Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. In most cases the payment or provision of supplements is for each hour worked (noted in the schedule as ‘Per hour worked’). Some classifications require the payment or provision of supplements for each hour paid (noted in the schedule as ‘Per hour paid’), which require supplements to be paid or provided at a premium rate for premium hours worked. Some classifications may also require the payment or provision of supplements for paid holidays on which no work is performed.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.state.ny.us) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1:1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

<table>
<thead>
<tr>
<th>Title (Trade)</th>
<th>Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker (Construction)</td>
<td>1:1:1:4</td>
</tr>
<tr>
<td>Boilermaker (Shop)</td>
<td>1:1:1:3</td>
</tr>
<tr>
<td>Carpenter (Bldg., H&amp;H, Pile Driver/Dockbuilder)</td>
<td>1:1:1:4</td>
</tr>
<tr>
<td>Carpenter (Residential)</td>
<td>1:1:1:3</td>
</tr>
</tbody>
</table>
Electrical (Outside) Lineman  1:1,1:2  
Electrician (Inside)  1:1,1:3  
Elevator/Esclator Construction & Modernizer  1:1,1:2  
Glazier  1:1,1:3  
Insulation & Asbestos Worker  1:1,1:3  
Iron Worker  1:1,1:4  
Laborer  1:1,1:3  
Mason  1:1,1:4  
Millwright  1:1,1:4  
Op Engineer  1:1,1:5  
Painter  1:1,1:3  
Plumber & Steamfitter  1:1,1:3  
Rooper  1:1,1:2  
Sheet Metal Worker  1:1,1:3  
Sprinkler Fitter  1:1,1:2

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest Bureau of Public Work District Office or write to:

New York State Department of Labor  
Bureau of Public Work  
State Office Campus, Bldg. 12  
Albany, NY 12240

<table>
<thead>
<tr>
<th>District Office Locations:</th>
<th>Telephone #</th>
<th>FAX #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bureau of Public Work - Buffalo</td>
<td>716-847-7159</td>
<td>716-847-7650</td>
</tr>
<tr>
<td>Bureau of Public Work - Garden City</td>
<td>516-228-3915</td>
<td>516-794-3518</td>
</tr>
<tr>
<td>Bureau of Public Work - Newburgh</td>
<td>845-568-5287</td>
<td>845-568-5332</td>
</tr>
<tr>
<td>Bureau of Public Work - New York City</td>
<td>212-932-2419</td>
<td>212-775-3579</td>
</tr>
<tr>
<td>Bureau of Public Work - Patchogue</td>
<td>631-687-4882</td>
<td>631-687-4902</td>
</tr>
<tr>
<td>Bureau of Public Work - Rochester</td>
<td>585-258-4505</td>
<td>585-258-4708</td>
</tr>
<tr>
<td>Bureau of Public Work - Syracuse</td>
<td>315-428-4056</td>
<td>315-428-4671</td>
</tr>
<tr>
<td>Bureau of Public Work - Utica</td>
<td>315-793-2314</td>
<td>315-793-2514</td>
</tr>
<tr>
<td>Bureau of Public Work - White Plains</td>
<td>914-997-9507</td>
<td>914-997-9523</td>
</tr>
<tr>
<td>Bureau of Public Work - Central Office</td>
<td>518-457-5589</td>
<td>518-485-1870</td>
</tr>
</tbody>
</table>
Albany County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker  DISTRICT  1

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 32.29</td>
<td>$ 33.39</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$ 23.98*</th>
<th>$ 24.03*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 1.24</td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

---

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building  DISTRICT  2

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

Per hour:  07/01/2015

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 30.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>30.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>30.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>30.00</td>
</tr>
<tr>
<td>Lather</td>
<td>30.00</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.25</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>31.00</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>31.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.32

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>$10.16</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>10.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.76</td>
</tr>
<tr>
<td>4th year</td>
<td>12.76</td>
</tr>
</tbody>
</table>

2-291B-Alb

Carpenter - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic 07/01/2015
Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour worked plus paid holidays:

| Journeyman | $ 19.34 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>One year terms at the following percentage of Journeyman's wage:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>1st year term</th>
<th>$ 10.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year term</td>
<td>10.25</td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
<td></td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2016

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 2


**WAGES**
Per hour 07/01/2015

| Carpenter | $ 29.05 |
| Millwright | 30.55 |
| Piledriver | 29.05 |
| Diver-Wet Day | 54.05 |
| Diver-Dry Day | 30.05 |
| Diver-Tender | 30.05 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’to 100’ additional $.50 per foot
  - 101’to 150’ additional $.75 per foot
  - 151’and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.28</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$ 10.12</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>10.12</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>12.72</td>
</tr>
<tr>
<td>4th year terms</td>
<td>12.72</td>
</tr>
</tbody>
</table>

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician, Audio/Sound Video, Tele-Data</td>
<td>$ 36.00</td>
<td>$ 37.00</td>
<td>$2.05</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate on shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.37</td>
</tr>
<tr>
<td></td>
<td>+3% of wage</td>
</tr>
<tr>
<td></td>
<td>+3% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.46*</td>
<td>$10.96*</td>
<td>$10.96*</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.46*</td>
<td>10.96*</td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>22.37*</td>
<td>23.37*</td>
<td></td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

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Elevator Constructor 06/01/2016

JOB DESCRIPTION Elevator Constructor
DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$41.51</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$42.33</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$42.33</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Additional</td>
<td>$2.49</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$28.385*</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$29.495*</td>
</tr>
</tbody>
</table>
(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo* 50%
*No supplemental benefits

6-12 mo 2nd yr 3rd yr 4th yr
55% 65% 70% 80%

Supplemental Benefits per hour worked
Same as Journeyman/Helper

Glazier

| JOB DESCRIPTION | Glazier |
| WAGES | Per hour |
| 07/01/2015 | 05/01/2016 | 05/01/2017 |
| Glazier base wage | $26.55 | $26.80** | 
| + additional $1.50 per hour for all hours worked | 
| ** + additional $1.75 per hour for all hours worked | 
| *High Work Base Wage | 29.50 | 30.05 | $1.25 |
| + additional $3.50 per hour for all hours worked | 

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $17.03 | $18.03 |
| Journeyman | 
| High Work | 22.38 | 23.08 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour
Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.
Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
35% 45% 55% 65% 75% 85% 90% 95%
+ additional $1.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked:

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $ 14.51 $ 14.76
5th-8th term 17.03 17.33
Apprentice High Work
1st-4th term $ 17.08 $ 17.33
5th-8th term 22.38 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice
$ 17.03 $ 17.33
Apprentice High Work
22.38 23.08

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost


WAGES

Wages per hour 07/01/2015

Asbestos Worker* $ 32.52
Insulator* 32.52
Firestopping Worker* 27.65

(*) On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.57

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour worked:

Apprentices $ 20.57

Ironworker

06/01/2016
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$29.50</td>
<td>$30.05</td>
<td>$30.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
<td>30.30</td>
<td></td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN                      | $25.86     | $26.56     |            |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
1st year                        | $10.25     | $10.50     |
2nd year                        | 20.01      | 20.61      |
3rd year                        | 21.41      | 22.06      |
4th year                        | 22.81      | 23.51      |

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Group #1:
All Classifications  $ 25.46  $ 1.70  $ 1.70
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk),Well Pointing & Laser Operator  25.96

Group #3:
Handling of Asbestos or Toxic Materials  26.81

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 20.14

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st  65 %
2nd  70 %
3rd  80 %
4th  80 %

Supplemental Benefits per hour worked
07/01/2015
Apprentices  $ 20.14

Laborer - Heavy&Highway

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia:  Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene:  Entire county except the Township of Catskill.
Saratoga:  Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>28.29</td>
</tr>
<tr>
<td>B</td>
<td>28.49</td>
</tr>
<tr>
<td>C</td>
<td>28.69</td>
</tr>
<tr>
<td>D</td>
<td>28.89</td>
</tr>
<tr>
<td>E</td>
<td>30.29</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $20.05

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr.

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$31.99 + Additional $1.50</td>
</tr>
<tr>
<td>B</td>
<td>$32.99 + Additional $1.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.05

OVERTIME PAY
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $19.05

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$46.90</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$46.90</td>
<td>$46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$46.90</td>
<td>$46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$42.21</td>
<td>$42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$39.87</td>
<td>$39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$37.52</td>
<td>$37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$37.52</td>
<td>$37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.14</td>
<td>$28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$46.90</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$46.90</td>
<td>$46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>$51.59</td>
<td>$51.59</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>$49.25</td>
<td>$49.25</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$42.21</td>
<td>$42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$39.87</td>
<td>$39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$37.52</td>
<td>$37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$37.52</td>
<td>$37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.14</td>
<td>$28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Additional
<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Shift Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.20</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$40.97</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>$50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>$53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Shift Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM to 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
- **3RD SHIFT** 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.50</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$29.70</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $4.43
*plus 3% of wage paid

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2016

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.50</td>
</tr>
<tr>
<td></td>
<td>*plus 7.0% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

06/01/2016

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

Tree Trimmer $ 22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

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**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour 07/01/2015

Bricklayer $ 32.80
Cement Mason(Bldg) 32.80
Plasterer/Fireproofing* 32.80
Pointer/Caulker/Cleaner 32.80
Stone Mason 32.80
Acid Brick 33.30

(*) Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 19.57
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $11.32
All others $19.57

Supplemental Benefits per hour worked

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building DISTRICT 12

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Tile/Marble/Terazzo

Setter $31.67
Finisher 24.92

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $18.67
Journeyman Finisher 15.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
### Mason - Heavy&Highway

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT** 12


**PARTIAL COUNTIES**  Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

**Per hour**

**07/01/2015**

| Mason & | $34.01 |
| Bricklayer | |

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $18.38 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$18.38

---

**Millwright - Building**

**JOB DESCRIPTION**  Millwright - Building

**DISTRICT** 2

**ENTIRE COUNTIES**  Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

---
WAGES

Per hour:  
07/01/2015  07/01/2016  07/01/2017
Additional  Additional
Millwright*  $30.06  $1.80  $1.80

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $19.73

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.13</td>
</tr>
<tr>
<td>2nd</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd</td>
<td>17.61</td>
</tr>
<tr>
<td>4th</td>
<td>18.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2016

JOB DESCRIPTION  Operating Engineer - Building  DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.
CLASS B: Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hoist and lowering A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C: Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (beltcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour 07/01/2015 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$ 39.46</td>
<td>$41.08</td>
<td>$42.66</td>
</tr>
<tr>
<td>A</td>
<td>39.01</td>
<td>40.61</td>
<td>42.18</td>
</tr>
<tr>
<td>B</td>
<td>38.07</td>
<td>39.65</td>
<td>41.18</td>
</tr>
<tr>
<td>C</td>
<td>35.42</td>
<td>36.92</td>
<td>38.37</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$ 24.17</td>
<td>$24.47</td>
<td>$24.87</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 19.60</td>
<td>$ 19.90</td>
</tr>
</tbody>
</table>
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 165), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lvs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.52</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Class A*</td>
<td>38.91</td>
<td>40.46</td>
<td>42.18</td>
</tr>
<tr>
<td>Class B</td>
<td>38.00</td>
<td>39.55</td>
<td>41.27</td>
</tr>
<tr>
<td>Class C</td>
<td>35.43</td>
<td>36.98</td>
<td>38.70</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.45</td>
<td>$ 24.80</td>
<td>$ 25.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 19.85</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES


WAGES

Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman, $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator(over1000hp),
Operator/I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder,
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES
All Classes A & B  
07/01/2015  
$ 9.99 plus 8%  
of straight time  
wage, Overtime hours  
add $ 0.63

All Class C  
$ 9.69 plus 8%  
of straight time  
wage, Overtime hours  
add $ 0.48

All Class D  
$ 9.39 plus 8%  
of straight time  
wage, Overtime hours  
add $ 0.33

OVERTIME PAY  
See (B, F, R) on OVERTIME PAGE

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 8, 15, 26) on HOLIDAY PAGE

OPERATING ENGINEER - SURVEY CREW  
06/01/2016

JOB DESCRIPTION  
Operating Engineer - Survey Crew

DISTRICT  
12

ENTIRE COUNTIES  
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,  
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,  
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES  
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.  
Genesee:  Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of  
Batavia.

WAGES  
These rates apply to Building and Heavy Highway.

Per hour:  
SURVEY CLASSIFICATIONS:  
Party Chief - One who directs a survey party.  
Instrument Person - One who runs the instrument and assists the Party Chief.  
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief  
$ 36.53

Instrument Person  
33.46

Rod Person  
24.46

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Journeyman  
$ 23.75

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  
See (5, 6) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
WAGES:  1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015
0-1000 Hrs $ 14.68
1001-2000 Hrs 17.12
2001-3000 Hrs 19.57

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $ 23.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crate 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crate 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caission Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform, Concrete Pump (8" or over); Dragee; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non-Automated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

Crane 1 $ 44.56
Crane 2 43.56
Crane 3 42.56

Master Mechanic 42.75

CLASS A 40.56
CLASS B 39.34
CLASS C 36.55
CLASS D 33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term  65% of Class B
3rd term  70% of Class B
4th term  75% of Class B

Supplemental Benefits per hour paid:

$ 25.60

7-158-832TL.

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Painter/Wallcover</td>
<td>$ 28.24</td>
<td>$ 28.24</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>28.24</td>
<td>28.24</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.24</td>
<td>28.24</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.24</td>
<td>29.24</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.24</td>
<td>29.24</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>30.24</td>
<td>30.24</td>
<td>1.40</td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**
Per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 11.97</td>
<td>$ 13.37</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 11.97</td>
<td>$ 13.37</td>
</tr>
</tbody>
</table>

1-466-Z1

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked:
STEEL:

Page 27
## Bridge Painting:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th</td>
<td>$48.00</td>
<td>$49.00</td>
</tr>
<tr>
<td></td>
<td>+5.63*</td>
<td>+6.13*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th</td>
<td>$48.00</td>
<td>$49.00</td>
</tr>
<tr>
<td></td>
<td>+5.63*</td>
<td>+6.13*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

**NOTE:** All premium wages are to be calculated on $48.00 or $49.00 per hour only.

**EXCEPTION:** During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

### SUPPLEMENTAL BENEFITS

#### Per Hour Worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
<td></td>
</tr>
<tr>
<td>From May 1st to Nov. 15th</td>
<td>$28.95</td>
<td>$29.95</td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th</td>
<td>28.95</td>
<td>29.70</td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
</tbody>
</table>

**EXCEPTION:** During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

#### OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

(Wage per hour Worked):

<table>
<thead>
<tr>
<th>Apprentice: (1) year terms</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$21.45</td>
<td>$22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>32.18</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>42.90</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$8.83</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.58</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.16</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

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**Painter - Line Striping**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter - Line Striping</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DISTRICT</strong> 8</td>
<td></td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
</tbody>
</table>
Per hour:

Painter (Striping-Highway): 07/01/2015
Striping-Machine Operator*  $27.11
Linerman Thermoplastic  $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2015
Journeyworker:
Striping-Machine operator  $14.18
Linerman Thermoplastic  $14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
</tr>
</tbody>
</table>
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$6.26</td>
<td>6.37</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber

**JOB DESCRIPTION**
Plumber

**DISTRICT**
1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**
Per hour:

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $24.46 |

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour
One year terms at the following percentage of Journeyman’s wage.


Supplemental Benefits per hour worked:

| Apprentices | $24.46 |

Roofer

**JOB DESCRIPTION**
Roofer

**DISTRICT**
1

**ENTIRE COUNTIES**

**WAGES**
Per hour

**Overtime**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.07

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st half</th>
<th>2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>58%</td>
</tr>
<tr>
<td>2nd</td>
<td>66%</td>
<td>74%</td>
</tr>
<tr>
<td>3rd</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>1st half</th>
<th>2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$14.30</td>
<td></td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>14.49</td>
<td></td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>14.72</td>
<td></td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>14.92</td>
<td></td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>15.20</td>
<td></td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>15.40</td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2016

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2015

Sheetmetal Worker $ 31.84

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 28.22

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:
<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.31</td>
</tr>
<tr>
<td>2nd</td>
<td>18.76</td>
</tr>
<tr>
<td>3rd</td>
<td>19.49</td>
</tr>
<tr>
<td>4th</td>
<td>20.22</td>
</tr>
<tr>
<td>5th</td>
<td>19.55</td>
</tr>
<tr>
<td>6th</td>
<td>20.52</td>
</tr>
<tr>
<td>7th</td>
<td>22.14</td>
</tr>
<tr>
<td>8th</td>
<td>23.75</td>
</tr>
<tr>
<td>9th</td>
<td>25.37</td>
</tr>
<tr>
<td>10th</td>
<td>26.99</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>supplemented Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.22</td>
</tr>
<tr>
<td>2nd</td>
<td>17.95</td>
</tr>
<tr>
<td>3rd</td>
<td>18.21</td>
</tr>
<tr>
<td>4th</td>
<td>18.46</td>
</tr>
<tr>
<td>5th</td>
<td>23.41</td>
</tr>
<tr>
<td>6th</td>
<td>23.79</td>
</tr>
<tr>
<td>7th</td>
<td>24.43</td>
</tr>
<tr>
<td>8th</td>
<td>25.05</td>
</tr>
<tr>
<td>9th</td>
<td>25.69</td>
</tr>
<tr>
<td>10th</td>
<td>26.33</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES** Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**

Per hour 07/01/2015

Sprinkler $32.18 Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $21.02

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
</tr>
<tr>
<td>5th</td>
<td>65%</td>
</tr>
<tr>
<td>6th</td>
<td>70%</td>
</tr>
<tr>
<td>7th</td>
<td>75%</td>
</tr>
<tr>
<td>8th</td>
<td>80%</td>
</tr>
<tr>
<td>9th</td>
<td>85%</td>
</tr>
<tr>
<td>10th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>supplemented Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.15</td>
</tr>
<tr>
<td>2nd</td>
<td>$8.15</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.12</td>
</tr>
<tr>
<td>4th</td>
<td>$15.12</td>
</tr>
<tr>
<td>5th</td>
<td>$21.02</td>
</tr>
<tr>
<td>6th</td>
<td>$21.02</td>
</tr>
<tr>
<td>7th</td>
<td>$21.02</td>
</tr>
<tr>
<td>8th</td>
<td>$21.02</td>
</tr>
<tr>
<td>9th</td>
<td>$21.02</td>
</tr>
<tr>
<td>10th</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.
**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building  
**DISTRICT** 1  
**ENTIRE COUNTIES**  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**  
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**  
**GROUP # A:**  
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**  
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 26.29</td>
<td>$ 26.73</td>
</tr>
<tr>
<td>Group B</td>
<td>26.59</td>
<td>27.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.04</td>
<td>$ 20.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway  
**DISTRICT** 1  
**ENTIRE COUNTIES**  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**  
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2015

Group #1 $26.92
Group #2 26.97
Group #3 27.06
Group #4 27.17
Group #5 27.32

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 20.90
+$1.00 per
hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

06/01/2016

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

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OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker 06/01/2016

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2015

Boilermaker  $31.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

**NOTE-** In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

**SUPPLEMENTAL BENEFITS**
Per hour:  $27.24*

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>$21.48</td>
<td>$23.05</td>
<td>$24.63</td>
<td>$26.20</td>
<td>27.78</td>
<td>$28.35</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th  $26.24**
7th to 8th  $27.24***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building 06/01/2016

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**WAGES**
Per hour: 07/01/2015

Carpenter  $27.32
Floor Coverer  27.32
Carpet Layer  27.32
Dry-Wall  27.32
Lather  27.32
Piledriver  27.57
Diver-Wet Day  61.25
Diver-Dry Day  28.32
Diver Tender  28.32
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 19.06

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.20</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.20</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.80</td>
</tr>
</tbody>
</table>

Carpenter - Building

JOB DESCRIPTION     Carpenter - Building
ENTIRE COUNTIES    Chautauqua
PARTIAL COUNTIES   Allegany: Entire county except the Township of Alfred.
                  Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.
WAGES
Per hour: 07/01/2015

- Carpenter        $ 25.18
- Floorlayer       25.18
- Certified Welder 26.18
- Hazardous Waste Worker 26.68
- Diver-Dry Day   26.18
- Dive Tender      26.18

Page 37
Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

<table>
<thead>
<tr>
<th>Depth pay for divers:</th>
<th>0’ to 80’</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>81’ to 100’</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td></td>
<td>101’ to 150’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>151’ and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th>0’ to 50’</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>51’ to 100’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>101’ and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Carpenter(s) | $ 17.04 |
| Diver Wet | 17.04 |
| Diver Dry & Tender | 17.04 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.34</td>
<td>$10.34</td>
<td>$12.94</td>
<td>$12.94</td>
</tr>
</tbody>
</table>

12-276B-All

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DIRECTION**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.99

07/01/2015
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour worked plus paid holidays:

Journeyman $ 19.34

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway  
**DISTRICT** 12  
**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua

**WAGES**

Per hour: 07/01/2015

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.99</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>30.49</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.99</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>53.99</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.99</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>30.99</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>31.92</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.49</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>80.98</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

| Depth pay for divers:     | 0’ to 50’ | no additional fee |
|                          | 51’ to 100’ | additional $0.50 per foot |
|                          | 101’ to 150’ | additional $0.75 per foot |
|                          | 151’ to 200’ | additional $1.25 per foot |

Penetration pay: 0’ to 50’ no additional fee

| Penetration pay:         | 51’ to 100’ | additional $0.75 per foot |
|                         | 101’ to deeper | additional $1.00 per foot |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Carpenter(s) $19.34
- Diver Wet 22.24
- Diver Dry & Tender 22.24
- Pile Driver 22.24

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

```
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
```

Supplemental benefits per hour worked:

```
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.25</td>
<td>$10.25</td>
<td>$12.85</td>
<td>$12.85</td>
<td></td>
</tr>
</tbody>
</table>
```

**JOB DESCRIPTION**

*Electrician*

**DISTRICT 2**

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

**WAGES**
Per hour:

```
<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/05/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.75</td>
<td>$34.50</td>
</tr>
<tr>
<td>Audio, Sound, Teledata</td>
<td>33.75</td>
<td>34.50</td>
</tr>
</tbody>
</table>
```

Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Pits, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

**SHIFT WORK:**
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

- Between the hours of 8:00AM and 4:30PM No premium
- Between the hours of 4:30PM and 1:00AM 12.5% premium
- Between the hours of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the “shift” hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- $17.30
- plus 4.80*
- plus 3% of
- hourly wage

- $17.65
- plus 5.70*
- plus 3% of
- hourly wage

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES

WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2015

- 1st term: $10.55 plus 3% of hourly wage
- 2nd term: $13.93 plus $2.40* plus 3% of hourly wage
- 3rd term: $14.60 plus $2.88* plus 3% of hourly wage
- 4th term: $15.28 plus $3.36* plus 3% of hourly wage
- 5th term: $15.95 plus $3.84* plus 3% of hourly wage

06/05/2016

- 1st term: $10.65 plus 3% of hourly wage
- 2nd term: $14.15 plus $2.85* plus 3% of hourly wage
- 3rd term: $14.85 plus $3.42* plus 3% of hourly wage
- 4th term: $15.55 plus $3.99* plus 3% of hourly wage
- 5th term: $16.25 plus $4.56* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES

Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Canadada and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

Per hour: 07/01/2015

- Electrician*: $33.30

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 17.3% for work from 4:30PM - 1:00AM
- 31.4% for work from 12:30AM - 9:00AM

Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

SUPPLEMENTAL BENEFITS

Per hour paid: $20.32*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.
* NOTE - $19.45 of this amount is paid at the same premium as the wages

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE
* Double-time for all work on Saturday in excess of 10 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 1000</th>
<th>2000 to 2750</th>
<th>3500 to 4250</th>
<th>5000 to 5750</th>
<th>6500 to 7250</th>
<th>8000 to 8500</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>35%</td>
<td>40%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
for apprentices indentured before 1/1/2013
0 to 2000 to 3500 to 8000
$ 10.42* $ 16.32* $ 20.32*

for apprentices indentured on or after 1/1/2013
0 to 1000 to 2000 to 2750 to 3500 to 4250 to 5000 to 5750 to 6500 to 7250 to 8000
$ 10.42* $ 10.42* $ 13.67* $ 13.96* $ 16.86* $ 17.35* $ 17.85* $ 18.34* $ 18.84* $ 19.33*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 44.84</td>
<td>$ 45.77</td>
<td>$ 46.79</td>
</tr>
<tr>
<td>Helper</td>
<td>$ 31.39</td>
<td>$ 32.04</td>
<td>$ 32.75</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 28.39* $ 29.99* $ 31.59

* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Phase</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 28.39** $ 29.99** $ 31.59**

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.
Glazier

JOB DESCRIPTION  Glazier

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

DISTRIBUTION 3

WAGES
Per hour: 07/01/2015 05/01/16 05/01/2017
Glazier $ 26.00 $ 1.00 $ 1.35
Working off Suspended
Scaffold (Swing Stage) 27.00 1.00 1.35
Maintenance 12.25* 0.85 1.00
* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $ 18.97
Maintenance 11.94

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 7.45
3rd & 4th terms 8.30
All other terms 9.20

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

DISTRIBUTION 3

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2015 05/01/16
Heat & Frost Insulator $ 31.50 $ 1.30

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.74

OVERTIME PAY
See (B, E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st and 2nd: $16.44
- All other terms: 20.74

JOB DESCRIPTION Ironworker

DISTRICT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$26.45</td>
<td>$26.45</td>
<td>$26.45</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>26.70</td>
<td>26.70</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.99</td>
<td>$26.24</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.35</td>
<td>$10.70</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.55</td>
<td>17.10</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>17.43</td>
<td>18.02</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>18.32</td>
<td>18.93</td>
</tr>
</tbody>
</table>
Ironworker 06/01/2016

**JOB DESCRIPTION**  Ironworker  

**DISTRICT** 3  

**ENTIRE COUNTIES**  
Cattaraugus, Chautauqua  

**PARTIAL COUNTIES**  
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.  
Erie: All except the Town of Grand Island north of Whitehaven Road.  
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke  
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union  

**WAGES**  

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$29.53</td>
<td>$29.53</td>
<td>$29.53</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.53</td>
<td>29.53</td>
<td>29.53</td>
</tr>
<tr>
<td>Layout</td>
<td>29.53</td>
<td>29.53</td>
<td>29.53</td>
</tr>
<tr>
<td>Rodmen</td>
<td>29.53</td>
<td>29.53</td>
<td>29.53</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.53</td>
<td>29.53</td>
<td>29.53</td>
</tr>
<tr>
<td>Welders</td>
<td>29.53</td>
<td>29.53</td>
<td>29.53</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>29.53</td>
<td>29.53</td>
<td>29.53</td>
</tr>
<tr>
<td>Window Erector</td>
<td>27.18</td>
<td>27.18</td>
<td>27.18</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.10</td>
<td>28.10</td>
<td>28.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  

Per hour worked:  

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Layout</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Rodmen</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Welders</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>1.25</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  

Wages per hour:  

<table>
<thead>
<tr>
<th>Wages</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
<tr>
<td>2nd</td>
<td>10.78</td>
<td>19.34</td>
<td>20.56</td>
<td>21.79</td>
</tr>
</tbody>
</table>

**Laborer - Building** 06/01/2016

**JOB DESCRIPTION**  Laborer - Building  

**DISTRICT** 3  

**ENTIRE COUNTIES**  
Allegany, Chautauqua  

**PARTIAL COUNTIES**  
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.  

**WAGES**  

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic and Flagman</td>
<td>$22.85</td>
</tr>
<tr>
<td>Blaster, Nozzelman, Curb and Flatwork Formsetter not on structures, Pipelayer</td>
<td>23.85</td>
</tr>
<tr>
<td>Work 40 ft. and up</td>
<td>23.00</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>24.35</td>
</tr>
<tr>
<td>Deleader &amp; Asbestos Removal</td>
<td>24.85</td>
</tr>
</tbody>
</table>

---

**Prevailing Wage Rates for 07/01/2015 - 06/30/2016**

Published by the New York State Department of Labor

Last Published on Jun 01 2016 Allegany County

Page 45
OSHA Level C or greater protective suit or any anti-contamination clothing is required With supplied air respirator

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 

$ 14.50

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 14.50

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour: 07/01/2015

GROUP A $ 26.04
GROUP B 26.44
Hazardous Waste 27.54

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 18.55

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 18.55

3-621h Zone 1

Lineman Electrician 06/01/2016

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2015 05/02/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>2.50</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage 1</th>
<th>Wage 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$44.47</td>
<td>$2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$42.00</td>
<td>$2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.53</td>
<td>$2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$39.53</td>
<td>$2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.65</td>
<td>$2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE-shiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**: 8:00 AM to 4:30 PM REGULAR RATE
- **2ND SHIFT**: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT**: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE:** In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

- $20.50
- *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman
Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION Lineman Electrician - Teledata  


WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS  
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2016

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting  


WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Lineman, Technician  $41.04  $2.00
Crane, Crawler Backhoe  41.04  2.00
Certified Welder  43.09  2.00
Digging Machine  36.94  2.00
Tractor Trailer Driver  34.88  2.00
Groundman, Truck Driver  32.83  2.00
Mechanic 1st Class  32.83  2.00
Flagman  24.62  2.00

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $20.50
*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

**07/01/2015**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.11</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.00</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.93</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.14</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

**Mason - Building 06/01/2016**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Chemung, Schuyler, Steuben

**PARTIAL COUNTIES**

Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Per Hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.12</td>
<td>$28.12</td>
<td>$29.59</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.12</td>
<td>1.47</td>
<td>1.47</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.12</td>
<td>1.47</td>
<td>1.47</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.12</td>
<td>1.47</td>
<td>1.47</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>28.12</td>
<td>1.47</td>
<td>1.47</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.13</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:
**Supplemental benefits per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.14</td>
<td>$12.79</td>
<td>$14.40</td>
<td>$16.21</td>
</tr>
</tbody>
</table>

- **Journeyman**: $17.50

**OVERTIME PAY**

See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

- **Paid**: See (1) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms: $17.50

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$29.87</td>
<td>$29.87</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.87</td>
<td>29.87</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.52</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st term | $ 11.12 |
| 2nd - 4th term | 19.52 |

Mason - Tile Finisher

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Tile Finisher</th>
<th>DISTRICT 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.</td>
<td></td>
</tr>
</tbody>
</table>

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$ 25.67</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td>25.67</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked: $ 15.36

### OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman’s rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.13</td>
<td>$10.20</td>
<td>$13.70</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRIBUTION 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2015 07/01/2016

Building: Additional

Marble, Slate, Terrazzo $28.66 $1.47

and Tile Setter 28.66 1.47

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $17.47

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer’s control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.60</td>
<td>$10.73</td>
<td>$17.29</td>
<td>$17.38</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

DISTRIBUTION 7

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES

Per Hour 07/01/2015 07/01/2016 07/01/2017

Building: Additional Additional

Millwright $26.00 $1.40 $1.40

Certified welder 27.25 1.40 1.40

Hazardous 27.25 1.40 1.40

Machinist 27.25 1.40 1.40
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.23

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Approx. 1st year</td>
<td>$8.80</td>
</tr>
<tr>
<td>Approx. 2nd year</td>
<td>15.41</td>
</tr>
<tr>
<td>Approx. 3rd year</td>
<td>16.34</td>
</tr>
<tr>
<td>Approx. 4th year</td>
<td>17.29</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors; Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; EXCEPTION: Single electric pumps up to and including four(4) pieces need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour: 07/01/2015
Building:
Crane 1 $ 33.61
Crane 2 35.42
Crane 3 36.21

Master Mechanic 32.80
CLASS # 1 30.80**
CLASS # 2 30.06**
CLASS # 3 27.60**
CLASS # 4 23.42

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015

Journeyman $ 25.39

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

Supplemental Benefits per hour worked:

07/01/2015
$ 25.39

7-158-832B

Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION
Operating Engineer - Building - Excavating & Paving

DISTRIBUTION 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;
CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2015

Building Excavating and Paving:
Master Mechanic $ 31.16
Class A 29.16
Class B 28.72
Class C 28.09
Class D 24.91
Class E 23.78

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 25.04

OVERTIME PAY
See ( B, E, E2, Q ) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:
$ 25.04

Operating Engineer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2015

<table>
<thead>
<tr>
<th>Equipment Type</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$42.07</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.07</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.07</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.36</td>
</tr>
<tr>
<td>CLASS A</td>
<td>38.07</td>
</tr>
<tr>
<td>CLASS B</td>
<td>37.36</td>
</tr>
<tr>
<td>CLASS C</td>
<td>34.50</td>
</tr>
</tbody>
</table>

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am. All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

Supplemental Benefits per hour worked:

$ 25.63

Operating Engineer - Marine Construction
06/01/2016

JOB DESCRIPTION Operating Engineer - Marine Construction
DISTRIBUTION 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2015
CLASS A
Operator, Leverman, $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader To conform to Operating Engineer
Operator Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator (over 1000 hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Chief, Chief Welder,
Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator $ 27.30

7-158-832H
CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.99</td>
</tr>
<tr>
<td></td>
<td>plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.69</td>
</tr>
<tr>
<td></td>
<td>plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 9.39</td>
</tr>
<tr>
<td></td>
<td>plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel 06/01/2016

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

12-158-545 D.H.H.
SUPPLEMENTAL BENEFITS
shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tipper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tunnel Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tubber Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015
Crane 1 $ 44.56
Crane 2 43.56
Crane 3 42.56

Master Mechanic 42.75

CLASS A 40.56
CLASS B 39.34
CLASS C 36.55
CLASS D 33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

Supplemental Benefits per hour paid:
$25.60

7-158-832TL.

Painter

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015 05/01/2016 05/01/2017 05/01/2018
Bridge* $38.00 $38.00 $38.00 $38.00
Tunnel* 38.00 38.00 38.00 38.00
Tank* 36.00 36.00 36.00 36.00

Additional
$1.25 $1.25 $1.25 $1.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$24.40 $25.65

OVERTIME PAY
Interior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.40</td>
<td>$25.65</td>
<td>$25.65</td>
<td>$25.65</td>
</tr>
<tr>
<td>$5.25</td>
<td>$5.30</td>
<td>$5.25</td>
<td>$5.30</td>
</tr>
<tr>
<td>$5.25</td>
<td>$5.30</td>
<td>$6.25</td>
<td>$6.30</td>
</tr>
</tbody>
</table>
### JOB DESCRIPTION

**Painter**

**ENTIRE COUNTIES**

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.


### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>25.50</td>
<td>25.95</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>25.75</td>
<td>26.20</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>25.75</td>
<td>26.20</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.00</td>
<td>26.45</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>26.25</td>
<td>26.70</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>22.14</td>
<td>22.84</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

- Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 70%
  - 6th: 75%
  - 7th: 80%
  - 8th: 90%

- Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 70%
  - 6th: 75%
  - 7th: 85%

Supplemental benefits per hour worked:

- Painter/Decorator and Taper/Drywall Finisher:
  - 1st & 2nd terms: $2.22
  - 3rd & 4th terms: $2.27
  - All other terms: $2.27

### JOB DESCRIPTION

**Painter - Metal Polisher**

**ENTIRE COUNTIES**

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.


### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>25.50</td>
<td>25.95</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>25.75</td>
<td>26.20</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>25.75</td>
<td>26.20</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.00</td>
<td>26.45</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>26.25</td>
<td>26.70</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>22.14</td>
<td>22.84</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

- Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 70%
  - 6th: 75%
  - 7th: 80%
  - 8th: 90%

- Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 70%
  - 6th: 75%
  - 7th: 85%

Supplemental benefits per hour worked:

- Painter/Decorator and Taper/Drywall Finisher:
  - 1st & 2nd terms: $2.22
  - 3rd & 4th terms: $2.27
  - All other terms: $2.27

3-4-Buf, Nia, Olean

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.07</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$9.12</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber

<table>
<thead>
<tr>
<th></th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>06/01/2016</td>
</tr>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT.

19, Ward, Weilsville, W. Almond and Willing

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$32.18</td>
<td>$32.18</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>32.18</td>
<td>32.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman

$ 19.93*  
$ 20.63*

*NOTE-$ 2.40 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B*, E, Q )on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.46</td>
<td>8.37</td>
<td>9.18</td>
<td>9.81</td>
<td>11.82*</td>
</tr>
</tbody>
</table>

*NOTE-$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

**Plumber**

JOB DESCRIPTION  
Plumber

ENTIRE COUNTIES

Erie, Niagara, Wyoming

PARTIAL COUNTIES

Allegany:  Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua:  Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee:  Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans:  Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>05/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 33.05*</td>
<td>$ 1.45</td>
<td>$ 1.45</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.05*</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 22.56*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:
Plumber

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>05/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$30.96</td>
<td>$1.45</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$30.96*</td>
<td>1.45</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$22.56*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.

** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$18.49*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

Roofer

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$28.18</td>
<td>$1.00</td>
</tr>
<tr>
<td>Roofer</td>
<td>28.18</td>
<td>1.00</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua

3-22-Southern
Asbestos Removal with respirator and protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 12.52

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 0.42</td>
<td>12.52</td>
<td></td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker**

06/01/2016

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 2

**ENTIRE COUNTIES**

Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 27.68</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.78</td>
<td>27.82</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman:</td>
<td>$18.17</td>
<td>$18.93</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See ("B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

**REGISTERED APPRENTICES**

WAGES per hour:

Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$13.87</td>
<td>$13.07</td>
<td>$14.49</td>
<td>$15.90</td>
<td>$17.28</td>
<td>$18.72</td>
<td>$20.13</td>
<td>$22.93</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$1.30</td>
<td>$10.27</td>
<td>$15.84</td>
<td>$15.91</td>
<td>$15.98</td>
<td>$16.04</td>
<td>$16.11</td>
<td>$16.25</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
<td>16.79</td>
</tr>
</tbody>
</table>

---

**Sprinkler Fitter**

06/01/2016

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1
ENTIRE COUNTIES

WAGES
Per hour 07/01/2015
Sprinkler $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.15</td>
<td>8.15</td>
<td>15.12</td>
<td>15.12</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.56</td>
<td>8.60</td>
<td>15.37</td>
<td>15.41</td>
<td>15.96</td>
<td>16.00</td>
<td>16.05</td>
<td>16.09</td>
<td>16.14</td>
<td>16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>7.90</td>
<td>7.90</td>
<td>15.12</td>
<td>15.12</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION  Teamster - Building / Heavy&Highway  DISTRICT  6
ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartville, Hornell, Howard, Jasper,
Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Picksups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump
Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch
Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles,
Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross)
Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment
where not self-loading.

07/01/2015

GROUP #1 $ 23.23
GROUP #2  23.43

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted
you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $ 21.84

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway  06/01/2016

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch
Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type
vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading and self-contained concrete
mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading, Water Tanks,
Sprinkler Trucks and Winch Trucks.

Per hour: 07/01/2015 04/01/2016 04/01/2017
GROUP 1 $ 33.86 $ 35.13 $ 36.38
GROUP 2 33.86 35.13 36.83

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 12.78 $ 13.21 $ 13.66

6-317bhh
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Bronx County General Construction

**Asbestos Worker**

**JOB DESCRIPTION** Asbestos Worker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
<th>08/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$ 45.00</td>
<td>$ 44.00</td>
</tr>
<tr>
<td>Removal &amp; Abatement Only*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$ 7.20 $ 8.70</td>
</tr>
<tr>
<td>Removal &amp; Abatement Only</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$ 7.20 $ 8.70</td>
</tr>
</tbody>
</table>

4-12a - Removal Only

---

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 51.56</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>$ 51.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>32% of hourly</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>Wage Paid + $25.19</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2015
Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.27</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.80</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.65</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.49</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2016

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2015

Piledriver $50.50
Dockbuilder $50.50

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $47.03

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $31.90
JOB DESCRIPTION  Carpenter  

DISTRICT  8

ENTIRE COUNTIES  
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES  
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES  
Per hour:  
07/01/2015

Carpet/Resilient Floor Coverer  $ 49.88

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS  
Per hour paid:

Floor Coverer  $ 44.07

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  
See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices  See (5,6,11,13,16,18,19,25)

Overtime:  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES  
Wage per hour is Pecentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 30.22

8-2287

JOB DESCRIPTION  Carpenter  

DISTRICT  8

ENTIRE COUNTIES  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES  
Per Hour:  
07/01/2015

Marine Construction:

Marine Diver  $ 61.30
Marine Tender  43.45

SUPPLEMENTAL BENEFITS  
Per Hour Paid:

Journeyman  $ 46.09

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE.

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2015

Building  $48.44
Millwright  + Additional  $2.40

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright  $50.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.
Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$26.64</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd.</td>
<td>$31.49</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd.</td>
<td>$36.33</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th.</td>
<td>$46.02</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$32.81</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd.</td>
<td>$36.15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd.</td>
<td>$40.63</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th.</td>
<td>$46.21</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Paid: for 1st & 2nd yr.
Apprentices: See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.24</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$29.64</td>
</tr>
<tr>
<td>4th</td>
<td>$36.48</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
$31.92

8-1556 Tm

Carpenter
06/01/2016

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:
07/01/2015 10/17/2015

Core Drilling:
Driller $36.82 + Additional $2.21
Driller Helper $29.44 + Additional $1.94

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:
Helper 1st year $20.61
Helper 2nd year 23.55
Helper 3rd year 26.50
Helper 4th year 29.44

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:
07/01/2015 10/17/2015

Driller and All Helpers $22.79 $22.79

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.
Per hour: 07/01/2015

Show Exhibit/Carpenter $ 50.50

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exhibit/Carpenter $ 46.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 31.52

Carpenter - Building 06/01/2016

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2015 07/01/2016

Building:
Carpenter $ 50.50 Additional $ 2.40

SUPPLEMENTAL BENEFITS
Per hour paid:

Building:
Carpenter $ 45.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 20.20</td>
<td>$ 25.25</td>
<td>$ 32.83</td>
<td>$ 40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:
Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per hour:

07/01/2015

Heavy&Highway Carpenter $ 50.50

SUPPLEMENTAL BENEFITS Per hour paid:

Heavy & H/way Carpenter $ 47.03

OVERTIME PAY See (B, E2, Q) on OVERTIME PAGE

HOLIDAY Paid: See (18, 19) on HOLIDAY PAGE

Paid : for 1st & 2nd yr Apprentices See(5,6,11,13,16,18,19,25)

Overtime: See(5,6,11,13,16,18,19,25) on holiday Page

REGISTERED APPRENTICES Wage per hour:

(1) year terms:

1st 2nd 3rd 4th

Heavy & Highway $20.20 $25.25 $32.83 $40.40

Supplemental Benefits: Per Hour paid

All Apprentices $31.90

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES Per hour Paid:

07/01/2015 03/09/2016

Service Technician $ 31.40 $ 32.00

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS Per hour:

Journeyworker: $ 14.76 $ 15.47

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2015

- Electrician
  - H - Telephone $27.50

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**
Journeyworker $20.82

22.54*

* Applies to overtime hours

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2015

- Tree Trimmer $27.88
- Ground Person $18.43

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

- Tree Trimmer $10.44
- Ground Person $6.90

**OVERTIME PAY**
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

---

Electrician
WAGES
Per Hour: 07/01/2015
Electrician and Audio/Sound $54.00

SUPPLEMENTAL BENEFITS
Per Hour:
Journey Worker $50.03 53.41*
Journey Worker Temporary Light/Power $24.39 27.27*

* Applies when premium wages are paid.
Temporary Light and Power benefit rate applies for three or less workers.
Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

One (1) year terms - Apprentices registered before 05/10/2007.

07/01/2015
Fifth term/MIJ:
1-18 mos $ 26.80

One (1) year terms - Apprentices registered after 05/10/2007.

First term: 07/01/2015
0-6 mos. $ 13.00
7-12 mos. 14.00
Second term:
0-6 mos. $ 15.00
7-12 mos. $ 16.00
Third term:
0-6 mos. $ 17.00
7-12 mos. $ 18.00
Fourth term:
0-6 mos. $ 19.00
7-12 mos. $ 21.00
Fifth term/MIJ:
0-12 mos. $ 23.00
13-18 mos. $ 23.00

Supplemental Benefits per hour:

One (1) year terms - Apprentices registered prior to 05/10/2007.
Fifth term/MIJ:

07/01/2015
1-18 mos $ 20.47 22.15

One (1) year terms - Apprentices registered after 05/10/2007:
07/01/2015
First Term: Regular Overtime
0-6 mos. $11.61 $12.47
9-3

Electrician 06/01/2016

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2015

Electro Pole Electrician $ 54.00
Electro Pole Foundation Inst. $ 40.93
Electro Pole Maintainer $ 35.05

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015

Electro Pole Electrician $ 51.86
55.25*

Electro Pole Foundation Inst. 39.46
42.02*

Electro Pole Maintainer 35.51
37.71*

* Applies when premium wages are paid
Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

OVERTIME PAY
See (A, *B, **E4, F, K) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Elevator Constructor 06/01/2016

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour: 07/01/2015 03/17/2016

<table>
<thead>
<tr>
<th>Time</th>
<th>Wage 1</th>
<th>Wage 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>7-12 mos.</td>
<td>12.12</td>
<td>13.05</td>
</tr>
<tr>
<td>Second Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$12.63</td>
<td>$13.62</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.14</td>
<td>14.19</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>13.14</td>
<td>14.19</td>
</tr>
<tr>
<td>Third Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$13.65</td>
<td>$14.77</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>14.16</td>
<td>15.34</td>
</tr>
<tr>
<td>Fourth Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>$14.67</td>
<td>$15.92</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.68</td>
<td>17.07</td>
</tr>
<tr>
<td>Fifth Term/MIJ:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-12 mos.</td>
<td>$18.56</td>
<td>$20.00</td>
</tr>
<tr>
<td>13-18 mos</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Elevator Constructor $ 59.55 $ 60.96
Modernization & Service/Repair 46.92 47.91
SUPPLEMENTAL BENEFITS Per Hour:
Elevator Constructor $ 35.17 $ 36.86
Modernization & Service/Repair 34.21 35.87
OVERTIME PAY Constructor. See (D, M, T) on OVERTIME PAGE.
Modern./Service See (B, F, S) on OVERTIME PAGE.
HOLIDAY Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term $ 28.93 $ 30.44
2nd Term 29.73 31.27
3rd Term 30.94 32.51
4th Term 32.15 33.75
Modernization & Service/Repair
1st Term $ 28.85 $ 30.37
2nd Term 29.21 30.73
3rd Term 30.32 31.87
4th Term 31.43 33.02

Glazier

JOB DESCRIPTION Glazier DISTRICT 8
ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES Per hour:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 52.20*</td>
<td>$ 52.80*</td>
<td>$ 52.80*</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$ 53.20*</td>
<td>$ 53.80*</td>
<td>$ 53.80*</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

Repair & Maintenance $ 27.30*

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

*Additional $.05 per hour for all regular hours worked
SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2015 11/01/2015
Journeyworker $ 28.04 $ 28.29
Repair & Maintenance 16.14 16.14

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only.
See (C*, D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.70</td>
<td>$ 17.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.85</td>
<td>26.20</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.19</td>
<td>31.54</td>
</tr>
<tr>
<td>4th term</td>
<td>41.71</td>
<td>42.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)
<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.84</td>
<td>$ 13.99</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.10</td>
<td>19.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.97</td>
<td>21.13</td>
</tr>
<tr>
<td>4th term</td>
<td>24.32</td>
<td>24.57</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>12/28/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$ 63.66</td>
<td>$ 63.61</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$ 31.51</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms at the following percentage of Journymans Wage.
Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.60</td>
<td>$12.98</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>18.91</td>
<td>19.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>22.06</td>
<td>22.72</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>25.21</td>
<td>25.97</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Ironworker

<table>
<thead>
<tr>
<th></th>
<th>06/01/2016</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2015 01/01/2016

IRONWORKER: An Additional

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker Rigger</td>
<td>$56.09</td>
</tr>
<tr>
<td>Ironworker Stone</td>
<td>$56.09</td>
</tr>
<tr>
<td>Derrickman</td>
<td>$56.09</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Ironworker: $38.37

OVERTIME PAY

See (B, D1, *E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**Benefits same premium as wages on Holidays only

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES

Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$28.05</td>
<td>$28.05</td>
<td>$39.26</td>
<td>$44.87</td>
<td>$50.48</td>
<td>$50.48</td>
</tr>
</tbody>
</table>

Supplemental benefits:


Ironworker

<table>
<thead>
<tr>
<th></th>
<th>06/01/2016</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2015 01/01/2016

Ornamental: $43.20 $43.45

Chain Link Fence: 43.20 43.45

Guide Rail Installation: 43.20 43.45

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyworker: $48.16 $49.16

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| 1st Term | $36.97 | $37.74 |
| 2nd Term | 38.10 | 38.88 |
| 3rd Term | 39.22 | 40.02 |
| 4th Term | 41.46 | 42.31 |
| 5th Term | 43.69 | 44.59 |

Ironworker: 06/01/2016

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
07/01/2015
Ironworker: Structural $48.75
Bridges
Machinery

SUPPLEMENTAL BENEFITS

Journeyman $67.83

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>25.48</td>
<td>26.08</td>
<td>26.68</td>
</tr>
</tbody>
</table>

Supplemental Benefits

All Terms 47.32

PREVAILING WAGE RATES FOR 07/01/2015 - 06/30/2016 Published by the New York State Department of Labor
Last Published on Jun 01 2016 Bronx County
Ironworker

**JOB DESCRIPTION**  Ironworker

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**
Per hour:  07/01/2015

Reinforcing & Metal Lathing  $ 53.63

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Reinforcing & Metal Lathing  $ 31.95

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.01</td>
<td>$ 28.11</td>
<td>$ 33.21</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.18</td>
<td>$ 18.18</td>
<td>$ 18.18</td>
</tr>
</tbody>
</table>

---

Laborer

**JOB DESCRIPTION**  Laborer

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:  07/01/2015

Laborer/Excavation:

**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal**
(including soil)  $ 40.50

Basic  40.50
Flagman  40.50
Pipelayer  40.50
*Tree Work, *Landscape  40.50

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyworker  $ 36.63

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.
HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 0-1000</td>
<td>$19.93</td>
</tr>
<tr>
<td>2nd 1001-2000</td>
<td>$23.91</td>
</tr>
<tr>
<td>3rd 2001-3000</td>
<td>$29.89</td>
</tr>
<tr>
<td>4th 3001-4000</td>
<td>$35.87</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices</td>
<td>$34.88</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derailed Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 14</td>
<td>$62.12</td>
</tr>
<tr>
<td>Group 16</td>
<td>$59.44</td>
</tr>
<tr>
<td>Group 17**</td>
<td>$54.92</td>
</tr>
</tbody>
</table>

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 14</td>
<td>$41.82**</td>
</tr>
<tr>
<td>Group 16</td>
<td>$41.50*</td>
</tr>
<tr>
<td>Group 17**</td>
<td>$40.05**</td>
</tr>
<tr>
<td>Group 17</td>
<td>$39.73*</td>
</tr>
<tr>
<td>Group 17**</td>
<td>$37.07**</td>
</tr>
</tbody>
</table>
$ 36.75*

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway& Vehicular Tunnels 80% of rates above

* For projects bid prior to 07/01/2014

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See ( D, M, R* ) on OVERTIME PAGE.
For Repair Categories See ( B, F, R* ) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Free

06/01/2016

JOB DESCRIPTION Laborer

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2015
Llaborer:
Laborer-Concrete
(including flag person) $ 41.48

SUPPLEMENTAL BENEFITS
Per Hour Worked $ 26.17

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>0-500</td>
<td>501-2001</td>
<td>2001-4000</td>
</tr>
<tr>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

<table>
<thead>
<tr>
<th>Hours</th>
<th>0-500 hrs</th>
<th>501-1000 hrs</th>
<th>1001-2000 hrs</th>
<th>2001-4000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.29+</td>
<td>$2.75*</td>
<td>$15.29+</td>
<td>$20.67+</td>
<td>$20.67+</td>
</tr>
<tr>
<td>15.29+</td>
<td>$3.58*</td>
<td>$20.67+</td>
<td>$3.58*</td>
<td>$4.40*</td>
</tr>
</tbody>
</table>

*This amount subject to same premium as wages
NB Journeyman rate applies after 4000 hours
Laborer - Building 06/01/2016

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Demolition Laborer:</td>
<td>$ 37.52</td>
<td>$ 37.89</td>
</tr>
<tr>
<td>General Demolition Laborer:</td>
<td>26.40*</td>
<td>26.68*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS  
Per hour paid:  

Journeyworker:  

| Skilled Demolition Laborer: | $ 24.86 | $ 25.26 |
| General Demolition Laborer:  | 18.38 | 18.65 |

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  
Overtime:  
See (1) on HOLIDAY PAGE  
See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wage per hour:  

(1) year terms at the following wage.  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>22.17</td>
<td>23.32</td>
<td>24.97</td>
<td>27.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:  

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.33</td>
<td>$ 16.68</td>
<td></td>
</tr>
</tbody>
</table>

9-79/95

Laborer - Building 06/01/2016

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES  
Per hour:  

<table>
<thead>
<tr>
<th>Laborer/Asbestos, Lead and Hazardous Material Abatement</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer/Asbestos, Lead and Hazardous Material Abatement</td>
<td>$ 36.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per Hour:  

| Laborer | $15.95 |

OVERTIME PAY  
See (B, H) on OVERTIME PAGE

HOLIDAY  
Paid:  
Overtime:  
See (1) on HOLIDAY PAGE  
See (5, 6, 8) on HOLIDAY PAGE
REGISTERED APPRENTICES
1000 hour terms at the following:

Per Hour: 07/01/2015
1st term $27.96
2nd Term $28.66
3rd Term $29.72
4th Term $31.84

SUPPLEMENTAL BENEFIT

Per Hour:
ALL TERMS $15.95

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2016</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Laborer - Building
**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2015 01/01/2016

Building:
Plasterer Tender and Spray Fireproofing.
$ 38.67** $ 39.17**

** To calculate premium wage, subtract $2.00 from hourly wage

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyworker
$ 26.02 $ 26.47

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$22.39*</td>
<td>23.54*</td>
<td>25.29*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st and 2nd terms</th>
<th>3rd and 4th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.44</td>
<td>$17.49</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>1st and 2nd terms</th>
<th>3rd and 4th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.79</td>
<td>$17.84</td>
</tr>
</tbody>
</table>

9-30 (79)

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2016</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Laborer - Building
**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2015 01/01/2016

Basic Laborer and Mason Tender
$ 38.67 $ 39.17
SUPPLEMENTAL BENEFITS
Per hour paid:

Basic Laborer and Mason Tender $26.02 $26.47

OVERTIME PAY
See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer and Mason Tender</td>
<td>$22.39</td>
<td>$23.54</td>
<td>$25.29</td>
<td>$27.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd terms</td>
<td>$17.44</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd and 4th terms</td>
<td>17.49</td>
<td>17.49</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

9-MTDC(79)

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2015 01/01/2016

Skilled Interior Demolition Laborer: $36.46 $36.81
General Interior Demolition Laborer: $25.65* 26.80*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS
Per Hour paid:

Skilled Interior Demolition Laborer: $21.13 $21.53
General Interior Demolition Laborer: 15.45 15.85

OVERTIME PAY
See (B, B2, E, E2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.64</td>
<td>$23.74</td>
<td>$25.33</td>
<td>$27.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

All Apprentices $16.24 $16.59
Laborer - Concrete & Asphalt Paving

JOB DESCRIPTION  Laborer - Concrete & Asphalt Paving  DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour: 07/01/2015

Concrete Formsetter $ 45.45
Asphalt Screedman / Micro Paver 45.45
Asphalt Raker 44.85
Group 1 40.98
Group 2 41.56

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2015

Journeyman $ 36.92

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE

* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday

** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE

HOLIDAY:
Paid: See (5,20)* on HOLIDAY PAGE.

Holiday:
Overtime: See (21,22)** on HOLIDAY PAGE.
See (13)** on holiday page.

* Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day’s wages and benefits for each day worked.

** If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.

*** Unpaid if not worked,if worked shall receive single time rate plus one day’s pay for the holiday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>2001-4000</td>
</tr>
<tr>
<td>$ 27.05</td>
<td>$ 28.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>2001-4000</td>
</tr>
<tr>
<td>$ 17.12</td>
<td>$ 17.12</td>
</tr>
</tbody>
</table>

Laborer - Trac Drill

JOB DESCRIPTION  Laborer - Trac Drill  DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour Paid: 07/01/2015

Hydraulic Trac Drill $ 51.10
Hydraulic Trac Drill Chuck Tender 44.10
Air Trac, Wagon, Quarry Bar 50.31
Power Tool (Chipper & Jackhammer) 49.27
Chuck Tender & Nipper 43.35
Blaster 55.74
Blaster Hydraulic 56.56
Powder Carrier 45.38
Magazine Keeper 29.53

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2015

All Classifications $ 26.94 plus $5.50*

* This portion subject to same premium as overtime wages

OVERTIME PAY
Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6,11,13) on HOLIDAY PAGE.
For Magazine Keepers See (1) on HOLIDAY PAGE

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

---

JOB DESCRIPTION  Laborer - Tunnel 06/01/2016

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers*  * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2015

Laborer (Compressed Air):

GROUP 6 $ 62.83
GROUP 7 $ 61.68
GROUP 8,9 $ 60.56
GROUP 10 $ 52.98

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS: per hour:
GROUP 6 $ 42.09**
GROUP 7 $ 41.35**
          $ 41.28*
GROUP 8,9 $ 40.57**
          $ 40.50
GROUP 10 $ 38.80**
          $ 38.73*

* For bids prior to 07/01/2014

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

JOB DESCRIPTION Mason
DISTRICT 4
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015
Brick/Blocklayer $ 54.81

SUPPLEMENTAL BENEFITS
Per Hour:
Brick/Block Layer $ 23.23

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
All Apprentices $ 15.95

JOB DESCRIPTION Mason - Building
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$ 50.71</td>
<td>$ 51.08</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>49.10</td>
<td>49.47</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Journeyworker:
Per hour:

Mosaic & Terrazzo Mechanic $ 32.36 $ 33.14
Mosaic & Terrazzo Finisher 32.35 33.13

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double the rate after 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/15</td>
<td>$25.35</td>
<td>$27.87</td>
<td>$30.42</td>
<td>$32.94</td>
<td>$35.49</td>
<td>$38.02</td>
<td>$40.58</td>
<td>$43.16</td>
</tr>
<tr>
<td>07/01/15</td>
<td>$25.35</td>
<td>$27.87</td>
<td>$30.42</td>
<td>$32.94</td>
<td>$35.49</td>
<td>$38.02</td>
<td>$40.58</td>
<td>$43.16</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/15</td>
<td>$16.19</td>
<td>$17.81</td>
<td>$19.42</td>
<td>$21.05</td>
<td>$22.66</td>
<td>$24.28</td>
<td>$26.90</td>
<td>$29.52</td>
</tr>
<tr>
<td>07/01/15</td>
<td>$16.19</td>
<td>$17.81</td>
<td>$19.42</td>
<td>$21.05</td>
<td>$22.66</td>
<td>$24.28</td>
<td>$26.90</td>
<td>$29.52</td>
</tr>
</tbody>
</table>

**Mason - Building**

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/15</td>
<td>$25.35</td>
<td>$27.87</td>
<td>$30.42</td>
<td>$32.94</td>
<td>$35.49</td>
<td>$38.02</td>
<td>$40.58</td>
<td>$43.16</td>
</tr>
<tr>
<td>07/01/15</td>
<td>$25.35</td>
<td>$27.87</td>
<td>$30.42</td>
<td>$32.94</td>
<td>$35.49</td>
<td>$38.02</td>
<td>$40.58</td>
<td>$43.16</td>
</tr>
</tbody>
</table>

Tile Setters $ 54.31
An additional $ 54.93 $ 54.93 $ 1.30

SUPPLEMENTAL BENEFITS
Per Hour:

Tile Setter $ 24.35* $ 23.75
plus $ 7.05 plus $ 8.33

* This portion of benefit is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*E, Q, V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>$27.45</td>
<td>$30.71</td>
<td>$34.96</td>
<td>$39.98</td>
<td>$41.99</td>
<td>$44.96</td>
<td>$46.70</td>
<td>$50.45</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
</tbody>
</table>

6750- $53.58
Supplemental Benefits per hour:

1st term  $ 14.70* plus $0.72  
2nd term  $ 15.70* plus $0.76  
3rd term  $ 15.70* plus $0.80  
4th term  $ 16.60* plus $1.17  
5th term  $ 16.85* plus $1.19  
6th term  $ 17.85* plus $1.51  
7th term  $ 16.10* plus $5.81  
8th term  $ 16.60* plus $5.85  
9th term  $ 18.35* plus $6.22  
10th term $ 21.62* plus $6.27

* This portion of the benefit is subject to same premium as overtime wages.

JOB DESCRIPTION  Mason - Building
DISTRICT  9
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:  07/01/2015  01/01/2016

Building-Marble Restoration:
Marble, Stone & Terrazzo Polisher, etc  $ 39.50  $ 39.73

SUPPLEMENTAL BENEFITS
Per Hour Paid:
Journeyworker:
Building-Marble Restoration:
Marble, Stone & Polisher  $ 23.88  $ 24.41

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour)terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>27.48</td>
<td>31.40</td>
<td>35.33</td>
<td>39.25</td>
</tr>
<tr>
<td>901-1800</td>
<td>27.81</td>
<td>31.78</td>
<td>35.76</td>
<td>39.73</td>
</tr>
<tr>
<td>1801-2700</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>over 2700</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.49</td>
<td>$ 22.12</td>
</tr>
<tr>
<td></td>
<td>$ 22.75</td>
<td>$ 23.38</td>
</tr>
<tr>
<td></td>
<td>$ 23.71</td>
<td>$ 24.41</td>
</tr>
</tbody>
</table>

Mason - Building  06/01/2016

JOB DESCRIPTION  Mason - Building
DISTRICT  9
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages:  07/01/2015  01/01/2016
Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Building</th>
<th>Tile Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$41.98</td>
<td>$42.42</td>
</tr>
<tr>
<td>12/07/2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>06/06/2016</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

- **Journeyworker** $21.50* plus $6.90
- **Tile Finisher** $20.85* plus $8.18

* This portion of benefits subject to the same premium as overtime wages

**OVERTIME PAY**
See (A, *E, Q) on OVERTIME PAGE
*Double time rate after 10 hours on Saturdays

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

PREVAILING WAGE RATES FOR 07/01/2015 - 06/30/2016
Published by the New York State Department of Labor

Last Published on Jun 01 2016
 Bronx County
WAGES
Per hour: 07/01/2015 01/01/2016

Marble, Stone, etc.
Maintenance Finishers: $ 21.57 $ 21.76

Note 1: An additional $2.00 per hour
for time spent grinding floor using
"60 grit" and below.
Note 2: Flaming equipment operator
shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc
Maintenance Finishers: $ 12.20 $ 12.40

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the
following percentage
of journeyman's wage
rate:

1st term 0-750 70%
2nd term 750-1500 74%
3rd term 1501-2250 78%
4th term 2251-3000 82%
5th term 3001-3750 88%
6th term 3751-4500 96%

Supplemental Benefits:
Per hour paid

1st term $ 11.92 $ 12.31
2nd term 11.93 12.31
3rd term 11.94 12.33
4th term 11.95 12.34
5th term 11.96 12.37
6th term 11.98 12.39

Mason - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION Mason - Building / Heavy&Highway DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2015 01/01/2016

Marble-Finisher $ 45.08 $ 45.35

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour paid

Marble- Finisher $ 30.41 $ 31.04

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
HOLIDAY

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2015

Cement Mason $45.88

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Cement Mason $32.80

OVERTIME PAY

See (*B1, E2, **Q, ***V) on OVERTIME PAGE

* Applies to 9th and 10th hours on Saturday

** "Holidays" only for Building Construction

*** Additional $10.18 to be added to all Time and a Half hours paid

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:

1st Term $16.40
2nd Term 19.68
3rd Term 25.99

STONE SETTER

$59.14

STONE TENDER

$41.11

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $ 28.10
Stone Tender 18.37

**OVERTIME PAY**
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work First 1/2.

**REGISTERED APPRENTICES**
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $18.31

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2015

Pointer, Caulkers & Cleaners $ 47.41

**SUPPLEMENTAL BENEFITS**
Per Hour:

Pointer, Cleaners & Caulkers $ 24.60

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.01</td>
<td>$ 27.25</td>
<td>$ 32.24</td>
<td>$ 38.66</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.75</td>
<td>$ 9.70</td>
<td>$ 12.45</td>
<td>$ 12.45</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.
WAGES
NOTE: Construction surveying
Party chief—One who directs a survey party
Instrument Man—One who runs the instrument and assists Party Chief.
Rodman—One who holds the rod and assists the Survey Crew

Wages: (Per Hour) 07/01/2015 07/01/2016

Building Construction:
- Party Chief: $66.52 $2.64
- Instrument Man: $52.95 $2.25
- Rodman: $36.24 $1.78

Steel Erection:
- Party Chief: $67.76 $2.52
- Instrument Man: $54.07 $2.16
- Rodman: $38.11 $1.73

Heavy Construction—NYC counties only:
(Foundation, Excavation.)
- Party Chief: $72.18 $2.80
- Instrument Man: $54.57 $2.30
- Rodman: $46.74 $2.08

SUPPLEMENTAL BENEFITS Per Hour: 07/01/2015
Steel Erection Only $19.80* + 6.65

All Other Classifications $20.05* + 6.65

* This portion subject to same premium as wages

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2016

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:
- Group 1: Derrick, travelers, tower, crawler tower & climbing cranes
- Group 2: Oiler (Truck Crane)
- Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:
Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines)- All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines.

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature.

Group 4: Oilier on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Lehberr, Mannes or machines of a similar nature, Wellpoints)-(Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

Per hour: 07/01/2015 07/01/2016

Steel Erection: An additional

Group 1 $ 65.97 $ 2.52
Group 2 62.15 2.42
Group 3 48.84 2.06

Building Construction:

Group 1 $ 63.08 $ 2.58
Group 2 50.42 2.22
Group 3 60.28 2.50
Group 4 46.41 2.11
Group 5 40.91 1.95

Heavy Construction:

Group 1 $ 47.24 $ 2.13
Group 2 48.31 2.16
Group 3 87.74 3.28
Group 4 68.31 2.73

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2015

All Classifications $ 21.25* plus $6.90

* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$29.80</td>
<td>$35.80</td>
<td>$38.76</td>
<td>$41.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All Apprentices: $9.50* Plus 6.90

* This portion of benefits subject to same premium as wages.

---

**Operating Engineer - Building / Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway  
**DISTRICT** 9  
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**  
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintenance Engineer (Sewer Systems)</td>
<td>$68.31</td>
<td></td>
<td>$2.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2015

Journeyman $21.25*  
plus $6.90

*This portion of benefits subject to same premium as wages.

**OVERTIME PAY**  
See (D, O) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.80</td>
<td>$35.80</td>
<td>$38.76</td>
<td>$41.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All Apprentices: $9.50* Plus an additional $6.90

* This portion of benefits subject to the same premium as overtime wages.

---

**Operating Engineer - Building & Steel Erection**

**JOB DESCRIPTION** Operating Engineer - Building & Steel Erection  
**DISTRICT** 9  
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**  
Per Hour: 07/01/2015

STEEL ERECTION:
Three Drum Derricks  
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,  
Boom Trucks  
Compressors, Welding Machines, Bridge Inspection Machines,  
Moog and machines of a similar nature)  
Compressors (Not combined with welding machines)  
BUILDING CONSTRUCTION:  
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes  
Double Drum  
4 Pole Hoists and Single  
Drum Hoists  
Fork Lifts, Plaster (Platform Machine), Plaster Bucket, Concrete  
Pumps and all other equipment used for hoisting  
House Cars and Rack & Pinion  
*House Cars (New Projects)  
Erecting and dismantling Cranes  
Compressors, Welding Machines (Cutting Concrete-Tank Work),  
Paint Spraying, Sand Blasting, Pumps (With the exclusion of  
concrete pumps), House Car (Settlement basis only), All  
Engines irrespective of power (Power-Vac) used to drive  
auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System  
*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

**APPLICABLE TO ALL CATEGORIES:**  
CRANES: Crawler Or Truck  
In Addition To Above Crane Rates  
100’ to 149’ Boom  
150’ to 249’  
250’ to 349’  
350’ to 450’  
Tower Crane  
SUPPLEMENTAL BENEFITS  
Per Hour:  
All Operator Classes  

* This portion of the benefits is subject to the same premium as shown for overtime wages.

**OVERTIME PAY**  
See (*C, **D, O) on OVERTIME PAGE  
*Applies to Building Construction category  
**Applies to Steel Erection  

**HOLIDAY**  
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE  
Codes 8 and 12 apply ONLY to Steel Erection  
Code 16 applies ONLY to Building Construction  

**REGISTERED APPRENTICES**  
Wage Per Hour:  
Apprentices (1) year terms at the following rates:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$35.79</td>
<td>$43.13</td>
<td>$50.47</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:  
Straight Time  

$ 9.95*
Operating Engineer - Heavy Construction 1

JOB DESCRIPTION  Operating Engineer - Heavy Construction 1

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection, Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

WAGES (per hour)  07/01/2015

Group 1  $ 96.54
Group 2  80.74
Group 3  83.12
Group 4  81.29

* This portion of benefits subject to the same premium as shown for overtime wages.

prevailing Wage Rates for 07/01/2015 - 06/30/2016 Published by the New York State Department of Labor

Last Published on Jun 01 2016 Bronx County
Group 5  79.81
Group 6  76.87
Group 7  78.20
Group 8  76.14
Group 9  74.64
Group 10  71.65
Group 11  67.34
Group 12  68.70
Group 13  69.19
Group 14  62.70
Group 15  53.73
Group 16  50.36
Group 17  72.71
Group 18  50.08
Group 19  76.14
Group 20  74.32
Group 21  63.85
Group 22  74.32

Cranes: Crawler or Truck
100' to 149' $0.50 per hour additional to above Crane Rates
150' to 249' $0.75 per hour additional to above Crane Rates
250' to 349' $1.00 per hour additional to above crane Rates
350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015
Groups 1-22
Regular Time $20.20* plus $5.70

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$35.79</td>
<td>$43.13</td>
<td>$50.47</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Groups 1-22
Regular Time $9.95* plus $5.70

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Heavy Construction 2

JOB DESCRIPTION  Operating Engineer - Heavy Construction 2  DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature
Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery))

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour)

| Group 23 | $70.51 |
| Group 24 | 68.60 |
| Group 25 | 65.40 |
| Group 26 | 62.22 |
| Group 27 | 44.99 |
| Group 28 | 65.40 |

Cranes: Crawler or Truck

- 100' to 149' $0.50 per hour additional to above Crane Rates
- 150' to 249' $0.75 per hour additional to above Crane Rates
- 250' to 349' $1.00 per hour additional to above crane Rates
- 350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS

| Per Hour: |
| 07/01/2015 |

- Groups 23-28
  - Regular Time $21.25* plus $6.90

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.80</td>
<td>$35.80</td>
<td>$38.76</td>
<td>$41.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

| Per Hour: |
| Groups 23-28 |

- Regular Time $9.50* plus $6.90

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Construction

WAGES

Per Hour:

DREDGING OPERATIONS 07/01/2015

CLASS A

Operator, Leverman, $35.63

Lead Dredgeman

9-15 HC

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRIBUTION DISTRICT 4

ENTIRE COUNTIES

CLASS A1
Dozer, Front Loader Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator (over 1000 hp), Operator I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate, Assistant Fill Placer,

Welder (please add) $ 0.06
Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2015
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

<table>
<thead>
<tr>
<th>Survey Classifications</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$37.04</td>
<td>$2.24</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>30.59</td>
<td>1.98</td>
</tr>
<tr>
<td>Rodman</td>
<td>26.52</td>
<td>1.82</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

All Crew Members: $19.10

**OVERTIME PAY**

OVERTIME: See (B, E*, Q, V) on OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**PAINTER**

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Hourly Rate (07/01/2015)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$43.75</td>
</tr>
<tr>
<td>Abatement/Removal of lead based or lead containing paint on materials to be repainted.</td>
<td>43.75</td>
</tr>
<tr>
<td>Spray &amp; Scaffold</td>
<td>46.75</td>
</tr>
<tr>
<td>Fire Escape</td>
<td>46.75</td>
</tr>
<tr>
<td>Decorator</td>
<td>46.75</td>
</tr>
<tr>
<td>Paperhanger/Wall Coverer</td>
<td>41.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Hourly Rate (07/01/2015)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
<td>$29.33</td>
</tr>
<tr>
<td>All others</td>
<td>20.97</td>
</tr>
<tr>
<td>Premium*</td>
<td>23.47*</td>
</tr>
</tbody>
</table>

*Applies only to "All others" category, not paperhanger journeymen.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Indentured after 5/31/93 (1) year terms at the following wage rate.

**Per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate (07/01/2015)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$16.55</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>21.66</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>26.24</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>35.02</td>
</tr>
</tbody>
</table>
Supplemental benefits:
(per Hour worked)

- Appr 1st term... $10.23
- Appr 2nd term... 12.92
- Appr 3rd term... 15.20
- Appr 4th term... 19.70

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel


DISTRIBUTION 8

WAGES

STEEL:
Bridge Painting: 07/01/2015 - 06/30/2016

Supplemental Benefits per hour worked:

- One (1) year term at the following dollar amount:
  - 1st term $10.25
  - 2nd term $16.43
  - 3rd term $19.25
### Prevailing Wage Rates for 07/01/2015 - 06/30/2016

#### From May 1st to Nov. 15th -

<table>
<thead>
<tr>
<th>Hourly Rate up to 40 hours</th>
<th>$48.00</th>
<th>$49.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>+5.63*</td>
<td>+6.13*</td>
</tr>
</tbody>
</table>

#### From Nov. 16th to April 30th -

<table>
<thead>
<tr>
<th>Hourly Rate up to 50 hours</th>
<th>$48.00</th>
<th>$49.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>+5.63*</td>
<td>+6.13*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

**NOTE:** All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

### SUPPLEMENTAL BENEFITS

**Per Hour Worked:**

#### Journeyworker:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$28.95</td>
<td>$29.95</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

### OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (4, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(Wage per hour Worked):

#### Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$21.45</td>
<td>$22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>32.18</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>42.90</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.83</td>
<td>$ 9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.58</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.37</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.16</td>
<td>23.96</td>
</tr>
</tbody>
</table>

---

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**


**WAGES**

Per hour:
Painter (Striping-Highway): 07/01/2015

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2015

Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26, 21, 22) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

Painter - Metal Polisher 06/01/2016

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES


WAGES

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.07</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.12</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st six months</th>
<th>2nd six months</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

**8-8A/28A-MP**

**Plasterer**

**JOB DESCRIPTION** Plasterer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, New York, Richmond

**WAGES**

Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st six months</th>
<th>2nd six months</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st six months</td>
<td>$ 9.35</td>
<td>$ 9.35</td>
</tr>
<tr>
<td>2nd six months</td>
<td>$ 10.58</td>
<td>$ 10.58</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>1st six months</th>
<th>2nd six months</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st six months</td>
<td>$ 12.58</td>
<td>$ 12.58</td>
</tr>
<tr>
<td>2nd six months</td>
<td>$ 13.59</td>
<td>$ 13.59</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>1st six months</th>
<th>2nd six months</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st six months</td>
<td>$ 15.61</td>
<td>$ 15.61</td>
</tr>
<tr>
<td>2nd six months</td>
<td>$ 16.64</td>
<td>$ 16.64</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st six months</th>
<th>2nd six months</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st six months</td>
<td>$ 10.58</td>
<td>$ 10.58</td>
</tr>
<tr>
<td>2nd six months</td>
<td>$ 11.64</td>
<td>$ 11.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>First year</td>
<td>40%</td>
<td>45%</td>
</tr>
<tr>
<td>Second year</td>
<td>55%</td>
<td>60%</td>
</tr>
<tr>
<td>Third year</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(1) year term broken down into six months period:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st six months</th>
<th>2nd six months</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.35</td>
<td>$ 9.35</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 10.58</td>
<td>$ 10.58</td>
</tr>
</tbody>
</table>

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st six months</th>
<th>2nd six months</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.35</td>
<td>$ 9.35</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 10.58</td>
<td>$ 10.58</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>1st six months</th>
<th>2nd six months</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.58</td>
<td>$ 12.58</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 13.59</td>
<td>$ 13.59</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>1st six months</th>
<th>2nd six months</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.61</td>
<td>$ 15.61</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 16.64</td>
<td>$ 16.64</td>
</tr>
</tbody>
</table>
Plumber $ 65.55  $ 65.95
Temporary Service**  52.22  52.54
Repairs & Maintenance***  39.55  $ 39.70  $ 1.00

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:

Plumber  $ 28.10  $ 29.00
Temporary Service  22.00  22.72
Repair & Maintenance  13.31  $ 13.91

OVERTIME PAY
Plumber See (C, O, V) on OVERTIME PAGE.
Repairs & Maintenance See (B, H) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

HOLIDAY
Plumber Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Repairs & Maintenance Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 14.28</td>
<td>$ 24.15</td>
<td>$ 26.25</td>
<td>$ 29.10</td>
<td>$ 30.50</td>
<td>$ 42.57</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>14.28</td>
<td>24.35</td>
<td>26.45</td>
<td>29.30</td>
<td>30.70</td>
<td>42.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
</table>
Prevailing Wage Rates for 07/01/2015 - 06/30/2016
Published by the New York State Department of Labor
Bronx County

Last Published on Jun 01 2016

<table>
<thead>
<tr>
<th>Date</th>
<th>Repairs</th>
<th>Maintenance</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>.43</td>
<td>2.68</td>
<td></td>
</tr>
<tr>
<td>01/01/2016</td>
<td>.43</td>
<td>2.68</td>
<td>12.48</td>
</tr>
<tr>
<td></td>
<td>01/01/2016</td>
<td>.43</td>
<td>2.68</td>
</tr>
<tr>
<td></td>
<td>01/01/2016</td>
<td>12.93</td>
<td></td>
</tr>
</tbody>
</table>

Note: The Repairs & Maintenance Category has NO Apprentices.

---

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2015

Roofer/Waterproofer $ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**

Journeyworker $ 28.93

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.70</td>
<td>$14.76</td>
<td>$17.59</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2015

Sign Erector $ 45.60

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTAL IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2015

Sign Erector $ 40.25

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Sheetmetal Worker
06/01/2016

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015 08/01/2015

Sheetmetal Worker
$ 50.91
$ 51.85
Temporary Operation or Maintenance of Fans
41.52
42.46

SUPPLEMENTAL BENEFITS
Per Hour:

Maintenance Worker
$ 42.60
$ 43.54

OVERTIME PAY
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B,E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 17.83</td>
<td>$ 18.19</td>
</tr>
<tr>
<td>2nd Term</td>
<td>17.83</td>
<td>18.19</td>
</tr>
<tr>
<td>3rd Term</td>
<td>22.91</td>
<td>23.36</td>
</tr>
<tr>
<td>4th Term</td>
<td>22.91</td>
<td>23.36</td>
</tr>
<tr>
<td>5th Term</td>
<td>28.00</td>
<td>28.54</td>
</tr>
<tr>
<td>6th Term</td>
<td>30.55</td>
<td>28.54</td>
</tr>
<tr>
<td>7th Term</td>
<td>35.64</td>
<td>36.32</td>
</tr>
<tr>
<td>8th Term</td>
<td>38.18</td>
<td>38.90</td>
</tr>
<tr>
<td>9th Term</td>
<td>40.73</td>
<td>41.49</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benifits

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 15.76</td>
<td>$ 15.98</td>
</tr>
<tr>
<td>2nd Term</td>
<td>15.76</td>
<td>15.98</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.80</td>
<td>22.13</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.80</td>
<td>22.13</td>
</tr>
<tr>
<td>5th Term</td>
<td>25.58</td>
<td>26.03</td>
</tr>
<tr>
<td>6th Term</td>
<td>27.49</td>
<td>26.03</td>
</tr>
<tr>
<td>7th Term</td>
<td>31.27</td>
<td>31.87</td>
</tr>
<tr>
<td>8th Term</td>
<td>33.17</td>
<td>33.85</td>
</tr>
<tr>
<td>9th Term</td>
<td>35.07</td>
<td>35.79</td>
</tr>
</tbody>
</table>

Steamfitter
06/01/2016

JOB DESCRIPTION Steamfitter
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015

AC Service/Heat Service $ 39.25
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $ 10.75
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

4-638B-StmFtrRef

Steamfitter

JOB DESCRIPTION Steamfitter

DISTRIBUTION 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015

Steam/Sprinkler $ 61.06
Fitter

Temporary $ 46.42
Heat & AC

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Steam/Sprinkler $ 47.27
Fitter

Temporary $ 38.78
Heat & AC

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE

(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000. and on all fire protection/sprinkler contracts that do not exceed $1,500,000.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.46</td>
<td>$ 30.56</td>
<td>$ 39.71</td>
<td>$ 48.86</td>
<td>$ 51.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
</table>
### Teamster - Heavy Construction 06/01/2016

**JOB DESCRIPTION**  Teamster - Heavy Construction  
**DISTRICT**  4  
**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond  

**WAGES**  
Per Hour:  
Dump Trucks/Drivers (Debris Removal, Street Level and below)  

07/01/2015  

- **Dump Trucks**  
  $ 39.525  
- **Tractor Trailers**  
  $ 39.495  
- **Euclid/Turnapull**  
  $ 40.06  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  

- **Dump Trucks**  
  Up to 40 Hours Worked  $ 41.5925  
  Over 40 Hours Worked  $ 14.90  
- **ALL OTHERS**  
  Up to 40 Hours Worked  $ 43.3525  
  Over 40 Hours Worked  $ 16.65  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE  
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)  

---

### Welder 06/01/2016

**JOB DESCRIPTION**  Welder  
**DISTRICT**  1  

**WAGES**  
Per hour  07/01/2015  

- **Welder**  
  To be paid the same rate of the mechanic performing the work.*  

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.  

**OVERTIME PAY**  

**HOLIDAY**  
1-As Per Trade
Broome County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 32.29</td>
<td>$ 33.39</td>
<td>$ 34.54</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$ 23.98*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>+ 1.24</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 24.03*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Year terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeymen.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building  DISTRICT  2

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour: 07/01/2015

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 25.46</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>25.46</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>25.46</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>25.46</td>
</tr>
<tr>
<td>Lather</td>
<td>25.46</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.71</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>36.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>26.46</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>26.46</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 16.90

OVERTIME PAY

See (B, E, "E2," Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.20</td>
<td>10.20</td>
<td>12.80</td>
<td>12.80</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

06/01/2016

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES


PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

$ 28.99

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

| Journeymen | $ 19.34 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| 07/01/2015 | 1st year term | $10.25 |
| 07/01/2015 | 2nd year term | $10.25 |
| 07/01/2015 | 3rd year term | $12.85 |
| 07/01/2015 | 4th year term | $12.85 |

2-42AtSS

---

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**

Per hour

| 07/01/2015 | Carpenter | $28.99 |
| 07/01/2015 | Millwright | $30.49 |
| 07/01/2015 | Piledriver | $28.99 |
| 07/01/2015 | Diver-Wet Day | $53.99 |
| 07/01/2015 | Diver-Dry Day | $29.99 |
| 07/01/2015 | Diver-Tender | $29.99 |

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year</td>
<td>12.85</td>
</tr>
</tbody>
</table>

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.75</td>
<td>$ 31.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>36.00</td>
<td>36.50</td>
</tr>
</tbody>
</table>

Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water. Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK:
When multiple shifts lasting at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium
Between the hours of 4:30PM and 1:00AM 17.3% premium
Between the hours of 12:30AM and 9:00AM 31.4% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$23.80 plus</th>
<th>$25.10 plus</th>
</tr>
</thead>
<tbody>
<tr>
<td>3% of wage</td>
<td>3% of wage</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

*Double time after 8 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

**REGISTERED APPRENTICES**

WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>$8.50</td>
<td>$18.11</td>
<td>$19.14</td>
<td>$20.18</td>
<td>$21.21</td>
</tr>
<tr>
<td>2000-3500 Hrs</td>
<td>3% of wage</td>
<td>3% of wage</td>
<td>3% of wage</td>
<td>3% of wage</td>
<td>3% of wage</td>
</tr>
<tr>
<td>35000-5000 Hrs</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
<tr>
<td>5000-6500 Hrs</td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td></td>
</tr>
<tr>
<td>6500-8000 Hrs</td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$8.50 plus 3% of hourly wage</td>
<td>$8.50 plus 3% of hourly wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$18.11 plus 3% of hourly wage</td>
<td>$19.68 plus 3% of hourly wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.14 plus 3% of hourly wage</td>
<td>$20.67 plus 3% of hourly wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$20.18 plus 3% of hourly wage</td>
<td>$21.65 plus 3% of hourly wage</td>
</tr>
<tr>
<td>5th term</td>
<td>$21.21 plus 3% of hourly wage</td>
<td>$22.64 plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$42.03</td>
<td>$42.87</td>
<td>$43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>29.42</td>
<td>30.00</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$28.385*</th>
<th>$29.985*</th>
<th>$31.585*</th>
</tr>
</thead>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
1st term: None
2nd - 8th term: Same as Journeyman.

REGISTERED APPRENTICES
1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

PREVAILING WAGE RATES FOR 07/01/2015 - 06/30/2016
Published by the New York State Department of Labor
Last Published on Jun 01 2016 Broome County
JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$30.15</td>
<td>$1.51</td>
</tr>
<tr>
<td>05/01/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2017</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Insulation Installer
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT  $30.15
2ND SHIFT  34.67
3RD SHIFT  37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$20.20</td>
</tr>
</tbody>
</table>

Journeyman

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Years</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd years</td>
<td>$18.20</td>
</tr>
<tr>
<td>3rd &amp; 4th years</td>
<td>20.20</td>
</tr>
</tbody>
</table>

6-30-Syracuse

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$28.70</td>
</tr>
</tbody>
</table>

Structural, Reinforcing, Re-bar

Page 125
Machinery Mover & Rigger 28.70
Ornamental & Curtain Wall, Window Wall 28.70
Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking 28.70
Fence Erector (Chain Link/Security) 28.70
Sheeter/Bridge Rail 28.70
Pre-Cast Erector 28.70
Stone Derrickman 28.70
Pre-Engineered Building Erector 28.70
Welder 28.70

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift $ 28.70
2nd Shift 31.57
3rd Shift 33.01

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 23.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.75</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>16.58</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>17.55</td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>18.53</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation
07/01/2015 07/01/2016
GROUP #1 $22.30 $1.30
GROUP #2 22.80 1.30
GROUP #3 23.80 1.30
GROUP #4 23.80 1.30

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman: $16.40

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>2nd</td>
<td>70%</td>
<td>3rd</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.04</td>
</tr>
<tr>
<td>2nd</td>
<td>11.26</td>
</tr>
<tr>
<td>3rd</td>
<td>12.47</td>
</tr>
<tr>
<td>4th</td>
<td>13.69</td>
</tr>
</tbody>
</table>

---

**Laborer - Heavy&Highway** 06/01/2016

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTire CountiES** Broome

**PARTial CountiES**
- Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
- Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
- Tioga: Entire County except the Townships of Candor and Spencer.

**WAGES**
Per hour:

**GROUP A** Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

**GROUP B** Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

**GROUP C** Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

**GROUP D** Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.
GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2015

GROUP A $ 26.76
GROUP B 26.96
GROUP C 27.16
GROUP D 27.36
GROUP E 28.76

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $1.75 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 18.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.29</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>16.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>16.72</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>17.44</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2-785 (7)

Laborer - Tunnel 06/01/2016

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster
GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2015

Group A $ 29.94
Group B 30.14
Group C 31.44
Group D 31.94

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Group B wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st Term $ 5.43
2nd Term 5.43
3rd Term 10.98
4th Term 18.15

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2015 05/02/2016

<table>
<thead>
<tr>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician $ 46.90 $ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe 46.90 2.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer 46.90 2.50</td>
</tr>
<tr>
<td>Digging Machine Operator 42.21 2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver 39.87 2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver 37.52 2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class 37.52 2.50</td>
</tr>
<tr>
<td>Flagman 28.14 2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>$51.59</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>$49.25</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.20</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$40.97</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>$50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>$53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE-shifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $20.50

*plus 7% of
hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Traffic  Signal  Lighting 06/01/2016

JOB DESCRIPTION  Lineman Electrician - Traffic  Signal  Lighting

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman

\[ \text{wage paid} \times 0.03 \]

\[ \text{wage paid} \times 0.03 \]

\[ \text{wage paid} \times 0.03 \]

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION  Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES
WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Per hour worked (but also required on non-worked holidays):</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
<tr>
<td>$ 20.50</td>
</tr>
<tr>
<td>*plus 7.0% of hourly wage</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- **Journeyman**
  - $ 20.50
  - *plus 7.0% of hourly wage*

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>24.62</td>
<td>26.68</td>
<td>28.73</td>
<td>30.78</td>
<td>32.83</td>
<td>34.88</td>
<td>36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen

---

### Lineman Electrician - Tree Trimmer 06/01/2016

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour: 07/01/2015

- Tree Trimmer: $22.80
- Equipment Operator: 20.11
- Equipment Mechanic: 20.11
- Truck Driver: 17.00
- Groundman: 13.94
- Flag person: 9.93

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

Journeymen: $9.14

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

### Mason - Building 06/01/2016

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**

Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

Per hour: 07/01/2015 07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>Building</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$29.18</td>
<td>$1.47</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>29.18</td>
<td>1.47</td>
</tr>
<tr>
<td>Plasterer</td>
<td>29.18</td>
<td>1.47</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.18</td>
<td>1.47</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>29.18</td>
<td>1.47</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.30

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
</tr>
<tr>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
</tr>
<tr>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $19.30

Mason - Heavy & Highway

JOB DESCRIPTION Mason - Heavy & Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2015 07/01/2016
Heavy & Highway: $29.87 $29.87
Cement Mason: $29.87 $29.87
Bricklayer: 29.87 29.87

Additional: $1.38 $1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.52

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
</tr>
<tr>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
</tr>
<tr>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>
**Supplemental benefits per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.12</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>19.52</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher**  
**06/01/2016**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$ 25.67</td>
<td>$ 27.14</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td>25.67</td>
<td>27.14</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $ 15.36 |

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**Supplemental benefits per hour worked:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.13</td>
<td>$ 10.20</td>
<td>$ 13.70</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter**  
**06/01/2016**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$ 28.66</td>
<td>$ 30.17</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td>28.66</td>
<td>30.17</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.47

OVERTIME PAY
See (B,E,E*2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.60</td>
<td>$10.73</td>
<td>$17.29</td>
<td>$17.38</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

DISTRICT 7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour 07/01/2015 07/01/2016 07/01/2017
Building: Additional Additional
Millwright $ 26.00 $ 1.40 $ 1.40
Certified welder 27.25 1.40 1.40
Hazardous 27.25 1.40 1.40
Machinist 27.25 1.40 1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.23

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st year | $ 8.80 |
| Appr. 2nd year | 15.41  |
| Appr. 3rd year | 16.34  |
| Appr. 4th year | 17.29  |
Operating Engineer - Building 06/01/2016

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drills (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vacum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$37.26</td>
<td>$38.79</td>
<td>$40.28</td>
</tr>
<tr>
<td>Class # A</td>
<td>35.07</td>
<td>36.53</td>
<td>37.95</td>
</tr>
<tr>
<td>Class # B</td>
<td>34.65</td>
<td>36.10</td>
<td>37.50</td>
</tr>
<tr>
<td>Class # C</td>
<td>32.53</td>
<td>33.92</td>
<td>35.26</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman: $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
 Prevailing Wage Rates for 07/01/2015 - 06/30/2016

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (2 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 165), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Paver Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.52</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Class A*</td>
<td>38.91</td>
<td>40.46</td>
<td>42.18</td>
</tr>
<tr>
<td>Class B</td>
<td>38.00</td>
<td>39.55</td>
<td>41.27</td>
</tr>
<tr>
<td>Class C</td>
<td>35.43</td>
<td>36.98</td>
<td>38.70</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.
(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.45</td>
<td>$ 24.80</td>
<td>$ 25.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 19.85</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS
CLASS A
Operator, Leverman, Lead Dredgeman
$ 35.63

CLASS A1
Dozer, Front Loader, Operator
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spinle/Spill Barge Operator, Tug Operator(over1000hp), OperatorI, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer
$ 30.81

Certified Welder, Boat Operator(licensed)
$ 29.01

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer
$ 28.22
Welder (please add) $ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2015
All Classes A & B
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

All Terms $ 23.75

12-158-545 D.H.H.

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**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th></th>
<th>Rate ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 23.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-158-545 DCE

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**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

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Page 141
**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**CLASS A**: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

**CLASS B**: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated; Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

**CLASS C**: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor, Vibro Tamp, Well Point.

**CLASS D**: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$44.56</td>
</tr>
<tr>
<td>Crane 2</td>
<td>43.56</td>
</tr>
<tr>
<td>Crane 3</td>
<td>42.56</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>42.75</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>40.56</td>
</tr>
<tr>
<td>B</td>
<td>39.34</td>
</tr>
<tr>
<td>C</td>
<td>36.55</td>
</tr>
<tr>
<td>D</td>
<td>33.54</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.
SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

Supplemental Benefits per hour paid:

$25.60

Painter 06/01/2016

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017 Additional</th>
<th>05/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$24.40 $25.65

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.25</td>
<td>5.25</td>
</tr>
<tr>
<td></td>
<td>$5.30</td>
<td>5.30</td>
</tr>
</tbody>
</table>

Page 143
### JOB DESCRIPTION

**Painter**

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

### WAGES

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Taper</td>
<td>$24.70</td>
<td>$24.70</td>
</tr>
<tr>
<td>Epoxy Brush &amp; Roller</td>
<td>24.95</td>
<td>24.95</td>
</tr>
<tr>
<td>Swing Scaffold, Boatswain Chair, Spray Helper, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper &amp; Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work</td>
<td>25.20</td>
<td>25.20</td>
</tr>
<tr>
<td>Spray Work/Steeple Jack (over 100 ft.)</td>
<td>25.70</td>
<td>25.70</td>
</tr>
<tr>
<td>Spray Epoxy</td>
<td>25.95</td>
<td>25.95</td>
</tr>
</tbody>
</table>

**NOTE - See Bridge Painter rates for bridges & tanks**

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

Note: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

| Per hour worked: | 17.38 | 18.03 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

### REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

### GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Hours</th>
<th>Hours</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>4000-5001</td>
<td>5001-6000</td>
<td>6001-7000</td>
<td>7001-8000</td>
</tr>
<tr>
<td>Wages</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1A, 1B, 2A, 2B</th>
<th>3A, 3B</th>
<th>4A, 4B</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.14</td>
<td>$5.19</td>
<td></td>
</tr>
<tr>
<td>Terms</td>
<td>3A, 3B</td>
<td>5.78</td>
<td>5.83</td>
</tr>
<tr>
<td>Terms</td>
<td>4A, 4B</td>
<td>6.28</td>
<td>6.33</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT 8

ENTIRE COUNTIES

WAGES
07/01/2015  06/01/2016  06/01/2017
Metal Polisher $ 28.07  $ 28.88  $ 29.73
Metal Polisher** 29.02  29.83  30.68
Metal Polisher*** 31.57  32.38  33.23

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:
07/01/2015  06/01/2016  06/01/2017
Journeyworker: $ 9.12  $ 9.26  $ 9.41

OVER TIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2015  06/01/2016
1st year $ 11.75  $ 11.75
2nd year 13.00  13.00
3rd year 15.75  15.75

Supplements benefits:
Per hour paid:
1st year $ 6.26  $ 6.26
2nd year 6.37  6.37
3rd year 6.51  6.51

8-8A/28A-MP

Plumber 06/01/2016

JOB DESCRIPTION  Plumber  DISTRICT 2

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour:
07/01/2015  05/01/2016  05/01/2017
Additional
Plumber $ 32.48  $ 33.48  $ 2.00
Steamfitter 32.48  33.48  2.00

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   First Shift - No Premium
   Second shift - Regular hourly rate plus 12%
   Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

Journeyman $ 23.69 $ 24.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th.
40% 50% 60% 70% 85%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 19.69 $ 20.59

---

JOB DESCRIPTION Roofer
DISTRIBUTED 2

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015 06/01/2016
Roofer, Waterproofer $ 24.59 $ 25.39

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th. 6th.
60% 65% 70% 75% 80% 90%

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:
Sheetmetal Worker

06/01/2016

JOB DESCRIPTION
Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$27.68</td>
<td>$27.72</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.78</td>
<td>27.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $18.17 $18.93

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:

Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$13.87</td>
<td>$13.07</td>
<td>$14.49</td>
<td>$15.90</td>
<td>$17.28</td>
<td>$18.72</td>
<td>$20.13</td>
<td>$22.93</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$1.30</td>
<td>$10.27</td>
<td>$15.84</td>
<td>$15.91</td>
<td>$15.98</td>
<td>$16.04</td>
<td>$16.11</td>
<td>$16.25</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
<td>16.79</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

06/01/2016

JOB DESCRIPTION
Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$31.66</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman: $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td></td>
</tr>
</tbody>
</table>
# Prevailing Wage Rates for 07/01/2015 - 06/30/2016

## Group #1
- **Group #1**: $23.64
- **Group #2**: 23.84

**NOTE** - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

## SUPPLEMENTAL BENEFITS

**Per hour paid:**

- **$19.70**

## OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

## HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated Monday.

---

### Welder

**JOB DESCRIPTION**  
Welder

**DISTRICT**  
1

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder:</td>
<td>To be paid the same rate of the mechanic performing the work.*</td>
</tr>
</tbody>
</table>

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

## OVERTIME PAY

## HOLIDAY

1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION** Boilermaker  

**DISTRICT** 12  

**ENTIRE COUNTIES**  
Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates  

**WAGES**  
Per hour: 07/01/2015  
Boilermaker $31.50  

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.  

**NOTE-** In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.  

**SUPPLEMENTAL BENEFITS**  
Per hour: $27.24*  

*NOTE: $26.00 of this amount is for every Hour "Paid"  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
1st Term 12 Months, Terms 3-8 at 6 Months  

Per Hour:  

<table>
<thead>
<tr>
<th>Term/Year</th>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.48</td>
<td>$23.05</td>
<td>$24.63</td>
<td>$26.20</td>
<td>27.78</td>
<td>$28.35</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  
1st to 6th $26.24**  
7th to 8th $27.24***  

**NOTE: $25.00 of this amount is for every Hour "Paid"  

***NOTE: $26.00 of this amount is for every Hour "Paid"  

12-7  

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building  

**DISTRICT** 12  

**ENTIRE COUNTIES**  
Erie  

**PARTIAL COUNTIES**  
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.  

**WAGES**  
Per hour: 07/01/2015  
Building:  
Carpenter $31.80  
FloorLayer 31.80  
Certified Welder 32.80  
Hazardous Waste Worker 33.30  
Diver-Dry Day 32.80  
Diver Tender 32.80  
Diver-Wet Day*** 61.25
Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

*** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

- 0’ to 80’ no additional fee
- 81’ to 100’ additional $0.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ and deeper additional $1.25 per foot

Penetration pay:

- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.75 per foot
- 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Carpenter(s) $27.13
- Diver(s) 26.41

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.40</td>
<td>$10.40</td>
<td>$13.00</td>
<td>$13.00</td>
</tr>
</tbody>
</table>

Carpenter - Building 06/01/2016

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2015

- Carpenter $25.18
- Floorlayer 25.18
- Certified Welder 26.18
- Hazardous Waste Worker 26.68
- Diver-Dry Day 26.18
- Dive Tender 26.18
- Diver-Wet Day** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

- 0’ to 80’ no additional fee
- 81’ to 100’ additional $0.50 per foot
- 101’ to 150’ additional $0.75 per foot
151’ and deeper additional $1.25 per foot

Penetration pay:
0’ to 50’ no additional fee
51’ to 100’ additional $0.75 per foot
101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Job Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$17.04</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>17.04</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>17.04</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.34</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.34</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.94</td>
</tr>
<tr>
<td>4th</td>
<td>$12.94</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOBS DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2015

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Job Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$19.34</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate (in $)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>10.25</td>
</tr>
<tr>
<td>1st year term</td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate (in $)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>28.99</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>30.49</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.99</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>53.99</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.99</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>30.99</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>31.92</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.49</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>80.98</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

<table>
<thead>
<tr>
<th>Depth pay for divers:</th>
<th>Rate (in $)</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th>Rate (in $)</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate (in $)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>19.34</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>22.24</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>22.24</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>22.24</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Page 153
HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.25</td>
<td>$10.25</td>
<td>$12.85</td>
<td>$12.85</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$34.14</td>
<td>$1.70</td>
</tr>
<tr>
<td>05/30/2016</td>
<td></td>
<td>$1.85</td>
</tr>
<tr>
<td>05/29/2017</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 23.05*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:
0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
$ 12.65 $ 13.65 $ 15.35 $ 18.80 $ 23.90 $ 27.30

Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000
$ 11.80* $ 19.80* $ 23.05*
**NOTE - add 3% of the posted straight time or applicable premium wage rate.**

**Electrician**

**JOB DESCRIPTION**

Chautauqua

**ENTIRE COUNTIES**

Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Canadada and Sco that are west of the Genesee River.

Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischia, Leon, Little Valley, Napoleon, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**

Per hour: 07/01/2015

Electrician* $ 33.30

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 17.3% for work from 4:30PM - 1:00AM
- 31.4% for work from 12:30AM - 9:00AM

Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 

$ 20.32*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

* NOTE - $19.45 of this amount is paid at the same premium as the wages

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

* Double-time for all work on Saturday in excess of 10 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hour Terms</th>
<th>35%</th>
<th>40%</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>2000 to 2750</td>
<td></td>
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<td></td>
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<tr>
<td>2750 to 3500</td>
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<tr>
<td>3500 to 4250</td>
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<tr>
<td>4250 to 5000</td>
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<tr>
<td>5000 to 5750</td>
<td></td>
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<td></td>
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<tr>
<td>5750 to 6500</td>
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<tr>
<td>6500 to 7250</td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>7250 to 8000</td>
<td></td>
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<td></td>
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</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

for apprentices indentured before 1/1/2013

<table>
<thead>
<tr>
<th>Hour Terms</th>
<th>0 to 3000</th>
<th>35%</th>
<th>40%</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 2000</td>
<td>$ 10.42*</td>
<td>$ 16.32*</td>
<td>$ 20.32*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>2000 to 3500</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
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<td></td>
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<tr>
<td>3500 to 4250</td>
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<td></td>
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<tr>
<td>4250 to 5000</td>
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<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>5000 to 5750</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>5750 to 6500</td>
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<tr>
<td>6500 to 7250</td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7250 to 8000</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**Elevator Constructor**

**JOB DESCRIPTION**

Elevator Constructor

**DISTRICT**

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2015 01/01/2016 01/01/2017

Elevator Constructor $ 44.84 $ 45.77 $ 46.79

Helper 31.39 32.04 32.75

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 28.39* $ 29.99* $ 31.59

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st* 2nd 3rd 4th
55% 65% 70% 80%

Supplemental benefits per hour worked:

$ 28.39** $ 29.99** $ 31.59**

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2015 05/01/16 05/01/2017
Glazier $ 26.00 $ 1.00 $ 1.35
Working off Suspended
Scaffold (Swing Stage) $ 27.00 $ 1.00 $ 1.35
Maintenance $ 12.25* $ 0.85 $ 1.00

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $ 18.97
Maintenance 11.94

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th 5th 6th 7th 8th
Supplemental benefits per hour worked:

1st & 2nd terms $ 7.45  
3rd & 4th terms $8.30  
All other terms $ 9.20

Insulator - Heat & Frost 06/01/2016

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES  Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

Per Hour:  07/01/2015  05/01/2016  05/01/2017

Heat & Frost Insulator $ 31.50  $ 1.30  

SUPPLEMENTAL BENEFITS

Per hour worked:  $ 20.74

OVERTIME PAY

See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour worked:

1st and 2nd  $ 16.44  
All other terms  20.74

Ironworker 06/01/2016

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES  Cattaraugus, Chautauqua

PARTIAL COUNTIES  Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES

Per hour:  07/01/2015  05/01/2016  05/01/2017

Structural $ 29.53  $ 1.25  $ 1.25
Ornamental 29.53  1.25  1.25
Layout 29.53  1.25  1.25
Rodmen 29.53  1.25  1.25
Reinforcing 29.53  1.25  1.25
Welders 29.53  1.25  1.25
Riggers & Mach. Movers 29.53  1.25  1.25

Page 157
Window Erector 27.18 1.25 1.25
Fence Erector 28.10 1.25 1.25

SUPPLEMENTAL BENEFITS
Per hour worked:

Fence erectors $23.72
All others 25.22

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:
1st 2nd 3rd 4th
$16.50 $18.50 $20.50 $22.50

Supplemental benefits per hour worked:
1st 2nd 3rd 4th
$10.78 $19.34 $20.56 $21.79

06/01/2016

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

WAGES
CLASS A: Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8’ in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8’ in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

Per hour: 07/01/2015
Building Laborer:
CLASS A $25.13
CLASS B 25.30
CLASS C 25.41
CLASS D 25.88
CLASS E 26.13
CLASS F 27.13

SUPPLEMENTAL BENEFITS
Per hour worked: $23.15

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>0 to 500</th>
<th>to 1000</th>
<th>to 1500</th>
<th>to 2000</th>
<th>to 2500</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 23.15

Supplemental Benefits per hour worked:

$ 14.50

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 14.50

Laborer - Heavy&Highway

06/01/2016
JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Allegany, Cattaraugus

PARTIAL COUNTIES
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour: 07/01/2015

GROUP A  $ 26.04
GROUP B  26.44
Hazardous Waste  27.54

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 18.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:  $ 18.55

Lineman Electrician

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTRIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
<td>$ 49.40</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Addition
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$29.70</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

JOB DESCRIPTION
Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin,
Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga,
Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan,

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all
grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type
pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a
wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while
curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper,
operate and maintain generators, water pumps, chain saws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment
operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a
groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>41.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>43.09</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>36.94</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>34.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>24.62</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic
control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE
(5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted
you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>plus 7.0% of</td>
</tr>
</tbody>
</table>
hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.62</td>
<td>$ 26.68</td>
<td>$ 28.73</td>
<td>$ 30.78</td>
<td>$ 32.83</td>
<td>$ 34.88</td>
<td>$ 36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.11</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.00</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.93</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.14</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Erie, Niagara

PARTIAL COUNTIES Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2015 07/01/2016
Building: Additional
Bricklayer $ 30.94 $ 1.40
Stone Mason 30.94 1.40
Tuck Pointer 30.94 1.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.24

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.71</td>
<td>$ 18.02</td>
<td>$ 21.28</td>
<td>$ 25.16</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.31</td>
<td>$ 15.79</td>
<td>$ 17.31</td>
<td>$ 18.81</td>
</tr>
</tbody>
</table>

5-3B-Z3

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Erie, Niagara

PARTIAL COUNTIES Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015 04/01/2016
Plasterer $ 28.65 $ 28.65
Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.99 $ 18.49

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

5-3B-Z3
Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 1000</th>
<th>1001 to 2000</th>
<th>2001 to 3000</th>
<th>3001 to 4000</th>
<th>4001 to 5000</th>
<th>5001 to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.30</td>
<td>$12.30</td>
<td>$13.30</td>
<td>$14.30</td>
<td>$16.30</td>
<td>$17.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 500</th>
<th>501 to 4700</th>
<th>4701 to 5400</th>
<th>5401 to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$0.50</td>
<td>$2.50</td>
<td>$3.50</td>
<td>$4.50</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Mason - Building

ENTIRE COUNTIES

Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$30.98</td>
<td>$1.47</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>30.98</td>
<td>1.47</td>
</tr>
<tr>
<td>Plasterer</td>
<td>30.98</td>
<td>1.47</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.98</td>
<td>1.47</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>30.98</td>
<td>1.47</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $17.50

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $17.50

JOB DESCRIPTION

Mason - Building / Heavy&Highway

ENTIRE COUNTIES

Erie
PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015

Cement Mason $ 30.00
Additional $0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 26.72

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.65</td>
<td>$13.65</td>
<td>$14.65</td>
<td>$17.65</td>
<td>$19.65</td>
<td>$21.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.61</td>
<td>$ 9.37</td>
<td>$11.05</td>
<td>$14.13</td>
<td>$16.20</td>
<td>$19.35</td>
</tr>
</tbody>
</table>

3-111Erie

Mason - Heavy&Highway 06/01/2016

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2015 07/01/2016

Heavy & Highway: Additional
Cement Mason $29.87 $1.38
Bricklayer 29.87 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.52

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman’s wage:
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.12</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>19.52</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2016

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015
Building: Marble, Slate, Terrazzo $29.01
and Tile Finisher 29.01

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $14.36

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.04</td>
<td>$17.68</td>
<td>$23.73</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.57</td>
</tr>
<tr>
<td>2nd</td>
<td>$8.28</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.94</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2016

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015
Building: Marble, Slate, Terrazzo $25.67
and Tile Finisher 25.67

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 15.36

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.13</td>
<td>$ 10.20</td>
<td>$ 13.70</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2016

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$ 31.21</td>
<td>$ 31.21</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.47

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.36</td>
<td>$ 17.73</td>
<td>$ 20.97</td>
<td>$ 25.00</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.41</td>
<td>$ 15.76</td>
<td>$ 17.26</td>
<td>$ 18.56</td>
</tr>
</tbody>
</table>
Mason - Tile Setter

JOB DESCRIPTION  Mason - Tile Setter

DISTRICT  5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015 07/01/2016
Building:
Marble, Slate, Terrazzo $ 28.66 $ 1.47
and Tile Setter 28.66 1.47

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.47

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.60</td>
<td>$ 10.73</td>
<td>$ 17.29</td>
<td>$ 17.38</td>
<td></td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION  Millwright

DISTRICT  7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES
Per Hour 07/01/2015 07/01/2016 07/01/2017
Building: Additional Additional
Millwright $ 26.00 $ 1.40 $ 1.40
Certified welder 27.25 1.40 1.40
Hazardous 27.25 1.40 1.40
Machinist 27.25 1.40 1.40

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 18.23

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.
PREVAILING WAGE RATES

DISTRICT 12
Cattaraugus County

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$8.80</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>15.41</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>16.34</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>17.29</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Operating Engineer - Building

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Squeegee, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (Similar Type), Skinner, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heatman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour: $34.45

07/01/2015

Master Mechanic

Page 171
Asst. Master Mechanic 33.81
Crane (boom over 100ft) 33.86
  " (boom over 200ft) 34.36
  " (boom over 300ft) 35.36
CLASS A 33.36
CLASS B 28.88
Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane
over 60 ton capacity.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyman $ 28.40*

*Note: $7.20 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
New Apprentices, after date of signing, receive the follow wage rates:
First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:
Apprentice Engineers $ 28.00*

*Note: $6.80 of this amount must be paid at the same premium as the wage for overtime hours.

Operating Engineer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidster/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 35.96</td>
<td>$ 37.56</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>35.32</td>
<td>36.92</td>
</tr>
<tr>
<td>Crane(boom over 100ft)</td>
<td>35.64</td>
<td>37.24</td>
</tr>
<tr>
<td>* (boom over 200ft)</td>
<td>35.16</td>
<td>37.49</td>
</tr>
<tr>
<td>* (boom over 300ft)</td>
<td>36.39</td>
<td>37.99</td>
</tr>
<tr>
<td>CLASS A</td>
<td>34.89</td>
<td>36.49</td>
</tr>
<tr>
<td>CLASS B</td>
<td>30.39</td>
<td>31.99</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 28.91</td>
</tr>
</tbody>
</table>

*Note: Overtime rate is $39.71 per hour.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE
Note: Code W* Excludes a portion of package at the overtime rate, equaling package to $ 39.71 for supplements.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Supplements pay for non-worked holiday is $ 3.80 per hour.

REGISTERED APPRENTICES
Wages per hour:

Apprentices at 1 year terms
<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.70</td>
<td>$27.99</td>
</tr>
<tr>
<td>2nd</td>
<td>26.34</td>
<td>28.79</td>
</tr>
<tr>
<td>3rd</td>
<td>26.97</td>
<td>29.59</td>
</tr>
<tr>
<td>4th</td>
<td>27.61</td>
<td>30.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits

All Terms $28.51

Note: Overtime rate is $39.31 per hour. Supplements pay for non-worked holiday is $3.80 per hour.

Operating Engineer - Marine Construction

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Marine Construction</th>
</tr>
</thead>
</table>

WAGES

Per Hour:

DREDGING OPERATIONS 07/01/2015

CLASS A
Operator, Leverman, Lead Dredgeman $35.63

CLASS A1
Dozer, Front Loader To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer $30.81

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer, $28.22

Welder (please add) $0.06

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor $22.68

Oil (please add) $0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B $28.51

07/01/2015

$9.99 plus 8% of straight time wage, Overtime hours
add $0.63

All Class C

$9.69 plus 8% of straight time wage. Overtime hours add $0.48

All Class D

$9.39 plus 8% of straight time wage. Overtime hours add $0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Chief of Survey - One who directs a survey party.
Party Chief - One who directs the Instrument/Rod Person.
Instrument/Rod Person - One who holds the rods and, in general, assists the survey party.

07/01/2015

Chief of Survey $37.86
Party chief 36.13
Instrument/Rod Person 24.06

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

0-1000 Hrs $14.44
1001-2000 Hrs 18.23
2001-3000 Hrs 19.25

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $24.15
Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
**SURVEY CLASSIFICATIONS:**
Chief of Party - One who directs a survey party.
Party Chief - One who directs Instrument/Rod Person.
Instrument/Rod Person - One who holds the rods and, in general, assists the survey party.

07/01/2015
Chief of Party $37.86
Party Chief 36.13
Instrument/Rod Person 24.06

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $24.15

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour:
07/01/2015 05/01/2016 05/01/2017 05/01/2018
Bridge* $38.00 $38.00 $1.25 $1.25
Tunnel* 38.00 38.00 1.25 1.25
Tank* 36.00 36.00 1.25 1.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
$24.40 $25.65

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 5.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 6.25</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

DISTRIBUTION 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomeroy, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 25.50</td>
<td>$ 25.95</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>25.75</td>
<td>26.20</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>25.75</td>
<td>26.20</td>
</tr>
<tr>
<td>Taping/Drywall Finisher</td>
<td>26.00</td>
<td>26.45</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>26.25</td>
<td>26.70</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work see Tank Rate).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.14</td>
<td>$ 22.84</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.
All other work See (B, F*, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
</table>

Page 177
Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 2.22</td>
<td>5.22</td>
<td>6.22</td>
</tr>
<tr>
<td></td>
<td>$ 2.27</td>
<td>5.27</td>
<td>6.27</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 14.98
$15.68

OVERTIME PAY

Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.
All other work See (B, F*, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 2.22</td>
<td>5.22</td>
<td>6.22</td>
</tr>
<tr>
<td></td>
<td>$ 2.27</td>
<td>5.27</td>
<td>6.27</td>
</tr>
</tbody>
</table>
**Painter - Metal Polisher** 06/01/2016

**JOB DESCRIPTION**  Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.07</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>28.02</td>
<td>28.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.12</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

---

**Plumber** 06/01/2016

**JOB DESCRIPTION**  Plumber

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia
Orleans: Only the Townships of Ridgeway, Shelby and Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>05/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 33.05*</td>
<td>$ 1.45</td>
<td>$ 1.45</td>
<td>$ 1.45</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2015 - 06/30/2016 Published by the New York State Department of Labor
Last Published on Jun 01 2016

Cattaraugus County
Steamfitter 33.05* 1.45 1.45 1.45

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.56*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 18.49*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES

PARTIAL COUNTIES

 Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
 Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Dunkirk, the City of Olean, the City of Salamanca, the Village of Fredonia, and the Allegany Indian Reservation.
 Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ely, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES
Per hour: 07/01/2015 05/02/2016 05/01/2017 04/30/2018

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>05/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>30.96*</td>
<td>1.45</td>
<td>1.45</td>
<td>1.45</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>30.96*</td>
<td>1.45</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.56*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 18.49*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara
45%* 55%* 65%* 75%* 90%*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 18.49*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

---

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Roofer</th>
<th>Waterproofer</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$28.18</td>
<td>28.18</td>
<td>$1.00</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$1.00</td>
<td>1.00</td>
<td></td>
</tr>
</tbody>
</table>

Asbestos Removal with respirator and protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 12.52

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES** Cattaraugus, Chautauqua

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Sheet Metal Worker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$26.44</td>
</tr>
</tbody>
</table>

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:

15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 20.81*

* Note - Add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES
Wages per hour:

1000 hour year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
</tr>
<tr>
<td>4th</td>
<td>55%</td>
</tr>
<tr>
<td>5th</td>
<td>60%</td>
</tr>
<tr>
<td>6th</td>
<td>65%</td>
</tr>
<tr>
<td>7th</td>
<td>70%</td>
</tr>
<tr>
<td>8th</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

07/01/2015

1st term $ 10.83*  
2nd term $ 11.40*  
3rd term $ 13.29*  
4th term $ 13.99*  
5th term $ 14.68*  
6th term $ 15.38*  
7th term $ 16.07*  
8th term $ 16.77*  

* Note - Add 3% of the posted straight time or applicable premium wage rate.

3-112-Jamestown

Sprinkler Fitter 06/01/2016

JOB DESCRIPTION  Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015
Sprinkler $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>55%</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
</tr>
<tr>
<td>5th</td>
<td>65%</td>
</tr>
<tr>
<td>6th</td>
<td>70%</td>
</tr>
<tr>
<td>7th</td>
<td>75%</td>
</tr>
<tr>
<td>8th</td>
<td>80%</td>
</tr>
<tr>
<td>9th</td>
<td>85%</td>
</tr>
<tr>
<td>10th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 15.12</td>
</tr>
<tr>
<td>4th</td>
<td>$ 15.12</td>
</tr>
<tr>
<td>5th</td>
<td>$21.02</td>
</tr>
<tr>
<td>6th</td>
<td>$21.02</td>
</tr>
<tr>
<td>7th</td>
<td>$21.02</td>
</tr>
<tr>
<td>8th</td>
<td>$21.02</td>
</tr>
<tr>
<td>9th</td>
<td>$21.02</td>
</tr>
<tr>
<td>10th</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.
Teamster - Building / Heavy & Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Teamster - Building / Heavy &amp; Highway</th>
<th>DISTRICT 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cattaraugus, Chautauqua</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>GROUP 1</th>
<th>GROUP 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.86</td>
<td>$33.86</td>
</tr>
<tr>
<td>$35.13</td>
<td>$35.13</td>
</tr>
<tr>
<td>$36.38</td>
<td>$36.38</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Welder

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Welder</th>
<th>DISTRICT 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>Per hour 07/01/2015</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

Supplemental Benefits per hour worked

Per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

Per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Cayuga County General Construction

Boilermaker 06/01/2016

JOB DESCRIPTION Boilermaker

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2015 01/01/2016 01/01/2017

Boilermaker $ 29.63 $ 30.38 Additional $ 1.15

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 24.95** $ 25.50**

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman $ 23.72 $ 23.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$ 19.95</td>
<td>$ 19.95</td>
<td>$ 20.41</td>
<td>$ 21.25</td>
<td>$ 22.09</td>
<td>$ 22.95</td>
<td>$ 23.82</td>
<td>$ 24.66</td>
</tr>
<tr>
<td>07/01/2015</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

Carpenter - Building 06/01/2016

JOB DESCRIPTION Carpenter - Building

DISTRICT 5

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES
Per hour: 07/01/2015

Building:
Carpenter $ 25.46
Floorlayer 25.46
Piledriver 25.71
Diver-Wet Day* 61.25*

Page 185
Diver-Dry Day 26.46
Dive Tender 26.46

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for diver:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>No additional fee.</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>An additional $ 0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>An additional $ 0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>An additional $ 1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay for diver:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>No Additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>An additional $ 0.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>An additional $ 1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 16.94 |

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.24</td>
<td>$10.24</td>
<td>$12.84</td>
<td>$12.84</td>
</tr>
</tbody>
</table>

5-277B-Cay
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2015

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2015

<table>
<thead>
<tr>
<th>Trade</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.99</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.49</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.99</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>53.99</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.99</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>29.99</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.34</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year</td>
<td>12.85</td>
</tr>
</tbody>
</table>

NOTES:

WAGES

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Per hour</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 35.00</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>38.50</td>
<td>1.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.00</td>
<td>1.75</td>
</tr>
</tbody>
</table>

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015

Journeyman
$ 21.22 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E,**Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Period</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period</td>
<td>$14.00</td>
<td>4th Period</td>
<td>$21.00</td>
<td></td>
</tr>
<tr>
<td>2nd Period</td>
<td>$15.75</td>
<td>5th Period</td>
<td>$24.50</td>
<td></td>
</tr>
<tr>
<td>3rd Period</td>
<td>$17.50</td>
<td>6th Period</td>
<td>$28.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.19 plus *3% of hourly wage paid</td>
<td>4th period</td>
<td>$20.34 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.19 plus *3% of hourly wage paid</td>
<td>5th period</td>
<td>$20.56 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.12 plus *3% of hourly wage paid</td>
<td>6th period</td>
<td>$20.78 plus *3% of hourly wage paid</td>
</tr>
</tbody>
</table>
*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician

06/01/2016

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2015
Electrician $ 32.65

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00 AM to 4:30 PM $ 32.65
2ND SHIFT 4:30 PM to 1:00 AM 38.30
3RD SHIFT 12:30 AM to 9:00 AM 42.90

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 24.60 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES
WAGES: Per hour. Half year terms.
1st & 2nd terms $ 14.69
3rd & 4th terms 17.96
5th & 6th terms 21.22
7th & 8th terms 24.49
9th & 10th terms 27.75

SUPPLEMENTAL BENEFITS per hour worked:
1st thru 4th terms $ 10.80*
5th & 6th terms 18.80*
7th & 8th terms 20.03*
9th & 10th terms 21.25*

* Plus 3% of hourly wage paid, straight time rate or premium rate.
JOB DESCRIPTION Electrician
ENTIRE COUNTIES Yates
PARTIAL COUNTIES Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2015
Audio/Sound/TV/Teledata $ 31.00
Work from 4:30PM to 1:00AM* 35.65***
Work from 12:30Am to 9:00AM* 38.75***

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above floor:
0' to 49' An additional $.00 per foot per hour.
50' to 99' An additional $ 1.00 per foot per hour.
100' and over An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 18.52
Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs) 40% 4th term (3501-5000 hrs) 60%
2nd term (1001-2000 hrs) 45% 5th term (5001-6500 hrs) 70%
3rd term (2001-3500 hrs) 50% 6th term (6501-8000 hrs) 80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd $ 9.50*
All others 18.52*

* Plus 3% of wages.

Electrician 06/01/2016

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Yates
PARTIAL COUNTIES Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2015

Electrician $ 31.00
Work From 4:30pm to 1:00am* 35.65***
Work from 12:30am to 9:00am* 38.75***

*Applies when shift work is mandated either in the job specification or by the contracting agency.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:
0'to49' An additional $.00 per foot per hour.
50'to99' An additional $ 1.00 per foot per hour.
100' and over An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.52*
* Plus 3% of wage.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs) 40% 4th term (3501-5000 hrs) 60%
2nd term (1001-2000 hrs) 45% 5th term (5001-6500 hrs) 70%
3rd term (2001-3500 hrs) 50% 6th term (6501-8000 hrs) 80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd $ 9.50*
Appr. All others 18.52*
* Plus 3% of wage

7-840 Z1

Elevator Constructor 06/01/2016

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2015 01/01/2016 01/01/2017

Elevator Constructor $ 42.03 $ 42.87 $ 43.79
Helper 29.42 30.00 30.65

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 28.385* $ 29.985* $ 31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 65% 65% 70% 70% 80% 80%

SUPPLEMENTAL BENEFITS:
1st term: None
2nd - 8th term: Same as Journeyman.

---

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2015 05/01/2016 05/01/2017 Additional
Glazier $ 23.85 $ 24.10 $ 1.00

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $16.34 $17.09

OVERTIME PAY
See (B, E, E²*, Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

Supplemental Benefits per hour worked:

Hired before 05/01/2014

Appr. 1st & 2nd term $12.34 $12.89
Insulator - Heat & Frost 06/01/2016

JOB DESCRIPTION  Insulator - Heat & Frost

DISTRICT  6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:  07/01/2015  05/01/2016  05/01/2017
Additional Additional
Insulation Installer  $ 30.15  $ 1.51  $ 1.56
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT  $ 30.15
2ND SHIFT  34.67
3RD SHIFT  37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2015
Journeyman  $ 20.20

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (4,6) on HOLIDAY PAGE. Also Easter.
           Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Gai len, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2015

Structural, Reinforcing, Re-bar  $ 28.70
Machinery Mover & Rigger  28.70
Ornamental & Curtain Wall, Window Wall  28.70
Pre-Glazed Metal Framed Windows Attached to Steel
or Masonry Including Caulking  28.70
Fence Erector (Chain Link/Security)  28.70
Sheeter/Bridge Rail  28.70
Pre-Cast Erector  28.70
Stone Derrickman  28.70
Pre-Engineered Building Erector  28.70
Welder  28.70

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift  $ 28.70
2nd Shift  31.57
3rd Shift  33.01

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $ 23.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.00</td>
<td>$ 17.00</td>
<td>$ 19.00</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.75</td>
<td>16.58</td>
<td>17.55</td>
<td>18.53</td>
</tr>
</tbody>
</table>
### Laborer - Building

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Cayuga

**WAGES**

*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2015

Building Laborer $ 22.87

Asbestos, Toxic & Hazardous Waste Work $ 24.37

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 17.65

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 17.65

---

### Laborer - Heavy&Highway

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Cayuga

**WAGES**

Per hour:

GROUP A: Drill Helper (not including machine operations), Flagman, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Seeding, and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter & Power Unit, Pusher type Concrete Saw & all other Gas, Electric, Oil & Air Tool Operators, Form Setters (slab steel forms on highways, roads, streets and airport runways), Stone or Granite Curb Setters.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Powderman, Gunite Nozzlemans, and Asphalt Raker (top only), Pipelayer, and Wrecking Laborer.

GROUP D: Blasters.

---

7-633b Cay
GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

07/01/2015

Group A $ 26.40
Group B 27.15
Group C 27.20
Group D 28.00
Group E 29.15

NOTE: ON DEPARTMENT OF TRANSPORTATION MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $1.75 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 19.15

Laborer - Tunnel 06/01/2016

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Cayuga

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

07/01/2015

Group A $ 28.18
Group B 28.38
Group C 29.38
Group D** 32.38

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| All Terms | $ 20.55 |

Lineman Electrician 06/01/2016

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>Additional</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
</tbody>
</table>
Digging Machine Operator 43.38 2.50
Tractor Trailer Driver 40.97 2.50
Groundman, Truck Driver 38.56 2.50
Mechanic 1st Class 38.56 2.50
Flagman 28.92 2.50
Cert. Welder-Pipe Type Cable 50.61 2.50
Cable Splicer-Pipe Type Cable 53.02 2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEhiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25,) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25,) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman

**Lineman Electrician - Teledata**  
06/01/2016

**JOB DESCRIPTION**  
Lineman Electrician - Teledata  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$29.70</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.43</td>
<td>$4.43</td>
<td>$4.43</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**  
06/01/2016

**JOB DESCRIPTION**  
Lineman Electrician - Traffic Signal Lighting  

**ENTIRE COUNTIES**  

**WAGES**  
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 43.09</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 41.04</td>
<td>$ 38.92</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$ 43.09</td>
<td>$ 40.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$ 36.94</td>
<td>$ 38.92</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 34.88</td>
<td>$ 34.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 32.83</td>
<td>$ 32.83</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$ 32.83</td>
<td>$ 32.83</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 24.62</td>
<td>$ 24.62</td>
</tr>
</tbody>
</table>

Additional Lineman, Technician $ 2.00
Crane, Crawler Backhoe $ 2.00
Certified Welder $ 2.00
Digging Machine $ 2.00
Tractor Trailer Driver $ 2.00
Groundman, Truck Driver $ 2.00
Mechanic 1st Class $ 2.00
Flagman $ 2.00

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman $ 20.50
*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid:  
See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime:  
See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.62</td>
<td>$ 26.68</td>
<td>$ 28.73</td>
<td>$ 30.78</td>
<td>$ 32.83</td>
<td>$ 34.88</td>
<td>$ 36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT
WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

Tree Trimmer $ 22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Cayuga, Onondaga, Oswego

PARTIAL COUNTIES Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

07/01/2015

Tile/Terrazzo/Marble

Setter $ 28.23
Finisher 23.93

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 17.13
Journeyman Finisher 16.68

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage
Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%
Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked
Setter:
1st & 2nd Term $12.25
3rd & 4th Term 14.99
5th Term 16.36
6th Term 17.13
Finisher:
1st & 2nd Term $11.30
All others 13.99

JOB DESCRIPTION
Mason - Building
DISTRICT 12
ENTIRE COUNTIES
Cayuga, Onondaga
PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY
WAGES
Per hour 07/01/2015
Bricklayer/Blocker $31.46
Fireproofing* $31.46
Stone Mason $31.46
Pointer/Caulker/Cleaner $31.46
Cement Mason/Plaster** $31.46

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $19.02

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $19.02

JOB DESCRIPTION

Mason - Heavy & Highway

DISTRICT 12

ENTIRE COUNTIES


PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy & Highway tag 1-2h/h on.

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason</td>
<td>$34.01</td>
<td>$34.01</td>
<td>$34.01</td>
</tr>
<tr>
<td>Bricklayer</td>
<td></td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$18.38

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$18.38

Millwright

JOB DESCRIPTION

Millwright

DISTRICT 7

ENTIRE COUNTIES

 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES

Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$26.00</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>Certified welder</td>
<td>$27.25</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
</tbody>
</table>
Hazardous 27.25 1.40 1.40
Machinist 27.25 1.40 1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.23

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

60%  70%  80%  90%

Supplemental Benefits per hour worked:

Appr. 1st year  $  8.80
Appr. 2nd year  15.41
Appr. 3rd year  16.34
Appr. 4th year  17.29

7-1163 Zone 2

Operating Engineer - Building 06/01/2016

JOBS DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CM1), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurnan or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumbar Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck
CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 35.85</td>
<td>$ 37.32</td>
<td>$ 38.84</td>
<td>$ 40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>34.85</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>$ 33.85</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>31.91</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>28.04</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>35.60</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>35.35</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Cranes subject to tonnage and boom length premiums below.
**with Boom or Leads 100’ and over.

**TONNAGE PREMIUMS:**
All cranes from 30 to 64 ton - Add $ .50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75
NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

**BOOM LENGTH PREMIUMS:**
150 ft to 199 ft - add $ 1.75
200 ft to 299 ft - add $ 2.75
300 ft and over - add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

**ADDITIONAL** $ 2.00 per hour for employees required by Federal, State, Project Owner(s),or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 23.39 $ 23.64 $ 23.89 $ 24.14

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms
<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 20.31</td>
<td>$ 21.19</td>
<td>$ 22.10</td>
<td>$ 23.05</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.00</td>
<td>22.66</td>
<td>23.95</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.70</td>
<td>24.72</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>27.08</td>
<td>28.27</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:** Same as Journeyman

6-158-545b.s

**Operating Engineer - Heavy&Highway** 06/01/2016
JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16’), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pile Mill, Pump Crete, Ready Mix Concrete Plant, Refractory Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sand-Mixer, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skiddor, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: *"A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16’ & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding hand-held), Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Pumps**, Revinius Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skip Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$38.71</td>
<td>$40.32</td>
<td>$42.15</td>
<td>$44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>37.36</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>36.48</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>33.20</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015 07/01/2016 07/01/2017 07/01/2018

Page 207
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$21.89</td>
<td>$22.85</td>
<td>$23.95</td>
<td>$25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>25.54</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>29.18</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>32.83</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, $35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader $30.81
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $30.81
Tug Operator (over 1000 hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06

CLASS D
Shoreman, Deckhand, $22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Boat Operator $27.30
**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

- **All Classes A & B**
  - 07/01/2015
  - $9.99 plus 8% of straight time wage, Overtime hours add $0.63

- **All Class C**
  - $9.69 plus 8% of straight time wage, Overtime hours add $0.48

- **All Class D**
  - $9.39 plus 8% of straight time wage, Overtime hours add $0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.

Instrument Person - One who runs the instrument and assists the Party Chief.

Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

- Party Chief $36.53
- Instrument Person $33.46
- Rod Person $24.46

Additional $3.00 per hr. for work in a Tunnel.

Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| All Terms | $23.75 |

<table>
<thead>
<tr>
<th>Operating Engineer - Survey Crew - Consulting Engineer 06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DISTRICT</strong> 12</td>
</tr>
</tbody>
</table>
| **ENTIRE COUNTIES**
| **PARTIAL COUNTIES**
| Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia. |
| **WAGES**
| These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement. |
| **Per hour:**
| **SURVEY CLASSIFICATIONS:**
| Party Chief - One who directs a survey party.
| Instrument Person - One who runs the instrument and assists the Party Chief.
| Rod Person - One who holds the rods and, in general, assists the Survey Party. |
| 07/01/2015 |
| Party Chief | $36.53 |
| Instrument Person | 33.46 |
| Rod Person | 24.46 |
| Additional $3.00 per hr. for work in a Tunnel. Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work. |
| **SUPPLEMENTAL BENEFITS**
| Per hour worked: |
| Journeyman | $23.75 |
| **OVERTIME PAY**
| See (B, E, Q) on OVERTIME PAGE |
| **HOLIDAY**
| Paid: See (5, 6) on HOLIDAY PAGE |
| Overtime: See (5, 6) on HOLIDAY PAGE |

<table>
<thead>
<tr>
<th>Operating Engineer - Tunnel 06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DISTRICT</strong> 7</td>
</tr>
</tbody>
</table>
| **ENTIRE COUNTIES**
| **PARTIAL COUNTIES**
| Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut. |
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pump Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Forklift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

| Crane 1 | $ 44.56 |
| Crane 2 | 43.56 |
| Crane 3 | 42.56 |
| Master Mechanic | 42.75 |

CLASS A 40.56
CLASS B 39.34
CLASS C 36.55
CLASS D 33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

**Per hour paid:** $ 25.60

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Class B Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

$ 25.60

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>38.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

| Per hour worked | $ 24.40 | $ 25.65 |

OVERTIME PAY

Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>750 hour terms at the following percentage of Journeyman's wage rate:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>50%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$ 5.25</th>
<th>$ 5.30</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.25</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.25</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank
PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2015 05/01/2016

<table>
<thead>
<tr>
<th>Work Description</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$ 23.00</td>
<td>$ 23.00</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Structural Steel (except bridges,tunnels,tanks)</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
<td>24.50</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
<td>25.20</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman                           $ 19.29    $ 20.39

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

| Appr | 1st & 2nd | $ 5.30 | $ 5.35 |
| Appr | 3rd & 4th  | 5.30   | 5.35   |
| Appr | 5th & 6th  | 6.48   | 6.53   |
| Appr | 7th & 8th  | 7.64   | 7.69   |

**NOTE:**

- **WAGES**: Per hour
- **SUPPLEMENTAL BENEFITS**: Per hour worked
- **OVERTIME PAY**: See (B, *F, R) on OVERTIME PAGE
- **HOLIDAY**: Paid: See (1) on HOLIDAY PAGE, Overtime: See (5, 6) on HOLIDAY PAGE
- **REGISTERED APPRENTICES**: WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

**JOB DESCRIPTION**: Painter - Metal Polisher
**DISTRIBUT**: 8
**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.07</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.12</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

**Plumber**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**

Cayuga, Oswego

**PARTIAL COUNTIES**

Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber,Welder, Heating,Steamfitter, Air Conditioning</td>
<td>$ 32.00</td>
<td>$ 1.15</td>
<td>$ 1.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman | $ 19.86

NOTE: $ 12.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>2nd year</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.08</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.47</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.50</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>19.86</td>
</tr>
</tbody>
</table>

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.36</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.53</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.44</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>12.71</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Roofers, Waterproofer</td>
<td>$26.23</td>
<td>$2.25</td>
<td>$2.25</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

Addtl per hr for Pitch Removal & Application 0.90
Addtl per hour for Asbestos Abatement 1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $18.72
Additional contribution 0.75 on any Asbestos Abatement work.

**OVERTIME PAY**
See (B,E*,Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term Range</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 1000)</td>
<td>$14.43</td>
</tr>
<tr>
<td>2nd term (1001 to 2000)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term (2001 to 3000)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th term (3001 to 4000)</td>
<td>22.30</td>
</tr>
</tbody>
</table>

Additional per hour:
- Green Roofing: $0.25
- Pitch Removal & Appl.: 0.90
- Asbestos Abatement: 1.20

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Term Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$15.27</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.72</td>
</tr>
<tr>
<td>4th term</td>
<td>18.72</td>
</tr>
</tbody>
</table>

Additional contribution 0.75 on any Asbestos Abatement work

---

Sheetmetal Worker 06/01/2016

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
Per hour: 07/01/2015

Sheetmetal Worker:
- **(under $10 million)** $27.06
- **(over $10 million)** 28.06

**For total cost of Sheetmetal contract only.**

**TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.**

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman $18.49 plus 3% of hourly wage paid

**Note:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

**WAGES:** Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$</td>
<td>10.82</td>
<td>12.18</td>
<td>13.53</td>
<td>14.88</td>
<td>16.24</td>
<td>17.59</td>
<td>18.94</td>
<td>20.30</td>
<td>21.65</td>
<td>23.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

---

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>$ 31.66</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>Sprinkler Fitter</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeymen

$ 21.02

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>$</td>
<td>8.15</td>
<td>8.15</td>
<td>15.12</td>
<td>15.12</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.56</td>
<td>8.60</td>
<td>15.37</td>
<td>15.41</td>
<td>15.96</td>
<td>16.00</td>
<td>16.05</td>
<td>16.09</td>
<td>16.14</td>
<td>16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>$</td>
<td>8.56</td>
<td>8.60</td>
<td>15.37</td>
<td>15.41</td>
<td>15.96</td>
<td>16.00</td>
<td>16.05</td>
<td>16.09</td>
<td>16.14</td>
<td>16.18</td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTRIES

Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTRIES

Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2015

GROUP #1 $ 23.23
GROUP #2 23.43

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $ 21.84

OVERTIME PAY

See (B, E2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTRIES
WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Prevailing Wage Rates for 07/01/2015 - 06/30/2016

Last Published on Jun 01 2016

Cayuga County
Chautauqua County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 12

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour:  07/01/2015

Boilermaker  $31.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

**NOTE-** In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

**SUPPLEMENTAL BENEFITS**

Per hour:  $27.24*

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.48</td>
<td>$23.05</td>
<td>$24.63</td>
<td>$26.20</td>
<td>$27.78</td>
<td>$28.35</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th  $26.24**

7th to 8th  $27.24***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"


**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 12

**ENTIRE COUNTIES** Chautauqua

**PARTIAL COUNTIES** Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:  07/01/2015

Carpenter  $25.18

Floorlayer  25.18

Certified Welder  26.18

Hazardous Waste Worker  26.68

Diver-Dry Day  26.18

Dive Tender  26.18

Diver-Wet Day**  61.25
Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Carpenter(s) $17.04
- Diver Wet 17.04
- Diver Dry & Tender 17.04

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$10.34</td>
<td>$10.34</td>
<td>$12.94</td>
<td>$12.94</td>
</tr>
</tbody>
</table>

12-276B-All

Carpenter - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd</td>
<td>12.85</td>
</tr>
<tr>
<td>4th</td>
<td>12.85</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRIBUTION** 12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua

**WAGES**

Per hour: 07/01/2015

- **Carpenter** $ 28.99
- **Certified Welder** 30.49
- **Diver-Dry Day** 29.99
- **Diver-Wet Day** 53.99
- **Dive Tender** 29.99
- **Hazardous Waste Worker** 30.99
- **Pile Driver** 31.92
- **Millwright** 30.49
- **Effluent & Slurry Diver-Wet Day** 80.98

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

**Penetration pay:**

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Carpenter(s) $ 19.34
Diver Wet 22.24
Diver Dry & Tender 22.24
Pile Driver 22.24

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.25</td>
<td>$10.25</td>
<td>$12.85</td>
<td>$12.85</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

<table>
<thead>
<tr>
<th>Electrician</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DISTRICT</strong></td>
<td>3</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Chautauqua</td>
</tr>
<tr>
<td><strong>PARTIAL COUNTIES</strong></td>
<td>Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Cananadea and Scio that are west of the Genesee River. Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leet, Little Valley, Napoleon, Olean, Portville, Red House, Randolph, Salamanca and South Valley.</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td><strong>06/01/2016</strong></td>
</tr>
<tr>
<td>Per hour: Electrician*</td>
<td>$ 33.30</td>
</tr>
</tbody>
</table>

---

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 17.3% for work from 4:30PM - 1:00AM
- 31.4% for work from 12:30AM - 9:00AM

Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

$ 20.32*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

* NOTE - $19.45 of this amount is paid at the same premium as the wages

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

* Double-time for all work on Saturday in excess of 10 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 2575</th>
<th>2575 to 3500</th>
<th>3500 to 4250</th>
<th>4250 to 5000</th>
<th>5000 to 5750</th>
<th>5750 to 6500</th>
<th>6500 to 7250</th>
<th>7250 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

for apprentices indentured before 1/1/2013

0 to 2000 to 3500 to 8000

$10.42* $16.32* $20.32*
### Elevator Constructor
**06/01/2016**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$44.84</td>
<td>$45.77</td>
<td>$46.79</td>
</tr>
<tr>
<td>Helper</td>
<td>31.39</td>
<td>32.04</td>
<td>32.75</td>
</tr>
</tbody>
</table>

| **SIGNIFICANT NOTICE - EFFECTIVE 04/01/2009** |
| Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. |

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $28.39* | $29.99* | $31.59 |

* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st*</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| $28.39** | $29.99** | $31.59** |

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

---

### Glazier
**06/01/2016**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>05/01/16</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$26.00</td>
<td>$1.00</td>
<td>$1.35</td>
</tr>
</tbody>
</table>

Glazier

| Working off Suspended Scaffold (Swing Stage) | 27.00 | 1.00 | 1.35 |
| Maintenance | 12.25* | 0.85 | 1.00 |

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeymen Glazier: $18.97
- Maintenance: $11.94

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
- 1st & 2nd terms: $7.45
- 3rd & 4th terms: $8.30
- All other terms: $9.20

---

Insulator - Heat & Frost 06/01/2016

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
- Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
- Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour:
- 07/01/2015
- 05/01/2016 Additional
- Heat & Frost Insulator: $31.50 $1.30

SUPPLEMENTAL BENEFITS
Per hour worked:
- $20.74

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- 1st and 2nd: $16.44
- All other terms: $20.74

---

Ironworker 06/01/2016
**JOB DESCRIPTION**  Ironworker

**DISTRICT**  3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

- Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
- Erie: All except the Town of Grand Island north of Whitehaven Road.
- Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
- Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Trumansburg and West Union

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$ 29.53</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.53</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Layout</td>
<td>29.53</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Rodmen</td>
<td>29.53</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.53</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Welders</td>
<td>29.53</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>29.53</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>27.18</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Fence erectors $ 23.72
- All others 25.22

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.78</td>
<td>$ 19.34</td>
<td>$ 20.56</td>
<td>$ 21.79</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**  06/01/2016

**JOB DESCRIPTION**  Laborer - Building

**DISTRICT**  3

**ENTIRE COUNTIES**
Allegany, Chautauqua

**PARTIAL COUNTIES**

Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic and Flagman</td>
<td>$ 22.85</td>
</tr>
<tr>
<td>Blaster, Nozzelman, Curb and Flatwork Formsetter not on structures, Pipelayer</td>
<td>23.85</td>
</tr>
<tr>
<td>Work 40 ft. and up</td>
<td>23.00</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>24.35</td>
</tr>
<tr>
<td>Deleader &amp; Asbestos Removal</td>
<td>24.85</td>
</tr>
<tr>
<td>OSHA Level C or greater protective suit or any anti-contamination clothing is required</td>
<td>24.85</td>
</tr>
</tbody>
</table>
With supplied air respirator 25.85

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 14.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 14.50

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRIBUTION 3

ENTIRE COUNTIES

PARTIAL COUNTIES

Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Villenova and Westfield.

WAGES

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour: 07/01/2015

GROUP A $ 26.99
GROUP B $ 27.39
Hazardous Waste $ 28.49

SUPPLEMENTAL BENEFITS
per hour worked: $ 18.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 14.50

3-621b
Supplemental benefits per hour worked:

$ 18.55

**Laborer - Heavy&Highway 06/01/2016**

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**DISTRICT**  3

**ENTIRE COUNTIES**  Allegany, Cattaraugus

**PARTIAL COUNTIES**
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

**WAGES**
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:  07/01/2015

GROUP A  $ 26.04
GROUP B  26.44
Hazardous Waste  27.54

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 18.55

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 18.55

3-621h Zone 1

**Lineman Electrician 06/01/2016**

**JOB DESCRIPTION**  Lineman Electrician

**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$2.50</td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$2.50</td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>2.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.20</td>
<td>$2.50</td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.92</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>50.61</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>53.02</td>
<td>2.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$2.50</td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1ST SHIFT 8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2016

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6
ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 43.09</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>41.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>43.09</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>36.94</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>34.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>24.62</td>
</tr>
</tbody>
</table>

Additional $ 2.00

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $20.50
*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2016

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

Tree Trimmer $22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.14
*plus 3% of hourly wage

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION Mason - Building 06/01/2016

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015 07/01/2016
Building: Additional
Bricklayer $30.98 $1.47
Cement Mason 30.98 1.47
Plasterer 30.98 1.47
Stone Mason 30.98 1.47
Tuck Pointer 30.98 1.47

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $17.50

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $17.50
Heavy & Highway:  
Cement Mason $29.87 $1.38  
Bricklayer 29.87 1.38  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Journeyman $ 19.52  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  
1500 hour terms at the following percentage of Journeyman's wage:  
1st 2nd 3rd 4th  
50% 60% 70% 80%  

Supplemental benefits per hour worked:  
1st term $ 11.12  
2nd - 4th term 19.52  

Mason - Tile Finisher 06/01/2016  

JOB DESCRIPTION Mason - Tile Finisher  
ENTIRE COUNTIES  
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins  

PARTIAL COUNTIES  
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.  

WAGES  
Per hour: 07/01/2015  
Building:  
Marble, Slate, Terrazzo $ 25.67  
and Tile Finisher 25.67  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour worked: $ 15.36  

OVERTIME PAY  
See (B,E,E2*,Q) on OVERTIME PAGE  
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  
1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>10.13</td>
<td>10.20</td>
<td>13.70</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2015 07/01/2016

| Building: Marble, Slate, Terrazzo and Tile Setter | $ 28.66 | $ 28.66 |
| Additional | $ 1.47 | 1.47 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 17.47

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>10.60</td>
<td>10.73</td>
<td>17.29</td>
<td>17.38</td>
</tr>
</tbody>
</table>

**Millwright**

**JOB DESCRIPTION** Millwright

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

**WAGES**
Per Hour 07/01/2015 07/01/2016 07/01/2017

| Building: Millwright | $ 26.00 | $ 26.00 | $ 26.00 |
| Additional | $ 1.40 | 1.40 | 1.40 |
| Certified welder | 27.25 | 1.40 | 1.40 |
| Hazardous | 27.25 | 1.40 | 1.40 |
| Machinist | 27.25 | 1.40 | 1.40 |

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 18.23

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year $ 8.80
- Appr. 2nd year 15.41
- Appr. 3rd year 16.34
- Appr. 4th year 17.29

7-1163 Zone 2

---

**Operating Engineer - Building 06/01/2016**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer - Building:

Per hour: 07/01/2015

Master Mechanic $34.45
Asst.Master Mechanic 33.81
Crane (boom over 100ft) 33.86
" (boom over 200ft) 34.36
" (boom over 300ft) 35.36
CLASS A 33.36
CLASS B 28.88

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman $28.40*

*Note: $7.20 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:
First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:

Apprentice Engineers $28.00*

*Note: $6.80 of this amount must be paid at the same premium as the wage for overtime hours.

Operating Engineer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th>Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 35.96</td>
<td>$ 37.56</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>35.32</td>
<td>36.92</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>35.64</td>
<td>37.24</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>35.16</td>
<td>37.49</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>36.39</td>
<td>37.99</td>
</tr>
<tr>
<td>CLASS A</td>
<td>34.89</td>
<td>36.49</td>
</tr>
<tr>
<td>CLASS B</td>
<td>30.39</td>
<td>31.99</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeymen | $ 28.91 | $ 28.91 |

*Note: Overtime rate is $39.71 per hour.

OVERTIME PAY

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of package at the overtime rate, equaling package to $ 39.71 for supplements.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Supplements pay for non-worked holiday is $ 3.80 per hour.

REGISTERED APPRENTICES

Wages per hour:

Apprentices at 1 year terms
<table>
<thead>
<tr>
<th>Terms</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.70</td>
<td>26.34</td>
<td>26.97</td>
<td>27.61</td>
</tr>
<tr>
<td></td>
<td>$27.99</td>
<td>28.79</td>
<td>29.59</td>
<td>30.39</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

| All Terms | $28.51   | $28.51   |

Note: Overtime rate is $39.31 per hour. Supplements pay for non-worked holiday is $3.80 per hour.

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION**  Operating Engineer - Marine Construction

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS**  07/01/2015

**CLASS A**

Operator, Leverman, $35.63

Lead Dredgeman

**CLASS A1**

Dozer, Front Loader, To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator, $30.81

Tug Operator (over 1000hp),

Operator II, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

Certified Welder, $29.01

Boat Operator (licensed)

**CLASS C**

Drag Barge Operator, $28.22

Steward, Mate,

Assistant Fill Placer,

Welder (please add) $0.06

**CLASS D**

Shoreman, Deckhand, $22.68

Rodman, Scowman, Cook,

Messman, Porter/Janitor

Oiler (please add) $0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>$ 9.99 plus 8% of straight time wage, Overtime hours</th>
</tr>
</thead>
</table>

Page 239
All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTRIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTRIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Chief of Survey - One who directs a survey party.
Party Chief - One who directs the Instrument/Rod Person.
Instrument/Rod Person - One who holds the rods and, in general, assists the survey party.

07/01/2015

Chief of Survey $ 37.86
Party chief 36.13
Instrument/Rod Person 24.06

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

0-1000 Hrs $ 14.44
1001-2000 Hrs 18.23
2001-3000 Hrs 19.25

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $ 24.15
Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Chief of Party - One who directs a survey party.
- Party Chief - One who directs Instrument/Rod Person.
- Instrument/Rod Person - One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Date</th>
<th>Chief of Party</th>
<th>Party Chief</th>
<th>Instrument/Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$37.86</td>
<td>36.13</td>
<td>24.06</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman

$24.15

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

12-17D Con Eng

Painters

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Bridge*</th>
<th>Tunnel*</th>
<th>Tank*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$38.00</td>
<td>38.00</td>
<td>36.00</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$38.00</td>
<td>38.00</td>
<td>36.00</td>
</tr>
<tr>
<td>05/01/2017</td>
<td></td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td>$1.25</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$24.40

$25.65

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.
### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Wages per hour:**

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.25</td>
<td>$ 5.30</td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.25</td>
<td>5.30</td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.25</td>
<td>6.30</td>
<td></td>
</tr>
</tbody>
</table>

*3-4-Bridge, Tunnel, Tank*

### JOB DESCRIPTION

**Painter**

**DISTRICT 3**

### ENTIRE COUNTIES

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

### PARTIAL COUNTIES

- **Cattaraugus:** Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
- **Chautauqua:** Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
- **Livingston:** Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.
- **Steuben:** Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troopsville, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Basic Rate (Brush &amp; Roll)</strong></td>
<td>$ 25.50</td>
<td>$ 25.95</td>
</tr>
<tr>
<td><strong>Spray painting, wallcovering</strong></td>
<td>25.75</td>
<td>26.20</td>
</tr>
<tr>
<td><strong>Abrasive and hydroblasting</strong></td>
<td>25.75</td>
<td>26.20</td>
</tr>
<tr>
<td><strong>Taping/DryWall Finisher</strong></td>
<td>26.00</td>
<td>26.45</td>
</tr>
<tr>
<td><strong>Skeleton Steel</strong></td>
<td>26.25</td>
<td>26.70</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate except in-plant tank work (see Tank Rate).*

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>$ 22.14</strong></td>
<td>$ 22.84</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

- Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
- All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Wages per hour:**

**Painter/Decorator:** 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**Taper/Drywall Finisher:** 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
</table>
Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:
1st & 2nd terms $2.22 $2.27
3rd & 4th terms 5.22 5.27
All other terms 6.22 6.27

JOB DESCRIPTION Painter

ENTIRE COUNTIES

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

WAGES

Per hour: 07/01/2015 05/01/2016

Brush & Roller, taping, $25.20 $25.65
wallcovering, swing & bosun 25.20 25.65
under 3 stories or under 35 ft 25.20 25.65
Swing & bosun over 3 stories or 25.45 25.90
over 35 feet, steel painting 25.45 25.90
All spraying, steam cleaning & 25.85 26.70
sandblasting, all toxic coating 25.85 26.70
Stacks 26.50 26.95

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: $14.98 $15.68

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
1st 50% 55% 60% 65% 70% 75% 80% 90%
2nd 55% 60% 65% 70% 75% 80% 90%
3rd 60% 65% 70% 75% 80% 90%
4th 65% 70% 75% 80% 90%
5th 70% 75% 80% 90%
6th 75% 80% 90%
7th 80% 90%
8th 90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:
1st 50% 55% 60% 65% 75% 85%
2nd 55% 60% 65% 75% 85%
3rd 60% 65% 75% 85%
4th 65% 75% 85%
5th 75% 85%
6th 85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:
1st & 2nd terms $2.22 $2.27
3rd & 4th terms 5.22 5.27
All other terms 6.22 6.27

3-4-Buf, Nia, Olean

3-4-Jamestown
JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.07</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.12</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplementary benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>05/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 33.05*</td>
<td>$ 1.45</td>
<td>$ 1.45</td>
<td>$ 1.45</td>
</tr>
</tbody>
</table>
Steamfitter 33.05* 1.45 1.45 1.45

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.56*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 18.49*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

Plumber

JOB DESCRIPTION Plumber

DISTRICT  3

ENTIRE COUNTIES

PARTIAL COUNTIES

 Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.

 Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Dunkirk, the City of Olean, the City of Salamanca, the Village of Fredonia, and the Allegany Indian Reservation.

 Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Elicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES

Per hour: 07/01/2015 05/02/2016 05/01/2017 04/30/2018

Additional Additional Additional Additional

Plumber  $ 30.96* 1.45 1.45 1.45
Steamfitter  $ 30.96* 1.45 1.45 1.45

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.56*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.
45%* 55%* 65%* 75%* 90%*

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 18.49*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2015 05/01/2016
Roofer $ 28.18 $ 1.00
Waterproofer 28.18 1.00
Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 12.52

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

1st & 2nd terms $ 0.42
All other terms 12.52

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2015
Sheet Metal Worker $ 26.44

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:
15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 20.81*

* Note - Add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
Wages per hour:

1000 hour year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits

07/01/2015

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.83*</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.40*</td>
</tr>
<tr>
<td>3rd</td>
<td>$13.29*</td>
</tr>
<tr>
<td>4th</td>
<td>$13.99*</td>
</tr>
<tr>
<td>5th</td>
<td>$14.68*</td>
</tr>
<tr>
<td>6th</td>
<td>$15.38*</td>
</tr>
<tr>
<td>7th</td>
<td>$16.07*</td>
</tr>
<tr>
<td>8th</td>
<td>$16.77*</td>
</tr>
</tbody>
</table>

* Note - Add 3% of the posted straight time or applicable premium wage rate.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter


WAGES Per hour 07/01/2015

| Sprinkler | $31.66 |
| Fitter    |       |

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman $21.02

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>
Teamster - Building / Heavy&Highway

**JOB DESCRIPTION**  Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**  Cattaraugus, Chautauqua

**PARTIAL COUNTIES**
- Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>04/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 33.86</td>
<td>$ 35.13</td>
<td>$ 36.38</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>33.86</td>
<td>35.13</td>
<td>36.83</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- $ 12.78
- $ 13.21
- $ 13.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 20) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Welder

**JOB DESCRIPTION**  Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**

Per hour  07/01/2015
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Chemung County General Construction

Boilermaker 06/01/2016

**JOB DESCRIPTION**  Boilermaker

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 31.50</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

**NOTE**- In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>$ 27.24*</th>
</tr>
</thead>
</table>

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>$21.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th | $26.24**
7th to 8th | $27.24***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

---

---

Carpenter - Building 06/01/2016

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.32</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.32</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.32</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.32</td>
</tr>
<tr>
<td>Lather</td>
<td>27.32</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.57</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.32</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.32</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place in the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 19.06

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's base wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked:
1st year term $ 10.20
2nd year term 10.20
3rd year term 12.80
4th year term 12.80

Carpenter - Building / Heavy&Highway

DISTRIBUTION 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd; then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210; then follow Route 210 to NJ Border.

WAGES
Wages per hour:
07/01/2015
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.99</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.49</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.99</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>53.99</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.99</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>29.99</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0’ to 50’ no additional fee
51’ to 100’ additional $.75 per foot
101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

SHIFTS OF WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium

Between the hours

2-277HH-Bro

Electrician

06/01/2016

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$33.75</td>
</tr>
<tr>
<td>06/05/2016</td>
<td>$34.50</td>
</tr>
<tr>
<td>Audio,Sound,Teledata</td>
<td>33.75</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Pcks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside on or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium

Between the hours
of 4:30PM and 1:00AM 12.5% premium

Between the hours of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 17.30</th>
<th>$ 17.65</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>plus 4.80*</td>
<td>plus 5.70*</td>
</tr>
<tr>
<td></td>
<td>plus 3% of</td>
<td>plus 3% of</td>
</tr>
<tr>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2015
1st term $10.55 plus 3% of hourly wage
2nd term $13.93 plus $2.40* plus 3% of hourly wage
3rd term $14.60 plus $2.88* plus 3% of hourly wage
4th term $15.28 plus $3.36* plus 3% of hourly wage
5th term $15.95 plus $3.84* plus 3% of hourly wage

06/05/2016
1st term $10.65 plus 3% of hourly wage
2nd term $14.15 plus $2.85* plus 3% of hourly wage
3rd term $14.85 plus $3.42* plus 3% of hourly wage
4th term $15.55 plus $3.99* plus 3% of hourly wage
5th term $16.25 plus $4.56* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 28.385*</th>
<th>$ 29.985*</th>
<th>$ 31.585*</th>
</tr>
</thead>
</table>

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 28.385*</th>
<th>$ 29.985*</th>
<th>$ 31.585*</th>
</tr>
</thead>
</table>

*Add 6% of regular hourly rate for all hours worked

5-27

Glazier

06/01/2016

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour 07/01/2015 05/01/2016 05/01/2017 Additional
Glazier $ 24.50 $ 24.75 $ 1.80

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.50 $ 20.05

OVERTIME PAY
See (B, E*, E2, O**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

- 1st & 2nd terms: $6.70
- 3rd & 4th terms: 6.82
- 5th & 6th terms: 6.96
- 7th & 8th terms: 7.09

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost  DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:
- 07/01/2015
- 05/01/2016
- 05/01/2017

Insulation Installer: $30.15  $1.51  $1.56
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT: $30.15
2ND SHIFT: 34.67
3RD SHIFT: 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015

Journeyman  $20.20

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid:
Overtime:
See (1) on HOLIDAY PAGE
See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years  $18.20
3rd & 4th years  20.20

Ironworker

JOB DESCRIPTION  Ironworker  DISTRICT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 26.45</td>
<td>$ 26.45</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>26.70</td>
<td>1.25</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.99 $ 26.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 10.35</td>
<td>$ 10.70</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.55</td>
<td>17.10</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>17.43</td>
<td>18.02</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>18.32</td>
<td>18.93</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 21.30</td>
<td>$ 1.30</td>
</tr>
</tbody>
</table>
GROUP #2  21.80  1.30  
GROUP #3  22.80  1.30  
GROUP #4  22.80  1.30  

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.62

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 11.91</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>13.44</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.97</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>16.49</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway  

JOB DESCRIPTION  Laborer - Heavy&Highway 
ENTIRE COUNTIES  Chemung, Steuben
PARTIAL COUNTIES  Schuyler: Entire County except the Township of Catherine.

WAGES
Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2015
GROUP A  $ 24.90
GROUP B  25.10
GROUP C  25.30
GROUP D  25.50
GROUP E  26.90

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $1.75 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 19.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.18</td>
</tr>
<tr>
<td>2nd</td>
<td>16.21</td>
</tr>
<tr>
<td>3rd</td>
<td>17.24</td>
</tr>
<tr>
<td>4th</td>
<td>18.26</td>
</tr>
</tbody>
</table>

Laborer - Tunnel 06/01/2016

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.
GROUP B  28.28  
GROUP C  29.58  
GROUP D  30.08  

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $ 19.29  

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**

Paid:  See (5, 6) on HOLIDAY PAGE  

Overtime:  See (5, 6) on HOLIDAY PAGE  

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.  

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

| 1st term | $ 5.43 |
| 2nd term | 5.43 |
| 3rd term | 9.00 |
| 4th term | 19.29 |

**Lineman Electrician**  

**JOB DESCRIPTION**  

Lineman Electrician  

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines  

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)  

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$ 42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$ 37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.  

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)  

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>$ 51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>$ 49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$ 42.21</td>
</tr>
</tbody>
</table>

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines.
Tractor Trailer Driver 39.87 2.50
Mechanic 1st Class 37.52 2.50
Groundman, Truck Driver 37.52 2.50
Flagman 28.14 2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 48.20 $ 2.50
Crane, Crawler Backhoe 48.20 2.50
Digging Machine Operator 43.38 2.50
Tractor Trailer Driver 40.97 2.50
Groundman, Truck Driver 38.56 2.50
Mechanic 1st Class 38.56 2.50
Flagman 28.92 2.50
Cert. Welder-Pipe Type Cable 50.61 2.50
Cable Splicer-Pipe Type Cable 53.02 2.50

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 49.41 $ 2.50
Crane, Crawler Backhoe 49.41 2.50
Cable Splicer 49.41 2.50
Digging Machine Operator 44.47 2.50
Tractor Trailer Driver 42.00 2.50
Groundman, Truck Driver 39.53 2.50
Mechanic 1st Class 39.53 2.50
Flagman 29.65 2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$29.70</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.43</td>
<td>$4.43</td>
<td>$4.43</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2016

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 43.09</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>38.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>24.62</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>24.62</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td></td>
<td>2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $ 20.50
*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 24.62</td>
<td>$ 26.68</td>
<td>$ 28.73</td>
<td>$ 30.78</td>
<td>$ 32.83</td>
<td>$ 34.88</td>
<td>$ 36.94</td>
</tr>
</tbody>
</table>

Page 263
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2015

Tree Trimmer $ 22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per Hour: 07/01/2015 07/01/2016
Building: Additional
Bricklayer $ 28.12 $ 1.47
Cement Mason 28.12 1.47
Plasterer 28.12 1.47
Stone Mason 28.12 1.47
Tuck Pointer 28.12 1.47

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Journeyman  | $ 21.13 |

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>One year terms at the following wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>$15.35</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.14</td>
<td>$12.79</td>
<td>$14.40</td>
<td>$16.21</td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Heavy &amp; Highway:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.87</td>
<td>$1.38</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.87</td>
<td>1.38</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman  | $ 19.52 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>1500 hour terms at the following percentage of Journeyman's wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>50%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
1st term $11.12
2nd - 4th term 19.52

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015
Building: Marble, Slate, Terrazzo $25.67
and Tile Finisher 25.67

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $15.36

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$10.13</td>
<td>$10.20</td>
<td>$13.70</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015 07/01/2016
Building: Additional
Marble, Slate, Terrazzo $28.66 $1.47
and Tile Setter 28.66 1.47

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

Page 266
### SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeymen | 17.47 |

### OVERTIME PAY

See (B, E, E2* Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.60</td>
<td>$10.73</td>
<td>$17.29</td>
<td>$17.38</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION  
**Millwright**

**DISTRICT 6**

**ENTIRE COUNTIES**
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$27.65</td>
<td>$29.05</td>
<td>$29.05</td>
</tr>
<tr>
<td>Machinist**</td>
<td>28.90</td>
<td>30.40</td>
<td>30.40</td>
</tr>
</tbody>
</table>

**Additional**

| | 1.40 | 1.40 | 1.40 |

**NOTE:** Additional premiums for the following work listed below:

- Hazardous Waste Work*** $1.25
- Certified Welder 1.25

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

### SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeymen | 20.10 |

### OVERTIME PAY

See (B, E, E2* Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

### REGISTERED APPRENTICES

Wages: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour Paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 9.45</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.91</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>17.97</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.04</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
</tr>
<tr>
<td>Crane 1</td>
<td>$ 33.61</td>
</tr>
<tr>
<td>Crane 2</td>
<td>35.42</td>
</tr>
<tr>
<td>Crane 3</td>
<td>36.21</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>32.80</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>30.80**</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>30.06**</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>27.60**</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>23.42</td>
</tr>
</tbody>
</table>

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015

Journeyman $ 25.39

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

Supplemental Benefits per hour worked:

07/01/2015
$ 25.39
Per hour:  07/01/2015

Building Excavating and Paving:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$31.16</td>
</tr>
<tr>
<td>Class A</td>
<td>29.16</td>
</tr>
<tr>
<td>Class B</td>
<td>28.72</td>
</tr>
<tr>
<td>Class C</td>
<td>28.09</td>
</tr>
<tr>
<td>Class D</td>
<td>24.91</td>
</tr>
<tr>
<td>Class E</td>
<td>23.78</td>
</tr>
</tbody>
</table>

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $25.04

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class C Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>75%</td>
</tr>
<tr>
<td>4th term</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

$25.04

Operating Engineer - Heavy&Highway  06/01/2016

JOB DESCRIPTION  Operating Engineer - Heavy&Highway

DISTRIBUTION

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.
CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs Hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2015

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$42.07</td>
</tr>
<tr>
<td>2</td>
<td>41.07</td>
</tr>
<tr>
<td>3</td>
<td>40.07</td>
</tr>
</tbody>
</table>

Master Mechanic 39.36

CLASS A 38.07
CLASS B 37.36
CLASS C 34.50

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $25.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B
Supplemental Benefits per hour worked:

$ 25.63

7-158-832H

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRIBUTION 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2015
CLASS A
Operator, Leverman, Lead Dredgeman

$ 35.63

CLASS A1
Dozer, Front Loader Operator

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator,
Tug Operator(over 1000hp), Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, Boat Operator(licensed)

$ 29.01

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator

$ 27.30

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2015
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48
All Class D

$ 9.39 plus 8% of straight time wage. Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

0-1000 Hrs $ 14.68
1001-2000 Hrs 17.12
2001-3000 Hrs 19.57

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $ 23.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

Page 273
Prevailing Wage Rates for 07/01/2015 - 06/30/2016
Published by the New York State Department of Labor
Chemung County

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015
Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjuction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Blaster; Hydra Blaster (water); Hydraulic Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

Supplemental Benefits per hour paid:

$ 25.60

Painter

06/01/2016

JOB DESCRIPTION Painter

DISTRICT 3
ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015 05/01/2016 05/01/2017 05/01/2018

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$38.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>38.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $24.40 $25.65

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
<th>3-4-Bridge, Tunnel, Tank</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.25</td>
<td>$5.30</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td></td>
<td>5.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td></td>
<td></td>
<td>6.25</td>
<td></td>
</tr>
</tbody>
</table>

Painter 06/01/2016

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES
Per hour: 07/01/2015 05/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Taper</td>
<td>$21.54</td>
<td>$22.06</td>
</tr>
<tr>
<td>Spray Work*</td>
<td>22.54</td>
<td>23.06</td>
</tr>
<tr>
<td>Swing Chair or Scaffold</td>
<td>22.54</td>
<td>23.06</td>
</tr>
<tr>
<td>Steeplejack</td>
<td>23.54</td>
<td>24.06</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>22.54</td>
<td>23.06</td>
</tr>
<tr>
<td>Acid/High Pressure Wash</td>
<td>22.54</td>
<td>23.06</td>
</tr>
<tr>
<td>Paper or Vinyl Hangers</td>
<td>22.79</td>
<td>23.31</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>22.79</td>
<td>23.31</td>
</tr>
<tr>
<td>Epoxy-Brush or Roll</td>
<td>22.79</td>
<td>23.31</td>
</tr>
<tr>
<td>(solvent base only)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Drywall Machine Oper.  23.54  24.06

NOTE - See Bridge Painter rates for bridges & tanks

*Spray rate does not apply to application of water-based coatings to walls.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.44  $ 16.70

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>4000-5001</td>
<td>5001-6000</td>
<td>6001-7000</td>
<td>7001-8000</td>
</tr>
<tr>
<td>Wages</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

| Terms 1A, 1B | $ 2.21 | $ 2.27 |
| Terms 2A, 2B | 5.21 | 5.27 |
| Terms 3A, 3B, 4A, 4B | 6.21 | 6.27 |

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker:

All classification: $ 9.12  $ 9.26  $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.26</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber 06/01/2016

JOB DESCRIPTION
Plumber

DISTRICT 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 32.56</td>
<td>$1.20</td>
<td>$1.25</td>
<td>$1.30</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>32.56</td>
<td>1.20</td>
<td>1.25</td>
<td>1.30</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>32.56</td>
<td>1.20</td>
<td>1.25</td>
<td>1.30</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 7:30 AM to 4:00 PM          $32.56
2nd Shift 4:00 PM to 12:00 AM         ABOVE RATE PLUS 15%
3rd Shift 12:00 AM to 7:30 AM         ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.57

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>1st - $16.28</th>
<th>2nd - $17.91</th>
<th>3rd - $19.54</th>
<th>4th - $22.79</th>
<th>5th - $27.68</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
Prevailing Wage Rates for 07/01/2015 - 06/30/2016
Published by the New York State Department of Labor
Chemung County

1st - $ 10.55 2nd - $ 20.08 3rd - $ 20.37 4th - $ 20.92 5th - $ 21.75
6-267-SF

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015 06/01/2016
Roofer, Waterproofer $ 24.59 $ 25.39

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 14.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:
1st term $ 11.80
2nd term 12.14
3rd term 12.48
4th term 12.82
5th term 13.15
6th term 13.83

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
 Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 27.68</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.78</td>
<td>27.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman: $18.17 $18.93

Page 279
OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$13.87</td>
<td>$13.07</td>
<td>$14.49</td>
<td>$15.90</td>
<td>$17.28</td>
<td>$18.72</td>
<td>$20.13</td>
<td>$22.93</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$13.91</td>
<td>$13.11</td>
<td>$14.53</td>
<td>$15.94</td>
<td>$17.32</td>
<td>$18.76</td>
<td>$20.17</td>
<td>$22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$1.30</td>
<td>$10.27</td>
<td>$15.84</td>
<td>$15.91</td>
<td>$15.98</td>
<td>$16.04</td>
<td>$16.11</td>
<td>$16.25</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$1.38</td>
<td>$10.73</td>
<td>$16.35</td>
<td>$16.43</td>
<td>$16.50</td>
<td>$16.57</td>
<td>$16.64</td>
<td>$16.79</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015
Sprinkler $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

**Teamster - Building / Heavy&Highway 06/01/2016**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES** Chemung, Schuyler

**PARTIAL COUNTIES**
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

**WAGES**

Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks (under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$11.71

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**Welder 06/01/2016**

**JOB DESCRIPTION** Welder

**ENTIRE COUNTIES**

2-529bhh
WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work. *

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade

1-As Per Trade
Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 32.29</td>
<td>$ 33.39</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 23.98*</td>
<td>$ 24.03*</td>
</tr>
<tr>
<td></td>
<td>+ 1.24</td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour
(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

...
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 80’ no additional fee
  81’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.32

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year term | $10.22 |
| 2nd year term | 10.22 |
| 3rd year term | 12.82 |
| 4th year term | 12.82 |

Carpenter - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

07/01/2015

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $28.99
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour worked plus paid holidays:

| Journeymen | $ 19.34 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>1st year term</th>
<th>$ 10.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway** 06/01/2016

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**
Chenango, Delaware, Otsego

**WAGES**

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
</tr>
<tr>
<td>Millwright</td>
</tr>
<tr>
<td>Piledriver</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
</tr>
<tr>
<td>Diver-Tender</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

FACTOR: 2-277 CDO HH

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Electrician</th>
<th>Cable Splicer</th>
<th>Teledata</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 35.00</td>
<td>38.50</td>
<td>35.00</td>
</tr>
<tr>
<td>06/01/2016</td>
<td>$ 36.75</td>
<td>40.25</td>
<td>36.75</td>
</tr>
<tr>
<td>06/01/2017</td>
<td>$ 38.50</td>
<td>42.00</td>
<td>38.50</td>
</tr>
</tbody>
</table>

Additional:

<table>
<thead>
<tr>
<th>Year</th>
<th>Electrician</th>
<th>Cable Splicer</th>
<th>Teledata</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 1.75</td>
<td>1.75</td>
<td>1.75</td>
</tr>
<tr>
<td>06/01/2016</td>
<td>$ 1.95</td>
<td>2.15</td>
<td>1.95</td>
</tr>
<tr>
<td>06/01/2017</td>
<td>$ 2.15</td>
<td>2.40</td>
<td>2.15</td>
</tr>
</tbody>
</table>

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) *Alternate* hours shall consist of a minimum of eight consecutive hours per day.
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%).
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2015
Journeyman $ 21.22 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICE**
WAGES per hour.

<table>
<thead>
<tr>
<th>Period Description</th>
<th>1st Period (0-1000 hrs)</th>
<th>2nd Period (1001-2000 hrs)</th>
<th>3rd Period (2001-3500 hrs)</th>
<th>4th Period (3501-5000 hrs)</th>
<th>5th Period (5001-6500 hrs)</th>
<th>6th Period (6501-8000 hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.00</td>
<td>$ 15.75</td>
<td>$ 17.50</td>
<td>$ 20.12 plus</td>
<td>$ 20.56 plus</td>
<td>$ 20.78 plus</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>period</td>
<td>period</td>
<td>period</td>
<td>period</td>
</tr>
<tr>
<td>$ 10.19 plus</td>
<td>$ 10.19 plus</td>
<td>$ 20.12 plus</td>
<td>$ 20.34 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES** Broome

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

6-43
Per hour: 07/01/2015 06/01/2016

Electrician $ 31.75 $ 31.75
Cable Splicer 36.00 36.50

Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium
Between the hours of 4:30PM and 1:00AM 17.3% premium
Between the hours of 12:30AM and 9:00AM 31.4% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.80 plus $ 25.10 plus
3% of wage 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>3500-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
07/01/2015 06/01/2016

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.50 plus 3% of hourly wage</td>
<td>$18.11 plus 3% of hourly wage</td>
<td>$19.14 plus 3% of hourly wage</td>
<td>$20.18 plus 3% of hourly wage</td>
<td>$21.21 plus 3% of hourly wage</td>
</tr>
<tr>
<td>$8.50 plus 3% of hourly wage</td>
<td>$19.68 plus 3% of hourly wage</td>
<td>$20.65 plus 3% of hourly wage</td>
<td>$21.65 plus 3% of hourly wage</td>
<td>$22.64 plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

Elevator Constructor 06/01/2016

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:
07/01/2015 01/01/2016 01/01/2017
Elevator Constructor $ 42.03  $ 42.87  $ 43.79
Helper 29.42 30.00 30.65

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $ 28.385*  $ 29.985*  $ 31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

1st term: None
2nd - 8th term: Same as Journeyman.

Glazier

06/01/2016

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour 07/01/2015 05/01/2016 05/01/2017 Additional
Glazier $ 24.50 $ 24.75 $ 24.95 $ 1.80

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 18.50 $ 20.05

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.
Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st & 2nd terms | $ 6.70 | $ 7.60 |
| 3rd & 4th terms | 6.82   | 7.72   |
| 5th & 6th terms | 6.96   | 7.86   |
| 7th & 8th terms | 7.09   | 7.99   |

---

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2015 05/01/2016 05/01/2017

| Insulation Installer | $ 30.15 | $ 1.51 | $ 1.56 |

(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 30.15
2ND SHIFT 34.67
3RD SHIFT 37.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2015

Journeyman $ 20.20

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

$15.08 $18.09 $21.11 $24.12

**SUPPLEMENTAL BENEFITS** per hour worked:
1st & 2nd years $ 18.20
3rd & 4th years 20.20

Ironworker

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galien, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour: 07/01/2015

Structural, Reinforcing, Re-bar $ 28.70
Machinery Mover & Rigger 28.70
Ornamental & Curtain Wall, Window Wall 28.70
Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking 28.70
Fence Erector (Chain Link/Security) 28.70
Sheeter/Bridge Rail 28.70
Pre-Cast Erector 28.70
Stone Derrickman 28.70
Pre-Engineered Building Erector 28.70
Welder 28.70

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift $ 28.70
2nd Shift 31.57
3rd Shift 33.01

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen $ 23.05

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.00</td>
<td>$ 17.00</td>
<td>$ 19.00</td>
<td>$ 21.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 9.75</td>
<td>16.58</td>
<td>17.55</td>
<td>18.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.75</td>
<td>16.58</td>
<td>17.55</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.53</td>
<td>18.53</td>
<td>18.53</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES Per hour 07/01/2015

- Structural/Reinforcing $25.95
- Mach. Mover/Ornamental $25.95
- Stone Derrickman $25.95
- Chain Link Fence $25.95
- Sheeter Bucker-Up $25.95
- Sheeter Ironworker $25.95
- Pre-engineered Building $25.95
- Window Erector $25.95
- Precast Erector $25.95
- Welder $25.95

SUPPLEMENTAL BENEFITS Per hour worked:

Journeyman $25.49

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$16.84</td>
<td>$17.78</td>
<td>$18.72</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.25</td>
<td>$10.25</td>
<td>$10.25</td>
<td>$10.25</td>
<td>$10.25</td>
</tr>
</tbody>
</table>

7-440

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators
GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$22.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>22.80</td>
<td>1.30</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>23.80</td>
<td>1.30</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>23.80</td>
<td>1.30</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $16.40

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$10.04</td>
</tr>
<tr>
<td>2nd Term</td>
<td>11.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>12.47</td>
</tr>
<tr>
<td>4th Term</td>
<td>13.69</td>
</tr>
</tbody>
</table>

2-785 (7)

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Otsego

**PARTIAL COUNTIES** Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

**WAGES**

GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signal person, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$26.95</td>
<td>$27.60</td>
</tr>
<tr>
<td>Premium</td>
<td>29.15</td>
<td>29.80</td>
</tr>
</tbody>
</table>
These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $23.35 $24.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.95</td>
<td>$18.29</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.22</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.49</td>
<td>24.94</td>
</tr>
<tr>
<td>4th term</td>
<td>27.75</td>
<td>28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $19.40 $20.85

11-17.BB

Laborer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

GROUP A $26.76
GROUP B 26.96
GROUP C 27.16
GROUP D 27.36
GROUP E 28.76

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $1.75 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $18.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages: 1000 hour terms at the following percent of Journeymen's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.29</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.01</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.72</td>
</tr>
<tr>
<td>4th term</td>
<td>17.44</td>
</tr>
</tbody>
</table>

2-785 (7)

Laborer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Otsego

PARTIAL COUNTIES Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

WAGES
CLASS 1: Flagger, gateperson

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete opers., plaster & accoustic pumps, **(asbestos, toxic, lead or hazardous materials when protective clothing equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES: (per hour)

07/01/2015

CLASS 1 $28.80
CLASS 2  28.90
CLASS 3  31.95
CLASS 4  36.20

*NOTE: micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate
**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $ 2.00 per hour over the CLASS 2 rate.
SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeymen  $ 23.55

SHIFT DIFFERENTIAL: $ 26.33 for irregular or off shift work

OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday worked code S applies.

REGISTERED APPRENTICES
(1)year 1000 hour terms at the following wage rates.

1st term  $ 17.95
2nd term  21.22
3rd term  24.49
4th term  27.75

Supplemental Benefits per hour paid:

Apprentices  $ 19.40
11-17.2H/H

Laborer - Tunnel  06/01/2016

JOB DESCRIPTION Laborer - Tunnel  DISTRICT 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2015

Group A  $ 29.94
Group B  30.14
Group C  31.44
Group D 31.94

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$5.43</td>
</tr>
<tr>
<td>2nd Term</td>
<td>5.43</td>
</tr>
<tr>
<td>3rd Term</td>
<td>10.98</td>
</tr>
<tr>
<td>4th Term</td>
<td>18.15</td>
</tr>
</tbody>
</table>

2-785T (BCDT)

Laborer - Tunnel 06/01/2016

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES
Class 1: All support laborers/ sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$44.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>$46.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>$52.00</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $26.15 on straight hours

$39.10 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

Lineman Electrician  06/01/2016

JOB DESCRIPTION  Lineman Electrician  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.20</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.41</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM to 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT** 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.50</td>
<td>7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

**WAGES**

Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/15</th>
<th>01/01/16</th>
<th>01/01/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

<table>
<thead>
<tr>
<th></th>
<th>06/01/16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman Electrician - Traffic Signal Lighting</td>
<td>DISTRICT 6</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTRIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/15</th>
<th>05/02/16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>41.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>43.09</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>36.94</td>
</tr>
</tbody>
</table>

Additional
Tractor Trailer Driver                      34.88     2.00
Groundman, Truck Driver                   32.83     2.00
Mechanic 1st Class                       32.83     2.00
Flagman                                    24.62     2.00

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW3OR; and there must be a dispensation of hours in place on the project. If the PW3OR is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 20.50
*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.62</td>
<td>$ 26.68</td>
<td>$ 28.73</td>
<td>$ 30.78</td>
<td>$ 32.83</td>
<td>$ 34.88</td>
<td>$ 36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2016

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTRIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015
Tree Trimmer $ 22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour: 07/01/2015 07/01/2016
Building: Additional
Bricklayer $ 29.18 $ 1.47
Cement Mason 29.18 1.47
Plasterer 29.18 1.47
Stone Mason 29.18 1.47
Tuck pointer 29.18 1.47

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.30

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
55% 70% 80% 90%

Supplemental benefits per hour worked:

All terms $19.30
Mason - Heavy&Highway

JOB DESCRIPTION  Mason - Heavy&Highway
ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates
PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.
WAGES
Per hour:
07/01/2015  07/01/2016
Heavy & Highway: Additional
Cement Mason  $29.87  $1.38
Bricklayer  29.87  1.38

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $19.52

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st term  $11.12
2nd - 4th term  19.52

Page 303

Mason - Tile Finisher

JOB DESCRIPTION  Mason - Tile Finisher
ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.
WAGES
Per hour:
07/01/2015
Building:
Marble, Slate, Terrazzo  $25.67
and Tile Finisher  25.67

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked: $15.36

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.13</td>
<td>$10.20</td>
<td>$13.70</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

06/01/2016

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:

| | 07/01/2015 | 07/01/2016 |
| | Building | Additional |
| Marble, Slate, Terrazzo | $28.66 | $1.47 |
| and Tile Setter | 28.66 | 1.47 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.47

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | 1st | 2nd | 3rd | 4th |
| | 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | 1st | 2nd | 3rd | 4th |
| | $10.60 | $10.73 | $17.29 | $17.38 |

5-3TF - Z2

5-3TS - Z2
**Millwright - Building**  06/01/2016

**JOB DESCRIPTION**  Millwright - Building

**ENTIRE COUNTIES**
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Millwright*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$30.06</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.80</td>
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<tr>
<td>07/01/2016</td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td>$1.80</td>
</tr>
<tr>
<td>07/01/2017</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $19.73

**OVERTIME PAY**

See (B, E, "E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.13</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.61</td>
</tr>
<tr>
<td>4th term</td>
<td>18.67</td>
</tr>
</tbody>
</table>

2-1163.1

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**Operating Engineer - Building**  06/01/2016

**JOB DESCRIPTION**  Operating Engineer - Building

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.
CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader,
self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader,
side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or
more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L
frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator,
dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum
machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor
mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric
submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system),
seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if
manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A</td>
<td>$37.26</td>
<td>$38.79</td>
<td>$40.28</td>
</tr>
<tr>
<td>Class # A</td>
<td>35.07</td>
<td>36.53</td>
<td>37.95</td>
</tr>
<tr>
<td>Class # B</td>
<td>34.65</td>
<td>36.10</td>
<td>37.50</td>
</tr>
<tr>
<td>Class # C</td>
<td>32.53</td>
<td>33.92</td>
<td>35.26</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $23.75 $24.05 $24.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$19.30</td>
<td>$19.60</td>
<td>$20.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader,
- Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pipe Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wergen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 165), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Poucher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.52</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Class A*</td>
<td>38.91</td>
<td>40.46</td>
<td>42.18</td>
</tr>
<tr>
<td>Class B</td>
<td>38.00</td>
<td>39.55</td>
<td>41.27</td>
</tr>
<tr>
<td>Class C</td>
<td>35.43</td>
<td>36.98</td>
<td>38.70</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self eracting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

|                | $ 24.45 | $ 24.80 | $ 25.20 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 19.85</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRIBUTION 4

ENTIRE COUNTIES

WAGES

Per Hour:

DREDGING OPERATIONS
CLASS A
Operator, Leverman, $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader, To conform to Operating Engineer
Operator, Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator,(over1000hp),
Operator/I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add) $ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES
All Classes A & B
07/01/2015
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015
0-1000 Hrs  $14.68
1001-2000 Hrs  17.12
2001-3000 Hrs  19.57

SUPPLEMENTAL BENEFITS per hour worked:

All Terms  $23.75

Operating Engineer - Survey Crew - Consulting Engineer  06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer  DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief  $36.53
Instrument Person  33.46
Rod Person  24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel  06/01/2016

JOB DESCRIPTION Operating Engineer - Tunnel  DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler). Tractor Drawn Belt Type Loader; Trippler/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non-Automated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

Crane 1 $ 44.56
Crane 2 43.56
Crane 3 42.56

Master Mechanic 42.75

CLASS A 40.56
CLASS B 39.34
CLASS C 36.55
CLASS D 33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class B
### 2nd term
65% of Class B

### 3rd term
70% of Class B

### 4th term
75% of Class B

Supplemental Benefits per hour paid:

$ 25.60

7-158-832TL.

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**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 24.40  $ 25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 5.25</td>
<td>$ 5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.25</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>6.25</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

---

**JOB DESCRIPTION** Painter

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Item Description</td>
<td>Rate 1</td>
<td>Rate 2</td>
</tr>
<tr>
<td>--------------------------------------------------------------------------------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>Brush, Roller, Taper</td>
<td>$24.70</td>
<td>$24.70</td>
</tr>
<tr>
<td>Epoxy Brush &amp; Roller</td>
<td>24.95</td>
<td>24.95</td>
</tr>
<tr>
<td>Swing Scaffold, Boatswain Chair, Spray Helper, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper &amp; Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work</td>
<td>25.20</td>
<td>25.20</td>
</tr>
<tr>
<td>Spray Work/Steeple Jack (over 100 ft.)</td>
<td>25.70</td>
<td>25.70</td>
</tr>
<tr>
<td>Spray Epoxy</td>
<td>25.95</td>
<td>25.95</td>
</tr>
</tbody>
</table>

NOTE - See Bridge Painter rates for bridges & tanks

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $17.38 $18.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A</td>
<td>50%</td>
</tr>
<tr>
<td>1B</td>
<td>55%</td>
</tr>
<tr>
<td>2A</td>
<td>60%</td>
</tr>
<tr>
<td>2B</td>
<td>65%</td>
</tr>
<tr>
<td>3A</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>90%</td>
</tr>
</tbody>
</table>

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A</td>
<td>50%</td>
</tr>
<tr>
<td>1B</td>
<td>55%</td>
</tr>
<tr>
<td>2A</td>
<td>60%</td>
</tr>
<tr>
<td>2B</td>
<td>65%</td>
</tr>
<tr>
<td>3A</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A, 1B, 2A, 2B</td>
<td>$5.14</td>
<td>$5.19</td>
</tr>
<tr>
<td>3A, 3B</td>
<td>5.78</td>
<td>5.83</td>
</tr>
<tr>
<td>4A, 4B</td>
<td>6.28</td>
<td>6.33</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter - Metal Polisher</td>
<td>$28.07</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
</tr>
<tr>
<td>Metal Polisher</td>
</tr>
<tr>
<td>Metal Polisher**</td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen: All classification</td>
<td>$9.12</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**

Broome, Chenango

**PARTIAL COUNTIES**

Cortland: Only the Township of Marathon.

Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.

Madison: Only the Township of Georgetown.

Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.

Tioga: Only the Townships of Newark Valley and Owego.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$32.48</td>
<td>$33.48</td>
<td>$2.00</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>32.48</td>
<td>33.48</td>
<td>2.00</td>
</tr>
</tbody>
</table>
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th.
40% 50% 60% 70% 85%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $19.69 $20.59

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th. 6th.
60% 65% 70% 75% 80% 90%

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

1st term $11.80
2nd term 12.14
3rd term 12.48
4th term 12.82
5th term 13.15
6th term 13.83

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

DISTRIBUTION 6

PREVAILING WAGE RATES FOR 07/01/2015 - 06/30/2016 Published by the New York State Department of Labor

Last Published on Jun 01 2016 Chenango County
ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2015
Sheetmetal Worker:
** (under $10 million) $ 27.06
** (over $10 million) 28.06

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 18.49 plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>1st</td>
<td>$10.82</td>
<td>$12.18</td>
<td>$13.53</td>
<td>$14.88</td>
<td>$16.24</td>
<td>$17.59</td>
<td>$18.94</td>
<td>$20.30</td>
<td>$21.65</td>
<td>$23.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015
Sprinkler $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Teamster - Building / Heavy&Highway  

**JOB DESCRIPTION**  
Teamster - Building / Heavy&Highway  

**DISTRICT**  
2

**ENTIRE COUNTIES**  
Broome, Delaware

**PARTIAL COUNTIES**  
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.  
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.  
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**  
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th>Date</th>
<th>Group #1</th>
<th>Group #2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$23.64</td>
<td>23.84</td>
</tr>
</tbody>
</table>

**NOTE** - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

**SUPPLEMENTAL BENEFITS**  
Per hour paid:

$19.70

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated Monday.

---

### Teamster - Heavy&Highway  

**JOB DESCRIPTION**  
Teamster - Heavy&Highway  

**DISTRICT**  
7

**ENTIRE COUNTIES**  
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**  
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch
Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type
vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained

WAGES per hour 07/01/2015

Group #1  $ 18.57
Group #2  18.62

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.00

OVERTIME PAY
OVERTIME PAY: See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

JOB DESCRIPTION Welder
DISTRICT 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY 1-As Per Trade
## Boilermaker

**JOB DESCRIPTION**  
Boilermaker

**DISTRICT**  6

**ENTIRE COUNTIES**  
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**  
Per hour:  
<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$29.63</td>
<td>$30.38</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour paid:
- Journeyman: $24.95**; $25.50**

**IMPORTANT NOTE**: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.72</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.26</td>
<td>$19.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour paid:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>01/01/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$19.09</td>
<td>$19.55</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE**: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.86*</td>
<td>$18.02*</td>
</tr>
</tbody>
</table>

---

## Carpenter - Building

**JOB DESCRIPTION**  
Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin

**WAGES**  
Per hour:  
<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
</tr>
<tr>
<td>Floor Coverer</td>
</tr>
<tr>
<td>Carpet Layer</td>
</tr>
<tr>
<td>Dry-Wall</td>
</tr>
</tbody>
</table>

---

6-175
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman: $18.32

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- 1st year term: $10.16
- 2nd year term: 10.16
- 3rd year term: 12.76
- 4th year term: 12.76

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION: Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

| Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer | $ 28.99 |

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

| Journeyman | $ 19.34 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
</tr>
<tr>
<td>2nd year term</td>
</tr>
<tr>
<td>3rd year term</td>
</tr>
<tr>
<td>4th year term</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTRIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
</tr>
<tr>
<td>Millwright</td>
</tr>
<tr>
<td>Piledriver</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
</tr>
<tr>
<td>Diver-Tender</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).

Page 322
The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.28</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$10.12</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>10.12</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>12.72</td>
</tr>
<tr>
<td>4th year terms</td>
<td>12.72</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM Regular wage rate

2-291HH-Alb
2nd shift: 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $18.13 $19.23
*plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Electrician $13.20 $14.85 $16.50 $19.80 $23.10 $26.40
Cable Splicer, $14.70 $16.35 $18.00 $21.30 $24.60 $27.90
Tunnel

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr 1st &amp; 2nd term</th>
<th>$8.72</th>
<th>$9.57</th>
</tr>
</thead>
<tbody>
<tr>
<td>* plus 3% of gross wage</td>
<td>* plus 3% of gross wage</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Appr All other terms</th>
<th>$18.13</th>
<th>$19.23</th>
</tr>
</thead>
<tbody>
<tr>
<td>* plus 3% of gross wage</td>
<td>* plus 3% of gross wage</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor 06/01/2016

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$41.51</td>
<td>$42.33</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$28.385*</td>
<td>$29.495*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>50%</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked

Same as Journeyman/Helper

REGISTERED APPRENTICES

Glazier

JOB DESCRIPTION Glazier
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$26.55</td>
<td>$26.80**</td>
<td>$26.55</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>** + additional $1.75 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>+ additional $3.50 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.03</td>
<td>$18.03</td>
</tr>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>High Work</td>
<td>22.38</td>
<td>23.08</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

- **Apprentice**
  - 1st-4th term: $14.51, $14.76
  - 5th-8th term: 17.03, 17.33

- **Apprentice High Work**
  - 1st-4th term: $17.08, $17.33
  - 5th-8th term: 22.38, 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

- **Apprentice**
  - 1st-4th term: $17.03, $17.33

- **Apprentice High Work**
  - 22.38, 23.08

---

**Insulator - Heat & Frost**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Insulator - Heat &amp; Frost</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>1</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Clinton, Franklin</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>07/01/2015</td>
</tr>
<tr>
<td>Wages per hour</td>
<td>20.57</td>
</tr>
<tr>
<td>Asbestos Worker*</td>
<td>$27.65</td>
</tr>
<tr>
<td>Insulator*</td>
<td>27.65</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>27.65</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman | $20.57

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.
### Supplemental Benefits per hour worked:

**Apprentices** $20.57

### Ironworker

**JOB DESCRIPTION** Ironworker

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
- Hamilton: Only the Townships of Hope, Benson and Wells.
- Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
- Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Per hour</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ornamental</td>
<td>$29.50</td>
<td>$30.05</td>
<td>$31.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
<td>30.30</td>
<td></td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

**JOURNEYMAN** $25.86 $26.56

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>$18.50</td>
<td>$18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>$20.50</td>
<td>$20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>$22.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.25</td>
<td>$10.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>$20.01</td>
<td>$20.51</td>
</tr>
<tr>
<td>3rd year</td>
<td>$21.41</td>
<td>$22.06</td>
</tr>
<tr>
<td>4th year</td>
<td>$22.81</td>
<td>$23.51</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 7

**ENTIRE COUNTIES**

---

Page 327
Clinton, Essex, Warren

WAGES
GROUP #A: All Laborers (except as noted)

GROUP #B: Asbestos & Hazardous Waste Work.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$21.48</td>
</tr>
<tr>
<td>Group # B</td>
<td>$22.98</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $19.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1,001-2,000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2,001-3,000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3,001-4,000 Hrs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $19.30

7-1822ew

Laborer - Heavy&Highway 06/01/2016

DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Abestos abatement.

WAGES per hour 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$24.19</td>
</tr>
<tr>
<td>Group # B</td>
<td>24.39</td>
</tr>
<tr>
<td>Group # C</td>
<td>24.59</td>
</tr>
<tr>
<td>Group # D</td>
<td>24.79</td>
</tr>
</tbody>
</table>
All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $1.75 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 20.33

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

Terms are at the following percentage of Group A rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1,001-2,000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2,001-3,000 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3,001-4,000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

Apprentices $ 20.33

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

Clinton, Essex, Warren

**WAGES**

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

**WAGES** (per hour)

07/01/2015

Tunnel Laborer:

Group A $ 27.37

Group B 27.57

Group C* 29.37

(*)Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 20.33

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
**Wages per hour**

Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>0-1000 Hrs</th>
<th>1001-2000 Hrs</th>
<th>2001-3000 Hrs</th>
<th>3001-4000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked

Apprentices $ 20.33

**Lineman Electrician**

**JOB DESCRIPTION**  Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
</tr>
</tbody>
</table>
Flagman 28.92 2.50
Cert. Welder-Pipe Type Cable 50.61 2.50
Cable Splicer-Pipe Type Cable 53.02 2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder 49.41 2.50
Crane, Crawler Backhoe 49.41 2.50
Cable Splicer 49.41 2.50
Digging Machine Operator 44.47 2.50
Tractor Trailer Driver 42.00 2.50
Groundman, Truck Driver 39.53 2.50
Mechanic 1st Class 39.53 2.50
Flagman 29.65 2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM REGULAR RATE</td>
<td>49.41</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %</td>
<td>58.11</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %</td>
<td>67.75</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Teledata

**JOB DESCRIPTION**  Lineman Electrician - Teledata

**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**

**FOR OUTSIDE WORK.**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$29.70</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>$4.43</th>
<th>$4.43</th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 3% of wage paid</em></td>
<td></td>
<td><em>plus 3% of wage paid</em></td>
<td><em>plus 3% of wage paid</em></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

Lineman Electrician - Traffic Signal Lighting

**JOB DESCRIPTION**  Lineman Electrician - Traffic Signal Lighting

**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/groundman truck driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hard or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position</td>
<td>Rate 1</td>
<td>Rate 2</td>
</tr>
<tr>
<td>--------------------------------------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$43.09</td>
<td>$2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$36.94</td>
<td>$2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$34.88</td>
<td>$2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$32.83</td>
<td>$2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$32.83</td>
<td>$2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>$24.62</td>
<td>$2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.50</td>
<td>7.0% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2016

JOB DESCRIPTION Lineman Electrician - Tree Trimmer


WAGES Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

Tree Trimmer $ 22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
07/01/2015

Per hour

Tile/Marble/Terazzo

Setter $ 31.67
Finisher 24.92

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 18.67
Journeyman Finisher 15.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs  60%
2nd term 501-1500 hrs  70%
3rd term 1501-2500 hrs  80%
4th term 2501-3500 hrs  85%
5th term 3501-4500 hrs  90%
6th term 4501-6000 hrs  95%

Finisher:
1st term 0-500 hrs  70%
2nd term 501-1500 hrs  80%
3rd term 1501-2500 hrs  90%
4th term 2501-3700 hrs  95%

Supplemental Benefits per hour worked  07/01/2015
Setter:
1st term 0-500 hrs  $ 10.77
2nd term 501-1500 hrs  10.77
3rd term 1501-2500 hrs  14.72
4th term 2501-3500 hrs  14.72
5th term 3501-4500 hrs  16.70
6th term 4501-6000 hrs  18.67

Finisher:
1st term 0-500 hrs  $ 10.27
2nd term 501-1500 hrs  10.27
3rd term 1501-2500 hrs  13.12
4th term 2501-3700 hrs  13.012

---

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**PARTIAL COUNTIES**
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

**WAGES**
Per hour  07/01/2015
Bricklayer  $ 28.98
Cement Finisher  28.98
Plasterer/Fireproofer*  28.98
Pointer/Caulker/Cleaner  28.98
Stone Mason  28.98
Acid Brick  29.48

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman  $ 18.35

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>0-500 Hours</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.65</td>
<td>$ 18.35</td>
</tr>
</tbody>
</table>

---

Millwright - Building

JOB DESCRIPTION Millwright - Building DISTRICT 2

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Millwright</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td>$ 26.49</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.

If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.

An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 19.50

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.35</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.40</td>
</tr>
<tr>
<td>4th term</td>
<td>18.45</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2016

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 39.46</td>
<td>$41.08</td>
<td>$42.66</td>
</tr>
<tr>
<td>Class # A</td>
<td>39.01</td>
<td>40.61</td>
<td>42.18</td>
</tr>
<tr>
<td>Class # B</td>
<td>38.07</td>
<td>39.65</td>
<td>41.18</td>
</tr>
<tr>
<td>Class # C</td>
<td>35.42</td>
<td>36.92</td>
<td>38.37</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.17</td>
<td>$ 24.47</td>
<td>$ 24.87</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 19.60</td>
<td>$ 19.90</td>
<td>$ 20.30</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
<th>DISTRICT</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauereman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Paving Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), HydroBlaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$40.52</td>
<td>$42.07</td>
<td>$43.79</td>
</tr>
<tr>
<td>Class A*</td>
<td>38.91</td>
<td>40.46</td>
<td>42.18</td>
</tr>
<tr>
<td>Class B</td>
<td>38.00</td>
<td>39.55</td>
<td>41.27</td>
</tr>
<tr>
<td>Class C</td>
<td>35.43</td>
<td>36.98</td>
<td>38.70</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman | $24.45 | $24.80 | $25.20

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.
REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 19.85</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman</td>
<td>$ 35.63</td>
</tr>
<tr>
<td>Lead Dredgeman</td>
<td></td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader</td>
<td>To conform to Operating Engineer</td>
</tr>
<tr>
<td>Operator</td>
<td>Prevailing Wage in locality where work</td>
</tr>
<tr>
<td></td>
<td>is being performed including benefits.</td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS B</td>
<td></td>
</tr>
<tr>
<td>Spider/Spill Barge Operator</td>
<td>$ 30.81</td>
</tr>
<tr>
<td>Tug Operator(over1000hp), Operator, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Certified Welder, Boat Operator(licensed)</td>
<td>$ 29.01</td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS C</td>
<td></td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer,</td>
<td>$ 28.22</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Welder (please add)$ 0.06</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$ 27.30</td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS D</td>
<td></td>
</tr>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$ 22.68</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Oiler (please add)$ 0.09</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.99 plus 8%</td>
</tr>
</tbody>
</table>
of straight time wage, Overtime hours add $ 0.63

All Class C $ 9.69 plus 8%
of straight time wage, Overtime hours add $ 0.48

All Class D $ 9.39 plus 8%
of straight time wage, Overtime hours add $ 0.33

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

**07/01/2015**

- Party Chief $ 36.53
- Instrument Person $ 33.46
- Rod Person $ 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman $ 23.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

**07/01/2015**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
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<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.68</td>
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<tr>
<td>1001-2000 Hrs</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.57</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

All Terms $23.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRIBUT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer; Blacktop Plant non-automated; Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non-Automated) and All Concrete Batching Plants; Compressors (4 under 2,000 cfm combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders; L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity); or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hydras (hydraulic- self propel.); Hydraulic Spiker-Ride on; Hydras; Blaster; Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$44.56</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$43.56</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$42.56</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$42.75</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>40.56</td>
</tr>
<tr>
<td>CLASS B</td>
<td>39.34</td>
</tr>
<tr>
<td>CLASS C</td>
<td>36.55</td>
</tr>
<tr>
<td>CLASS D</td>
<td>33.54</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid:

$ 25.60

7-158-832TL.

**JOB DESCRIPTION**  Painter

**DISTRICT**  1

**ENTIRE COUNTIES**
Clinton, Franklin

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$ 24.39</td>
<td>$ 25.79</td>
<td>$ 25.79</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>24.39</td>
<td>25.79</td>
<td>25.79</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>24.39</td>
<td>25.79</td>
<td>25.79</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>25.39</td>
<td>26.79</td>
<td>26.79</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>25.39</td>
<td>26.79</td>
<td>26.79</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>26.39</td>
<td>27.79</td>
<td>27.79</td>
<td>1.40</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

**Bridge Painter**

See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour worked</td>
<td>$ 14.62</td>
<td>$ 14.62</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>All terms</th>
<th>All terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour worked</td>
<td>$ 14.62</td>
<td>$ 14.62</td>
</tr>
</tbody>
</table>

1-466-Z3

**JOB DESCRIPTION**  Painter - Bridge & Structural Steel

**DISTRICT**  8

**ENTIRE COUNTIES**

**WAGES**

Per Hour Worked:

**STEEL:**
Bridge Painting:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$ 48.00</td>
<td>$ 49.00</td>
</tr>
</tbody>
</table>
From Nov. 16th to April 30th -

$ 48.00  
+ 5.63*

$ 49.00  
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker:

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours $ 28.95 $ 29.95
Hourly Rate after 40 hours 7.50 7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours 28.95 29.70
Hourly Rate after 50 hours 7.50 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$21.45</td>
<td>$22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>32.18</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>42.90</td>
<td>44.10</td>
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</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$8.83</td>
<td>$9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.58</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.37</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.16</td>
<td>23.96</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

Painter - Line Striping

06/01/2016

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES


WAGES

Per hour:

Painter (Striping-Highway): 07/01/2015
Striping-Machine Operator* $ 27.11
Lineman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

07/01/2015
Journeyworker:

Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

07/01/2015 06/01/2016 06/01/2017

Metal Polisher $ 28.07 $ 28.88 $ 29.73
Metal Polisher** 29.02 29.83 30.68
Metal Polisher*** 31.57 32.38 33.23

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2015 06/01/2016 06/01/2017

Journeyworker:

All classification $ 9.12 $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

07/01/2015 06/01/2016

1st year $ 11.75 $ 11.75
2nd year 13.00 13.00
3rd year 15.75 15.75

Supplemental benefits:
Per hour paid:
**Plumber**

**JOB DESCRIPTION**  Plumber

**ENTIRE COUNTIES**  Clinton, Warren, Washington

**PARTIAL COUNTIES**  Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$34.00</td>
<td>$35.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.85</td>
<td>$18.25</td>
</tr>
<tr>
<td></td>
<td>+9.68*</td>
<td>+9.93*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$15.85 + 4.84*</td>
<td>$16.13 + 4.97*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>16.25 + 5.81*</td>
<td>16.55 + 5.96*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>16.65 + 6.78*</td>
<td>16.98 + 6.95*</td>
</tr>
<tr>
<td>4th yr</td>
<td>17.05 + 7.74*</td>
<td>17.40 + 7.94*</td>
</tr>
<tr>
<td>5th yr</td>
<td>17.45 + 8.71*</td>
<td>17.83 + 8.94*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

**Roofer**

**JOB DESCRIPTION**  Roofer


**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$28.45</td>
<td>$29.75</td>
<td>$30.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

1-773-SF
Asphalt Cold Process  28.95
Pitch & Asbestos  30.45

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 16.07

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.
1st yr 1st half  50%
1st yr 2nd half  58%
2nd yr 1st half  66%
2nd yr 2nd half  74%
3rd yr 1st half  82%
3rd yr 2nd half  90%

Supplemental Benefits per hour worked

1st yr 1st half  $ 14.30
1st yr 2nd half  14.49
2nd yr 1st half  14.72
2nd yr 2nd half  14.92
3rd yr 1st half  15.20
3rd yr 2nd half  15.40
6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
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<tr>
<td>2nd</td>
<td>18.76</td>
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<tr>
<td>3rd</td>
<td>19.49</td>
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<tr>
<td>4th</td>
<td>20.22</td>
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<tr>
<td>5th</td>
<td>19.55</td>
</tr>
<tr>
<td>6th</td>
<td>20.52</td>
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<tr>
<td>7th</td>
<td>22.14</td>
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<tr>
<td>8th</td>
<td>23.75</td>
</tr>
<tr>
<td>9th</td>
<td>25.37</td>
</tr>
<tr>
<td>10th</td>
<td>26.99</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.22</td>
</tr>
<tr>
<td>2nd</td>
<td>17.95</td>
</tr>
<tr>
<td>3rd</td>
<td>18.21</td>
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<tr>
<td>4th</td>
<td>18.46</td>
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<tr>
<td>5th</td>
<td>23.41</td>
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<td>6th</td>
<td>23.79</td>
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<td>7th</td>
<td>24.43</td>
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<td>8th</td>
<td>25.05</td>
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<tr>
<td>9th</td>
<td>25.69</td>
</tr>
<tr>
<td>10th</td>
<td>26.33</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Sprinkler Fitter

DISTRICT
1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015
Sprinkler $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>50%</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
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<tr>
<td>2nd</td>
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<td>6th</td>
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<td>7th</td>
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</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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<tbody>
<tr>
<td>1st</td>
<td>$ 8.15</td>
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<td>$ 8.15</td>
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<tr>
<td>3rd</td>
<td></td>
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<td>$ 15.12</td>
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<td>4th</td>
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<td>$ 15.12</td>
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<td>5th</td>
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<td>$ 21.02</td>
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<td>6th</td>
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<td>$ 21.02</td>
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<td>$ 21.02</td>
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<td>$ 21.02</td>
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<td></td>
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<td></td>
<td></td>
<td></td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
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</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

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<tr>
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<th>1st</th>
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<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
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<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

---

Teamster - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Teamster - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>7</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$20.59</td>
</tr>
<tr>
<td>Group #1</td>
<td>20.59</td>
</tr>
<tr>
<td>Group #2</td>
<td>20.69</td>
</tr>
<tr>
<td>Group #3</td>
<td>20.85</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

All groups | $21.66

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Teamster - Heavy&Highway

<table>
<thead>
<tr>
<th>06/01/2016</th>
</tr>
</thead>
</table>

7-687B
JOB DESCRIPTION

Teamster - Heavy&Highway

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour:

07/01/2015

Heavy/Highway:

Group #1 $23.22
Group #2 23.44

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

All classes $23.37

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

06/01/2016

JOB DESCRIPTION

Welder

ENTIRE COUNTIES


WAGES

Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
**Columbia County General Construction**

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$32.29</td>
<td>$33.39</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$23.98*</td>
<td>$24.03*</td>
</tr>
<tr>
<td></td>
<td>+1.24</td>
<td>+1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

<p>| (1/2) year terms at the following percentage of Journeyman's wage. |</p>
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 11**

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th>WAGES:(per hour)</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$34.92</td>
</tr>
<tr>
<td>Carpenter-Floor Coverer*</td>
<td>34.92</td>
</tr>
<tr>
<td>Dockbuilder/Piledriver</td>
<td>34.92</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>34.92</td>
</tr>
<tr>
<td>Diver(WET)</td>
<td>50.00</td>
</tr>
<tr>
<td>Diver(DRY)</td>
<td>30.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.
On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour paid:
- Journeyworker: $25.60

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

**BUILDING:**
- Paid: See (1) on HOLIDAY PAGE.
- Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

**HEAVY/HIGHWAY:**
- Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
- Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
  - * NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
  - ** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

**REGISTERED APPRENTICES**

1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.57</td>
<td>$20.57</td>
<td>$23.58</td>
<td>$26.58</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- Apprentices: $15.45

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRIBUTOR** 2

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:

- Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer: $28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

- Journeyman: $19.34

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$10.25</td>
</tr>
<tr>
<td>1st year term</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>$12.85</td>
</tr>
<tr>
<td>3rd year term</td>
<td>$12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>$12.85</td>
</tr>
</tbody>
</table>

- **JOB DESCRIPTION** Electrician
- **DISTRICT** 1
- **ENTIRE COUNTIES**
- **PARTIAL COUNTIES**
  - Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
  - Otsego: Only the Towns of Decatur and Worcester

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
<th>Audio/Sound, Video, Tele-Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$36.00</td>
<td>$2.05</td>
</tr>
<tr>
<td>06/01/2016</td>
<td>$37.00</td>
<td>$2.05</td>
</tr>
</tbody>
</table>

Notes:
- An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
- An additional 10% above rate on towers & smoke stacks over 100' high.
- An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
- An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
- An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$22.37</td>
<td>$23.37</td>
</tr>
<tr>
<td>06/01/2016</td>
<td>$22.37</td>
<td>$23.37</td>
</tr>
</tbody>
</table>

+3% of wage

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.46*</td>
<td>$10.46*</td>
<td>22.37*</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.46*</td>
<td>10.46*</td>
<td>23.37*</td>
</tr>
<tr>
<td>All others</td>
<td>22.37*</td>
<td>23.37*</td>
<td></td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Elevator Constructor 06/01/2016

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2015 01/01/2016 Additional
Mechanic $52.51 $2.80
Helper 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2015
Journeyman/Helper $28.385*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:
0-6 mo* 6-12 mo 2nd yr 3rd yr 4th yr
50% 55% 65% 70% 80%

*No supplemental benefits
Supplemental Benefits per hour worked:

Same as Journeyman/Helper

06/01/2016

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 26.55</td>
<td>$ 26.80**</td>
<td>Additional $1.50</td>
</tr>
<tr>
<td>** + additional $1.75 per hour for all hours worked**</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>29.50</td>
<td>30.05</td>
<td>$1.25</td>
</tr>
<tr>
<td>+ additional $3.50 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.03 $ 18.03
Journeyman High Work 22.38 23.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>+ additional $3.50 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice

| 1st-4th term | $ 14.51 | $ 14.76 |
| 5th-8th term | 17.03 | 17.33 |

Apprentice High Work

| 1st-4th term | $ 17.08 | $ 17.33 |
| 5th-8th term | 22.38 | 23.08 |
For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $ 17.03 $ 17.33
Apprentice High Work 22.38 23.08

Insulator - Heat & Frost 06/01/2016

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2015
Asbestos Worker* $ 32.52
Insulator* 32.52
Firestopping Worker* 27.65

(*)On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.57

OVERTIME PAY
See (*)B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 20.57

Ironworker 06/01/2016

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages 07/01/2015 05/01/2016 05/01/2017
Per hour
Ornamental $ 29.50 $ 30.05 $1.25
Reinforcing 29.50 30.05
Rodman 29.50 30.05
Structural & Precast 29.50 30.05
Mover/Rigger 29.50 30.05
Fence Erector 29.50 30.05
Stone Derrickman 29.50 30.05
SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 25.86 $ 26.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>1st year</td>
<td>$ 16.50</td>
</tr>
<tr>
<td></td>
<td>2nd year</td>
<td>18.50</td>
</tr>
<tr>
<td></td>
<td>3rd year</td>
<td>20.50</td>
</tr>
<tr>
<td></td>
<td>4th year</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>1st year</td>
<td>$ 10.25</td>
</tr>
<tr>
<td></td>
<td>2nd year</td>
<td>20.01</td>
</tr>
<tr>
<td></td>
<td>3rd year</td>
<td>21.41</td>
</tr>
<tr>
<td></td>
<td>4th year</td>
<td>22.81</td>
</tr>
</tbody>
</table>

WAGES
Per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
<th>Wage Rate</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>Group #1:</td>
<td>$ 25.46</td>
<td>$ 1.70</td>
</tr>
<tr>
<td></td>
<td>All Classifications except as noted in Groups 2 &amp; 3</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Group #2:</td>
<td>Blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk), Well Pointing &amp; Laser Operator 25.96</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Group #3:</td>
<td>Handling of Asbestos or Toxic Materials 26.81</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.14

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices

07/01/2015

$ 20.14

Job Description

Laborer - Building

06/01/2016

DISTRICT 8

Entire Counties

Dutchess

Partial Counties

Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

Wages

GROUP # 1:
All Laborers except those listed in Group 2

GROUP # 2:
Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour

07/01/2015

GROUP # 1 $ 29.90
GROUP # 2 32.25

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

Supplemental Benefits

Per hour worked

Journeyman $ 24.20

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

07/01/2015

1000 Hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.60</td>
<td>21.25</td>
<td>23.90</td>
<td>27.05</td>
</tr>
</tbody>
</table>

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

Supplemental Benefits per hour worked

$ 13.20
LABORER - BUILDING

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Dutchess
PARTIAL COUNTIES Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Period</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$37.20</td>
</tr>
<tr>
<td>06/01/2016</td>
<td>$37.80</td>
</tr>
</tbody>
</table>

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $25.35 $26.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

LABORER - HEAVY&HIGHWAY

JOB DESCRIPTION Laborer - Heavy&Highway
ENTIRE COUNTIES Albany, Rensselaer, Washington

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B: Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
</tbody>
</table>
Group # A  $ 28.29
Group # B  28.49
Group # C  28.69
Group # D  28.89
Group # E  30.29

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 20.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st  2nd  3rd  4th
65%  70%  80%  80%

Supplemental Benefits per hour worked

Apprentices  $ 20.05

Laborer - Heavy&Highway  06/01/2016

JOB DESCRIPTION  Laborer - Heavy&Highway
DISTRICT  11

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia:  Only the Townships of Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL, BIO REMEDIATION AND PHYTO REMEDIATION*(Five feet or more outside of building foundation line)

WAGES:(per hour)
07/01/2015

Protective Gear Not Required (Class 2)  $ 35.05
Protective Gear Required (Class 3)  $ 39.15

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman  $ 24.80

SHIFT DIFFERENTIAL: $ 27.62 for irregular or off shift work

OVERTIME PAY
See (B, E, Q, *S) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime:  See (*1) on HOLIDAY PAGE

*NOTE: If Saturday Holiday is worked, Code S applies.

REGISTERED APPRENTICES
Wages per hour

1000 hour 1 year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.22</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.49</td>
</tr>
<tr>
<td>4th term</td>
<td>27.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentice $19.40

11-17tox HH

Laborer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES

GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster,

WAGES per hour

07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # 1</td>
<td>$27.35</td>
</tr>
<tr>
<td>Group # 2</td>
<td>31.11</td>
</tr>
<tr>
<td>Group # 3</td>
<td>32.11</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.
All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $25.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$16.55</td>
</tr>
<tr>
<td>2nd Term</td>
<td>19.25</td>
</tr>
<tr>
<td>3rd Term</td>
<td>22.00</td>
</tr>
<tr>
<td>4th Term</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.
All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.
Supplemental Benefits per hour worked & paid Holidays

$ 14.15

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
Class 1: All support laborers/ sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety miners

WAGES:(per hour) 07/01/2015 07/01/2016 07/01/2017
Class 1  $ 44.00  $ 45.50  $ 46.80
Class 2  $ 46.00  $ 47.50  $ 48.85
Class 4  $ 52.00  $ 53.50  $ 55.05

When mandated by the contracting agency, 2nd and 3rd shifts, and irregular shift work shall be paid at time and one half the above hourly rates. Irregular shift work shall be considered overtime.

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
Straight time:  $ 25.90  $ 26.90  $ 28.15
Premium time:  $ 38.85  $ 40.35  $ 42.23
Shift work
Irregular shifts
Saturday, Sunday
Holidays

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.
Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$44.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>$46.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>$52.00</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 26.15 on straight hours

$ 39.10 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr. 07/01/2015

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$31.99 + Additional $1.50</td>
</tr>
<tr>
<td>Class B</td>
<td>32.99 + Additional $1.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 19.05

---

**Lineman Electrician 06/01/2016**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>05/02/2016</td>
<td></td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>Add.</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>Add.</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>Add.</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>Add.</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>Add.</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>Add.</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>Add.</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
</tr>
<tr>
<td>Flagman</td>
<td>Add.</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Date</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>05/02/2016</td>
<td></td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>Add.</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>Add.</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>Add.</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>Add.</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>Add.</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>Add.</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
</tr>
<tr>
<td>Flagman</td>
<td>Add.</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Date</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>05/02/2016</td>
<td></td>
</tr>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.20</td>
</tr>
<tr>
<td>Lineman, Technician, Welder</td>
<td>Add.</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>Add.</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>Add.</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>Add.</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>Add.</td>
</tr>
<tr>
<td>Position</td>
<td>Rate</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>--------</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

1st 6th 7th
60% 65% 70%
65% 70% 75%
70% 75% 80%
75% 80% 85%
80% 85% 90%

SUPPLEMENTAL BENEFITS: Same as Journeyman
Lineman Electrician - Teledata  

**JOB DESCRIPTION**  
Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 28.19</td>
<td>$ 28.75</td>
<td>$ 29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 28.19</td>
<td>$ 28.75</td>
<td>$ 29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>$ 28.19</td>
<td>$ 28.75</td>
<td>$ 29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 14.95</td>
<td>$ 15.25</td>
<td>$ 15.56</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid*  

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting  

**JOB DESCRIPTION**  
Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**  
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**  
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 42.32</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.32</td>
<td>2.00</td>
</tr>
</tbody>
</table>

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Certified Welder 44.44 2.00
Digging Machine 38.09 2.00
Tractor Trailer Driver 35.97 2.00
Groundman, Truck Driver 33.86 2.00
Mechanic 1st Class 33.86 2.00
Flagman 25.39 2.00

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 20.50
*plus 7% of hourly wage

* The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.39</td>
<td>$ 27.51</td>
<td>$ 29.62</td>
<td>$ 31.74</td>
<td>$ 33.86</td>
<td>$ 35.97</td>
<td>$ 38.09</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2016

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

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07/01/2015

Tree Trimmer $ 22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2015

Bricklayer $ 32.80
Cement Mason(Bldg) 32.80
Plasterer/Fireproofing* 32.80
Pointer/Caulker/Cleaner 32.80
Stone Mason 32.80
Acid Brick 33.30

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.57

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage
Supplemental Benefits per hour worked

0-500 Hours $ 11.32
All others $ 19.57

<table>
<thead>
<tr>
<th>术语</th>
<th>百分比</th>
<th>小时范围</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
</tr>
<tr>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

1st term 0-500 hrs $ 10.77
2nd term 501-1500 hrs 10.77
3rd term 1501-2500 hrs 14.72
4th term 2501-3500 hrs 14.72
5th term 3501-4500 hrs 16.70
Mason - Heavy&Highway 06/01/2016

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2015
Mason & Bricklayer $34.01

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
$18.38

Millwright - Building 06/01/2016

JOB DESCRIPTION  Millwright - Building

ENTIRE COUNTIES
Columbia, Greene, Sullivan, Ulster

WAGES
Per hour:
07/01/2015
Millwright* $32.77
07/01/2016
Additional $1.40
07/01/2017
Additional $1.40

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $25.20

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

- 1st term $10.90
- 2nd term $20.91
- 3rd term $22.34
- 4th term $23.77

2-1163.4

Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirleys, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$39.46</td>
<td>$41.08</td>
<td>$42.66</td>
</tr>
<tr>
<td>A</td>
<td>39.01</td>
<td>40.61</td>
<td>42.18</td>
</tr>
<tr>
<td>B</td>
<td>38.07</td>
<td>39.65</td>
<td>41.18</td>
</tr>
<tr>
<td>C</td>
<td>35.42</td>
<td>36.92</td>
<td>38.37</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $24.17 $24.47 $24.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$19.60</td>
<td>$19.90</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Insulator (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.52</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Class A*</td>
<td>38.91</td>
<td>40.46</td>
<td>42.18</td>
</tr>
<tr>
<td>Class B</td>
<td>38.00</td>
<td>39.55</td>
<td>41.27</td>
</tr>
<tr>
<td>Class C</td>
<td>35.43</td>
<td>36.98</td>
<td>38.70</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erector.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.45</td>
<td>$ 24.80</td>
<td>$ 25.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.85</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
</tr>
</tbody>
</table>

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS**

| CLASS A | Operator, Leverman, Lead Dredgeman | 07/01/2015 | $ 35.63 |
| CLASS A1 | Dozer, Front Loader Operator | To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits. |
| CLASS B | Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer | 07/01/2015 | $ 30.81 |
| CLASS C | Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add) | 07/01/2015 | $ 28.22 |
|          | Welder (please add) | $ 0.06 |
| CLASS D | Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor | 07/01/2015 | $ 22.68 |
|          | Oiler (please add) | $ 0.09 |

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

| All Classes A & B | 07/01/2015 | $ 9.99 plus 8% of straight time wage, Overtime hours |

Page 375
add $ 0.63

All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

0-1000 Hrs $ 14.68
1001-2000 Hrs 17.12
2001-3000 Hrs 19.57

SUPPLEMENTAL BENEFITS per hour worked:
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief
Instrument Person
Rod Person

$ 36.53
33.46
24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION
Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Forklift; Grout Pump (over 5 cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

| Crane 1  | $ 44.56 |
| Crane 2  | 43.56  |
| Crane 3  | 42.56  |
| Master Mechanic | 42.75 |

CLASS A  40.56
CLASS B  39.34
CLASS C  36.55
CLASS D  33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyman  $ 25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

Page 378
Supplemental Benefits per hour paid:

$ 25.60

7-158-832TL.

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$30.44</td>
<td>$31.44</td>
<td>$31.44</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>30.44</td>
<td>31.44</td>
<td>31.44</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.44</td>
<td>31.44</td>
<td>31.44</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>30.44</td>
<td>31.44</td>
<td>31.44</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>31.44</td>
<td>32.44</td>
<td>32.44</td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $20.49 $21.14

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term $9.39 $9.64
All others 20.49 21.14

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked:
STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$48.00</td>
<td>$49.00</td>
</tr>
<tr>
<td></td>
<td>+ 5.63*</td>
<td>+ 6.13*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$48.00</td>
<td>$49.00</td>
</tr>
<tr>
<td></td>
<td>+ 5.63*</td>
<td>+ 6.13*</td>
</tr>
</tbody>
</table>
Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:
Journeyworker: 07/01/2015 10/01/2015
From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 28.95 $ 29.95
Hourly Rate after 40 hours 7.50 7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 28.95 29.70
Hourly Rate after 50 hours 7.50 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**
See (A, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(Wage per hour Worked):
Apprentices: (1) year terms 07/01/2015 10/01/2015
1st 90 days $ 21.45 $ 22.05
1st year after 90 days 21.45 22.05
2nd year 32.18 33.08
3rd year 42.90 44.10

Supplemental Benefits per hour worked: 07/01/2015 10/01/2015
1st 90 days $ 8.83 $ 9.23
1st year after 90 days 11.58 11.98
2nd year 17.37 17.97
3rd year 23.16 23.96

Painter - Line Striping 06/01/2016

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Painter (Striping-Highway): 07/01/2015

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2015
Journeyworker:

Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2016

JOB DESCRIPTION Painter - Metal Polisher
DISTRICT 8

ENTIRE COUNTIES

WAGES
07/01/2015 06/01/2016 06/01/2017

Metal Polisher $ 28.07 $ 28.88 $ 29.73
Metal Polisher** 29.02 29.83 30.68
Metal Polisher*** 31.57 32.38 33.23

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015 06/01/2016 06/01/2017

Journeyworker:
All classification $ 9.12 $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2015 06/01/2016

1st year $ 11.75 $ 11.75
2nd year 13.00 13.00
3rd year 15.75 15.75

Supplemental benefits:
Per hour paid:

1st year $ 6.26 $ 6.26
2nd year 6.37 6.37
3rd year 6.51 6.51
Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

07/01/2015

Plumber:  
Pipefitter, Steamfitter  $ 38.27

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 24.46

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45</td>
<td>55</td>
<td>65</td>
<td>75</td>
<td>90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2015

Apprentices  $ 24.46

Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>Roofer/Waterproofer</th>
<th>Asphalt Cold Process</th>
<th>Pitch &amp; Asbestos</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 28.45</td>
<td>28.95</td>
<td>30.45</td>
</tr>
<tr>
<td>06/01/2016</td>
<td>$ 28.45</td>
<td>28.95</td>
<td>30.45</td>
</tr>
<tr>
<td>06/01/2017</td>
<td>$ 28.45</td>
<td>28.95</td>
<td>30.45</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.75</td>
<td>$ 1.50</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 16.07

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee
misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$ 14.30</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>$ 14.49</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>$ 14.72</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>$ 14.92</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>$ 15.20</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>$ 15.40</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker** 06/01/2016

**JOB DESCRIPTION** Sheetmetal Worker  
**DISTRICT** 1  
**ENTIRE COUNTIES**  

**WAGES**  
Per hour 07/01/2015

Sheetmetal Worker $ 31.84  

**SUPPLEMENTAL BENEFITS**  
Per hour worked

Journeyman $ 28.22  

**OVERTIME PAY**  
See (B,E*,Q,) on OVERTIME PAGE  
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**  
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.76</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.49</td>
</tr>
<tr>
<td>4th term</td>
<td>20.22</td>
</tr>
<tr>
<td>5th term</td>
<td>19.55</td>
</tr>
<tr>
<td>6th term</td>
<td>20.52</td>
</tr>
<tr>
<td>7th term</td>
<td>22.14</td>
</tr>
<tr>
<td>8th term</td>
<td>23.75</td>
</tr>
</tbody>
</table>
9th term 25.37
10th term 26.99

Supplemental Benefits per hour worked

1st term $17.22
2nd term 17.95
3rd term 18.21
4th term 18.46
5th term 23.41
6th term 23.79
7th term 24.43
8th term 25.05
9th term 25.69
10th term 26.33

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015
Sprinkler $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hour</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>
GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distribitor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$26.92</td>
</tr>
<tr>
<td>#2</td>
<td>26.97</td>
</tr>
<tr>
<td>#3</td>
<td>27.06</td>
</tr>
<tr>
<td>#4</td>
<td>27.17</td>
</tr>
<tr>
<td>#5</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

$20.90
+$1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 29.63</td>
<td>$ 30.38</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>$ 24.95**</th>
<th>$ 25.50**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

| Journeyman | $ 23.72 | $ 23.97 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6, 15, 25) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

| 01/01/2016 | $ 19.75 | $ 19.75 | $ 21.27 | $ 22.79 | $ 24.30 | $ 25.82 | $ 27.34 | $ 28.86 |

**SUPPLEMENTAL BENEFITS** per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| 01/01/2016 | $ 19.55 | $ 19.55 | $ 20.41 | $ 21.25 | $ 22.09 | $ 22.95 | $ 23.82 | $ 24.66 |

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| 07/01/2015 | $ 17.86* | $ 17.86* | $ 18.70* | $ 19.53* | $ 20.36* | $ 21.21* | $ 22.06* | $ 22.89* |
| 01/01/2016 | $ 18.02* | $ 18.02* | $ 18.88* | $ 19.72* | $ 20.56* | $ 21.42* | $ 22.29* | $ 23.13* |

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.32</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.32</td>
</tr>
</tbody>
</table>

---

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 19.06

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.20</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.20</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.80</td>
</tr>
</tbody>
</table>
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to
the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under
9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue
west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd,
west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and
southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

07/01/2015

Carpenter - ONLY for
Artificial Turf/Synthetic
Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be
observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

07/01/2015
1st year term $ 10.25
2nd year term 10.25
3rd year term 12.85
4th year term 12.85

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway
DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence,
Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

07/01/2015

Carpenter $ 28.99
Millwright 30.49
Piledriver 28.99
Diver-Wet Day 53.99
Diver-Dry Day 29.99
Diver-Tender 29.99

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work
shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).

The pilot of an ADS or submersible will receive one and one-half \((1 1/2)\) times the Diver-Wet Day Rate for time submerged.

Depth pay for Divers based upon deepest depth on the day of the dive:

- 0’ to 50’ no additional fee
- 51’ to 100’ additional \(0.50\) per foot
- 101’ to 150’ additional \(0.75\) per foot
- 151’ and deeper additional \(1.25\) per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0’ to 50’ no additional fee
- 51’ to 100’ additional \(0.75\) per foot
- 101’ and deeper additional \(1.00\) per foot

Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| Journeyman | $ 19.34 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.25 |
| 2nd year term | 10.25 |
| 3rd year term | 12.85 |
| 4th year term | 12.85 |

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 1.75</td>
<td>$ 1.75</td>
<td>$ 1.95</td>
</tr>
<tr>
<td>Electrician</td>
<td>$ 35.00</td>
<td>$ 35.00</td>
<td>$ 35.00</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 38.50</td>
<td>$ 38.50</td>
<td>$ 38.50</td>
</tr>
<tr>
<td>Teledata</td>
<td>$ 35.00</td>
<td>$ 35.00</td>
<td>$ 35.00</td>
</tr>
</tbody>
</table>

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked. provided: 1) the hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015
Journeyman $ 21.22 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See ( B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>Hour Rate</th>
<th>4th Period (3501-5000 hrs)</th>
<th>6th Period (6501-8000 hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period (0-1000 hrs)</td>
<td>$ 14.00</td>
<td>$ 21.00</td>
<td></td>
</tr>
<tr>
<td>2nd Period (1001-2000 hrs)</td>
<td>$ 15.75</td>
<td>$ 24.50</td>
<td></td>
</tr>
<tr>
<td>3rd Period (2001-3500 hrs)</td>
<td>$ 17.50</td>
<td>$ 28.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hour Rate</th>
<th>4th period</th>
<th>5th period</th>
<th>6th period</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$ 10.19 plus 3% of hourly wage paid</td>
<td>$ 20.34 plus 3% of hourly wage paid</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd period</td>
<td>$ 10.19 plus 3% of hourly wage paid</td>
<td>$ 20.56 plus 3% of hourly wage paid</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd period</td>
<td>$ 20.12 plus 3% of hourly wage paid</td>
<td>$ 20.78 plus 3% of hourly wage paid</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.**

---

**Elevator Constructor**

**DISTRICT 6**

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$42.03</td>
<td>$42.87</td>
<td>$43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>29.42</td>
<td>30.00</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$28.385*</td>
<td>$29.985*</td>
<td>$31.585*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

1st term: None
2nd - 8th term: Same as Journeyman.

---

**Glazier**

**DISTRICT 5**

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$23.85</td>
<td>$24.10</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 16.34 $ 17.09

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

- Appr. 1st & 2nd term $ 12.34 $ 12.89
- Appr. 3rd term 14.74 15.41
- Appr. 4th term 14.94 15.62
- Appr. 5th term 15.14 15.83
- Appr. 6th term 15.34 16.04
- Appr. 7th term 15.54 16.25
- Appr. 8th term 15.94 16.67

Hired after 05/01/2014

- Appr. 1st term $ 8.22 $ 8.72
- Appr. 2nd term 8.63 9.14
- Appr. 3rd term 11.44 12.07
- Appr. 4th term 12.06 12.70
- Appr. 5th term 12.67 13.33
- Appr. 6th term 13.28 13.96
- Appr. 7th term 13.89 14.58
- Appr. 8th term 15.12 15.84

Insulator - Heat & Frost

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Insulator - Heat &amp; Frost</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2015</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$ 30.15</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 30.15
2ND SHIFT 34.67
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015

Journeyman $ 20.20

OVERTIME PAY
See (‘B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4.6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd years</th>
<th>3rd &amp; 4th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.20</td>
<td>20.20</td>
<td></td>
</tr>
</tbody>
</table>

Ironworker 06/01/2016

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Gaien, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2015

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural, Reinforcing, Re-bar</td>
<td>$28.70</td>
</tr>
<tr>
<td>Machinery Mover &amp; Rigger</td>
<td>28.70</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain Wall, Window Wall</td>
<td>28.70</td>
</tr>
<tr>
<td>Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking</td>
<td>28.70</td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>28.70</td>
</tr>
<tr>
<td>Sheeter/Bridge Rail</td>
<td>28.70</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>28.70</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.70</td>
</tr>
<tr>
<td>Pre-Engineered Building Erector</td>
<td>28.70</td>
</tr>
<tr>
<td>Welder</td>
<td>28.70</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift $ 28.70
2nd Shift 31.57
3rd Shift 33.01

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $23.05

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.00</td>
</tr>
<tr>
<td>4th</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.58</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.55</td>
</tr>
<tr>
<td>4th year</td>
<td>18.53</td>
</tr>
</tbody>
</table>

**Laborer - Building 06/01/2016**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Cortland, Tompkins

**PARTIAL COUNTIES**
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

**WAGES**
Per hour:

GROUP #1: Basic Laborer, Excavation, Mason Tending, Concrete Vibrator, Power-driven Buggy, Demolition, Actylene Torch.
GROUP #2: Air Tool Operators
GROUP #3: Blaster, Rock Drill (compressor driven)
GROUP #4: Asbestos Toxic Waste. Lead & Mold Remediation

07/01/2015

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$23.18</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>23.68</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>24.68</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>24.68</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE: In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $17.35

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*If a 4 10-hour day schedule is in effect, the make-up day is Friday.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>term</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>9.86</td>
</tr>
<tr>
<td>2nd</td>
<td>11.05</td>
</tr>
<tr>
<td>3rd</td>
<td>12.23</td>
</tr>
<tr>
<td>4th</td>
<td>13.42</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Laborer - Heavy&Highway

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP A: $26.76
GROUP B: 26.96
GROUP C: 27.16
GROUP D: 27.36

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional $1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.
REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>2nd term</td>
</tr>
<tr>
<td>3rd term</td>
</tr>
<tr>
<td>4th term</td>
</tr>
</tbody>
</table>

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

WAGES

Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$29.94</td>
</tr>
<tr>
<td>B</td>
<td>30.14</td>
</tr>
<tr>
<td>C</td>
<td>31.44</td>
</tr>
<tr>
<td>D**</td>
<td>31.94</td>
</tr>
</tbody>
</table>

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $18.15

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| 1st term | $5.43 |
| 2nd term | 5.43  |
### Lineman Electrician

**JOB DESCRIPTION** Lineman Electrician  
**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.20</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.41</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
WAGES

Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Technician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 4.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>4.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>4.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>4.00</td>
</tr>
</tbody>
</table>
Tractor Trailer Driver 34.88 2.00
Groundman, Truck Driver 32.83 2.00
Mechanic 1st Class 32.83 2.00
Flagman 24.62 2.00

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $20.50
*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.
Tree Trimmer $ 22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Cortland, Tompkins

WAGES
Per hour: 07/01/2015 07/01/2016
Building: Additional
Brick/Blocklayer $ 28.47 $ 1.47
Cement Mason 28.47 1.47
Plasterer/EFIS 28.47 1.47
Stone Mason 28.47 1.47
Tuck Pointer 28.47 1.47

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.78

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All terms $ 20.78
Mason - Heavy&Highway  

JOB DESCRIPTION  Mason - Heavy&Highway  

ENTIRE COUNTIES  
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES  
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.  
Erie: Only the Bricklayer classification applies.  
Niagara: Only the Bricklayer classification applies.

WAGES  
Per hour:  
<table>
<thead>
<tr>
<th>Date</th>
<th>Heavy &amp; Highway:</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>Cement Mason</td>
<td>$29.87</td>
</tr>
<tr>
<td></td>
<td>Bricklayer</td>
<td>29.87</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>Additional</td>
<td>$1.38</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour worked:

Journeyman  $ 19.52

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st term  $ 11.12  
2nd - 4th term  19.52

Mason - Tile Finisher  

JOB DESCRIPTION  Mason - Tile Finisher  

ENTIRE COUNTIES  
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES  
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES  
Per hour:  
<table>
<thead>
<tr>
<th>Date</th>
<th>Marble, Slate, Terrazzo</th>
<th>and Tile Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 25.67</td>
<td>25.67</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked: $ 15.36

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>10.13</td>
<td>10.20</td>
<td>13.70</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2016

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
 Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015 07/01/2016
Building: Additional
Marble, Slate, Terrazzo $ 28.66 $ 1.47
and Tile Setter 28.66 1.47

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.47

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>10.60</td>
<td>10.73</td>
<td>17.29</td>
<td>17.38</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour: 07/01/2015 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$ 27.65</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Machinist**</td>
<td>28.90</td>
<td>1.40</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed below:

- Hazardous Waste Work*** $ 1.25
- Certified Welder 1.25

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.10

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour Paid:

- Appr. 1st year $ 9.45
- Appr. 2nd year 16.91
- Appr. 3rd year 17.97
- Appr. 4th year 19.04

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.
CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Pavement Grinding Equipment, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snow Plow (over 640,000 BTU per hour), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.85</td>
<td>$37.32</td>
<td>$38.84</td>
<td>$40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>34.85</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>33.85</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>31.91</td>
<td>33.82</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>28.04</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>35.60</td>
<td>37.07</td>
<td>38.89</td>
<td>41.00</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>35.35</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Cranes subject to tonnage and boom length premiums below.

**With Boom or Leads 100' and over.

TONNAGE PREMIUMS:

- All cranes from 30 to 64 ton - Add $ .50
- All lattice boom cranes 65 ton capacity & over - Add $ 1.75
- All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
- All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
- All hydraulic cranes 100 ton capacity and over - Add $ 1.75

NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:

- 150 ft to 199 ft - Add $ 1.75
- 200 ft to 299 ft - Add $ 2.75
- 300 ft and over - Add $ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.39 $23.64 $23.89 $24.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.31</td>
<td>$21.19</td>
<td>$22.10</td>
<td>$23.05</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.00</td>
<td>22.96</td>
<td>23.95</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.70</td>
<td>24.72</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>27.08</td>
<td>28.27</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

OPERATING ENGINEER - Heavy&Highway

DISTRIBUTED

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pumps, Crane*, Derrick*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiller (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heat (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding handheld), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinus Widener, Roller (subgrade & fill), Scarrifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Track Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.
**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.**

### SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 38.71</td>
<td>$ 40.32</td>
<td>$ 42.15</td>
<td>$ 44.05</td>
</tr>
<tr>
<td>CLASS A</td>
<td>37.36</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>36.48</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>33.20</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.70</td>
<td>$ 24.95</td>
<td>$ 25.20</td>
<td>$ 25.45</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

### REGISTERED APPRENTICES

**WAGES: 1000 hour terms**

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$ 21.89</td>
<td>$ 22.85</td>
<td>$ 23.95</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>25.54</td>
<td>26.66</td>
<td>27.94</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>29.18</td>
<td>30.47</td>
<td>31.94</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>32.83</td>
<td>34.28</td>
<td>35.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

### Operating Engineer - Marine Construction

**DISTRICT 4**

### ENTIRE COUNTIES


### WAGES

Per Hour:

<table>
<thead>
<tr>
<th>DREDGING OPERATIONS</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>$ 35.63</td>
</tr>
</tbody>
</table>

CLASS A
Operator, Leverman, Lead Dredgeman

CLASS A1
To conform to Operating Engineer

Dozer, Front Loader
Prevailing Wage in locality where work

Page 408
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator(over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator(licensed) $ 29.01

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2015
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C $ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D $ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.  
Instrument Person - One who runs the instrument and assists the Party Chief.  
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>All Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer  
06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer  
DISTRIBUTION 12

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,  
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,  
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.  
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction  
when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.  
Instrument Person - One who runs the instrument and assists the Party Chief.  
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>33.46</td>
</tr>
</tbody>
</table>
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOE DESCRIPTION Operating Engineer - Tunnel  DISTRICT  7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors - Dust Collectors, Generators, Pumps, Welding Machines, Light Plants - 3 or less - any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

Crane 1 $ 44.56
Crane 2 43.56
Crane 3 42.56

Master Mechanic 42.75

CLASS A 40.56
CLASS B 39.34
CLASS C 36.55
CLASS D 33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

Supplemental Benefits per hour paid:

$ 25.60

Painters 06/01/2016

JOB DESCRIPTION Painter
DISTRIBUTION 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015 05/01/2016 05/01/2017 05/01/2018 Additional Additional
Bridge* $ 38.00 $ 38.00 $ 1.25 $ 1.25
Tunnel* 38.00 38.00 1.25 1.25
Tank* 36.00 36.00 1.25 1.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $24.40 $25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.25</td>
<td>5.25</td>
<td>6.25</td>
</tr>
<tr>
<td></td>
<td>$5.30</td>
<td>5.30</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES** Cortland, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Rate/Paper/</td>
<td>$24.70</td>
<td>$24.70</td>
</tr>
<tr>
<td>Vinyl Hangers/ Taper</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray Painting</td>
<td>25.70</td>
<td>25.70</td>
</tr>
<tr>
<td>Spray Epoxy</td>
<td>26.20</td>
<td>26.20</td>
</tr>
<tr>
<td>Swing and Scaffold/</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steeplejack/Bosun Chair/</td>
<td>25.30</td>
<td>25.30</td>
</tr>
<tr>
<td>Structural Steel*/Window Platform</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brush and Roll Epoxy (Solvent Base Only)</td>
<td>25.80</td>
<td>25.80</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>25.60</td>
<td>25.60</td>
</tr>
</tbody>
</table>

NOTE - See Bridge Painter rates for bridges & tanks

*Structural Steel rate shall apply to new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $17.38 $18.03

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

**WAGES:** 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th></th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**GRANDFATHERED APPRENTICES:** Apprentices already indentured as of 05/01/2012

**SUPPLEMENTAL BENEFITS** per hour worked for all apprentices:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1A, 1B, 2A, 2B</th>
<th>3A, 3B</th>
<th>4A, 4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.14</td>
<td>$5.19</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.78</td>
<td>5.83</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6.28</td>
<td>6.33</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.07</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$9.12</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
</tbody>
</table>
Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES  Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$32.56</td>
<td>$1.20</td>
<td>$1.25</td>
<td>$1.30</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>32.56</td>
<td>1.20</td>
<td>1.25</td>
<td>1.30</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>32.56</td>
<td>1.20</td>
<td>1.25</td>
<td>1.30</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift  7:30 AM to 4:00 PM    $32.56
2nd Shift  4:00 PM to 12:00 AM  ABOVE RATE PLUS 15%
3rd Shift  12:00 AM to 7:30 AM  ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman          $22.57

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st - $ 16.28</th>
<th>2nd - $ 17.91</th>
<th>3rd - $ 19.54</th>
<th>4th - $ 22.79</th>
<th>5th - $ 27.68</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st - $ 10.55</th>
<th>2nd - $ 20.08</th>
<th>3rd - $ 20.37</th>
<th>4th - $ 20.92</th>
<th>5th - $ 21.75</th>
</tr>
</thead>
</table>

6-267-SF

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES  Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   - First Shift - No Premium
   - Second shift - Regular hourly rate plus 12%
   - Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

Journeyman

<table>
<thead>
<tr>
<th>HUR</th>
<th>Per hour</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.69</td>
<td>$ 24.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 19.69 $ 20.59

NOTE:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 18.72

Additional contribution

on any Asbestos Abatement work.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE
*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st (0 to 1000)</td>
<td>$14.43</td>
</tr>
<tr>
<td>2nd (1001 to 2000)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd (2001 to 3000)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th (3001 to 4000)</td>
<td>22.30</td>
</tr>
</tbody>
</table>

Additional per hour:
- Green Roofing: $0.25
- Pitch Removal & Appl.: $0.90
- Asbestos Abatement: $1.20

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$15.27</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.72</td>
</tr>
<tr>
<td>4th term</td>
<td>18.72</td>
</tr>
</tbody>
</table>

Additional contribution on any Asbestos Abatement work: $0.75

---

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
Per hour: 07/01/2015

Sheetmetal Worker:
- **(under $10 million)** $27.06
- **(over $10 million)** $28.06

**For total cost of Sheetmetal contract only.**

**TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.**

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- **Journeyman** $18.49
  - plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
WAGES: Six month terms at the following percentage of Journeyman's wage.
Sprinkler Fitter 06/01/2016

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015
Sprinkler  $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
| $ 8.15 | $ 8.15 | $ 15.12 | $ 15.12 | $ 21.02 | $ 21.02 | $ 21.02 | $ 21.02 | $ 21.02

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
| $ 8.56 | $ 8.60 | $ 15.37 | $ 15.41 | $ 15.96 | $ 16.00 | $ 16.05 | $ 16.09 | $ 16.14 | $ 16.18

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**
Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

**WAGES**
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2015

GROUP #1 $23.23
GROUP #2 23.43

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyman $21.84

**OVERTIME PAY**
See (B, E2, J) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**Welder**

**JOB DESCRIPTION**
Welder

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2015
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Delaware County General Construction

Boilermaker 06/01/2016

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$32.29</td>
<td>$33.39</td>
<td></td>
<td>$1.15</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$23.98*</td>
<td>$24.03*</td>
</tr>
<tr>
<td></td>
<td>+1.24</td>
<td>+1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2016

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour: 07/01/2015

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.82</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.82</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.82</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.82</td>
</tr>
<tr>
<td>Lather</td>
<td>27.82</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.07</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.82</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.82</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80': no additional fee
  - 81' to 100': additional $.50 per foot
  - 101' to 150': additional $.75 per foot
  - 151' and deeper: additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50': no additional fee
  - 51' to 100': additional $.75 per foot
  - 101' and deeper: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: $22.32

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year term | $10.22 |
| 2nd year term | 10.22 |
| 3rd year term | 12.82 |
| 4th year term | 12.82 |

2-277 CDO Bldg

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer: $28.99

07/01/2015
SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

WAGE SCHEDULE
Carpenter - Heavy & Highway

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.99</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.49</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.99</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>53.99</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.99</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>29.99</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

2-277 CDO HH

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

<table>
<thead>
<tr>
<th>Type of Project</th>
<th>Under $ 250,000.00</th>
<th>Over $ 250,000.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
<td>$38.00</td>
<td>$38.00</td>
</tr>
<tr>
<td>Electrical/Technician Projects</td>
<td>$42.00</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift Worked</th>
<th>Electrical/Technician Projects</th>
<th>Under $ 250,000.00</th>
<th>Over $ 250,000.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30pm &amp; 12:30am</td>
<td>$44.59</td>
<td>$44.59</td>
<td></td>
</tr>
<tr>
<td>12:30am &amp; 8:30am</td>
<td>$49.28</td>
<td>$49.28</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Shift Worked</th>
<th>Electrical/Technician Projects</th>
<th>Under $ 250,000.00</th>
<th>Over $ 250,000.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>12:30am &amp; 8:30am</td>
<td>$49.94</td>
<td>$49.94</td>
<td></td>
</tr>
<tr>
<td>4:30pm &amp; 12:30am</td>
<td>$55.20</td>
<td>$55.20</td>
<td></td>
</tr>
</tbody>
</table>
On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015 04/01/2016

Journeyman $23.82 plus $24.82 plus

6% of wage 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: (6) 1 year terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>2nd term</td>
</tr>
<tr>
<td>3rd term</td>
</tr>
<tr>
<td>4th term</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
</tr>
</tbody>
</table>

11-363/2

Electrician 06/01/2016

JOB DESCRIPTION Electrician

DISTRICT 2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2015 06/01/2016

<table>
<thead>
<tr>
<th></th>
<th>31.75</th>
<th>31.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>36.00</td>
<td>36.50</td>
</tr>
</tbody>
</table>

Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium

Between the hours of 4:30PM and 1:00AM 17.3% premium

Between the hours of 12:30AM and 9:00AM 31.4% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.80 plus $ 25.10 plus
3% of wage 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>$8.50 plus 3% of hourly wage</td>
<td>$18.11 plus 3% of hourly wage</td>
<td>$19.14 plus 3% of hourly wage</td>
<td>$20.18 plus 3% of hourly wage</td>
<td>$21.21 plus 3% of hourly wage</td>
</tr>
<tr>
<td>2000-3500 Hrs</td>
<td>$8.50 plus 3% of hourly wage</td>
<td>$19.14 plus 3% of hourly wage</td>
<td>$20.18 plus 3% of hourly wage</td>
<td>$21.21 plus 3% of hourly wage</td>
<td>$22.64 plus 3% of hourly wage</td>
</tr>
<tr>
<td>3500-5000 Hrs</td>
<td>$18.11 plus 3% of hourly wage</td>
<td>$19.68 plus 3% of hourly wage</td>
<td>$20.67 plus 3% of hourly wage</td>
<td>$21.65 plus 3% of hourly wage</td>
<td>$22.64 plus 3% of hourly wage</td>
</tr>
<tr>
<td>5000-6500 Hrs</td>
<td>$19.14 plus 3% of hourly wage</td>
<td>$20.67 plus 3% of hourly wage</td>
<td>$21.65 plus 3% of hourly wage</td>
<td>$22.64 plus 3% of hourly wage</td>
<td>$22.64 plus 3% of hourly wage</td>
</tr>
<tr>
<td>6500-8000 Hrs</td>
<td>$20.18 plus 3% of hourly wage</td>
<td>$21.65 plus 3% of hourly wage</td>
<td>$22.64 plus 3% of hourly wage</td>
<td>$22.64 plus 3% of hourly wage</td>
<td>$22.64 plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
07/01/2015 06/01/2016
1st term $8.50 plus 3% of hourly wage $8.50 plus 3% of hourly wage
2nd term $18.11 plus 3% of hourly wage $19.68 plus 3% of hourly wage
3rd term $19.14 plus 3% of hourly wage $20.67 plus 3% of hourly wage
4th term $20.18 plus 3% of hourly wage $21.65 plus 3% of hourly wage
5th term $21.21 plus 3% of hourly wage $22.64 plus 3% of hourly wage

Elevator Constructor 06/01/2016

JOB DESCRIPTION Elevator Constructor DISTRICT 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour
07/01/2015 01/01/2016
Mechanic $ 52.51 $2.80
Helper 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2015
Journeyman/Helper $ 28.385*

(*)Plus 6% of gross wages if less than 5 years service
(+)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:
0-6 mo* 6-12 mo 2nd yr 3rd yr 4th yr
50% 55% 65% 70% 80%

*No supplemental benefits

Supplemental Benefits per hour worked:
Same as Journeyman/Helper

JOB DESCRIPTION Elevator Constructor
DISTRIBUTION 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Madison: Only the towns of: Cazenovia, Deruyter, Eaton, Fenn, Georgetown, Lebanon, Lenox, Nelson and Sullivan.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2015 01/01/2016 01/01/2017
Elevator Constructor $ 42.03 $ 42.87 $ 43.79
Helper 29.42 30.00 30.65

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 28.385* $ 29.985* $ 31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
1st term: None
2nd - 8th term: Same as Journeyman.
Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

DISTRICT 5

WAGES
Per hour 07/01/2015 05/01/2016 05/01/2017
Glazier $ 24.50 $ 24.75 $ 24.90

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 18.50 $ 20.05

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
1st & 2nd terms $ 6.70 $ 7.60
3rd & 4th terms 6.82 7.72
5th & 6th terms 6.96 7.86
7th & 8th terms 7.09 7.99

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

DISTRICT 1

WAGES
Wages per hour 07/01/2015
Asbestos Worker* $ 32.52
Insulator* 32.52
Firestopping Worker* 27.65

(*)On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.57
OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>70%</td>
<td>17.20</td>
<td>19.20</td>
<td>21.20</td>
<td>21.20</td>
</tr>
<tr>
<td>80%</td>
<td>18.00</td>
<td>20.00</td>
<td>22.00</td>
<td>22.00</td>
</tr>
<tr>
<td>90%</td>
<td>18.80</td>
<td>20.80</td>
<td>22.80</td>
<td>22.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 20.57

JOB DESCRIPTION Ironworker

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>29.50</td>
<td>30.05</td>
<td>$1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
<td>30.30</td>
<td></td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 25.86 $ 26.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
</tbody>
</table>
4th year

Supplemental Benefits per hour worked
1st year $10.25 $10.50
2nd year 20.01 20.61
3rd year 21.41 22.06
4th year 22.81 23.51

1-12

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pumpcrete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$32.65</td>
<td>$33.25</td>
</tr>
<tr>
<td>Premium</td>
<td>37.20</td>
<td>37.80</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $25.35 $26.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.95</td>
<td>$18.29</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.22</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.49</td>
<td>24.94</td>
</tr>
<tr>
<td>4th term</td>
<td>27.75</td>
<td>28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $19.40 $20.85

11-17.BA
PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 22.30</td>
<td>$ 23.60</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>$ 22.80</td>
<td>$ 23.80</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>$ 23.80</td>
<td>$ 24.80</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>$ 23.80</td>
<td>$ 24.80</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $ 16.40

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.04</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 11.26</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 12.47</td>
</tr>
<tr>
<td>4th</td>
<td>$ 13.69</td>
</tr>
</tbody>
</table>

2-785 (7)

Laborer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete oper. fireproof sprayer, plaster & acoustic pumps, *(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES:(per hour) 07/01/2015

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$30.45</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>$35.05</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>$39.15</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>$43.15</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.
**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $ 2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $24.80

SHIFT DIFFERENTIAL: $27.62 for irregular or off shift work

OVERTIME PAY

See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES

(1) year 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>$21.22</td>
</tr>
<tr>
<td>3rd term</td>
<td>$24.49</td>
</tr>
<tr>
<td>4th term</td>
<td>$27.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $19.40

11-17.1H/H

Laborer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.
WAGES
Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibration Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2015

GROUP A $ 26.76
GROUP B 26.96
GROUP C 27.16
GROUP D 27.36
GROUP E 28.76

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $1.75 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages: 1000 hour terms at the following percent of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term $ 15.29
2nd term 16.01
3rd term 16.72
4th term 17.44

Laborer - Tunnel 06/01/2016

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 2
ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2015

Group A $ 29.94
Group B 30.14
Group C 31.44
Group D 31.94

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 5.43</td>
<td>5.43</td>
<td>10.98</td>
<td>18.15</td>
</tr>
</tbody>
</table>

2-785T (BCDT)

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES
Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>Class 1</td>
<td>$44.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>$46.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>$52.00</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman

$26.15 on straight hours

$39.10 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE

* Double rate and benefits if worked

Lineman Electrician

06/01/2016

JOB DESCRIPTION Lineman Electrician

DISTRIBUTION 6

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>46.90</td>
</tr>
</tbody>
</table>
Cable Splicer-Pipe Type Cable 51.59 2.50
Cert. Welder-Pipe Type Cable 49.25 2.50
Digging Machine Operator 42.21 2.50
Tractor Trailer Driver 39.87 2.50
Mechanic 1st Class 37.52 2.50
Groundman, Truck Driver 37.52 2.50
Flagman 26.14 2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder $ 48.20 $ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe 48.20 2.50</td>
</tr>
<tr>
<td>Digging Machine Operator 43.38 2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver 40.97 2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver 38.56 2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class 38.56 2.50</td>
</tr>
<tr>
<td>Flagman 28.92 2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable 50.61 2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable 53.02 2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder $ 49.41 $ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe 49.41 2.50</td>
</tr>
<tr>
<td>Cable Splicer 49.41 2.50</td>
</tr>
<tr>
<td>Digging Machine Operator 44.47 2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver 42.00 2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver 39.53 2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class 39.53 2.50</td>
</tr>
<tr>
<td>Flagman 29.65 2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM to 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
- **3RD SHIFT** 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

| Journeyman | $ 20.50  
| 7% of hourly wage | 

*The 7% is based on the hourly wage paid, straight time rate or premium rate.*
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

JOB DESCRIPTION
Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>FOR OUTSIDE WORK.</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 4.43</th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION
Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES
WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>41.04</td>
<td>41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman

$ 20.50

*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015
Tree Trimmer $22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$29.18</td>
<td>$29.18</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$29.18</td>
<td>$30.15</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>29.18</td>
<td>1.47</td>
</tr>
<tr>
<td>Plasterer</td>
<td>29.18</td>
<td>1.47</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.18</td>
<td>1.47</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>29.18</td>
<td>1.47</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.30

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $19.52

Mason - Heavy&Highway 06/01/2016

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Alleghany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2015 07/01/2016
Heavy & Highway: $29.87 Additional
Cement Mason $29.87 $1.38
Bricklayer 29.87 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.52

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

1st term $11.12
2nd - 4th term 19.52

Mason - Tile Finisher 06/01/2016

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015
Building: Marble, Slate, Terrazzo $25.67
and Tile Finisher 25.67

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $15.36

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.13</td>
<td>$10.20</td>
<td>$13.70</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2016

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015 07/01/2016
Building: Marble, Slate, Terrazzo $28.66 $1.47
and Tile Setter 28.66 1.47

Additional

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $17.47

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.60</td>
<td>$10.73</td>
<td>$17.29</td>
<td>$17.38</td>
</tr>
</tbody>
</table>

Millwright - Building 06/01/2016

JOB DESCRIPTION Millwright - Building

ENTIRE COUNTIES Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$30.06</td>
<td>$1.80</td>
<td>$1.80</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $19.73

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.13</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.61</td>
</tr>
<tr>
<td>4th term</td>
<td>18.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 200ft.1Autograde-Combn. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Trimming Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarry Master (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds. and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer (Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete, Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines (Power), Batchers, batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer(except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars, Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Master environmental maintenance technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-track mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tam Rock Drill, Tractor, Tug Captain, Power Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System, operator/maintenance technician, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.
CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch. suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Ball Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A5</td>
<td>$51.32</td>
<td>$52.07</td>
</tr>
<tr>
<td>Class A4</td>
<td>50.32</td>
<td>51.07</td>
</tr>
<tr>
<td>Class A3</td>
<td>49.07</td>
<td>49.07</td>
</tr>
<tr>
<td>Class A2</td>
<td>49.32</td>
<td>50.07</td>
</tr>
<tr>
<td>Class A1</td>
<td>48.07</td>
<td>48.07</td>
</tr>
<tr>
<td>Class A</td>
<td>47.07</td>
<td>47.07</td>
</tr>
<tr>
<td>Class B</td>
<td>45.48</td>
<td>45.48</td>
</tr>
<tr>
<td>Class C</td>
<td>43.57</td>
<td>43.57</td>
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<tr>
<td>Class D</td>
<td>41.94</td>
<td>41.94</td>
</tr>
<tr>
<td>Class E</td>
<td>40.23</td>
<td>40.23</td>
</tr>
</tbody>
</table>

SHIF WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$29.48</td>
<td>$30.63</td>
</tr>
</tbody>
</table>

SHIF WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td>70%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$29.48</td>
<td>$30.63</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2015
CLASS A
Operator, Leverman, $35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $30.81
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Certified Welder, $29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06
Boat Operator $27.30

CLASS D
Shoreman, Deckhand, $22.68
Rodman, Scowman, Cook,
Messman, Porter / Janitor
Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2015
All Classes A & B
$9.99 plus 8% of straight time wage, Overtime hours add $0.63

All Class C
$9.69 plus 8% of straight time wage, Overtime hours add $0.48

All Class D
$9.39 plus 8% of straight time wage, Overtime hours add $0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Operating Engineer - Steel Erectors

**JOB DESCRIPTION** Operating Engineer - Steel Erectors

**DISTRICT** 11

**ENTIRE COUNTIES**
Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame, Cherry Pickers (10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/decontamination machine operator, Directional Boring Machines, Elevator or House Cars, Conveyors and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Heavy equipment robotics operator/technician, Master environmental maintenance technician, Maintenance - Utility Man, Rod Bending Machines (Power), Captain (powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Transit/Instrument Man.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>A3</td>
<td>$53.34</td>
<td>$54.09</td>
</tr>
<tr>
<td>A2</td>
<td>51.09</td>
<td>51.09</td>
</tr>
<tr>
<td>A1</td>
<td>51.68</td>
<td>52.43</td>
</tr>
<tr>
<td>A</td>
<td>49.43</td>
<td>49.43</td>
</tr>
<tr>
<td>B</td>
<td>46.46</td>
<td>46.46</td>
</tr>
<tr>
<td>C</td>
<td>43.98</td>
<td>43.98</td>
</tr>
<tr>
<td>D</td>
<td>42.45</td>
<td>42.45</td>
</tr>
<tr>
<td>E</td>
<td>40.69</td>
<td>40.69</td>
</tr>
<tr>
<td>Helicopter: Pilot/Engineer</td>
<td>50.70</td>
<td>50.70</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>48.26</td>
<td>48.26</td>
</tr>
<tr>
<td>Surveying: Chief of Party</td>
<td>47.40</td>
<td>47.40</td>
</tr>
<tr>
<td>Transit/Instrument man</td>
<td>40.69</td>
<td>40.69</td>
</tr>
<tr>
<td>Rod/Chairman</td>
<td>37.65</td>
<td>37.65</td>
</tr>
</tbody>
</table>

**SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman $29.48 $30.63
SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$ 29.48</th>
<th>$ 30.63</th>
</tr>
</thead>
</table>

Painters

JOB DESCRIPTION Painter

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

| $ 24.40 | $ 25.65 |

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<p>| 750 hour terms at the following percentage of Journeyman's wage rate: |
|-------------------|-------------------|-------------------|-------------------|-------------------|</p>
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$ 5.25</th>
<th>$ 5.30</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.25</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.25</td>
<td>6.30</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Delaware, Otsego

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Taper</td>
<td>$25.70</td>
<td>$25.70</td>
</tr>
<tr>
<td>Epoxy Brush &amp; Roller</td>
<td>25.95</td>
<td>25.95</td>
</tr>
<tr>
<td>Swing Scaffold, Boatswain Chair, Spray Helper, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper &amp; Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work</td>
<td>26.20</td>
<td>26.20</td>
</tr>
<tr>
<td>Spray Work/Steeple Jack (over 100 ft.)</td>
<td>26.70</td>
<td>26.70</td>
</tr>
<tr>
<td>Spray Epoxy</td>
<td>26.95</td>
<td>26.95</td>
</tr>
</tbody>
</table>

**NOTE** - See Bridge Painter rates for bridges & tanks

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.38</td>
<td>$18.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**GRANDFATHERED APPRENTICES:** Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Hours</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>4000-5001</td>
<td>5001-6000</td>
<td>6001-7000</td>
</tr>
<tr>
<td>3A</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked for all apprentices:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1A, 1B, 2A, 2B</th>
<th>3A</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.14</td>
<td>$5.19</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Terms 3A, 3B</td>
<td>5.78</td>
<td>5.83</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Terms 4A, 4B</td>
<td>6.28</td>
<td>6.33</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.07</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

***Note:** Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.12</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

**Per hour paid:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Plumber**

**DISTRRICT** 2

### ENTIRE COUNTIES

Broome, Chenango

### PARTIAL COUNTIES

Cortland: Only the Township of Marathon.

Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.

Madison: Only the Township of Georgetown.

Otego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worcester.

Tioga: Only the Townships of Newark Valley and Owego.

### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 32.48</td>
<td>$ 33.48</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>32.48</td>
<td>33.48</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.
2. 3 consecutive work days or more:
   First Shift - No Premium
   Second shift - Regular hourly rate plus 12%
   Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

Journeyman          $ 23.69          $ 24.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:            See (1) on HOLIDAY PAGE
Overtime:        See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms:  $ 19.69  $ 20.59

JOB DESCRIPTION
Plumber

DUTCHESS COUNTY

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk,
and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
(per hour)

Plumber & Steamfitter

07/01/2015

$ 47.84

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of
eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4)
hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of
five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker: $ 27.34 per hour paid
+ 2.73 per hour worked**

**Not Subject to Overtime

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE
* Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

HOLIDAY
Paid:            See (1) on HOLIDAY PAGE
Overtime:        See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.10</td>
</tr>
<tr>
<td>2nd</td>
<td>25.16</td>
</tr>
<tr>
<td>3rd</td>
<td>29.21</td>
</tr>
<tr>
<td>4th</td>
<td>35.16</td>
</tr>
</tbody>
</table>
Plumber - HVAC / Service

06/01/2016

JOB DESCRIPTION
Plumber - HVAC / Service

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2015

HVAC Service $ 39.70

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015

Journeyworker HVAC Service $ 18.09 per hour paid + 1.10 per hour worked**

** Not subject to overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1)year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$18.59</td>
<td>$21.71</td>
<td>$27.13</td>
<td>$33.19</td>
<td>$35.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2015
Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015 06/01/2016

Roofer, Waterproofer $24.59 $25.39

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $14.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

1st term $11.80
2nd term 12.14
3rd term 12.48
4th term 12.82
5th term 13.15
6th term 13.83
### ENTIRE COUNTIES

Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

#### WAGES

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$27.68</td>
<td>$27.72</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.78</td>
<td>27.82</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman:</td>
<td>$18.17</td>
<td>$18.93</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See ("B1, Q) on OVERTIME PAGE.

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.*

#### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE.

**Overtime:** See (5, 6) on HOLIDAY PAGE.

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

#### REGISTERED APPRENTICES

**WAGES per hour:**

**Half Year Terms**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$13.87</td>
<td>$13.07</td>
<td>$14.49</td>
<td>$15.90</td>
<td>$17.28</td>
<td>$18.72</td>
<td>$20.13</td>
<td>$22.93</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$1.30</td>
<td>$10.27</td>
<td>$15.64</td>
<td>$15.91</td>
<td>$15.98</td>
<td>$16.04</td>
<td>$16.11</td>
<td>$16.25</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
<td>16.79</td>
</tr>
</tbody>
</table>

---

**Sprinkler Fitter**  

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

### ENTIRE COUNTIES


#### WAGES

**Per hour**  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$31.66</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour worked**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE.

**Overtime:** See (5, 6) on HOLIDAY PAGE.

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

#### REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS

Per hour paid:
$ 19.70

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

---

**JOB DESCRIPTION**  Welder

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Dutchess County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker  DISTRICT  4

ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:  07/01/2015
Boilermaker  $ 51.56
Repairs & Renovations  $ 51.56

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2015
Boilermaker  32% of hourly Wage Paid
Repairs & Renovations  $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:  07/01/2015
Apprentice(s)  32% of Hourly Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.27</td>
<td>20.11</td>
<td>20.95</td>
<td>21.80</td>
<td>22.65</td>
<td>23.49</td>
<td>24.33</td>
<td>25.19</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION  Carpenter  DISTRICT  8

ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Per hour: 07/01/2015

Carpet/Resilient Floor Coverer $ 49.88

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Floor Coverer $ 44.07

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19)on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 30.22

---

**Carpenter**

06/01/2016

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2015

Marine Construction:

Marine Diver $ 61.30
Marine Tender 43.45

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyman $ 46.09

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

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8-1456MC

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**Carpenter**

06/01/2016
Carpenter - Building / Heavy&Highway

WAGES
WAGES:(per hour) 07/01/2015

Carpenter $ 34.92
Carpenter-Floor Coverer* 34.92
Dockbuilder/Piledriver 34.92
Diver Tender 34.92
Diver(WET) 50.00
Diver(DRY) 30.00

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.
* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
Per hour paid: Journeymen $ 25.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1,18) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$20.97</td>
<td>$24.78</td>
<td>$28.59</td>
<td>$36.21</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$26.55</td>
<td>$28.74</td>
<td>$31.44</td>
<td>$35.31</td>
</tr>
</tbody>
</table>

8-740.2
OVERTIME:
See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid:
See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
Overtime:
See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
* NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.57</td>
<td>$20.57</td>
<td>$23.58</td>
<td>$26.58</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
All terms $15.45

11-279.2B/H&H

** JOB DESCRIPTION **
Electrician

** ENTIRE COUNTIES **
Sullivan, Ulster

** PARTIAL COUNTIES **

Delaware: Only in the Townships of Andes, Harpersfield, Kortright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River. Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon. Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

** WAGES **
Per hour: 07/01/2015 04/01/2016
Electrician Wireman/Technician

<table>
<thead>
<tr>
<th>Projects</th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
<td>$38.00</td>
<td>$38.00</td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$42.00</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift worked between</th>
<th>4:30pm &amp; 12:30am</th>
<th>12:30am &amp; 8:30am</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
<td>$44.59</td>
<td>$49.94</td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$49.28</td>
<td>$55.20</td>
</tr>
</tbody>
</table>

On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

** SUPPLEMENTAL BENEFITS **
Per hour worked: 07/01/2015 04/01/2016

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.82 plus</td>
<td>$24.82 plus</td>
</tr>
<tr>
<td></td>
<td>6% of wage</td>
<td>6% of wage</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: (6) 1 year terms at the following percentage of journeyman's wage.*
1st 2nd 3rd 4th 5th 6th
30% 40% 50% 60% 70% 75%
* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

07/01/2015
1st term $ 11.42 plus 6% of wage
2nd term 12.92 plus 6% of wage
3rd term 14.92 plus 6% of wage
4th term 16.92 plus 6% of wage
5th & 6th term 19.92 plus 6% of wage

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

07/01/2015
1st term $ 11.42 plus 6% of wage
2nd term 12.92 plus 6% of wage
3rd term 14.92 plus 6% of wage
4th term 16.92 plus 6% of wage
5th & 6th term 19.92 plus 6% of wage

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

07/01/2015
1st term $ 11.42 plus 6% of wage
2nd term 12.92 plus 6% of wage
3rd term 14.92 plus 6% of wage
4th term 16.92 plus 6% of wage
5th & 6th term 19.92 plus 6% of wage

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

Electrician 06/01/2016

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician Wireman/Technician</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 42.00</td>
</tr>
<tr>
<td>04/01/2016</td>
<td>$ 42.00</td>
</tr>
</tbody>
</table>

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 49.28* $ 49.28*
Shift worked between 12:30am & 8:30am $ 55.20* $ 55.20*

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc..forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 23.82 plus 6% of wage</td>
</tr>
<tr>
<td>04/01/2016</td>
<td>$ 24.82 plus 6% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1)year terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:
Elevator Constructor

JOB DESCRIPTION  Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour

07/01/2015
01/01/2016

Mechanic
$52.51
$2.80

Helper
70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2015

Journeyman/Helper
$28.385*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

0-6 mo*  6-12 mo  2nd yr  3rd yr  4th yr
50 %  55 %  65 %  70 %  80 %

*No supplemental benefits

Glazier

JOB DESCRIPTION  Glazier

DISTRICT 8

ENTIRE COUNTIES

Page 461
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Glazier</strong></td>
<td>$52.20*</td>
<td>$52.80*</td>
<td>+Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$1.50</td>
</tr>
<tr>
<td><strong>Scaffolding</strong></td>
<td>$53.20*</td>
<td>$53.80*</td>
<td>+Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Repair &amp; Maintenance</strong></td>
<td>$27.30*</td>
<td></td>
</tr>
</tbody>
</table>

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

*Additional $.05 per hour for all regular hours worked

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyworker</strong></td>
<td>$28.04</td>
<td>$28.29</td>
</tr>
<tr>
<td><strong>Repair &amp; Maintenance</strong></td>
<td>16.14</td>
<td>16.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only. See (C*,D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

Paid for the Repair & Maintenance (5, 6, 16 & 25)

**REGISTERED APPRENTICES**

Wage per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.70</td>
<td>$17.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.85</td>
<td>26.20</td>
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<tr>
<td>3rd term</td>
<td>31.19</td>
<td>31.54</td>
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<tr>
<td>4th term</td>
<td>41.71</td>
<td>42.14</td>
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</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.84</td>
<td>$13.99</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.10</td>
<td>19.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.97</td>
<td>21.13</td>
</tr>
<tr>
<td>4th term</td>
<td>24.32</td>
<td>24.57</td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost  

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**
Per hour: 07/01/2015
Insulator $ 48.45
Discomfort & Additional Training** $ 49.63
Fire Stop Work* $ 25.44

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

**Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge" radiation training

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyworker $ 31.40
Discomfort & Additional Training $ 32.20
Fire Stop Work: Journeyworker $ 16.06

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid: See (1 ) on HOLIDAY PAGE.
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1 ) year terms.
Insulator Apprentices:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.84</td>
<td>$ 25.44</td>
<td>$ 34.64</td>
<td>$ 39.25</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.28</td>
<td>$ 26.00</td>
<td>$ 35.44</td>
<td>$ 40.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

Insulator Apprentices:
1st term $ 12.98
2nd term 16.06
3rd term 22.20
4th term 25.27

Discomfort & Additional Training Apprentices:
1st term $ 13.29
2nd term 16.44
3rd term 22.75
4th term 25.90

Ironworker 06/01/2016

JOB DESCRIPTION Ironworker
DUTRICT 11
ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster
WAGES
Per hour:

07/01/2015

Structural $ 45.17
Reinforcing* $ 45.17
Ornamental $ 45.17
Chain Link Fence $ 45.17

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 33.09

OVERTIME PAY
OVERTIME:.....See ( B*, E**, Q, V ) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.59</td>
<td>$27.10</td>
<td>$31.62</td>
<td>$36.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$29.18</td>
</tr>
<tr>
<td>3rd</td>
<td>$30.15</td>
</tr>
<tr>
<td>4th</td>
<td>$31.13</td>
</tr>
</tbody>
</table>

11-417

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP # 1: All Laborers except those listed in Group 2

GROUP # 2:
Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour

07/01/2015

GROUP # 1 $29.90
GROUP # 2 $32.25

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $24.20
OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

07/01/2015

1000 Hour terms
1st term $18.60
2nd term 21.25
3rd term 23.90
4th term 27.05

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

Supplemental Benefits per hour worked

$13.20

8-235

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*

WAGES: (per hour)

07/01/2015 06/01/2016

Premium $37.20 $37.80

Shift Differential: On all Govermental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $25.35 $26.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

Double time paid after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL, BIO REMEDIATION AND PHYTO REMEDIATION*(Five feet or more outside of building foundation line)

WAGES: (per hour)
07/01/2015

Protective Gear Not Required (Class 2)
$ 35.05

Protective Gear Required (Class 3)
$ 39.15

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman
$ 24.80

SHIFT DIFFERENTIAL: $ 27.62 for irregular or off shift work

OVERTIME PAY
See (B, E, Q, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*NOTE: If Saturday Holiday is worked, Code S applies.

REGISTERED APPRENTICES
Wages per hour

1000 hour 1 year terms

1st term $ 17.95
2nd term 21.22
3rd term 24.49
4th term 27.75

Supplemental Benefits per hour paid:
Apprentice $ 19.40

Laborer - Heavy&Highway

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES

GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster,

WAGES per hour

07/01/2015

Group # 1 $ 27.35
Group # 2 31.11
Group # 3 32.11

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 25.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Note: Whenever a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms

1st Term $ 16.55
2nd Term 19.25
3rd Term 22.00
4th Term 25.20

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & paid Holidays

$ 14.15

8-235h

Laborer - Tunnel 06/01/2016

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
Class 1: All support laborers/ sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety miners

WAGES:(per hour) 07/01/2015 07/01/2016 07/01/2017
Class 1 $ 44.00 $ 45.50 $ 46.80
Class 2 $ 46.00 $ 47.50 $ 48.85
Class 4 $ 52.00 $ 53.50 $ 55.05

When mandated by the contracting agency, 2nd and 3rd shifts, and irregular shift work shall be paid at time and one half the above hourly rates. Irregular shift work shall be considered overtime.

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

Straight time: $ 25.90 $ 26.90 $ 28.15
Premium time: $ 38.85 $ 40.35 $ 42.23
Shift work
Irregular shifts
Saturday, Sunday
Holidays

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

Note: Whenever a holiday falls on Sunday, it will be observed on the following Monday.

---

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin.

Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

Greene: Township of Catskill

WAGES

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>Class 1</td>
<td>$44.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>$46.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>$52.00</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $26.15 on straight hours

$39.10 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

---

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES

---
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$48.20</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.20</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>2.50</td>
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<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>2.50</td>
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<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
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<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

Dutchess County
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 4.43 *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2016

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

ENTIRE COUNTIES Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 42.32</td>
<td>$ 42.32</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 42.32</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.44</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.97</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.86</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.86</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.39</td>
<td>2.00</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 2.00</td>
<td></td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 20.50
*plus 7% of hourly wage

* The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.39</td>
<td>$ 27.51</td>
<td>$ 29.62</td>
<td>$ 31.74</td>
<td>$ 33.86</td>
<td>$ 35.97</td>
<td>$ 38.09</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 22.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.11</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.00</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$39.14</td>
<td>$39.89</td>
</tr>
<tr>
<td>$39.14</td>
<td>$39.89</td>
</tr>
<tr>
<td>$39.14</td>
<td>$39.89</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.87</td>
<td>$23.55</td>
</tr>
<tr>
<td>$22.87</td>
<td>$23.55</td>
</tr>
<tr>
<td>$22.87</td>
<td>$23.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$22.87</td>
<td>$23.55</td>
<td>$24.26</td>
<td>$24.95</td>
<td>$25.63</td>
<td>$26.32</td>
<td>$27.03</td>
<td>$27.72</td>
<td>$29.09</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$23.03</td>
<td>$23.72</td>
<td>$24.74</td>
<td>$25.48</td>
<td>$26.20</td>
<td>$26.94</td>
<td>$27.67</td>
<td>$28.41</td>
<td>$29.87</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION  Mason - Building

DISTRICT  9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$39.14</td>
<td>$39.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.87</td>
<td>$23.55</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION  Mason - Building

DISTRICT  11

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$39.14</td>
<td>$39.89</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION  Mason - Building

DISTRICT  9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$39.14</td>
<td>$39.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.87</td>
<td>$23.55</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wages and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

| Journeyman | $30.36 | $31.56 |

OVERTIME PAY
Cement Mason
See (B, E2, H, V) on OVERTIME PAGE.
All Others
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-b

Mason - Building

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>12/07/2015</th>
<th>06/06/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>Tile, Marble &amp; Terrazzo</td>
<td>Mechanic/Setter</td>
</tr>
<tr>
<td>$47.01</td>
<td>$47.40</td>
<td>An Additional $0.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Journeyman:</th>
<th>$22.10*</th>
<th>$23.00*</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus $6.95</td>
<td></td>
<td>plus $6.61</td>
</tr>
</tbody>
</table>

* This portion of the benefits subject to same premium as overtime wages.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(750 hour) terms at the following wages:
## Supplemental Benefits (per Hour)

<table>
<thead>
<tr>
<th>Hour</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.10*</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.10*</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.60*</td>
</tr>
<tr>
<td>4th</td>
<td>$15.35*</td>
</tr>
<tr>
<td>5th</td>
<td>$16.10*</td>
</tr>
<tr>
<td>6th</td>
<td>$17.10*</td>
</tr>
<tr>
<td>7th</td>
<td>$16.10*</td>
</tr>
<tr>
<td>8th</td>
<td>$17.10*</td>
</tr>
<tr>
<td>9th</td>
<td>$18.10*</td>
</tr>
<tr>
<td>10th</td>
<td>$19.60*</td>
</tr>
<tr>
<td></td>
<td>+$.66</td>
</tr>
<tr>
<td></td>
<td>+$.70</td>
</tr>
<tr>
<td></td>
<td>+$1.04</td>
</tr>
<tr>
<td></td>
<td>+$1.08</td>
</tr>
<tr>
<td></td>
<td>+$1.40</td>
</tr>
<tr>
<td></td>
<td>+$1.43</td>
</tr>
<tr>
<td></td>
<td>+$5.73</td>
</tr>
<tr>
<td></td>
<td>+$6.09</td>
</tr>
<tr>
<td></td>
<td>+$6.13</td>
</tr>
<tr>
<td></td>
<td>+$6.75</td>
</tr>
</tbody>
</table>

*This portion of the benefits subject to the same premium as overtime wages.

---

### Mason - Building

**JOB DESCRIPTION** Mason - Building  
**DISTRICT** 9  
**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Sullivan, Ulster  
**WAGES**  
**Per hour:**  
<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>12/07/2015</th>
<th>06/06/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile, Marble, &amp; Terrazzo Finisher</td>
<td>$40.42</td>
<td>$40.81</td>
</tr>
<tr>
<td>An Additional</td>
<td>$0.70</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Journeyman:  
Per Hour.  
$17.50*  
plus $6.84  
$18.25*  
plus $6.50  

* This portion of benefit subject to same premium as wages  

**OVERTIME PAY**  
See (A, *E, Q) on OVERTIME PAGE  
* Double time rate applies after 10 hours  

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE  

---

### Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway  
**DISTRICT** 11  
**ENTIRE COUNTIES** Dutchess, Sullivan, Ulster  
**PARTIAL COUNTIES**  
Orange: Entire county except the Township of Tuxedo.  
**WAGES**  
**Per hour:**  
<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$39.64</td>
</tr>
<tr>
<td></td>
<td>$40.39</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>$39.64</td>
</tr>
<tr>
<td></td>
<td>$40.39</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>$39.64</td>
</tr>
<tr>
<td></td>
<td>$40.39</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$39.64</td>
</tr>
<tr>
<td></td>
<td>$40.39</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>$39.64</td>
</tr>
<tr>
<td></td>
<td>$40.39</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work  
Additional $0.50 per hour for swing scaffold or staging work  

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:  
Second shift an additional 15% of wage plus benefits to be paid  
Third shift an additional 25% of wage plus benefits to be paid  

* Overtime paid at one and one half times wage and benefits  

**SUPPLEMENTAL BENEFITS**  
Per hour paid:
Journeyman

$ 30.36

$ 31.56

**OVERTIME PAY**

See (B, O) on OVERTIME PAGE

Cement Mason

See (B, H, V)

**HOLIDAY**

Paid:

See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime:

See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-H/H

---

**OPERATING ENGINEER - BUILDING**

06/01/2016

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT**

8

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

**GROUP I:**

Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pipe Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc., (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Operator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HI Lift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephle (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck, A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Concrete Buggy (One yard and up, Ride on dumper, Benford or Similar) Fire Watchman, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine.
GROUP IV-A: Batch Plant, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Finishing Machine-Concrete, Fine Grading Machine, Hepa Vac Clean Air Machine, Material Hopper(sand stone-cement), Mulching Grass Spreader, Pump Gypsum etc, Pump-Plaster-Grout-Fireproofing, Roller(Under 4 Ton), Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump, Tar Joint Machine, Television Cameras for Water, Sewer, Gas etc. Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5),

GROUP IV-B: Compressor(Under 125 cu.Feet), Heater(All Types), Lighting Unit (Portable & Generator) Pump, Pump Station(Water, Sewer, Portable, Temporary), Steam Jenny, Sweeper, Chipper, Mulcher, Welding Machine (Steel Erection & Excavation)

GROUP V: Crane Operator in Training(65 Tons to 100 Tons), Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper.

GROUP VI-A: Welder, Certified.

GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour)

GROUP I
Cranes- up to 49 tons $ 58.32
Cranes- 50 tons to 99 tons 60.37
Cranes- 100 tons and over 69.01
GROUP I-A 50.98
GROUP I-B 46.93
GROUP II 49.16
GROUP III-A 47.34
GROUP III-B 45.03
GROUP IV-A 46.85
GROUP IV-B 39.52
GROUP V 42.66
GROUP VI-A 50.04
GROUP VI-B 40.44
Utility Man 42.42

GROUP I-A
50.98

GROUP I-B
46.93

GROUP II
49.16

GROUP III-A
47.34

GROUP III-B
45.03

GROUP IV-A
46.85

GROUP IV-B
39.52

GROUP V
42.66

GROUP VI-A
50.04

GROUP VI-B
40.44

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.

Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.

Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

GROUP I
Journeyworker $ 19.14
Per hour paid $ 19.75
Per hour worked $ 20.50

GROUP I-A
Per hour paid +$8.02
Per hour worked +$8.02

GROUP I-B
Per hour paid +$8.02
Per hour worked +$8.02

GROUP II
Per hour worked +$8.02

GROUP III-A
Per hour worked +$8.02

GROUP III-B
Per hour worked +$8.02

GROUP IV-A
Per hour worked +$8.02

GROUP IV-B
Per hour worked +$8.02

GROUP V
Per hour worked +$8.02

GROUP VI-A
Per hour worked +$8.02

GROUP VI-B
Per hour worked +$8.02

OVERTIME PAY

OVERTIME: See ( B, E, P, R*, U**, V ) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid: See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
* For Holiday codes 11, 12, 15, 25, code R applies.
** For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.
PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$39.46</td>
<td>$41.08</td>
<td>$42.66</td>
</tr>
<tr>
<td>A</td>
<td>39.01</td>
<td>40.61</td>
<td>42.18</td>
</tr>
<tr>
<td>B</td>
<td>38.07</td>
<td>39.65</td>
<td>41.18</td>
</tr>
<tr>
<td>C</td>
<td>35.42</td>
<td>36.92</td>
<td>38.37</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $24.17 $24.47 $24.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyma's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Operating Engineer - Building 06/01/2016

**JOB DESCRIPTION** Operating Engineer - Building  
**DISTRICT** 9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**  
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying  
Party chief—One who directs a survey party  
Instrument Man—One who runs the instrument and assists Party Chief.  
Rodman—One who holds the rod and assists the Survey Crew

<table>
<thead>
<tr>
<th>Wages:(Per Hour)</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Construction:</td>
<td></td>
<td>An Additional</td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 66.52</td>
<td>$ 69.16</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 52.95</td>
<td>$ 55.60</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 36.24</td>
<td>$ 38.88</td>
</tr>
</tbody>
</table>

| Steel Erection: | | |
| Party Chief | $ 67.76 | $ 70.39 |
| Instrument Man | $ 54.07 | $ 56.71 |
| Rodman | $ 38.11 | $ 40.75 |

| Heavy Construction-NYC counties only: (Foundation, Excavation.) | | |
| Party Chief | $ 72.18 | $ 74.82 |
| Instrument man | $ 54.57 | $ 57.20 |
| Rodman | $ 46.74 | $ 49.37 |

**SUPPLEMENTAL BENEFITS**

| Per Hour: | 07/01/2015 |
| Steel Erection Only | $ 19.80* + 6.65 |

| All Other classifications | $ 20.05* + 6.65 |

* This portion subject to same premium as wages

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE  
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.  
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

**HOLIDAY**

Paid:  
See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2016

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway  
**DISTRICT** 8

**ENTIRE COUNTIES**  
Putnam, Westchester

**PARTIAL COUNTIES**
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and then along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade, Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulsemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly, P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibratory Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic (Outside) All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Farm Tractor (All Types), Forklift (All), Gas Tapping(Live), Hydroseeder, Loader 1 1/2 yards and under, Locomotive(All Sizes), Machine Pulling Sheep's Foot Roller, Portable Plant, Portable Batch Plant, Portable Crusher, powerhouse Plant, Roller (Under 4 ton), Stone Crusher, Sweeper, Turbo JetBurner or Similar, Sheer Excavator, Skid Steer/Bobcat, Well Drilling Machine.

GROUP IV-A: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine, Heater all types, Lighting Unit (Portable & Generator), Mechanic's Helper, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Stock Room Attendant, Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper.

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>03/07/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$ 55.61</td>
<td>$ 57.28</td>
</tr>
<tr>
<td>Group I-A</td>
<td>$ 49.12</td>
<td>$ 50.62</td>
</tr>
<tr>
<td>Group I-B</td>
<td>$ 51.71</td>
<td>$ 53.28</td>
</tr>
<tr>
<td>Group I-II</td>
<td>$ 47.07</td>
<td>$ 48.51</td>
</tr>
<tr>
<td>Group I-B</td>
<td>$ 48.52</td>
<td>$ 50.00</td>
</tr>
<tr>
<td>Group III</td>
<td>$ 46.26</td>
<td>$ 47.68</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>$ 42.12</td>
<td>$ 43.42</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>$ 36.28</td>
<td>$ 37.42</td>
</tr>
<tr>
<td>Group V-A</td>
<td>$ 62.88</td>
<td>$ 64.76</td>
</tr>
<tr>
<td>Engineer All Tower, Climbing and Cranes of 100 Tons</td>
<td>$ 62.88</td>
<td>$ 64.76</td>
</tr>
<tr>
<td>Hoist Engineer(Steel)</td>
<td>$ 57.02</td>
<td>$ 58.74</td>
</tr>
<tr>
<td>Engineer(Pile Driver)</td>
<td>$ 60.75</td>
<td>$ 62.57</td>
</tr>
<tr>
<td>Jersey Spreader, Pavement Breaker. (Air Ram)</td>
<td>$ 48.14</td>
<td>$ 49.62</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work.
Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
(per hour)

<table>
<thead>
<tr>
<th>Journeyman:</th>
<th>07/01/2015</th>
<th>03/07/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.14 on all hours paid</td>
<td>$18.75 on all hours paid</td>
<td></td>
</tr>
<tr>
<td>PLUS $8.00 for first 40 hours worked</td>
<td>PLUS $8.00 for first 40 hours worked</td>
<td></td>
</tr>
<tr>
<td>PLUS $1.00 on all hours worked</td>
<td>PLUS $1.00 on all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY
Paid:........ See ( 5, 6, 8, 9, 15, 25 ) on HOLIDAY PAGE
Overtime:.... See ( 5, 6, 8, 9, 15, 25 ) on OVERTIME PAGE

* For Holiday codes 8,9,15,25 code R applies
** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rate.

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>03/07/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 23.10</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.73</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.36</td>
</tr>
<tr>
<td>4th term</td>
<td>36.99</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>07/01/2015</th>
<th>03/07/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.14 on all hours paid</td>
<td>$ 18.75 on all hours paid</td>
<td></td>
</tr>
<tr>
<td>PLUS $1.00 on all hours worked</td>
<td>PLUS $1.00 on all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

PARTIAL COUNTIES
Dutchess: South of the North city line of Poughkeepsie

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Categories cover GPS & Underground Surveying
### Prevailing Wage Rates for 07/01/2015 - 06/30/2016

**Dutchess County**

Last Published on Jun 01 2016

<table>
<thead>
<tr>
<th>Party Chief</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>69.72</td>
<td>2.73</td>
</tr>
</tbody>
</table>

| Instrument Man | 52.61 | 2.24 |
| Rodman         | 44.96 | 2.10 |

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>All Categories</th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2015</td>
</tr>
<tr>
<td></td>
<td>26.70</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Premium</th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time &amp; 1/2</td>
<td>36.73</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Double Time</th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>46.75</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

* Doubletime paid on all hours in excess of 8 hours on Saturday

### HOLIDAY

- Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
- Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

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### Operating Engineer - Heavy&Highway

**06/01/2016**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

### ENTIRE COUNTIES


### PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

### WAGES

**CLASSIFICATION A:**
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader
- Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.52</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Class A*</td>
<td>38.91</td>
<td>40.46</td>
<td>42.18</td>
</tr>
<tr>
<td>Class B</td>
<td>38.00</td>
<td>39.55</td>
<td>41.27</td>
</tr>
<tr>
<td>Class C</td>
<td>35.43</td>
<td>36.98</td>
<td>38.70</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.45</td>
<td>$ 24.80</td>
<td>$ 25.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.85</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES Putnam, Westchester

PARTIAL COUNTIES Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane (Crane on Barge-Under 100 Tons), Hoist Engineer (Concrete/Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conveyor or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsometer, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Robotic EquipmentRoss Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forkliff(ALL), John Henry Drill or similar, Joy Drill or similar Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A' Frame.

GROUP IV-A: Service Person(Fuel Truck), Service Person(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater),Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>03/07/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$ 55.61</td>
<td>$ 57.28</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>49.12</td>
<td>50.62</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>51.71</td>
<td>53.28</td>
</tr>
<tr>
<td>GROUP II-A</td>
<td>47.07</td>
<td>48.51</td>
</tr>
<tr>
<td>GROUP II-B</td>
<td>48.52</td>
<td>50.00</td>
</tr>
<tr>
<td>GROUP III</td>
<td>46.26</td>
<td>47.73</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>42.12</td>
<td>43.42</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>36.28</td>
<td>37.42</td>
</tr>
<tr>
<td>GROUP V-A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engineer-Cranes</td>
<td>62.88</td>
<td>64.76</td>
</tr>
<tr>
<td>Engineer-Pile Driver</td>
<td>60.75</td>
<td>62.57</td>
</tr>
<tr>
<td>Hoist Engineer</td>
<td>57.02</td>
<td>58.74</td>
</tr>
<tr>
<td>Jersey Spreader</td>
<td>48.14</td>
<td>49.62</td>
</tr>
<tr>
<td>Pavement Breaker</td>
<td>48.14</td>
<td>49.62</td>
</tr>
<tr>
<td>Post Hole Digger</td>
<td>48.14</td>
<td>49.62</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 18.14 on all hours paid</td>
<td>Plus $8.00 limited to first 40 hours worked Plus $1.00 for all hours worked</td>
</tr>
<tr>
<td>03/07/2016</td>
<td>$ 18.75 on all hours paid</td>
<td>Plus $8.00 limited to first 40 hours worked Plus $1.00 for all hours worked</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (D, O, *U, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies.

Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 23.10</td>
</tr>
<tr>
<td>03/07/2016</td>
<td>$ 23.81</td>
</tr>
<tr>
<td>1st year</td>
<td>$ 27.73</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 32.36</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 36.99</td>
</tr>
<tr>
<td>4th year</td>
<td>$ 30.81</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 18.14 on all hours paid</td>
<td>Plus $8.00 limited to first 40 hours worked Plus $1.00 for all hours worked</td>
</tr>
<tr>
<td>03/07/2016</td>
<td>$ 18.75 on all hours paid</td>
<td>Plus $8.00 limited to first 40 hours worked Plus $1.00 for all hours worked</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**ENTIRE COUNTIES**

**WAGES**
Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>$ 35.63</td>
</tr>
</tbody>
</table>

CLASS A1
Dozer, Front Loader
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator II, Fill Placer
Derrick Operator, Engineer, Chief Mate, Electrician

$ 30.81
Chief Welder, Maintenance Engineer

Certified Welder, Boat Operator (licensed) $ 29.01

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate, Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor $ 22.68

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Overtime Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.
07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 23.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

0-1000 Hrs $ 14.68
1001-2000 Hrs 17.12
2001-3000 Hrs 19.57

**SUPPLEMENTAL BENEFITS per hour worked:**

All Terms $ 23.75

12-158-545 D.H.H.

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

<table>
<thead>
<tr>
<th>Survey Classifications</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 37.04</td>
<td>$ 2.24</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>30.59</td>
<td>1.98</td>
</tr>
<tr>
<td>Rodman</td>
<td>26.52</td>
<td>1.82</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

All Crew Members: $ 19.10

**OVERTIME PAY**
OVERTIME: See (B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

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**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

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Page 487
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

| Party Chief | $ 36.53 |
| Instrument Person | 33.46 |
| Rod Person | 24.46 |

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman | $ 23.75 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

District 7

Entire Counties

Partial Counties
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayouto Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); TraCTOR with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-anything or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015
Crane 1 $ 44.56
Crane 2 43.56
Crane 3 42.56
Master Mechanic 42.75
CLASS A 40.56
CLASS B 39.34
CLASS C 36.55
CLASS D 33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 25.60
Journeyman

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

Supplemental Benefits per hour paid:
$ 25.60

7-158-832TL.

Painter 06/01/2016

JOB DESCRIPTION Painter

DISTRICT 1
ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 30.44</td>
<td>$ 31.44</td>
<td></td>
<td>$1.65</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>30.44</td>
<td>31.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.44</td>
<td>31.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>30.44</td>
<td>31.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>31.44</td>
<td>32.44</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.49 $ 21.14

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st term $ 9.39 $ 9.64
All others 20.49 21.14

P漆NTER - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:

STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$ 48.00</td>
<td>$ 49.00</td>
</tr>
<tr>
<td></td>
<td>+ 5.63*</td>
<td>+ 6.13*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$ 48.00</td>
<td>$ 49.00</td>
</tr>
<tr>
<td></td>
<td>+ 5.63*</td>
<td>+ 6.13*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime.
NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2015 10/01/2015

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 28.95 $ 29.95
Hourly Rate after 40 hours 7.50 7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 28.95 29.70
Hourly Rate after 50 hours 7.50 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

07/01/2015 10/01/2015
1st 90 days $ 21.45 $ 22.05
1st year after 90 days 21.45 22.05
2nd year 32.18 33.08
3rd year 42.90 44.10

Supplemental Benefits per hour worked:

07/01/2015 10/01/2015
1st 90 days $ 8.83 $ 9.23
1st year after 90 days 11.58 11.98
2nd year 17.37 17.97
3rd year 23.16 23.96

8-DC-9/806/155-BrSS

Painters - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRIBUTION 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2015

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2015
Journeyworker:

Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher
DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.07</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.12</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber
DISTRICT 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES

8-1456-LS
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES

(Per hour) 07/01/2015

Plumber & Steamfitter $47.84

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker: $27.34 per hour paid + 2.73 per hour worked**

**Not Subject to Overtime

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE
*Note: Time & 1/2 for 1st. 8 on Sat.- all additional hours double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following rates.

1st year $18.10
2nd year 25.16
3rd year 29.21
4th year 35.16
5th year 40.60

Supplemental Benefits per hour:
Apprentices

1st year $11.84 per hour paid + 1.16 per hour worked
2nd year 15.09 per hour paid + 1.30 per hour worked
3rd year 17.42 per hour paid + 1.60 per hour worked
4th year 19.45 per hour paid + 2.36 per hour worked
5th year 21.45 per hour paid + 2.36 per hour worked

Plumber - HVAC / Service 06/01/2016

JOB DESCRIPTION Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.
HVAC Service

$ 39.70

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2015

Journeyworker HVAC Service

$ 18.09 per hour paid
+ 1.10 per hour worked**

** Not subject to overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 18.59</td>
<td>$ 21.71</td>
<td>$ 27.13</td>
<td>$ 33.19</td>
<td>$35.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2015
1st term
$ 15.17 per hour paid
+ 1.10 per hour worked

2nd term
$ 15.66 per hour paid
+ 1.10 per hour worked

3rd term
$ 16.30 per hour paid
+ 1.10 per hour worked

4th term
$ 17.02 per hour paid
+ 1.10 per hour worked

5th term
$ 17.57 per hour paid
+ 1.10 per hour worked

Plumber - Jobbing & Alterations

06/01/2016

JOB DESCRIPTION Plumber - Jobbing & Alterations

ENTIRE COUNTIES
Dutchess, Putnam, Ulster, Westchester

WAGES
Per hour:

07/01/2015
Journeyworker:
$ 41.15

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>$ 22.11 per hour paid</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 2.73 per hour worked**</td>
</tr>
</tbody>
</table>

**Not subject to overtime**

**OVERTIME PAY**

See (B, *E, E2, Q, V) on OVERTIME PAGE

Note: Time and one half for the first eight hours on Saturdays.

Additional hours on Saturday to be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.06</td>
</tr>
<tr>
<td>2nd</td>
<td>20.00</td>
</tr>
<tr>
<td>3rd</td>
<td>21.48</td>
</tr>
<tr>
<td>4th</td>
<td>30.26</td>
</tr>
<tr>
<td>5th</td>
<td>31.90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>$ per hour paid</th>
<th>$ per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7.07</td>
<td>0.50</td>
</tr>
<tr>
<td>2nd</td>
<td>8.13</td>
<td>0.93</td>
</tr>
<tr>
<td>3rd</td>
<td>11.43</td>
<td>1.05</td>
</tr>
<tr>
<td>4th</td>
<td>15.15</td>
<td>1.46</td>
</tr>
<tr>
<td>5th</td>
<td>16.26</td>
<td>1.90</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>$ per hour paid</th>
<th>$ per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>7.07</td>
<td>0.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>8.13</td>
<td>0.93</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.43</td>
<td>1.05</td>
</tr>
<tr>
<td>4th year</td>
<td>15.15</td>
<td>1.46</td>
</tr>
<tr>
<td>5th year</td>
<td>16.26</td>
<td>1.90</td>
</tr>
</tbody>
</table>

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**

| Journeyworker | $ 28.93 |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**
Sheetmetal Worker

JOB DESCRIPTION
Sheetmetal Worker

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
07/01/2015
SheetMetal Worker
$ 43.41

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

Journeyworker
$ 36.27

OVERTIME PAY
OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st term $16.07
2nd term $18.07
3rd term $20.09
4th term $22.09
5th term $24.09
6th term $26.11
7th term $28.59
8th term $31.07

Sprinkler Fitter

JOB DESCRIPTION
Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour
07/01/2015
Sprinkler $ 41.47
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.68</td>
<td>$ 8.74</td>
<td>$ 15.52</td>
<td>$ 15.58</td>
<td>$ 16.04</td>
<td>$ 16.20</td>
<td>$ 16.26</td>
<td>$ 16.31</td>
<td>$ 16.37</td>
<td>$ 16.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>
GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)  

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 30.15</td>
<td>$ 30.75</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>31.29</td>
<td>31.89</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>29.59</td>
<td>30.19</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>29.37</td>
<td>29.97</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>29.26</td>
<td>29.86</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>29.14</td>
<td>29.74</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>29.14</td>
<td>29.74</td>
</tr>
</tbody>
</table>

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTAL BENEFITS

Per hour paid:

First 40 hours $ 31.43 $ 32.68
Over 40 hours 25.50 26.50

OVERTIME PAY

OVERTIME: See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE.
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

11-445B/HH

Welder 06/01/2016

JOB DESCRIPTION Welder

ENTIRE COUNTIES


WAGES

Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2015

Boilermaker  $ 31.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

NOTE- In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

SUPPLEMENTAL BENEFITS
Per hour:  $ 27.24*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.48</td>
<td>$23.05</td>
<td>$24.63</td>
<td>$26.20</td>
<td>27.78</td>
<td>$28.35</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th  $26.24**
7th to 8th  $27.24***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

DISTRICT  12

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:  07/01/2015

Building:

| Carpenter   | 31.80 |
| Floor Layer | 31.80 |
| Certified Welder | 32.80 |
| Hazardous Waste Worker | 33.30 |
| Diver-Dry Day | 32.80 |
| Diver Tender  | 32.80 |
| Diver-Wet Day*** | 61.25 |
Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

*** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

- 0' to 80' : no additional fee
- 81' to 100' : additional $0.50 per foot
- 101' to 150' : additional $0.75 per foot
- 151' and deeper : additional $1.25 per foot

Penetration pay:

- 0' to 50' : no additional fee
- 51' to 100' : additional $0.75 per foot
- 101' and deeper : additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Carpenter(s)  $27.13
- Diver(s)  $26.41

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$10.40</td>
<td>$10.40</td>
<td>$13.00</td>
<td>$13.00</td>
</tr>
</tbody>
</table>

12-276B-Cat

Carpenter - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES


PARTIAL COUNTIES

Orange:  The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:  07/01/2015

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer  $28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:
Journeyman $ 19.34

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Date</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>07/01/2015</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td></td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td></td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td></td>
<td>12.85</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Carpenter(s)</th>
<th>Diver(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$ 27.12</td>
<td>27.12</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway** 06/01/2016

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

Erie

**WAGES**
Per hour: 07/01/2015

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 33.09</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>34.59</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>34.09</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>58.09</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>34.09</td>
</tr>
<tr>
<td>Hazardous Material Worker</td>
<td>35.09</td>
</tr>
<tr>
<td>Piledriver</td>
<td>33.09</td>
</tr>
<tr>
<td>Millwright</td>
<td>34.59</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>87.13</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

**Diver rate applies to all hours worked on the day of dive.**

**Depth pay for divers:**

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

**Penetration pay:**

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$ 27.12</td>
</tr>
<tr>
<td>Diver(s)</td>
<td>27.12</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.25</td>
<td>$10.25</td>
<td>$12.85</td>
<td>$12.85</td>
</tr>
</tbody>
</table>

Electrician 06/01/2016

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/30/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>$34.14</td>
<td>$1.70</td>
<td>$1.85</td>
</tr>
</tbody>
</table>

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked:

$23.05*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>2000 to 3500</th>
<th>5000 to 6500</th>
<th>8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.65</td>
<td>$13.65</td>
<td>$15.35</td>
<td>$18.80</td>
</tr>
<tr>
<td>$23.90</td>
<td>$27.30</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Elevator Constructor 06/01/2016

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:  07/01/2015  01/01/2016  01/01/2017
Elevator Constructor  $ 44.84  $ 45.77  $ 46.79
Helper  31.39  32.04  32.75

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 28.39*  $ 29.99*  $ 31.59
* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st*  2nd  3rd  4th
55%  65%  70%  80%

Supplemental benefits per hour worked:
$ 28.39**  $ 29.99**  $ 31.59**
* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.
** Note - add 6% of regular hourly rate for all hours worked.

Glazier 06/01/2016

JOB DESCRIPTION  Glazier

ENTIRE COUNTIES  Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:  07/01/2015  05/01/16  05/01/2017
Glazier  $ 26.00  Additional  $ 1.00  Additional  $ 1.35
Working off Suspended  
Scaffold (Swing Stage)  27.00  1.00  1.35
Maintenance  12.25*  0.85  1.00

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeymen Glazier $ 18.97
- Maintenance 11.94

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
- 1st & 2nd terms $ 7.45
- 3rd & 4th terms 8.30
- All other terms 9.20

Insulator - Heat & Frost 06/01/2016

JOB DESCRIPTION Insulator - Heat & Frost DISTRICT 3

ENTIRE COUNTIES
- Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
- Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2015 05/01/2016
- Heat & Frost Insulator $ 31.50 $ 31.60
- Additional $ 1.30

SUPPLEMENTAL BENEFITS
Per hour worked: $ 20.74

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- 1st and 2nd $ 16.44
- All other terms 20.74

Ironworker 06/01/2016
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$29.53</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.53</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Layout</td>
<td>29.53</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Rodmen</td>
<td>29.53</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.53</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Welders</td>
<td>29.53</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>29.53</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>27.18</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.10</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence Erector $23.72</td>
</tr>
<tr>
<td>All others 25.22</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.78</td>
<td>$19.34</td>
<td>$20.56</td>
<td>$21.79</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2016

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$30.12</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Rigger &amp; Mach. Mover</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Pre-Engineered</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Welder</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>33.02</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

Page 505
SUPPLEMENTAL BENEFITS
Per hour worked: $ 24.88

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term $ 16.50
2nd term 18.50
3rd term 20.50
4th term 22.50

Supplemental benefits per hour worked:

1st term $ 10.25
2nd term 16.73
3rd term 17.65
4th term 18.58

3-9

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building DISTRICT 3

ENTIRE COUNTIES Erie

PARTIAL COUNTIES Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

WAGES
CLASS A: Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8' in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

Per hour: 07/01/2015
Building Laborer:
CLASS A $ 25.13
CLASS B 25.30
CLASS C 25.41
CLASS D 25.88
CLASS E 26.13
CLASS F 27.13

SUPPLEMENTAL BENEFITS
Per hour worked: $ 23.15

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>500 to 1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1000 to 1500</td>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1500 to 2000</td>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2000 to 2500</td>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2500 to 3000</td>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3000 to 4000</td>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$23.15

3-210b

Laborer - Heavy&Highway

06/01/2016

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Erie

WAGES

Heavy/Highway Laborer:
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Demolition Worker, Nurseryman, IBC Barriers (except on structures), Guard Rails, Road Markers.

GROUP B: Grade Checker, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer and Laser Man.

GROUP C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker, Powderman and Welder.

GROUP D: Blasters, Curb and Flatwork Formsetter not on structures, Stone or Granite Curb Setters and Stone Cutter.

Per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$27.66</td>
<td>$29.16</td>
<td>$30.66</td>
</tr>
<tr>
<td>GROUP B</td>
<td>27.86</td>
<td>29.36</td>
<td>30.86</td>
</tr>
<tr>
<td>GROUP C</td>
<td>28.06</td>
<td>29.56</td>
<td>31.06</td>
</tr>
<tr>
<td>GROUP D</td>
<td>28.26</td>
<td>29.76</td>
<td>31.26</td>
</tr>
</tbody>
</table>

For all Deleader & Asbestos work add 1.00 to Group A rate.
For all Hazardous waste work add 2.00 to Group A rate.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

Sewer/Water Laborer:
GROUP A: Basic, Flagman, Top man, Wreckers.

GROUP B: Foundation, Plaster tender, Scaffold bootman, Pneumatic, gas, electric, tool operator, jackhammer, chipping guns.

GROUP C: Mortar Mixer, over 8 ft. in depth.

GROUP D: Pavement formsetter, Steelburner, Caisson, Wagon Drill Oper., PipeLayer, Swing Scaffold.

GROUP E: Utility pave driver, Laser operator.

GROUP F: Blaster.

Per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$27.66</td>
<td>$29.16</td>
<td>$30.66</td>
</tr>
<tr>
<td>GROUP B</td>
<td>27.76</td>
<td>29.26</td>
<td>30.76</td>
</tr>
<tr>
<td>GROUP C</td>
<td>27.81</td>
<td>29.31</td>
<td>30.81</td>
</tr>
<tr>
<td>GROUP D</td>
<td>27.91</td>
<td>29.41</td>
<td>30.91</td>
</tr>
<tr>
<td>GROUP E</td>
<td>28.26</td>
<td>30.26</td>
<td>32.26</td>
</tr>
<tr>
<td>GROUP F</td>
<td>28.66</td>
<td>30.66</td>
<td>32.66</td>
</tr>
</tbody>
</table>
For all Deleader & Asbestos work add 1.00 to Group A rate.
For all Hazardous waste work add 2.00 to Group A rate.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 23.65

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Class</th>
<th>0</th>
<th>500</th>
<th>1000</th>
<th>1500</th>
<th>2000</th>
<th>2500</th>
<th>3000</th>
<th>4000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 23.65

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Erie

**WAGES**
CLASS A: Mole Nipper, Powder Handler, Changehouse Attendant and Top Laborer.
CLASS B: Air Spade, Jackhammer, Pavement Breaker.
CLASS C: Top Bell.
CLASS D: Bottom Bell, Side or Roofbelt Driller, Maintenance men, Burners, Block Layers, Rodmen, Caulkers, Miners helper, Trackmen, Nippers, Derailmen, Electrical Cablenets, Hosemen, Groutmen, Gravelmen, Form Workers, Movers and Shaftmen, Conveyor-men.
CLASS E: Powder Monkey.
CLASS F: Blasters, Ironmen and Cement Worker, Miner, Welder, Heading Driller.
CLASS G: Steel Erectors, Piledriver, Rigger.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunnel Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A</td>
<td>$28.16</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.31</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>CLASS C</td>
<td>28.41</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>CLASS D</td>
<td>28.91</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>CLASS E</td>
<td>29.01</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>CLASS F</td>
<td>29.41</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td>CLASS G</td>
<td>29.66</td>
<td>1.50</td>
<td>1.50</td>
</tr>
</tbody>
</table>

For all Deleader & Asbestos work add 1.00 to Group A rate.
For all Hazardous waste work add 2.00 to Group A rate.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 23.65

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>55%</td>
</tr>
<tr>
<td>501 to 1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001 to 1500</td>
<td>65%</td>
</tr>
<tr>
<td>1501 to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001 to 2500</td>
<td>75%</td>
</tr>
<tr>
<td>2501 to 3000</td>
<td>80%</td>
</tr>
<tr>
<td>3001 to 4000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 23.65

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2015 05/02/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
</tr>
</tbody>
</table>
Digging Machine Operator | 43.38 | 2.50
Tractor Trailer Driver | 40.97 | 2.50
Groundman, Truck Driver | 38.56 | 2.50
Mechanic 1st Class | 38.56 | 2.50
Flagman | 28.92 | 2.50
Cert. Welder-Pipe Type Cable | 50.61 | 2.50
Cable Splicer-Pipe Type Cable | 53.02 | 2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| Lineman, Technician, Welder | $ 49.41 | $ 2.50
| Crane, Crawler Backhoe | 49.41 | 2.50
| Cable Splicer | 49.41 | 2.50
| Digging Machine Operator | 44.47 | 2.50
| Tractor Trailer Driver | 42.00 | 2.50
| Groundman, Truck Driver | 39.53 | 2.50
| Mechanic 1st Class | 39.53 | 2.50
| Flagman | 29.65 | 2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman | $ 20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6


WAGES

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
</tr>
<tr>
<td>*plus 3% of</td>
<td></td>
</tr>
<tr>
<td>wage paid</td>
<td></td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>$ 4.43</td>
</tr>
<tr>
<td>*plus 3% of</td>
<td></td>
</tr>
<tr>
<td>wage paid</td>
<td></td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 4.43</td>
</tr>
<tr>
<td>*plus 3% of</td>
<td></td>
</tr>
<tr>
<td>wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2016

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a linemen technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 43.09</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>43.09</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>36.94</td>
<td>32.83</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.88</td>
<td>32.83</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>32.83</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>24.62</td>
<td>24.62</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>24.62</td>
</tr>
</tbody>
</table>

Additional:

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
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<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.50</td>
</tr>
<tr>
<td></td>
<td>*plus 7.0% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.62</td>
<td>$ 26.68</td>
<td>$ 28.73</td>
<td>$ 30.78</td>
<td>$ 32.83</td>
<td>$ 34.88</td>
<td>$ 36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer


06/01/2016
WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

Tree Trimmer $ 22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per Hour: 07/01/2015 07/01/2016
Building: Additional
Bricklayer $ 30.94 $ 1.40
Stone Mason 30.94 1.40
Tuck Pointer 30.94 1.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 23.24

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.71</td>
<td>$18.02</td>
<td>$21.28</td>
<td>$25.16</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.31</td>
<td>$15.79</td>
<td>$17.31</td>
<td>$18.81</td>
</tr>
</tbody>
</table>

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plasterer</td>
<td>$28.65</td>
<td>$28.65</td>
</tr>
</tbody>
</table>

Additional $2.00/hr for work on swing stage over 20 feet.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.99</td>
<td>$18.49</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.

All other work See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>$11.30</th>
<th>$12.30</th>
<th>$13.30</th>
<th>$14.30</th>
<th>$16.30</th>
<th>$17.30</th>
<th>$18.30</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>2000</td>
<td>3000</td>
<td>4000</td>
<td>4700</td>
<td>5400</td>
<td>6000</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>$0.50</th>
<th>$2.50</th>
<th>$3.50</th>
<th>$4.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>4700</td>
<td>5400</td>
<td>6000</td>
<td></td>
</tr>
</tbody>
</table>

---

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**ENTIRE COUNTIES**

Erie

**PARTIAL COUNTIES**

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2015

Cement Mason $30.00

Additional $0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.

**SUPPLEMENTAL BENEFITS**

Per hour paid: $26.72

**OVERTIME PAY**
Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$12.65</td>
<td>$13.65</td>
<td>$14.65</td>
<td>$17.65</td>
<td>$19.65</td>
<td>$21.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.61</td>
<td>$9.37</td>
<td>$11.05</td>
<td>$14.13</td>
<td>$16.20</td>
<td>$19.35</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.12</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>19.52</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.65</td>
<td>$13.65</td>
<td>$14.65</td>
<td>$17.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.12</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>19.52</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015
Building:
Marble, Slate, Terrazzo $ 29.01
and Tile Finisher 29.01

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 14.36

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 15.04</td>
<td>$ 17.68</td>
<td>$ 23.73</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$ 6.57</td>
<td>$ 8.28</td>
<td>$ 10.94</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015 07/01/2016
Building:
Marble, Slate, Terrazzo $ 31.21 $ 31.21
and Tile Setter 31.21 $ 1.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.47

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$17.36</td>
<td>$17.73</td>
<td>$20.97</td>
<td>$25.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$9.41</td>
<td>$15.76</td>
<td>$17.26</td>
<td>$18.56</td>
</tr>
</tbody>
</table>

5-3TS - Z3

Millwright

06/01/2016

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2015 07/01/2016

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$30.66</td>
<td>$30.66</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$31.91</td>
<td>$31.91</td>
</tr>
<tr>
<td>Field Machinist</td>
<td>$31.99</td>
<td>$31.99</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour Paid: $25.64

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$9.95</td>
<td>$20.94</td>
<td>$22.50</td>
<td>$24.08</td>
</tr>
</tbody>
</table>

12-1163-Gen/Nia/Orl/Wyo

Operating Engineer - Building

06/01/2016

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Sweeper, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>33.81</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>33.86</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>34.36</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>35.36</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.36</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.88</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyman  $28.40*

*Note: $7.20 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

See (B, E, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:

First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:

Apprentice Engineers $ 28.00*

*Note: $6.80 of this amount must be paid at the same premium as the wage for overtime hours.

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heatramer, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinus Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 35.96</td>
<td>$ 37.56</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>35.32</td>
<td>36.92</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>35.64</td>
<td>37.24</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>35.16</td>
<td>37.49</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>36.39</td>
<td>37.99</td>
</tr>
<tr>
<td>CLASS A</td>
<td>34.89</td>
<td>36.49</td>
</tr>
<tr>
<td>CLASS B</td>
<td>30.39</td>
<td>31.99</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeymen $ 28.91 $ 28.91

*Note: Overtime rate is $39.71 per hour.

**OVERTIME PAY**

See (B, E, Q, W) on OVERTIME PAGE

Note: Code W* Excludes a portion of package at the overtime rate, equaling package to $ 39.71 for supplements.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: To conform to Operating Engineer

Note: Supplements pay for non-worked holiday is $ 3.80 per hour.

**REGISTERED APPRENTICES**

Wages per hour:

Apprentices at 1 year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.70</td>
<td>26.34</td>
<td>26.97</td>
<td>27.61</td>
</tr>
</tbody>
</table>

Supplemental Benifits

All Terms $28.51 $28.51

*Note: Overtime rate is $ 39.31 per hour. Supplements pay for non-worked holiday is $ 3.80 per hour.

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 35.63</td>
</tr>
<tr>
<td>Class A1</td>
<td>Dozer, Front Loader, Operator</td>
<td>To conform to Operating Engineer</td>
</tr>
<tr>
<td></td>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$ 30.81</td>
</tr>
<tr>
<td></td>
<td>Certified Welder, Boat Operator(licensed)</td>
<td>$ 29.01</td>
</tr>
<tr>
<td></td>
<td>Class C Drag Barge Operator</td>
<td>$ 28.22</td>
</tr>
</tbody>
</table>

**NOTES**

*12-17 hh/sw/t*
Steward, Mate, 
Assistant Fill Placer, 

Welder (please add) $ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

**SUPPLEMENTAL BENEFITS**
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>07/01/2015</td>
</tr>
<tr>
<td></td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

Chief of Survey - One who directs a survey party.
Party Chief - One who directs the Instrument/Rod Person.
Instrument/Rod Person - One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 37.86</td>
</tr>
<tr>
<td></td>
<td>$ 36.13</td>
</tr>
<tr>
<td></td>
<td>$ 24.06</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>Hours Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.44</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>18.23</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$24.15</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS**:
- Chief of Party - One who directs a survey party.
- Party Chief - One who directs Instrument/Rod Person.
- Instrument/Rod Person - One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief of Party</td>
<td>$37.86</td>
</tr>
<tr>
<td>Party Chief</td>
<td>36.13</td>
</tr>
<tr>
<td>Instrument/Rod Person</td>
<td>24.06</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.40</td>
<td>$ 25.65</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$ 5.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.25</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.25</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

ENTIRE COUNTIES

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.


WAGES

Per hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 25.50</td>
<td>$ 25.95</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>25.75</td>
<td>26.20</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>25.75</td>
<td>26.20</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.00</td>
<td>26.45</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>26.25</td>
<td>26.70</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.14  $ 22.84

OVERTIME PAY
Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.
All other work See (B, F*, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman’s Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman’s Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

| 1st & 2nd terms | $ 2.22 | $ 2.27 |
| 3rd & 4th terms  | 5.22   | 5.27   |
| All other terms  | 6.22   | 6.27   |

3-4-Buf, Nia, Olean

Painter - Metal Polisher

JOB DESCRIPTION  Painter - Metal Polisher

DISTRICT  8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.07</td>
<td>$ 28.88</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>9.12</td>
<td>9.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:
### Plumber
#### JOB DESCRIPTION
Plumber

#### ENTIRE COUNTIES
Erie, Niagara, Wyoming

#### PARTIAL COUNTIES
- Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford.
- Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
- Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
- Orleans: Only the Townships of Ridgeway, Shelby and Yates.

#### WAGES

<table>
<thead>
<tr>
<th>Year</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$33.05*</td>
<td>$33.05*</td>
</tr>
<tr>
<td>05/02/16</td>
<td>Additional: $1.45</td>
<td>Additional: $1.45</td>
</tr>
<tr>
<td>05/01/17</td>
<td>Additional: $1.45</td>
<td>Additional: $1.45</td>
</tr>
<tr>
<td>04/30/18</td>
<td>$1.45</td>
<td>$1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>$22.56*</th>
</tr>
</thead>
</table>

* Note - $2.50 of this amount must be paid at the same premium as the wage.

#### OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

### Roofer
#### JOB DESCRIPTION
Roofer

#### DISTRICT 3

### 3-22-Buffalo, Niagara
ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2015 06/01/2016 Additional
Asbestos Removal $29.25 $1.00
Slate, Tile 26.40 1.00
Precast tile / slabs 26.40 1.00
Crete / gypsum planks 26.40 1.00
Damp and waterproofer 26.25 1.00
Composition, spayers, 26.25 1.00
Asphalt mastic, 26.25 1.00
Steep roofers 26.25 1.00

SUPPLEMENTAL BENEFITS
Per hour worked: $20.72

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 2500</th>
<th>2500 to 3000</th>
<th>3000 to 3500</th>
<th>3500 to 4000</th>
<th>4000 to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>0 to 500</td>
<td>1000 to 2000</td>
<td>2000 to 2500</td>
<td>2500 to 3000</td>
<td>3000 to 3500</td>
<td>3500 to 4000</td>
<td>4000 to 4500</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 500</th>
<th>1000 to 2000</th>
<th>2000 to 2500</th>
<th>2500 to 3000</th>
<th>3000 to 3500</th>
<th>3500 to 4000</th>
<th>4000 to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supplemental</td>
<td>$0.00</td>
<td>$7.01</td>
<td>$9.80</td>
<td>$15.01</td>
<td>$15.60</td>
<td>$16.18</td>
<td>$16.76</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2016

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2015 05/15/2016 Additional
Sheet Metal Worker $33.20 $1.50

Additional $0.50 per hour for work more than 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories or plants.

SUPPLEMENTAL BENEFITS
Per hour worked: $21.72*

* Note - $16.02 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.94</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.35</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.74</td>
</tr>
</tbody>
</table>
4th term  24.89  
5th term  27.66  
Supplemental benefits per hour:  
1st term  $ 12.62  Note - $6.92 of this amount must be paid at the same premium as the wage.  
2nd term  15.37  Note - $9.67 of this amount must be paid at the same premium as the wage.  
3rd term  19.24  Note - $13.54 of this amount must be paid at the same premium as the wage.  
4th term  20.07  Note - $14.37 of this amount must be paid at the same premium as the wage.  
5th term  20.62  Note - $14.92 of this amount must be paid at the same premium as the wage.  

Sprinkler Fitter  06/01/2016  

JOB DESCRIPTION  Sprinkler Fitter  

ENTIRE COUNTIES  

WAGES  
Per hour  07/01/2015  
Sprinkler $ 31.66  
Fitter  

SUPPLEMENTAL BENEFITS  
Per hour worked  
Journeyman $ 21.02  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  
Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.  

REGISTERED APPRENTICES  
Wages per hour  
For Apprentices HIRED PRIOR TO 04/01/2010:  
One Half Year terms at the following percentage of journeyman's wage.  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:  
One Half Year terms at the following percentage of journeyman's wage.  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:  
One Half Year terms at the following percentage of journeyman's wage.
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

*Note - Only $ 5.00 per hour needs to be paid for overtime hours.

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
SUPPLEMENTAL BENEFITS
Per hour worked: $ 1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Welder
DISTRIBUTED

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY
1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$32.29</td>
<td></td>
</tr>
<tr>
<td>01/01/16</td>
<td>$33.39</td>
<td>$1.15</td>
</tr>
<tr>
<td>01/01/17</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$23.98*</td>
<td>+1.24</td>
</tr>
<tr>
<td>01/01/16</td>
<td>$24.03*</td>
<td>+1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$25.75</td>
</tr>
</tbody>
</table>

Floor Coverer  25.75
Carpet Layer   25.75
Dry-Wall       25.75
Lather         25.75
Piledriver     26.00
Diver-Wet Day  61.25
Diver -Dry Day 26.75
Diver Tender   26.75

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 18.32 |

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year term | $ 10.16 |
| 2nd year term | 10.16 |
| 3rd year term | 12.76 |
| 4th year term | 12.76 |

Carpenter - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTRIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic

07/01/2015
Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.55</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.05</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.05</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.05</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.05</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Depth pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

| Journeyman | $ 19.28 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year terms | $ 10.12 |
| 2nd year terms | 10.12 |
| 3rd year terms | 12.72 |
| 4th year terms | 12.72 |

2-291HH-Alb

Electrician 06/01/2016

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

DISTRICT 6

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>04/01/2016</th>
<th>04/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 33.00</td>
<td>$ 33.00</td>
<td>$ 1.25</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>34.50</td>
<td>34.50</td>
<td>1.25</td>
<td></td>
</tr>
<tr>
<td>Welder</td>
<td>34.50</td>
<td>34.50</td>
<td>1.25</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM Regular wage rate
2nd shift: 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $18.13 $19.23
*plus 3% of gross wage *plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>1-1000 to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$13.20</td>
<td>$14.85</td>
<td>$16.50</td>
<td>$19.80</td>
<td>$23.10</td>
</tr>
<tr>
<td>Cable Splicer, Tunnel</td>
<td>$14.70</td>
<td>$16.35</td>
<td>$18.00</td>
<td>$21.30</td>
<td>$24.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>1st &amp; 2nd term</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$8.72</td>
<td>$9.57</td>
</tr>
<tr>
<td>* plus 3% of gross wage</td>
<td>* plus 3% of gross wage</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

---

Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>Per hour</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$41.51</td>
<td>$42.33</td>
<td>$2.49</td>
<td></td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>07/01/2015</td>
</tr>
<tr>
<td>$28.385*</td>
<td>$29.495*</td>
</tr>
</tbody>
</table>

---

Page 534
**(+)Plus 6% of gross wages if less than 5 years service
(+)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour
0-6 mo*
50%
*No supplemental benefits

<table>
<thead>
<tr>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Same as Journeyman/Helper

---

Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 26.55</td>
<td>$ 26.80**</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked</td>
<td>+ additional $1.75 per hour for all hours worked</td>
<td></td>
</tr>
<tr>
<td><strong>High Work Base Wage</strong></td>
<td>29.50</td>
<td>30.05</td>
</tr>
<tr>
<td>+ additional $3.50 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(+)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
<tr>
<td>Journeyman</td>
</tr>
<tr>
<td>High Work</td>
</tr>
<tr>
<td>23.08</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.
Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.51</td>
<td>$ 14.76</td>
</tr>
<tr>
<td>High Work</td>
<td>17.03</td>
<td>17.33</td>
</tr>
</tbody>
</table>

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.03</td>
<td>$ 17.33</td>
</tr>
<tr>
<td>High Work</td>
<td>22.38</td>
<td>23.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**District** 1

**Entire Counties**


**Wages**

<table>
<thead>
<tr>
<th>Position</th>
<th>Wages per hour</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 32.52</td>
<td>07/01/2015</td>
</tr>
<tr>
<td>Insulator*</td>
<td>32.52</td>
<td></td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>27.65</td>
<td></td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

**Supplemental Benefits**

Per hour worked

Journeyman $ 20.57

**Overtime Pay**

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**Registered Apprentices**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 20.57

**Ironworker**

06/01/2016


**JOB DESCRIPTION** Ironworker  
**DISTRICT** 1  
**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.  
Hamilton: Only the Townships of Hope, Benson and Wells.  
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 29.50</td>
<td>$ 30.05</td>
<td>$ 30.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
<td>30.30</td>
<td></td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>JOURNEYMAN</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.86</td>
<td>$ 26.56</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.01</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.41</td>
</tr>
<tr>
<td>4th year</td>
<td>22.81</td>
</tr>
</tbody>
</table>

**Laborer - Building**  
**DISTRICT** 7  
**ENTIRE COUNTIES**  
Clinton, Essex, Warren

**WAGES**

GROUP #A: All Laborers (except as noted)

GROUP #B: Asbestos & Hazardous Waste Work.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 21.48</td>
</tr>
<tr>
<td>Group # B</td>
<td>22.98</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $ 19.30

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000</td>
<td>60%</td>
</tr>
<tr>
<td>1,001-2,000</td>
<td>70%</td>
</tr>
<tr>
<td>2,001-3,000</td>
<td>80%</td>
</tr>
<tr>
<td>3,001-4,000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 19.30

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES Clinton, Essex, Warren

WAGES

GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Asbestos abatement.

WAGES per hour 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>$ 24.19</td>
</tr>
<tr>
<td># B</td>
<td>24.39</td>
</tr>
<tr>
<td># C</td>
<td>24.59</td>
</tr>
<tr>
<td># D</td>
<td>24.79</td>
</tr>
<tr>
<td># E</td>
<td>26.19</td>
</tr>
</tbody>
</table>

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $1.75 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $ 20.33

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
Wages per hour
Terms are at the following percentage of Group A rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1,001-2,000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2,001-3,000 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3001-4000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked
Apprentices $ 20.33

Laborer - Tunnel 06/01/2016

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Laborer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 27.37</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$ 27.57</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$ 29.37</td>
</tr>
</tbody>
</table>

(*) Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.33

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3001-4000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked
Apprentices $ 20.33
**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teadata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.20</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$49.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Crane, Crawler Backhoe 49.41 2.50
Cable Splicer 49.41 2.50
Digging Machine Operator 44.47 2.50
Tractor Trailer Driver 42.00 2.50
Groundman, Truck Driver 39.53 2.50
Mechanic 1st Class 39.53 2.50
Flagman 29.65 2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman: $20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 4.43 $ 4.43 $ 4.43
*plus 3% of wage paid
*plus 3% of wage paid
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>41.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>43.09</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>36.94</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>34.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>24.62</td>
</tr>
</tbody>
</table>

Additional

$ 2.00

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $20.50
*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.11</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.00</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.93</td>
</tr>
</tbody>
</table>

07/01/2015
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building
06/01/2016

JOB DESCRIPTION Mason - Building DISTRICT 12


WAGES
07/01/2015

Tile/Marble/Terazzo

Setter $ 31.67
Finisher 24.92

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 18.67
Journeyman Finisher 15.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%
### Supplemental Benefits per hour worked

#### Setter:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>$10.77</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>$10.77</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>14.72</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>14.72</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>16.70</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>18.67</td>
</tr>
</tbody>
</table>

#### Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>$10.27</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>$10.27</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>13.12</td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>13.012</td>
</tr>
</tbody>
</table>

### Mason - Building

#### JOB DESCRIPTION

Mason - Building

#### DISTRICT

12

#### ENTIRE COUNTIES

Clinton, Essex, Franklin

#### PARTIAL COUNTIES

Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

#### WAGES

Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.98</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>28.98</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>28.98</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>28.98</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.98</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>29.48</td>
</tr>
</tbody>
</table>

(*) Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

#### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.35</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

#### REGISTERED APPRENTICES

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

#### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$10.65</td>
</tr>
<tr>
<td>All others</td>
<td>$18.35</td>
</tr>
</tbody>
</table>
Mason - Heavy&Highway

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT**  12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$34.01</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeymen

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.38</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeymen's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Rate</th>
<th>12-2hh.1</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.38</td>
</tr>
</tbody>
</table>

Millwright - Building

**JOB DESCRIPTION**  Millwright - Building

**DISTRICT**  2

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$26.49</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$27.89</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.40</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeymen

<table>
<thead>
<tr>
<th>Rate</th>
<th>12-2hh.1</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.50</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) Year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.00</td>
</tr>
<tr>
<td>2nd</td>
<td>16.35</td>
</tr>
<tr>
<td>3rd</td>
<td>17.40</td>
</tr>
<tr>
<td>4th</td>
<td>18.45</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2016

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour 07/01/2015 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th>Class # A1</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$39.46</td>
<td>$41.08</td>
<td>$42.66</td>
</tr>
</tbody>
</table>
Class # A  39.01  40.61  42.18
Class # B  38.07  39.65  41.18
Class # C  35.42  36.92  38.37

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 24.17  $ 24.47  $ 24.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 19.60</td>
<td>$ 19.90</td>
<td>$ 20.30</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatmaner, Power Sweeper, Revinius Widener, Roller (Grade and Fill). Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.52</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Class A*</td>
<td>38.91</td>
<td>40.46</td>
<td>42.18</td>
</tr>
<tr>
<td>Class B</td>
<td>38.00</td>
<td>39.55</td>
<td>41.27</td>
</tr>
<tr>
<td>Class C</td>
<td>35.43</td>
<td>36.98</td>
<td>38.70</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $ 24.45 | $ 24.80 | $ 25.20 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 19.85</td>
<td>$ 20.20</td>
</tr>
</tbody>
</table>

1-158H/H Alb
Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

DISTRICT 4

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2015

CLASS A
Operator, Leverman,$ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator,$ 30.81
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,$ 29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator,$ 28.22
Steward, Mate,
Assistant Fill Placer,

Boat Operator $ 27.30

Welder (please add) $ 0.06

CLASS D
Shoreman, Deckhand,$ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B $ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C $ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D $ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
Operating Engineer - Survey Crew

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

0-1000 Hrs $14.68
1001-2000 Hrs 17.12
2001-3000 Hrs 19.57

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $23.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who runs the instrument and assists the Party Chief.
- **Rod Person** - One who holds the rods and, in general, assists the Survey Party.

**07/01/2015**

- **Party Chief** $36.53
- **Instrument Person** 33.46
- **Rod Person** 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **Journeyman** $23.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesees: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
- **Crane 1:** All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2:** All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3:** All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill well; Elec Pump Used in Combination with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

| Crane 1 | $ 44.56 |
| Crane 2 | 43.56 |
| Crane 3 | 42.56 |
| Master Mechanic | 42.75 |

CLASS A 40.56
CLASS B 39.34
CLASS C 36.55
CLASS D 33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid: $ 25.60

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

- 1st term: 60% of Class B
- 2nd term: 65% of Class B
- 3rd term: 70% of Class B
- 4th term: 75% of Class B

Supplemental Benefits per hour paid: $ 25.60

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$28.00</td>
<td>$29.00</td>
<td>$1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>28.00</td>
<td>29.00</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.00</td>
<td>29.00</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.00</td>
<td>30.00</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.00</td>
<td>30.00</td>
<td>1.40</td>
</tr>
<tr>
<td>Lead Abatement on structural Steel</td>
<td>30.00</td>
<td>31.00</td>
<td>1.40</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$12.21</td>
<td>$12.61</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000 hour</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All terms | $12.21 | $12.61 |

### Painter - Bridge & Structural Steel

#### JOB DESCRIPTION

**Painter - Bridge & Structural Steel**

**DISTRICT 8**

#### ENTIRE COUNTIES


#### WAGES

Per Hour Worked:

**STEEL:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$48.00</td>
<td>$49.00</td>
</tr>
<tr>
<td></td>
<td>+ 5.63*</td>
<td>+ 6.13*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$48.00</td>
<td>$49.00</td>
</tr>
<tr>
<td></td>
<td>+ 5.63*</td>
<td>+ 6.13*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

**NOTE:** All premium wages are to be calculated on $48.00 or $49.00 per hour only.
EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime.

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker:

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 28.95 $ 29.95
Hourly Rate after 40 hours 7.50 7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 28.95 29.70
Hourly Rate after 50 hours 7.50 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 21.45</td>
<td>$ 22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>32.18</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>42.90</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$  8.83</td>
<td>$  9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.58</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.37</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.16</td>
<td>23.96</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2015

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2015
Journeyworker:

- Stripping-Machine operator $ 14.18
- Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

QualityBow: 8-1456-LS

Painters - Metal Polisher 06/01/2016

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.07</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

** Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015 06/01/2016 06/01/2017

Journeyworker:

- All classification $ 9.12 $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplementals benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber 06/01/2016
**JOB DESCRIPTION**  Plumber

**ENTIRE COUNTIES**
Essex, Franklin

**PARTIAL COUNTIES**
Hamilton: The Townships of Long Lake and Indian Lake

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 35.00</td>
<td>$ 36.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.85</td>
<td>$ 18.25</td>
</tr>
<tr>
<td></td>
<td>+ 9.68*</td>
<td>+ 9.93*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st yr</th>
<th>50%</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st yr</th>
<th>$ 15.85 + 4.84*</th>
<th>$ 16.13 + 4.97*</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd yr</td>
<td>$ 16.25 + 5.81*</td>
<td>$ 16.55 + 5.96*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$ 16.65 + 6.78*</td>
<td>$ 16.98 + 6.95*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$ 17.05 + 7.74*</td>
<td>$ 17.40 + 7.94*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$ 17.45 + 8.71*</td>
<td>$ 17.83 + 8.94*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

**JOB DESCRIPTION**  Roofer

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 28.45</td>
<td>$ 29.45</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>29.95</td>
<td>30.50</td>
<td>30.50</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>30.45</td>
<td>31.50</td>
<td>31.50</td>
</tr>
</tbody>
</table>

---

**SUPPLEMENTAL BENEFITS**

1-773-SF
Per hour worked

Journeyman $ 16.07

**OVERTIME PAY**
See ( B, E*, Q ) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

( 1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>First</th>
<th>Second</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>58%</td>
</tr>
<tr>
<td>2nd</td>
<td>66%</td>
<td>74%</td>
</tr>
<tr>
<td>3rd</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>First</th>
<th>Second</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 14.30</td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>14.49</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>14.72</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>14.92</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>15.20</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>15.40</td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2016

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2015

Sheetmetal Worker $ 31.84

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 28.22

**OVERTIME PAY**
See ( B,E*,Q ) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.31</td>
</tr>
<tr>
<td>2nd</td>
<td>18.76</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Sprinkler Fitter  


WAGES  
Per hour  07/01/2015
Sprinkler  $31.66  
Fitter

SUPPLEMENTAL BENEFITS  Per hour worked 
Journeyman  $21.02

OVERTIME PAY  See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES  
Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.
1-669

Teamster - Building  

JOB DESCRIPTION  Teamster - Building  

ENTIRE COUNTIES  
Clinton, Essex, Franklin, Jefferson, St. Lawrence  

PARTIAL COUNTIES  
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.  
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.  
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.  

WAGES  
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.  
GROUP # 2: Tandems, Mechanics & Batch Trucks.  
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.  
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.  

Wages per hour  
07/01/2015  
Building:  
Group #1  $ 20.59  
Group #2  20.59  
Group #3  20.69  
Group #4  20.85  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
All groups  $ 21.66  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

Teamster - Heavy&Highway  

JOB DESCRIPTION  Teamster - Heavy&Highway  

ENTIRE COUNTIES  
Clinton, Essex, Franklin, Jefferson, St. Lawrence  

PARTIAL COUNTIES  

Page 560
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour: 07/01/2015

Heavy/Highway:
Group #1 $ 23.22
Group #2 23.44
Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

All classes $ 23.37

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2016

JOB DESCRIPTION Welder

ENTIRE COUNTIES


WAGES

Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Franklin County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$29.63</td>
<td></td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$30.38</td>
<td>$1.15</td>
</tr>
<tr>
<td>01/01/2017</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$24.95**</td>
<td>$25.50**</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.72</td>
</tr>
<tr>
<td></td>
<td>$23.97</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$19.75</td>
<td>$19.75</td>
<td>$21.27</td>
<td>$22.79</td>
<td>$24.30</td>
<td>$25.82</td>
<td>$27.34</td>
<td>$28.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/2016</td>
<td>$19.55</td>
<td>$19.55</td>
<td>$20.41</td>
<td>$21.25</td>
<td>$22.09</td>
<td>$22.95</td>
<td>$23.82</td>
<td>$24.66</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

DISTRICT  2

ENTIRE COUNTIES
Clinton, Essex, Franklin

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$25.75</td>
</tr>
</tbody>
</table>

Floor Coverer 25.75
Carpet Layer 25.75
Dry-Wall 25.75
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 18.32

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeymen's base wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.16</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.16</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.76</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.76</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 28.99</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Description</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.34</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:

- See (2, 17) on HOLIDAY PAGE

Overtime:

- See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>1st year term</td>
<td>$ 10.25</td>
</tr>
<tr>
<td></td>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td></td>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td></td>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>Carpenter</td>
<td>$ 29.05</td>
</tr>
<tr>
<td></td>
<td>Millwright</td>
<td>30.55</td>
</tr>
<tr>
<td></td>
<td>Piledriver</td>
<td>29.05</td>
</tr>
<tr>
<td></td>
<td>Diver-Wet Day</td>
<td>54.05</td>
</tr>
<tr>
<td></td>
<td>Diver-Dry Day</td>
<td>30.05</td>
</tr>
<tr>
<td></td>
<td>Diver-Tender</td>
<td>30.05</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.

Depth pay for Divers based upon deepest depth on the day of the dive:
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $.50 per foot
- 101’ to 150’ additional $.75 per foot
- 151’ and deeper additional $1.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive:
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $.75 per foot
- 101’ and deeper additional $1.00 per foot

Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>10.12</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.12</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.72</td>
</tr>
<tr>
<td>4th year</td>
<td>12.72</td>
</tr>
</tbody>
</table>

Electrician 06/01/2016

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2015 04/01/2016 04/01/2017 Additional
Electrician $ 33.00 $ 33.00 $ 33.00 $1.25
Cable Splicer 34.50 34.50 34.50 1.25
Welder 34.50 34.50 34.50 1.25

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM Regular wage rate
2nd shift: 4:30 PM to 1:00 AM  Regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM  Regular wage rate plus 31.4%

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman  $ 18.13  $ 19.23
* plus 3% of  * plus 3% of
    gross wage    gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Electrician  $13.20  $14.85  $16.50  $19.80  $23.10  $26.40
Cable Splicer,  Tunnel  $14.70  $16.35  $18.00  $21.30  $24.60  $27.90

SUPPLEMENTAL BENEFITS per hour worked:

Appr  1st & 2nd term  $ 8.72  $ 9.57
* plus 3% of  * plus 3% of
gross wage    gross wage

Appr  All other terms  $ 18.13  $ 19.23
* plus 3% of  * plus 3% of
gross wage    gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor  06/01/2016

JOB DESCRIPTION  Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware:  Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida:  Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:  07/01/2015  01/01/2016  01/01/2017
Elevator Constructor  $ 42.03  $ 42.87  $ 43.79
Helper  29.42  30.00  30.65

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $28.385* | $29.985* | $31.585* |

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

1st term: None
2nd - 8th term: Same as Journeyman.

JOB DESCRIPTION Glazier
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$26.55</td>
<td>$26.80**</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>** + additional $1.75 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>29.50</td>
<td>30.05</td>
</tr>
<tr>
<td>+ additional $3.50 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $17.03 | $18.03 |
| Journeyman | | |
| High Work | 22.38 | 23.08 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.
REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice

- 1st-4th term: $14.51, $14.76
- 5th-8th term: 17.03, 17.33

Apprentice High Work

- 1st-4th term: $17.08, $17.33
- 5th-8th term: 22.38, 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice

- $17.03, $17.33

Apprentice High Work

- 22.38, 23.08

JOB DESCRIPTION

Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

Clinton, Franklin

WAGES

Wages per hour 07/01/2015

- Asbestos Worker*: $27.65
- Insulator*: 27.65
- Firestopping Worker*: 27.65

(*)On Mechanical Systems only.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen: $20.57

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
### Ironworker

**JOB DESCRIPTION**  Ironworker

**ENTIRE COUNTIES**  Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
- Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
- Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
- Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
- Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$25.95</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>25.95</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.95</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>25.95</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>25.95</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>25.95</td>
</tr>
<tr>
<td>Pre-engineered Building</td>
<td>25.95</td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.95</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>25.95</td>
</tr>
<tr>
<td>Welder</td>
<td>25.95</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeymen  $25.49

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

### Laborer - Building

**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**  Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Group</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1: All Laborers (except as noted).</td>
<td></td>
</tr>
<tr>
<td>Group #2: Hazardous waste &amp; asbestos removal</td>
<td></td>
</tr>
<tr>
<td>Wages per hour: 07/01/2015</td>
<td></td>
</tr>
<tr>
<td>Building Laborer:</td>
<td>$23.58</td>
</tr>
<tr>
<td>Group # 1</td>
<td>25.08</td>
</tr>
</tbody>
</table>

- Group #1: All Laborers (except as noted).
- Group #2: Hazardous waste & asbestos removal
These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

All groups $ 20.30

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

(Hour) terms at the following percentages of Journeyman's wage:

```
<table>
<thead>
<tr>
<th>Terms</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>60</td>
</tr>
<tr>
<td>to 2000</td>
<td>70</td>
</tr>
<tr>
<td>to 3000</td>
<td>80</td>
</tr>
<tr>
<td>to 4000</td>
<td>90</td>
</tr>
</tbody>
</table>
```

Supplements per hour worked:

All terms $ 20.30

---

**Laborer - Heavy&Highway**

**06/01/2016**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

**WAGES per hour:**


<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>$24.21</td>
</tr>
<tr>
<td># B</td>
<td>24.41</td>
</tr>
<tr>
<td># C</td>
<td>24.61</td>
</tr>
<tr>
<td># D</td>
<td>24.91</td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

**Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.**

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2015

All Groups $ 20.30

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

All terms $20.30

---

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**GROUP A:** General Laborer and Changehouse Man.

**Group B:** Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

WAGES (per hour) 07/01/2015

Tunnel Laborer:

Group A) $27.39
Group B) 27.59

**Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.**

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$20.30

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

---

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):
The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman
$ 20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata  06/01/2016

JOB DESCRIPTION  Lineman Electrician - Teledata
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 4.43
*plus 3% of wage paid

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 43.09</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.50</td>
</tr>
<tr>
<td></td>
<td>+ 7.0% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.62</td>
<td>$ 26.68</td>
<td>$ 28.73</td>
<td>$ 30.78</td>
<td>$ 32.83</td>
<td>$ 34.88</td>
<td>$ 36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 22.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.11</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.00</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.93</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.14</td>
</tr>
<tr>
<td></td>
<td>+ 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.
HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Tile/Marble/Terazzo

Setter $ 31.67
Finisher 24.92

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 18.67
Journeyman Finisher 15.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2015

Setter:
1st term 0-500 hrs $ 10.77
2nd term 501-1500 hrs 10.77
3rd term 1501-2500 hrs 14.72
4th term 2501-3500 hrs 14.72
5th term 3501-4500 hrs 16.70
6th term 4501-6000 hrs 18.67

Finisher:
1st term 0-500 hrs $ 10.27
2nd term 501-1500 hrs 10.27
3rd term 1501-2500 hrs 13.12
4th term 2501-3700 hrs 13.012

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnstown.

WAGES
Per hour 07/01/2015

Bricklayer $ 28.98
Cement Finisher 28.98
Plasterer/Fireproofers* 28.98
Pointer/Caulker/Cleaner 28.98
Stone Mason 28.98
Acid Brick 29.48

(*) Fireproofers on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.35

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 10.65
All others  $ 18.35

Mason - Heavy&Highway 06/01/2016

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman

$18.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$18.38

Millwright - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>MILLWRIGHT - BUILDING</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Clinton, Essex, Franklin, Hamilton</td>
</tr>
</tbody>
</table>

WAGES
Per hour: 07/01/2015 07/01/2016 07/01/2017
Millwright* $26.49 $27.89 $29.29

Additional: $1.40 $1.40 $1.40

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.50

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.00</td>
</tr>
<tr>
<td>2nd</td>
<td>16.35</td>
</tr>
<tr>
<td>3rd</td>
<td>17.40</td>
</tr>
<tr>
<td>4th</td>
<td>18.45</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 39.46</td>
<td>$41.08</td>
<td>$42.66</td>
</tr>
<tr>
<td>Class # A</td>
<td>39.01</td>
<td>40.61</td>
<td>42.18</td>
</tr>
<tr>
<td>Class # B</td>
<td>38.07</td>
<td>39.65</td>
<td>41.18</td>
</tr>
<tr>
<td>Class # C</td>
<td>35.42</td>
<td>36.92</td>
<td>38.37</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 24.17 $ 24.47 $ 24.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class B</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$ 19.60</td>
</tr>
<tr>
<td>07/01/16</td>
<td>$ 19.90</td>
</tr>
<tr>
<td>07/01/17</td>
<td>$ 20.30</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oil, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters.

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Master Mechanic</strong></td>
<td>$40.52</td>
<td>$42.07</td>
<td>$43.79</td>
</tr>
<tr>
<td><strong>Class A</strong></td>
<td>38.91</td>
<td>40.46</td>
<td>42.18</td>
</tr>
<tr>
<td><strong>Class B</strong></td>
<td>38.00</td>
<td>39.55</td>
<td>41.27</td>
</tr>
<tr>
<td><strong>Class C</strong></td>
<td>35.43</td>
<td>36.98</td>
<td>38.70</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self errecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

### SUPPLEMENTAL BENEFITS per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td>$24.45</td>
<td>$24.80</td>
<td>$25.20</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

**Wages per hour**

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>All Terms</strong></td>
<td>$19.85</td>
<td>$20.20</td>
<td>$20.60</td>
</tr>
</tbody>
</table>

1-158H/H Alb

---

**Operating Engineer - Marine Construction**

**DISTRICT 4**

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS**

07/01/2015
CLASS A
Operator, Leverman, Lead Dredgeman $ 35.63

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator,
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed) $ 29.01

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2015
$ 9.99 plus 8%
of straight time
wage, Overtime hours
add $ 0.63

All Class C
$ 9.69 plus 8%
of straight time
wage, Overtime hours
add $ 0.48

All Class D
$ 9.39 plus 8%
of straight time
wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

0-1000 Hrs $14.68
1001-2000 Hrs 17.12
2001-3000 Hrs 19.57

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $23.75

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer
DISTRIBUTION 12

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2016

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1,200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015
Crane 1  $ 44.56
Crane 2  43.56
Crane 3  42.56
Master Mechanic  42.75
CLASS A  40.56
CLASS B  39.34
CLASS C  36.55
CLASS D  33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:  $ 25.60
Journeyman

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

Supplemental Benefits per hour paid:

 $ 25.60

7-158-832TL.

Paint  06/01/2016

JOB DESCRIPTION Painter
ENTIRE COUNTIES
Clinton, Franklin

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Painter/Wallcover</td>
<td>$ 24.39</td>
<td>$ 25.79</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>24.39</td>
<td>25.79</td>
<td>1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>24.39</td>
<td>25.79</td>
<td>1.40</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>25.39</td>
<td>26.79</td>
<td>1.40</td>
</tr>
</tbody>
</table>
(*') Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 14.62 $ 14.62

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 14.62 $ 14.62

Note: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker:

From May 1st to Nov. 15th -

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$ 48.00</td>
<td>$ 49.00</td>
</tr>
<tr>
<td></td>
<td>+ 5.63*</td>
<td>+ 6.13*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$ 48.00</td>
<td>$ 49.00</td>
</tr>
<tr>
<td></td>
<td>+ 5.63*</td>
<td>+ 6.13*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.
<table>
<thead>
<tr>
<th>Description</th>
<th>Rate 1/24/2015</th>
<th>Rate 1/24/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$28.95</td>
<td>$29.95</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>$7.50</td>
<td>$7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>$28.95</td>
<td>$29.70</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>$7.50</td>
<td>$7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$21.45</td>
<td>$22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>32.18</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>42.90</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Supplemental Benefits per hour worked:</th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$8.83</td>
<td>$9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.58</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.37</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.16</td>
<td>23.96</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

Painters - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Painter (Line stripping)</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-highway)</td>
<td>$27.11</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$32.37</td>
</tr>
</tbody>
</table>

Note: * includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2015

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Painters - Line striping</td>
<td>$14.18</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$14.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Prevailing Wage Rates for 07/01/2015 - 06/30/2016
Last Published on Jun 01 2016
Franklin County

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

Plumber - Metal Polisher 06/01/2016

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.07</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 9.12</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber 06/01/2016

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 29.79</td>
<td>$ 1.15</td>
<td>$ 1.30</td>
</tr>
</tbody>
</table>
SERVICE WORK:
HVAC, Plumbing & Refrigeration
$ 24.87 $ 1.15 $ 1.30

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 19.86

NOTE: $ 12.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:
Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.


<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>2</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>3</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.


<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th/5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>13.08</td>
<td>16.47</td>
<td>18.50</td>
<td>19.86</td>
</tr>
<tr>
<td>2</td>
<td>6.36</td>
<td>9.53</td>
<td>11.44</td>
<td>12.71</td>
</tr>
</tbody>
</table>

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th/5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>6.36</td>
<td>9.53</td>
<td>11.44</td>
<td>12.71</td>
</tr>
</tbody>
</table>

Plumber

 JOB DESCRIPTION Plumber
 ENTIRE COUNTIES
 Essex, Franklin
 PARTIAL COUNTIES
 Hamilton: The Townships of Long Lake and Indian Lake

WAGES
Per hour
07/01/2015
05/01/2016
Plumber &
Steamfitter $ 35.00 $ 36.35
Per hour worked

Journeyman  $17.85  $18.25
+ 9.68*  + 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$15.85 + 4.84*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$16.25 + 5.81*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$16.65 + 6.78*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$17.05 + 7.74*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$17.45 + 8.71*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Roofer  06/01/2016

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Roofer, Waterproofer</td>
<td>$26.23</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

Addtl per hr for Pitch Removal & Application 0.90
Addtl per hour for Asbestos Abatement 1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

Additional contribution 0.75 on any Asbestos Abatement work.
OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 1000) $ 14.43
2nd term (1001 to 2000) 17.05
3rd term (2001 to 3000) 19.67
4th term (3001 to 4000) 22.30

Additional per hour:
Green Roofing $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term $ 15.27
3rd term 17.72
4th term 18.72

Additional contribution on any Asbestos Abatement work 0.75

Sheetmetal Worker 06/01/2016

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Sheetmetal Worker $ 31.84

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 28.22

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $ 17.31
2nd term 18.76
3rd term 19.49
4th term 20.22
5th term 19.55
Sprinkler Fitter

**JOB DESCRIPTION**  Sprinkler Fitter

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2015

<table>
<thead>
<tr>
<th>Sprinkler</th>
<th>$ 31.66</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $ 21.02 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

---

### Teamster - Building

**JOB DESCRIPTION**  
Teamster - Building  
**DIRECTION**  
**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Jefferson, St. Lawrence  
**PARTIAL COUNTIES**  
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.  
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.  
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbed Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.  
GROUP # 2: Tandems, Mechanics & Batch Trucks.  
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.  
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour  
07/01/2015  
Building:  
Group #1  
$ 20.59  
Group #2  
20.59  
Group #3  
20.69  
Group #4  
20.85  

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All groups  
$ 21.66  

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE

---

### Teamster - Heavy&Highway

**JOB DESCRIPTION**  
Teamster - Heavy&Highway  
**DIRECTION**  
**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Jefferson, St. Lawrence  
**PARTIAL COUNTIES**  
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.  
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.  
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.
WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour: 07/01/2015

Heavy/Highway:
Group #1 $ 23.22
Group #2 $ 23.44

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS

Per hour worked:

All classes $ 23.37

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2016

JOB DESCRIPTION  Welder

ENTIRE COUNTIES


WAGES

Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Fulton County General Construction

Boilermaker 06/01/2016

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$32.29</td>
<td>$33.39</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>23.98*</th>
<th>24.03*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 1.24</td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building 06/01/2016

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$30.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>30.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>30.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>30.00</td>
</tr>
<tr>
<td>Lather</td>
<td>30.00</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.25</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>31.00</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>31.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  
<table>
<thead>
<tr>
<th>Depth Range</th>
<th>Additional Fee per Foot</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td>No additional fee</td>
</tr>
<tr>
<td>81' to 100'</td>
<td>$0.50</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>$0.75</td>
</tr>
<tr>
<td>151' and deeper</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  
<table>
<thead>
<tr>
<th>Depth Range</th>
<th>Additional Fee per Foot</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>No additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>$0.75</td>
</tr>
<tr>
<td>101' and deeper</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.32</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.16</td>
</tr>
<tr>
<td>2nd</td>
<td>10.16</td>
</tr>
<tr>
<td>3rd</td>
<td>12.76</td>
</tr>
<tr>
<td>4th</td>
<td>12.76</td>
</tr>
</tbody>
</table>

WAGES

Carpenter - ONLY for Artificial Turf/Synthetic

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES


PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Carpenter - Building / Heavy&Highway 06/01/2016

Carpenter - ONLY for Artificial Turf/Synthetic 07/01/2015
Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
</tr>
<tr>
<td>2nd year term</td>
</tr>
<tr>
<td>3rd year term</td>
</tr>
<tr>
<td>4th year term</td>
</tr>
</tbody>
</table>

Carpenter - Heavy & Highway 06/01/2016

JOB DESCRIPTION Carpenter - Heavy & Highway

DISTRICT 2


WAGES
Per hour 07/01/2015

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.55</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.05</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.05</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.05</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.05</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one half times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year Terms</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.12</td>
</tr>
<tr>
<td>2nd</td>
<td>10.12</td>
</tr>
<tr>
<td>3rd</td>
<td>12.72</td>
</tr>
<tr>
<td>4th</td>
<td>12.72</td>
</tr>
</tbody>
</table>

2-291HH-Alb

Electrician 06/01/2016

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
<th>Audio/Sound</th>
<th>Video, Tele-Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 36.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>06/01/2016</td>
<td>$ 37.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>06/01/2017</td>
<td></td>
<td>$2.05</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>4th Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.37</td>
</tr>
</tbody>
</table>

+3% of wage +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>10.46*</td>
<td>10.96*</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.46*</td>
<td>10.96*</td>
</tr>
<tr>
<td>All others</td>
<td>22.37*</td>
<td>23.37*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Elevator Constructor**

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>41.51</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>42.33</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>42.33</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Additional: $2.49

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>28.385*</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>29.495*</td>
</tr>
</tbody>
</table>

---

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo* 50%
*No supplemental benefits
6-12 mo 2nd yr 3rd yr 4th yr
55% 65% 70% 80%

Supplemental Benefits per hour worked
Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2015 05/01/2016 05/01/2017
Glazier base wage $26.55 $26.80** $28.05
+ additional $1.50 per hour for all hours worked
** + additional $1.75 per hour for all hours worked

*High Work Base Wage 29.50 30.05
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $17.03 $18.03
Journeyman
High Work 22.38 23.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour
Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.
Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
35% 45% 55% 65% 75% 85% 90% 95%
+ additional $1.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $ 14.51 $ 14.76
5th-8th term 17.03 17.33
Apprentice High Work
1st-4th term $ 17.08 $ 17.33
5th-8th term 22.38 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice
5th-8th term 17.03 17.33
Apprentice High Work 22.38 23.08
# JOB DESCRIPTION
Ironworker

## ENTIRE COUNTIES

## PARTIAL COUNTIES
- **Fulton:** Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
- **Hamilton:** Only the Townships of Hope, Benson and Wells.
- **Montgomery:** Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
- **Otsego:** Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

## WAGES

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$29.50</td>
<td>$30.05</td>
<td>$1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
<td>30.30</td>
<td></td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
</tbody>
</table>

## SUPPLEMENTAL BENEFITS
Per hour worked

| JOURNEYMAN | $25.86 | $26.56 |

## OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

## HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

## REGISTERED APPRENTICES
Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.25</td>
<td>$10.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.01</td>
<td>20.61</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.41</td>
<td>22.06</td>
</tr>
<tr>
<td>4th year</td>
<td>22.81</td>
<td>23.51</td>
</tr>
</tbody>
</table>

---

# JOB DESCRIPTION
Ironworker

## ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

## PARTIAL COUNTIES
- **Chenango:** Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
- **Fulton:** Only the Townships of Caroga, Oppenheim, Stratford, New Berlin.
- **Hamilton:** Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
- **Jefferson:** Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
- **Montgomery:** Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
- **Madison:** Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.
- **Otsego:** Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and Village of Cooperstown.

## WAGES

<table>
<thead>
<tr>
<th>Wages</th>
<th>06/01/2016</th>
</tr>
</thead>
</table>
### Prevailing Wage Rates for 07/01/2015 - 06/30/2016

#### Last Published on Jun 01 2016

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
<th>Entire Counties</th>
<th>Partial Counties</th>
</tr>
</thead>
</table>

#### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$26.99</td>
<td>$1.70</td>
<td>$1.70</td>
</tr>
<tr>
<td>Group #2:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Blaster, Drilling equipment</td>
<td>$27.49</td>
<td>$1.70*</td>
<td>$1.70*</td>
</tr>
<tr>
<td>Only where a separate air</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>compressor unit supplies power,</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Metal formsetter (sidewalk),</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Well pointing &amp; Laser operator</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$27.49</td>
<td>$1.70*</td>
<td>$1.70*</td>
<td></td>
</tr>
<tr>
<td>Group #3:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Handling of Asbestos or</td>
<td>$28.34</td>
<td>$1.70*</td>
<td>$1.70*</td>
</tr>
<tr>
<td>Toxic Materials</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supplementary Benefits per hour worked:</td>
<td>$25.49</td>
</tr>
</tbody>
</table>

#### OVER TIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

### Registered Apprentices

Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Hour range</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
</tr>
<tr>
<td>to 3000</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
<tr>
<td>to 4500</td>
<td>$20.50</td>
<td>$22.50</td>
<td>$24.50</td>
</tr>
<tr>
<td>to 6000</td>
<td>$22.50</td>
<td>$24.50</td>
<td>$26.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Hour range</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$10.25</td>
<td>$16.84</td>
<td>$17.78</td>
</tr>
<tr>
<td>to 3000</td>
<td>$16.84</td>
<td>$17.78</td>
<td>$18.72</td>
</tr>
<tr>
<td>to 4500</td>
<td>$17.78</td>
<td>$18.72</td>
<td>$19.70</td>
</tr>
<tr>
<td>to 6000</td>
<td>$18.72</td>
<td>$19.70</td>
<td>$20.72</td>
</tr>
</tbody>
</table>

7-440
Per hour worked

### Journeyman

|        | $ 18.61 |

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

**Paid:**

See (1) on HOLIDAY PAGE

**Overtime:**

See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 18.61</td>
</tr>
</tbody>
</table>

---

### Laborer - Building

06/01/2016

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 7

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.

Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>Basic</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>Wagon Drill (Where separate air compressor unit supplies power.)</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>Blaster, Formsetter, Riding Mortar Buggy</td>
</tr>
<tr>
<td>GROUP #5</td>
<td>Hazardous Waste Removal</td>
</tr>
<tr>
<td>GROUP #6</td>
<td>Asbestos and Lead Removal</td>
</tr>
</tbody>
</table>

**WAGES per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$ 21.90</td>
</tr>
<tr>
<td>Group # 2</td>
<td>22.05</td>
</tr>
<tr>
<td>Group # 3</td>
<td>22.30</td>
</tr>
<tr>
<td>Group # 4</td>
<td>22.40</td>
</tr>
<tr>
<td>Group # 5</td>
<td>23.40</td>
</tr>
<tr>
<td>Group # 6</td>
<td>23.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$ 17.99</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

OVERTIME:... See (B, E, E2*, Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

### HOLIDAY

**Paid:**

See (1) on HOLIDAY PAGE

**Overtime:**

See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(Hour) terms at the following percentage of Journeyman's wage.

to 1000 to 2000 to 4000

<table>
<thead>
<tr>
<th></th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 17.99</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour 07/01/2015
Group # A $ 28.60
Group # B 28.80
Group # C 29.00
Group # D 29.20
Group # E 30.60

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 19.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN’S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Apprentices $ 19.74
JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour: 07/01/2015

Heavy/Highway Laborer:
GROUP # A $ 27.35
GROUP # B 27.55
GROUP # C 27.75
GROUP # D 27.95

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site.

Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 20.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 4000
65% 70% 80%

Supplements per hour worked:
All terms $ 20.99

7-35/2h

---

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta, and Clifton Park

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen,
nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr. 07/01/2015
Class #A  $ 32.50 + Additional $1.50
Class #B  33.05 + Additional $1.50

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 18.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>PERCENTAGE</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Apprentices  $ 18.99

1-157

---

Tunnel Laborer:

Class A:  $31.55
Class B:  32.55

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 21.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>65%</td>
</tr>
<tr>
<td>to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>to 4000</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

| All terms | $ 21.74 |

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90 2.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90 2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21 2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87 2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52 2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52 2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14 2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90 2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59 2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25 2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21 2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87 2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52 2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52 2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14 2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20 2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38 2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97 2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56 2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56 2.50</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman: $20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
</table>
Lineman, Technician $ 41.04  $ 2.00  
Crane, Crawler Backhoe $ 41.04  2.00  
Certified Welder $ 43.09  2.00  
Digging Machine $ 36.94  2.00  
Tractor Trailer Driver $ 34.88  2.00  
Groundman, Truck Driver $ 32.83  2.00  
Mechanic 1st Class $ 32.83  2.00  
Flagman $ 24.62  2.00  

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 20.50
*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

Tree Trimmer $ 22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building

DIRECTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2015

Bricklayer $ 32.80
Cement Mason(Bldg) 32.80
Plasterer/Fireproofing* 32.80
Pointer/Caulker/Cleaner 32.80
Stone Mason 32.80
Acid Brick 33.30

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule;' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$ 11.32</td>
</tr>
<tr>
<td>All others</td>
<td>$ 19.57</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building  DISTRICT 12

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Tile/Marble/Terazzo

Setter $ 31.67
Finisher 24.92

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 18.67
Journeyman Finisher 15.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter:</td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$ 10.77</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>10.77</td>
</tr>
</tbody>
</table>
### Mason - Heavy & Highway

**JOB DESCRIPTION** Mason - Heavy & Highway  
**DISTRICT** 12

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy & Highway tag 1-2h/h on.

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd term</td>
<td>1501-2500 hrs</td>
<td>14.72</td>
</tr>
<tr>
<td>4th term</td>
<td>2501-3500 hrs</td>
<td>14.72</td>
</tr>
<tr>
<td>5th term</td>
<td>3501-4500 hrs</td>
<td>16.70</td>
</tr>
<tr>
<td>6th term</td>
<td>4501-6000 hrs</td>
<td>18.67</td>
</tr>
</tbody>
</table>

**Finisher**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-500 hrs</td>
<td>$10.27</td>
</tr>
<tr>
<td>2nd term</td>
<td>501-1500 hrs</td>
<td>10.27</td>
</tr>
<tr>
<td>3rd term</td>
<td>1501-2500 hrs</td>
<td>13.12</td>
</tr>
<tr>
<td>4th term</td>
<td>2501-3500 hrs</td>
<td>13.012</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.38</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>750 HR TERMS</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.38</td>
</tr>
</tbody>
</table>

---

### Millwright - Building

**JOB DESCRIPTION** Millwright - Building  
**DISTRICT** 2

**ENTIRE COUNTIES**  
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$30.06</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Millwright</td>
<td>$30.06</td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>

**Note**  
Additional premiums paid for the following work listed below:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright’s rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 19.73 |

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman’s rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

| 1st term | $ 9.13 |
| 2nd term | 16.55 |
| 3rd term | 17.61 |
| 4th term | 18.67 |

2-1163.1

Operating Engineer - Building 06/01/2016

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, backtop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).
CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$39.46</td>
<td>$41.08</td>
<td>$42.66</td>
</tr>
<tr>
<td>Class # A</td>
<td>39.01</td>
<td>40.61</td>
<td>42.18</td>
</tr>
<tr>
<td>Class # B</td>
<td>38.07</td>
<td>39.65</td>
<td>41.18</td>
</tr>
<tr>
<td>Class # C</td>
<td>35.42</td>
<td>36.92</td>
<td>38.37</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $24.17 $24.47 $24.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$19.60</td>
<td>$19.90</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway
DISTRICT 1

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
ASPHALT CURB MACHINE (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curbing Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Grease lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator, Concrete Paver Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), HydroBlaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor with (towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.52</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Class A*</td>
<td>38.91</td>
<td>40.46</td>
<td>42.18</td>
</tr>
<tr>
<td>Class B</td>
<td>38.00</td>
<td>39.55</td>
<td>41.27</td>
</tr>
<tr>
<td>Class C</td>
<td>35.43</td>
<td>36.98</td>
<td>38.70</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 24.45  $ 24.80  $ 25.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Sunday.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Terms</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$ 19.85</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
</tr>
</tbody>
</table>

---

Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRIBUTION** 4

**ENTIRE COUNTIES**

**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 35.63</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>To conform to Operating Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader</td>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator(over1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$ 30.81</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td>$ 28.22</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$ 22.68</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Oiler (please add)</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 0.06</td>
<td>$ 0.09</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oilier (please add)</td>
<td>$ 0.09</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Terms</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours</td>
</tr>
</tbody>
</table>
add $0.63

All Class C
$9.69 plus 8%
of straight time wage, Overtime hours
add $0.48

All Class D
$9.39 plus 8%
of straight time wage, Overtime hours
add $0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

0-1000 Hrs $14.68
1001-2000 Hrs 17.12
2001-3000 Hrs 19.57

SUPPLEMENTAL BENEFITS per hour worked:
**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who runs the instrument and assists the Party Chief.
- **Rod Person** - One who holds the rods and, in general, assists the Survey Party.

**07/01/2015**

- **Party Chief** $36.53
- **Instrument Person** 33.46
- **Rod Person** 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **Journeyman** $23.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 under 2,000 cfm combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity); or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm; Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

Crane 1 $ 44.56
Crane 2 43.56
Crane 3 42.56

Master Mechanic 42.75

CLASS A 40.56
CLASS B 39.34
CLASS C 36.55
CLASS D 33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B
Supplemental Benefits per hour paid:

$ 25.60

7-158-832TL.

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES** Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spray Rate</td>
<td>28.24</td>
<td>28.24</td>
<td>28.24</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.24</td>
<td>29.24</td>
<td>29.24</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.24</td>
<td>29.24</td>
<td>29.24</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>30.24</td>
<td>30.24</td>
<td>30.24</td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 11.97</td>
<td>$ 13.37</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.97</td>
<td>$ 13.37</td>
<td></td>
</tr>
</tbody>
</table>

1-466-Z1

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8


**WAGES**

Per Hour Worked:

<table>
<thead>
<tr>
<th>STEEL:</th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

From May 1st to Nov. 15th -
From Nov. 16th to April 30th -

$ 48.00  $ 49.00
+ 5.63*  + 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker:

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours  $ 28.95  $ 29.95
Hourly Rate after 40 hours  7.50  7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours  28.95  29.70
Hourly Rate after 50 hours  7.50  7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 21.45</td>
<td>$ 22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>32.18</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>42.90</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$  8.83</td>
<td>$ 9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.58</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.37</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.16</td>
<td>23.96</td>
</tr>
</tbody>
</table>

Painter - Line Striping

JOB DESCRIPTION  Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2015
Striping-Machine Operator* $ 27.11
Lineman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2015
Journeyworker:
Striping-Machine operator $ 14.18
Lineman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

WAGES
07/01/2015  06/01/2016  06/01/2017
Metal Polisher $ 28.07  $ 28.88  $ 29.73
Metal Polisher**  29.02  29.83  30.68
Metal Polisher***  31.57  32.38  33.23

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015  06/01/2016  06/01/2017
Journeyworker:
All classification $ 9.12  $ 9.26  $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>11.75</td>
<td>11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:
## Plumber

### JOB DESCRIPTION

Plumber

### ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

### PARTIAL COUNTIES

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.

Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

### WAGES

#### Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd</td>
<td>$6.37</td>
</tr>
<tr>
<td>3rd</td>
<td>$6.51</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

#### Per hour worked:

- Plumber: $38.27

### OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

### REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
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<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

#### Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$24.46</td>
</tr>
</tbody>
</table>

## Roofer

### JOB DESCRIPTION

Roofer

### ENTIRE COUNTIES


### WAGES

#### Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$28.45</td>
<td>$1.75</td>
</tr>
<tr>
<td>06/01/2016</td>
<td></td>
<td>$1.50</td>
</tr>
</tbody>
</table>

- Roofer/Waterproofer
- Asphalt Cold Process
- Pitch & Asbestos

### SUPPLEMENTAL BENEFITS

#### Per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$24.46</td>
</tr>
</tbody>
</table>
Journeyman $ 16.07

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2 ) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.
1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked
1st yr 1st half $ 14.30
1st yr 2nd half 14.49
2nd yr 1st half 14.72
2nd yr 2nd half 14.92
3rd yr 1st half 15.20
3rd yr 2nd half 15.40

Sheetmetal Worker 06/01/2016

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2015

Sheetmetal Worker $ 31.84

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 28.22

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $ 17.31
2nd term 18.76
3rd term 19.49
4th term  20.22
5th term  19.55
6th term  20.52
7th term  22.14
8th term  23.75
9th term  25.37
10th term 26.99

Supplemental Benefits per hour worked

1st term    $ 17.22
2nd term    17.95
3rd term    18.21
4th term    18.46
5th term    23.41
6th term    23.79
7th term    24.43
8th term    25.05
9th term    25.69
10th term   26.33

1-83

Sprinkler Fitter  06/01/2016

JOB DESCRIPTION  Sprinkler Fitter

ENTS COUNTIES

Alegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin,
Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga,
Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming,
Yates

WAGES
Per hour  07/01/2015
Sprinkler  $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at
the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either
day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<th>7th</th>
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</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
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<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
</table>

Page 627
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>10th</th>
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<tbody>
<tr>
<td>45%</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
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</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

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<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
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</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION  Teamster - Building
DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$26.29</td>
<td>$26.73</td>
</tr>
<tr>
<td>Group B</td>
<td>$26.59</td>
<td>$27.03</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.04</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy & Highway

JOB DESCRIPTION  Teamster - Heavy & Highway
DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
WAREHOUSEMEN, YARDMEN, TRUCK HELPERS, PICKUPS, PANEL TRUCKS, FLATBOY MATERIAL TRUCKS (straight jobs), SINGLE AXEL DUMP TRUCKS, DUMPSTERS, MATERIAL CHECKERS AND RECEIVERS, GREASERS, TRUCK TIREMEN, MECHANICS HELPERS AND PARTS CHASERS.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2015

Group #1 $26.92
Group #2 26.97
Group #3 27.06
Group #4 27.17
Group #5 27.32

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 20.90
+$1.00 per hour worked

OVERTIME PAY
See (B, E, Q) OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) HOLIDAY PAGE
Overtime: See (5, 6) HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.
OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2015

Boilermaker  $ 31.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

NOTE- In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

SUPPLEMENTAL BENEFITS
Per hour:  $ 27.24*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>21.48</td>
<td>23.05</td>
<td>24.63</td>
<td>26.20</td>
<td>27.78</td>
<td>28.35</td>
<td>29.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th  $26.24**
7th to 8th  $27.24***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

DISTRICT  12

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming:  Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour:  07/01/2015

Carpenter  $ 31.33
Floorlayer  31.33
Certified Welder  32.33
Hazardous Waste Worker  32.83
Diver-Dry Day  32.33
Diver Tender  32.33
Diver-Wet Day**  61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.
** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:
- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Carpenter(s) $24.61
- Diver Wet $26.41
- Diver Dry & Tender $21.35

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.40</td>
<td>$10.40</td>
<td>$13.00</td>
<td>$13.00</td>
<td></td>
</tr>
</tbody>
</table>

12-276B-Gen

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2015

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:
Journeyman $ 19.34

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>1st year</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year</td>
<td>12.85</td>
</tr>
</tbody>
</table>

2-42AtSS

**Carpenter - Heavy&Highway** 06/01/2016

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES** Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2015

Heavy Highway:

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 33.09</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>34.59</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>34.09</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>68.09</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>34.09</td>
</tr>
<tr>
<td>Hazardous Material Worker</td>
<td>35.09</td>
</tr>
<tr>
<td>Piledriver</td>
<td>33.09</td>
</tr>
<tr>
<td>Millwright</td>
<td>34.59</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>87.13</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

**Diver rate applies to all hours worked on the day of dive.**

<table>
<thead>
<tr>
<th>Depth pay for divers:</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Carpenter(s) $ 22.21
Diver Wet 26.89
Diver Dry & Tender 26.89
Pile Driver 26.89

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.25</td>
<td>$ 10.25</td>
<td>$ 12.85</td>
<td>$ 12.85</td>
</tr>
</tbody>
</table>

12-276HH-Gen

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genese: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**
Per hour 07/01/2015

Electrician $ 32.15

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

**NOTES:**
The following rates will apply on all Contracting Agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

- Work from 4:30 PM - 1:00 AM** $ 37.70
- Work from 12:30 AM - 9:00 AM** $ 42.25

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 20.52 plus 5.25% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
**REGISTERED APPRENTICES**

Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd term</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st 2000 hours: $9.97 plus 3% of wage
- All other Appr.: $20.52 plus 5.25% of wage

---

**WAGES**

**Electrician**

<table>
<thead>
<tr>
<th>Date</th>
<th>Base Rate</th>
<th>Additional Base</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$34.14</td>
<td>$1.70</td>
</tr>
<tr>
<td>05/30/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/29/2017</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 17.3% for work from 4:30PM - 1:00AM
- 31.4% for work from 12:30AM - 9:00AM

Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.

Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.

Additional $1.00/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.

Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- $23.05*  

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>$12.65</td>
<td>$13.65</td>
<td>$15.35</td>
<td>$18.80</td>
<td>$23.90</td>
<td>$27.30</td>
</tr>
<tr>
<td>2000 to 3500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3500 to 5000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5000 to 6500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6500 to 8000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 2000</td>
<td>$11.80*</td>
<td>$19.80*</td>
<td>$23.05*</td>
</tr>
<tr>
<td>2000 to 6500</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6500 to 8000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**NOTE - add 3% of the posted straight time or applicable premium wage rate.**

---

**Electrician - Teledata/Sound Wireman***

**JOB DESCRIPTION** Electrician - Teledata/Sound Wireman***

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman

See Local 86 ELECTRICIAN RATES ***

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Teledata/Sound Wireman

See Local 86 ELECTRICIAN RATES ***

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

See Local 86 ELECTRICIAN RATES ***

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

See Local 86 ELECTRICIAN RATES ***

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 44.84</td>
<td>$ 45.77</td>
</tr>
<tr>
<td>Helper</td>
<td>31.39</td>
<td>32.04</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 28.39* $ 29.99* $ 31.59

* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 28.39**  $ 29.99**  $ 31.59**

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

Glazier

06/01/2016

JOB DESCRIPTION  Glazier

DISTRICT  3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/16</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 26.00</td>
<td>$ 1.00</td>
<td>$ 1.35</td>
</tr>
<tr>
<td>Working off Suspended</td>
<td>27.00</td>
<td>1.00</td>
<td>1.35</td>
</tr>
<tr>
<td>Maintenance</td>
<td>12.25*</td>
<td>0.85</td>
<td>1.00</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Glazier:  $ 18.97

Maintenance:  11.94

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.

Paid:  See (5, 6) on HOLIDAY PAGE for Maintenance

Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $ 7.45

3rd & 4th terms  8.30

All other terms  9.20

3-660

Insulator - Heat & Frost

06/01/2016

JOB DESCRIPTION  Insulator - Heat & Frost

DISTRICT  7

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.
WAGES
Per hour 07/01/2015
Asbestos Worker $ 28.11
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.41

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.80</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 18.03</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 19.73</td>
</tr>
<tr>
<td>4th</td>
<td>$ 21.71</td>
</tr>
<tr>
<td>5th</td>
<td>$ 23.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$ 9.38</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>11.42</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.91</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.91</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.91</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>19.91</td>
</tr>
</tbody>
</table>

7-26

Insulator - Heat & Frost 06/01/2016

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTRIES Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTRIES Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2015 05/01/2016
Heat & Frost Insulator $ 31.50 $ 32.80 Additional $ 1.30

SUPPLEMENTAL BENEFITS
Per hour worked: $ 20.74

OVERTIME PAY
See (B, E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Ironworker 06/01/2016

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$26.45</td>
<td>$26.45</td>
<td>$26.45</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>26.70</td>
<td>26.70</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:


OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $10.35 $10.70
- Appr. 2nd year: 16.55 17.10
- Appr. 3rd year: 17.43 18.02
- Appr. 4th year: 18.32 18.93

5-33.1

Ironworker 06/01/2016

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
- Allegany: Entire county except the Town of Birdsall, Burns and Grove.
- Erie: All except the Town of Grand Island north of Whitehaven Road.
- Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
- Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union.

WAGES

Per hour: 07/01/2015 05/01/2016 05/01/2017

<table>
<thead>
<tr>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$29.53</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.53</td>
</tr>
<tr>
<td>Layout</td>
<td>29.53</td>
</tr>
<tr>
<td>Rodmen</td>
<td>29.53</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.53</td>
</tr>
<tr>
<td>Welders</td>
<td>29.53</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>29.53</td>
</tr>
<tr>
<td>Window Erector</td>
<td>27.18</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

- Fence erectors $23.72
- All others 25.22

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.78</td>
<td>$19.34</td>
<td>$20.56</td>
<td>$21.79</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building DISTRICT 5

ENTIRE COUNTRIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: Building Laborer: 07/01/2015 05/01/2016 05/01/2017 Additional

<table>
<thead>
<tr>
<th>Group</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.09</td>
<td>$25.49</td>
<td>$1.00 to 1.50</td>
<td></td>
</tr>
<tr>
<td>Group D</td>
<td>26.42</td>
<td>26.82</td>
<td>1.00 to 1.50</td>
<td></td>
</tr>
<tr>
<td>Group E</td>
<td>25.96</td>
<td>26.36</td>
<td>1.00 to 1.50</td>
<td></td>
</tr>
</tbody>
</table>
New Chimney Work:

<table>
<thead>
<tr>
<th>Height Range</th>
<th>Basic Rate</th>
<th>Premium Rate</th>
<th>Multiplier</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$25.09</td>
<td>$25.49</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>25.34</td>
<td>25.74</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.59</td>
<td>25.99</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>25.84</td>
<td>26.24</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>251 and higher</td>
<td>26.09</td>
<td>26.49</td>
<td>1.00 to 1.50</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Basic Rate</th>
<th>Premium Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$16.67</td>
<td>$17.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Basic Rate</th>
<th>Premium Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.89</td>
<td>$15.14</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.09</td>
<td>19.46</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.04</td>
<td>20.54</td>
</tr>
<tr>
<td>4th term</td>
<td>20.71</td>
<td>21.08</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. Year</th>
<th>Basic Rate</th>
<th>Premium Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.07</td>
<td>$10.82</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>10.07</td>
<td>10.82</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>13.32</td>
<td>14.07</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>16.85</td>
<td>17.85</td>
</tr>
</tbody>
</table>
### Heavy/Highway Laborer

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage Rate</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$27.24</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>27.94</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Group C</td>
<td>28.14</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Group D</td>
<td>28.97</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.77</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.03</td>
</tr>
<tr>
<td>4th term</td>
<td>24.27</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.84</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.84</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.34</td>
</tr>
<tr>
<td>4th term</td>
<td>17.77</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Laborer - Tunnel**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$30.39</td>
</tr>
<tr>
<td>Group B</td>
<td>30.59</td>
</tr>
<tr>
<td>Group C</td>
<td>31.59</td>
</tr>
<tr>
<td>Group D*</td>
<td>34.59</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

### SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.40

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following wage.

1st term $ 17.74
2nd term 22.54
3rd term 24.08
4th term 25.60

Supplemental Benefits per hour worked:

Appr. 1st term $ 10.87
Appr. 2nd term 10.87
Appr. 3rd term 14.12
Appr. 4th term 17.40

Job Description

**Lineman Electrician 06/01/2016**

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
<td></td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
<td></td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
<td></td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.20</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2016

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 41.04</td>
<td>$ 0.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 41.04</td>
<td>$ 41.04</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$ 43.09</td>
<td>$ 43.09</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$ 36.94</td>
<td>$ 36.94</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 34.88</td>
<td>$ 34.88</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 32.83</td>
<td>$ 32.83</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$ 32.83</td>
<td>$ 32.83</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 24.62</td>
<td>$ 24.62</td>
<td>$ 2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman $ 20.50

*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid:  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime:  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

06/01/2016

JOB DESCRIPTION Lineman Electrician - Tree Trimmer


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

Tree Trimmer $ 22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
*plus 3% of hourly wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

06/01/2016

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per Hour:

07/01/2015 07/01/2016
Building: Additional
Bricklayer $ 28.53 $ 1.38
Cement Mason 28.53 1.38
Plasterer 28.53 1.38
Stone Mason 28.53 1.38
Tuck Pointer 28.53 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Page 647
Journeyman $ 20.89

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.74</td>
<td>$18.05</td>
<td>$20.87</td>
<td>$24.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.85</td>
<td>$11.50</td>
<td>$13.65</td>
<td>$14.93</td>
</tr>
</tbody>
</table>

5-3B - Z1

Mason - Heavy&Highway 06/01/2016

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway:</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$29.87</td>
<td>$1.38</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.87</td>
<td>1.38</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.12</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>19.52</td>
</tr>
</tbody>
</table>
**Mason - Tile Finisher**

**JOB DESCRIPTION**  Mason - Tile Finisher

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour:  07/01/2015

Building:

Marble, Slate, Terrazzo  $ 24.90

and Tile Finisher  24.90

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $ 15.63

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.67</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.12</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.64</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 4.39</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 8.10</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.73</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter**

**JOB DESCRIPTION**  Mason - Tile Setter

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour:  07/01/2015  07/01/2016

Building:

Marble, Slate, Terrazzo  $ 29.94  $ 1.38

and Tile Setter  29.94  1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  $ 20.29

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.77</td>
<td>$16.79</td>
<td>$18.23</td>
<td>$19.98</td>
<td>$21.77</td>
<td>$23.40</td>
<td>$27.16</td>
<td>$28.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.22</td>
<td>$10.72</td>
<td>$11.81</td>
<td>$12.58</td>
<td>$13.32</td>
<td>$14.21</td>
<td>$15.50</td>
<td>$18.97</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Millwright

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

DISTRICT
12

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$30.66</td>
<td>Additional</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>31.91</td>
<td>$1.40/Hr</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>31.99</td>
<td></td>
</tr>
<tr>
<td>Field Machinist</td>
<td>31.99</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour Paid:

$25.64

OVERTIME PAY

See (B, E, "E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$9.95</td>
<td>$20.94</td>
<td>$22.50</td>
<td>$24.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.95</td>
<td>$20.94</td>
<td>$22.50</td>
<td>$24.08</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION

Operating Engineer - Building

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour: 07/01/2015

<table>
<thead>
<tr>
<th>Building</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$33.61</td>
</tr>
<tr>
<td>Crane 2</td>
<td>35.42</td>
</tr>
<tr>
<td>Crane 3</td>
<td>36.21</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>32.80</td>
</tr>
<tr>
<td>CLASS # 1</td>
<td>30.80**</td>
</tr>
<tr>
<td>CLASS # 2</td>
<td>30.06**</td>
</tr>
<tr>
<td>CLASS # 3</td>
<td>27.60**</td>
</tr>
<tr>
<td>CLASS # 4</td>
<td>23.42</td>
</tr>
</tbody>
</table>

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS

Per hour worked:07/01/2015

Journeymen $25.39

OVERTIME PAY

See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of class 3 rate</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of class 3 rate</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of class 2 rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of class 1 rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2015

$25.39
WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caissen Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour: 07/01/2015
Master Mechanic: $34.45
Asst. Master Mechanic: 33.81
Crane (boom over 100ft): 33.86
* (boom over 200ft): 34.36
* (boom over 300ft): 35.36
CLASS A: 33.36
CLASS B: 28.88

Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per Hour:
Journeyman $ 28.40*

*Note: $7.20 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

New Apprentices, after date of signing, receive the following wage rates:
First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:

Apprentice Engineers $ 28.00*

*Note: $6.80 of this amount must be paid at the same premium as the wage for overtime hours.

12-17b

Operating Engineer - Building - Excavating & Paving 06/01/2016

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caission Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener, Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20” in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamper; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12” in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer
Per hour: 07/01/2015

Building Excavating and Paving:
Master Mechanic $ 31.16
Class A 29.16
Class B 28.72
Class C 28.09
Class D 24.91
Class E 23.78

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 25.04

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.
1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:
$ 25.04

7-158-832BEX

Operating Engineer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.
CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$42.07</td>
</tr>
<tr>
<td>Crane 2</td>
<td>41.07</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.07</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.36</td>
</tr>
</tbody>
</table>

CLASS A
38.07
CLASS B
37.36
CLASS C
34.50

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $25.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B
**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Conveyor, Conveying Vehicles Conveying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dreidge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Separator, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Rail Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tunnel Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibration Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4” or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 35.96</td>
<td>$ 37.56</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>35.32</td>
<td>36.92</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>35.64</td>
<td>37.24</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>35.16</td>
<td>37.49</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>36.39</td>
<td>37.99</td>
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<tr>
<td>CLASS A</td>
<td>34.89</td>
<td>36.49</td>
</tr>
<tr>
<td>CLASS B</td>
<td>30.39</td>
<td>31.99</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.91</td>
<td>$ 28.91</td>
<td></td>
</tr>
</tbody>
</table>
*Note: Overtime rate is $39.71 per hour.

**OVERTIME PAY**
See (B, E, Q, W) on OVERTIME PAGE
Note: Code W* Excludes a portion of package at the overtime rate, equaling package to $ 39.71 for supplements.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Supplements pay for non-worked holiday is $ 3.80 per hour.

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices at 1 year terms</td>
<td>$25.70</td>
<td>26.34</td>
<td>26.97</td>
<td>27.61</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>All Terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.51</td>
<td>$28.51</td>
</tr>
</tbody>
</table>

Note: Overtime rate is $ 39.31 per hour. Supplements pay for non-worked holiday is $ 3.80 per hour. 12-17 hh/sw/t

**Operating Engineer - Marine Construction 06/01/2016**

**JOB DESCRIPTION** Operating Engineer - Marine Construction  
**DISTRICT 4**

**ENTIRE COUNTIES**

**WAGES**
Per Hour:  
DREDGING OPERATIONS 07/01/2015  
CLASS A  
Operator, Leverman, $ 35.63  
Lead Dredgeman

CLASS A1  
Dozer, Front Loader  
Operator To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B  
Spider/Spill Barge Operator, $ 30.81  
Tug Operator(over1000hp), OperatorI, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, $ 29.01  
Boat Operator(licensed)

CLASS C  
Drag Barge Operator, $ 28.22  
Steward, Mate, Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 27.30

Prevailing Wage Rates for 07/01/2015 - 06/30/2016 Published by the New York State Department of Labor  
Last Published on Jun 01 2016 Genesee County
CLASS D
Shoreman, Deckhand, $22.68
Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2015
All Classes A & B
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015
Party Chief $36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $23.75

OVERTIME PAY
REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
All Terms $23.75

12-158-545 D.H.H.

Operating Engineer - Survey Crew 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Chief of Survey - One who directs a survey party.
Party Chief - One who directs the Instrument/Rod Person.
Instrument/Rod Person - One who holds the rods and, in general, assists the survey party.

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>Chief of Survey</td>
<td>$37.86</td>
</tr>
<tr>
<td>Party Chief</td>
<td>36.13</td>
</tr>
<tr>
<td>Instrument/Rod Person</td>
<td>24.06</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.44</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>18.23</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
All Terms $24.15

12-17D Sur
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

07/01/2015

Chief of Party $ 37.86
Party Chief 36.13
Instrument/Rod Person 24.06

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT  12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

07/01/2015

Chief of Party $ 37.86
Party Chief 36.13
Instrument/Rod Person 24.06
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic- Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Sidewalk; Slap Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:
Journeyman $ 25.60

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

Supplemental Benefits per hour paid:

$ 25.60

---

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.
Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 24.40 $ 25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.25</td>
<td>$ 5.30</td>
<td>$ 5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$ 5.25</td>
<td>$ 5.30</td>
<td>$ 5.30</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$ 6.25</td>
<td>$ 6.30</td>
<td></td>
</tr>
</tbody>
</table>

Job: Painter

Dist: District 3

Entire Counties: Allegany, Enre, Genesee, Niagara, Orleans, Wyoming

Partial Counties:
- Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
- Chautauqua: Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
- Livingston: Only the Townships of North Dansville, Nunda, Osian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 25.50</td>
<td>$ 25.95</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>25.75</td>
<td>26.20</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>25.75</td>
<td>26.20</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.00</td>
<td>26.45</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>26.25</td>
<td>26.70</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 22.14 $ 22.84

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$2.22</td>
<td>$2.27</td>
<td>$2.22</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$5.22</td>
<td>$5.27</td>
<td>$5.22</td>
</tr>
<tr>
<td>All other terms</td>
<td>$6.22</td>
<td>$6.27</td>
<td>$6.22</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.07</td>
<td>$28.88</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation**

**Note: Applies when working on scaffolds over 34 feet.**

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$9.12</td>
<td>$9.26</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 5

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates
PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour
07/01/2015 05/01/2016
Plumber $ 32.18 $ 32.18
Steamfitter 32.18 32.18

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.93* $ 20.63*

*NOTE-$ 2.40 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th.
40% 50% 59% 66% 75%

Supplemental Benefits per hour worked:

1st year $7.46 $ 7.70
2nd year 8.37 8.62
3rd year 9.18 9.45
4th year 9.81 10.10
5th year 11.82* 12.21

*NOTE-$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:
07/01/2015 05/02/2016 05/01/2017 04/30/2018
Plumber $ 33.05* $ 1.45 $ 1.45 $ 1.45
Steamfitter 33.05* 1.45 1.45 1.45

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.
SUPPLEMENTAL BENEFITS
Per hour worked:
$22.56*
* Note - $2.50 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
<td></td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$18.49*
* Note - $2.50 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

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ROOFER

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

DISTRICT 3

WAGES
Per hour: 07/01/2015 06/01/2016 Additional
Asbestos Removal $29.25 $29.25 $1.00
Slate, Tile 26.40 26.40 1.00
Precast tile / slabs 26.40 26.40 1.00
Crete / gypsum planks 26.40 26.40 1.00
Damp and waterproofer 26.25 26.25 1.00
Composition, spayers, 26.25 26.25 1.00
Asphalt mastic, 26.25 26.25 1.00
Steep roofers 26.25 26.25 1.00

SUPPLEMENTAL BENEFITS
Per hour worked:

$20.72

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Hour terms at the following percentage of Journeyman's wage:

0 to 1000 to 2000 to 2500 to 3000 to 3500 to 4000 to 4500
50% 55% 60% 65% 70% 75% 80%

Supplemental benefits per hour worked:

0 to 500 to 1000 to 2000 to 2500 to 3000 to 3500 to 4000 to 4500
$0.00 $7.01 $9.80 $15.01 $15.60 $16.18 $16.76 $17.35

3-74
Sheetmetal Worker 06/01/2016

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$33.20</td>
</tr>
<tr>
<td>05/15/2016</td>
<td>$34.70</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour for work more than 30' above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories or plants.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.72</td>
</tr>
</tbody>
</table>

* Note - $16.02 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Registered Apprentices
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.94</td>
</tr>
<tr>
<td>2nd</td>
<td>19.35</td>
</tr>
<tr>
<td>3rd</td>
<td>20.74</td>
</tr>
<tr>
<td>4th</td>
<td>24.89</td>
</tr>
<tr>
<td>5th</td>
<td>27.66</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.62</td>
</tr>
<tr>
<td>2nd</td>
<td>15.37</td>
</tr>
<tr>
<td>3rd</td>
<td>19.24</td>
</tr>
<tr>
<td>4th</td>
<td>20.07</td>
</tr>
<tr>
<td>5th</td>
<td>20.62</td>
</tr>
</tbody>
</table>

* Note - $6.92 of this amount must be paid at the same premium as the wage.

Sprinkler Fitter 06/01/2016

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$31.66</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.02</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
## Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

---

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Alabama, Darien and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All GROUPS</td>
<td>$ 35.15</td>
<td>$ 36.59</td>
<td>$ 38.00</td>
</tr>
</tbody>
</table>

1-669
Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- $ 11.49*
- $ 11.75*
- $ 12.03

*Note - Only $ 5.00 per hour needs to be paid for overtime hours.

**OVERTIME PAY**
See (B, G, P) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION**
Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

**WAGES**
Per hour 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$22.40</td>
</tr>
<tr>
<td>#2</td>
<td>22.45</td>
</tr>
<tr>
<td>#3</td>
<td>22.50</td>
</tr>
<tr>
<td>#4</td>
<td>22.65</td>
</tr>
<tr>
<td>#5</td>
<td>22.80</td>
</tr>
</tbody>
</table>

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tlemen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyman $ 18.50

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**JOB DESCRIPTION**  Teamster - Building / Heavy&Highway  

**ENTIRE COUNTIES**  
Erie, Niagara  

**PARTIAL COUNTIES**  
Genesee: Only in the Townships of Alabama, Darin and Pembroke.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.  
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.  

**WAGES**  
Per hour:  
07/01/2015  
Dump Truck Operator*  
$18.95  

*Does not include Single Axle Dump Trucks (see Teamster Group 1).  
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$1.44  

**OVERTIME PAY**  
See (B, J) on OVERTIME PAGE  
Note - Time and one half shall be paid for work in excess of five (5) days per week.  

**HOLIDAY**  
Paid:  
See (5, 6) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  


---  

**JOB DESCRIPTION**  Welder  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour  
07/01/2015  
Welder:  
To be paid the same rate of the mechanic performing the work.*  

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.  

**OVERTIME PAY**  

**HOLIDAY**  
1-As Per Trade
Greene County General Construction

Boilermaker 06/01/2016

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 32.29</td>
<td>$ 33.39</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 23.98*</td>
<td>$ 24.03*</td>
</tr>
<tr>
<td></td>
<td>+ 1.24</td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building 06/01/2016

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES
Per hour: 07/01/2015

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 30.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>30.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>30.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>30.00</td>
</tr>
<tr>
<td>Lather</td>
<td>30.00</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.25</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>31.00</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>31.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.32

OVERTIME PAY
See (B, E, “E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year term</th>
<th>Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.16</td>
</tr>
<tr>
<td>2nd</td>
<td>10.16</td>
</tr>
<tr>
<td>3rd</td>
<td>12.76</td>
</tr>
<tr>
<td>4th</td>
<td>12.76</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic 07/01/2015
SPORT SURFACE INSTALLER

$ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

CARPENTER - HEAVY&HIGHWAY

06/01/2016

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES


WAGES

Per hour 07/01/2015

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>29.05</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.55</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.05</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.05</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.05</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.05</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Job Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.28</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year terms</td>
<td>$ 10.12</td>
</tr>
<tr>
<td>2nd year terms</td>
<td>10.12</td>
</tr>
<tr>
<td>3rd year terms</td>
<td>12.72</td>
</tr>
<tr>
<td>4th year terms</td>
<td>12.72</td>
</tr>
</tbody>
</table>

**Electrician**

<table>
<thead>
<tr>
<th>Job Function</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 36.00</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>$ 37.00</td>
</tr>
<tr>
<td>Video, Tele-Data</td>
<td>$2.05</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Job Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.37</td>
</tr>
</tbody>
</table>

+3% of wage

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.46*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$10.46*</td>
</tr>
<tr>
<td>All others</td>
<td>22.37*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

06/01/2016

JOB DESCRIPTION Electrician

DISTRIBUTION 11

ENTIRE COUNTIES Sullivan, Ulster

PARTIAL COUNTIES Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour: 07/01/2015 04/01/2016

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td></td>
</tr>
<tr>
<td>Electrical/Technician Projects</td>
<td></td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td>$38.00</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td></td>
</tr>
<tr>
<td>Electrical/Technician Projects</td>
<td></td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td>$44.59</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$49.28</td>
</tr>
</tbody>
</table>

Shift worked between 12:30am & 8:30am

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td></td>
</tr>
<tr>
<td>Electrical/Technician Projects</td>
<td></td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td>$49.94</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$49.94</td>
</tr>
</tbody>
</table>
On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015 04/01/2016
Journeyman $23.82 plus $24.82 plus
6% of wage 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: (6) 1 year terms at the following percentage of journeyman’s wage. *

1st 2nd 3rd 4th 5th 6th
30% 40% 50% 60% 70% 75%

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.42 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.92 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.92 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>16.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

Elevator Constructor 06/01/2016

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2015 01/01/2016
Mechanic $52.51 $50.31
Helper 70% of Mechanic Wage Rate

Additional $2.80

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman/Helper 07/01/2015

$28.385*

(*)Plus 6% of gross wages if less than 5 years service
(**)Plus 8% of gross wages if more than 5 years service
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Glazier</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td>07/01/2015</td>
</tr>
<tr>
<td>Glazier base wage</td>
<td>$ 26.55</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked</td>
<td>** + additional $1.75 per hour for all hours worked</td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>29.50</td>
</tr>
<tr>
<td>+ additional $3.50 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

*()When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $ 17.03 | $ 18.03 |
| Journeyman High Work | 22.38 | 23.08 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be observed on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms
Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman’s Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

+ additional $3.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$14.51</td>
<td>17.03</td>
</tr>
<tr>
<td>Apprentice High Work</td>
<td>$17.08</td>
<td>17.33</td>
</tr>
</tbody>
</table>

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$17.03</td>
<td>17.33</td>
</tr>
<tr>
<td>Apprentice High Work</td>
<td>22.38</td>
<td>23.08</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Insulator - Heat & Frost

DISTRICT 1

ENTIRE COUNTIES

WAGES

Asbestos Worker* $32.52

Insulator* 32.52

Firestopping Worker* 27.65

(*) On Mechanical Systems only.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 20.57

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 20.57

Ironworker

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES
PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Wages
Per hour 07/01/2015 05/01/2016 05/01/2017
Additional
Ornamental $ 29.50 $ 30.05 $1.25
Reinforcing 29.50 30.05
Rodman 29.50 30.05
Structural & Precast 29.50 30.05
Mover/Rigger 29.50 30.05
Fence Erector 29.50 30.05
Stone Derrickman 29.50 30.05
Sheeter 29.75 30.30
Curtain Wall Installer 29.50 30.05
Metal Window Installer 29.50 30.05

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN $ 25.86 $ 26.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Group #1:</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$25.46</td>
<td>$1.70</td>
</tr>
</tbody>
</table>

1-12

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building DISTRICT 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES
Per hour

<table>
<thead>
<tr>
<th>Group #1:</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$25.46</td>
<td>$1.70</td>
<td>$1.70</td>
</tr>
</tbody>
</table>

except as noted in Groups 2 & 3

Page 679
Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk, Well Pointing & Laser Operator

Group #3:
Handling of Asbestos or Toxic Materials

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeymen's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

07/01/2015
Apprentices
$ 20.14

06/01/2016

LABORER - BUILDING

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 32.65</td>
<td>$ 33.25</td>
</tr>
<tr>
<td>Premium</td>
<td>$ 37.20</td>
<td>$ 37.80</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen

וציאים בדיקת קצבות

Page 680
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.95</td>
<td>$ 18.29</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.22</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.49</td>
<td>24.94</td>
</tr>
<tr>
<td>4th term</td>
<td>27.75</td>
<td>28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Apprentices | $ 19.40 | $ 20.85 |

JOB DESCRIPTION
Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Concrete Bootmen, Gin Buggy, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Converters of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasts, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
</tr>
<tr>
<td>Group # B</td>
</tr>
<tr>
<td>Group # C</td>
</tr>
<tr>
<td>Group # D</td>
</tr>
<tr>
<td>Group # E</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $ 20.05 |
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked
Apprentices $ 20.05 1-190 h/h

Laborer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 11
ENTIRE COUNTIES Orange, Sullivan, Ulster
PARTIAL COUNTIES Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner man, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, placer & acoustic pumps, **(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.
*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES:(per hour) 07/01/2015
CLASS 1 $ 30.45
CLASS 2 $ 35.05
CLASS 3 $ 39.15
CLASS 4 $ 43.15

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.
**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $ 2.00 per hour over the CLASS 2 rate.
SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 24.80

SHIFT DIFFERENTIAL: $ 27.62 for irregular or off shift work
OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1)year 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 21.22</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 24.49</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 27.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Category</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 19.40</td>
</tr>
</tbody>
</table>

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Green: Township of Catskill

WAGES
Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$44.00</td>
</tr>
<tr>
<td>Class 1</td>
<td>$46.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>$52.00</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Category</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.15 on straight hours</td>
</tr>
<tr>
<td></td>
<td>$ 39.10 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

11-17.1H/H
LABORER - TUNNEL

06/01/2016

JOB DESCRIPTION
Laborer - Tunnel

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr. 07/01/2015

Class #A $31.99 + Additional $1.50
Class #B 32.99 + Additional $1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices $19.05

06/01/2016

LINEMAN ELECTRICIAN

JOB DESCRIPTION
Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2015 05/02/2016

Additional

Lineman, Technician $46.90 $48.35
Crane, Crawler Backhoe 46.90 2.50
Welder, Cable Splicer 46.90 2.50
Digging Machine Operator 42.21 2.50
Tractor Trailer Driver 39.87 2.50
Groundman, Truck Driver 37.52 2.50
Mechanic 1st Class 37.52 2.50
Flagman 28.14 2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.20</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
<td></td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$29.70</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6


WAGES Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 41.04</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM TO 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT** 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.50</td>
</tr>
<tr>
<td></td>
<td>*plus 7.0% of</td>
</tr>
</tbody>
</table>
hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.62</td>
<td>$ 26.68</td>
<td>$ 28.73</td>
<td>$ 30.78</td>
<td>$ 32.83</td>
<td>$ 34.88</td>
<td>$ 36.94</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Tree Trimmer** 06/01/2016

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 22.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.11</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.00</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.93</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.14</td>
</tr>
</tbody>
</table>
  *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building** 06/01/2016
JOB DESCRIPTION  Mason - Building  DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour  07/01/2015

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$32.80</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>32.80</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>32.80</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>32.80</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>32.80</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>33.30</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.57</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$11.32</td>
</tr>
<tr>
<td>All others</td>
<td>$19.57</td>
</tr>
</tbody>
</table>

Mason - Building  06/01/2016

JOB DESCRIPTION  Mason - Building  DISTRICT  12

ENTIRE COUNTIES

WAGES
Per hour  07/01/2015

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo</td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$31.67</td>
</tr>
<tr>
<td>Finisher</td>
<td>24.92</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $18.67
Journeyman Finisher 15.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2015

Setter:
1st term 0-500 hrs $10.77
2nd term 501-1500 hrs 10.77
3rd term 1501-2500 hrs 14.72
4th term 2501-3500 hrs 14.72
5th term 3501-4500 hrs 16.70
6th term 4501-6000 hrs 18.67

Finisher:
1st term 0-500 hrs $10.27
2nd term 501-1500 hrs 10.27
3rd term 1501-2500 hrs 13.12
4th term 2501-3700 hrs 13.012

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12


PARTIAL COUNTIES Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2015
Mason & $34.01
Bricklayer

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman

$ 18.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Hours</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.38

Millwright - Building 06/01/2016

JOB DESCRIPTION Millwright - Building

ENTIRE COUNTIES Columbia, Greene, Sullivan, Ulster

WAGES Per hour: 07/01/2015 07/01/2016 07/01/2017 Additional Additional

Millwright* $ 32.77 $ 1.40 $ 1.40

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.20

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:
Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.90</td>
</tr>
<tr>
<td>2nd</td>
<td>20.91</td>
</tr>
<tr>
<td>3rd</td>
<td>22.34</td>
</tr>
<tr>
<td>4th</td>
<td>23.77</td>
</tr>
</tbody>
</table>

2-1163.4

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTION District 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1: Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td># A1</td>
<td>$39.46</td>
<td>$41.08</td>
<td>$42.66</td>
</tr>
<tr>
<td># A</td>
<td>39.01</td>
<td>40.61</td>
<td>42.18</td>
</tr>
<tr>
<td># B</td>
<td>38.07</td>
<td>39.65</td>
<td>41.18</td>
</tr>
<tr>
<td># C</td>
<td>35.42</td>
<td>36.92</td>
<td>38.37</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150 ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200 ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.17</td>
<td>$24.47</td>
<td>$24.87</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.60</td>
<td>$ 19.90</td>
<td>$ 20.30</td>
</tr>
</tbody>
</table>

1-158 Alb

**Operating Engineer - Heavy&Highway**

<table>
<thead>
<tr>
<th>WAGES</th>
<th>JOB DESCRIPTION Operating Engineer - Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>DISTRICT 1</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caission Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tug Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Track, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.
WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.52</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Class A*</td>
<td>38.91</td>
<td>40.46</td>
<td>42.18</td>
</tr>
<tr>
<td>Class B</td>
<td>38.00</td>
<td>39.55</td>
<td>41.27</td>
</tr>
<tr>
<td>Class C</td>
<td>35.43</td>
<td>36.98</td>
<td>38.70</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.45</td>
<td>$ 24.80</td>
<td>$ 25.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 19.85</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction 06/01/2016

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2015
CLASS A
Operator, Leverman, $ 35.63
Lead Dredgeman

CLASS A1
To conform to Operating Engineer

CLASS B
Chamberlain, $ 30.81
Tug Operator (over1000hp),
Operator I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2015
$ 9.99 plus 8%
of straight time
wage, Overtime hours
add $ 0.63

All Class C $ 9.69 plus 8%
of straight time
wage, Overtime hours
add $ 0.48

All Class D $ 9.39 plus 8%
of straight time
wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>0-1000 Hrs</td>
<td>$14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
</tr>
</tbody>
</table>

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
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</tr>
<tr>
<td>Rod Person</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

Entire Counties

Partial Counties
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesees: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

Wages

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Class A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic- Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Span-Saw (Ride-on); All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Drilling Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

Class B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

Class C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Forklift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor, Vibro Tamp, Well Point.

Class D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

Crane 1 $ 44.56
Crane 2 43.56
Crane 3 42.56
Master Mechanic 42.75
CLASS A 40.56
CLASS B 39.34
CLASS C 36.55
CLASS D 33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term  60% of Class B
2nd term  65% of Class B
3rd term  70% of Class B
4th term  75% of Class B

Supplemental Benefits per hour paid:

$ 25.60

7-158-832TL.

Painter 06/01/2016

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$30.44</td>
<td>$31.44</td>
<td></td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>30.44</td>
<td>31.44</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.44</td>
<td>31.44</td>
<td></td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>30.44</td>
<td>31.44</td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>31.44</td>
<td>32.44</td>
<td></td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.49 $ 21.14

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage
Supplemental Benefits per hour worked

1st term $ 9.39 $ 9.64
All others 20.49 21.14

1-155

Painters - Bridge & Structural Steel 06/01/2016

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:

STEEL:
Bridge Painting: 07/01/2015 10/01/2015
From May 1st to Nov. 15th - $ 48.00 $ 49.00
+ 5.63* + 6.13*
From Nov. 16th to April 30th - $ 48.00 $ 49.00
+ 5.63* + 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2015 10/01/2015
From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 28.95 $ 29.95
Hourly Rate after 40 hours 7.50 7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 28.95 29.70
Hourly Rate after 50 hours 7.50 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms 07/01/2015 10/01/2015
1st 90 days $ 21.45 $ 22.05
1st year after 90 days 21.45 22.05
2nd year 32.18 33.08
3rd year 42.90 44.10
### Painter - Line Striping

**JOB DESCRIPTION**  Painter - Line Striping

**DISTRICT**  8


**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$ 27.11</td>
<td></td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 32.37</td>
<td></td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
</tr>
<tr>
<td>Stripping-Machine operator</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 14.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 20) on HOLIDAY PAGE

Overtime:  See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

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### Painter - Metal Polisher

**JOB DESCRIPTION**  Painter - Metal Polisher

**DISTRICT**  8


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.07</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
### Prevailing Wage Rates for 07/01/2015 - 06/30/2016

**Last Published on Jun 01 2016**

** Greene County**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.12</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
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</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

---

**Job Description**

**Plumber**

**District 1**

**Entire Counties**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**Partial Counties**

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.

Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**Wages**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber:</td>
<td>$ 38.27</td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$ 24.46</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.46</td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (B1, Q) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**Registered Apprentices**

Wages per hour

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Roofer

JOB DESCRIPTION Roofer


WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$28.45</td>
<td>$28.45 + $1.75</td>
<td>$28.45 + $1.50</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>28.95</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>30.45</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.07

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following percent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
<td>74%</td>
<td>82%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker


WAGES
Per hour

07/01/2015
Sheetmetal Worker $ 31.84

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 28.22

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $ 17.31
2nd term 18.76
3rd term 19.49
4th term 20.22
5th term 19.55
6th term 20.52
7th term 22.14
8th term 23.75
9th term 25.37
10th term 26.99

Supplemental Benefits per hour worked

1st term $ 17.22
2nd term 17.95
3rd term 18.21
4th term 18.46
5th term 23.41
6th term 23.79
7th term 24.43
8th term 25.05
9th term 25.69
10th term 26.33

Sprinkler Fitter 06/01/2016

JOB DESCRIPTION Sprinkler Fitter DISTRICT 1


WAGES Per hour 07/01/2015
Sprinkler $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.15</td>
<td>8.15</td>
<td>15.12</td>
<td>15.12</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>8.56</td>
<td>8.60</td>
<td>15.37</td>
<td>15.41</td>
<td>15.96</td>
<td>16.00</td>
<td>16.05</td>
<td>16.09</td>
<td>16.14</td>
<td>16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>7.90</td>
<td>7.90</td>
<td>15.12</td>
<td>15.12</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
</tr>
</tbody>
</table>

---

**Teamster - Building**  

**JOB DESCRIPTION** Teamster - Building  

**DISTRICT** 1  

**ENTIRE COUNTIES**  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington  

**PARTIAL COUNTIES**  
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.  

**WAGES**  
**GROUP # A:**  
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).  

**GROUP # B:**  
Low boy or Low boy trailer, Euclids or similar equipment.  

**WAGES per hour**  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 26.29</td>
<td>$ 26.73</td>
</tr>
<tr>
<td>Group B</td>
<td>26.59</td>
<td>27.03</td>
</tr>
</tbody>
</table>

---
SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.04</td>
<td>$ 20.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION  Teamster - Heavy&Highway

DISTRICT  1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3: Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$26.92</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

$ 20.90

+$1.00 per hour worked
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

JOB DESCRIPTION  Welder  DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Hamilton County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$32.29</td>
<td>$33.39</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$23.98*</th>
<th>$24.03*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>+ 1.24</td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

DISTRICT  2

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES
Per hour: 07/01/2015

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.07</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.07</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.07</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.07</td>
</tr>
<tr>
<td>Lather</td>
<td>27.07</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.32</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.07</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.07</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.57

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.16</td>
<td>10.16</td>
<td>12.76</td>
<td>12.76</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic

07/01/2015
Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:
07/01/2015
1st year term $ 10.25
2nd year term 10.25
3rd year term 12.85
4th year term 12.85

Carpenter - Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 2


WAGES
Per hour 07/01/2015

Carpenter $ 29.05
Millwright 30.55
Piledriver 29.05
Diver-Wet Day 54.05
Diver-Dry Day 30.05
Diver-Tender 30.05

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than
forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted
you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will
be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year terms | $ 10.12 |
| 2nd year terms | 10.12   |
| 3rd year terms | 12.72   |
| 4th year terms | 12.72   |

2-291HH-Alb

Electrician 06/01/2016

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$36.00</td>
<td>$37.00</td>
</tr>
</tbody>
</table>

Audio/Sound
Video, Tele-Data

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing
scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction. An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers. An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 22.37 $ 23.37
  +3% of wage +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Terms</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>$ 10.46*</th>
<th>$ 10.96*</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>10.46*</td>
<td>10.96*</td>
</tr>
<tr>
<td>All others</td>
<td>22.37*</td>
<td>23.37*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

Elevator Constructor

JOB DESCRIPTION Elevator Constructor


PARTIAL COUNTIES Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES

Per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 41.51</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$ 42.33</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
<tr>
<td>01/01/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td>$ 2.49</td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 28.385*</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$ 29.495*</td>
</tr>
</tbody>
</table>
(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour
0-6 mo* 50%
*No supplemental benefits

<table>
<thead>
<tr>
<th></th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6-12 mo</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

**Glazier 06/01/2016**

**JOB DESCRIPTION** Glazier  
**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$26.55</td>
<td>$26.80**</td>
<td>$28.05</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked</td>
<td></td>
<td>** + additional $1.75 per hour for all hours worked</td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>29.50</td>
<td>30.05</td>
<td>$1.25</td>
</tr>
<tr>
<td>+ additional $3.50 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.03</td>
<td>$18.03</td>
</tr>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>High Work</td>
<td>22.38</td>
<td>23.08</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.
Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>High Work</td>
<td>$17.08</td>
<td>17.33</td>
</tr>
</tbody>
</table>

Apprentice High Work

<table>
<thead>
<tr>
<th></th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>High Work</td>
<td>$17.08</td>
<td>22.38</td>
</tr>
<tr>
<td></td>
<td>$17.33</td>
<td>23.08</td>
</tr>
</tbody>
</table>

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>High Work</td>
<td>$17.03</td>
<td>22.38</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Insulator - Heat &amp; Frost</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>Wages per hour 07/01/2015</td>
</tr>
<tr>
<td>Asbestos Worker*</td>
<td>$32.52</td>
</tr>
<tr>
<td>Insulator*</td>
<td>32.52</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>27.65</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman | $20.57

OVERTIME PAY

See ("B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices | $20.57

Ironworker

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Ironworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>Wages per hour 07/01/2015</td>
</tr>
<tr>
<td>Asbestos Worker*</td>
<td>$32.52</td>
</tr>
<tr>
<td>Insulator*</td>
<td>32.52</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>27.65</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman | $20.57

OVERTIME PAY

See ("B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices | $20.57
JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$29.50</td>
<td>$30.05</td>
<td>$1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
<td>30.30</td>
<td></td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN
$25.86
$26.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.01</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.41</td>
</tr>
<tr>
<td>4th year</td>
<td>22.81</td>
</tr>
</tbody>
</table>

1-12
### PER HOUR

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$25.95</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>25.95</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.95</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>25.95</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>25.95</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>25.95</td>
</tr>
<tr>
<td>Pre-engineered Building</td>
<td>25.95</td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.95</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>25.95</td>
</tr>
<tr>
<td>Welder</td>
<td>25.95</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.49</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

### REGISTERED APPRENTICES

Wage per hour

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman's wage.</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$16.50</td>
</tr>
<tr>
<td>to 3000</td>
<td>$18.50</td>
</tr>
<tr>
<td>to 4500</td>
<td>$20.50</td>
</tr>
<tr>
<td>to 6000</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Hour terms at the following percentage of Journeyman's wage.</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$10.25</td>
</tr>
<tr>
<td>to 3000</td>
<td>$16.84</td>
</tr>
<tr>
<td>to 4500</td>
<td>$17.78</td>
</tr>
<tr>
<td>to 6000</td>
<td>$18.72</td>
</tr>
</tbody>
</table>

### LABORER - BUILDING

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Hamilton, Herkimer, Madison, Oneida</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata. Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.</td>
</tr>
</tbody>
</table>

### WAGES

GROUP #1: Basic

GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift

GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)

GROUP #4: Blaster, Formsetter, Riding Mortar Buggy

GROUP #5: Hazardous Waste Removal

GROUP #6: Asbestos and Lead Removal

WAGES per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.90</td>
</tr>
<tr>
<td>$22.05</td>
</tr>
<tr>
<td>$22.30</td>
</tr>
<tr>
<td>$22.40</td>
</tr>
<tr>
<td>$22.40</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.99</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
OVERTIME: See (B, E, E2*, Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 2000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:
All terms $17.99

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour: 07/01/2015
Heavy/Highway Laborer:
GROUP # A $27.35
GROUP # B 27.55
GROUP # C 27.75
GROUP # D 27.95

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $20.99

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>65%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 2000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:
All terms $20.99
**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

Class A: Mole nippers, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per hour: 07/01/2015

Tunnel Laborer:
Class A: $ 31.55
Class B: 32.55

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $ 21.74

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 21.74

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
</tr>
</tbody>
</table>

Additional
### Tractor Trailer Driver
39.87  2.50

### Groundman, Truck Driver
37.52  2.50

### Mechanic 1st Class
37.52  2.50

### Flagman
28.14  2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.20</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.41</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.85</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

Page 718
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman
$ 20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Lineman Electrician - Teledata</th>
<th>DISTRICT 6</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>FOR OUTSIDE WORK.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2016

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting
DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/grounderman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

*plus 7.0% of
hourly wage

* The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

Tree Trimmer $22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
### JOB DESCRIPTION  Mason - Building

#### ENTIRE COUNTIES

#### PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

#### WAGES
Per hour 07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$32.80</td>
</tr>
<tr>
<td>Cement Mason (Bldg)</td>
<td>32.80</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>32.80</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>32.80</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>32.80</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>33.30</td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

#### SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$19.57</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

#### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

#### REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Hours</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750 hour terms at the following percentage of Journey's wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$11.32</td>
</tr>
<tr>
<td>All others</td>
<td>$19.57</td>
</tr>
</tbody>
</table>

12-2b.1

---

### Mason - Building  06/01/2016

#### JOB DESCRIPTION  Mason - Building

#### ENTIRE COUNTIES

#### WAGES
Per hour 07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$31.67</td>
</tr>
<tr>
<td>Finisher</td>
<td>24.92</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter  $18.67
Journeyman Finisher  15.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs  60%
2nd term 501-1500 hrs  70%
3rd term 1501-2500 hrs  80%
4th term 2501-3500 hrs  85%
5th term 3501-4500 hrs  90%
6th term 4501-6000 hrs  95%

Finisher:
1st term 0-500 hrs  70%
2nd term 501-1500 hrs  80%
3rd term 1501-2500 hrs  90%
4th term 2501-3700 hrs  95%

Supplemental Benefits per hour worked 07/01/2015

Setter:
1st term 0-500 hrs  $10.77
2nd term 501-1500 hrs  10.77
3rd term 1501-2500 hrs  14.72
4th term 2501-3500 hrs  14.72
5th term 3501-4500 hrs  16.70
6th term 4501-6000 hrs  18.67

Finisher:
1st term 0-500 hrs  $10.27
2nd term 501-1500 hrs  10.27
3rd term 1501-2500 hrs  13.12
4th term 2501-3700 hrs  13.012

Mason - Heavy&Highway 06/01/2016

JOB DESCRIPTION  Mason - Heavy&Highway

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2015
Mason & $34.01
Bricklayer

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
### Millwright - Building

**JOB DESCRIPTION** Millwright - Building

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$26.49</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$19.50</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hours worked:**
Apprentices:

1st term $ 9.00
2nd term 16.35
3rd term 17.40
4th term 18.45

Operating Engineer - Building

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$39.46</td>
<td>$41.08</td>
<td>$42.66</td>
</tr>
<tr>
<td>Class # A</td>
<td>39.01</td>
<td>40.61</td>
<td>42.18</td>
</tr>
<tr>
<td>Class # B</td>
<td>38.07</td>
<td>39.65</td>
<td>41.18</td>
</tr>
<tr>
<td>Class # C</td>
<td>35.42</td>
<td>36.92</td>
<td>38.37</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $ 24.17 $ 24.47 $ 24.87

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

| 1000 hours terms at the following percentage of Journeyman's wage Class B |
|---|---|---|---|
| 1st | 2nd | 3rd | 4th |
| 60%  | 70%  | 80%  | 90%  |

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All terms</th>
<th>$ 19.60</th>
<th>$ 19.90</th>
<th>$ 20.30</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2016</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2017</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### Operating Engineer - Heavy&Highway

**DISTRICT 1**

#### ENTIRE COUNTIES


#### PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

#### WAGES

**CLASSIFICATION A:**

- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(Sp) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**

- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Komlan Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Bot Op Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tug Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**

- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), HydroBlaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.
### WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.52</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Class A*</td>
<td>38.91</td>
<td>40.46</td>
<td>42.18</td>
</tr>
<tr>
<td>Class B</td>
<td>38.00</td>
<td>39.55</td>
<td>41.27</td>
</tr>
<tr>
<td>Class C</td>
<td>35.43</td>
<td>36.98</td>
<td>38.70</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.45</td>
<td>$ 24.80</td>
<td>$ 25.20</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 19.85</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Marine Construction**

**06/01/2016**

### JOB DESCRIPTION

Operating Engineer - Marine Construction

### DISTRICT

4

### ENTIRE COUNTIES


### WAGES

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$ 35.63</td>
</tr>
</tbody>
</table>

**CLASS A1**

Operate, Dozer, Front Loader

To conform to Operating Engineer

Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**

Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator, Fill Placer, Derrick Operator, Engineer

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator, Fill Placer, Derrick Operator, Engineer</td>
<td>$ 30.81</td>
</tr>
</tbody>
</table>
Chief Mate, Electrician,  
Chief Welder,  
Maintenance Engineer

Certified Welder,  
Boat Operator(licensed)  

CLASS C  
Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer,  

Welder (please add)$ 0.06  

Boat Operator  

CLASS D  
Shoreman, Deckhand,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor  

Oiler(please add)$ 0.09  

SUPPLEMENTAL BENEFITS  
Per Hour:  
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2015  
All Classes A & B  
$ 9.99 plus 8%  
of straight time  
wage, Overtime hours  
add $ 0.63

All Class C  
$ 9.69 plus 8%  
of straight time  
wage, Overtime hours  
add $ 0.48

All Class D  
$ 9.39 plus 8%  
of straight time  
wage, Overtime hours  
add $ 0.33

OVERTIME PAY  
See (B, F, R) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew  

JOB DESCRIPTION  
Operating Engineer - Survey Crew  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES  
These rates apply to Building and Heavy Highway.

Per hour:  
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.  
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

0-1000 Hrs $ 14.68
1001-2000 Hrs 17.12
2001-3000 Hrs 19.57

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $ 23.75

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION

DISTRICT 12

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction
when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel  06/01/2016

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesees: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddled Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kohlman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Spreader (4 or less combined capacity); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic-self propel.); Hydra-Spiker-Ride-on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor, Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:  
Crane 1  $ 44.56
Crane 2  43.56
### Crane 3
- Master Mechanic: $42.75
- CLASS A: $40.56
- CLASS B: $39.34
- CLASS C: $36.55
- CLASS D: $33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

### SUPPLEMENTAL BENEFITS
Per hour paid:
- Journeyman: $25.60

### OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid:
- See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
(1000) hours terms at the following percentages.
- 1st term: 60% of Class B
- 2nd term: 65% of Class B
- 3rd term: 70% of Class B
- 4th term: 75% of Class B

Supplemental Benefits per hour paid:
- $25.60

---

**Painter**

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$1.40</td>
<td></td>
</tr>
<tr>
<td>Painter/Wallcover</td>
<td>$28.00</td>
<td>$29.00</td>
<td>$29.00</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>28.00</td>
<td>29.00</td>
<td>29.00</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.00</td>
<td>29.00</td>
<td>29.00</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.00</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.00</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>30.00</td>
<td>31.00</td>
<td>31.00</td>
</tr>
<tr>
<td>structural Steel</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
- See Bridge Painter rates for the following work:
  - All Bridges and Tanks

### SUPPLEMENTAL BENEFITS
Per hour worked
- Journeyman: $12.21
- Journeyman: $12.61

### OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

### HOLIDAY
Paid:
- See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All terms | $12.21 | $12.61 |

1-466-Z2

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2015 10/01/2015

From May 1st to Nov. 15th -
$48.00 $49.00
+ 5.63* + 6.13*

From Nov. 16th to April 30th -
$48.00 $49.00
+ 5.63* + 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2015 10/01/2015

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $28.95 $29.95
Hourly Rate after 40 hours 7.50 7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 28.95 29.70
Hourly Rate after 50 hours 7.50 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms
Prevaling Wage Rates for 07/01/2015 - 06/30/2016
Last Published on Jun 01 2016

Hamilton County

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$21.45</td>
</tr>
<tr>
<td>10/01/15</td>
<td>$22.05</td>
</tr>
</tbody>
</table>

1st 90 days
1st year after 90 days
2nd year
3rd year

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$8.83</td>
</tr>
<tr>
<td>10/01/15</td>
<td>$9.23</td>
</tr>
</tbody>
</table>

1st 90 days
1st year after 90 days
2nd year
3rd year

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Painter (Striping-Highway):

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$27.11</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$14.18</td>
</tr>
</tbody>
</table>

Journeyworker:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$27.11</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$28.07</td>
</tr>
<tr>
<td>06/01/16</td>
<td>$28.88</td>
</tr>
<tr>
<td>06/01/17</td>
<td>$29.73</td>
</tr>
</tbody>
</table>

Metal Polisher

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$29.02</td>
</tr>
<tr>
<td>06/01/16</td>
<td>$29.83</td>
</tr>
<tr>
<td>06/01/17</td>
<td>$30.68</td>
</tr>
</tbody>
</table>

**Paint**

Page 733

2-1 DC 9/806/155-BrSS

8-1456-LS
Metal Polisher

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation**

*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker: All classification</td>
<td>$ 9.12</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**Plumber**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Plumber</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour:</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber: Pipefitter, Steamfitter</td>
<td>$ 38.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

|          | |
|----------| |
| Journeyman | $ 24.46 |

**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage.
Supplemental Benefits per hour worked:

07/01/2015

Apprentices $ 24.46

JOB DESCRIPTION

Plumber

DISTRICT 7

ENTIRE COUNTIES

Herkimer, Oneida

PARTIAL COUNTIES

Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES

WAGES per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$33.50</td>
<td>$33.50</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$34.50</td>
<td>$34.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $24.15 $25.05

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.
2. 3 consecutive work days or more:
   Second shift-regular hourly rate plus 12%
   Third shift-regular hourly rate plus 18%

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

$19.69

JOB DESCRIPTION

Plumber

DISTRICT 1

ENTIRE COUNTIES

Essex, Franklin

PARTIAL COUNTIES

Hamilton: The Townships of Long Lake and Indian Lake

WAGES

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$33.50</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$34.50</td>
</tr>
</tbody>
</table>
### SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>Overtime PAY</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.85</td>
<td>$18.25</td>
<td>+ 9.68*</td>
</tr>
<tr>
<td>$18.25</td>
<td>$18.87</td>
<td>+ 9.93*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

### REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$15.85 + 4.84*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>16.25 + 5.81*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>16.65 + 6.78*</td>
</tr>
<tr>
<td>4th yr</td>
<td>17.05 + 7.74*</td>
</tr>
<tr>
<td>5th yr</td>
<td>17.45 + 8.71*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

**Roofer**

### JOB DESCRIPTION
Roofer

### DISTRICT
1

### ENTIRE COUNTIES

### WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$28.45</td>
<td>$28.45 + 1.75</td>
<td>$28.45 + 1.50</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>28.95</td>
<td>28.95</td>
<td>28.95</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>30.45</td>
<td>30.45</td>
<td>30.45</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$16.07</th>
</tr>
</thead>
</table>

### OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.

* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$14.30</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>14.49</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>14.72</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>14.92</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>15.20</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>15.40</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2016

JOB DESCRIPTION  Sheetmetal Worker
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

Sheetmetal Worker $31.84

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $28.22

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.76</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.49</td>
</tr>
<tr>
<td>4th term</td>
<td>20.22</td>
</tr>
<tr>
<td>5th term</td>
<td>19.55</td>
</tr>
<tr>
<td>6th term</td>
<td>20.52</td>
</tr>
<tr>
<td>7th term</td>
<td>22.14</td>
</tr>
<tr>
<td>8th term</td>
<td>23.75</td>
</tr>
<tr>
<td>9th term</td>
<td>25.37</td>
</tr>
<tr>
<td>10th term</td>
<td>26.99</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
### Sprinkler Fitter

#### JOB DESCRIPTION
Sprinkler Fitter

#### ENTIRE COUNTIES

#### WAGES
Per hour 07/01/2015
Sprinkler Fitter $31.66

#### SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.02

#### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

#### REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
<td>10th</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
<td>10th</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

Teamster - Building

06/01/2016

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Griege, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$20.02</td>
<td>$20.26</td>
</tr>
<tr>
<td>Group B</td>
<td>20.32</td>
<td>20.56</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.04</td>
<td>$19.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
WAREHOUSEMEN, YARDMEN, TRUCK HELPERS, PICKUPS, PANEL TRUCKS, FLATBOY MATERIAL TRUCKS (straight jobs), SINGLE AXEL DUMP TRUCKS, DUMPSTERS, MATERIAL CHECKERS AND RECEIVERS, GREASERS, TRUCK TIREMEN, MECHANICS HELPERS AND PARTS CHASERS, TANDems AND BATCH TRUCKS, MECHANICS, DISPATCHER, SEMI-TRAILERS, LOW-BOY TRUCKS, ASPHALT DISTRIBUTOR TRUCKS, AND AGITATOR, MIXER TRUCKS AND DUMPCRETE TYPE VEHICLES, TRUCK MECHANIC, FUEL TRUCKS.

GROUP #2:

WAGES per hour 07/01/2015

Group #1 $18.57
Group #2 $18.62

SUPPLEMENTAL BENEFITS
Per hour worked: $8.00

OVERTIME PAY
OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker 06/01/2016

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 32.29</td>
<td>$ 33.39</td>
<td></td>
<td>$1.15</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 23.98*</td>
<td>$ 24.03*</td>
</tr>
<tr>
<td></td>
<td>+ 1.24</td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's Day fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building 06/01/2016

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour: 07/01/2015

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 25.57</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>$ 25.57</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$ 25.82</td>
</tr>
<tr>
<td>Hazardous Waste**</td>
<td>$ 27.07</td>
</tr>
<tr>
<td>Diver Wet Day</td>
<td>$ 61.25</td>
</tr>
<tr>
<td>Diver Tender &amp; Dry</td>
<td>$ 26.57</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$ 26.57</td>
</tr>
</tbody>
</table>

Depth pay for divers:

<table>
<thead>
<tr>
<th></th>
<th>no additional fee</th>
<th>additional $.50 per foot</th>
<th>additional $.75 per foot</th>
<th>additional $1.25 per foot</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 80'</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>81' to 100'</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>101' to 150'</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>151' and deeper</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Divers' penetration pay:

<table>
<thead>
<tr>
<th></th>
<th>no additional fee</th>
<th>additional $.75 per foot</th>
<th>additional $1.00 per foot</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>51' to 100'</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>101' and deeper</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

**Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 16.94

**OVERTIME PAY**
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**
Wage per hour:

One year terms at the following percentages of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.24</td>
<td>$10.24</td>
<td>$12.84</td>
<td>$12.84</td>
</tr>
</tbody>
</table>

7-277 OMH

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic
Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour worked plus paid holidays:
Journeyman $ 19.34

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>1st year term</td>
<td>10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

2-42AtSS

---

**Carpenter - Heavy&Highway 06/01/2016**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**
Per hour

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.99</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.49</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.99</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>53.99</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.99</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>29.99</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

| Journeyman | $19.34 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $10.25 |
| 2nd year term | 10.25 |
| 3rd year term | 12.85 |
| 4th year term | 12.85 |

**JOB DESCRIPTION**

Electrician

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

<table>
<thead>
<tr>
<th>Electrician</th>
<th>$35.00</th>
<th>$35.00</th>
<th>$35.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>38.50</td>
<td>38.50</td>
<td>38.50</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.00</td>
<td>35.00</td>
<td>35.00</td>
</tr>
</tbody>
</table>

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above  
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above  
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day  
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2015

**Journeyman**
$21.22 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**
See (B,E**,Q ) on OVERTIME PAGE

**DOUBLE TIME after 10 hrs. on Saturday.**

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>Hours</th>
<th>Rate</th>
<th>1st Period (0-1000 hrs)</th>
<th>2nd Period (1001-2000 hrs)</th>
<th>3rd Period (2001-3500 hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period</td>
<td>(0-1000 hrs)</td>
<td>$14.00</td>
<td>$14.00 (3501-5000 hrs)</td>
<td>$15.75 (5001-6500 hrs)</td>
<td>$17.50 (6501-8000 hrs)</td>
</tr>
<tr>
<td>2nd Period</td>
<td>(1001-2000 hrs)</td>
<td>$15.75</td>
<td>$15.75 (5001-6500 hrs)</td>
<td>$21.00 (5001-6500 hrs)</td>
<td>$24.50 (5001-6500 hrs)</td>
</tr>
<tr>
<td>3rd Period</td>
<td>(2001-3500 hrs)</td>
<td>$17.50</td>
<td>$21.00 (5001-6500 hrs)</td>
<td>$24.50 (5001-6500 hrs)</td>
<td>$28.00 (5001-6500 hrs)</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$10.19 plus</td>
</tr>
<tr>
<td>2nd period</td>
<td>$10.19 plus</td>
</tr>
<tr>
<td>3rd period</td>
<td>$20.12 plus</td>
</tr>
<tr>
<td>4th period</td>
<td>$20.34 plus</td>
</tr>
<tr>
<td>5th period</td>
<td>$20.56 plus</td>
</tr>
<tr>
<td>6th period</td>
<td>$20.78 plus</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$41.51</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$42.33</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$2.49</td>
</tr>
</tbody>
</table>

**Additional**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$41.51</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$42.33</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$2.49</td>
</tr>
</tbody>
</table>
### Helper

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>70% of Mechanic</th>
<th>70% of Mechanic</th>
</tr>
</thead>
</table>

#### IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ####

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

#### Per hour worked

<table>
<thead>
<tr>
<th>Journeyman/Helper</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.385*</td>
<td>$ 29.495*</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service

(*)Plus 8% of gross wages if more than 5 years service

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

Paid:

See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime:

See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>50%</th>
</tr>
</thead>
<tbody>
<tr>
<td>No supplemental benefits</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

### Glazier

** IMPORTANT NOTICE **

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

#### Per hour worked

<table>
<thead>
<tr>
<th>Journeyman/Helper</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.34</td>
<td>$ 17.09</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E2*, Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<p>| | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>80%</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

Appr. 1st & 2nd term $12.34 $12.89
Appr. 3rd term 14.74 15.41
Appr. 4th term 14.94 15.62
Appr. 5th term 15.14 15.83
Appr. 6th term 15.34 16.04
Appr. 7th term 15.54 16.25
Appr. 8th term 15.94 16.67

Hired after 05/01/2014

Appr. 1st term $8.22 $8.72
Appr. 2nd term 8.63 9.14
Appr. 3rd term 11.44 12.07
Appr. 4th term 12.06 12.70
Appr. 5th term 12.67 13.33
Appr. 6th term 13.28 13.96
Appr. 7th term 13.89 14.58
Appr. 8th term 15.12 15.84

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost DISTRICT 6

ENTIRE COUNTIES Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016 Additional</th>
<th>05/01/2017 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulation Installer</td>
<td>$30.15</td>
<td>$1.51</td>
<td>$1.56</td>
</tr>
</tbody>
</table>

(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $30.15
2ND SHIFT 34.87
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2015

Journeyman $20.20

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- 1st & 2nd years: $18.20
- 3rd & 4th years: 20.20

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2015

- Structural/Reinforcing: $25.95
- Mach. Mover/Ornamental: 25.95
- Stone Derrickman: 25.95
- Chain Link Fence: 25.95
- Sheeter Bucker-Up: 25.95
- Sheeter Ironworker: 25.95
- Pre-engineered Building: 25.95
- Window Erector: 25.95
- Precast Erector: 25.95
- Welder: 25.95

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman: $25.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2015</th>
<th>07/01/2015</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>to 3000</td>
<td>to 4500</td>
<td>to 6000</td>
</tr>
<tr>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2015</th>
<th>07/01/2015</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>to 3000</td>
<td>to 4500</td>
<td>to 6000</td>
</tr>
<tr>
<td>$10.25</td>
<td>$16.84</td>
<td>$17.78</td>
<td>$18.72</td>
</tr>
</tbody>
</table>
Laborer - Building

06/01/2016

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2015

Building Laborer:
Group # 1 $ 21.90
Group # 2 22.05
Group # 3 22.30
Group # 4 22.40
Group # 5 23.40
Group # 6 23.40

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2015

All groups $ 17.99

OVERTIME PAY
OVERTIME: See (B,E,E2*,Q) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 4000
65% 70% 80%

Supplements per hour worked:
All terms $ 17.99

Laborer - Heavy&Highway

06/01/2016

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.
GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer,
Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge
Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-
1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter
and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.
GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour: 07/01/2015

Heavy/Highway Laborer:
- GROUP # A: $27.35
- GROUP # B: 27.55
- GROUP # C: 27.75
- GROUP # D: 27.95

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $20.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(Hour) terms at the following percentage of Journeyman's wage.
- to 1000: 65%
- to 2000: 70%
- to 4000: 80%

Supplements per hour worked:
- All terms: $20.99

REGISTERED APPRENTICES

Laborer - Tunnel 06/01/2016

JOB DESCRIPTION Laborer - Tunnel DISTRICT 7
ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker. Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodders, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per hour: 07/01/2015

Tunnel Laborer:
- Class A: $31.55
- Class B: 32.55

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $21.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman’s wage.

to 1000 to 2000 to 4000
65% 70% 80%

Supplements per hour worked:

All terms $21.74

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission
line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>48.20</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>51.59</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.32</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside
electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails
and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>2.50</td>
</tr>
</tbody>
</table>
Flagman  28.92  2.50  
Cert. Welder-Pipe Type Cable  50.61  2.50  
Cable Splicer-Pipe Type Cable  53.02  2.50  

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.41</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  $ 20.50  
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

** OVERTIME PAY **

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

** HOLIDAY **

Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

** REGISTERED APPRENTICES **

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS:** Same as Journeyman
**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

*NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.*

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>$ 4.43</th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 3% of wage paid</em></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>plus 3% of wage paid</em></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>plus 3% of wage paid</em></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

Page 753
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.50</td>
</tr>
<tr>
<td>*plus 7.0% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid:
See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime:
See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.62</td>
</tr>
<tr>
<td>2nd</td>
<td>$26.68</td>
</tr>
<tr>
<td>3rd</td>
<td>$28.73</td>
</tr>
<tr>
<td>4th</td>
<td>$30.78</td>
</tr>
<tr>
<td>5th</td>
<td>$32.83</td>
</tr>
<tr>
<td>6th</td>
<td>$34.88</td>
</tr>
<tr>
<td>7th</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

Tree Trimmer $ 22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
* plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour 07/01/2015

Tile/Marble/Terazzo
Setter $ 28.78
Finisher 24.43

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $ 16.63
Journeyman Finishers 16.23

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage
### Setter:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>500</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>1000</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>1000</td>
<td>80%</td>
</tr>
<tr>
<td>4th term</td>
<td>1000</td>
<td>85%</td>
</tr>
<tr>
<td>5th term</td>
<td>1000</td>
<td>90%</td>
</tr>
<tr>
<td>6th term</td>
<td>1500</td>
<td>95%</td>
</tr>
</tbody>
</table>

### Finisher:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>500</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term</td>
<td>1000</td>
<td>80%</td>
</tr>
<tr>
<td>3rd term</td>
<td>1000</td>
<td>90%</td>
</tr>
<tr>
<td>4th term</td>
<td>1200</td>
<td>95%</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Type</th>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th Term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th Term</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Type</th>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

### JOB DESCRIPTION

**Mason - Building**

**DISTRICT** 12

**ENTIRE COUNTIES**

Herkimer, Oneida

**PARTIAL COUNTIES**

Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin

Madison: Entire County except the Townships of Sullivan and Cazenovia

**WAGES**

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$31.90</td>
</tr>
<tr>
<td>Cement Mason/Bldg</td>
<td>$31.90</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>$31.90</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$31.90</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>$31.90</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>$31.90</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.

Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.82</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 17.82

Supplemental Benefits per hour worked

Journeyman $ 18.38

Millwright $ 26.00

Certified welder 27.25

Hazardous 27.25

Machinist 27.25

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

07/01/2015

Mason & $34.01

Bricklayer

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 18.38

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.38

JOB DESCRIPTION Millwright

DISTRICT 7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES

Per Hour

07/01/2015 07/01/2016 07/01/2017

Building: Additional Additional

Millwright $ 26.00 $ 1.40 $ 1.40

Certified welder 27.25 1.40 1.40

Hazardous 27.25 1.40 1.40

Machinist 27.25 1.40 1.40
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.23

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year $ 8.80
- Appr. 2nd year 15.41
- Appr. 3rd year 16.34
- Appr. 4th year 17.29

7-1163 Zone 2

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactors (fill rolls), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain forklift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour 07/01/2015 07/01/2016 07/01/2017

Class # A1 $ 39.46 $41.08 $42.66
Class # A | 39.01 | 40.61 | 42.18
Class # B | 38.07 | 39.65 | 41.18
Class # C | 35.42 | 36.92 | 38.37

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman | $ 24.17 | $ 24.47 | $ 24.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 19.60</td>
<td>$ 19.90</td>
</tr>
</tbody>
</table>

1-158 Alb

Operating Engineer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiller (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oilier), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oilier), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill). Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Insulator (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.52</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Class A*</td>
<td>38.91</td>
<td>40.46</td>
<td>42.18</td>
</tr>
<tr>
<td>Class B</td>
<td>38.00</td>
<td>39.55</td>
<td>41.27</td>
</tr>
<tr>
<td>Class C</td>
<td>35.43</td>
<td>36.98</td>
<td>38.70</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.45</td>
<td>$ 24.80</td>
<td>$ 25.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 19.85</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
</tr>
</tbody>
</table>

1-158H/H Alb
Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**ENTIRE COUNTIES**

**WAGES**

**DREDGING OPERATIONS**

**CLASS A**
Operator, Leverman, $ 35.63
Lead Dredgeman

**CLASS A1**
Dozer, Front Loader
Operator
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

**CLASS B**
Spider/Spill Barge Operator, $ 30.81
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator(licensed) $ 29.01

**CLASS C**
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $ 27.30

**CLASS D**
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

**SUPPLEMENTAL BENEFITS**

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

**07/01/2015**

All Classes A & B $ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C $ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D $ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

**OVERTIME PAY**
### Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew  

**DISTRICT** 12  


**PARTIAL COUNTIES**  

**Dutchess:** The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.  

**Genesee:** Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**  
These rates apply to Building and Heavy Highway.

**SURVEY CLASSIFICATIONS:**  
- **Party Chief** - One who directs a survey party.  
- **Instrument Person** - One who runs the instrument and assists the Party Chief.  
- **Rod Person** - One who holds the rods and, in general, assists the Survey Party.

### Wages and Benefits as of 07/01/2015

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
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<tbody>
<tr>
<td>Party Chief</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
- **Journeyman** $23.75

### Overtime Pay

See (B, E, Q) on OVERTIME PAGE

### Holiday Pay

- **Paid:** See (5, 6) on HOLIDAY PAGE  
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### Registered Apprentices

WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>Hrs Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

- **All Terms** $23.75

---

### Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer  

**DISTRICT** 12  

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**

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Page 762
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2016

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedraw down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated; Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

Crane 1 $ 44.56
Crane 2 43.56
Crane 3 42.56

Master Mechanic 42.75

CLASS A 40.56
CLASS B 39.34
CLASS C 36.55
CLASS D 33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid: $ 25.60

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

Supplemental Benefits per hour paid: $ 25.60

7-158-832TL.

Painter 06/01/2016

JOB DESCRIPTION Painter

DISTRIBUTION 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017 Additional</th>
<th>05/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$24.40 $25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.25</td>
<td>5.25</td>
<td>6.25</td>
</tr>
<tr>
<td></td>
<td>$5.30</td>
<td>5.30</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyندale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
<td>$23.00</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
</tr>
</tbody>
</table>
### Swing Scaffold
23.50  
(except bridges, tunnels, tanks)

### Structural Steel
23.50

### Coal Tar epoxy
24.50

### Asbestos related work
25.20

**NOTE:** FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

## SUPPLEMENTAL BENEFITS

### Per hour worked:

| Journeyman | $19.29 | $20.39 |

### OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

**NOTE:** Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

### REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr</th>
<th>1st &amp; 2nd</th>
<th>$5.30</th>
<th>$5.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>3rd &amp; 4th</td>
<td>5.30</td>
<td>5.35</td>
</tr>
<tr>
<td>Appr</td>
<td>5th &amp; 6th</td>
<td>6.48</td>
<td>6.53</td>
</tr>
<tr>
<td>Appr</td>
<td>7th &amp; 8th</td>
<td>7.64</td>
<td>7.69</td>
</tr>
</tbody>
</table>

### Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher  
**DISTRICT 8**

### ENTIRE COUNTIES


### WAGES

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.07</td>
<td>$28.88</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation  
*** Note: Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$9.12</td>
<td>$9.26</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber</th>
<th>DISTRICT</th>
<th>7</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Herkimer, Oneida</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>Plumber $ 33.50</td>
<td>07/01/2015</td>
<td>$ 34.50</td>
</tr>
<tr>
<td></td>
<td>Steamfitter $ 33.50</td>
<td>$ 34.50</td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>Journeyman $ 24.15</td>
<td>$ 25.05</td>
<td></td>
</tr>
<tr>
<td>Agency-mandated shift operations: 1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate. 2. 3 consecutive work days or more: Second shift-regular hourly rate plus 12% Third shift-regular hourly rate plus 18%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td>See (B, E, Q) on OVERTIME PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOLIDAY</td>
<td>Paid: See (1) on HOLIDAY PAGE Overtime: See (5, 6) on HOLIDAY PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>REGISTERED APPRENTICES</td>
<td>Yearly terms at the following percentages of journeyman's wage. 1st 2nd 3rd 4th 5th 40% 50% 60% 70% 85%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Supplements per hour worked:</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour 07/01/2015 06/01/2016 06/01/2017
Additional Additional
Roofer, Waterproofer $ 26.23 $ 1.25 $ 1.25
Green Roofing ** 26.48 1.25 1.25
Addtl per hr for Pitch 0.90
Removal & Application
Addtl per hour for 1.20
Asbestos Abatement

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 18.72
Journeyman
Additional contribution on any Asbestos Abatement work.
0.75

OVERTIME PAY
See ( B,E*,Q ) on OVERTIME PAGE
*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 1000) $ 14.43
2nd term (1001 to 2000) 17.05
3rd term (2001 to 3000) 19.67
4th term (3001 to 4000) 22.30

Additional per hour:
Green Roofing $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd term $ 15.27
3rd term 17.72
4th term 18.72

Additional contribution on any Asbestos Abatement work
0.75
ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2015

Sheetmetal Worker:
** (under $10 million) $ 27.06
** (over $10 million) 28.06

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.49
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>1st</td>
<td>$10.82</td>
<td>$12.18</td>
<td>$13.53</td>
<td>$14.88</td>
<td>$16.24</td>
<td>$17.59</td>
<td>$18.94</td>
<td>$20.30</td>
<td>$21.65</td>
<td>$23.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:


*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time rate or premium rate.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015
Sprinkler $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td></td>
</tr>
</tbody>
</table>
Group A

$ 20.02

$ 20.26

Group B

20.32

20.56

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2015  
07/01/2016

Journeyman

$ 18.04

$ 19.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch
Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type
vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained

WAGES per hour

07/01/2015

Group #1

$ 18.57

Group #2

18.62

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 8.00

OVERTIME PAY
OVERTIME PAY: See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

WAGES

Per hour

07/01/2015
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$29.63</td>
<td></td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$30.38</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$24.95**</td>
<td>$24.95**</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$25.50**</td>
<td>$25.50**</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

**Journeyman**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$23.72</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$23.97</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES** per hour:
Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>065%</td>
<td>$19.26</td>
<td>$19.26</td>
<td>$20.74</td>
<td>$22.22</td>
<td>$23.70</td>
<td>$25.19</td>
<td>$26.67</td>
<td>$28.15</td>
</tr>
<tr>
<td>060%</td>
<td>$19.75</td>
<td>$19.75</td>
<td>$21.27</td>
<td>$22.79</td>
<td>$24.30</td>
<td>$25.82</td>
<td>$27.34</td>
<td>$28.86</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/2016</td>
<td>$19.55</td>
<td>$19.55</td>
<td>$20.41</td>
<td>$21.25</td>
<td>$22.09</td>
<td>$22.95</td>
<td>$23.82</td>
<td>$24.66</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$17.86*</td>
<td>$17.86*</td>
<td>$18.70*</td>
<td>$19.53*</td>
<td>$20.36*</td>
<td>$21.21*</td>
<td>$22.06*</td>
<td>$22.89*</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$18.02*</td>
<td>$18.02*</td>
<td>$18.88*</td>
<td>$19.72*</td>
<td>$20.56*</td>
<td>$21.42*</td>
<td>$22.29*</td>
<td>$23.13*</td>
</tr>
</tbody>
</table>

---

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 6

**ENTIRE COUNTIES**
Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$27.32</td>
</tr>
</tbody>
</table>

Floorlayer
27.32

Piledriver
27.57

Diver - Wet Day***
61.25
Diver - Dry Day  28.32
Dive Tender      28.32

NOTE: Additional premiums for the following work listed below:
Hazardous Waste Worker*  $ 1.50
Certified Welder**        1.00

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Depth pay:
- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

***Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015
Journeyman $ 19.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
WAGES: One year terms.
Appr 1st term $ 13.66
Appr 2nd term 16.39
Appr 3rd term 19.12
Appr 4th term 21.86

SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st term $ 10.24
Appr 2nd term 10.24
Appr 3rd term 12.84
Appr 4th term 12.84

Carpenter - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer</td>
<td>$ 28.99</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>$ 19.34</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd</td>
<td>12.85</td>
</tr>
<tr>
<td>4th</td>
<td>12.85</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.99</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.49</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.99</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>53.99</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.99</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>29.99</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one-half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $0.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year</td>
<td>12.85</td>
</tr>
</tbody>
</table>

Electrician

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>ENTIRE COUNTIES</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>04/01/2016</th>
<th>04/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 33.00</td>
<td>$ 33.00</td>
<td>$ 33.00</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>34.50</td>
<td>34.50</td>
<td>34.50</td>
</tr>
<tr>
<td>Welder</td>
<td>34.50</td>
<td>34.50</td>
<td>34.50</td>
</tr>
</tbody>
</table>

Additional $1.25

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.
** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 18.13 $ 19.23
+ 3% of + 3% of
gross wage gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$13.20</td>
<td>$14.85</td>
<td>$16.50</td>
<td>$19.80</td>
<td>$23.10</td>
<td>$26.40</td>
</tr>
<tr>
<td>Cable Splicer, Tunnel</td>
<td>$14.70</td>
<td>$16.35</td>
<td>$18.00</td>
<td>$21.30</td>
<td>$24.60</td>
<td>$27.90</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st & 2nd term $ 8.72 $ 9.57
+ 3% of + 3% of
gross wage gross wage

Appr All other terms $ 18.13 $ 19.23
+ 3% of + 3% of
gross wage gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor 06/01/2016

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 42.03</td>
<td>$ 42.87</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>29.42</td>
<td>30.00</td>
<td>30.65</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $28.385* $29.985* $31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50</td>
<td>55</td>
<td>65</td>
<td>65</td>
<td>70</td>
<td>70</td>
<td>80</td>
<td>80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

1st term: None
2nd - 8th term: Same as Journeyman.

Glazier 06/01/2016

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2015 05/01/2016 05/01/2017
Glazier $24.50 $24.75 $24.75
Additional $1.25

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.25 $21.25

OVERTIME PAY
See (B, E, E2*, Q, Note ) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50</td>
<td>55</td>
<td>60</td>
<td>65</td>
<td>70</td>
<td>75</td>
<td>80</td>
<td>90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014
## Insulator - Heat & Frost

### JOB DESCRIPTION
Insulator - Heat & Frost

### ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulation Installer</td>
<td>$ 30.15</td>
<td>$ 1.51</td>
<td>$ 1.56</td>
</tr>
</tbody>
</table>

(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

**1ST SHIFT**

$ 30.15

**2ND SHIFT**

34.67

**3RD SHIFT**

37.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 20.20</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

### REGISTERED APPRENTICES

**WAGES:** One year terms at the following percentage of Journeymen's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 15.08</td>
<td>$ 18.09</td>
<td>$ 21.11</td>
<td>$ 24.12</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

- 1st & 2nd years: $18.20
- 3rd & 4th years: 20.20

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
- Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
- Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
- Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2015

- Structural, Reinforcing, Re-bar: $28.70
- Machinery Mover & Rigger: 28.70
- Ornamental & Curtain Wall, Window Wall: 28.70
- Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking: 28.70
- Fence Erector (Chain Link/Security): 28.70
- Sheeter/Bridge Rail: 28.70
- Pre-Cast Erector: 28.70
- Stone Derrickman: 28.70
- Pre-Engineered Building Erector: 28.70
- Welder: 28.70

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

- 1st Shift: $28.70
- 2nd Shift: 31.57
- 3rd Shift: 33.01

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeymen: $23.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- 1st year: $9.75
- 2nd year: 16.58
- 3rd year: 17.55
- 4th year: 18.53
Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 25.95</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>25.95</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.95</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>25.95</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>25.95</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>25.95</td>
</tr>
<tr>
<td>Pre-engineered Building</td>
<td>25.95</td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.95</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>25.95</td>
</tr>
<tr>
<td>Welder</td>
<td>25.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.49</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

<table>
<thead>
<tr>
<th>(Hour) terms at the following percentage of Journeyman's wage.</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>to 3000</td>
<td>to 4500</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>(Hour) terms at the following percentage of Journeyman's wage.</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>to 3000</td>
<td>to 4500</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: All Laborers (except as noted).
Group #2: Hazardous waste & asbestos removal

Wages per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Wages per hour 07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # 1</td>
<td>$ 23.58</td>
</tr>
<tr>
<td>Group # 2</td>
<td>25.08</td>
</tr>
</tbody>
</table>
These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- All groups $20.30

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(Hour) terms at the following percentages of Journeyman’s wage:

- to 1000
  - 60%
- to 2000
  - 70%
- to 3000
  - 80%
- to 4000
  - 90%

Supplements per hour worked:

- All terms $20.30

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float (for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine (only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

- **07/01/2015**
  - Heavy/Highway Laborer:
    - GROUP # A $24.21
    - GROUP # B 24.41
    - GROUP # C 24.61
    - GROUP # D 24.91

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2015

- All Groups $20.30

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1000</td>
<td>2000</td>
<td>3000</td>
<td>4000</td>
</tr>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
All terms $ 20.30

Supplemental benefits per hour worked:
All terms $ 20.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1000 hour terms at the following percentages of Miner's wage:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>$ 20.30</td>
<td>$ 20.30</td>
<td>$ 20.30</td>
<td>$ 20.30</td>
</tr>
</tbody>
</table>

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
** 1ST SHIFT **
8:00 AM to 4:30 PM  REGULAR RATE

** 2ND SHIFT **
4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %

** 3RD SHIFT **
12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 20.50

*plus 7% of

hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

** OVERTIME PAY **
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

** HOLIDAY **
Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

** REGISTERED APPRENTICES **
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

** Lineman Electrician - Teledata 06/01/2016 **

** JOB DESCRIPTION **
Lineman Electrician - Teledata

** DISTRICT **
6

** ENTIRE COUNTIES **

** WAGES **
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman

$  4.43
*plus 3% of wage paid
$  4.43
*plus 3% of wage paid
$  4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION
Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footer, mix mortar, grout pole bases, cover and maintain footer while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Lineman, Technician</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 41.04</td>
<td>$ 41.04</td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>41.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>43.09</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>36.94</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>34.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>24.62</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th>Lineman, Technician</th>
<th>$ 2.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $20.50
*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate. 
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2016

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DIRECTION 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

Tree Trimmer $22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION Mason - Building
DISTRIBUTION 12

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour 07/01/2015

Tile/Marble/Terazzo

Setter $ 28.78
Finisher 24.43

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $ 16.63
Journeyman Finishers 16.23

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $10.04
3rd & 4th Term 13.33
5th Term 14.99
6th Term 16.63

Finishers:
1st & 2nd Term $ 9.69
Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

WAGES
Per hour 07/01/2015

Bricklayer/Blocker $31.75
Cement Mason (Bldg) 31.75
Plasterer/Fireproofing* 31.75
Stone Mason 31.75
Concrete Cutter 31.75
Pointer/Caulker/Cleaner 31.75

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $19.39

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.
SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
$ 18.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
$ 18.38

Millwright

JOB DESCRIPTION Millwright
ENTIRE COUNTIES Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$ 27.00</td>
<td>$ 28.25</td>
<td>$ 29.45</td>
</tr>
<tr>
<td>Machinist**</td>
<td>$ 28.25</td>
<td>$ 29.45</td>
<td>$ 30.65</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed below:

- Hazardous Waste Work*** $ 1.25
- Certified Welder 1.25

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.59

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.
REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Appr 60% $ 8.80
- Appr 70% 16.35
- Appr 80% 17.43
- Appr 90% 18.51

---

Job Description

Operating Engineer - Building

**CLASSIFICATION A:** Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saumran or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

**CLASSIFICATION B:** "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

**CLASSIFICATION C:** Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2)) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour: 07/01/2015 07/01/2016 07/01/2017 07/01/2018

---

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 6

**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

NOTE:

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.
### Building:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 35.85</td>
<td>$ 37.32</td>
<td>$ 38.84</td>
<td>$ 40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>34.85</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>33.85</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>31.91</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>28.04</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>35.60</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>35.35</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Cranes subject to tonnage and boom length premiums below.

**with Boom or Leads 100' and over.

### Tonnage Premiums:
- All cranes from 30 to 64 ton - Add $ .50
- All lattice boom cranes 65 ton capacity & over - Add $ 1.75
- All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
- All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
- All hydraulic cranes 100 ton capacity and over - Add $ 1.75

NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

### Boom Length Premiums:
- 150 ft to 199 ft  add $ 1.75
- 200 ft to 299 ft  add $ 2.75
- 300 ft and over add $ 3.75

NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

### Additional $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

### Supplemental Benefits
Per hour worked:
- Journeyman: $ 23.39

### Overtime Pay
See (B, E, Q) on OVERTIME PAGE

### Holiday
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

### Registered Apprentices
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.31</td>
<td>$ 21.19</td>
<td>$ 22.10</td>
<td>$ 23.05</td>
</tr>
<tr>
<td>2nd</td>
<td>22.00</td>
<td>22.96</td>
<td>23.95</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd</td>
<td>23.70</td>
<td>24.72</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th</td>
<td>27.08</td>
<td>28.27</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

### Operating Engineer - Heavy & Highway

#### Job Description
Operating Engineer - Heavy & Highway

#### District
6

#### Entire Counties
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

#### Wages

NOTE:
--- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
--- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C
CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Read Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16" & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding handheld), Post Driver, Power Bower (towed), Power Heaterman, Power Sweeper, Pumps**, Revinius Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$38.71</td>
<td>$40.32</td>
<td>$42.15</td>
<td>$44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>37.36</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>36.48</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>33.20</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015 07/01/2016 07/01/2017 07/01/2018
Journeyman $ 24.70 $ 24.95 $ 25.20 $ 25.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$21.89</td>
<td>$22.85</td>
<td>$23.95</td>
<td>$25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>25.54</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>29.18</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>32.83</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction

JOB DESCRIPTION
Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, Lead Dredgeman
$35.63

CLASS A1
Dozer, Front Loader, Operator
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer
$30.81

CLASS C
Steward, Mate, Assistant Filler Placer, Welder (please add)$0.06
$28.22

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter, Janitor
$22.68

Oiler (please add)$0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2015
All Classes A & B $ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C $ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D $ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

0-1000 Hrs $ 14.68
1001-2000 Hrs 17.12
**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who runs the instrument and assists the Party Chief.
- **Rod Person** - One who holds the rods and, in general, assists the Survey Party.

**07/01/2015**

- **Party Chief** $36.53
- **Instrument Person** 33.46
- **Rod Person** 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **Journeyman** $23.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

- **Crane 1:** All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2:** All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3:** All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non-Automated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

| Crane 1 | $ 44.56 |
| Crane 2 | 43.56 |
| Crane 3 | 42.56 |

Master Mechanic | 42.75 |

CLASS A | 40.56 |
CLASS B | 39.34 |
CLASS C | 36.55 |
CLASS D | 33.54 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
</tbody>
</table>

Page 797
4th term 75% of Class B

Supplemental Benefits per hour paid:

$ 25.60

7-158-832TL

JOB DESCRIPTION Painter

DISTRIBUTION 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017 Additional</th>
<th>05/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 24.40       $ 25.65

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.25</td>
<td>$ 5.25</td>
<td>$ 5.25</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$ 5.25</td>
<td>$ 5.25</td>
<td>$ 5.25</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$ 6.25</td>
<td>$ 6.25</td>
<td>$ 6.25</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

DISTRIBUTION 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 798
Brush, Roller, Seamless $22.75 $23.55
Floor Application 22.75 23.55
Paper Hanger, Removal, Wall Cover 22.75 23.55
Taper-Drywall Finisher, Cork 23.01 23.81
Swing Staging, Steam Clean 23.11 23.91
Window Jacks 23.11 23.91
Cup Spray/ Hydro Water Blasting 23.11 23.91
Airless Spray & Conventional 23.26 24.06
Highway Striping, Parking lot. 23.26 24.06
Steel** (old & new) 23.96 24.76
Sandblast, Bosun’s Chair 23.46 24.26
Steel Spray 23.46 24.26

(Open-Non weather protected)

**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an additional $1.00 per hour.

*** IMPORTANT NOTICE ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked*:
Journeyman $18.12 $18.57

*ON NUCLEAR POWER PLANTS - Per hour paid

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked**:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd</th>
<th></th>
<th>3rd &amp; 4th</th>
<th></th>
<th>5th &amp; 6th</th>
<th></th>
<th>7th &amp; 8th</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$5.29</td>
<td>$5.29</td>
<td>$5.34</td>
<td>$5.34</td>
<td>$6.52</td>
<td>$6.68</td>
<td>$7.63</td>
<td>$7.68</td>
</tr>
</tbody>
</table>

*ON NUCLEAR POWER PLANTS - Per hour paid

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

Page 799
### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$9.12</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

#### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

---

### JOB DESCRIPTION

**Plumber**

#### ENTIRE COUNTIES

Jefferson, St. Lawrence

#### PARTIAL COUNTIES

Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.

Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

#### WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$29.79</td>
<td>$1.15</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

#### SERVICE WORK:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC, Plumbing&amp; Refrigeration</td>
<td>$24.87</td>
<td>$1.15</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$19.86</td>
</tr>
</tbody>
</table>

**NOTE:** $12.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:
Apprentices Indentured before April 30, 2012
6 month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
1 year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.08</td>
<td>16.47</td>
<td>18.50</td>
<td>19.86</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>9.53</td>
<td>11.44</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.36</td>
<td>9.53</td>
<td>11.44</td>
<td>12.71</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
<table>
<thead>
<tr>
<th>Role</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.72</td>
</tr>
</tbody>
</table>

Additional contribution 0.75 on any Asbestos Abatement work.
OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 1000)  $ 14.43
2nd term (1001 to 2000)  17.05
3rd term (2001 to 3000)  19.67
4th term (3001 to 4000)  22.30

Additional per hour:
Green Roofing  $ 0.25
Pitch Removal & Appl.  0.90
Asbestos Abatement  1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term  $ 15.27
3rd term  17.72
4th term  18.72

Additional contribution on any Asbestos Abatement work  0.75

Sheetsmetal Worker 06/01/2016

JOB DESCRIPTION  Sheetmetal Worker
DISTRICT  6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2015

Sheetsmetal Worker:
**(under $10 million)  $ 27.06
**(over $10 million)  28.06

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 18.49
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.
SUPPLEMENTAL BENEFITS per hour worked:


*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

**WAGE**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics, Helpers and Parts Chasers, Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.

GROUP 2: Truck Mechanic, Fuel Truck.

GROUP 3: Semi-Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip. (non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$ 20.59</td>
</tr>
<tr>
<td>#2</td>
<td>$ 20.59</td>
</tr>
<tr>
<td>#3</td>
<td>$ 20.69</td>
</tr>
<tr>
<td>#4</td>
<td>$ 20.85</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All groups

$ 21.66

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

Per hour: 07/01/2015
Heavy/Highway: Group #1 $23.22
Group #2 23.44
Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:
All classes $23.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

| Welder | 06/01/2016 |

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Asbestos Worker</th>
<th>Removal &amp; Abatement Only*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 45.00</td>
<td></td>
</tr>
<tr>
<td>08/01/2015</td>
<td>$ 44.00</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Asbestos Worker</th>
<th>Removal &amp; Abatement Only</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.20</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 8.70</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>78%</td>
</tr>
<tr>
<td>2nd</td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td>83%</td>
</tr>
<tr>
<td>4th</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentice</th>
<th>Removal &amp; Abatement</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$ 7.20</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 8.70</td>
</tr>
</tbody>
</table>

Boilermaker

JOB DESCRIPTION
Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 51.56</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Repairs &amp; Renovations</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 51.56</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>32% of hourly</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Repairs &amp; Renovations</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Wage Paid</td>
</tr>
<tr>
<td></td>
<td>$ 25.19</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2015
Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.27</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.80</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.65</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.49</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2016

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2015

Piledriver $50.50
Dockbuilder $50.50

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $47.03

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.20</td>
</tr>
<tr>
<td>2nd</td>
<td>25.25</td>
</tr>
<tr>
<td>3rd</td>
<td>32.83</td>
</tr>
<tr>
<td>4th</td>
<td>40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $31.90
**JOB DESCRIPTION**  Carpenter

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**PARTIAL COUNTIES**
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**
Per hour: 07/01/2015

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpet/Resilient</td>
<td>$ 49.88</td>
</tr>
</tbody>
</table>

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Floor Coverer</td>
<td>$ 44.07</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 30.22

---

**JOB DESCRIPTION**  Carpenter

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2015

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marine Construction:</td>
<td></td>
</tr>
<tr>
<td>Marine Diver</td>
<td>$61.30</td>
</tr>
<tr>
<td>Marine Tender</td>
<td>43.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour Paid:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$46.09</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2015

Building
Millwright $48.44
+ Additional $2.40

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $50.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.64</td>
<td>$31.49</td>
<td>$36.33</td>
<td>$46.02</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$32.81</td>
<td>$36.15</td>
<td>$40.63</td>
<td>$46.21</td>
</tr>
</tbody>
</table>
Paid: for 1st & 2nd yr.
Apprentices  See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.24</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$29.64</td>
</tr>
<tr>
<td>4th</td>
<td>$36.48</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
$31.92

JOB DESCRIPTION  Carpenter
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2015 10/17/2015

Core Drilling:
Driller  $36.82 + Additional $2.21
Driller Helper $29.44 + Additional $1.94

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:
Helper 1st year $20.61
Helper 2nd year 23.55
Helper 3rd year 26.50
Helper 4th year 29.44

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2015 10/17/2015

Driller and All Helpers $22.79 $22.79

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.
Per hour: 07/01/2015

Show Exhibit/ Carpenter $ 50.50

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exhibit/ Carpenter $ 46.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Carpenter</td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 31.52

---

Carpenter - Building 06/01/2016

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2015 07/01/2016

Building:
Carpenter $ 50.50 Additional $ 2.40

SUPPLEMENTAL BENEFITS
Per hour paid:

Building:
Carpenter $ 45.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:
Carpenter - Heavy & Highway

JOB DESCRIPTION Carpenter - Heavy & Highway
DISTRICT 8

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>Heavy &amp; Highway Carpenter</td>
<td>$50.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; H/way Carpenter</td>
<td>$47.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Paid: for 1st & 2nd yr Apprentices See(5,6,11,13,16,18,19,25)
Overtime: See(5,6,11,13,16,18,19,25) on holiday Page

REGISTERED APPRENTICES
Wage per hour:

<table>
<thead>
<tr>
<th>Year Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.25</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.83</td>
</tr>
<tr>
<td>4th</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour paid

All Apprentices $31.90

Electrician

JOB DESCRIPTION Electrician
DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>Service Technician</td>
<td>$31.40</td>
</tr>
<tr>
<td>03/09/2016</td>
<td>Service Technician</td>
<td>$32.00</td>
</tr>
</tbody>
</table>

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$14.76</td>
</tr>
<tr>
<td></td>
<td>$15.47</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
JOB DESCRIPTION  Electrician  

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond

WAGES  
Per hour: 07/01/2015

Electrician  
H - Telephone  $ 27.50

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS  
Journeyworker  $ 20.82  
22.54*  

* Applies to overtime hours

OVERTIME PAY  
See (B, H) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

JOB DESCRIPTION  Electrician  

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond

WAGES  
Per hour: 07/01/2015

Tree Trimmer  $ 27.88  
Ground Person  $ 18.43

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS  
Per hour paid:

Tree Trimmer  $ 10.44  
Ground Person  $ 6.90

OVERTIME PAY  
See (B, *H, Q) on OVERTIME PAGE  
*Worked performed on Sundays & Holidys outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY  
HOLIDAY:  See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime:  See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
WAGES
Per Hour: 07/01/2015

Electrician and Audio/Sound
$54.00

SUPPLEMENTAL BENEFITS
Per Hour:
Journey Worker $50.03
53.41*

Journey Worker
Temporary Light/Power $24.39
27.27*

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

One (1) year terms - Apprentices registered before 05/10/2007.

07/01/2015
Fifth term/MIJ: 1-18 mos $ 26.80

One (1) year terms - Apprentices registered after 05/10/2007.

First term: 07/01/2015
0-6 mos. $ 13.00
7-12 mos. 14.00
Second term:
0-6 mos. $ 15.00
7-12 mos. $ 16.00
Third term:
0-6 mos. $ 17.00
7-12 mos. 18.00
Fourth term:
0-6 mos. $ 19.00
7-12 mos. 21.00
Fifth term/MIJ:
0-12 mos. $ 23.00
13-18 mos. 23.00

Supplemental Benefits per hour:

One (1) year terms - Apprentices registered prior to 05/10/2007.
Fifth term/MIJ:

07/01/2015
1-18 mos $ 20.47
22.15

One (1) year terms - Apprentices registered after 05/10/2007:
07/01/2015
First Term: Regular Overtime
0-6 mos. $11.61 $12.47
7-12 mos.  12.12  13.05
Second Term:
  0-6 mos.  $12.63  $13.62
  7-12 mos.  13.14  14.19
Third Term:
  0-6 mos.  $13.65  $14.77
  7-12 mos.  14.16  15.34
Fourth Term:
  0-6 mos.  $14.67  $15.92
  7-12 mos.  15.68  17.07
Fifth Term/MJ:
  1-12 mos.  $18.56  $20.00
  13-18 mos

---

**Electrician**

06/01/2016

JOB DESCRIPTION  Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2015

Electro Pole Electrician  $54.00
Electro Pole Foundation Inst.  $40.93
Electro Pole Maintainer  $35.05

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2015

Electro Pole Electrician  $51.86
  55.25*
Electro Pole Foundation Inst.  39.46
  42.02*
Electro Pole Maintainer  35.51
  37.71*

* Applies when premium wages are paid

Note: reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

**OVERTIME PAY**
See (A, *B, **E4, F, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

**Elevator Constructor**

06/01/2016

JOB DESCRIPTION  Elevator Constructor

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
Rockland: Entire County except for the Township of Stony Point

**WAGES**
Per hour: 07/01/2015 03/17/2016

Page 815
Elevator Constructor $ 59.55 $ 60.96
Modernization & Service/Repair 46.92 47.91

SUPPLEMENTAL BENEFITS
Per Hour:
Elevator Constructor $ 35.17 $ 36.86
Modernization & Service/Repair 34.21 35.87

OVERTIME PAY
Constructor. See ( D, M, T ) on OVERTIME PAGE.
Modern./Service See ( B, F, S ) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>2nd Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term $ 28.93 $ 30.44
2nd Term 29.73 31.27
3rd Term 30.94 32.51
4th Term 32.15 33.75

Modernization & Service/Repair
1st Term $ 28.85 $ 30.37
2nd Term 29.21 30.73
3rd Term 30.32 31.87
4th Term 31.43 33.02

Glazier 06/01/2016

JOB DESCRIPTION  Glazier
ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester
DISTRICT  8

WAGES
Per hour: 07/01/2015 11/01/2015 05/01/2016
Glazier $ 52.20* $ 52.80* $ 52.80*  
Scaffolding  $ 53.20* $ 53.80* $ 53.80* 

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $ 27.30*

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

*Additional $.05 per hour for all regular hours worked.
SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2015 11/01/2015
Journeyworker $ 28.04 $ 28.29
Repair & Maintenance 16.14 16.14

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only.
See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.70</td>
<td>$ 17.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.85</td>
<td>26.20</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.19</td>
<td>31.54</td>
</tr>
<tr>
<td>4th term</td>
<td>41.71</td>
<td>42.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits: (Per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.84</td>
<td>$ 13.99</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.10</td>
<td>19.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.97</td>
<td>21.13</td>
</tr>
<tr>
<td>4th term</td>
<td>24.32</td>
<td>24.57</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015 12/28/2015
Insulators $ 63.66 $ 63.61
Heat & Frost

SUPPLEMENTAL BENEFITS
Per Hour:
Insulators $ 31.51 $ 32.46
Heat & Frost

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

1 year terms at the following percentage of Journeymans Wage.
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentice Insulator(s)</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.60</td>
<td>$12.98</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>18.91</td>
<td>19.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>22.06</td>
<td>22.72</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>25.21</td>
<td>25.97</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  
Ironworker  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

WAGES  
Per Hour:  
07/01/2015 01/01/2016 

IRONWORKER:  
Ironworker Rigger  
$56.09  
An Additional  
$1.36  
Ironworker Stone  
Derrickman  
$56.09  
$1.36  

SUPPLEMENTAL BENEFITS  
Ironworker:  
$38.37  

OVERTIME PAY  
See (B, D1, *E, Q, **V) on OVERTIME PAGE  
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.  
**Benefits same premium as wages on Holidays only  

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 8, 25) on HOLIDAY PAGE  
*Work stops at schedule lunch break with full day's pay.  

REGISTERED APPRENTICES  
Wage per hour:  
1/2 year terms at the following hourly wage rate:  

| 07/01/2015 | 01/01/2016 |
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 28.05 | 28.05 | 39.26 | 44.87 | 50.48 | 50.48 |

Supplemental benefits:  
Per hour paid:  
19.19  
19.19  
28.78  
28.78  
28.78  
28.78  

WAGES  
Per hour:  
07/01/2015 01/01/2016  

Ornamental  
$43.20  
$43.45  
Chain Link Fence  
43.20  
43.45  
Guide Rail Installation  
43.20  
43.45  

SUPPLEMENTAL BENEFITS  
Per hour paid:  

Page 818
Journeyworker: $48.16

OVERTIME PAY

OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50</td>
<td>55</td>
<td>60</td>
<td>70</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits</td>
<td>$36.97</td>
<td>$37.74</td>
<td>$38.10</td>
<td>$38.88</td>
<td>$39.22</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2016

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

PER HOUR:

07/01/2015

Ironworker:
Structural $48.75
Bridges
Machinery

SUPPLEMENTAL BENEFITS

PER HOUR:

Journeyman $67.83

OVERTIME PAY

See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>25.48</td>
</tr>
<tr>
<td>2nd</td>
<td>26.08</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>26.68</td>
</tr>
</tbody>
</table>

Supplemental Benefits

PER HOUR:

All Terms $47.32
Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2015

Reinforcing & Metal Lathing $ 53.63

SUPPLEMENTAL BENEFITS
Per hour paid:

Reinforcing & Metal Lathing $ 31.95

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.01</td>
<td>$ 28.11</td>
<td>$ 33.21</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.18</td>
<td>$ 18.18</td>
<td>$ 18.18</td>
</tr>
</tbody>
</table>

Laborer

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2015

Laborer/Excavation:

**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal (including soil) $ 40.50
Basic 40.50
Flagman 40.50
Pipelayer 40.50
*Tree Work, *Landscape 40.50

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 36.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.
HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$19.93</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$23.91</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$29.89</td>
</tr>
<tr>
<td>3001-4000</td>
<td>$35.87</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| All Apprentices | $34.88 |

07/01/2015

06/01/2016

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2015

<table>
<thead>
<tr>
<th>Laborer (Tunnel)-FREE AIR:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 14</td>
<td>$62.12</td>
</tr>
<tr>
<td>Group 16</td>
<td>$59.44</td>
</tr>
<tr>
<td>Group 17**</td>
<td>$54.92</td>
</tr>
</tbody>
</table>

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>GROUP 14</th>
<th>$41.82**</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 16</td>
<td>$40.05**</td>
</tr>
<tr>
<td>GROUP 17</td>
<td>$37.07**</td>
</tr>
</tbody>
</table>
Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

* For projects bid prior to 07/01/2014

OVERTIME PAY
OVERTIME:
For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid:
See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime:
See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Free

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2015

Laborer:
Laborer-Concrete (including flag person) $ 41.48

SUPPLEMENTAL BENEFITS
Per Hour Worked $26.17

OVERTIME PAY
OVERTIME:
See (A, E, Q) on OVERTIME PAGE attached.
See (B, E, Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>0-500</td>
<td>501-2000</td>
<td>2001-4000</td>
</tr>
<tr>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)

<table>
<thead>
<tr>
<th>Hours</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 hrs</td>
<td>$15.29+ $2.75*</td>
</tr>
<tr>
<td>501-1000 hrs</td>
<td>$15.29+ $3.58*</td>
</tr>
<tr>
<td>1001-2000 hrs</td>
<td>$20.67+ $3.58*</td>
</tr>
<tr>
<td>2001-4000 hrs</td>
<td>$20.67+ $4.40*</td>
</tr>
</tbody>
</table>

*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours
**Laborer - Building**

**JOB DESCRIPTION**  Laborer - Building

**DISTRICT**  9

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Demolition Laborer:</td>
<td>$37.52</td>
<td>$37.89</td>
</tr>
<tr>
<td>General Demolition Laborer:</td>
<td>26.40*</td>
<td>26.68*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**NOTE:** Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>Journeyworker:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Demolition Laborer:</td>
<td>$24.86</td>
</tr>
<tr>
<td>General Demolition Laborer:</td>
<td>18.38</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>22.17</td>
<td>23.32</td>
<td>24.97</td>
<td>27.53</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

|       | $16.33 | $16.68 |

**Laborer - Building**

**JOB DESCRIPTION**  Laborer - Building

**DISTRICT**  4

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer/Asbestos,</td>
<td>$36.00</td>
</tr>
<tr>
<td>Lead and Hazardous Material Abatement</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

| Laborer                     | $15.95   |

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 8) on HOLIDAY PAGE
REGISTERED APPRENTICES

1000 hour terms at the following:

Per Hour: 07/01/2015

1st term $27.96
2nd Term $28.66
3rd Term $29.72
4th Term $31.84

SUPPLEMENTAL BENEFIT

Per Hour:

ALL TERMS $15.95

4-NYDC(78)

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2015 01/01/2016

Building:
Plasterer Tender and $38.67** $39.17**
Spray Fireproofing.

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyworker $26.02 $26.47

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$22.39*</td>
<td>23.54*</td>
<td>25.29*</td>
<td>27.95*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

1st and 2nd terms $ 17.44 $ 17.79
3rd and 4th terms 17.49 17.84

9-30 (79)

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2015 01/01/2016

Basic Laborer and $38.67 $39.17
Mason Tender
SUPPLEMENTAL BENEFITS
Per hour paid:

Basic Laborer and Mason Tender
$ 26.02 $ 26.47

OVERTIME PAY
See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

Term: 1st 2nd 3rd 4th
Basic Laborer and Mason Tender
$ 22.39 $ 23.54 $ 25.29 $ 27.95

Supplemental Benefits per hour paid:
1st and 2nd terms $ 17.44 $ 17.79
3rd and 4th terms 17.49 17.84

JOBS DESCRIPTION
Laborer - Building
DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2015 01/01/2016
Skilled Interior Demolition Laborer: $ 36.46 $ 36.81
General Interior Demolition Laborer: $ 25.65* 26.80*
*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS
Per Hour paid:

Skilled Interior Demolition Laborer: $ 21.13 $ 21.53
General Interior Demolition Laborer: 15.45 15.85

OVERTIME PAY
See (B, B2, E, E2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

1st 2nd 3rd 4th
$ 22.64 $ 23.74 $ 25.33 $ 27.83

Supplemental Benefits per Hour paid:

All Apprentices $ 16.24 $ 16.59
Laborer - Concrete & Asphalt Paving

JOB DESCRIPTION Laborer - Concrete & Asphalt Paving

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

DISTRICT 9

WAGES


Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$40.98</td>
</tr>
<tr>
<td>Group 2</td>
<td>$41.56</td>
</tr>
<tr>
<td>Concrete Formsetter</td>
<td>$45.45</td>
</tr>
<tr>
<td>Asphalt Screedman / Micro Paver</td>
<td>$45.45</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>$44.85</td>
</tr>
<tr>
<td>Group 1</td>
<td>$40.98</td>
</tr>
<tr>
<td>Group 2</td>
<td>$41.56</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, *E, **Q) on OVERTIME PAGE

* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday

** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Paid: See (5, 20)* on HOLIDAY PAGE.

Holiday:

Overtime: See (21, 22)** on HOLIDAY PAGE.

HOLIDAY:

Paid: See (5, 20)* on HOLIDAY PAGE.

Holiday:

Overtime: See (21, 22)** on HOLIDAY PAGE.

* Holiday pay -at the single time pay rate shall be prorated based on 25% of a day’s wages and benefits for each day worked.

**If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.

*** Unpaid if not worked, if worked shall receive single time rate plus one day’s pay for the holiday.

REGISTERED APPRENTICES

Wage per hour:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>2001-4000</td>
</tr>
<tr>
<td>$27.05</td>
<td>$28.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>2001-4000</td>
</tr>
<tr>
<td>$17.12</td>
<td>$17.12</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour Paid: 07/01/2015

Hydraulic Trac Drill $ 51.10
Hydraulic Trac Drill Chuck Tender 44.10
Air Trac, Wagon, Quarry Bar 50.31
Power Tool (Chipper & Jackhammer) 49.27
Chuck Tender & Nipper 43.35
Blaster 55.74
Blaster Hydraulic 56.56
Powder Carrier 45.38
Magazine Keeper 29.53

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2015

All Classifications $ 26.94 plus $5.50*

* This portion subject to same premium as overtime wages

OVERTIME PAY
Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6,11,13) on HOLIDAY PAGE,
For Magazine Keepers See (1) on HOLIDAY PAGE

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

---

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2015

Laborer (Compressed Air):

GROUP 6 $ 62.83
GROUP 7 $ 61.68
GROUP 8.9 $ 60.56
GROUP 10 $ 52.98

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:
per hour:
GROUP 6 $ 42.09**
GROUP 7 $ 41.35**
        $ 41.28*
GROUP 8,9 $ 40.57**
        $ 40.50
GROUP 10 $ 38.80**
        $ 38.73*

* For bids prior to 07/01/2014

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

JOB DESCRIPTION
Mason
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per Hour: 07/01/2015
Brick/Blocklayer $ 54.81
SUPPLEMENTAL BENEFITS
Per Hour:
Brick/Block Layer $ 23.23
OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 15.95

JOB DESCRIPTION
Mason
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
WAGES
Building: 07/01/2015 01/01/2016
Wages per hour:
Mosaic & Terrazzo Mechanic $ 50.71 $ 51.08
Mosaic & Terrazzo Finisher 49.10 49.47
SUPPLEMENTAL BENEFITS
Journeyworker:
Per hour:

Mosaic & Terrazzo Mechanic $ 32.36 $ 33.14
Mosaic & Terrazzo Finisher 32.35 33.13

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double the rate after 10 hours on Saturday

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$ 25.35</td>
<td>$ 27.87</td>
<td>$ 30.42</td>
<td>$ 32.94</td>
<td>$ 35.49</td>
<td>$ 38.02</td>
<td>$ 43.08</td>
<td>$ 48.16</td>
</tr>
<tr>
<td>01/01/16</td>
<td>25.54</td>
<td>28.09</td>
<td>30.65</td>
<td>33.20</td>
<td>35.76</td>
<td>38.31</td>
<td>43.42</td>
<td>48.53</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$ 16.19</td>
<td>$ 17.81</td>
<td>$ 19.42</td>
<td>$ 21.05</td>
<td>$ 22.66</td>
<td>$ 24.28</td>
<td>$ 27.52</td>
<td>$ 30.75</td>
</tr>
<tr>
<td>01/01/16</td>
<td>16.58</td>
<td>18.23</td>
<td>19.89</td>
<td>21.56</td>
<td>23.21</td>
<td>24.86</td>
<td>28.19</td>
<td>31.49</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:
07/01/2015 12/07/2015 06/06/2016

Tile Setters $ 54.31 An additional
$ 54.93 $ 1.30

SUPPLEMENTAL BENEFITS
Per Hour:

Tile Setter $ 24.35* $ 23.75
plus $ 7.05 plus $ 8.33

* This portion of benefit is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*E, Q, V) on OVERTIME PAGE

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
</tr>
<tr>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6750-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6750-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$27.45</td>
<td>$30.71</td>
<td>$34.96</td>
<td>$39.98</td>
<td>$41.99</td>
<td>$44.96</td>
<td>$46.70</td>
<td>$50.45</td>
<td>$52.61</td>
<td>$53.58</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
<th>Premium</th>
<th>Per Hour</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.70* plus $0.72</td>
<td>$17.85* plus $1.51</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$15.70* plus $0.76</td>
<td>$16.10* plus $5.81</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$15.70* plus $0.80</td>
<td>$16.60* plus $5.85</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$16.60* plus $1.17</td>
<td>$18.35* plus $6.22</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$16.85* plus $1.19</td>
<td>$21.62* plus $6.27</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td>$17.85* plus $1.51</td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
<td>$16.10* plus $5.81</td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
<td>$16.60* plus $5.85</td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td></td>
<td></td>
<td>$18.35* plus $6.22</td>
<td></td>
</tr>
<tr>
<td>10th</td>
<td></td>
<td></td>
<td>$21.62* plus $6.27</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to same premium as overtime wages.

---

### Mason - Building

**JOB DESCRIPTION**  
Mason - Building  
**DISTRICT** 9

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

**Per hour:**

**07/01/2015**  
**01/01/2016**

**Building-Marble Restoration:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone &amp; Terrazzo Polisher, etc</td>
<td>$39.50</td>
<td>$39.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour Paid:**

Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building-Marble Restoration: Marble, Stone &amp; Polisher</td>
<td>$23.88</td>
<td>$24.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

**WAGES per hour:**

(900 hour)terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>901-1800</td>
<td>$27.48</td>
<td>$31.40</td>
<td>$35.33</td>
<td>$39.25</td>
</tr>
<tr>
<td>1801-2700</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>over 2700</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>27.81</td>
<td>$22.12</td>
<td>$22.75</td>
</tr>
<tr>
<td>31.78</td>
<td></td>
<td>$23.38</td>
</tr>
<tr>
<td>35.76</td>
<td></td>
<td></td>
</tr>
<tr>
<td>39.73</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.49</td>
<td>$22.12</td>
<td>$22.75</td>
</tr>
<tr>
<td>$22.32</td>
<td>$23.02</td>
<td>$23.71</td>
</tr>
<tr>
<td>$24.41</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

### Mason - Building

**JOB DESCRIPTION**  
Mason - Building  
**DISTRICT** 9

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Marble Cutters & Setters

$ 56.53   $ 56.89

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker   $ 31.17   $ 32.06

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>$22.61</td>
<td>$22.76</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$25.44</td>
<td>$25.60</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$28.27</td>
<td>$28.45</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$22.87</td>
<td>$23.55</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$24.26</td>
<td>$24.95</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Mason - Building

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>12/07/2015</th>
<th>06/06/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$41.98</td>
<td>$42.42</td>
<td></td>
</tr>
<tr>
<td>Tile Finisher</td>
<td>$41.98</td>
<td>$42.42</td>
<td>$0.97</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker $ 21.50*   $ 20.85*

* This portion of benefits subject to the same premium as overtime wages

**OVERTIME PAY**

See (A, *E, Q) on OVERTIME PAGE

*Double time rate after 10 hours on Saturdays

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/4 t/88

**JOB DESCRIPTION**

Mason - Building

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2016</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$41.98</td>
<td>$42.42</td>
</tr>
<tr>
<td>Tile Finisher</td>
<td>$41.98</td>
<td>$42.42</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker $ 21.50*   $ 20.85*

* This portion of benefits subject to the same premium as overtime wages

**OVERTIME PAY**

See (A, *E, Q) on OVERTIME PAGE

*Double time rate after 10 hours on Saturdays

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf
WAGES
Per hour: 07/01/2015 01/01/2016

Marble, Stone, etc.
Maintenance Finishers: $ 21.57 $ 21.76

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc
Maintenance Finishers: $ 12.20 $ 12.40

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0-750</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>750-1500</td>
<td>74%</td>
</tr>
<tr>
<td>3rd</td>
<td>1501-2250</td>
<td>78%</td>
</tr>
<tr>
<td>4th</td>
<td>2251-3000</td>
<td>82%</td>
</tr>
<tr>
<td>5th</td>
<td>3001-3750</td>
<td>88%</td>
</tr>
<tr>
<td>6th</td>
<td>3751-4500</td>
<td>96%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.92 $ 12.31</td>
</tr>
<tr>
<td>2nd</td>
<td>11.93 12.31</td>
</tr>
<tr>
<td>3rd</td>
<td>11.94 12.33</td>
</tr>
<tr>
<td>4th</td>
<td>11.95 12.34</td>
</tr>
<tr>
<td>5th</td>
<td>11.96 12.37</td>
</tr>
<tr>
<td>6th</td>
<td>11.98 12.39</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2015 01/01/2016

Marble-Finisher $ 45.08 $ 45.35

SUPPLEMENTAL BENEFITS
Journeyworker: per hour paid

Marble- Finisher $ 30.41 $ 31.04

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway DISTRICT 4
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015

Cement Mason $ 45.88

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Cement Mason $ 32.80

OVERTIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:

1st Term $ 16.40
2nd Term 19.68
3rd Term 25.99

Stone Setter $59.14
Stone Tender $41.11

SUPPLEMENTAL BENEFITS

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2' x 2' or larger.
Per Hour: 07/01/2015

Stone Setter $59.14
Stone Tender $41.11

SUPPLEMENTAL BENEFITS
Per Hour:

- Stone Setter: $28.10
- Stone Tender: $18.37

**OVERTIME PAY**
See (*C, **E, Q) on OVERTIME PAGE.

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**
Paid: See (*18) on HOLIDAY PAGE.
Overtime: See (5, 6, 10) on HOLIDAY PAGE.
Paid: *Must work First 1/2.

**REGISTERED APPRENTICES**
Per Hour:

Stone Setter (800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
- All Apprentices: $18.31

---

**4-1Stn**

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**District** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2015

- Pointer, Caulkers & Cleaners: $47.41

**SUPPLEMENTAL BENEFITS**
Per Hour:

- Pointer, Cleaners & Caulkers: $24.60

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.01</td>
<td>$27.25</td>
<td>$32.24</td>
<td>$38.66</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

- $4.75
- $9.70
- $12.45
- $12.45

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**District** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.
### WAGES

**NOTE:** Construction surveying

- **Party chief**—One who directs a survey party
- **Instrument Man**—One who runs the instrument and assists Party Chief.
- **Rodman**—One who holds the rod and assists the Survey Crew

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building Construction:</strong></td>
<td></td>
<td>An Additional</td>
</tr>
<tr>
<td>Party Chief</td>
<td>$66.52</td>
<td>$2.64</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$52.95</td>
<td>$2.25</td>
</tr>
<tr>
<td>Rodman</td>
<td>$36.24</td>
<td>$1.78</td>
</tr>
<tr>
<td><strong>Steel Erection:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$67.76</td>
<td>$2.52</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$54.07</td>
<td>$2.16</td>
</tr>
<tr>
<td>Rodman</td>
<td>$38.11</td>
<td>$1.73</td>
</tr>
<tr>
<td><strong>Heavy Construction-NYC counties only:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Foundation, Excavation.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$72.18</td>
<td>$2.80</td>
</tr>
<tr>
<td>Instrument man</td>
<td>$54.57</td>
<td>$2.30</td>
</tr>
<tr>
<td>Rodman</td>
<td>$46.74</td>
<td>$2.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2015

- **Steel Erection Only**: $19.80* + 6.65
- **All Other Classifications**: $20.05* + 6.65

* This portion subject to same premium as wages

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

---

**Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2016**

**JOB DESCRIPTION** Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

**STEEL ERECTION:**

- Group 1: Derrick, travelers, tower, crawler tower & climbing cranes
- Group 2: Oiler (Truck Crane)
- Group 3: Oiler (Crawler Crane)

**BUILDING CONSTRUCTION:**
Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines.

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters.

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature.

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery).

Group 5: Maintenance on Radiant Mechanical Heaters.

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers.

Group 2: Maintenance of: Pumps, Mixers including mudsucking.

Group 3: Base Mounted Tower Cranes.

Group 4: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes or machines of a similar nature, Wellpoints - Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2015 07/01/2016

Steel Erection: An additional
Group 1 $ 65.97 $ 2.52
Group 2 62.15 2.42
Group 3 48.84 2.06

Building Construction:
Group 1 $ 63.08 $ 2.58
Group 2 50.42 2.22
Group 3 60.28 2.50
Group 4 46.41 2.11
Group 5 40.91 1.95

Heavy Construction:
Group 1 $ 47.24 $ 2.13
Group 2 48.31 2.16
Group 3 87.74 3.28
Group 4 68.31 2.73

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015
All Classifications $ 21.25* plus $ 6.90

* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices: 1st 2nd 3rd 4th.
07/01/2015 $29.80 $35.80 $38.76 $41.72

Supplemental Benefits:
Per Hour:
All Apprentices: $ 9.50* Plus 6.90
* This portion of benefits subject to same premium as wages.

9-15Ab

Operating Engineer - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway
DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:
Maintenance Engineer $ 68.31 $ 2.73
(Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyman $ 21.25*
plus $ 6.90
*This portion of benefits subject to same premium as wages.

OVEERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

1st 2nd 3rd 4th
$29.80 $35.80 $38.76 $41.72

Supplemental Benefits:
Per Hour:
All Apprentices: $ 9.50*plus an additional $ 6.90
* This portion of benefits subject to the same premium as overtime wages.

9-15Sewer

Operating Engineer - Building & Steel Erection 06/01/2016

JOB DESCRIPTION Operating Engineer - Building & Steel Erection
DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2015

STEEL ERECTION:
Three Drum Derricks $ 83.85
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,
  Boom Trucks $ 80.82
Compressors, Welding Machines, Bridge Inspection Machines,
  Moog and machines of a similar nature) $ 50.54
Compressors (Not combined with welding machines) $ 48.43

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes $ 80.36
Double Drum $ 76.21
4 Pole Hoists and Single Drum Hoists $ 73.82
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $ 67.72
House Cars and Rack & Pinion $ 59.99
*House Cars (New Projects) $ 49.15
Erecting and dismantling Cranes $ 74.54
Compressors, Welding Machines (Cutting Concrete – Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $ 52.30

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck
In Addition To Above Crane Rates

  100’ to 149’ Boom $ 1.75/hr
  150’ to 249’ * 2.00/hr
  250’ to 349’ * 2.25/hr
  350’ to 450’ * 2.75/hr
  Tower Crane 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015
All Operator Classes $ 20.20* plus $ 5.70

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Aplies to Building Construction category
**Aplies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

  Apprentices (1) year terms at the following rates:

  1st 2nd 3rd
  $35.79 $43.13 $50.47

Supplemental Benefits Per Hour:

  Straight Time $ 9.95*
plus $5.70

* This portion of benefits subject to the same premium as shown for overtime wages.

---

**Operating Engineer - Heavy Construction 1**

**JOB DESCRIPTION** Operating Engineer - Heavy Construction 1

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection; Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

**WAGES:** (per hour) 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$96.54</td>
</tr>
<tr>
<td>Group 2</td>
<td>80.74</td>
</tr>
<tr>
<td>Group 3</td>
<td>83.12</td>
</tr>
<tr>
<td>Group 4</td>
<td>81.29</td>
</tr>
</tbody>
</table>
Cranes: Crawler or Truck
100' to 149' $0.50 per hour additional to above Crane Rates
150' to 249' $0.75 per hour additional to above Crane Rates
250' to 349' $1.00 per hour additional to above crane Rates
350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015
Groups 1-22
Regular Time $20.20* plus $5.70

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$35.79</td>
<td>$43.13</td>
<td>$50.47</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:
Groups 1-22
Regular Time $9.95* plus $5.70

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Heavy Construction 2

JOB DESCRIPTION Operating Engineer - Heavy Construction 2

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomitives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature
Prevailing Wage Rates for 07/01/2015 - 06/30/2016
Last Published on Jun 01 2016
Published by the New York State Department of Labor
Kings County

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Wages (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 23</td>
<td>$70.51</td>
</tr>
<tr>
<td>Group 24</td>
<td>$68.60</td>
</tr>
<tr>
<td>Group 25</td>
<td>$65.40</td>
</tr>
<tr>
<td>Group 26</td>
<td>$62.22</td>
</tr>
<tr>
<td>Group 27</td>
<td>$44.99</td>
</tr>
<tr>
<td>Group 28</td>
<td>$65.40</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
100' to 149' $0.50 per hour additional to above Crane Rates
150' to 249' $0.75 per hour additional to above Crane Rates
250' to 349' $1.00 per hour additional to above crane Rates
350' to 450' $1.50 per hour additional to above Crane Rates

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2015

Groups 23-28
Regular Time $21.25* plus $6.90

* This portion of benefits subject to the same premium as shown for wages.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.80</td>
<td>$35.80</td>
<td>$38.76</td>
<td>$41.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 23-28
Regular Time $9.50* plus $6.90

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

---

**Operating Engineer - Marine Construction** 06/01/2016

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**

**WAGES**
Per Hour:
DREDGING OPERATIONS 07/01/2015
CLASS A
Operator, Leverman, $35.63
Lead Dredgeman
<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader Operator</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator (over 1000 hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$ 30.81</td>
</tr>
<tr>
<td>Certified Welder, Boat Operator (licensed)</td>
<td>$ 29.01</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td>$ 28.22</td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$ 27.30</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor, Oiler (please add)</td>
<td>$ 22.68</td>
</tr>
<tr>
<td>Oiler</td>
<td>$ 22.68</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

- **All Classes A & B**
  - 07/01/2015
  - $ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

- **All Class C**
  - $ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

- **All Class D**
  - $ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid:

Overtime: See (1) on HOLIDAY PAGE

See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew - Consulting Engineer**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew - Consulting Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.</td>
</tr>
<tr>
<td>WAGES</td>
<td>06/01/2016</td>
</tr>
</tbody>
</table>
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2015 07/01/2016

Survey Classifications          An Additional

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$37.04</td>
<td>$2.24</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>30.59</td>
<td>1.98</td>
</tr>
<tr>
<td>Rodman</td>
<td>26.52</td>
<td>1.82</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Crew Members: $19.10

**OVERTIME PAY**

OVERTIME... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

JOB DESCRIPTION Painter

DISTRIBUT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2015

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$43.75</td>
</tr>
</tbody>
</table>
| Abatement/Removal of lead based | 43.75
| or lead containing paint on materials to be repainted. |
| Spray & Scaffold | 46.75 |
| Fire Escape | 46.75 |
| Decorator | 46.75 |
| Paperhanger/Wall Coverer | 41.08 |

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2015

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
<td>$29.33</td>
</tr>
<tr>
<td>All others</td>
<td>20.97</td>
</tr>
<tr>
<td>Premium*</td>
<td>23.47*</td>
</tr>
</tbody>
</table>

*Applies only to "All others" category, not paperhanger journeyman.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Indentured after 5/31/93 (1) year terms at the following wage rate.

(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$16.55</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>21.66</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>26.24</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>35.02</td>
</tr>
</tbody>
</table>
Supplemental benefits:
(per Hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.23</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.92</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.20</td>
</tr>
<tr>
<td>4th</td>
<td>$19.70</td>
</tr>
</tbody>
</table>

8-NYC9-B/S

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to Northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$50.48</td>
</tr>
<tr>
<td>12/30/2015</td>
<td>$50.98</td>
</tr>
<tr>
<td>06/29/2016</td>
<td>$51.48</td>
</tr>
</tbody>
</table>

Supplemental benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.97</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.97</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.97</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

12 months' terms(year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>12/30/2015</th>
<th>06/29/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.19</td>
<td>$20.39</td>
<td>$20.59</td>
</tr>
<tr>
<td>2nd</td>
<td>$30.29</td>
<td>$30.59</td>
<td>$30.89</td>
</tr>
<tr>
<td>3rd</td>
<td>$40.38</td>
<td>$40.78</td>
<td>$41.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.43</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.25</td>
</tr>
</tbody>
</table>

8-NYC9-1974-DWT

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>10/01/2015</td>
<td></td>
</tr>
</tbody>
</table>
From May 1st to Nov. 15th -  
$ 48.00  
+ 5.63*  
From Nov. 16th to April 30th -  
$ 48.00  
+ 5.63*  

*Not subject to overtime and limited to first 40 hours  
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime.

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$ 28.95</td>
<td>$ 29.95</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>28.95</td>
<td>29.70</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 21.45</td>
<td>$ 22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>32.18</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>42.90</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.83</td>
<td>$ 9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.58</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.37</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.16</td>
<td>23.96</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

**Painter - Line Striping**

 JOB DESCRIPTION Painter - Line Striping  
D I S T R I C T 8

**ENTIRE COUNTIES**


**WAGES**

Per hour:
Painter (Striping-Highway): 07/01/2015

Striping-Machine Operator* $27.11
Linerman Thermoplastic $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2015
Journeyworker:
Striping-Machine operator $14.18
Linerman Thermoplastic $14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2016

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.07</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015 06/01/2016 06/01/2017

Journeyworker:
All classification $9.12 $9.26 $9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.26</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**Plasterer**

**JOB DESCRIPTION**
Plasterer

**DISTRICT**
9

**ENTIRE COUNTIES**
Kings, Nassau, Queens, Suffolk

**PARTIAL COUNTIES**
New York: Includes work in all islands in New York City, except Manhattan

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plasterer/Traditional</td>
<td>$35.53</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyworker | $21.80 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(per hour)
(1) year terms at the following % of Journeyworkers wage rate:

<table>
<thead>
<tr>
<th>First year:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 6 months</td>
</tr>
<tr>
<td>2nd 6 months</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Second year:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 6 months</td>
</tr>
<tr>
<td>2nd 6 months</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Third year:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 6 months</td>
</tr>
<tr>
<td>2nd 6 months</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour paid):
6 month terms:

| 1st six months | $8.37 |
| 2nd six months | $9.35 |
| 3rd six months | $11.35 |
| 4th six months | $12.33 |
| 5th six months | $14.33 |
| 6th six months | $15.33 |

**Plumber**

**JOB DESCRIPTION**
Plumber

**DISTRICT**
9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
<th>01/01/2016</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$65.55</td>
<td></td>
<td>$65.95</td>
<td></td>
</tr>
<tr>
<td>Temporary Service**</td>
<td>52.22</td>
<td></td>
<td>52.54</td>
<td></td>
</tr>
<tr>
<td>Repairs &amp; Maintenance***</td>
<td>39.55</td>
<td>$39.70</td>
<td>$1.00</td>
<td></td>
</tr>
</tbody>
</table>

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
<th>01/01/2016</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$28.10</td>
<td></td>
<td>$29.00</td>
<td></td>
</tr>
<tr>
<td>Temporary Service</td>
<td>22.00</td>
<td></td>
<td>22.72</td>
<td></td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>13.31</td>
<td></td>
<td>$13.91</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
Plumber
Repairs & Maintenance
See (C, O, V) on OVERTIME PAGE.
See (B, H) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

HOLIDAY
Plumber
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Repairs & Maintenance
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$14.28</td>
<td>$24.15</td>
<td>$26.25</td>
<td>$29.10</td>
<td>$30.50</td>
<td>$42.57</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>14.28</td>
<td>24.35</td>
<td>26.45</td>
<td>29.30</td>
<td>30.70</td>
<td>42.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:
Prevailing Wage Rates for 07/01/2015 - 06/30/2016

Last Published on Jun 01 2016

Kings County

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>.43</td>
<td>2.68</td>
<td>12.48</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>.43</td>
<td>2.68</td>
<td>12.93</td>
</tr>
</tbody>
</table>

Note: The Repairs & Maintenance Category has NO Apprentices.

Roofer

06/01/2016

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2015

Roofer/Waterproofer $ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**
Journeyworker $ 28.93

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.70</td>
<td>$ 14.76</td>
<td>$ 17.59</td>
<td>$ 21.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

06/01/2016

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2015

Sign Erector $ 45.60

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTAL IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2015

Sign Erector $ 40.25

**OVERTIME PAY**
See (A, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Sheetmetal Worker 06/01/2016

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

DISTRIBUTION 4

WAGES
Per Hour: 07/01/2015 08/01/2015

Sheetmetal Worker
$50.91 $51.85

Temporary Operation or Maintenance of Fans
41.52 42.46

SUPPLEMENTAL BENEFITS
Per Hour:

Sheetmetal Worker
$42.60 $43.54

Maintenance Worker
42.60 43.54

OVERTIME PAY
See (A, E, E2, Q, V) on OVERTIME PAGE

For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six (6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
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Per Hour: Supplemental Benefits

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<td>35.79</td>
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</tr>
</tbody>
</table>
JOB DESCRIPTION  Steamfitter
ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2015

AC Service/Heat Service  $39.25
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service  $10.75
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

1st Term  2nd Term  3rd Term  4th Term  5th Term
$24.46  $30.56  $39.71  $48.86  $51.91

SUPPLEMENTAL BENEFIT
Per Hour:
Teamster - Heavy Construction 06/01/2016

JOB DESCRIPTION Teamster - Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2015

Dump Trucks $ 39.525
Tractor Trailers $ 39.495
Euclid/Turnapull $ 40.06

SUPPLEMENTAL BENEFITS

Per Hour:

Dump Trucks
Up to 40 Hours Worked $ 41.5925
Over 40 Hours Worked $ 14.90

ALL OTHERS
Up to 40 Hours Worked $ 43.3525
Over 40 Hours Worked $ 16.65

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder 06/01/2016

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES

Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker  DISTRICT 6

ENTIRE COUNTIES  Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:  07/01/2015  01/01/2016  01/01/2017
Boilermaker  $ 29.63  $ 30.38  Additional  $ 1.15

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman  $ 24.95**  $ 25.50**

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman  $ 23.72  $ 23.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
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<td>75%</td>
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<td>95%</td>
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<table>
<thead>
<tr>
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<td>$ 19.26</td>
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<tr>
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SUPPLEMENTAL BENEFITS per hour paid:

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<tr>
<td>$ 24.12</td>
<td>$ 24.66</td>
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</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

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<thead>
<tr>
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<td>$ 18.70*</td>
<td>$ 19.72*</td>
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<td>$ 19.53*</td>
<td>$ 20.56*</td>
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<td>$ 20.36*</td>
<td>$ 21.42*</td>
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<td>$ 21.21*</td>
<td>$ 22.29*</td>
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<td>$ 22.06*</td>
<td>$ 23.13*</td>
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<tr>
<td>$ 22.89*</td>
<td>$ 23.13*</td>
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6-175

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building  DISTRICT 6

ENTIRE COUNTIES  Jefferson, Lewis, St. Lawrence

WAGES
Per hour:  07/01/2015

Carpenter  $ 27.32
Floorlayer  27.32
Piledriver  27.57
Diver - Wet Day***  61.25
Diver - Dry Day
Div Tender

28.32

28.32

NOTE: Additional premiums for the following work listed below:
Hazardous Waste Worker* $ 1.50
Certified Welder** 1.00

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Depth pay:
0' to 80' no additional fee
81' to 100' additional $0.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

***Penetration pay:
0' to 50' no additional fee
51' to 100' additional $0.75 per foot
101' and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015

Journeymen
$ 19.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
WAGES: One year terms.

Appr 1st term $ 13.66
Appr 2nd term 16.39
Appr 3rd term 19.12
Appr 4th term 21.86

SUPPLEMENTAL BENEFITS per hour worked:

Appr 1st term $ 10.24
Appr 2nd term 10.24
Appr 3rd term 12.84
Appr 4th term 12.84

6-277 JLS
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour: 07/01/2015

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>50%</td>
<td>60%</td>
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<td>80%</td>
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Supplemental Benefits per hour paid: 07/01/2015

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<th>Amount</th>
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<tr>
<td>2nd year</td>
<td>10.25</td>
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<td>3rd year</td>
<td>12.85</td>
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<tr>
<td>4th year</td>
<td>12.85</td>
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</tbody>
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2-42AtSS

Carpenter - Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour 07/01/2015

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
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<tr>
<td>Millwright</td>
<td>30.49</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.99</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>53.99</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.99</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>29.99</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.

Page 855
Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).

- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.25</td>
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<tr>
<td>2nd year</td>
<td>10.25</td>
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<tr>
<td>3rd year</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year</td>
<td>12.85</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.
1st shift: 8:00 AM to 4:30 PM Regular wage rate
2nd shift: 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $18.13 $19.23
*plus 3% of gross wage *plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>wage</th>
<th>1-1000</th>
<th>2000</th>
<th>3500</th>
<th>5000</th>
<th>6500</th>
<th>8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>13.20</td>
<td>14.85</td>
<td>16.50</td>
<td>19.80</td>
<td>23.10</td>
<td>26.40</td>
</tr>
<tr>
<td>45%</td>
<td>$14.70</td>
<td>$16.35</td>
<td>$18.00</td>
<td>$21.30</td>
<td>$24.60</td>
<td>$27.90</td>
</tr>
<tr>
<td>50%</td>
<td>$15.20</td>
<td>$16.85</td>
<td>$18.50</td>
<td>$21.80</td>
<td>$25.10</td>
<td>$28.40</td>
</tr>
<tr>
<td>60%</td>
<td>$15.70</td>
<td>$17.35</td>
<td>$19.00</td>
<td>$22.30</td>
<td>$25.60</td>
<td>$28.90</td>
</tr>
<tr>
<td>70%</td>
<td>$16.20</td>
<td>$17.85</td>
<td>$19.50</td>
<td>$22.80</td>
<td>$26.10</td>
<td>$29.40</td>
</tr>
<tr>
<td>80%</td>
<td>$16.70</td>
<td>$18.35</td>
<td>$20.00</td>
<td>$23.30</td>
<td>$26.60</td>
<td>$29.90</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st & 2nd term $8.72 $9.57
* plus 3% of gross wage * plus 3% of gross wage

Appr All other terms $18.13 $19.23
* plus 3% of gross wage * plus 3% of gross wage

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $28.385* $29.985* $31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**
1st term: None
2nd - 8th term: Same as Journeyman.

---

Glazier

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.50</td>
<td>$24.75</td>
<td>Additional $1.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $20.25 $21.25

**OVERTIME PAY**
See (B, E, E2*, Q, Note ) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014
### Insulator - Heat & Frost

#### JOB DESCRIPTION
Insulator - Heat & Frost

**District**: 6

**Entire Counties**: Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

#### WAGES

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulation Installer</td>
<td>$30.15</td>
<td>$1.51</td>
<td>$1.56</td>
</tr>
</tbody>
</table>

(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

**1ST SHIFT**

$30.15

**2ND SHIFT**

$34.67

**3RD SHIFT**

$37.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

#### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$20.20</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

**NOTE:** First 10 hours on Saturday

#### HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

### REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $ 18.20
3rd & 4th years 20.20

Ironworker 06/01/2016

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2015

Structural/Reinforcing $ 25.95
Mach. Mover/Ornamental 25.95
Stone Derrickman 25.95
Chain Link Fence 25.95
Sheeter Bucker-Up 25.95
Sheeter Ironworker 25.95
Pre-engineered Building 25.95
Window Erector 25.95
Precast Erector 25.95
Welder 25.95

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 10.25</td>
<td>$ 16.84</td>
<td>$ 17.78</td>
<td>$ 18.72</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: All Laborers (except as noted).
Group #2: Hazardous waste & asbestos removal

Wages per hour

07/01/2015
Building Laborer:
Group # 1 $ 23.58
Group # 2 25.08

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS
Per hour worked:
All groups $ 20.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
(Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th>To</th>
<th>1000</th>
<th>2000</th>
<th>3000</th>
<th>4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:
All terms $ 20.30

Laborer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 7
ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence
WAGES
GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour: 07/01/2015
Heavy/Highway Laborer:
GROUP # A $ 24.21
GROUP # B 24.41
GROUP # C 24.61
GROUP # D 24.91

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

**Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015
All Groups $ 20.30

OVERTIME PAY
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
All terms $ 20.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1000 hour terms at the following percentages of Miner's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.30</td>
<td>$ 20.30</td>
<td>$ 20.30</td>
<td>$ 20.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1000 hour terms at the following percentages of Miner's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.30</td>
<td>$ 20.30</td>
<td>$ 20.30</td>
<td>$ 20.30</td>
</tr>
</tbody>
</table>
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$46.90</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$46.90</td>
<td>$46.90</td>
<td>$2.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$46.90</td>
<td>$46.90</td>
<td>$2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$42.21</td>
<td>$42.21</td>
<td>$2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$39.87</td>
<td>$39.87</td>
<td>$2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$37.52</td>
<td>$37.52</td>
<td>$2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$37.52</td>
<td>$37.52</td>
<td>$2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.14</td>
<td>$28.14</td>
<td>$2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$48.20</td>
<td>$48.20</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$48.20</td>
<td>$48.20</td>
<td>$2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>$51.59</td>
<td>$51.59</td>
<td>$2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>$49.25</td>
<td>$49.25</td>
<td>$2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$42.21</td>
<td>$42.21</td>
<td>$2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$39.87</td>
<td>$39.87</td>
<td>$2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$37.52</td>
<td>$37.52</td>
<td>$2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$37.52</td>
<td>$37.52</td>
<td>$2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.14</td>
<td>$28.14</td>
<td>$2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>$50.61</td>
<td>$50.61</td>
<td>$2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>$53.02</td>
<td>$53.02</td>
<td>$2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.41</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$44.47</td>
<td>$44.47</td>
<td>$2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$42.00</td>
<td>$42.00</td>
<td>$2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.53</td>
<td>$39.53</td>
<td>$2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$39.53</td>
<td>$39.53</td>
<td>$2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.65</td>
<td>$29.65</td>
<td>$2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.41</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$49.41</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$44.47</td>
<td>$44.47</td>
<td>$2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$42.00</td>
<td>$42.00</td>
<td>$2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$39.53</td>
<td>$39.53</td>
<td>$2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$39.53</td>
<td>$39.53</td>
<td>$2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>$29.65</td>
<td>$29.65</td>
<td>$2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2016

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION
Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/groundman truck driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Additional

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 20.50
*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 24.62</td>
<td>$ 26.68</td>
<td>$ 28.73</td>
<td>$ 30.78</td>
<td>$ 32.83</td>
<td>$ 34.88</td>
<td>$ 36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

Tree Trimmer $ 22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
*plus 3% of hourly wage
* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**
Per hour 07/01/2015

- **Tile/Marble/Terazzo**
  - Setter $28.78
  - Finisher 24.43

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

- Journeyman Setters $16.63
- Journeyman Finishers 16.23

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour terms at the following percentage of journeyman's wage

- **Setter**:
  - 1st term 500 hours 60%
  - 2nd term 1000 hours 70%
  - 3rd term 1000 hours 80%
  - 4th term 1000 hours 85%
  - 5th term 1000 hours 90%
  - 6th term 1500 hours 95%

- **Finisher**:
  - 1st term 500 HOURS 70%
  - 2ND term 1000 HOURS 80%
  - 3RD term 1000 HOURS 90%
  - 4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

- Setter: 1st & 2nd Term $10.04
- 3rd & 4th Term 13.33
- 5th Term 14.99
6th Term 16.63

Finishers:
1st & 2nd Term $ 9.69
All others 12.96

---

**Mason - Building** 06/01/2016

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Herkimer, Oneida

**PARTIAL COUNTIES**
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

**WAGES**
Per hour 07/01/2015

- Bricklayer/Blocker $ 31.90
- Cement Mason (Bldg) $ 31.90
- Plasterer/Fireproofing* $ 31.90
- Stone Mason $ 31.90
- Concrete Cutter $ 31.90
- Pointer/Caulker/Cleaner $ 31.90

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

- Journeyman $ 17.82

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 17.82

---

**Mason - Building** 06/01/2016

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Jefferson

**PARTIAL COUNTIES**

---
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$31.75</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>31.75</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>31.75</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>31.75</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>31.75</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>31.75</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All Terms | $19.39 |

**Mason - Heavy&Highway 06/01/2016**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$34.01</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

Per hour worked
Journeyman

$ 18.38

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.38

---

**Millwright**

06/01/2016

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES** Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

**DISTRIBUTION** 6

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Millwright</strong>*</td>
<td>$ 27.00</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td><strong>Machinist</strong> **</td>
<td>28.25</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

**NOTE:** Additional premiums for the following work listed below:

- $ 1.25 for Hazardous Waste Work
- $ 1.25 for Certified Welder

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 19.59 |

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:
### Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

**NOTE:**
--- If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
--- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
--- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

**CLASSIFICATION A:** Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lulu and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saumran or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Bell Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

**CLASSIFICATION B:** "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monitorl Plant Loader, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro, Tire Change, Trenching Machine (over 4 ft. or over), Truck Crane Operator, Vacuum Machine (self-propelled or mounted), Winch (Motor driven), Winch Cat, Winch Truck.

**CLASSIFICATION C:** Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

### Wages

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$35.85</td>
<td>$37.32</td>
<td>$38.84</td>
<td>$40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>34.85</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>33.85</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>31.91</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>28.04</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>35.60</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>35.35</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Cranes subject to tonnage and boom length premiums below.*
**with Boom or Leads 100' and over.

**TONNAGE PREMIUMS:**
All cranes from 30 to 64 ton - Add $.50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75
NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

**BOOM LENGTH PREMIUMS:**
150 ft to 199 ft  add $ 1.75
200 ft to 299 ft  add $ 2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

**ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.**

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.31</td>
<td>$ 21.19</td>
<td>$ 22.10</td>
<td>$ 23.05</td>
</tr>
<tr>
<td></td>
<td>$ 22.00</td>
<td>$ 22.96</td>
<td>$ 23.95</td>
<td>$ 24.97</td>
</tr>
<tr>
<td></td>
<td>$ 23.70</td>
<td>$ 24.72</td>
<td>$ 25.79</td>
<td>$ 26.89</td>
</tr>
<tr>
<td></td>
<td>$ 27.08</td>
<td>$ 28.27</td>
<td>$ 29.47</td>
<td>$ 30.72</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 20.31</td>
<td>$ 21.19</td>
<td>$ 22.10</td>
<td>$ 23.05</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 22.00</td>
<td>$ 22.96</td>
<td>$ 23.95</td>
<td>$ 24.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 23.70</td>
<td>$ 24.72</td>
<td>$ 25.79</td>
<td>$ 26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 27.08</td>
<td>$ 28.27</td>
<td>$ 29.47</td>
<td>$ 30.72</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked: Same as Journeyman

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Pump, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derrick*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.
CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Firemen, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding handheld), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinius Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor. Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$38.71</td>
<td>$40.32</td>
<td>$42.15</td>
<td>$44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>37.36</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>36.48</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>33.20</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.70</td>
<td>$24.95</td>
<td>$25.20</td>
<td>$25.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$21.89</td>
<td>$22.85</td>
<td>$23.95</td>
<td>$25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>25.54</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>29.18</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>32.83</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>
### Operating Engineer - Marine Construction

#### JOB DESCRIPTION
Operating Engineer - Marine Construction

#### DISTRICT
4

#### ENTIRE COUNTIES

#### WAGES
Per Hour:

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$35.63</td>
</tr>
<tr>
<td></td>
<td>Dozer, Front Loader</td>
<td>To conform to Operating Engineer</td>
</tr>
<tr>
<td></td>
<td>Spider/Spill Barge Operator</td>
<td>$30.81</td>
</tr>
<tr>
<td></td>
<td>Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
</tr>
<tr>
<td>B</td>
<td>Certified Welder, Boat Operator (licensed)</td>
<td>$29.01</td>
</tr>
<tr>
<td>C</td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>$28.22</td>
</tr>
<tr>
<td></td>
<td>Welder (please add)</td>
<td>$0.06</td>
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<tr>
<td>D</td>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$22.68</td>
</tr>
</tbody>
</table>

**Supplemental Benefits:**

Per Hour:

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Supplemental Benefits</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$9.99 plus 8%</td>
<td>of straight time wage, Overtime hours add $0.63</td>
</tr>
<tr>
<td>C</td>
<td>$9.69 plus 8%</td>
<td>of straight time wage, Overtime hours add $0.48</td>
</tr>
<tr>
<td>D</td>
<td>$9.39 plus 8%</td>
<td></td>
</tr>
</tbody>
</table>
of straight time wage. Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $ 23.75
PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 23.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRIBUTION 06/01/2016

DISTRICT 7

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Drudge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddlde Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$44.56</td>
</tr>
<tr>
<td>Crane 2</td>
<td>43.56</td>
</tr>
<tr>
<td>Crane 3</td>
<td>42.56</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>42.75</td>
</tr>
</tbody>
</table>

CLASS A 40.56
CLASS B 39.34
CLASS C 36.55
CLASS D 33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid: $25.60

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

$25.60

7-158-832TL.

Painter

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>$38.00</td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>$36.00</td>
<td>$36.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$24.40</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

- Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
- All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

- 750 hour terms at the following percentage of Journeyman's wage rate:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 75%
  - 6th: 85%

Supplemental benefits per hour worked:

- 1st & 2nd terms: $5.25
- 3rd & 4th terms: $5.25
- 5th & 6th terms: $6.25

### JOB DESCRIPTION Painter

#### ENTIRE COUNTIES

Jefferson, St. Lawrence

#### PARTIAL COUNTIES

Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Seamless</td>
<td>$22.75</td>
<td>$23.55</td>
</tr>
<tr>
<td>Floor Application</td>
<td>22.75</td>
<td>23.55</td>
</tr>
<tr>
<td>Paper Hanger, Removal, Wall Cover</td>
<td>22.75</td>
<td>23.55</td>
</tr>
<tr>
<td>Taper-Drywall Finisher, Cork</td>
<td>23.01</td>
<td>23.81</td>
</tr>
<tr>
<td>Swing Staging, Steam Clean</td>
<td>23.11</td>
<td>23.91</td>
</tr>
<tr>
<td>Window Jacks</td>
<td>23.11</td>
<td>23.91</td>
</tr>
<tr>
<td>Cup Spray/Hydro Water Blasting</td>
<td>23.11</td>
<td>23.91</td>
</tr>
<tr>
<td>Airless Spray &amp; Conventional</td>
<td>23.26</td>
<td>24.06</td>
</tr>
<tr>
<td>Highway Striping, Parking lot.</td>
<td>23.26</td>
<td>24.06</td>
</tr>
<tr>
<td>Steel** (old &amp; new)</td>
<td>23.96</td>
<td>24.76</td>
</tr>
<tr>
<td>Sandblast, Bosun's Chair</td>
<td>23.46</td>
<td>24.26</td>
</tr>
<tr>
<td>Steel Spray</td>
<td>23.46</td>
<td>24.26</td>
</tr>
</tbody>
</table>
**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting. This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an additional $1.00 per hour.*** IMPORTANT NOTICE ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 18.12 $ 18.57

*ON NUCLEAR POWER PLANTS - Per hour paid

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked*:

Apprentice 1st & 2nd $ 5.29 $ 5.34
Apprentice 3rd & 4th 5.29 5.34
Apprentice 5th & 6th 6.47 6.52
Apprentice 7th & 8th 7.63 7.68

*ON NUCLEAR POWER PLANTS - Per hour paid

6-38.W

Painter 06/01/2016

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2015 05/01/2016

<table>
<thead>
<tr>
<th>Category</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$ 23.00</td>
<td>$ 23.00</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
</tr>
</tbody>
</table>
Boatswain Chair 23.50 23.50
Swing Scaffold 23.50 23.50
Structural Steel 23.50 23.50
(except bridges, tunnels, tanks)
Coal Tar epoxy 24.50 24.50
Asbestos related work 25.20 25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour Worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.29</td>
</tr>
<tr>
<td></td>
<td>$ 20.39</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour Worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>6.48</td>
</tr>
<tr>
<td>7th &amp; 8th</td>
<td>7.64</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour Worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>06/01/2015</td>
</tr>
<tr>
<td></td>
<td>06/01/2016</td>
</tr>
<tr>
<td></td>
<td>06/01/2017</td>
</tr>
</tbody>
</table>
## All classification

<table>
<thead>
<tr>
<th></th>
<th>$9.12</th>
<th>$9.26</th>
<th>$9.41</th>
</tr>
</thead>
</table>

### OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

### HOLIDAY

**Paid:**
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**Overtime:**
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

---

### Plumber

**JOB DESCRIPTION** Plumber

**DISTRICT** 6

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$29.79</td>
<td>$1.15</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

**SERVICE WORK:**
HVAC, Plumbing & Refrigeration

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.87</td>
<td>$1.15</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.86</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** $12.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

**Paid:**
See (1) on HOLIDAY PAGE

**Overtime:**
See (5, 6) on HOLIDAY PAGE

**NOTE:** When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

### REGISTERED APPRENTICES

WAGES:

Apprentices Indented before April 30, 2012

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
<td>(6)</td>
</tr>
</tbody>
</table>

---
Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>50%</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
<th>95%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.08</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.47</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.50</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>19.86</td>
</tr>
</tbody>
</table>

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.36</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.53</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.44</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>12.71</td>
</tr>
</tbody>
</table>

Job Description:

Plumber

District: 7

Entire Counties:
Herkimer, Oneida

Partial Counties:
- Hamilton: Only the Town of Inlet.
- Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
- Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

Wages:

WAGES per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$33.50</td>
<td>$33.50</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$34.50</td>
<td>$34.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.15</td>
</tr>
<tr>
<td></td>
<td>$25.05</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.
2. 3 consecutive work days or more:
   - Second shift-regular hourly rate plus 12%
   - Third shift-regular hourly rate plus 18%

Overtime Pay:
See (B, E, Q) on OVERTIME PAGE

Holiday:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices:
Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

$19.69
**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Per hour</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Roofer, Waterproofer</td>
<td>$26.23</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Addtl per hr for Pitch Removal &amp; Application</td>
<td>0.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hour for Asbestos Abatement</td>
<td>1.20</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTES:**
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $18.72

Additional contribution 0.75
on any Asbestos Abatement work.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**

**WAGES:** 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 1000)</td>
<td>$14.43</td>
</tr>
<tr>
<td>2nd term (1001 to 2000)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term (2001 to 3000)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th term (3001 to 4000)</td>
<td>22.30</td>
</tr>
</tbody>
</table>

Additional per hour:
Green Roofing $0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$15.27</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.72</td>
</tr>
<tr>
<td>4th term</td>
<td>18.72</td>
</tr>
</tbody>
</table>

Additional contribution 0.75
on any Asbestos Abatement work

---

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**Sheetmetal Worker**

06/01/2016
**WAGES**

**Per hour:** 07/01/2015

Sheetmetal Worker:

***(under $10 million)*** $27.06

***(over $10 million)*** 28.06

**For total cost of Sheetmetal contract only.**

**TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.**

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

Journeyman $18.49

*plus 3% of hourly wage paid*

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

**WAGES:** Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 10.82</td>
<td>$ 12.18</td>
<td>$ 13.53</td>
<td>$ 14.88</td>
<td>$ 16.24</td>
<td>$ 17.59</td>
<td>$ 18.94</td>
<td>$ 20.30</td>
<td>$ 21.65</td>
<td>$ 23.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**


**WAGES**

**Per hour:** 07/01/2015

Sprinkler Fitter $31.66

**SUPPLEMENTAL BENEFITS per hour worked**

Journeyman $21.02

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
Group #4 20.85

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $21.66

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building 06/01/2016

JOB DESCRIPTION Teamster - Building  DISTRICT 1

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$20.02</td>
<td>$20.26</td>
</tr>
<tr>
<td>Group B</td>
<td>20.32</td>
<td>20.56</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.04</td>
<td>$19.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294z2

Teamster - Heavy&Highway 06/01/2016

JOB DESCRIPTION Teamster - Heavy&Highway  DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsterers, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics
Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour: 07/01/2015

Heavy/Highway:
Group #1 $ 23.22
Group #2 23.44

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classes $ 23.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2016

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Picksups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2:

WAGES per hour 07/01/2015

Group #1 $ 18.57
Group #2 18.62

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.00

OVERTIME PAY
OVERTIME PAY: See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
# Livingston County General Construction

## Boilermaker

**JOB DESCRIPTION** Boilermaker  
**DISTRICT** 12

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 31.50</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

**NOTE:** In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>$ 27.24*</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.48</td>
<td>$23.05</td>
<td>$24.63</td>
<td>$26.20</td>
<td>27.78</td>
<td>$28.35</td>
<td>$29.93</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st to 6th: $26.24**
- 7th to 8th: $27.24***

**NOTE:** $25.00 of this amount is for every Hour "Paid"

**NOTE:** $26.00 of this amount is for every Hour "Paid"

---

## Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building  
**DISTRICT** 5

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES** Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike, and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$ 28.88</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 28.88</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>26.36</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>61.25*</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.88</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.88</td>
</tr>
</tbody>
</table>

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.
Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' an additional $0.50 per foot
- 101' to 150' an additional $0.75 per foot
- 151' to deeper an additional $1.25

Penetration pay for divers:
- 0' to 50' no additional fee
- 51' to 100' an additional $0.75 per foot
- 101' and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $20.46
- Floor Layer $17.53

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.33</td>
<td>$10.33</td>
<td>$12.93</td>
<td>$12.93</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:
Carpenter - ONLY for Artificial Turf/Synthetic 07/01/2015
Sport Surface Installer  $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman  $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>$ 12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>$ 12.85</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway  06/01/2016

JOB DESCRIPTION  Carpenter - Heavy&Highway  DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Heavy/Highway:

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour:  07/01/2015

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.63</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>53.63*</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.63</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.63</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>30.85</td>
</tr>
</tbody>
</table>

* Diver rate applies to all hours worked on the day of the dive.

Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

Add $1.50 per hour for Certified Welder.
Add $1.50 per hour for Millwright work.
Add $2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Depht pay:
0 ft to 50 ft No extra pay
51’ to 100’ $0.50 per foot extra
101’ to 150’ $0.75 per foot extra
151’ to 200’ $1.25 per foot extra
over 200’ subject to negotiation.

Penetration pay:
0’ to 50’ no extra pay
51’ to 100’ $0.75 per foot extra
101’ to 200’ $1.00 per foot extra
over 200’ subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman:
Carpenter $ 19.70
Diver-Dry Day 19.70
Diver Tender 19.70
Diver-Wet Day 21.57
Pile Driver 21.57

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.25</td>
<td>$ 10.25</td>
<td>$ 12.85</td>
<td>$ 12.85</td>
</tr>
</tbody>
</table>

Electrician $ 32.15

06/01/2016

DISTRIBUTION

Electrician

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2015
Electrician $ 32.15
Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

Work from 4:30 PM - 1:00 AM** $ 37.70
Work from 12:30 AM - 9:00 AM** $ 42.25

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.52 plus 5.25% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Aprr. 1st 2000 hours $ 9.97 plus 3% of wage
All other Appr. $20.52 plus 5.25% of wage

Electrician - Teledata/Sound Wireman*** 06/01/2016

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarence, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
See Local 86 ELECTRICIAN RATES ***

---

Elevator Constructor 06/01/2016

JOB DESCRIPTION Elevator Constructor
DISTRICT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 44.22</td>
<td>$ 45.14</td>
<td>$ 46.14</td>
</tr>
<tr>
<td>Helper</td>
<td>30.95</td>
<td>31.60</td>
<td>32.30</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 28.385* $ 29.985* $ 31.585*

*Add 6% of regular hourly rate for all hours worked.

---

Glazier 06/01/2016

JOB DESCRIPTION Glazier
DISTRICT 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 24.50</td>
<td>$ 24.75</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

Supplemental Benefits per hour worked:

$ 28.385* $ 29.985* $ 31.585*

*Add 6% of regular hourly rate for all hours worked

---
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.25 $ 21.25

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

Appr. 1st & 2nd term $ 14.75 $ 15.25
Appr. 3rd term 18.05 18.85
Appr. 4th term 18.33 19.15
Appr. 5th term 18.60 19.45
Appr. 6th term 18.88 19.75
Appr. 7th term 19.15 20.05
Appr. 8th term 19.70 20.65

Hired after 05/01/2014

Appr. 1st term $ 9.75 $ 10.58
Appr. 2nd term 10.21 11.04
Appr. 3rd term 13.96 15.11
Appr. 4th term 14.70 15.88
Appr. 5th term 15.42 16.65
Appr. 6th term 16.16 17.41
Appr. 7th term 16.88 18.18
Appr. 8th term 18.34 19.72

Insulator - Heat & Frost
06/01/2016

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour 07/01/2015

Asbestos Worker $ 28.11
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.41

OVERTIME PAY
See (B, E, "Q") on OVERTIME PAGE
*Triplet time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.80</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.03</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.73</td>
</tr>
<tr>
<td>4th</td>
<td>$21.71</td>
</tr>
<tr>
<td>5th</td>
<td>$23.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$9.38</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>11.42</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.91</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.91</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.91</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>19.91</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Ironworker

DISTRICT  5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

WAGES

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$26.45</td>
<td>$1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>1.25</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.99</td>
<td>$26.24</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.35</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.55</td>
</tr>
<tr>
<td></td>
<td>17.10</td>
</tr>
</tbody>
</table>
### Laborer - Building

#### JOB DESCRIPTION

Laborer - Building

#### ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

#### WAGES

**GROUP A: Basic Rate**

**GROUP D: Blaster**

**GROUP E: Power Monkey**

**GROUP F: Air track drill, wagon drill and asphalt rakers**

**GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.**

**GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.**

**GROUP I: Pipe layers, burners and cutters for wrecking and demolition.**

**GROUP J: Concrete vibrators for architectural concrete.**

**GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$ 25.09</td>
<td>$ 25.49</td>
<td>$ 1.00 to 1.50</td>
</tr>
<tr>
<td>Group D</td>
<td>26.42</td>
<td>26.82</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group E</td>
<td>25.96</td>
<td>26.36</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group F</td>
<td>25.49</td>
<td>25.89</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group G</td>
<td>25.29</td>
<td>25.69</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group H</td>
<td>25.39</td>
<td>25.79</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group I</td>
<td>25.39</td>
<td>25.79</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group J</td>
<td>25.53</td>
<td>25.93</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group K</td>
<td>22.24</td>
<td>22.64</td>
<td>1.00 to 1.50</td>
</tr>
</tbody>
</table>

**New Chimney Work:**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$ 25.09</td>
<td>$ 25.49</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>25.34</td>
<td>25.74</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.59</td>
<td>25.99</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>25.84</td>
<td>26.24</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>251 and higher</td>
<td>26.09</td>
<td>26.49</td>
<td>1.00 to 1.50</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

### SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeymen    | $ 16.67 | $ 17.52 |

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

1000 hour terms at the following wage.

| 1st term | $ 14.89 | $ 15.14 | 5-33.1 |
Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

- **Appr. 1st year**: $10.07, $10.82
- **Appr. 2nd year**: 10.07, 10.82
- **Appr. 3rd year**: 13.32, 14.07
- **Appr. 4th year**: 16.85, 17.85

Heavy Highways Laborers:

**Group A**: 27.24, 1.25, 1.25
**Group B**: 27.94, 1.25, 1.25
**Group C**: 28.14, 1.25, 1.25
**Group D**: 28.97, 1.25, 1.25

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**: $18.77

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

- **1st term**: $17.19
- **2nd term**: 21.86
- **3rd term**: 23.03
- **4th term**: 24.27

Supplemental Benefits per hour worked:

- **Appr. 1st term**: $10.84
- **Appr. 2nd term**: 10.84
**Laborer - Tunnel**

**JOB DESCRIPTION**  
Laborer - Tunnel

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Change House Man.

GROUP B: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

Per hour:  
07/01/2015  
Tunnel Laborer:  
Group A  
$ 30.39  
Group B  
30.59  
Group C  
31.59  
Group D*  
34.59

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  
$ 17.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (5, 6) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

1st term  
$ 17.74  
2nd term  
22.54  
3rd term  
24.08  
4th term  
25.60

Supplemental Benefits per hour worked:

Appr. 1st term  
$ 10.87  
Appr. 2nd term  
10.87  
Appr. 3rd term  
14.12  
Appr. 4th term  
17.40

---

**Lineman Electrician**

**JOB DESCRIPTION**  
Lineman Electrician

**ENTIRE COUNTIES**  

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$48.20</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>48.20</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 20.50 *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 4.43 | *plus 3% of wage paid | $ 4.43 | *plus 3% of wage paid | $ 4.43 | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2016

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

| Lineman, Technician | $41.04 | $2.00 |
| Crane, Crawler Backhoe | 41.04 | 2.00 |
| Certified Welder | 43.09 | 2.00 |
| Digging Machine | 36.94 | 2.00 |
| Tractor Trailer Driver | 34.88 | 2.00 |
| Groundman, Truck Driver | 32.83 | 2.00 |
| Mechanic 1st Class | 32.83 | 2.00 |
| Flagman | 24.62 | 2.00 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 20.50

*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

Tree Trimmer $ 22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 9.14

*plus 3% of hourly wage

Page 903
* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$28.53</td>
<td>$1.38</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.53</td>
<td>1.38</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.53</td>
<td>1.38</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.53</td>
<td>1.38</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>28.53</td>
<td>1.38</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $20.89

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.74</td>
<td>$18.05</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.05</td>
<td>$20.87</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.87</td>
<td>$24.56</td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st       | $7.85     |
| 2nd       | $11.50    |
| 3rd       | $13.65    |
| 4th       | $14.93    |
Heavy & Highway:

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.87</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$29.87</td>
</tr>
<tr>
<td></td>
<td>$1.38</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.52

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st term $ 11.12
2nd - 4th term 19.52

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

DISTRIBUTION 5

WAGES
Per hour: 07/01/2015
Building:
Marble, Slate, Terrazzo $ 24.90
and Tile Finisher 24.90

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 15.63

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.67</td>
<td>$16.12</td>
<td>$21.64</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015 07/01/2016
Building: Additional
Marble, Slate, Terrazzo $29.94 $1.38
and Tile Setter 29.94 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.29

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following wage:

1st 2nd 3rd 4th 5th 6th 7th 8th
$14.77 $16.79 $18.23 $19.98 $21.77 $23.40 $27.16 $28.74

Supplemental benefits per hour worked:

1st 2nd 3rd 4th 5th 6th 7th 8th
$10.22 $10.72 $11.81 $12.58 $13.32 $14.21 $15.50 $18.97

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour: 07/01/2015 07/01/2016 07/01/2017
Millwright* $27.65 $1.40 $1.40
Machinist** 28.90 1.40 1.40

NOTE: Additional premiums for the following work listed below:

Hazardous Waste Work*** $1.25
Certified Welder 1.25

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour Paid:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 9.45</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.91</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>17.97</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.04</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu. yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.
CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour: 07/01/2015

Building:
Crane 1 $ 33.61
Crane 2 35.42
Crane 3 36.21

Master Mechanic 32.80
CLASS # 1 30.80**
CLASS # 2 30.06**
CLASS # 3 27.60**
CLASS # 4 23.42

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015

Journeyman $ 25.39

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

Supplemental Benefits per hour worked:

07/01/2015

$ 25.39
CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher, Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2015

Building Excavating and Paving:
Master Mechanic $ 31.16
Class A 29.16
Class B 28.72
Class C 28.09
Class D 24.91
Class E 23.78

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.04

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

$ 25.04

Operating Engineer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- **Crane 1**: All tower cranes, including self-erecting to be paid $4.00 per hour over Class A rate.
- **Crane 2**: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
- **Crane 3**: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

**CLASS A**: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

**CLASS B**: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

**CLASS C**: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder, Post Hole Digger & Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Track Liner (ride-on); Track Liner (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

**Per hour:** 07/01/2015

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$42.07</td>
</tr>
<tr>
<td>2</td>
<td>$41.07</td>
</tr>
<tr>
<td>3</td>
<td>$40.07</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.36</td>
</tr>
</tbody>
</table>

**CLASS A**: 38.07
**CLASS B**: 37.36
**CLASS C**: 34.50

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

Supplemental Benefits per hour worked:

$ 25.63

---

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2015
CLASS A
Operator, Leverman, $ 35.63
Lead Dredgeman
CLASS A1
To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.
CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator (over 1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder,
Boat Operator (licensed)
CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 27.30
CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2015
All Classes A & B
$ 9.99 plus 8%
of straight time
wage, Overtime hours
add $ 0.63

All Class C
$ 9.69 plus 8%
of straight time
wage, Overtime hours
add $ 0.48

All Class D
$ 9.39 plus 8%
of straight time
wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew
06/01/2016

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTRIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTRIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015
Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

| All Terms | $23.75 |

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2016

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedraw down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Grading or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist; (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grount Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor with Powered accessories; Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

Crane 1 $ 44.56
Crane 2 43.56
Crane 3 42.56

Master Mechanic 42.75

CLASS A 40.56
CLASS B 39.34
CLASS C 36.55
CLASS D 33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 25.60

**OVERTIME PAY**
See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

Supplemental Benefits per hour paid:

$ 25.60

7-158-832TL.

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 5

**ENTIRE COUNTIES**
Monroe, Wayne, Yates

**PARTIAL COUNTIES**
Ontario: Entire county except the Township and City of Geneva.

**WAGES**
Per hour 07/01/2015 05/01/2016
Base $ 23.22 $ 23.22
Spray 23.82 23.82
Sandblast 23.97 23.97
Wall Covering 23.52 23.52
Drywall:Taper-Finisher 24.56 24.56

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Taper-Finisher $ 18.99 $ 20.24
Journeyman All others 19.18 20.23

**OVERTIME PAY**
Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:
Apprentices- Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**Painter**

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd thru 8th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2.22</td>
<td>4.22</td>
</tr>
</tbody>
</table>

**Drywall: Taper-Finisher**

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd thru 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2.22</td>
<td>4.22</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION Painter**

**DISTRICT 3**

**ENTIRE COUNTIES**

 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

|       | $24.40 | $25.65 |

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
750 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.25</td>
<td>$ 5.30</td>
<td>$ 6.25</td>
<td>$ 6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION**

**Painter**

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pocomo, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.


**WAGES**

<table>
<thead>
<tr>
<th>Basic Rate (Brush &amp; Roll)</th>
<th>Spray painting, wallcovering</th>
<th>Abrasive and hydroblasting</th>
<th>Taping/DryWall Finisher</th>
<th>Skeletal Steel*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>05/01/2016</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 25.50</td>
<td>25.75</td>
<td>25.75</td>
<td>26.00</td>
<td>26.25</td>
</tr>
<tr>
<td>$ 25.95</td>
<td></td>
<td>26.20</td>
<td>26.45</td>
<td></td>
</tr>
</tbody>
</table>

Note - Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $ 22.14 | $ 22.84 |

**OVERTIME PAY**

Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.

All other work See ( B, F*, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Painter/Decorator: 750 hour terms at the following percentage of Journeyman’s Basic wage rate:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:
1st & 2nd terms $ 2.22 $2.27
3rd & 4th terms 5.22 5.27
All other terms 6.22 6.27

3-4-Buf, Nia, Olean

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour:
07/01/2015 06/01/2016 06/01/2017
Journeyworker:
All classification $ 9.12 $ 9.26 $ 9.41

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

07/01/2015 06/01/2016

1st year $ 11.75 $ 11.75
2nd year 13.00 13.00
3rd year 15.75 15.75

Supplemental benefits:
Per hour paid:
1st year $ 6.26 $6.26
2nd year 6.37 6.37
3rd year 6.51 6.51

8-8A/28A-MP

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRIBUT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyrone.

Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$32.18</td>
<td>$32.18</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>32.18</td>
<td>32.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.93*</td>
</tr>
</tbody>
</table>

*NOTE-$2.40 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.46</td>
<td>8.37</td>
<td>9.18</td>
<td>9.81</td>
<td>11.82*</td>
</tr>
</tbody>
</table>

*NOTE-$1.20 of this amount must be paid at the same premium as the wage for overtime hours.

---

**Roofer** 06/01/2016

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Roofer</td>
<td>$26.95*</td>
<td>$1.20</td>
<td>$1.25</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>26.95*</td>
<td>1.20</td>
<td>1.25</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:

Add $0.50 to base rate when Licensed Asbestos Handler is not doing any removal.

Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.32</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, E2, Q) on OVERTIME PAGE

*Note Double-time for new work on Saturdays.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
600 hours terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled prior to 06/01/2014:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.56</td>
</tr>
<tr>
<td>2nd</td>
<td>17.47</td>
</tr>
<tr>
<td>3rd-6th</td>
<td>18.47</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled on or after 06/01/2014:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.56</td>
</tr>
<tr>
<td>2nd</td>
<td>12.26</td>
</tr>
<tr>
<td>3rd</td>
<td>14.26</td>
</tr>
<tr>
<td>4th</td>
<td>15.26</td>
</tr>
<tr>
<td>5th</td>
<td>16.26</td>
</tr>
<tr>
<td>6th</td>
<td>17.01</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$31.65</td>
<td>$0.75</td>
<td>$0.75</td>
</tr>
<tr>
<td>05/02/2016</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2017</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman: $22.33

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>5-46</td>
<td>$9.91</td>
<td>$10.95</td>
<td>$15.04</td>
<td>$15.19</td>
<td>$17.40</td>
<td>$17.52</td>
<td>$17.70</td>
<td>$17.82</td>
<td>$18.11</td>
<td>$18.39</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

JOBS DESCRIPTION
Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015
Sprinkler $78.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
**Teamster - Building / Heavy & Highway**

**JOB DESCRIPTION**  
Teamster - Building / Heavy & Highway

**DISTRICT**  
7

**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
- Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
- Steuben: Only in the Township of Wayland.

**WAGES**
- 07/01/2015
- Heavy/Highway
  - Group #1: $22.40
  - Group #2: 22.45
  - Group #3: 22.50
  - Group #4: 22.65
  - Group #5: 22.80

  **Note:** Hazardous work additional $1.50 per hour all groups.

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

- Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.
- GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.
- GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.
- GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.
- GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**

**Per hour paid:**
- Journeyman $18.50

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welders**

**JOB DESCRIPTION**  
Welder

**DISTRICT**  
1

**ENTIRE COUNTIES**

**WAGES**
- 07/01/2015
- Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.
OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker 06/01/2016

JOB DESCRIPTION  Boilermaker  
DISTRICT  6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:  
07/01/2015  01/01/2016  01/01/2017  Additional
Boilermaker  $ 29.63  $ 30.38  $ 1.15

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman  $ 24.95**  $ 25.50**

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman  $ 23.72  $ 23.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$ 19.75</td>
<td>$ 19.75</td>
<td>$ 21.27</td>
<td>$ 22.79</td>
<td>$ 24.30</td>
<td>$ 25.82</td>
<td>$ 27.34</td>
<td>$ 28.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/2016</td>
<td>$ 19.55</td>
<td>$ 19.55</td>
<td>$ 20.41</td>
<td>$ 21.25</td>
<td>$ 22.09</td>
<td>$ 22.95</td>
<td>$ 23.82</td>
<td>$ 24.66</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 17.86*</td>
<td>$ 17.86*</td>
<td>$ 18.70*</td>
<td>$ 19.53*</td>
<td>$ 20.36*</td>
<td>$ 21.21*</td>
<td>$ 22.06*</td>
<td>$ 22.89*</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$ 18.02*</td>
<td>$ 18.02*</td>
<td>$ 18.88*</td>
<td>$ 19.72*</td>
<td>$ 20.56*</td>
<td>$ 21.42*</td>
<td>$ 22.29*</td>
<td>$ 23.13*</td>
</tr>
</tbody>
</table>

---

Carpenter - Building 06/01/2016

JOB DESCRIPTION  Carpenter - Building  
DISTRICT  7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour:  
07/01/2015
Carpenter  $ 25.57
Floorlayer  25.57
Piledriver  25.82
Hazardous Waste**  27.07
Diver Wet Day  61.25
Diver Tender & Dry  26.57
Certified Welder  26.57

Depth pay for divers:
- 0' to 80'  no additional fee
- 81' to 100'  additional $.50 per foot
- 101' to 150'  additional $.75 per foot
- 151' and deeper  additional $1.25 per foot

Divers' penetration pay:
- 0' to 50'  no additional fee
- 51' to 100'  additional $.75 per foot
- 101' and deeper  additional $1.00 per foot

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

**Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $16.94

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wage per hour:
One year terms at the following percentages of Journeyman's’ wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.24</td>
<td>$10.24</td>
<td>$12.84</td>
<td>$12.84</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Carpenter - Building / Heavy&Highway  06/01/2016

7-277 OMH
Wages per hour:  

07/01/2015

Carpenter - ONLY for  
Artificial Turf/Synthetic Sport Surface Installer  $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2015

1st year term $ 10.25
2nd year term 10.25
3rd year term 12.85
4th year term 12.85

REGISTERED APPRENTICES

Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

07/01/2015

Carpenter $ 28.99
Millwright 30.49
Piledriver 28.99
Diver-Wet Day 53.99
Diver-Dry Day 29.99
Diver-Tender 29.99

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>10.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>12.85</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>12.85</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Electrician $ 06/01/2016

JOB DESCRIPTION Electrician

DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

<table>
<thead>
<tr>
<th>Type</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.00</td>
<td>$36.75</td>
<td>$38.75</td>
</tr>
<tr>
<td>Addition</td>
<td>$1.75</td>
<td>$1.75</td>
<td>$1.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>38.50</td>
<td>40.25</td>
<td>42.25</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.00</td>
<td>36.75</td>
<td>38.75</td>
</tr>
</tbody>
</table>

NOTES:
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above
Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2015
Journeyman $21.22 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVER TIME PAY
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period (0-1000 hrs)</td>
<td>$14.00</td>
</tr>
<tr>
<td>2nd Period (1001-2000 hrs)</td>
<td>$15.75</td>
</tr>
<tr>
<td>3rd Period (2001-3500 hrs)</td>
<td>$17.50</td>
</tr>
<tr>
<td>4th Period (3501-5000 hrs)</td>
<td>$21.00</td>
</tr>
<tr>
<td>5th Period (5001-6500 hrs)</td>
<td>$24.50</td>
</tr>
<tr>
<td>6th Period (6501-8000 hrs)</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$10.19 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$10.19 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$20.12 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$20.34 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$20.56 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$20.78 plus *3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 41.51</td>
<td>$ 42.33</td>
<td>$ 2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 28.385*</td>
<td>$ 29.495*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(+)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>50%</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mo*</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*No supplemental benefits
Supplemental Benefits per hour worked

Same as Journeyman/Helper

Elevator Constructor 06/01/2016

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 42.03</td>
<td>$ 42.87</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>29.42</td>
<td>30.00</td>
<td>30.65</td>
</tr>
</tbody>
</table>

Page 929
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $28.385* $29.985* $31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

1st term: None
2nd - 8th term: Same as Journeyman.

** IMPORTANT NOTICE **

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $16.34 $17.09

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Page 930
### Insulator - Heat & Frost

#### JOB DESCRIPTION

**Insulator - Heat & Frost**

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

#### WAGES

<table>
<thead>
<tr>
<th>Period</th>
<th>Insulation Installer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$30.15</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.51</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$31.66</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.56</td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATEDhifts WORKED.

1ST SHIFT: $30.15

2ND SHIFT: 34.67

3RD SHIFT: 37.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

#### SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2015

Journeymen: $20.20

#### OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

**NOTE:** First 10 hours on Saturday

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

#### REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- 1st & 2nd years: $18.20
- 3rd & 4th years: 20.20

JOB DESCRIPTION
Ironworker

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
- Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
- Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
- Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2015

- Structural, Reinforcing, Re-bar: $28.70
- Machinery Mover & Rigger: 28.70
- Ornamental & Curtain Wall, Window Wall: 28.70
- Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking: 28.70
- Fence Erector (Chain Link/Security): 28.70
- Sheeter/Bridge Rail: 28.70
- Pre-Cast Erector: 28.70
- Stone Derrickman: 28.70
- Pre-Engineered Building Erector: 28.70
- Welder: 28.70

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

- 1st Shift: $28.70
- 2nd Shift: 31.57
- 3rd Shift: 33.01

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeymen: $23.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.
SUPPLEMENTAL BENEFITS per hour worked:

1st year  $ 9.75
2nd year  16.58
3rd year  17.55
4th year  18.53

JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES  
- Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
- Fulton: Only the Townships of Caroga, Ephrata, Oppenheim, Strafford.
- Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
- Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES  
Per hour  07/01/2015

Structural/Reinforcing  $ 25.95
Mach. Mover/Ornamental  25.95
Stone Derrickman  25.95
Chain Link Fence  25.95
Sheeter Bucker-Up  25.95
Sheeter Ironworker  25.95
Pre-engineered Building  25.95
Window Erector  25.95
Precast Erector  25.95
Welder  25.95

SUPPLEMENTAL BENEFITS  Per hour worked:

Journeyman  $ 25.49

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES  
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>to 3000</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>to 4500</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>to 6000</td>
<td>$ 22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>to 3000</td>
<td>$ 16.84</td>
</tr>
<tr>
<td>to 4500</td>
<td>$ 17.78</td>
</tr>
<tr>
<td>to 6000</td>
<td>$ 18.72</td>
</tr>
</tbody>
</table>

Laborer - Building  

JOB DESCRIPTION  Laborer - Building  

ENTIRE COUNTIES  Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES  
- Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
- Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES  

Page 933
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2015

Building Laborer:
Group # 1 $ 21.90
Group # 2 22.05
Group # 3 22.30
Group # 4 22.40
Group # 5 23.40
Group # 6 23.40

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2015
All groups $ 17.99

OVERTIME PAY
OVERTIME:... See ( B,E,E2*,Q ) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 4000
65% 70% 80%

Supplements per hour worked:
All terms $ 17.99

7-35

Laborer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Laborer - Heavy&Highway
DISTRICT 7

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour: 07/01/2015

Heavy/Highway Laborer:
GROUP # A $ 27.35
GROUP # B 27.55
GROUP # C 27.75
GROUP # D 27.95
An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Government mandated night work, (single irregular shift): Additional $2.00/hr.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $20.99

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $20.99

7-35/2h

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.

Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

Class A: Mole nippers, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per hour: 07/01/2015

Tunnel Laborer:

Class A: $31.55

Class B: 32.55

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Government mandated night work, (single irregular shift): Additional $2.00/hr.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $21.74

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $21.74

7-35T

**Lineman Electrician**

06/01/2016
**JOB DESCRIPTION**  
Lineman Electrician

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

```
<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>05/02/2016</td>
<td></td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>
```

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

```
<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>05/02/2016</td>
<td></td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>
```

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

```
<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>05/02/2016</td>
<td></td>
</tr>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.20</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>
```

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

```
<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>05/02/2016</td>
<td></td>
</tr>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
</tbody>
</table>
```
<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate (Per Hour)</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**: 8:00 AM to 4:30 PM REGULAR RATE
- **2ND SHIFT**: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT**: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.50</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**: Same as Journeyman

---

**Lineman Electrician - Teledata** 06/01/2016

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**


**WAGES**

Per hour:

FOR OUTSIDE WORK.
Cable Splicer | $ 29.70 | $ 30.29 | $ 30.90
Installer, Repairman | 28.19 | 28.75 | 29.33
Teledata Lineman | 28.19 | 28.75 | 29.33
Technician, Equipment Operator | 28.19 | 28.75 | 29.33
Groundman | 14.95 | 15.25 | 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**: $ 4.43 * plus 3% of wage paid
- **Groundman**: $ 3.00 (additional)

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting**

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

**Per hour:**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 43.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

*Additional*

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.50</td>
</tr>
</tbody>
</table>
*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

Lineman Electrician - Tree Trimmer

| District 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$22.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.11</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.00</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.93</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour 07/01/2015

Tile/Marble/Terazzo

Setter $ 28.78
Finisher 24.43

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $ 16.63
Journeyman Finishers 16.23

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%
Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $10.04
3rd & 4th Term 13.33
5th Term 14.99
6th Term 16.63

Finishers:
1st & 2nd Term $ 9.69
All others 12.96

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Cayuga, Onondaga, Oswego

PARTIAL COUNTIES Madison: The townships of Sullivan and Cazenovia ONLY

WAGES Per hour 07/01/2015

Tile/Terrazzo/Marble

Setter $ 28.23
Finisher 23.93

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman Setter $ 17.13
Journeyman Finisher 16.68

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES Wages per hour
Hour terms at the following percentage of journeyman's wage
Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term: $12.25
3rd & 4th Term: 14.99
5th Term: 16.36
6th Term: 17.13

Finisher:
1st & 2nd Term: $11.30
All others: 13.99

---

**JOB DESCRIPTION**

**Mason - Building**

**DISTRICT** 12

**ENTIRE COUNTIES**

Cayuga, Onondaga

**PARTIAL COUNTIES**

Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

Per hour 07/01/2015

- Bricklayer/Blocker: $31.46
- Fireproofing*: $31.46
- Stone Mason: $31.46
- Pointer/Caulker/Cleaner: $31.46
- Cement Mason/Plaster**: $31.46

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman: $19.02

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms: $19.02

---

**JOB DESCRIPTION**

**Mason - Building**

**DISTRICT** 12

**ENTIRE COUNTIES**

Herkimer, Oneida
PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2015

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$31.90</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>$31.90</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>$31.90</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$31.90</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>$31.90</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>$31.90</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule,” form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.82</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $17.82

12-2b.2

Mason - Heavy&Highway 06/01/2016

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2015

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$34.01</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman

$ 18.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.38

Millwright

06/01/2016

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>Addtional</td>
<td>Addtional</td>
<td>Addtional</td>
</tr>
<tr>
<td>Millwright</td>
<td>$ 26.00</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Certified welder</td>
<td>27.25</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Hazardous</td>
<td>27.25</td>
<td>1.40</td>
<td>1.40</td>
</tr>
<tr>
<td>Machinist</td>
<td>27.25</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 18.23

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st year $ 8.80
Appr. 2nd year 15.41
Appr. 3rd year 16.34
Appr. 4th year 17.29

Operating Engineer - Building

06/01/2016

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

Page 944
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Calisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automated), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Paving Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>35.85</td>
<td>37.32</td>
<td>38.84</td>
<td>40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>34.85</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>33.85</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>31.91</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>28.04</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>35.60</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>35.35</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Cranes subject to tonnage and boom length premiums below.
**with Boom or Leads 100’ and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $ .50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75
NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:
150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.39 $ 23.64 $ 23.89 $ 24.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 20.31</td>
<td>$ 21.19</td>
<td>$ 22.10</td>
<td>$ 23.05</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.00</td>
<td>22.96</td>
<td>23.95</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.70</td>
<td>24.72</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>27.08</td>
<td>28.27</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derrick*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.
CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding handheld), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinius Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$38.71</td>
<td>$40.32</td>
<td>$42.15</td>
<td>$44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>37.36</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>36.48</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>33.20</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$24.70</td>
<td>$24.95</td>
<td>$25.20</td>
<td>$25.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$21.89</td>
<td>$22.85</td>
<td>$23.95</td>
<td>$25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>25.54</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>29.18</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>32.83</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeymen

Operating Engineer - Marine Construction 06/01/2016

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2015
CLASS A
Operator, Leverman, $ 35.63
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2015
$ 9.99 plus 8% of straight time wage, Overtime hours
add $ 0.63

All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours
add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE
Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015
Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015
0-1000 Hrs $ 14.68
1001-2000 Hrs 17.12
2001-3000 Hrs 19.57

SUPPLEMENTAL BENEFITS per hour worked:
All Terms $ 23.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who runs the instrument and assists the Party Chief.
- **Rod Person** - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$36.53</td>
</tr>
<tr>
<td></td>
<td>33.46</td>
</tr>
<tr>
<td></td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015
Crane 1 $ 44.56
Crane 2 43.56
Crane 3 42.56
Master Mechanic 42.75
CLASS A 40.56
CLASS B 39.34
CLASS C 36.55
CLASS D 33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.
1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

Supplemental Benefits per hour paid:
$ 25.60

7-158-832TL.

Painter 06/01/2016

JOB DESCRIPTION Painter
DISTRICT 3
ENTIRE COUNTIES
**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017 Additional</th>
<th>05/01/2018 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.40</td>
<td>$ 25.65</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>01/2015</th>
<th>01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>01/2015</td>
<td>01/2016</td>
</tr>
<tr>
<td>750 hour terms at the following percentage of Journeyman's wage rate:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>01/2015</th>
<th>01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>01/2015</td>
<td>01/2016</td>
</tr>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.25</td>
<td>$ 5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.25</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.25</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$ 23.00</td>
<td>$ 23.00</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
</tr>
</tbody>
</table>
## Prevailing Wage Rates for 07/01/2015 - 06/30/2016

### Swing Scaffold
- 23.50

### Structural Steel
- 23.50

(Except bridges, tunnels, tanks)

### Coal Tar epoxy
- 24.50

### Asbestos related work
- 25.20

**NOTE:** FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

| Journeyman | $19.29 | $20.39 |

### OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

**NOTE:** Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

### REGISTERED APPRENTICES

**WAGES:** 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per hour worked:**

<table>
<thead>
<tr>
<th>Appr</th>
<th>1st &amp; 2nd</th>
<th>$5.30</th>
<th>$5.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>3rd &amp; 4th</td>
<td>5.30</td>
<td>5.35</td>
</tr>
<tr>
<td>Appr</td>
<td>5th &amp; 6th</td>
<td>6.48</td>
<td>6.53</td>
</tr>
<tr>
<td>Appr</td>
<td>7th &amp; 8th</td>
<td>7.64</td>
<td>7.69</td>
</tr>
</tbody>
</table>

### Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

### ENTIRE COUNTIES


### WAGES

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.07</td>
<td>$28.88</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

**Per hour:**

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$9.12</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate 1</th>
<th>Wage Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$11.75</td>
<td>$11.75</td>
</tr>
<tr>
<td>06/01/2016</td>
<td>$11.75</td>
<td>$11.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Rate 1</th>
<th>Supplemental Rate 2</th>
<th>Supplemental Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$6.26</td>
<td>$6.26</td>
<td>$6.26</td>
</tr>
<tr>
<td>06/01/2016</td>
<td>$6.37</td>
<td>$6.37</td>
<td>$6.37</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$6.51</td>
<td>$6.51</td>
<td>$6.51</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Cornig, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berksheire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$32.56</td>
<td>$1.20</td>
<td>$1.25</td>
<td>$1.30</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>32.56</td>
<td>1.20</td>
<td>1.25</td>
<td>1.30</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>32.56</td>
<td>1.20</td>
<td>1.25</td>
<td>1.30</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 7:30 AM to 4:00 PM $32.56
2nd Shift 4:00 PM to 12:00 AM ABOVE RATE PLUS 15%
3rd Shift 12:00 AM to 7:30 AM ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.57

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms
Plumber

JOB DESCRIPTION Plumber

DISTRICT 2

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2015 05/01/2016 05/01/2017 Additional
Plumber $32.48 $33.48 $2.00
Steamfitter 32.48 33.48 2.00

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   First Shift - No Premium
   Second shift - Regular hourly rate plus 12%
   Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Journeymen $23.69 $24.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th.
40% 50% 60% 70% 85%

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $19.69 $20.59

2-112s-SF

Plumber

JOB DESCRIPTION Plumber

DISTRICT 7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 33.50</td>
<td>$ 34.50</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 33.50</td>
<td>$ 34.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 25.05</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.
2. 3 consecutive work days or more:
   Second shift-regular hourly rate plus 12%
   Third shift-regular hourly rate plus 18%

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
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<tr>
<td>50%</td>
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<tr>
<td>60%</td>
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<tr>
<td>70%</td>
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</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

$ 19.69

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofing, Waterproofer</td>
<td>$ 26.23</td>
<td>$ 26.48</td>
<td>$ 27.75</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Addtl per hr for Pitch Removal & Application

0.90

Addtl per hour for Asbestos Abatement

1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.72</td>
<td>$ 18.72</td>
</tr>
</tbody>
</table>

Additional contribution

0.75

on any Asbestos Abatement work.

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE
*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**NOTE:** When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms

1st term (0 to 1000) $ 14.43
2nd term (1001 to 2000) 17.05
3rd term (2001 to 3000) 19.67
4th term (3001 to 4000) 22.30

Additional per hour:
Green Roofing $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

**SUPPLEMENTAL BENEFITS** per hour worked:

1st & 2nd term $ 15.27
3rd term 17.72
4th term 18.72

Additional contribution on any Asbestos Abatement work 0.75

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
Per hour: 07/01/2015

Sheetmetal Worker:
**(under $10 million) $ 27.06**
**(over $10 million) 28.06**

**For total cost of Sheetmetal contract only.**

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 18.49
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
WAGES: Six month terms at the following percentage of Journeyman's wage.
SUPPLEMENTAL BENEFITS per hour worked:


*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2016

JOB DESCRIPTION  Sprinkler Fitter

DISTRIBUTED 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015
Sprinkler $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journyman</td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

### Teamster - Building

**JOB DESCRIPTION**  Teamster - Building

**DISTRICT**  1

**ENTIRE COUNTIES**  Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**
- **Chenango:** Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
- **Lewis:** Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
- **Madison:** Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
- **Otsego:** Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**

**GROUP # A:**
- Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
- Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 20.02</td>
<td>$ 20.26</td>
</tr>
<tr>
<td>Group B</td>
<td>20.32</td>
<td>20.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.04</td>
<td>$ 19.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

**Teamster - Building**

**JOB DESCRIPTION**  Teamster - Building

**DISTRICT**  6

**ENTIRE COUNTIES**  Onondaga

**PARTIAL COUNTIES**
- **Madison:** Only the Townships of Cazenovia, DeRuiter, Fenner, Georgetown, Lenox, Nelson and Sullivan.
- **Oswego:** All Townships except Redfield, Sandy Creek and Boylston.

**WAGES**

Per hour:

- **GROUP A:** Straight Trucks, Mechanic Helper, Parts Chaser.
- **GROUP B:** Tractor Trailer, Farm Tractor, Fuel Tank.
- **GROUP C:** Euclid.
- **GROUP D:** Mechanic-on-Site.
07/01/2015

Building: (under $ 5 million*)
GROUP  A          $ 20.43
GROUP  B          20.43
GROUP  C          20.43
GROUP  D          20.43

Building: (over $ 5 million*)
GROUP  A          $ 21.48
GROUP  B          21.58
GROUP  C          21.83
GROUP  D          21.63

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour worked:

(under $5 million*)          $ 20.79
(over $5 million*)            21.44

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
On Job site See (D,O ) on OVERTIME PAGE
Over road   See (B,H ) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2016

JOB DESCRIPTION  Teamster - Heavy&Highway            DISTRICT  6

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump
Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch
Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type
vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:
Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-
contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-
loading.

WAGES per hour: 07/01/2015

Heavy/Highway:  
Group #1          $ 22.62
Group #2          22.82

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by
regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman          $ 21.45
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

---

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Otego, Oneonta, Unidilla and Worcester.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch
Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type
vehicles, Truck Mechanic, Fuel Trucks.

GROUP #2:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained

WAGES per hour 07/01/2015
Group #1 $ 18.57
Group #2 18.62

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.00

OVERTIME PAY
OVERTIME PAY: See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

---

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour 07/01/2015
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

---

1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT** 12

**ENTIRE COUNTIES**
Alleghany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2015

- Boilermaker $31.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

**NOTE**- In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

**SUPPLEMENTAL BENEFITS**

Per hour: $27.24*

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
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<tr>
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<th>1st</th>
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<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.48</td>
<td>$23.05</td>
<td>$24.63</td>
<td>$26.20</td>
<td>27.78</td>
<td>$28.35</td>
<td>$29.93</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st to 6th $26.24**
- 7th to 8th $27.24***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike, and Warsaw.

**WAGES**

Per hour: 07/01/2015

- Building: Carpenter $28.88
- Floor Layer $26.36
- Diver-Wet Day* $61.25*
- Diver-Dry Day 29.88
- Dive Tender 29.88

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.
Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:
- 0’ to 80’ no additional fee
- 81’ to 100’ an additional $0.50 per foot
- 101’ to 150’ an additional $0.75 per foot
- 151’ to deeper an additional $1.25

Penetration pay for divers:
- 0’ to 50’ no additional fee
- 51’ to 100’ an additional $0.75 per foot
- 101’ and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $20.46
- Floor Layer $17.53

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.33</td>
<td>$10.33</td>
<td>$12.93</td>
<td>$12.93</td>
<td></td>
</tr>
</tbody>
</table>

5-276B-Liv

Carpenter - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellville Rd, west on Bellville Rd to Bellville Lakes Rd, then south on Bellville Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast alongRoute 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic 07/01/2015
Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Heavy/Highway:

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour: 07/01/2015

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.63</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>53.63*</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.63</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.63</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>30.85</td>
</tr>
</tbody>
</table>

* Diver rate applies to all hours worked on the day of the dive.

Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

Add $1.50 per hour for Certified Welder.
Add $1.50 per hour for Millwright work.
Add $2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Depht pay:
prevailing wage rates for 07/01/2015 - 06/30/2016

last published on jun 01 2016

0 ft to 50 ft no extra pay
51’ to 100’ $0.50 per foot extra
101’ to 150’ $0.75 per foot extra
151’ to 200’ $1.25 per foot extra
over 200 ‘ subject to negotiation.

Penetration pay:
0’ to 50’ no extra pay
51’ to 100’ $0.75 per foot extra
101’ to 200’ $1.00 per foot extra
over 200’ subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$19.70</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>19.70</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>19.70</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>21.57</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>21.57</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.25</td>
<td>$10.25</td>
<td>$12.85</td>
<td>$12.85</td>
</tr>
</tbody>
</table>

Electrician

| JOB DESCRIPTION | Electrician | DISTRICT | 7 |
|-----------------|-------------|----------|
| ENTIRE COUNTIES| Livingston, Monroe |                |
| PARTIAL COUNTIES| Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County. Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor. Orleans: Only the townships of Clarendon, Kendall, and Murray Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw. |

WAGES

Per hour 07/01/2015

| Electrician | $32.15 |

5-276HH-Liv
Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

Work from 4:30 PM - 1:00 AM** $ 37.70
Work from 12:30 AM - 9:00 AM** $ 42.25

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.52 plus 5.25% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours $ 9.97 plus 3% of wage
All other Appr. $20.52 plus 5.25% of wage

7-86

Electrician - Teledata/Sound Wireman***

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

ENTIRE COUNTIES Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall and Murray.
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:
Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS
Per hour worked:
Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***
Elevator Constructor 06/01/2016

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2015 01/01/2016 01/01/2017
Elevator Constructor $44.22 $45.14 $46.14
Helper 30.95 31.60 32.30

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $28.385* $29.985* $31.585*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked: $28.385* $29.985* $31.585*

*Add 6% of regular hourly rate for all hours worked

Glazier 06/01/2016

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2015 05/01/2016 05/01/2017
Glazier $24.50 $24.75 Additional $1.25

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 20.25 | $ 21.25 |

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

| Appr. 1st & 2nd term | $ 14.75 | $ 15.25 |
| Appr. 3rd term | 18.05 | 18.85 |
| Appr. 4th term | 18.33 | 19.15 |
| Appr. 5th term | 18.60 | 19.45 |
| Appr. 6th term | 18.88 | 19.75 |
| Appr. 7th term | 19.15 | 20.05 |
| Appr. 8th term | 19.70 | 20.65 |

Hired after 05/01/2014

| Appr. 1st term | $ 9.75 | $ 10.58 |
| Appr. 2nd term | 10.21 | 11.04 |
| Appr. 3rd term | 13.96 | 15.11 |
| Appr. 4th term | 14.70 | 15.88 |
| Appr. 5th term | 15.42 | 16.65 |
| Appr. 6th term | 16.16 | 17.41 |
| Appr. 7th term | 16.88 | 18.18 |
| Appr. 8th term | 18.34 | 19.72 |

5-677.1

Insulator - Heat & Frost 06/01/2016

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES  Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES  Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour 07/01/2015

Asbestos Worker  $ 28.11
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 20.41 |

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.80</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.03</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.73</td>
</tr>
<tr>
<td>4th</td>
<td>$21.71</td>
</tr>
<tr>
<td>5th</td>
<td>$23.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st 1000 Hours</td>
<td>$9.38</td>
</tr>
<tr>
<td>Appr. Rest of 1st year</td>
<td>11.42</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.91</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.91</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.91</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>19.91</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

DISTRICT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$26.45</td>
<td>$26.45</td>
<td>$26.45</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>26.70</td>
<td>26.70</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th></th>
<th>1.25</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.99</td>
<td>$26.24</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.35</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.55</td>
</tr>
<tr>
<td></td>
<td>17.10</td>
</tr>
</tbody>
</table>
### JOB DESCRIPTION

**Laborer - Building**

**DISTRICT 5**

**ENTIRE COUNTIES**

Geneseo, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

### WAGES

**GROUP A: Basic Rate**

**GROUP D: Blaster**

**GROUP E: Power Monkey**

**GROUP F: Air track drill, wagon drill and asphalt rakers**

**GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.**

**GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.**

**GROUP I: Pipe layers, burners and cutters for wrecking and demolition.**

**GROUP J: Concrete vibrators for architectural concrete.**

**GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$ 25.09</td>
<td>$ 25.49</td>
<td>$ 1.00 to 1.50</td>
</tr>
<tr>
<td>Group D</td>
<td>26.42</td>
<td>26.82</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group E</td>
<td>25.96</td>
<td>26.36</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group F</td>
<td>25.49</td>
<td>25.89</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group G</td>
<td>25.29</td>
<td>25.69</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group H</td>
<td>25.39</td>
<td>25.79</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group I</td>
<td>25.39</td>
<td>25.79</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group J</td>
<td>25.53</td>
<td>25.93</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group K</td>
<td>22.24</td>
<td>22.64</td>
<td>1.00 to 1.50</td>
</tr>
</tbody>
</table>

**New Chimney Work:**

| Base to 100 feet | 25.09 | 25.49 | 1.00 to 1.50 |
| 101 to 150 feet | 25.34 | 25.74 | 1.00 to 1.50 |
| 151 to 200 feet | 25.59 | 25.99 | 1.00 to 1.50 |
| 201 to 250 feet | 25.84 | 26.24 | 1.00 to 1.50 |
| 251 and higher | 26.09 | 26.49 | 1.00 to 1.50 |

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

### SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 16.67 | $ 17.52 |

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

1000 hour terms at the following wage.

| 1st term | $ 14.89 | $ 15.14 |
2nd term 19.09 19.46
3rd term 20.04 20.54
4th term 20.71 21.08

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$ 27.24</td>
<td>$ 27.50</td>
<td>$ 27.50</td>
</tr>
<tr>
<td>Group B</td>
<td>27.94</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Group C</td>
<td>28.14</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Group D</td>
<td>28.75</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.77

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.03</td>
</tr>
<tr>
<td>4th term</td>
<td>24.27</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$ 10.84</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>10.84</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

**GROUP A:** Change House Man.

**GROUP B:** Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

**GROUP C:** Blaster.

**GROUP D:** Hazardous/Waste Work.

Per hour: 07/01/2015

Tunnel Laborer:
Group A $ 30.39
Group B 30.59
Group C 31.59
Group D* 34.59

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 17.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

1st term $ 17.74
2nd term 22.54
3rd term 24.08
4th term 25.60

Supplemental Benefits per hour worked:

Appr. 1st term $ 10.87
Appr. 2nd term 10.87
Appr. 3rd term 14.12
Appr. 4th term 17.40

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6


**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
<td>$ 48.20</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.92</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
<td>$ 48.20</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.20</td>
<td>$ 49.41</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>29.65</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>53.02</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>50.61</td>
<td>53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.41</td>
<td>$ 50.61</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.50</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate 07/01/2015</th>
<th>Rate 01/01/2016</th>
<th>Rate 01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 4.43 $ 4.43 $ 4.43
*plus 3% of wage paid *plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2016

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>41.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Additional:

<table>
<thead>
<tr>
<th></th>
<th>$ 2.00</th>
<th>$ 2.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Digging Machine</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 20.50
*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.62</td>
<td>$ 26.68</td>
<td>$ 28.73</td>
<td>$ 30.78</td>
<td>$ 32.83</td>
<td>$ 34.88</td>
<td>$ 36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.62</td>
<td>$ 26.68</td>
<td>$ 28.73</td>
<td>$ 30.78</td>
<td>$ 32.83</td>
<td>$ 34.88</td>
<td>$ 36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer
DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.11</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.00</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
*plus 3% of hourly wage
* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

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**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per Hour: 07/01/2015 07/01/2016
Building: Additional
Bricklayer $28.53 $1.38
Cement Mason 28.53 1.38
Plasterer 28.53 1.38
Stone Mason 28.53 1.38
Tuck Pointer 28.53 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $20.89

**OVERTIME PAY**
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.74</td>
<td>$18.05</td>
<td>$20.87</td>
<td>$24.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.85</td>
<td>$11.50</td>
<td>$13.65</td>
<td>$14.93</td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**
Per hour: 07/01/2015 07/01/2016

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Page 977
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.52

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st term $11.12
2nd - 4th term 19.52

5-3h

Mason - Tile Finisher 06/01/2016

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015
Building:
Marble, Slate, Terrazzo $24.90
and Tile Finisher 24.90

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $15.63

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.67</td>
<td>$16.12</td>
<td>$21.64</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>29.94</td>
<td>31.32</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td>29.94</td>
<td>1.38</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.29

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.77</td>
<td>$ 16.79</td>
<td>$ 18.23</td>
<td>$ 19.98</td>
<td>$ 21.77</td>
<td>$ 23.40</td>
<td>$ 27.16</td>
<td>$ 28.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.22</td>
<td>$ 10.72</td>
<td>$ 11.81</td>
<td>$ 12.58</td>
<td>$ 13.32</td>
<td>$ 14.21</td>
<td>$ 15.50</td>
<td>$ 18.97</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>27.65</td>
<td>28.90</td>
<td></td>
</tr>
<tr>
<td>Machinist**</td>
<td>1.40</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed below:

Hazardous Waste Work*** $ 1.25
Certified Welder 1.25

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 20.10

**OVERTIME PAY**

See (B. E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour Paid:**

- Appr. 1st year $ 9.45
- Appr. 2nd year 16.91
- Appr. 3rd year 17.97
- Appr. 4th year 19.04

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Operating Engineer - Building 06/01/2016

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks

Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.

Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

**CLASS 1:** Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu. yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

**CLASS 2:** A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadoor and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

**CLASS 3:** Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.
CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour: 07/01/2015

Building:
Crane 1 $ 33.61
Crane 2 $ 35.42
Crane 3 $ 36.21

Master Mechanic $ 32.80
CLASS # 1 $ 30.80**
CLASS # 2 $ 30.06**
CLASS # 3 $ 27.60**
CLASS # 4 $ 23.42

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015

Journeyman $ 25.39

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

Supplemental Benefits per hour worked:

07/01/2015

$ 25.39
CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper, Tractor with Dozer and/or Pusher, Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2015

Building Excavating and Paving:
Master Mechanic  $ 31.16
Class A  29.16
Class B  28.72
Class C  28.09
Class D  24.91
Class E  23.78

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 25.04

OVERTIME PAY
See ( B, E, E2, Q ) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

$ 25.04

Operating Engineer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- **Crane 1:** All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
- **Crane 2:** All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
- **Crane 3:** All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completion is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caison Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder, Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2015

| Crane 1 | $ 42.07 |
| Crane 2 | 41.07 |
| Crane 3 | 40.07 |
| Master Mechanic | 39.36 |
| CLASS A | 38.07 |
| CLASS B | 37.36 |
| CLASS C | 34.50 |

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

Supplemental Benefits per hour worked:

$ 25.63

Operating Engineer - Marine Construction

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2015
CLASS A
Operator, Leverman, $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader
To conform to Operating Engineer
Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator (over 1000hp),
Operator I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 27.30
CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2015
All Classes A & B
$ 9.99 plus 8%
of straight timewage, Overtime hoursadd $ 0.63

All Class C
$ 9.69 plus 8%
of straight timewage, Overtime hoursadd $ 0.48

All Class D
$ 9.39 plus 8%
of straight timewage, Overtime hoursadd $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 12

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $23.75

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2016

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer      DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Party</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel 06/01/2016

JOB DESCRIPTION  Operating Engineer - Tunnel      DISTRICT  7

ENTIRE COUNTIES
### PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesees: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

### WAGES

**Crane 1:** All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.

**Crane 2:** All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

**Crane 3:** All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all-purpose-hydraulic- Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Plant; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

**CLASS C:** A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity); or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Construck 1 (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Forklift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill) Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor with towed accessories (Vibratory Compactor; Vibro Tamp, Well Point.

**CLASS D:** Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$44.56</td>
</tr>
<tr>
<td>Crane 2</td>
<td>43.56</td>
</tr>
<tr>
<td>Crane 3</td>
<td>42.56</td>
</tr>
</tbody>
</table>

**Master Mechanic**

| 42.75 |

| CLASS A | 40.56 |
| CLASS B | 39.34 |
| CLASS C | 36.55 |
| CLASS D | 33.54 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyman $ 25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

Supplemental Benefits per hour paid:
$ 25.60

Painter 06/01/2016

JOB DESCRIPTION Painter

DISTRICT 5

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour 07/01/2015 05/01/2016
Base $ 23.22 $ 23.22
Spray 23.82 23.82
Sandblast 23.97 23.97
Wall Covering 23.52 23.52
Drywall:Taper-Finisher 24.56 24.56

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman Taper-Finisher $ 18.99 $ 20.24
Journeyman All others 19.18 20.23

OVERTIME PAY
Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:
Apprentices- Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd thru 8th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>$ 2.22</td>
<td>4.22</td>
</tr>
<tr>
<td>Drywall: Taper-Finisher</td>
<td>$ 2.22</td>
<td>4.22</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bridge*</td>
<td></td>
<td>$ 38.00</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td></td>
<td>38.00</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td></td>
<td>36.00</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 24.40 $ 25.65

OVERTIME PAY

Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.

All other work See ( B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
750 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.25</td>
<td>5.25</td>
<td>6.25</td>
</tr>
<tr>
<td></td>
<td>$ 5.30</td>
<td>5.30</td>
<td>6.30</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.12</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

**8-8A/28A-MP**

**Plumber**

<table>
<thead>
<tr>
<th></th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Plumber</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates
PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$32.18</td>
<td>32.18</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$32.18</td>
<td>32.18</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$19.93*</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$20.63*</td>
</tr>
</tbody>
</table>

*NOTE-$ 2.40 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
<th>5th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.46</td>
<td>8.37</td>
<td>9.18</td>
<td>9.81</td>
<td>11.82*</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>8.62</td>
<td>9.45</td>
<td>10.10</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>10.10</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>12.21</td>
</tr>
</tbody>
</table>

*NOTE-$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

Roofers

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$26.95*</td>
<td>$1.20</td>
</tr>
<tr>
<td>06/01/2016</td>
<td>$26.95*</td>
<td>$1.25</td>
</tr>
<tr>
<td>06/01/2017</td>
<td></td>
<td>$1.25</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.50 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2016</td>
<td>$18.32</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, *E, E2, Q) on OVERTIME PAGE
*Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
600 hours terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45</td>
<td>50</td>
<td>55</td>
<td>60</td>
<td>70</td>
<td>75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled prior to 06/01/2014:

- 1st term: $6.56
- 2nd term: $17.47
- 3rd to 6th terms: $18.47

Supplemental Benefits per hour worked for apprentices enrolled on or after 06/01/2014:

- 1st term: $6.56
- 2nd term: $12.26
- 3rd term: $14.26
- 4th term: $15.26
- 5th term: $16.26
- 6th term: $17.01

Sheetmetal Worker 06/01/2016

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour 07/01/2015 05/02/2016 05/01/2017

Sheetmetal Worker $31.65 Additional $0.75 Additional $0.75

Work from 4:00pm to 12:30am** 36.08
Work from 12:00am to 8:30am** 37.98

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journerman $22.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45</td>
<td>50</td>
<td>55</td>
<td>60</td>
<td>70</td>
<td>75</td>
<td>75</td>
<td>75</td>
<td>75</td>
<td>75</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour  07/01/2015
Sprinkler $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>7.90</td>
<td>7.90</td>
<td>15.12</td>
<td>15.12</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
<td>15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
- Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
- Steuben: Only in the Township of Wayland.

WAGES
Per hour 07/01/2015
Heavy/Highway

| Group #1 | $22.40 |
| Group #2 | 22.45 |
| Group #3 | 22.50 |
| Group #4 | 22.65 |
| Group #5 | 22.80 |

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES
Wages
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

Overtime Pay
Holiday

1-As Per Trade
Montgomery County General Construction

Boilermaker

**JOB DESCRIPTION**  
Boilermaker

**DISTRICT**  
1

**ENTIRE COUNTIES**  

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$32.29</td>
<td>$33.39</td>
</tr>
<tr>
<td>01/01/16</td>
<td>$33.39</td>
<td>$33.39</td>
</tr>
<tr>
<td>01/01/17</td>
<td>$33.39</td>
<td>$34.54</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.98*</td>
<td>+1.24</td>
</tr>
<tr>
<td></td>
<td>$24.03*</td>
<td>+1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour:

- (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

**JOB DESCRIPTION**  
Carpenter - Building

**DISTRICT**  
2

**ENTIRE COUNTIES**  
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$30.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>30.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>30.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>30.00</td>
</tr>
<tr>
<td>Lather</td>
<td>30.00</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.25</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>31.00</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>31.00</td>
</tr>
</tbody>
</table>

Note additional premiums paid for the following work listed below:

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

Depth pay for Divers based upon deepest depth on the day of the dive:
- 0' to 80' no additional fee
- 81' to 100' additional $.50 per foot
- 101' to 150' additional $.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive:
- 0' to 50' no additional fee
- 51' to 100' additional $.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.32

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.16</td>
<td>10.16</td>
<td>12.76</td>
<td>12.76</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:
Carpenter - ONLY for Artificial Turf/Synthetic

07/01/2015

2-291B-Alb
Sport Surface Installer  $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman  $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st  2nd  3rd  4th
50%  60%  70%  80%

Supplemental Benefits per hour paid:
07/01/2015
1st year term  $10.25
2nd year term  10.25
3rd year term  12.85
4th year term  12.85

Carpenter - Heavy&Highway  06/01/2016

JOB DESCRIPTION  Carpenter - Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES

WAGES
Per hour  07/01/2015

Carpenter  $29.05
Millwright  30.55
Piledriver  29.05
Diver-Wet Day  54.05
Diver-Dry Day  30.05
Diver-Tender  30.05

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year terms</th>
<th>$ 10.12</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2nd year terms</td>
<td>10.12</td>
</tr>
<tr>
<td></td>
<td>3rd year terms</td>
<td>12.72</td>
</tr>
<tr>
<td></td>
<td>4th year terms</td>
<td>12.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.37 $ 23.37

+3% of wage +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term $ 10.46* $ 10.96*
2nd term 10.46* 10.96*
All others 22.37* 23.37*

*Plus additional 3% of wage

Elevator Constructor 06/01/2016

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 41.51</td>
<td>$ 42.33</td>
<td>$ 2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 28.385*</td>
<td>$ 29.495*</td>
</tr>
</tbody>
</table>
(*) Plus 6% of gross wages if less than 5 years service
(*) Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour
0-6 mo* 50%
*No supplemental benefits

<table>
<thead>
<tr>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

**Glazier**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Glazier</th>
<th>DISTRICT 1</th>
</tr>
</thead>
</table>

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 26.55</td>
<td>$ 26.80**</td>
<td>$ 26.80**</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked</td>
<td>+ additional $1.50 per hour for all hours worked</td>
<td>+ additional $1.50 per hour for all hours worked</td>
<td></td>
</tr>
<tr>
<td>** + additional $1.75 per hour for all hours worked**</td>
<td>** + additional $1.75 per hour for all hours worked**</td>
<td>** + additional $1.75 per hour for all hours worked**</td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>29.50</td>
<td>30.05</td>
<td>$1.25</td>
</tr>
<tr>
<td>+ additional $3.50 per hour for all hours worked</td>
<td>+ additional $3.50 per hour for all hours worked</td>
<td>+ additional $3.50 per hour for all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.03</td>
<td>$ 18.03</td>
</tr>
<tr>
<td>Journeyman</td>
<td>22.38</td>
<td>23.08</td>
</tr>
<tr>
<td>High Work</td>
<td>$1.25</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.
Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentices Indentured After 07/01/2009</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice High Work</td>
<td>$ 17.08</td>
<td>$ 17.33</td>
</tr>
</tbody>
</table>

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

<table>
<thead>
<tr>
<th>Apprentices Indentured Prior to 07/01/2009</th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice High Work</td>
<td>22.38</td>
<td>23.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Apprentice: $20.57
- Apprentice High Work: $20.57

WAGES

Asbestos Worker*: $32.52
Insulator*: $32.52
Firestopping Worker*: $27.65

(*) On Mechanical Systems only.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman: $20.57

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices: $20.57

Ironworker: $20.57
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 29.50</td>
<td>$ 30.05</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
<td>30.30</td>
<td></td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN

$ 25.86   $ 26.56

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.01</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.41</td>
</tr>
<tr>
<td>4th year</td>
<td>22.81</td>
</tr>
</tbody>
</table>

1-12

JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich,Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant,Long Lake and Morehouse.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St.Johnsville.

WAGES

Ironworker  06/01/2016
Per hour 07/01/2015

Structural/Reinforcing $ 25.95
Mach. Mover/Ornamental 25.95
Stone Derrickman 25.95
Chain Link Fence 25.95
Sheeter Bucker-Up 25.95
Sheeter Ironworker 25.95
Pre-engineered Building 25.95
Window Erector 25.95
Precast Erector 25.95
Welder 25.95

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday.(Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

to 1500 to 3000 to 4500 to 6000
07/01/2015 $ 16.50 $ 18.50 $ 20.50 $ 22.50

Supplemental Benefits per hour worked:

to 1500 to 3000 to 4500 to 6000
07/01/2015 $ 10.25 $ 16.84 $ 17.78 $ 18.72

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building DISTRICT 1

ENTIRE COUNTIES
Schenectady, Schodarie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Group #1: All Classifications except as noted in Groups 2 &amp; 3</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.99</td>
<td>$ 26.99</td>
<td>$ 27.49</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Group #2: Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing &amp; Laser operator</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.49</td>
<td>$ 27.49</td>
<td>$ 27.49</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Group #3: Handling of Asbestos or Toxic Materials</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.34</td>
<td>$ 28.34</td>
<td>$ 28.34</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
### Prevailing Wage Rates for 07/01/2015 - 06/30/2016

**Journeyman**

<table>
<thead>
<tr>
<th>Hour worked</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour worked</td>
<td>$18.61</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Apprentices**: $18.61

---

**Laborer - Building**

**JOB DESCRIPTION**

Laborer - Building

**DISTRICT** 7

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

- Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
- Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**

GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

**WAGES per hour:**

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
</tr>
<tr>
<td>Group # 1</td>
</tr>
<tr>
<td>Group # 2</td>
</tr>
<tr>
<td>Group # 3</td>
</tr>
<tr>
<td>Group # 4</td>
</tr>
<tr>
<td>Group # 5</td>
</tr>
<tr>
<td>Group # 6</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **All groups**: $17.99

**OVERTIME PAY**

OVERTIME: See (B, E, E2, Q) on OVERTIME PAGE.

*When an employee has worked between 16 and 32 hours.

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

- **All terms**: $17.99
**JOB DESCRIPTION**  Laborer - Heavy & Highway

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

**GROUP # A:**
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

**GROUP # B:**
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powdeman.

**GROUP # D:**
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

**GROUP # E:**
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**WAGES per hour** 07/01/2015

| Group # A | $ 28.60 |
| Group # B | 28.80 |
| Group # C | 29.00 |
| Group # D | 29.20 |
| Group # E | 30.60 |

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour worked

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour

| 1ST | 2ND | 3RD | 4TH |
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

Apprentices $19.74
**JOB DESCRIPTION**  Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

**WAGES**
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour: 07/01/2015
Heavy/Highway Laborer:
GROUP # A $ 27.35
GROUP # B 27.55
GROUP # C 27.75
GROUP # D 27.95

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work, (single irregular shift): Additional $2.00/hr.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 20.99

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>To 1000</th>
<th>To 2000</th>
<th>To 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 20.99

7-35/2h

---

**JOB DESCRIPTION**  Laborer - Tunnel

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleeker, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta, and Clifton Park

**WAGES**
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt drillier, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen,
nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr. 07/01/2015

Class #A  $ 32.50 + Additional $1.50
Class #B  33.05 + Additional $1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 18.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOURNEYMAN</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices  $ 18.99

1-157

Laborer - Tunnel 06/01/2016

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per hour: 07/01/2015

Tunnel Laborer:
Class A:  $ 31.55
Class B:  32.55

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 21.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman’s wage.
to 1000  to 2000  to 4000
65%  70%  80%

Supplements per hour worked:

All terms $ 21.74

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman Electrician</td>
<td>06/01/2016</td>
</tr>
</tbody>
</table>

**Note:** Includes Teadata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Additional</th>
<th>Lineman, Technician, Welder</th>
<th>$ 49.41</th>
<th>$ 2.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**  8:00 AM to 4:30 PM REGULAR RATE
- **2ND SHIFT**  4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
- **3RD SHIFT**  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  $ 20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**

Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
**JOB DESCRIPTION** Lineman Electrician - Teledata  
**DISTRICT** 6  

**ENTIRE COUNTIES**  

**WAGES**

*For Outside Work.*

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

---

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting  
**DISTRICT** 6  

**ENTIRE COUNTIES**  

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

Page 1011
Lineman, Technician $ 41.04 $ 2.00
Crane, Crawler Backhoe 41.04 2.00
Certified Welder 43.09 2.00
Digging Machine 36.94 2.00
Tractor Trailer Driver 34.88 2.00
Groundman, Truck Driver 32.83 2.00
Mechanic 1st Class 32.83 2.00
Flagman 24.62 2.00

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 20.50
*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2016

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

Tree Trimmer $ 22.80  
Equipment Operator 20.11  
Equipment Mechanic 20.11  
Truck Driver 17.00  
Groundman 13.94  
Flag person 9.93

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14  
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION  
Mason - Building

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2015

Bricklayer $ 32.80  
Cement Mason(Bldg) 32.80  
Plasterer/Fireproofing* 32.80  
Pointer/Caulker/Cleaner 32.80  
Stone Mason 32.80  
Acid Brick 33.30

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$ 11.32</td>
</tr>
<tr>
<td>All others</td>
<td>$ 19.57</td>
</tr>
</tbody>
</table>

12-2b.1

| Mason - Building | 06/01/2016 |

JOB DESCRIPTION Mason - Building

ENTIRE COUNTRIES

WAGES
Per hour 07/01/2015

Tile/Marble/Terazzo

Setter $ 31.67
Finisher 24.92

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 18.67
Journeyman Finisher 15.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2015

Setter:
1st term 0-500 hrs $ 10.77
2nd term 501-1500 hrs 10.77
3rd term 1501-2500 hrs  14.72
4th term 2501-3500 hrs  14.72
5th term 3501-4500 hrs  16.70
6th term 4501-6000 hrs  18.67

Finisher:
1st term 0-500 hrs  $ 10.27
2nd term 501-1500 hrs  10.27
3rd term 1501-2500 hrs  13.12
4th term 2501-3500 hrs  13.012

JOB DESCRIPTION  Mason - Heavy&Highway  

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2/h on.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  
$ 18.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.38

Millwright - Building  

JOB DESCRIPTION  Millwright - Building  

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour:  
<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>30.06</td>
<td>Additional 1.80</td>
</tr>
<tr>
<td>Additional</td>
<td>30.06</td>
<td>1.80</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $ 19.73 |

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st term</th>
<th>$ 9.13</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>16.55</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>17.81</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>18.67</td>
<td></td>
</tr>
</tbody>
</table>

---

**OPERATING ENGINEER - BUILDING**

**JOBS DESCRIPTION**
Operating Engineer - Building

**DISTRICT**
1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoe (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).
CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$39.46</td>
<td>$41.08</td>
<td>$42.66</td>
</tr>
<tr>
<td>Class # A</td>
<td>39.01</td>
<td>40.61</td>
<td>42.18</td>
</tr>
<tr>
<td>Class # B</td>
<td>38.07</td>
<td>39.65</td>
<td>41.18</td>
</tr>
<tr>
<td>Class # C</td>
<td>35.42</td>
<td>36.92</td>
<td>38.37</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $24.17 $24.47 $24.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$19.60</td>
<td>$19.90</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway
DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erction), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauereman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wergten; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.52</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Class A</td>
<td>38.91</td>
<td>40.46</td>
<td>42.18</td>
</tr>
<tr>
<td>Class B</td>
<td>38.00</td>
<td>39.55</td>
<td>41.27</td>
</tr>
<tr>
<td>Class C</td>
<td>35.43</td>
<td>36.98</td>
<td>38.70</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self ercting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.45</td>
<td>$ 24.80</td>
<td>$ 25.20</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

### REGISTERED APPRENTICES

Wages per hour
1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.85</td>
<td>$20.20</td>
<td>$20.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES


WAGES

Per Hour:

DREDGING OPERATIONS

CLASS A

Operator, Leverman, $35.63

Lead Dredgeman

CLASS A1

Dozer, Front Loader, To conform to Operating Engineer

Operator, Prevailing Wage in locality where work is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, $30.81

Tug Operator (over 1000 hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $29.01

Boat Operator (licensed)

CLASS C

Drag Barge Operator, $28.22

Steward, Mate,
Assistant Fill Placer,

Welder (please add) $0.06

Boat Operator $27.30

CLASS D

Shoreman, Deckhand, $22.68

Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.99 plus 8% of straight time wage, Overtime hours</td>
</tr>
</tbody>
</table>
add $ 0.63

All Class C
$ 9.69 plus 8% of straight time wage. Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage. Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

OPERATING ENGINEER - SURVEY CREW

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

0-1000 Hrs $ 14.68
1001-2000 Hrs 17.12
2001-3000 Hrs 19.57

SUPPLEMENTAL BENEFITS per hour worked:
### Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- **Journeyman** $23.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

### Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
- **Crane 1:** All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2:** All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3:** All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated and All Concrete Batching Plants; Compressors (4 under 2,000 cfm combined capacity); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Gunite Machine; Hammers (hydraulic- self propel.); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers; Hoist; Knee; Mine Hoist; Mine Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tunnel Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyors; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers; Hoist (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

| Crane 1 | $44.56 |
| Crane 2 | $43.56 |
| Crane 3 | $42.56 |
| Master Mechanic | $42.75 |

CLASS A: $40.56
CLASS B: $39.34
CLASS C: $36.55
CLASS D: $33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeymen $25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

Page 1022
Supplemental Benefits per hour paid:

$ 25.60

7-158-832TL.

<table>
<thead>
<tr>
<th>Painter</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Painter</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>05/01/2016</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.24</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.24</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.24</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>30.24</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman | $ 11.97 | $ 13.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms | $ 11.97 | $ 13.37

1-466-Z1

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<table>
<thead>
<tr>
<th>Painter - Bridge &amp; Structural Steel</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Painter - Bridge &amp; Structural Steel</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per Hour Worked:</td>
</tr>
<tr>
<td>STEEL:</td>
<td>Bridge Painting:</td>
</tr>
</tbody>
</table>

From May 1st to Nov. 15th -
From Nov. 16th to April 30th -

<table>
<thead>
<tr>
<th>Hourly Rate up to 50 hours</th>
<th>$ 48.00</th>
<th>$ 49.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>$ 7.50</td>
<td>$ 7.50</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**

Per Hour Worked:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
</tr>
<tr>
<td>10/01/2015</td>
</tr>
</tbody>
</table>

From May 1st to Nov. 15th -

<table>
<thead>
<tr>
<th>Hourly Rate up to 40 hours</th>
<th>$ 28.95</th>
<th>$ 29.95</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
</tbody>
</table>

From Nov. 16th to April 30th -

<table>
<thead>
<tr>
<th>Hourly Rate up to 50 hours</th>
<th>28.95</th>
<th>29.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

**OVERTIME PAY**

See (A, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 21.45</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>21.45</td>
</tr>
<tr>
<td>2nd year</td>
<td>32.18</td>
</tr>
<tr>
<td>3rd year</td>
<td>42.90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.83</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.58</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.16</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Painter (Striping-Highway): 07/01/2015
**Striping-Machine Operator**  
$27.11  
**Lineman Thermoplastic**  
$32.37  

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid: 07/01/2015</th>
<th>Journeyworker:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine operator</td>
<td>$14.18</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$14.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Painter - Metal Polisher**  
06/01/2016

**JOB DESCRIPTION**  
Painter - Metal Polisher  

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.07</td>
<td>$28.88</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation  
***Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$9.12</td>
<td>$9.26</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:  
Per hour paid:
Plumber

06/01/2016

**JOB DESCRIPTION**  Plumber

**DISTRRICT**  1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**
Per hour:

07/01/2015

Plumber:
Pipefitter, Steamfitter  $38.27

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman  $24.46

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2015

Apprentices  $24.46

---

Roofer

06/01/2016

**JOB DESCRIPTION**  Roofer

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Roofer/Waterproofer</td>
<td>$28.45</td>
<td>$1.75</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>28.95</td>
<td></td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>30.45</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman  $ 16.07

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.
1st yr 1st half  50%
1st yr 2nd half  58%
2nd yr 1st half  66%
2nd yr 2nd half  74%
3rd yr 1st half  82%
3rd yr 2nd half  90%

Supplemental Benefits per hour worked
1st yr 1st half $ 14.30
1st yr 2nd half 14.49
2nd yr 1st half 14.72
2nd yr 2nd half 14.92
3rd yr 1st half 15.20
3rd yr 2nd half 15.40

Sheetmetal Worker 06/01/2016

JOB DESCRIPTION  Sheetmetal Worker
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2015

Sheetmetal Worker  $ 31.84

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 28.22

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour
6 Month Terms at the following rate:
1st term  $ 17.31
2nd term  18.76
3rd term  19.49
Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour  07/01/2015
Sprinkler  $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
<tr>
<td>50%</td>
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<td>55%</td>
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<td>70%</td>
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<td>90%</td>
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</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
<tr>
<td>50%</td>
<td></td>
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<td></td>
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<td></td>
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<td></td>
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<tr>
<td>55%</td>
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<tr>
<td>60%</td>
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<td>65%</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
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<td></td>
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<td></td>
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</tr>
<tr>
<td>80%</td>
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</tr>
<tr>
<td>85%</td>
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</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**GROUP #1:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 26.29</td>
<td>$ 26.73</td>
</tr>
<tr>
<td>Group B</td>
<td>$ 26.59</td>
<td>$ 27.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour worked**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.04</td>
<td>$ 20.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

**GROUP #1:**
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$26.92</td>
</tr>
<tr>
<td>#2</td>
<td>26.97</td>
</tr>
<tr>
<td>#3</td>
<td>27.06</td>
</tr>
<tr>
<td>#4</td>
<td>27.17</td>
</tr>
<tr>
<td>#5</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 20.90
+$1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Welder

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.
OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION  
Asbestos Worker

DISTRICT  4

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015  08/01/2015
Abestos Worker $ 45.00  $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:
Abestos Worker $ 7.20  $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:
Apprentice Removal & Abatement $ 7.20  $ 8.70  4-12a - Removal Only

Boilermaker

JOB DESCRIPTION  
Boilermaker

DISTRICT  4

ENTIRE COUNTIES  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2015
Boilermaker $ 51.56
Repairs & Renovations $ 51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015
Boilermaker 32% of hourly
Repairs & Renovations Wage Paid + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2015

Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

| 1st Term | $ 19.27 |
| 2nd Term | 20.11 |
| 3rd Term | 20.95 |
| 4th Term | 21.80 |
| 5th Term | 22.65 |
| 6th Term | 23.49 |
| 7th Term | 24.33 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2016

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2015

| Piledriver | $ 50.50 |
| Dockbuilder | $ 50.50 |

SUPPLEMENTAL BENEFITS
Per hour paid:

| Journeyworker | $ 47.03 |

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| Apprentices | $ 31.90 |
JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2015

Carpet/Resilient Floor Coverer $ 49.88

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 44.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 30.22

8-2287

Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2015

Marine Construction:

Marine Diver $ 61.30
Marine Tender  43.45

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyman $ 46.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2015

Building
$ 48.44

Millwright
$ 48.44
+ Additional
$ 2.40

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright
$ 50.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.
Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.64</td>
<td>$31.49</td>
<td>$36.33</td>
<td>$46.02</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.81</td>
<td>$36.15</td>
<td>$40.63</td>
<td>$46.21</td>
</tr>
</tbody>
</table>

Timberman
$ 45.60

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015

$ 47.05

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$18.24</td>
<td>$22.80</td>
<td>$29.64</td>
<td>$36.48</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: $ 31.92

JOB DESCRIPTION Carpenter
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour:
07/01/2015 10/17/2015

Core Drilling:
Driller $ 36.82 $ 36.82 + Additional $ 2.21 $ 2.21
Driller Helper $ 29.44 $ 29.44 + Additional $ 1.94 $ 1.94

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:
Helper 1st year $ 20.61
Helper 2nd year $ 23.55
Helper 3rd year $ 26.50
Helper 4th year $ 29.44

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour paid:
07/01/2015 10/17/2015

Driller and All Helpers
$ 22.79 $ 22.79

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.
Per hour: 07/01/2015

Show Exhibit/ Carpenter $ 50.50

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Show Exhibit/ Carpenter $ 46.26

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour is percentage of Journeyworkers Wage

<table>
<thead>
<tr>
<th>(1) year terms:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 31.52

---

**Carpenter - Building 06/01/2016**

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**

Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

**WAGES**

Per hour: 07/01/2015 07/01/2016

Building: Carpenter $ 50.50 Additional $ 2.40

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Building: Carpenter $ 45.85

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wage per hour:

<table>
<thead>
<tr>
<th>(1) year terms:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:
# Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway  
**DISTRICT** 4

**ENTIRE COUNTIES**  
Suffolk

**PARTIAL COUNTIES**  
Nassau: Work performed "North of Southern State Parkway and East of Seaford Creek"

**WAGES**  
Per Hour: 07/01/2015  
Carpenter (Building) $48.62  
Carpenter (Heavy Highway) $48.62

*NOTE* ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
Both Carpenter Categories $30.87

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
One(1) Year Terms at the following:  
Per Hour:  
1st $19.06  
2nd $25.16  
3rd $29.22  
4th $33.04

Supplemental Benefits  
Per Hour:  
All Terms: $17.85

---

# Electrician

**JOB DESCRIPTION** Electrician  
**DISTRICT** 4

**ENTIRE COUNTIES**  
Nassau, Suffolk

**WAGES**  
Per Hour: 07/01/2015 04/04/2016  
Tree Trimmer/Remover $30.84  
Line Clearance Specialist $31.77  
Ground Mean $18.80 $19.06

(Not to Exceed 20% of Work Force)

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

All tree removal for heavy highway or building construction contracts MUST use Heavy Highway Laborer and Operating Engineer classifications.

**SUPPLEMENTAL BENEFITS**  
Per Hour: 07/01/2015 04/04/2016  
4-Reg.Council Nass/Suff
### Electrician

**JOB DESCRIPTION**  
Electrician

**ENTIRE COUNTIES**  
Nassau, Suffolk

**WAGES**  
Per Hour: 07/01/2015

- Electrician/Wireman: $50.45
- HVAC Controls: 50.45
- Fire Alarms: 50.45

**SUPPLEMENTAL BENEFITS**  
Per Hour: 07/01/2015

- Electrician/Wireman: 16% of Hourly wage paid + $23.07

**HOLIDAY**  
See (1) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) Year Terms at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Apprentices with start dates PRIOR TO 10/02/2010:</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th</td>
</tr>
<tr>
<td>50%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Apprentices with start dates AFTER 10/02/2010:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>35%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits Per Hour:**

<table>
<thead>
<tr>
<th>Apprentices Hired Prior to 10/02/2010</th>
<th>Apprentices Hired After 10/02/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>07/01/2015</td>
</tr>
<tr>
<td>1st</td>
<td>0% + $0.00</td>
</tr>
<tr>
<td>2nd</td>
<td>0% + $0.00</td>
</tr>
<tr>
<td>3rd</td>
<td>0% + $0.00</td>
</tr>
<tr>
<td>4th</td>
<td>16% + $11.52</td>
</tr>
<tr>
<td>5th</td>
<td>16% + $13.83</td>
</tr>
<tr>
<td>6th</td>
<td>16% + $16.14</td>
</tr>
</tbody>
</table>

**NOTE:** Percentages are on "Hourly Wage Paid"

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s).
Electrician  06/01/2016

JOB DESCRIPTION  Electrician  DISTRICT  4

ENTIRE COUNTIES  Nassau, Suffolk

WAGES
per Hour:  07/01/2015  04/30/2016
Telephone and Intergrated Tele-Data
System Electrician  $ 36.58  $ 36.78

This rate classification applies to ALL Voice, Data & Video work. Excluding Fire Alarm Systems and Energy Management Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS
Per Hour:

Tele-Data Electrician
16% of Hourly Wage  16% Of Hourly Wage
Paid + $16.96  Paid + $17.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

Page 1040
Supplemental Benefits:

<table>
<thead>
<tr>
<th>Apprentices Hired</th>
<th>Apprentices Hired</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prior to 04/26/2014</td>
<td>After 04/26/2014</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>04/30/2016</td>
</tr>
<tr>
<td>1st</td>
<td>12% + $9.90</td>
</tr>
<tr>
<td>2nd</td>
<td>12% + $10.79</td>
</tr>
<tr>
<td>3rd</td>
<td>12% + $11.70</td>
</tr>
<tr>
<td>4th</td>
<td>12% + $12.59</td>
</tr>
<tr>
<td>5th</td>
<td>12% + $13.48</td>
</tr>
<tr>
<td>6th</td>
<td>12% + $13.66</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

---

Electrician

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Nassau, Suffolk</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2015</td>
</tr>
<tr>
<td>Electrician</td>
<td>$ 40.05</td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td></td>
</tr>
<tr>
<td>Electrician</td>
<td>65.25%</td>
</tr>
<tr>
<td>Pump &amp; Tank</td>
<td>of &quot;Wage Paid&quot;</td>
</tr>
</tbody>
</table>

*Wage Paid includes any and all Premiums

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 Year Terms at the Following:

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.02</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 16.02</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 20.02</td>
</tr>
<tr>
<td>4th Term</td>
<td>$ 24.03</td>
</tr>
<tr>
<td>5th Term</td>
<td>$ 28.04</td>
</tr>
<tr>
<td>6th Term</td>
<td>$ 34.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>65.25%</td>
</tr>
<tr>
<td>of &quot;Wage Paid&quot;</td>
<td></td>
</tr>
</tbody>
</table>

*Wage Paid includes any and all Premiums
**Electrician Lineman**

**JOB DESCRIPTION** Electrician Lineman

**ENTIRE COUNTIES** Nassau, Queens, Suffolk

**DISTRICT** 4

**WAGES**

For Utility Distribution & Transmission Line Construction:

- Per Hour: 07/01/2015

- Lineman/Splicer: $50.76
- Material Man: $44.16
- Heavy Equip. Operator: $40.61
- Groundman: $30.46
- Flagman: $22.84

For Natural Gasline Construction:

- Per Hour: 07/01/2015 - 06/30/2016

- Journeyman U.G.Mech.:
  - 07/01/2015: $42.69
  - 06/01/2016: $44.08

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

For Utility Distribution & Transmission Line Construction:

- Per Hour: 07/01/2015

- All Classifications: 31% of Hourly Wage Paid + $11.36

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:

- Per Hour: 07/01/2015 - 06/30/2016

- Journeyman U.G.Mech.:
  - 07/01/2015: 25% of Hourly Wage Paid + $11.16
  - 06/01/2016: 26% of Hourly Wage Paid + $11.96

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**OVERTIME for Natural Gas Mechanic:** (B,G,P)

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE

Same as Above for natural Gas Mechanic.

**REGISTERED APPRENTICES**

1000 hour Terms at the following Percentage of Journeyman's Wage.

(Lineman Only)

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT:** 07/01/2015

- All Terms: 31% of Hourly Wage Paid + $11.36
Elevator Constructor  

**JOB DESCRIPTION**  Elevator Constructor

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
Rockland: Entire County except for the Township of Stony Point

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>03/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$59.55</td>
<td>$60.96</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service/Repair</td>
<td>46.92</td>
<td>47.91</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>03/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$35.17</td>
<td>$36.86</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service/Repair</td>
<td>34.21</td>
<td>35.87</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

**1 YEAR TERMS:**

<table>
<thead>
<tr>
<th></th>
<th>1st Term*</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$28.93</td>
<td>$30.44</td>
<td>$31.27</td>
<td>$32.51</td>
</tr>
<tr>
<td>Modernization &amp;</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Service/Repair</td>
<td>$29.73</td>
<td>$30.32</td>
<td>$31.43</td>
<td>$32.15</td>
</tr>
</tbody>
</table>

Glazier  

**JOB DESCRIPTION**  Glazier

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$52.20*</td>
<td>$52.80*</td>
<td>+Additional</td>
</tr>
</tbody>
</table>
Scaffolding $ 53.20* $ 53.80* +Additional $ 1.50

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $ 27.30*

Repair & Maintenance—All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

*Additional $.05 per hour for all regular hours worked

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2015 11/01/2015
Journeyworker $ 28.04 $ 28.29

Repair & Maintenance 16.14 16.14

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only.
See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.70</td>
<td>$ 17.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.85</td>
<td>26.20</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.19</td>
<td>31.54</td>
</tr>
<tr>
<td>4th term</td>
<td>41.71</td>
<td>42.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits: (Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.84</td>
<td>$ 13.99</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.10</td>
<td>19.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.97</td>
<td>21.13</td>
</tr>
<tr>
<td>4th term</td>
<td>24.32</td>
<td>24.57</td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)
Per Hour:

Insulators $31.51 $32.46
Heat & Frost

**OVERTIME PAY**
See (A, D, O, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:

1 year terms at the following percentage of Journymans Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.60</td>
<td>$12.98</td>
<td></td>
<td></td>
</tr>
<tr>
<td>18.91</td>
<td>19.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td>22.06</td>
<td>22.72</td>
<td></td>
<td></td>
</tr>
<tr>
<td>25.21</td>
<td>25.97</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>IRONWORKER:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ironworker Rigger</td>
<td>$56.09</td>
<td>An Additional $1.36</td>
</tr>
<tr>
<td>Ironworker Stone Derrickman</td>
<td>$56.09</td>
<td>$1.36</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Ironworker: $38.37

**OVERTIME PAY**
See (B, D1, *E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**Benefits same premium as wages on Holidays only**

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>1/2 year terms</th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>1st $28.05</td>
</tr>
</tbody>
</table>

Supplemental benefits:

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2015 01/01/2016

Ornamental: $43.20 $43.45
Chain Link Fence: 43.20 43.45
Guide Rail Installation: 43.20 43.45

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker: $48.16 $49.16
OVERTIME PAY
OVERTIME: See (A*, D1, E**, Q, V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.
** Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

- 1st Term: $36.97 $37.74
- 2nd Term: 38.10 38.88
- 3rd Term: 39.22 40.02
- 4th Term: 41.46 42.31
- 5th Term: 43.69 44.59

4-580-Or
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

1st term $25.48
2nd term 26.08
3rd - 6th term 26.68

Supplemental Benefits
PER HOUR:
All Terms 47.32

---

Ironworker

JOB DESCRIPTION Ironworker
DISTRIBUTION 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2015

Reinforcing & Metal Lathing $53.63

SUPPLEMENTAL BENEFITS
Per hour paid:

Reinforcing & Metal Lathing $31.95

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

1st term 2nd term 3rd term
$23.01 $28.11 $33.21

SUPPLEMENTAL BENEFITS
Per Hour:

1st term 2nd term 3rd term
$18.18 $18.18 $18.18

---

Laborer - Building

JOB DESCRIPTION Laborer - Building
DISTRIBUTION 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2015 07/01/2016

Building Laborer $37.50 Additional $2.15/Hr
Asbestos Abatement Workers 36.00
(Re-Roofing Removal see Roofer)

---

Page 1047
SUPPLEMENTAL BENEFITS
Per Hour:

Building Laborer  $ 27.91
Asbestos Abatement Worker  15.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See also (H) for Fire Watch on OVERTIME PAGE
Asbestos Worker See (B, H)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
Asbestos Worker see (5, 6, 8 & 28)

REGISTERED APPRENTICES
Regular Hours Work Terms
Term #1  1 hr to 1000hrs
Term #2  1001hrs to 2000hrs
Term #3  2001hrs to 3000hrs
Term #4  3001hrs to 4000hrs

Wages per hour:
1st Term  $ 17.40
2nd Term  20.13
3rd Term  24.13
4th Term  28.76

Benefits per hour
1st Term  $ 18.15
2nd Term  20.17
3rd Term  21.24
4th Term  21.24

NOTE: "Base Wage" for Premium/Overtime calculation Only. $5.59 is difference between "Base" and "Total"

SUPPLEMENTAL BENEFITS
Per Hour:
ALL GROUPS  $ 26.86

After Forty (40) paid
Hours in a work Week

JOB DESCRIPTION  Laborer - Heavy&Highway
ENTIRE COUNTIES  Nassau, Suffolk
WAGES
Laborer (Heavy/Highway):
GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shovelers, Roller Boys and Tamperers.
GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR:

GROUP # 1
Total Wage Paid  $ 46.76
*Base Wage*  41.17
Additional  $2.95

GROUP # 2
Total Wage Paid  $ 45.57
*Base Wage*  39.98
Additional  $2.89

GROUP # 3
Total Wage Paid  $ 41.94
*Base Wage*  36.35
Additional  $2.75

NOTE: *Base Wage* for Premium/Overtime calculation Only. $5.59 is difference between *Base* and *Total*
OVERTIME PAY
See (B, E2, F) on OVERTIME PAGE
NOTES: Premium/Overtime Pay to be calculated on "Base Wage" only
Example Group# 3: $36.35 x Time and One Half = $54.52 + $5.59 = $60.12.
Premium Pay of 30% of base wage for all Straight time hours on all New York State, D.O.T. and other Goverment Mandated Off-Shift Work.
Hazardous Material Work add an Additional 10% of base wage

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
2000 hour(s) Terms at the following Percentage of the Journeyman’s Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 0-1999/Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>2nd 2000-3999/Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices</td>
<td>$26.89</td>
</tr>
<tr>
<td>After Forty(40) paid hours in a work Week</td>
<td>$16.66</td>
</tr>
</tbody>
</table>

Mason
06/01/2016

JOB DESCRIPTION Mason

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015

Brick/Blocklayer $54.81

SUPPLEMENTAL BENEFITS
Per Hour:

Brick/Block Layer $23.23

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices</td>
<td>$15.95</td>
</tr>
</tbody>
</table>

Mason - Building
06/01/2016

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:

07/01/2015 01/01/2016

Prevailing Wage Rates for 07/01/2015 - 06/30/2016 Published by the New York State Department of Labor
Last Published on Jun 01 2016 Nassau County
Wages per hour:

- **Mosaic & Terrazzo Mechanic**
  - $50.71
  - $51.08

- **Mosaic & Terrazzo Finisher**
  - 49.10
  - 49.47

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Mosaic &amp; Terrazzo Mechanic</strong></td>
<td>$32.36</td>
</tr>
<tr>
<td><strong>Mosaic &amp; Terrazzo Finisher</strong></td>
<td>32.35</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, *E, Q) on OVERTIME PAGE

Double the rate after 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**

Wages per hour:

(750 Hour) terms at the following wage rates.

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$25.35</td>
<td>$27.87</td>
<td>$30.42</td>
<td>$32.94</td>
<td>$35.49</td>
<td>$38.02</td>
<td>$40.58</td>
<td>$43.08</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>25.54</td>
<td>28.09</td>
<td>30.65</td>
<td>33.20</td>
<td>35.76</td>
<td>38.31</td>
<td>41.34</td>
<td>43.85</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$16.19</td>
<td>$17.81</td>
<td>$19.42</td>
<td>$21.05</td>
<td>$22.66</td>
<td>$24.28</td>
<td>$26.89</td>
<td>$30.75</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>16.58</td>
<td>18.23</td>
<td>19.89</td>
<td>21.56</td>
<td>23.21</td>
<td>24.86</td>
<td>27.15</td>
<td>31.49</td>
</tr>
</tbody>
</table>

**Mason - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>ENTIRE COUNTIES</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason - Building</td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester</td>
<td>Per hour: 07/01/2015 01/01/2016</td>
</tr>
</tbody>
</table>

**WAGES**

- **Building-Marble Restoration:**
  - Marble, Stone & Terrazzo Polisher, etc. $39.50 $39.73

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyworker:

Building-Marble Restoration:

Marble, Stone & Polisher $23.88 $24.41

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

WAGES per hour:

(900 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
</tr>
</tbody>
</table>

Page 1050
### Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Wages:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>01/01/2016</td>
</tr>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$56.53</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Journeyworker</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.17</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

750 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>751-1500</td>
<td>1501-2250</td>
<td>2251-3000</td>
<td>3001-3750</td>
<td>3751-4500</td>
<td>4501-5250</td>
<td>5251-6000</td>
<td>6001-6750</td>
<td>6751-7500</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$22.61</td>
<td>$25.44</td>
<td>$28.27</td>
<td>$31.09</td>
<td>$33.92</td>
<td>$36.74</td>
<td>$39.57</td>
<td>$42.40</td>
<td>$48.05</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$22.76</td>
<td>$25.60</td>
<td>$28.45</td>
<td>$31.29</td>
<td>$34.13</td>
<td>$36.98</td>
<td>$39.82</td>
<td>$42.67</td>
<td>$48.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>01/01/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$22.87</td>
<td>$23.03</td>
<td>$23.55</td>
<td>$24.26</td>
<td>$24.95</td>
<td>$25.63</td>
<td>$26.32</td>
<td>$27.03</td>
<td>$27.72</td>
<td>$29.09</td>
</tr>
<tr>
<td>$23.03</td>
<td>$23.72</td>
<td>$24.74</td>
<td>$25.48</td>
<td>$26.20</td>
<td>$26.94</td>
<td>$27.67</td>
<td>$28.41</td>
<td>$29.87</td>
<td>$31.34</td>
</tr>
</tbody>
</table>
Marble, Stone, etc.
Maintenance Finishers: $21.57  $21.76

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Marble, Stone, etc
Maintenance Finishers: $12.20  $12.40

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-750</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term</td>
<td>750-1500</td>
<td>74%</td>
</tr>
<tr>
<td>3rd term</td>
<td>1501-2250</td>
<td>78%</td>
</tr>
<tr>
<td>4th term</td>
<td>2251-3000</td>
<td>82%</td>
</tr>
<tr>
<td>5th term</td>
<td>3001-3750</td>
<td>88%</td>
</tr>
<tr>
<td>6th term</td>
<td>3751-4500</td>
<td>96%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>$11.92</th>
<th>$12.31</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>11.93</td>
<td>12.31</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.94</td>
<td>12.33</td>
</tr>
<tr>
<td>4th term</td>
<td>11.95</td>
<td>12.34</td>
</tr>
<tr>
<td>5th term</td>
<td>11.96</td>
<td>12.37</td>
</tr>
<tr>
<td>6th term</td>
<td>11.98</td>
<td>12.39</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>0-750</td>
<td>70%</td>
</tr>
<tr>
<td>2nd term</td>
<td>750-1500</td>
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<td>78%</td>
</tr>
<tr>
<td>4th term</td>
<td>2251-3000</td>
<td>82%</td>
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<td>5th term</td>
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<tr>
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<td>3751-4500</td>
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Supplemental Benefits:
Per hour paid:

<table>
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<tr>
<th>Term</th>
<th>$11.92</th>
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<tr>
<td>2nd term</td>
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<tr>
<td>4th term</td>
<td>11.95</td>
<td>12.34</td>
</tr>
<tr>
<td>5th term</td>
<td>11.96</td>
<td>12.37</td>
</tr>
<tr>
<td>6th term</td>
<td>11.98</td>
<td>12.39</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour:

Building: $54.31  $1.13

SUPPLEMENTAL BENEFITS
Per Hour:

Journey Worker $23.68* plus $2.90

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
* This portion of benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wage per hour:

Tile Setters:

(750 hour) term at the following wage rate:

Term:
1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
1 751 1501 2251 3001 3751 4501 5251 6001 6750
$27.45 $30.71 $34.96 $39.98 $41.99 $46.70 $50.45 $52.61 $53.58

Supplemental Benefits per hour:

1st term $14.70* plus $0.72 6th term $17.85* plus $1.51
2nd term $15.70* plus $0.76 7th term $16.10* plus $5.81
3rd term $15.70* plus $0.80 8th term $16.60* plus $5.85
4th term $16.60* plus $1.17 9th term $16.10* plus $6.22
5th term $16.85* plus $1.19 10th term $21.62* plus $6.27

OVERTIME PAY

See (B, E, Q, *V) on OVERTIME PAGE

* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages.

Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.
JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015

Cement Mason  $ 45.88

Supplement Benefits per hour paid:
1st Term  $ 16.40
2nd Term  19.68
3rd Term  25.99

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.
1st Term  50%
2nd Term  60%
3rd Term  70%

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2' x 2' or larger.
Per Hour: 07/01/2015

Stone Setter  $59.14
Stone Tender  $41.11

SUPPLEMENTAL BENEFITS

Page 1054
Per Hour:

Stone Setter $ 28.10  
Stone Tender 18.37

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work First 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $18.31

---

Mason - Heavy&Highway 06/01/2016

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015

Pointer, Caulkers & Cleaners $ 47.41

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $ 24.60

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>25.01</td>
<td>27.25</td>
<td>32.24</td>
<td>38.66</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

$ 4.75 $ 9.70 $ 12.45 $ 12.45

---

Operating Engineer - Building 06/01/2016

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
BUILDING CATEGORIES:
CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 upto & over 150,000lbs), Boiler, Boring Machine, Cherry Picker(over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine(10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader(selfpropelled), Tank Work, Tower Crane Engineer.

CLASS "B":

CLASS "C":
Concrete Saw/Cutter/Breaker, Curb Machine(asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(all), Roller(dirt), Vac-All(Truck), Jet Pump(Truck), Interior Hoist, Concrete Finish Machine, Concrete Spreader, Hoist(one drum).

CLASS "D":
Breaker, Conveyor, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors(mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump(double action diaphragm), Ridge Cutter, Robotic Unit Operator, Shot Blaster.

CLASS "E":
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump(single action diaphragm), Stump Chipper, Track Tamper, Tractor(caterpiller or wheel), Vibrator, Deckhand on Workboat, Trenching Machine(Hand).

<table>
<thead>
<tr>
<th>Additional Class</th>
<th>Rate 7/01/2015</th>
<th>Rate 6/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;AA&quot; Cranes</td>
<td>$70.75</td>
<td>$3.03/Hr</td>
</tr>
<tr>
<td>Boom length over 100 feet add $1.00 per hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>150</strong></td>
<td><strong>$1.50</strong></td>
<td></td>
</tr>
<tr>
<td><strong>250</strong></td>
<td><strong>$2.00</strong></td>
<td></td>
</tr>
<tr>
<td><strong>350</strong></td>
<td><strong>$3.00</strong></td>
<td></td>
</tr>
<tr>
<td>&quot;A&quot;</td>
<td>$58.90</td>
<td>$2.80/Hr</td>
</tr>
<tr>
<td>Add $3.50 for Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot;B&quot;</td>
<td>$55.91</td>
<td>$2.68/Hr</td>
</tr>
<tr>
<td>Add $2.50 for Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot;C&quot;</td>
<td>$53.91</td>
<td>$2.62/Hr</td>
</tr>
<tr>
<td>Add $1.50 for Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot;D&quot;</td>
<td>$47.45</td>
<td>$0.00</td>
</tr>
<tr>
<td>Add $1.00 for Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot;E&quot;</td>
<td>$45.50</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
All Classes $33.55
Overtime Rate 24.35

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before and day after Holiday to recieve Holiday Pay.

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:
1st Term $ 20.84
2nd Term 21.67
3rd Term 22.33

Supplemental Benefits per hour:

All Apprentices $ 15.64
Overtime Rate 5.60

### Operating Engineer - Building / Heavy&Highway 06/01/2016

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2015 08/01/2015

Well Driller $ 34.50 $ 35.19

Well Driller Helper $ 30.20 $ 30.80

Hazardous Waste Differential
Added to Hourly Wage:

- Level A $ 3.00
- Level B 2.00
- Level C 1.00

Monitoring Well Work
Add to Hourly Wage:

- Level A $ 3.00
- Level B 2.00

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2015

Well Driller $ 10% of straight & Helper time rate plus $ 10.95

Additional $ 3.50 for Premium Time

**OVERTIME PAY**

See (B, E, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2015

1st Term $ 20.84
2nd Term $ 21.67
3rd Term $ 22.33

**SUPPLEMENTAL BENEFITS**

Per Hour:

1st Term 10% of Wage + $ 5.10
2nd Term 10% of Wage + $ 5.60
3rd Term 10% of Wage + $ 6.60

**BENEFITS AT PREMIUM TIME**

Per Hour:

1st Term 10% of Wage + $ 5.85
2nd Term 10% of Wage + $ 6.60
3rd Term 10% of Wage + $ 8.10
Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Highway/Building</td>
<td>$ 64.08</td>
<td>$ 64.08</td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 64.08</td>
<td>$ 64.08</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>48.84</td>
<td>48.84</td>
</tr>
<tr>
<td>Rodman</td>
<td>41.88</td>
<td>41.88</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Highway/Building</td>
<td>$ 32.45</td>
</tr>
</tbody>
</table>

* Applies to instances where 1-1/2 regular rate are paid
** Applies to instances where 2 times the rate are paid.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

CLASS "AA" CRANES:
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 up to & over 150,000lbs), Barrier Machine, Cherrypicker(over 70 tons), Concrete Pump, Grader, Gradall, Hoist, Loading Machine(bucket 10 yds. or more), Laser Screed, Milling Machine(Large), Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Side Boom Tractor, Stone Spreader(self propelled), Stripling Machine(long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 tons), Conveyor-Multi, Post Hole-Auguer, Fork Lift, Hoist(2 drum), Loading Machine & Front Loader, Mulch Machine(machine fed), Power Wincher(all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.

CLASS "C":
Concrete Saw/Cutter/Breaker, Curb Machine(Asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(Hydraulic & 4in or over), Roller(Dirt), Vac-All (Truck), Jet Pump (Truck), Power Winch (Truck Mounted), Compressor(Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Fireman, Hoist (One Drum), Welding Machine(Structural Steel & Pile Work).

CLASS "D":

CLASS "E":
Batching Plant(On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine(Hand Feed), Oiler, Pumps(Single action up to 3 In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Trenching Machine(Hand, walk behind), Track Tamper, Tractor, Vibrator, Deckhand on Work Boat.

07/01/2015  06/01/2016  Additional
Class "AA"  $70.07  $3.03
Cranes: Boom Length over 100 feet add $1.00 per hour

" " 150 " " $1.50 " "
" " 250 " " $2.00 " "
" " 350 " " $3.00 " "

Class "A"  $62.07*  $2.80
*Add $3.50 for Hazardous Waste Work.

Class "B"  $58.03*  $2.68
*Add $2.50 for Hazardous Waste Work.

Class "C"  $55.98*  $2.62
*Add $1.50 for Hazardous Waste Work

Class "D"  $49.35  $0.00
*Add $1.00 for Hazardous Waste Work

Class "E"  $47.39  $0.00

*NOTE*: ADD 30% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS
Per Hour:
ALL CLASSES  $33.80
Note: OVERTIME AMOUNT  $24.35

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8) on HOLIDAY PAGE

"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
Wage per hour:
REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term  $20.84
2nd Term  21.67
3rd Term  22.33

SUPPLEMENTAL BENEFITS:

APPRENTICES  $15.64
Note: Overtime Amount  $5.60
JOB DESCRIPTION
Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS
07/01/2015

CLASS A
Operator, Leverman,
Lead Dredgeman
$ 35.63

CLASS A1
Dozer, Front Loader
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $ 0.06

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2015
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT  9

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES  Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES

Per hour:  07/01/2015  07/01/2016
Survey Classifications  An Additional

Party Chief  $ 37.04  $ 2.24
Instrument Man  30.59  1.98
Rodman  26.52  1.82

SUPPLEMENTAL BENEFITS

Per Hour:

All Crew Members:  $ 19.10

OVERTIME PAY

OVERTIME:... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Trenchless Pipe Rehab

JOB DESCRIPTION  Operating Engineer - Trenchless Pipe Rehab

DISTRICT  4

ENTIRE COUNTIES  Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour:  07/01/2015  (SEE)

Robotic Unit Operator  Operator(class D)
Technician/Boiler, Generator  Operator(classes C&D)
AM Liner/Hydra Seal  Laborer(Grp#3)
Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner  Laborer(Grp#3)

OVERTIME PAY

HOLIDAY

4-138TrchPReh
Prevailing Wage Rates for 07/01/2015 - 06/30/2016
Published by the New York State Department of Labor
Last Published on Jun 01 2016
Nassau County

Painter

06/01/2016

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2015

Brush $ 43.75

Abatement/Removal of lead based or lead containing paint on materials to be repainted.

Spray & Scaffold 46.75
Fire Escape 46.75
Decorator 46.75
Paperhanger/Wall Coverer 41.08

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015

Paperhanger $ 29.33
All others 20.97
Premium* 23.47*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

07/01/2015

Appr 1st term... $ 16.55
Appr 2nd term... 21.66
Appr 3rd term... 26.24
Appr 4th term... 35.02

Supplemental benefits:
(per Hour worked)

Appr 1st term... $ 10.23
Appr 2nd term... 12.92
Appr 3rd term... 15.20
Appr 4th term... 19.70

8-NYDC9-B/S

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cedarhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington Blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

WAGES
Per hour: 07/01/2015

Drywall Taper $ 41.75

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2015
Journeyman $ 20.97

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

For Journeyman: Deduct $4.25 from wage rate BEFORE calculating overtime pay.

For Apprentices: Deduct $ 2.44 from 2nd term wage rate, and $ 3.25 from 3rd term wage rate BEFORE calculating overtime pay.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages (per Hour) 07/01/2015

1500 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.13</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 27.19</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 36.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
One year term (1500 hours) at the following dollar amount.

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 16.43</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 19.25</td>
</tr>
</tbody>
</table>

8-NYDCT9-DWT

**Painter**

06/01/2016

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

**WAGES**

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$ 50.48</td>
</tr>
<tr>
<td>12/30/15</td>
<td>$ 50.98</td>
</tr>
<tr>
<td>06/29/16</td>
<td>$ 51.48</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2015 12/30/2015 06/29/2016

<table>
<thead>
<tr>
<th>Time</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$ 18.97</td>
</tr>
<tr>
<td>12/30/15</td>
<td>$ 18.97</td>
</tr>
<tr>
<td>06/29/16</td>
<td>$ 18.97</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

12 months' terms (year consists of 1500 hours).
JOB DESCRIPTION  Painter - Bridge & Structural Steel

ENTIRE COUNTRIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting:

From May 1st to Nov. 15th -
$48.00
+ 5.63*
From Nov. 16th to April 30th -
$48.00
+ 5.63*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime
NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker:

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours
$28.95
Hourly Rate after 40 hours
7.50
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours
28.95
Hourly Rate after 50 hours
7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Time Period</th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 21.45</td>
<td>$ 22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>32.18</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>42.90</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.83</td>
<td>$ 9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.58</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.37</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.16</td>
<td>23.96</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Painter - Line Striping
DIRECTION  8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway):

<table>
<thead>
<tr>
<th>Time Period</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
</tr>
<tr>
<td>Stripping-Machine operator</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 14.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

JOB DESCRIPTION  Painter - Metal Polisher
DIRECTION  8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Time Period</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2016</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Metal Polisher

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.07</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

***Note:** Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$9.12</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

### HOLIDAY

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplementals benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

---

### Plasterer

**JOB DESCRIPTION** Plasterer

**ENTIRE COUNTIES**

Kings, Nassau, Queens, Suffolk

**PARTIAL COUNTIES**

New York: Includes work in all islands in New York City, except Manhattan

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>$35.53</td>
</tr>
<tr>
<td>Plasterer/Traditional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyworker | $21.80 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following % of Journeyworkers wage rate:

First year:

| 1st 6 months | 40%     |
2nd 6 months 45%

Second year:
1st 6 months 55%
2nd 6 months 60%

Third year:
1st 6 months 70%
2nd 6 months 75%

Supplemental Benefits:
(per hour paid):
6 month terms:

1st six months $ 8.37
2nd six months $ 9.35
3rd six months $ 11.35
4th six months $ 12.33
5th six months $ 14.33
6th six months $ 15.33
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2015
Plumber MAINTENANCE ONLY $29.96

Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS
Per Hour:
Plumber Maintenance $13.55

OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Plumber 06/01/2016

JOB DESCRIPTION Plumber DISTRICT 4
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2015 11/01/2015
Plumber $49.48 $49.98

SUPPLEMENTAL BENEFITS
Per Hour:
Plumber $35.47 $35.97

OVERTIME PAY
See (A, E, Q, *V) on OVERTIME PAGE
CODE "V" is only for SUNDAYS and HOLIDAYS WORKED

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following percentage of Plumbers Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$22.45</td>
<td>$23.35</td>
</tr>
<tr>
<td>2nd Term</td>
<td>24.26</td>
<td>24.76</td>
</tr>
<tr>
<td>3rd Term</td>
<td>25.63</td>
<td>26.13</td>
</tr>
<tr>
<td>4th Term</td>
<td>27.12</td>
<td>27.62</td>
</tr>
<tr>
<td>5th Term</td>
<td>28.70</td>
<td>29.20</td>
</tr>
</tbody>
</table>

Roofer 06/01/2016

JOB DESCRIPTION Roofer DISTRICT 4
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour 07/01/2015 10/01/2015

Page 1068
ROOFER/Waterproofer

Total Wage $ 43.00 $ 43.75 to be Paid

"Base" Wage 39.00** 39.75**

**SUPPLEMENTAL BENEFITS**
Per Hour:

ROOFER/Waterproofer $ 27.11 $ 27.86

**OVERTIME PAY**
Per Hour:
NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E,E2,Q)

NOTE:** Overtime Pay to be calculated on "BASE" Wage then add $4.00.
(Example: $39.00 x time and one half = $58.50 + $4.00 = $62.50 )

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) Year terms at the following Percentage of Roofers/Waterproofers Wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 7.39</td>
<td>$ 7.68</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.23</td>
<td>9.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>18.70</td>
<td>19.50</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.37</td>
<td>22.29</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2015

Sign Erector $ 45.60

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTAL IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2015

Sign Erector $ 40.25

**OVERTIME PAY**
See (A, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
6 month Terms at the following percentage of Sign Erector’s wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Sheetmetal Worker 06/01/2016

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015 08/01/2015

Sheetmetal Worker
$ 50.91 $ 51.85

Temporary Operation or Maintenance of Fans
41.52 42.46

SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker
$ 42.60 $ 43.54

Maintenance Worker
42.60 43.54

OVERTIME PAY
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six (6) Month Terms As Follows:

1st Term 17.83 18.19
2nd Term 17.83 18.19
3rd Term 22.91 23.36
4th Term 22.91 23.36
5th Term 28.00 28.54
6th Term 30.55 28.54
7th Term 35.64 36.32
8th Term 38.18 38.90
9th Term 40.73 41.49

Per Hour: Supplemental Benefits

1st Term 15.76 15.98
2nd Term 15.76 15.98
3rd Term 21.80 22.13
4th Term 21.80 22.13
5th Term 25.58 26.03
6th Term 27.49 26.03
7th Term 31.27 31.87
8th Term 33.17 33.85
9th Term 35.07 35.79

Steamfitter 06/01/2016

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per Hour: 07/01/2015

AC Service/Heat Service $ 39.25
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $ 10.75
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

4-638B-StmFtrRef

Steamfitter 06/01/2016

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015

Steam/Sprinkler $ 61.06
Fitter

Temporary $ 46.42
Heat & AC

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Steam/Sprinkler $ 47.27
Fitter

Temporary $ 38.78
Heat & AC

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE
(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000. and on all fire protection/sprinklet contracts that do not exceed $1,500,000.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term
$ 24.46 $ 30.56 $ 39.71 $ 48.86 $ 51.91

SUPPLEMENTAL BENEFIT
Per Hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term
$ 19.30 $ 23.92 $ 30.81 $ 37.72 $ 40.02

4-638A-StmSpFtr
Teamster - Asphalt Delivery

**JOB DESCRIPTION**  Teamster - Asphalt Delivery

**DISTRICT**  4

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**

**Per Hour:**

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

**TRUCK DRIVER**  07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asphalt Delivery</td>
<td>07/01/2015</td>
<td>$35.535</td>
</tr>
</tbody>
</table>

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

**TRUCK DRIVER**  07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asphalt Delivery</td>
<td>07/01/2015</td>
<td>$29.94</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

Heavy Construction Work

**TRUCK DRIVER**  07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asphalt Delivery</td>
<td>07/01/2015</td>
<td>$41.76</td>
</tr>
</tbody>
</table>

Light Construction Work

**TRUCK DRIVER**  07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asphalt Delivery</td>
<td>07/01/2015</td>
<td>$11.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(Note) Premium Pay of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

Note: (B,E,P,T&*U) Apply to Heavy Construction.

Note: (B2,I,T&*U) Apply to Light Construction.

Note: (*U) Only applies after 8 hours worked on holiday.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, *16, **25) on HOLIDAY PAGE

Note: (*16) Paid at Double if Worked; (**25) Paid at Double if Worked.

Teamster - Building

**JOB DESCRIPTION**  Teamster - Building

**DISTRICT**  4

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**

**Per Hour:**

Truck Driver (Building Demolition & Debris)

<table>
<thead>
<tr>
<th>Position</th>
<th>Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trailers</td>
<td>07/01/2015</td>
<td>$29.98</td>
</tr>
<tr>
<td>Straight Jobs</td>
<td>07/01/2015</td>
<td>$29.68</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

All Classifications
OVERTIME PAY
See (B, E, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE

Teamster - Delivery of Concrete

06/01/2016

JOB DESCRIPTION Teamster - Delivery of Concrete

ENTIRE COUNTIES Nassau, Suffolk

WAGES

Per Hour:

Heavy Construction Work:
Shall include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

Concrete Delivery

07/01/2015

$ 37.895

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

Concrete Delivery

07/01/2015

$ 34.945

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Construction Work

Concrete Delivery

07/01/2015

$ 38.275

Light Construction Work

Concrete Delivery

07/01/2015

$ 11.525

OVERTIME PAY

NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

Teamster - Heavy&Highway

06/01/2016

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES Nassau, Suffolk

WAGES

Per Hour:

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

TRUCK DRIVER

Concrete Delivery

07/01/2015

$ 37.895
Site Excavating
(Chauffeurs) $ 35.535

Light Construction Work:
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings. 07/01/2015

Site Excavating
(Chauffeurs) $ 29.94

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015

Heavy Construction Work
Chauffeurs $ 41.7625

Light Construction Work
Chauffeurs $ 11.55

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE
(Note) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERMENTAL MANDATED off shift work.

Note: (B,E,P,T & *U) Apply to Heavy Construction.
Note: (B2,I,T & *U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours work on holiday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

Welder 06/01/2016

JOB DESCRIPTION  Welder
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
New York County General Construction

Asbestos Worker 06/01/2016

**JOB DESCRIPTION** Asbestos Worker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
<th>08/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$45.00</td>
<td>$44.00</td>
</tr>
<tr>
<td>Removal &amp; Abatement Only*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** *On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$7.20</td>
</tr>
<tr>
<td>Removal &amp; Abatement Only</td>
<td>$8.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$7.20</td>
</tr>
<tr>
<td>Removal &amp; Abatement Only</td>
<td>$8.70</td>
</tr>
</tbody>
</table>

Boilermaker 06/01/2016

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$51.56</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>$51.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>32% of hourly</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>Wage Paid + $25.19</td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

07/01/2015
Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.27</td>
</tr>
<tr>
<td>2nd</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd</td>
<td>20.95</td>
</tr>
<tr>
<td>4th</td>
<td>21.80</td>
</tr>
<tr>
<td>5th</td>
<td>22.65</td>
</tr>
<tr>
<td>6th</td>
<td>23.49</td>
</tr>
<tr>
<td>7th</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2016

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2015

Piledriver $50.50
Dockbuilder $50.50

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $47.03

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.25</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.83</td>
</tr>
<tr>
<td>4th</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $31.90
Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2015

Carpet/Resilient Floor Coverer $ 49.88

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 44.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 30.22

8-2287

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2015

Marine Construction:

Marine Diver $ 61.30
Marine Tender 43.45

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyman $ 46.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter

JOB DESCRIPTION Carpenter
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2015

Building:
$ 48.44
+ Additional $ 2.40

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $ 50.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)* on HOLIDAY PAGE.
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:
(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.64</td>
<td>$31.49</td>
<td>$36.33</td>
<td>$46.02</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:
(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.81</td>
<td>$36.15</td>
<td>$40.63</td>
<td>$46.21</td>
</tr>
</tbody>
</table>

Timberman $ 45.60

8-740.1

Carpenter

JOB DESCRIPTION Carpenter
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2015

Timberman $ 45.60

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015

$ 47.05

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Registered Apprentices
Wages per hour:
(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.24</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$29.64</td>
</tr>
<tr>
<td>4th</td>
<td>$36.48</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Benefits</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$31.92</td>
</tr>
</tbody>
</table>

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

Job Description
Carpenter
District 8

Entire Counties
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

Partial Counties
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

Wages
Per hour:

<table>
<thead>
<tr>
<th>Dates</th>
<th>Core Drilling</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$36.82</td>
</tr>
<tr>
<td>10/17/2015</td>
<td>$39.03</td>
</tr>
</tbody>
</table>

Driller Helper

<table>
<thead>
<tr>
<th>Dates</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$29.44</td>
</tr>
<tr>
<td>10/17/2015</td>
<td>$31.65</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour.
For Level B, an additional 10% above wage rate per hour.
For Level A, an additional 10% above wage rate per hour.

Note: When required to work on water: an additional $0.50 per hour.

Supplemental Benefits
Per hour paid:

<table>
<thead>
<tr>
<th>Dates</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$22.79</td>
</tr>
<tr>
<td>10/17/2015</td>
<td>$22.79</td>
</tr>
</tbody>
</table>

Overtime Pay
Overtime: See (B,E,K*,P,R**) on OVERTIME PAGE.

Holiday
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.
Per hour: 07/01/2015

Show Exhibit/Carpenter $ 50.50

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exhibit/Carpenter $ 46.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 31.52

---

Carpenter - Building 06/01/2016

JOB DESCRIPTION Carpenter - Building DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work preformed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2015 07/01/2016

Building:
Carpenter $ 50.50 Additional $ 2.40

SUPPLEMENTAL BENEFITS
Per hour paid:

Building:
Carpenter $ 45.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.20</td>
<td>$ 25.25</td>
<td>$ 32.83</td>
<td>$ 40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:
**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

07/01/2015

Heavy&Highway Carpenter $ 50.50

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Heavy & H/way Carpenter $ 47.03

**OVERTIME PAY**
See (B, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE
Paid : for 1st & 2nd yr Apprentices See(5,6,11,13,16,18,19,25)

Overtime: See(5,6,11,13,16,18,19,25) on holiday Page

**REGISTERED APPRENTICES**
Wage per hour:
(1) year terms:

<table>
<thead>
<tr>
<th>Heavy &amp; Highway</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour paid
All Apprentices $31.90

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**
Per hour Paid:

07/01/2015 03/09/2016

Service Technician $ 31.40 $ 32.00

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyworker: $ 14.76 $ 15.47

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Electrician

JOB DESCRIPTION Electrician

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2015

Electrician
H - Telephone $ 27.50

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 20.82
22.54*

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Tree Trimmer
Ground Person

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:

Tree Trimmer $ 10.44
Ground Person $  6.90

OVERTIME PAY
See (B, "H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidys outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
WAGES
Per Hour: 07/01/2015
Electrician and Audio/Sound $54.00

SUPPLEMENTAL BENEFITS
Per Hour:
Journey Worker $50.03 53.41*
Temporary Light/Power $24.39 27.27*

* Applies when premium wages are paid.
Temporary Light and Power benefit rate applies for three or less workers.
Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

One (1) year terms - Apprentices registered before 05/10/2007.
07/01/2015
Fifth term/MIJ:
1-18 mos $ 26.80

One (1) year terms - Apprentices registered after 05/10/2007.
First term: 07/01/2015
0-6 mos. $ 13.00
7-12 mos. 14.00
Second term:
0-6 mos. $ 15.00
7-12 mos. $ 16.00
Third term:
0-6 mos. $ 17.00
7-12 mos. 18.00
Fourth term:
0-6 mos. $ 19.00
7-12 mos. 21.00
Fifth term/MIJ:
0-12 mos. $ 23.00
13-18 mos. 23.00

Supplemental Benefits per hour:

One (1) year terms - Apprentices registered prior to 05/10/2007.
Fifth term/MIJ:
07/01/2015
1-18 mos $ 20.47
22.15

One (1) year terms - Apprentices registered after 05/10/2007:
07/01/2015
First Term: Regular Overtime
0-6 mos. $11.61 $12.47
JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2015

Electro Pole Electrician $54.00
Electro Pole Foundation Inst. $40.93
Electro Pole Maintainer $35.05

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2015

Electro Pole Electrician $51.86
55.25*

Electro Pole Foundation Inst. $39.46
42.02*

Electro Pole Maintainer $35.51
37.71*

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

OVERTIME PAY
See (A, *B, **E4, F, K) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

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JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

07/01/2015 03/17/2016
Elevator Constructor  $ 59.55  $ 60.96
Modernization & Service/Repair  46.92  47.91

SUPPLEMENTAL BENEFITS
Per Hour:
Elevator Constructor  $ 35.17  $ 36.86
Modernization & Service/Repair  34.21  35.87

OVERTIME PAY
Constructor. See (D, M, T) on OVERTIME PAGE.
Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Elevator Constructor</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 28.93</td>
</tr>
<tr>
<td>2nd Term</td>
<td>29.73</td>
</tr>
<tr>
<td>3rd Term</td>
<td>30.94</td>
</tr>
<tr>
<td>4th Term</td>
<td>32.15</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Modernization &amp; Service/Repair</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 28.85</td>
</tr>
<tr>
<td>2nd Term</td>
<td>29.21</td>
</tr>
<tr>
<td>3rd Term</td>
<td>30.32</td>
</tr>
<tr>
<td>4th Term</td>
<td>31.43</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Glazier

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:
07/01/2015  11/01/2015  05/01/2016
Glazier       $ 52.20*  $ 52.80*  +Additional $ 1.50
Scaffolding   $ 53.20*  $ 53.80*  +Additional $ 1.50

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance  $ 27.30*

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

*Additional $.05 per hour for all regular hours worked
SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2015 11/01/2015
Journeyworker $ 28.04 $ 28.29

Repair & Maintenance 16.14 16.14

OVERTIME PAY

Premium is applied to the respective base wage only.
See (C*,D*,E2,O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2,F,P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.70</td>
<td>$ 17.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.85</td>
<td>26.20</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.19</td>
<td>31.54</td>
</tr>
<tr>
<td>4th term</td>
<td>41.71</td>
<td>42.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.84</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.10</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.97</td>
</tr>
<tr>
<td>4th term</td>
<td>24.32</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2015 12/28/2015
Insulators $ 63.66 $ 63.61
Heat & Frost

SUPPLEMENTAL BENEFITS

Per Hour:
Insulators $ 31.51 $ 32.46
Heat & Frost

OVERTIME PAY

See (A, D, O, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

1 year terms at the following percentage of Journeymans Wage.
Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.60</td>
<td>$12.98</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>18.91</td>
<td>19.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>22.06</td>
<td>22.72</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>25.21</td>
<td>25.97</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  
Ironworker

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:  
<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker Rigger</td>
<td>$56.09</td>
</tr>
<tr>
<td>Ironworker Stone Derrickman</td>
<td>$56.09</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Ironworker:  
$38.37

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$28.05</td>
<td>$28.05</td>
<td>$39.26</td>
<td>$44.87</td>
<td>$50.48</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:  

Wages per hour:

<table>
<thead>
<tr>
<th>Ornamental</th>
<th>$43.20</th>
<th>$43.45</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chain Link Fence</td>
<td>43.20</td>
<td>43.45</td>
</tr>
<tr>
<td>Guide Rail Installation</td>
<td>43.20</td>
<td>43.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>06/01/2016</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td>$38.37</td>
</tr>
</tbody>
</table>
Journeyworker: $48.16 $49.16

OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$36.97</td>
<td>38.10</td>
<td>39.22</td>
<td>41.46</td>
<td>43.69</td>
</tr>
<tr>
<td></td>
<td>$37.74</td>
<td>38.88</td>
<td>40.02</td>
<td>42.31</td>
<td>44.59</td>
</tr>
</tbody>
</table>

Wage California - $50.00
4-580-Or

Ironworker 06/01/2016

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES PER HOUR:

Ironworker: Structural $48.75
Bridges
Machinery

SUPPLEMENTAL BENEFITS PER HOUR:

Journeyman $67.83

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.48</td>
<td>26.08</td>
<td>26.68</td>
</tr>
</tbody>
</table>
Ironworker

06/01/2016

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2015

Reinforcing & Metal Lathing $ 53.63

SUPPLEMENTAL BENEFITS
Per hour paid:

Reinforcing & Metal Lathing $ 31.95

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>23.01</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.11</td>
</tr>
<tr>
<td>3rd term</td>
<td>33.21</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENIFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>18.18</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.18</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.18</td>
</tr>
</tbody>
</table>

Laborer

06/01/2016

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2015

Laborer/Excavation:

**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal (including soil) $ 40.50
Basic 40.50
Flagman 40.50
Pipelayer 40.50
*Tree Work, *Landscape 40.50

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 36.63

OVERTIME PAY
See (B, E, O) on OVERTIME PAGE

** Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.
HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>1st 0-1000</td>
<td>$ 19.93</td>
</tr>
<tr>
<td>2nd 1001-2000</td>
<td>$ 23.91</td>
</tr>
<tr>
<td>3rd 2001-3000</td>
<td>$ 29.89</td>
</tr>
<tr>
<td>4th 3001-4000</td>
<td>$ 35.87</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| All Apprentices | $ 34.88 |

---

LABORER

06/01/2016

JOB DESCRIPTION Laborer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derrail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2015

<table>
<thead>
<tr>
<th>Laborer (Tunnel)-FREE AIR:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 14</td>
<td>$ 62.12</td>
</tr>
<tr>
<td>Group 16</td>
<td>$ 59.44</td>
</tr>
<tr>
<td>Group 17**</td>
<td>$ 54.92</td>
</tr>
</tbody>
</table>

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>GROUP 14</th>
<th>$ 41.82**</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 16</td>
<td>$ 41.50*</td>
</tr>
<tr>
<td>GROUP 17</td>
<td>$ 40.05**</td>
</tr>
<tr>
<td>GROUP 17</td>
<td>$ 39.73*</td>
</tr>
<tr>
<td>GROUP 17</td>
<td>$ 37.07**</td>
</tr>
</tbody>
</table>
Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

* For projects bid prior to 07/01/2014

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Free

JOB DESCRIPTION Laborer
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per hour: 07/01/2015
Laborer: Laborer-Concrete (including flag person) $41.48

SUPPLEMENTAL BENEFITS Per Hour Worked $26.17

OVERTIME PAY OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.
For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>0-500</td>
<td>501-2000</td>
<td>2001-4000</td>
</tr>
<tr>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits: (Per Hour Worked)
0-500 hrs 501-1000 hrs 1001-2000 hrs 2001-4000 hrs
$15.29+ $2.75* $15.29+ $3.58* $20.67+ $3.58* $20.67+ $4.40*

*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours
Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2015 01/01/2016
Skilled Demolition Laborer: $ 37.52 $ 37.89
General Demolition Laborer: 26.40* 26.68*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker:
Skilled Demolition Laborer: $ 24.86 $ 25.26
General Demolition Laborer: 18.38 18.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>22.17</td>
<td>23.32</td>
<td>24.97</td>
<td>27.53</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

$ 16.33 $ 16.68

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2015

Laborer/Asbestos, Lead and Hazardous Material Abatement $ 36.00

SUPPLEMENTAL BENEFITS
Per Hour:

Laborer $15.95

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE
REGISTERED APPRENTICES
1000 hour terms at the following:

Per Hour: 07/01/2015

1st term $27.96
2nd Term $28.66
3rd Term $29.72
4th Term $31.84

SUPPLEMENTAL BENEFIT

Per Hour:

ALL TERMS $15.95

4-NYDC(78)

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2016</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2015 01/01/2016

Building:
Plasterer Tender and Spray Fireproofing.
$ 38.67** $ 39.17**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyworker $ 26.02 $ 26.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$22.39*</td>
<td>23.54*</td>
<td>25.29*</td>
<td>27.95*</td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd terms</td>
<td>$17.44</td>
<td>$17.79</td>
</tr>
<tr>
<td>3rd and 4th terms</td>
<td>17.49</td>
<td>17.84</td>
</tr>
</tbody>
</table>

9-30 (79)

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2016</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2015 01/01/2016

Basic Laborer and Mason Tender
$ 38.67 $ 39.17
SUPPLEMENTAL BENEFITS

Per hour paid:

Basic Laborer and Mason Tender $26.02 $26.47

OVERTIME PAY
See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$22.39</td>
<td>$23.54</td>
<td>$25.29</td>
<td>$27.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st and 2nd terms</th>
<th>3rd and 4th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.44</td>
<td>$17.79</td>
</tr>
<tr>
<td></td>
<td>17.49</td>
<td>17.84</td>
</tr>
</tbody>
</table>

9-MTDC(79)

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Interior Demolition Laborer:</td>
<td>$36.46</td>
<td>$36.81</td>
</tr>
<tr>
<td>General Interior Demolition Laborer:</td>
<td>$25.65*</td>
<td>26.80*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS
Per Hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Interior Demolition Laborer:</td>
<td>$21.13</td>
<td>$21.53</td>
</tr>
<tr>
<td>General Interior Demolition Laborer:</td>
<td>15.45</td>
<td>15.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, E2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.64</td>
<td>$23.74</td>
<td>$25.33</td>
<td>$27.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices</td>
<td>$16.24</td>
<td>$16.59</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Laborer - Concrete & Asphalt Paving

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour: 07/01/2015

Concrete Formsetter $ 45.45
Asphalt Screedman / Micro Paver 45.45
Asphalt Raker 44.85
Group 1 40.98
Group 2 41.56

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2015

Journeyman $ 36.92

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE

HOLIDAY: See (5,20)* on HOLIDAY PAGE.
Paid: See (5,20)* on HOLIDAY PAGE.

Holiday: See (21,22)** on HOLIDAY PAGE.
Overtime: See (13)*** on holiday page.

* Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked.
**If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.
*** Unpaid if not worked,if worked shall receive single time rate plus one day's pay for the holiday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>2001-4000</td>
</tr>
<tr>
<td>$ 27.05</td>
<td>$ 28.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>2001-4000</td>
</tr>
<tr>
<td>$ 17.12</td>
<td>$ 17.12</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour Paid: 07/01/2015

- Hydraulic Trac Drill: $51.10
- Hydraulic Trac Drill Chuck Tender: $44.10
- Air Trac, Wagon, Quarry Bar: $50.31
- Power Tool (Chipper & Jackhammer): $49.27
- Chuck Tender & Nipper: $43.35
- Blaster: $55.74
- Blaster Hydraulic: $56.56
- Powder Carrier: $45.38
- Magazine Keeper: $29.53

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2015

- All Classifications: $26.94 plus $5.50*
  * This portion subject to same premium as overtime wages

OVERTIME PAY
Magazine Keeper See (B2,H) on OVERTIME PAGE.

HOLIDAY
HOLIDAY: See (5,6,11,13) on HOLIDAY PAGE.
For Magazine Keepers See (1) on HOLIDAY PAGE

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

JOB DESCRIPTION  Laborer - Tunnel
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers*  * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2015

- Laborer (Compressed Air):
  - GROUP 6: $62.83
  - GROUP 7: $61.68
  - GROUP 8,9: $60.56
  - GROUP 10: $52.98

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:

per hour:
GROUP 6 $ 42.09**
GROUP 7 $ 41.35**
          $ 41.28*
GROUP 8,9 $ 40.57**
          $ 40.50
GROUP 10 $ 38.80**
          $ 38.73*

* For bids prior to 07/01/2014

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

JOB DESCRIPTION Mason
DISTRICT 4
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES Per Hour: 07/01/2015
Brick/Blocklayer $ 54.81
SUPPLEMENTAL BENEFITS Per Hour:
Brick/Block Layer $ 23.23
OVERTIME PAY See (A, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES (800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
All Apprentices $ 15.95

JOB DESCRIPTION Mason - Building
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
WAGES Building:
07/01/2015 01/01/2016
Wages per hour:
Mosaic & Terrazzo Mechanic $ 50.71 $ 51.08
Mosaic & Terrazzo Finisher 49.10 49.47

Prevailing Wage Rates for 07/01/2015 - 06/30/2016 Published by the New York State Department of Labor
Last Published on Jun 01 2016 New York County
SUPPLEMENTAL BENEFITS
Journeyworker:
Per hour:

Mosaic & Terrazzo Mechanic $ 32.36 $ 33.14
Mosaic & Terrazzo Finisher 32.35 33.13

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double the rate after 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>25.35</td>
<td>27.87</td>
<td>30.42</td>
<td>32.94</td>
<td>35.49</td>
<td>38.02</td>
<td>40.58</td>
<td>43.14</td>
</tr>
<tr>
<td>2nd</td>
<td>25.54</td>
<td>27.92</td>
<td>30.47</td>
<td>33.00</td>
<td>35.55</td>
<td>38.10</td>
<td>40.65</td>
<td>43.21</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 16.19</td>
<td>$ 17.81</td>
<td>$ 19.42</td>
<td>$ 21.05</td>
<td>$ 22.66</td>
<td>$ 24.28</td>
<td>$ 27.52</td>
<td>$ 30.75</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>16.58</td>
<td>18.23</td>
<td>19.89</td>
<td>21.56</td>
<td>23.21</td>
<td>24.86</td>
<td>28.19</td>
<td>31.49</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 25.35</td>
<td>$ 27.87</td>
<td>$ 30.42</td>
<td>$ 32.94</td>
<td>$ 35.49</td>
<td>$ 38.02</td>
<td>$ 40.58</td>
<td>$ 43.14</td>
</tr>
<tr>
<td>12/07/2015</td>
<td>25.54</td>
<td>27.92</td>
<td>30.47</td>
<td>33.00</td>
<td>35.55</td>
<td>38.10</td>
<td>40.65</td>
<td>43.21</td>
</tr>
<tr>
<td>06/06/2016</td>
<td>$ 27.45</td>
<td>$ 30.71</td>
<td>$ 34.96</td>
<td>$ 38.02</td>
<td>$ 41.99</td>
<td>$ 44.96</td>
<td>$ 46.70</td>
<td>$ 50.45</td>
</tr>
</tbody>
</table>

Tile Setters
An additional $ 54.93 $ 54.93 $ 5.30

SUPPLEMENTAL BENEFITS
Per Hour:

Tile Setter $ 24.35* $ 23.75 plus $ 7.05 plus $ 8.33

* This portion of benefit is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*E, Q, V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hr)terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
<td>8250</td>
<td>9000</td>
<td>9750</td>
<td>10500</td>
<td>11250</td>
<td>12000</td>
<td>12750</td>
</tr>
<tr>
<td>2nd</td>
<td>5250</td>
<td>5900</td>
<td>6650</td>
<td>7400</td>
<td>8150</td>
<td>8900</td>
<td>9650</td>
<td>10400</td>
<td>11150</td>
<td>11900</td>
</tr>
<tr>
<td>3rd</td>
<td>4500</td>
<td>5200</td>
<td>5900</td>
<td>6600</td>
<td>7300</td>
<td>8000</td>
<td>8700</td>
<td>9400</td>
<td>10100</td>
<td>10800</td>
</tr>
<tr>
<td>4th</td>
<td>3750</td>
<td>4450</td>
<td>5150</td>
<td>5850</td>
<td>6550</td>
<td>7250</td>
<td>7950</td>
<td>8650</td>
<td>9350</td>
<td>10050</td>
</tr>
<tr>
<td>5th</td>
<td>3000</td>
<td>3700</td>
<td>4400</td>
<td>5100</td>
<td>5800</td>
<td>6500</td>
<td>7200</td>
<td>7900</td>
<td>8600</td>
<td>9300</td>
</tr>
<tr>
<td>6th</td>
<td>2250</td>
<td>2950</td>
<td>3650</td>
<td>4350</td>
<td>5050</td>
<td>5750</td>
<td>6450</td>
<td>7150</td>
<td>7850</td>
<td>8550</td>
</tr>
<tr>
<td>7th</td>
<td>1500</td>
<td>1950</td>
<td>2400</td>
<td>2850</td>
<td>3300</td>
<td>3750</td>
<td>4200</td>
<td>4650</td>
<td>5100</td>
<td>5550</td>
</tr>
<tr>
<td>8th</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
</tr>
</tbody>
</table>

$27.45 $30.71 $34.96 $38.02 $41.99 $44.96 $46.70 $50.45 $52.61 $53.58
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
<th>6th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.70* plus $0.72</td>
<td>$17.85* plus $1.51</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.70* plus $0.76</td>
<td>$16.10* plus $5.81</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.70* plus $0.80</td>
<td>$16.60* plus $5.85</td>
</tr>
<tr>
<td>4th</td>
<td>$16.60* plus $1.17</td>
<td>$18.35* plus $6.22</td>
</tr>
<tr>
<td>5th</td>
<td>$16.85* plus $1.19</td>
<td>$21.62* plus $6.27</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to same premium as overtime wages.

9-7/52

---

**Mason - Building**

**JOBSITE DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

- **Per hour:**
  - 07/01/2015
  - 01/01/2016

Building-Marble Restoration:

Marble, Stone & Terrazzo Polisher, etc

**SUPPLEMENTAL BENEFITS**
Per Hour Paid:
Journeyworker:

Building-Marble Restoration:
Marble, Stone & Polisher

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**
WAGES per hour:
(900 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
<td>over 2700</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$27.48</td>
<td>$31.40</td>
<td>$35.33</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>27.81</td>
<td>31.78</td>
<td>35.76</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.49</td>
<td>$22.12</td>
</tr>
<tr>
<td>$22.75</td>
<td>$24.41</td>
</tr>
</tbody>
</table>

9-7/24-MP
Marble Cutters & Setters
$ 56.53  $ 56.89

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker  $ 31.17  $ 32.06

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

750 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$22.61</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$22.76</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$23.03</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>12/07/2015</th>
<th>06/06/2016</th>
</tr>
</thead>
</table>
| Building: | $ 41.98  | An additional $
| Tile Finisher | $ 42.42  | $ 0.97

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker  $ 21.50* plus $6.90

* This portion of benefits subject to the same premium as overtime wages

**OVERTIME PAY**

See (A, *E, Q) on OVERTIME PAGE

*Double time rate after 10 hours on Saturdays

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
WAGES
Per hour: 07/01/2015 01/01/2016

Marble, Stone, etc.
Maintenance Finishers: $ 21.57 $ 21.76

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc
Maintenance Finishers: $ 12.20 $ 12.40

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-750</th>
<th>70%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>750-1500</td>
<td>74%</td>
</tr>
<tr>
<td>2nd term</td>
<td>1501-2250</td>
<td>78%</td>
</tr>
<tr>
<td>3rd term</td>
<td>2251-3000</td>
<td>82%</td>
</tr>
<tr>
<td>4th term</td>
<td>3001-3750</td>
<td>88%</td>
</tr>
<tr>
<td>5th term</td>
<td>3751-4500</td>
<td>96%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.92</td>
<td>$ 12.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.93</td>
<td>12.31</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.94</td>
<td>12.33</td>
</tr>
<tr>
<td>4th term</td>
<td>11.95</td>
<td>12.34</td>
</tr>
<tr>
<td>5th term</td>
<td>11.96</td>
<td>12.37</td>
</tr>
<tr>
<td>6th term</td>
<td>11.98</td>
<td>12.39</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2015 01/01/2016

Marble-Finisher $ 45.08 $ 45.35

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour paid

Marble- Finisher $ 30.41 $ 31.04

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015
Cement Mason $ 45.88

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Cement Mason $ 32.80

OVERTIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:
1st Term $ 16.40
2nd Term 19.68
3rd Term 25.99

Mason - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2'x 2' or larger.
Per Hour: 07/01/2015

Stone Setter $59.14
Stone Tender $41.11

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$28.10</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$18.37</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*C, **E, Q) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**

Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work First 1/2.

**REGISTERED APPRENTICES**

Per Hour:

<table>
<thead>
<tr>
<th>Stone Setter (800 hour) terms at the following Percentage of Stone Setters wage rate per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>50%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $18.31

---

**Mason - Heavy&Highway** 06/01/2016

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pointer, Caulkers &amp; Cleaners</td>
<td>$47.41</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pointer, Cleaners &amp; Caulkers</td>
<td>$24.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.01</td>
<td>$27.25</td>
<td>$32.24</td>
<td>$38.66</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:

(per hour paid)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.75</td>
<td>$9.70</td>
<td>$12.45</td>
<td>$12.45</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building** 06/01/2016

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.
WAGES
NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

<table>
<thead>
<tr>
<th>Wages (Per Hour)</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building Construction:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$66.52</td>
<td>$2.64</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$52.95</td>
<td>$2.25</td>
</tr>
<tr>
<td>Rodman</td>
<td>$36.24</td>
<td>$1.78</td>
</tr>
<tr>
<td><strong>Steel Erection:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$67.76</td>
<td>$2.52</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$54.07</td>
<td>$2.16</td>
</tr>
<tr>
<td>Rodman</td>
<td>$38.11</td>
<td>$1.73</td>
</tr>
<tr>
<td><strong>Heavy Construction-NYC counties only:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Foundation, Excavation.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$72.18</td>
<td>$2.80</td>
</tr>
<tr>
<td>Instrument man</td>
<td>$54.57</td>
<td>$2.30</td>
</tr>
<tr>
<td>Rodman</td>
<td>$46.74</td>
<td>$2.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015
Steel Erection Only $19.80* + 6.65
All Other Classifications $20.05* + 6.65

* This portion subject to same premium as wages

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES
STEEL ERECTION:
Group 1: Derrick, travelers, tower, crawler tower & climbing cranes
Group 2: Oiler (Truck Crane)
Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:
Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Steel Erection:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 1</td>
<td>$ 65.97</td>
<td>$ 62.15</td>
<td>$ 48.84</td>
</tr>
<tr>
<td>Group 2</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td>$ 2.52</td>
<td>$ 2.42</td>
<td>$ 2.06</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Building Construction:</strong></th>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$ 63.08</td>
<td>$ 62.15</td>
<td>$ 48.84</td>
</tr>
<tr>
<td>Group 2</td>
<td>50.42</td>
<td>2.22</td>
<td>2.50</td>
</tr>
<tr>
<td>Group 3</td>
<td>60.28</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td>46.41</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 5</td>
<td>40.91</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Heavy Construction:</strong></th>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$ 47.24</td>
<td>$ 48.31</td>
<td>$ 46.41</td>
</tr>
<tr>
<td>Group 2</td>
<td>48.31</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td>87.74</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td>68.31</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$ 21.25*</td>
<td>$ 21.25*</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium as wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Page 1105
### REGISTERED APPRENTICES

**Wages Per Hour:**

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$29.80</td>
<td>$35.80</td>
<td>$38.76</td>
<td>$41.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

**Per Hour:**

<table>
<thead>
<tr>
<th>All Apprentices:</th>
<th>$ 9.50* Plus 6.90</th>
</tr>
</thead>
</table>

* This portion of benefits subject to same premium as wages.

---

**Operating Engineer - Building / Heavy&Highway**

**06/01/2016**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway  
**DISTRICT** 9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintenance Engineer (Sewer Systems)</td>
<td>$ 68.31</td>
<td>$ 2.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.25* plus $ 6.90</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium as wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**Per Hour:**

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.80</td>
<td>$35.80</td>
<td>$38.76</td>
<td>$41.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

**Per Hour:**

<table>
<thead>
<tr>
<th>All Apprentices:</th>
<th>$ 9.50* plus an additional $ 6.90</th>
</tr>
</thead>
</table>

* This portion of benefits subject to the same premium as overtime wages.

---

**Operating Engineer - Building & Steel Erection**

**06/01/2016**

**JOB DESCRIPTION** Operating Engineer - Building & Steel Erection  
**DISTRICT** 9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

**Per Hour:** 07/01/2015

**STEEL ERECTION:**
Three Drum Derricks $ 83.85
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,
Boom Trucks $ 80.82
Compressors, Welding Machines, Bridge Inspection Machines,
Moog and machines of a similar nature) $ 50.54
Compressors(Not combined with welding machines) $ 48.43

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes $ 80.36
Double Drum $ 76.21
4 Pole Hoists and Single Drum Hoists $ 73.82
Fork Lifts, Plaster(Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting $ 67.72
House Cars and Rack & Pinion $ 59.99
House Cars (New Projects) $ 49.15
Erecting and dismantling Cranes $ 74.54

Compressors, Welding Machines(Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps(With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power(Power-Vac) used to drive auxiliary equipment Air, Hydraulic,etc., Boilers, Jacking System $ 52.30

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck In Addition To Above Crane Rates

100’ to 149’ Boom $ 1.75/hr
150’ to 249’ " $ 2.00/hr
250’ to 349’ " $ 2.25/hr
350’ to 450’ " $ 2.75/hr
Tower Crane $ 2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015
All Operator Classes $ 20.20* plus $ 5.70

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (C, **D, O) on OVERTIME PAGE
*Applies to Building Construction category
**Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:
Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$35.79</td>
<td>$43.13</td>
<td>$50.47</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 9.95*
Operating Engineer - Heavy Construction 1

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES (For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection; Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21 Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

WAGES (per hour) 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 96.54</td>
</tr>
<tr>
<td>2</td>
<td>80.74</td>
</tr>
<tr>
<td>3</td>
<td>83.12</td>
</tr>
</tbody>
</table>
| 4     | 81.29   

* This portion of benefits subject to the same premium as shown for overtime wages.
Group 5  79.81
Group 6  76.87
Group 7  78.20
Group 8  76.14
Group 9  74.64
Group 10  71.65
Group 11  67.34
Group 12  68.70
Group 13  69.19
Group 14  62.70
Group 15  53.73
Group 16  50.36
Group 17  72.71
Group 18  50.08
Group 19  76.14
Group 20  74.32
Group 21  63.85
Group 22  74.32

Cranes: Crawler or Truck
100' to 149'  $0.50 per hour additional to above Crane Rates
150' to 249'  $0.75 per hour additional to above Crane Rates
250' to 349'  $1.00 per hour additional to above crane Rates
350' to 450'  $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2015
Groups 1-22
    Regular Time  $20.20* plus $5.70

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 1-22</td>
<td>$35.79</td>
<td>$43.13</td>
<td>$50.47</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:
Groups 1-22
    Regular Time  $9.95* plus $5.70

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Heavy Construction 2

JOB DESCRIPTION  Operating Engineer - Heavy Construction 2

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scraper, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyors, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Page 1109
Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery))

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2015

- Group 23: $70.51
- Group 24: $68.60
- Group 25: $65.40
- Group 26: $62.22
- Group 27: $44.99
- Group 28: $65.40

Cranes: Crawler or Truck
- 100' to 149': $0.50 per hour additional to above Crane Rates
- 150' to 249': $0.75 per hour additional to above Crane Rates
- 250' to 349': $1.00 per hour additional to above crane Rates
- 350' to 450': $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015

- Groups 23-28
  - Regular Time: $21.25* plus $6.90

  * This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
- Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
- Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 23-28</td>
<td>$29.80</td>
<td>$35.80</td>
<td>$38.76</td>
<td>$41.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 23-28

- Regular Time: $9.50* plus $6.90

  * This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Construction 06/01/2016

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2015

- CLASS A
  - Operator, Leveeman: $35.63
  - Lead Dredgeman
## Prevailing Wage Rates for 07/01/2015 - 06/30/2016

**New York County**

### CLASS A1
- To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

### CLASS B
- Spider/Spill Barge Operator, Tug Operator(over 1000hp), Operator I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder, Boat Operator(licensed)</td>
<td>$29.01</td>
</tr>
</tbody>
</table>

### CLASS C
- Drag Barge Operator, Steward, Mate, Assistant Fill Placer,

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder (please add)$0.06</td>
<td>$28.22</td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$27.30</td>
</tr>
</tbody>
</table>

### CLASS D
- Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oiler (please add)$0.09</td>
<td>$22.68</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per Hour:**

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>Benefit Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>07/01/2015 $9.99 plus 8% of straight time wage, Overtime hours add $0.63</td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>$9.69 plus 8% of straight time wage, Overtime hours add $0.48</td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$9.39 plus 8% of straight time wage, Overtime hours add $0.33</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2016**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**ENTIRE COUNTRIES**
- Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTRIES**
- Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

<table>
<thead>
<tr>
<th>Survey Classifications</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 37.04</td>
<td>$ 2.24</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>30.59</td>
<td>1.98</td>
</tr>
<tr>
<td>Rodman</td>
<td>26.52</td>
<td>1.82</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

| All Crew Members             | $ 19.10 |

**OVERTIME PAY**

OVERTIME: See (B, E*, Q, V') ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2015

| Brush                                    | $ 43.75 |
| Abatement/Removal of lead based or lead containing paint on materials to be repainted. | 43.75 |
| Spray & Scaffold                         | 46.75   |
| Fire Escape                              | 46.75   |
| Decorator                                | 46.75   |
| Paperhanger/Wall Coverer                 | 41.08   |

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2015

| Paperhanger                            | $ 29.33 |
| All others                              | 20.97   |
| Premium*                                | 23.47*  |

*Applies only to "All others" category, not paperhanger journeyman.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Indentured after 5/31/93 (1) year terms at the following wage rate.

(per hour) 07/01/2015

| Appr 1st term...                       | $ 16.55 |
| Appr 2nd term...                       | 21.66   |
| Appr 3rd term...                       | 26.24   |
| Appr 4th term...                       | 35.02   |
### Painter

#### JOB DESCRIPTION
Painter

#### DISTRICT
8

#### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

#### PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to Northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St.Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

#### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>12/30/2015</th>
<th>06/29/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drywall Taper</td>
<td>$50.48</td>
<td>$50.98</td>
<td>$51.48</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>12/30/2015</th>
<th>06/29/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$18.97</td>
<td>$18.97</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY
See (A, H) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 19, 25, 26) on HOLIDAY PAGE

#### REGISTERED APPRENTICES
Wage per hour:

12 months' terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>12/30/2015</th>
<th>06/29/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.19</td>
<td>$20.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.29</td>
<td>$30.59</td>
</tr>
<tr>
<td>3rd year</td>
<td>$40.38</td>
<td>$40.78</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>1st term</th>
<th>$10.25</th>
<th>$10.25</th>
<th>$10.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>$16.43</td>
<td>$16.43</td>
<td>$16.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.25</td>
<td>$19.25</td>
<td>$19.25</td>
</tr>
</tbody>
</table>

### Painter - Bridge & Structural Steel

#### JOB DESCRIPTION
Painter - Bridge & Structural Steel

#### DISTRICT
8

#### ENTIRE COUNTIES

#### WAGES

Per Hour Worked:

STEEL:

Bridge Painting:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
</table>
From May 1st to Nov. 15th -
- $48.00
- + 5.63*
From Nov. 16th to April 30th -
- $48.00
- + 5.63*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2015 10/01/2015
From May 1st to Nov. 15th -
- Hourly Rate up to 40 hours $28.95 $29.95
- Hourly Rate after 40 hours 7.50 7.50
From Nov. 16th to April 30th -
- Hourly Rate up to 50 hours 28.95 29.70
- Hourly Rate after 50 hours 7.50 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):
Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$21.45</td>
<td>$22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>32.18</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>42.90</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$8.83</td>
<td>$9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.58</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.37</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.16</td>
<td>23.96</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:
Painter (Striping-Highway): 07/01/2015

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2015

Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2016

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.07</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015 06/01/2016 06/01/2017

Journeyworker:

All classification $ 9.12 $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd Year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd Year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>$6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>$6.51</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  
Plasterer  

DISTRICT 9

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

PARTIAL COUNTIES
New York: Includes work in all islands in New York City, except Manhattan

WAGES
Per hour:

Building:
Plasterer/Traditional  
07/01/2015  
$35.53

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyworker  
$21.80

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
(1) year terms at the following % of Journeyworkers wage rate:

First year:
1st 6 months  
40%
2nd 6 months  
45%

Second year:
1st 6 months  
55%
2nd 6 months  
60%

Third year:
1st 6 months  
70%
2nd 6 months  
75%

Supplemental Benefits:
(per hour paid):
6 month terms:

- 1st six months  
  $8.37
- 2nd six months  
  $9.35
- 3rd six months  
  $11.35
- 4th six months  
  $12.33
- 5th six months  
  $14.33
- 6th six months  
  $15.33

JOB DESCRIPTION  
Plasterer  

DISTRICT 9

ENTIRE COUNTIES
Bronx, New York, Richmond

WAGES
Per hour: 07/01/2015

Plasterer/Traditional $ 35.53

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyworker $ 25.19

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(per hour paid):

(1) year terms at the following percentage of Journeyworkers wage.

First year:
1st 6 months 40%
2nd 6 months 45%

Second year:
1st 6 months 55%
2nd 6 months 60%

Third year:
1st 6 months 70%
2nd 6 months 75%

Supplemental Benefits:
(per hour paid):
(1) year term broken down into six months period:

First year:
1st six months $ 9.35
2nd six months $ 10.58

Second year:
1st six months $ 12.58
2nd six months $ 13.59

Third year:
1st six months $ 15.61
2nd six months $ 16.64

---

**Plumber**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
<th>01/01/2016</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 65.55</td>
<td></td>
<td>$ 65.95</td>
<td></td>
</tr>
<tr>
<td>Temporary</td>
<td></td>
<td>52.22</td>
<td></td>
<td>52.54</td>
</tr>
<tr>
<td>Service**</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repairs</td>
<td>39.55</td>
<td>$ 39.70</td>
<td></td>
<td>$ 1.00</td>
</tr>
<tr>
<td>&amp;Maintenance***</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.
On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

**SHIFT WORK:**
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends, the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$28.10</td>
</tr>
<tr>
<td>Temporary Service</td>
<td>22.00</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>13.31</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Overtime Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>See (C, O, V) on OVERTIME PAGE.</td>
</tr>
<tr>
<td>Repairs &amp; Maintenance</td>
<td>See (B, H) on OVERTIME PAGE.</td>
</tr>
</tbody>
</table>

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

**HOLIDAY**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Overtime Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.</td>
</tr>
<tr>
<td>Repairs &amp; Maintenance</td>
<td>See (1) on HOLIDAY PAGE.</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$14.28</td>
<td>$24.15</td>
<td>$26.25</td>
<td>$29.10</td>
<td>$30.50</td>
<td>$42.57</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>14.28</td>
<td>24.35</td>
<td>26.45</td>
<td>29.30</td>
<td>30.70</td>
<td>42.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$.43</td>
<td>2.68</td>
<td>12.48</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>.43</td>
<td>2.68</td>
<td>12.93</td>
</tr>
</tbody>
</table>

Note: The Repairs & Maintenance Category has NO Apprentices.

---

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2015

Roofer/Waterproofer $42.20
Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 28.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.70</td>
<td>$ 14.76</td>
<td>$ 17.59</td>
<td>$ 21.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2016

JOB DESCRIPTION  Sheetmetal Worker  DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2015
Sign Erector $ 45.60

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015
Sign Erector $ 40.25

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Sheetmetal Worker 06/01/2016

JOB DESCRIPTION  Sheetmetal Worker  DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
### Sheetmetal Worker

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>08/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Temporary Operation or</td>
<td>41.52</td>
<td>42.46</td>
</tr>
<tr>
<td>Maintenance of Fans</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>08/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sheetmetal Worker</td>
<td>42.60</td>
<td>43.54</td>
</tr>
<tr>
<td>Maintenance Worker</td>
<td>42.60</td>
<td>43.54</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Per Hour: Wages

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>08/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 17.83</td>
<td>$ 18.19</td>
</tr>
<tr>
<td>2nd Term</td>
<td>17.83</td>
<td>18.19</td>
</tr>
<tr>
<td>3rd Term</td>
<td>22.91</td>
<td>23.36</td>
</tr>
<tr>
<td>4th Term</td>
<td>22.91</td>
<td>23.36</td>
</tr>
<tr>
<td>5th Term</td>
<td>28.00</td>
<td>28.54</td>
</tr>
<tr>
<td>6th Term</td>
<td>30.55</td>
<td>28.54</td>
</tr>
<tr>
<td>7th Term</td>
<td>35.64</td>
<td>36.32</td>
</tr>
<tr>
<td>8th Term</td>
<td>38.18</td>
<td>38.90</td>
</tr>
<tr>
<td>9th Term</td>
<td>40.73</td>
<td>41.49</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>08/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 15.76</td>
<td>$ 15.98</td>
</tr>
<tr>
<td>2nd Term</td>
<td>15.76</td>
<td>15.98</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.80</td>
<td>22.13</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.80</td>
<td>22.13</td>
</tr>
<tr>
<td>5th Term</td>
<td>25.58</td>
<td>26.03</td>
</tr>
<tr>
<td>6th Term</td>
<td>27.49</td>
<td>26.03</td>
</tr>
<tr>
<td>7th Term</td>
<td>31.27</td>
<td>31.87</td>
</tr>
<tr>
<td>8th Term</td>
<td>33.17</td>
<td>33.85</td>
</tr>
<tr>
<td>9th Term</td>
<td>35.07</td>
<td>35.79</td>
</tr>
</tbody>
</table>

---

**Steamfitter**

**JOB DESCRIPTION** Steamfitter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour:</td>
<td></td>
</tr>
<tr>
<td>AC Service/Heat Service</td>
<td>$ 39.25</td>
</tr>
</tbody>
</table>

Ref: Refrigeration, A/C, Oil Burner and Stoker Service and Repair. Refrigeration Compressor installation up to 5hp (combined). Air Condition / Heating Compressor installation up to 10hp (combined).

**SUPPLEMENTAL BENEFITS**

Per Hour
Steamfitter

**JOB DESCRIPTION**  Steamfitter  

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**  
Per Hour:  
07/01/2015  

**Steam/Sprinkler Fitter**  
$61.06  

**Temporary Heat & AC**  
$46.42  

**Supplemental Benefits**  
Per Hour:  

**Steam/Sprinkler Fitter**  
$47.27  

**Temporary Heat & AC**  
$38.78  

**OVERTIME PAY**  
See (C, *D, O, V) on OVERTIME PAGE  

(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000 and on all fire protection/sprinklet contracts that do not exceed $1,500,000.

**HOLIDAY**  
Paid:  
See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE  

**Registered Apprentices**  
1 year Terms at the Following:  

WAGES per hour:  

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.46</td>
<td>$30.56</td>
<td>$39.71</td>
<td>$48.86</td>
<td>$51.91</td>
</tr>
</tbody>
</table>

**Supplemental Benefit**  
Per Hour:  

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.30</td>
<td>$23.92</td>
<td>$30.81</td>
<td>$37.72</td>
<td>$40.02</td>
</tr>
</tbody>
</table>

Teamster - Heavy Construction

**JOB DESCRIPTION**  Teamster - Heavy Construction  

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**  
Per Hour:  

Dump Trucks/Drivers (Debris Removal, Street Level and below)  
07/01/2015  

**Dump Trucks**  
$39.525
Tractor Trailers $ 39.495
Euclid/Trumapull $ 40.06

SUPPLEMENTAL BENEFITS
Per Hour:

Dump Trucks
Up to 40 Hours Worked $ 41.5925
Over 40 Hours Worked $ 14.90

ALL OTHERS
Up to 40 Hours Worked $ 43.3525
Over 40 Hours Worked $ 16.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder

JOB DESCRIPTION Welder

DISTRIBUTION 1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

Boilermaker $ 31.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

NOTE- In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

SUPPLEMENTAL BENEFITS
Per hour: $ 27.24*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.48</td>
<td>$23.05</td>
<td>$24.63</td>
<td>$26.20</td>
<td>27.78</td>
<td>$28.35</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th $26.24**
7th to 8th $27.24***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

---

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Genesee, Niagara, Orleans

PARTIAL COUNTIES Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2015

Carpenter $ 31.33
Floorlayer 31.33
Certified Welder 32.33
Hazardous Waste Worker 32.83
Diver-Dry Day 32.33
Diver Tender 32.33
Diver-Wet Day** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.
** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:
- 0’ to 80’ no additional fee
- 81’ to 100’ additional $0.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ and deeper additional $1.25 per foot

Penetration pay:
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.75 per foot
- 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Carpenter(s) $ 24.61
- Diver Wet 26.41
- Diver Dry & Tender 21.35

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.40</td>
<td>$10.40</td>
<td>$13.00</td>
<td>$13.00</td>
</tr>
</tbody>
</table>

12-276B-Gen

Carpenter - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

07/01/2015

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:
Journeyman $ 19.34

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid: 07/01/2015

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway** 06/01/2016

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES** Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2015

Heavy Highway:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$33.09</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>34.59</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>34.09</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>68.09</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>34.09</td>
</tr>
<tr>
<td>Hazardous Material Worker</td>
<td>35.09</td>
</tr>
<tr>
<td>Piledriver</td>
<td>33.09</td>
</tr>
<tr>
<td>Millwright</td>
<td>34.59</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>87.13</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

<table>
<thead>
<tr>
<th>Depth pay for divers:</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101’ to 150’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151’ to 200’</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101’ to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Carpenter(s) $ 22.21
Diver Wet 26.89
Diver Dry & Tender 26.89
Pile Driver 26.89

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.25</td>
<td>$10.25</td>
<td>$12.85</td>
<td>$12.85</td>
</tr>
</tbody>
</table>

12-276HH-Gen

---

**Electrician** 06/01/2016

**JOB DESCRIPTION** Electrician

**DISTRICT** 3

**ENTIRE COUNTIES**
Niagara

**PARTIAL COUNTIES**
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/30/2016</th>
<th>05/29/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$31.99</td>
<td>$1.60</td>
<td>$1.70</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>35.19**</td>
<td>1.60</td>
<td>1.70</td>
</tr>
</tbody>
</table>

* Includes teledata work.

**Note -** Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35' to 50' high - $0.45 shall be added to regular rate.

Work performed over 50' high - $0.90 shall be added to regular rate.

Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added.

Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.

Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 24.55*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>2000 to 3500</th>
<th>5000 to 6500</th>
<th>8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
</tr>
<tr>
<td>70%</td>
<td>85%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0 to 2000</th>
<th>3500 to 5000</th>
<th>6500 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.60*</td>
<td>$23.62**</td>
<td>$23.79*</td>
</tr>
<tr>
<td>$24.04*</td>
<td>$24.30*</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Page 1126
**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$44.84</td>
<td>$45.77</td>
<td>$46.79</td>
</tr>
<tr>
<td>Helper</td>
<td>31.39</td>
<td>32.04</td>
<td>32.75</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour worked | $28.39* | $29.99* | $31.59* |

* Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st*</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.39**</td>
<td>$29.99**</td>
<td>$31.59**</td>
<td></td>
</tr>
</tbody>
</table>

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

** Note - add 6% of regular hourly rate for all hours worked.

---

**Glazier**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>05/01/16</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional Glazier</td>
<td>$26.00</td>
<td>$1.00</td>
<td>$1.35</td>
</tr>
<tr>
<td>Additional Working off Suspended Scaffold (Swing Stage)</td>
<td>27.00</td>
<td>1.00</td>
<td>1.35</td>
</tr>
<tr>
<td>Maintenance</td>
<td>12.25*</td>
<td>0.85</td>
<td>1.00</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeymen Glazier $ 18.97
Maintenance 11.94

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

|                | 1st & 2nd terms $ 7.45 | 3rd & 4th terms 8.30 | All other terms 9.20 |

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2015 05/01/2016
Heat & Frost Insulator $ 31.50 $ 1.30

SUPPLEMENTAL BENEFITS
Per hour worked: $ 20.74

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

|                | 1st and 2nd $ 16.44 | All other terms 20.74 |

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Niagara
PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Structural</td>
<td>$ 30.12</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Rigger &amp; Mach. Mover</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Pre-Engineered</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Welder</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>33.02</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$24.88

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>$10.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>16.73</td>
</tr>
<tr>
<td>3rd</td>
<td>17.65</td>
</tr>
<tr>
<td>4th</td>
<td>18.58</td>
</tr>
</tbody>
</table>

3-9

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Niagara

WAGES
GROUP 1: Basic.

GROUP 2: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Sand Blasters, Burning Torch, Operator of Concrete Saw.

GROUP 3: Potman, Pipelayers, Pavement Breakers, Jackhammer Operators, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swing Scaffold, Bosun Chair, or suspended cage or bucket, Work in Caissons below 8 feet, Concrete Motor Buggy, Operators of Mechanical Tools.

GROUP 4: Blasters, Grade Checkers.

GROUP 5: Men Working with asbestos, hazardous waste or toxic material.

GROUP 6: Wagon drill, Air Track, Welder.

GROUP 7: Video Machine.

GROUP 8: Supplied Air Respirators.
GROUP 9: Laser Beam.

<table>
<thead>
<tr>
<th>Group</th>
<th>Basic</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$25.00</td>
<td>$1.75</td>
</tr>
<tr>
<td>2</td>
<td>25.60</td>
<td>1.75</td>
</tr>
<tr>
<td>3</td>
<td>25.30</td>
<td>1.75</td>
</tr>
<tr>
<td>4</td>
<td>27.50</td>
<td>1.75</td>
</tr>
<tr>
<td>5</td>
<td>27.00</td>
<td>1.75</td>
</tr>
<tr>
<td>6</td>
<td>26.00</td>
<td>1.75</td>
</tr>
<tr>
<td>7</td>
<td>25.50</td>
<td>1.75</td>
</tr>
<tr>
<td>8</td>
<td>30.00</td>
<td>1.75</td>
</tr>
<tr>
<td>9</td>
<td>25.85</td>
<td>1.75</td>
</tr>
</tbody>
</table>

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$33.31

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$33.31

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**

Niagara

**WAGES**

Heavy/Highway & Sewer/Water Laborer:

GROUP 1: Basic.

GROUP 2: Blasters, Grade Checkers.

GROUP 3: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Tree Topper, Sand Blasters, Burning Torch, Operator of Concrete Saw and Utility Pile Driver.

GROUP 4: Potman, Pipelayer, Pavement Breakers or Busters, Jack Hammer Operator, Video Machine, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swinging Scaffold, Bosun Chair, Suspended Cage or Bucket, Work in Caissons below 8 ft, Concrete Motor Buggy, All other operators of Mechanical Tools, including Vibrators regardless of type of power and Boat men.

GROUP 5: Chemical Waste Men Working With Hazardous Waste and Toxic materials as defined in Article VI, Section 2C or in areas of radioactive material and asbestos as specified in bidding documents and specifications. The removal of lead.

GROUP 6: Welder, Wagon Drill, Air track Drill, Self Contained Drill.

GROUP 7: Laser Beam.
GROUP 8: Supplied Air Respirators.

GROUP 9: Respirator required for busting.

GROUP 10: Respirator required due to atmospheric conditions (excluding respirators required for hazardous waste, toxic materials, asbestos or lead abatement).

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 25.00</td>
<td>$ 26.00</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>27.50</td>
<td>27.50</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>25.60</td>
<td>25.60</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>25.30</td>
<td>25.30</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>27.00</td>
<td>27.00</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>26.00</td>
<td>26.00</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>25.85</td>
<td>25.85</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 8</td>
<td>30.00</td>
<td>30.00</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 9</td>
<td>25.50</td>
<td>25.50</td>
<td>1.75</td>
</tr>
<tr>
<td>GROUP 10</td>
<td>26.00</td>
<td>26.00</td>
<td>1.75</td>
</tr>
</tbody>
</table>

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:

- 15% for work from 4:30 p.m. to 12:30 a.m.
- 20% for work from 12:30 a.m. to 8:00 a.m.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 33.66

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 33.66

3-91h/s

<table>
<thead>
<tr>
<th>Laborer - Tunnel</th>
<th>06/01/2016</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Niagara

WAGES

COMPRESSED AIR:

GROUP 1: Powder Watchmen, Changehouse Attendant and Top Laborers.

GROUP 2: Blasters, Mucking Machine Operators.

GROUP 3: All Tunnel Workers including Miners, Drill Runners, Iron Men, Maint. Men, Muck Men, Inside Mucklock Tender, Pumpmen, Electricians, Cement Finishers, Rodman, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motormen, Conveyor Men, Safety Miners, Powdermen, Riggers, Miner's Helper, Chuck Tenders, Track Men, Nippers, Brakemen, Deral Men, Cable Men, Hose Men, Grout Men, Gravel Men, Form Workers, Concrete Workers and Tunnel Laborers.

GROUP 4: Bottom Bell, Helpers, Mole Nippers per working shaft per shift up to and including two Moles.

GROUP 5: Top Nipper.

GROUP 6: Top Bell, Signal Men, Shaft Men, Outside Man, Lock Tender, Gauge Tender, Outside Muck Lock Tender.
GROUP 7: Divers.

GROUP 8: Diver Tenders.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$25.00</td>
<td>$26.59</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>33.75</td>
<td>36.54</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>32.50</td>
<td>35.25</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>31.25</td>
<td>34.00</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>30.00</td>
<td>32.75</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>28.75</td>
<td>31.50</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>46.59</td>
<td>49.29</td>
</tr>
<tr>
<td>GROUP 8</td>
<td>26.59</td>
<td>29.39</td>
</tr>
</tbody>
</table>

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

For degrees of pressure between 26lbs & 30lbs an additional $3.50 per hr.
For degrees of pressure between 31lbs & 35lbs an additional $4.50 per hr.
For degrees of pressure between 36lbs & 40lbs an additional $5.50 per hr.
For degrees of pressure between 41lbs & over an additional $6.50 per hr.

Additional $1.00 per hr. for concrete handling in building of bulkheads for locks also men working in Caissons, Cofferdams and Cylinders under pressure.
Additional $1.00 per hr. for Top Laborer using an air spade, jackhammer or pavement breaker.

SUPPLEMENTAL BENEFITS
Per hour worked:
$33.66

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeymen's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$33.66

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES
Niagara
WAGES
FREE AIR:

GROUP 1: Mole Nipper, Powder Watchmen, Changehouse Attendant and Top Laborers

GROUP 2: Tunnel Workers, Miners, Drill Runners, Maintenance Men, Conveyor Men, Safety Miner, Block Layers, Rod man, Caulkers, Powder Carriers, Miners Helpers, Chuck Tenders, Track Men, Nippers, Burners, Brake Men, Derail Men, Cable Men, Hosemen, Grout Men, Gravel Men, Form Men, Bottom Bell, Top Bell, Signal Men, Form Workers, Movers, Concrete Workers, Shaft Man and Tunnel Laborers.

GROUP 3: Blasters, Welders, Steel Erectors, Piledrivers, Riggers, Cement Finishers and Ironmen.

GROUP 4: Electricians.

GROUP 5: Divers.
GROUP 6: Diver Tender.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$25.00</td>
<td>$26.59</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>28.75</td>
<td>28.75</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>31.25</td>
<td>31.25</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>46.59</td>
<td>46.59</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>26.59</td>
<td>26.59</td>
</tr>
</tbody>
</table>

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

Additional $1.00 per hr. for Top Laborers using an air spade, jackhammer or pavement breaker.
Additional $0.75 per hr. for all employed at tunnel level in pipe jacking operations.
For CAISSON, COFFERDAMS and CYLINDERS: See compressed air tunnel rates.

SUPPLEMENTAL BENEFITS
Per hour worked:
$33.66

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of GROUP 1 Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
$33.66

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>38.87</td>
<td>38.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Basic Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Basic Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.20</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Basic Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.41</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
Journeyman
$ 20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman
$ 4.43
*plus 3% of wage paid

$ 4.43
*plus 3% of wage paid

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2016
JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall:
- Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2015 05/02/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.50</td>
<td>+7.0% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICE
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2016

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.11</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.00</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2015 07/01/2016
Building: Additional

Page 1137
Bricklayer $ 30.94  $ 1.40
Stone Mason 30.94  1.40
Tuck Pointer 30.94  1.40

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.24

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.71</td>
<td>$ 18.02</td>
<td>$ 21.28</td>
<td>$ 25.16</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.31</td>
<td>$ 15.79</td>
<td>$ 17.31</td>
<td>$ 18.81</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015 04/01/2016
Plasterer $ 28.65  $ 28.65

Additional $2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 16.99  $ 18.49

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
<th>to 4700</th>
<th>to 5400</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.30</td>
<td>$ 12.30</td>
<td>$ 13.30</td>
<td>$ 14.30</td>
<td>$ 16.30</td>
<td>$ 17.30</td>
<td>$ 18.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:
Mason - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Niagara

WAGES
Per hour:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$30.00</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Swing scaffold or exterior scaffold 42' or higher.

Additional $1.00 per hr for MSDS required use of personal protective equipment including suit and/or respirator

SUPPLEMENTAL BENEFITS
Per hour paid:
$27.42

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$12.65</td>
<td>$13.65</td>
<td>$14.65</td>
<td>$17.65</td>
<td>$19.65</td>
<td>$21.65</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6.61</td>
<td>$9.37</td>
<td>$11.05</td>
<td>$14.13</td>
<td>$16.20</td>
<td>$19.35</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2016

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$29.87</td>
<td>$1.38</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.87</td>
<td>1.38</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $19.52
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.12</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>19.52</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher
JOB DESCRIPTION Mason - Tile Finisher
DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015
Building:
Marble, Slate, Terrazzo $ 29.01
and Tile Finisher 29.01

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 14.36

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.04</td>
<td>$ 17.68</td>
<td>$ 23.73</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.57</td>
<td>$ 8.28</td>
<td>$ 10.94</td>
</tr>
</tbody>
</table>

Mason - Tile Setter
JOB DESCRIPTION Mason - Tile Setter
DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

Page 1140
PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015 07/01/2016

<table>
<thead>
<tr>
<th>Building:</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>31.21</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $22.47

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.36</td>
<td>$17.73</td>
<td>$20.97</td>
<td>$25.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
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</thead>
<tbody>
<tr>
<td>$9.41</td>
<td>$15.76</td>
<td>$17.26</td>
<td>$18.56</td>
</tr>
</tbody>
</table>

5-3TS - Z3

Millwright

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2015 07/01/2016

<table>
<thead>
<tr>
<th>Millwright</th>
<th>$30.66</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>31.91</td>
<td>$1.40/Hr</td>
</tr>
<tr>
<td>Hazardous Waste Work</td>
<td>31.99</td>
<td></td>
</tr>
<tr>
<td>Field Machinist</td>
<td>31.99</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour Paid: $25.64

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>$</td>
<td>$9.95</td>
<td>$20.94</td>
<td>$22.50</td>
<td>$24.08</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

Niagara

WAGES

CLASS A1: Lattice boom cranes, and all other cranes over forty (40) ton capacity. (Additional long boom rate still applies when applicable.)

CLASS A: All rollers used on finished blacktop, crane work shovels, derricks, steel erection, overhead or bridge cranes and clam buckets, trenchers, when excavation over six (6) feet in depth, back fillers, cable ways, drag lines, back hoes, pile-driving rigs, post drivers (except truck mounted post drivers), concrete mixers one (1) yard and over, tunnel mucking machines, and all tractors used in conjunction with scraper wagons, snow loader, all repair work on maintenance work under the supervision of a Master Mechanic, lubrication engineers, bulldozers, graders, backspot spreaders, front and back loaders (except small types), power driven stone spreaders, portable stone crushers, and the following combination machines: Crawler or rubber tire tractors with blade or bucket and crane boom or hoe or shovel boom attached (except farm type crawler or rubber tire tractor unless used with hydraulic backhoe), compressor with paving breaker attached, graders with bulldozer blades, multiple drum hoists with air compressor when used simultaneously for more than one purpose and single drum hoist when used to hoist steel, power driver generator and compressor when used simultaneously and for any make of portable Concrete Batching Machine; automatic batch plant operator, concrete spreader operator and finishing machine operators, form puller, scraper, either double or single bowl; CMI grading machines, truck mounted concrete pump, self-propelled riding vibrators, hydraulic concrete joint hammers, Kolman loaders, concrete planners, mechanic, welder, Euclid Type Belt Loaders, Mechanical and Hydraulic pipe Pushing Machine, and all scooymphones, fork-lifts and hoists when lifting material an elevation higher than twenty-five (25) feet; Hydro Axe; Tree Bandit or similar Chipper; All Pavement Breakers except Hand Operated Pavement Breakers; Ingersol Rand LM 500 type Hydraulic Rock Drill; S-240 Lazer-Guided Screed.

CLASS B: All elevators, material hoists, road rollers except on finished blacktop, Road Widener mounted on loader, tractors, pavement busters, trenchers excavating up to six (6) feet in depth, pumps over four (4) inches, concrete blowers, air compressors over one hundred sixty-five (165) cu. ft., compressors when used in banks of two (2) and not over three (3) (within a fifty (50) foot radius and if fuel is stored it will be stored within the same radius); gunite machine, winch tractors, locomotive, scooymphones, when used as a stationary hoist, or one used to lift material not only material over twenty-five (25) feet, concrete pumps, conveyers, gas or diesel driven temporary light and power systems of twenty-five (25) kilowatt capacity or over, stone crushers and winch hoists mounted on trucks, all earth drills, LaTourneau turnatrailers, highlift hoists while used to lift material not over twenty-five (25) feet, gasoline heaters used in banks of two (2) and not over three (3) (within an area of one hundred (100) foot radius); and for two (2) but not over three (3) gasoline or diesel driven welding machines; trenchers on the back of a jeep, truck mounted post drivers, snow-go, small front or back loaders, bobcat type skid loader, small farm type crawler or rubber tire tractor with blade or bucket not to exceed one-half (1/2) yard capacity and single drum hoist for hoisting materials other than steel. Pug Machine, Pin Puller, self-propelled rollers not on finished blacktop and under seven (7) tons, or fork-lift while used to lift material not over twenty-five (25) feet. Parts room Engineer.

CLASS C: Junior Engineer shall be employed as oilers or helpers on all cranes, shovels, draglines, erection machines, back hoes, all hydraulic and all lattice boom crane crawlers over eighty (80) ton capacity, and all lattice boom truck cranes over (60) ton capacity (except on rubber-tired or crawler all-terrain self-propelled hydraulic cranes, one seat operation, trenching machines which cut a trench over twenty-four (24) inches in width and in excess of a six (6) foot depth, all tractor-mounted concrete mixers one (1) yard and over, and portable batch machines. Junior Engineers shall be employed to operate pumps up to and including four (4) inches, compressors 165 cu. ft. per minute and under, gas or diesel driven temporary lighting or power systems of three (3) kilowatts in capacity up to twenty-five (25) kilowatts, and gas and electrical vibrating machines. Shall assist in the placing of trucks. When there are three (3) or not in excess of six (6) oil fire heaters on a job. A Junior Engineer will be provided on rubberized equipment, when there is a separate cab to the house.

Per hour: 07/01/2015 07/01/2016

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.20</td>
<td>$35.22</td>
</tr>
<tr>
<td>Asst Mast Mech</td>
<td>34.34</td>
<td></td>
</tr>
</tbody>
</table>

CLASS A1 35.22

CLASS A 33.62

CLASS B 32.03

CLASS C 28.31

Long Boom Rate (includes jib):

- over 100ft add 0.75/hr to base rate.
- over 200ft add 1.25/hr to base rate.
- over 300ft add 2.00/hr to base rate.

Hazardous Waste add 2.50/hr to base rate.

Full Air Apparatus add 4.00/hr to base rate.
SUPPLEMENTAL BENEFITS
Per hour Paid:

All Operators  $26.65*

*Note: All hours Paid includes Overtime and Paid Holidays; the Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Holiday pay for the Paid Holidays listed, is only required if the holiday is not worked.

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

0 to 1000  to 2000  to 3000  to 4100
   65%    70%    75%    80%

Supplemental benefits per hour Paid:

   $26.65*

*Note: All hours Paid includes Overtime and Paid Holidays; the Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

---

Operating Engineer - Heavy&Highway

JOB DESCRIPTION
Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Niagara

WAGES
CLASS A1: Lattice boom cranes, and all other cranes over forty (40) ton capacity. (Additional long boom rate still applies when applicable.)

CLASS A: All repair work or maintenance work, Aggregate Plants (power), Asphalt Rollers, Asphalt Spreaders, Automatic Fine Grade Machines, Backfilling Machines, Backhoes / Excavators (all types), Ballast Regulator, Barges (All Powered Type), Batch Plants (Asphalt and Concrete, Automated and Non-Automated, Wet or Dry, Portable or Stationary), Bituminous Spreaders and Mixers, Boom Type Equipment (all), Boring Machines, Bulldozers, Bum Boats, Cableways, Cage Hoists, Cherry Pickers, CMI Grading Machines, Compressor (with paving breaker attached), Concrete Batching Machine (any make and portable), Concrete Curb and Gutter Machines, Concrete Curing Machines and Pumps, Concrete Finishing Machines including Tube Finishing Machines, Concrete Pavers including Slipform Pavers, Concrete Polishing Machine, Concrete Pumps (truck mounted), Concrete Spreader Machines, Concrete Spreaders including Placers, Crane (overhead or bridge cranes), Crane Operator (over 100 feet boom), Crane Operator (over 200 feet boom), Crane Operator (over 300 feet boom), Cranes (All) hydraulic & lattice - and all other cranes over forty (40) ton capacity, Crew Boats, Crushers including Portable Type, Decontamination of All Machines When Machine Needs to be Operated, Derricks, Draglines, Dredges, Drill Rigs, Drum Hoist, (multiple with air compressor when used simultaneously for more than one purpose), Drum Hoist (single when used to hoist steel), Excavating Machines (all), Fabricating, Finishing Machine Operator, Fork-Lifts (lift higher than twenty-five (25) feet), Form Puller, Front End Loaders & Back Loaders, Gradalls, Graders (all types and sizes), Grading Machines (CMI), Hammers (Hydraulic Self-Propelled), Helicopter (Pilots, Communication, Signalmen, and Winch Operator), Hoist (which lift higher than twenty-five (25) feet), Hoist 1,2 or 3 Drums, Horizontal Directional Drill, Horizontal Directional Drill Locator, Hydraulic Concrete Joint Jammer, Hydraulic Dredges, Hydraulic Rock Drill (Ingersoll-Rand LM 500 type), Hydro-Demolition Blaster, Hydro Axe, Hydro Seeder (turret nozzle type - HEAVY HIGHWAY & TUNNEL ONLY), Hydro Spiker, Industrial Tractors, Loaders (All types and sizes), Lubrication Unit or Truck Operator, Mechanic, Milling Machines, Moles, Monorail Machines, Motorized Hydraulic Pin Pullers, Motorized Hydraulic Seeders, Mucking Machines, Pavement Breaker (self-propelled) Wertgen, PB-4 and similar type, Pile Driving Rigs, Pipe Pushing Machine (Mechanical & Hydraulic), Portable Stone Crushers, Power Augers, Power Driven Stone Spreaders, Power Form Tamppers, Power Hydraulic Pipe Jack Machine or Similar Type Machine, Power Hydraulic Pumps (All), Power Hydraulic Rock Expander or Similar Type Machines, Power Material Hoppers, Power Plant/Houses, Power Posthole Diggers and Post Drivers, Rakes (Power) Self Propelled, Revenius Widener, Road Wideners, Robotic Remote Systems in Hazardous Environment (All operation and maintenance), Rotomill, Scrapper (either single or double bowl), Screed Machine (vibratory, ride-on, laser-guided), Self Contained Drill (excluding track drill), Side Boom, Tie Extractor, Tie Handler, Tie Inserter, Tie Spacer when used as part of a Combination Machine, Tire Trucks and Tire Repair, Tower Crane (all), Tree Bandit (or similar chipper), Trenchers (excavation over four (4) feet in depth), Tug Boats - Marine Equipment (All Types Irrespective of Size and Motive Power), Tunnel Mucking Machines/Shovel, Turbo Jet Burner or Similar Equipment, Vibrators (self-propelled riding), Vibrator Compactor, Welder.
CLASS B: Air Hoist (commonly known as air tugger when hoisting materials provided one (1) Engineer operates both machines and also provided the compressor and the tugger are not separated by more than one-hundred (100) feet), All Terrain Vehicle (with attachments/all wheel or track types/ customarily used by operating engineers/excluding transportation of workmen), Bobcat Loader or Forklift (which does not lift over twenty-five (25) feet), Blast or Rotary Drills (Truck Or Cat Mounted), Blowers For Burning Brush, Chip Machines and Stump Grinders, Churn Drills, Compressors (Irrespective of Type, Size, or Motive Power), Compressors (when used in banks of two (2) and not over three (3), within fifty (50) foot radius, if such is possible, but at least within a one hundred (100) foot radius, and if fuel is stored it will be within the same radius), Concrete Blowers, Concrete Breakers, Concrete Mixers (one (1) yard and over), Concrete Planer, Concrete Pumps/Stationary, Concrete Saws and/or Cutters (Self-Propelled), Conveyor Systems, Core Drill, Drill Doctor, Earth Drills/Core Drills (all), Elevators (all), Front and Back Loaders (under 1 yard capacity), Farm Tractors, Forklift (Irrespective of Size, Type or Motive Power), Gasoline Heaters, Generators, Grout Machines and Grout Pumps/Excluding Material Loading, Gunite Machines, Highlift Hoist (which does not lift over twenty-five (25) feet), Hoist/Winches 1-2-3 Drums (all), Hydraulic Concrete Joint Jammer, Jeep Trenchers, Jersey Spreaders, LeTourneau Tumatrailers, Locomotives (Irrespective of Size or Power), Mulching Machines, Parts Room Engineer, Pavement Busters, Pin Puller, Post Drivers, Power Brooms and Sweepers, Power Driven Generator and Compressor (when used simultaneously), Power Washers, Preventative Maintenance, Pug Machine, Pumps (All Types and Sizes, Irrespective of Motive Power or Material Being Pumped), Rock Bit Sharpeners (all Types), Rollers (all) except the finish blacktop roller, Rotary Tillers, Rotomills, Rubber Tire Tractor with blade or bucket (not to exceed one-half (1/2) yard capacity), Spudding Drills, Steam Jennys and Cleaners, Stone Crushers and Winch Hoists Mounted on Trucks, Strato Tower, Tapping Machines, Temporary Lighting (gas or diesel driven and power systems of twenty five (25) kilowatt capacity or over), Temporary Waste Water Treatment Plants, Trenchers (all - 4 ft. depth max.), Vacuum Truck, Welding Machines (all Types, Sizes, Irrespective of Motive Power), Well Drilling Machines, Winch Truck with "A" Frame.

CLASS C: Junior Engineers shall be employed on rubberized equipment when there is a separate cab to the house, all gasoline, oil, electric, air or steam operated shovels, cranes, draglines, dredges, derrick boats, concrete pavers, (excluding stationary setup), pile drivers, gradalls, hydro-crane, automated batch-plants (wet or dry mix plants), and shall drive truck cranes. All Tower Cranes irrespective of size. A road widener attachment for a front end loader shall require a junior engineer. Their duties shall be to assist the Engineer in oiling, greasing, and preparing all machines, giving signals when necessary and chaining of buckets and scale boxes.

Per hour: 07/01/2015

Heavy/Highway, Sewer/Water:
Master Mechanic $ 36.81
Asst Mast Mech 35.81
CLASS A1 37.04
CLASS A 35.04
CLASS B 33.33
CLASS C 29.13

Tunnel:
Master Mechanic $ 38.34
Asst Mast Mech 37.36
CLASS A1 38.58
CLASS A 36.58
CLASS B 34.86
CLASS C 30.68

Long Boom Rate (includes jib):
over 100ft add $1.00/hr to base rate.
over 200ft add $1.50/hr to base rate.
over 300ft add $2.00/hr to base rate.
Hazardous Waste add $3.00/hr to base rate.
Full Air Apparatus add $4.00/hr to base rate.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
$1.00/hr for 2nd shift work.
$1.50/hr for 3rd shift work.

SUPPLEMENTAL BENEFITS
Per hour paid:

All Operators $ 27.65*

*Note: The PREMIUM portion of the overtime benefits is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: On 'Paid Holidays' - Supplemental Benefits at the same premium as wages, are only required on hours worked, not on Holiday pay.
REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman "B" wage:

0  to  1000  to  2000  to  3000  to  4100  
65%        70%       75%       80%

Supplemental benefits per hour paid:

$ 27.65*

*Note: The PREMIUM portion of the overtime benefits is paid to the employee in wages.

Operating Engineer - Marine Construction 06/01/2016

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2015
CLASS A
Operator, Leverman, $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader To conform to Operating Engineer
Operator Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator (over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2015
All Classes A & B $ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C $ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D $ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

0-1000 Hrs $ 14.68
1001-2000 Hrs 17.12
2001-3000 Hrs 19.57

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $ 23.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Painter

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

07/01/2015 05/01/2016 05/01/2017 05/01/2018
Bridge* $ 38.00 $ 38.00 $ 1.25 $ 1.25
Tunnel* 38.00 38.00 1.25 1.25
Tank* 36.00 36.00 1.25 1.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.
Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 24.40</th>
<th>$ 25.65</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
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Supplemental benefits per hour worked:

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<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.25</td>
<td>$ 5.30</td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.25</td>
<td>5.30</td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.25</td>
<td>6.30</td>
<td></td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 22.14</th>
<th>$ 22.84</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Term</th>
<th>Percentage</th>
<th>Term</th>
<th>Percentage</th>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>2nd</td>
<td>55%</td>
<td>3rd</td>
<td>60%</td>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
<td>6th</td>
<td>75%</td>
<td>7th</td>
<td>80%</td>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>Benefit Type</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.22</td>
<td>5.22</td>
<td>6.22</td>
<td></td>
</tr>
<tr>
<td>$2.27</td>
<td>5.27</td>
<td>6.27</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.07</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:
**Plumber**

**JOB DESCRIPTION**  Plumber

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 33.05*</td>
<td>$ 1.45</td>
<td>$ 1.45</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.05*</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 22.56*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 18.49*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

---

**Roofer**

**JOB DESCRIPTION**  Roofer

**DISTRICT 3**

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Removal</td>
<td>$ 29.25</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Slate, Tile</td>
<td>26.40</td>
<td>1.00</td>
</tr>
<tr>
<td>Precast tile / slabs</td>
<td>26.40</td>
<td>1.00</td>
</tr>
<tr>
<td>Crete / gypsum planks</td>
<td>26.40</td>
<td>1.00</td>
</tr>
<tr>
<td>Damp and waterproofer</td>
<td>26.25</td>
<td>1.00</td>
</tr>
</tbody>
</table>

---

Page 1150
### Composition, Spayers
- Composition: 26.25
- Spayers: 1.00

### Asphalt Mastic
- Asphalt Mastic: 26.25
- Spayers: 1.00

### Sleep Roofers
- Sleep Roofers: 26.25
- Spayers: 1.00

### Supplemental Benefits
Per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>$0.00</td>
</tr>
<tr>
<td>1000 to 2000</td>
<td>$7.01</td>
</tr>
<tr>
<td>2000 to 2500</td>
<td>$9.80</td>
</tr>
<tr>
<td>2500 to 3000</td>
<td>$15.01</td>
</tr>
<tr>
<td>3000 to 3500</td>
<td>$15.60</td>
</tr>
<tr>
<td>3500 to 4000</td>
<td>$16.18</td>
</tr>
<tr>
<td>4000 to 4500</td>
<td>$16.76</td>
</tr>
<tr>
<td>4500</td>
<td>$17.35</td>
</tr>
</tbody>
</table>

### Overtime Pay
See (B, E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

### Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### Registered Apprentices
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>50%</td>
</tr>
<tr>
<td>1000 to 2000</td>
<td>55%</td>
</tr>
<tr>
<td>2000 to 2500</td>
<td>60%</td>
</tr>
<tr>
<td>2500 to 3000</td>
<td>65%</td>
</tr>
<tr>
<td>3000 to 3500</td>
<td>70%</td>
</tr>
<tr>
<td>3500 to 4000</td>
<td>75%</td>
</tr>
<tr>
<td>4000 to 4500</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>$0.00</td>
</tr>
<tr>
<td>500 to 1000</td>
<td>$7.01</td>
</tr>
<tr>
<td>1000 to 2000</td>
<td>$9.80</td>
</tr>
<tr>
<td>2000 to 2500</td>
<td>$15.01</td>
</tr>
<tr>
<td>2500 to 3000</td>
<td>$15.60</td>
</tr>
<tr>
<td>3000 to 3500</td>
<td>$16.18</td>
</tr>
<tr>
<td>3500 to 4000</td>
<td>$16.76</td>
</tr>
<tr>
<td>4000 to 4500</td>
<td>$17.35</td>
</tr>
</tbody>
</table>

### Job Description
Sheetmetal Worker

**ENTIRE COUNTIES**
- Erie, Genesee, Niagara, Orleans, Wyoming

### Wages
Per hour:
- 07/01/2015: $33.20
- Additional: $1.50
- 05/15/2016: Additional
- Additional $0.50 per hour for work more than 30' above floor on boatswains chair.
- Additional $1.00 per hour for work in "Hot" areas of atomic laboratories or plants.

### Supplemental Benefits
Per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>$14.94</td>
</tr>
<tr>
<td>1000 to 2000</td>
<td>19.35</td>
</tr>
<tr>
<td>2000 to 2500</td>
<td>20.74</td>
</tr>
<tr>
<td>2500 to 3000</td>
<td>24.89</td>
</tr>
<tr>
<td>3000 to 3500</td>
<td>27.66</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.62</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.37</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.24</td>
</tr>
<tr>
<td>4th term</td>
<td>20.07</td>
</tr>
<tr>
<td>5th term</td>
<td>20.62</td>
</tr>
</tbody>
</table>

Note - $6.92 of this amount must be paid at the same premium as the wage.
Note - $9.67 of this amount must be paid at the same premium as the wage.
Note - $13.54 of this amount must be paid at the same premium as the wage.
Note - $14.37 of this amount must be paid at the same premium as the wage.
Note - $14.92 of this amount must be paid at the same premium as the wage.
Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1


**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$31.66</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Journeyman     | $21.02        |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All GROUPS</td>
<td>$ 35.15</td>
<td>$ 36.59</td>
<td>$ 38.00</td>
</tr>
</tbody>
</table>

Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

|          | $ 11.49* | $ 11.75* | $ 12.03 |

*Note - Only $ 5.00 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Welder

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY  1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour: 07/01/2015  01/01/2016  01/01/2017

| Boilermaker | 29.63 | 30.38 | Additional 1.15 |

**SUPPLEMENTAL BENEFITS**
Per hour paid:
Journeyman  24.95**  25.50**

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman  23.72  23.97

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:
Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

| 01/01/2016 | 19.75 | 19.75 | 21.27 | 22.79 | 24.30 | 25.82 | 27.34 | 28.86 |

**SUPPLEMENTAL BENEFITS** per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/2016</td>
<td>19.55</td>
<td>19.55</td>
<td>20.41</td>
<td>21.25</td>
<td>22.09</td>
<td>22.95</td>
<td>23.82</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>17.86*</td>
<td>17.86*</td>
<td>18.70*</td>
<td>19.53*</td>
<td>20.36*</td>
<td>21.21*</td>
<td>22.06*</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>18.02*</td>
<td>18.02*</td>
<td>18.88*</td>
<td>19.72*</td>
<td>20.56*</td>
<td>21.42*</td>
<td>22.29*</td>
</tr>
</tbody>
</table>

6-175

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  7

**ENTIRE COUNTIES**
Herkimer, Madison, Oneida

**WAGES**
Per hour: 07/01/2015

<table>
<thead>
<tr>
<th>Carpenter</th>
<th>Floorlayer</th>
<th>Piledriver</th>
<th>Hazardous Waste**</th>
</tr>
</thead>
<tbody>
<tr>
<td>25.57</td>
<td>25.57</td>
<td>25.82</td>
<td>27.07</td>
</tr>
</tbody>
</table>
Diver Wet Day: 61.25
Diver Tender & Dry: 26.57
Certified Welder: 26.57

Depth pay for divers:
- 0' to 80': no additional fee
- 81' to 100': additional $.50 per foot
- 101' to 150': additional $.75 per foot
- 151' and deeper: additional $1.25 per foot

Divers’ penetration pay:
- 0' to 50': no additional fee
- 51' to 100': additional $.75 per foot
- 101' and deeper: additional $1.00 per foot

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $1.50 per hour above their appropriate rate for all classifications including apprentices. For work requiring certification, an additional $1.00 per hour.

**Hazardous site requiring protective gear.

Make-up day is on Saturday in the week in which a day or days are lost due to inclement weather. Pay for this make-up day will be at straight time, it being understood that work on this day is voluntary on part of the employees.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman: $16.94

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE: Saturday may be used as a make-up day at straight time when an employee has an unexcused absence during the week (applies only to those employees on a project that lost a day on that same project).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wage per hour:

One year terms at the following percentages of Journeyman's' wage.
- 1st: 50%
- 2nd: 60%
- 3rd: 70%
- 4th: 80%

Supplements per hour worked:
- 1st: $10.24
- 2nd: $10.24
- 3rd: $12.84
- 4th: $12.84

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION: Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2015

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2015

1st year term $ 10.25
2nd year term 10.25
3rd year term 12.85
4th year term 12.85

2-42AtSS

Carpenter - Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

07/01/2015

Carpenter $ 28.99
Millwright 30.49
Piledriver 28.99
Diver-Wet Day 53.99
Diver-Dry Day 29.99
Diver-Tender 29.99

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
15' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year</td>
<td>12.85</td>
</tr>
</tbody>
</table>

Electrician 06/01/2016

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton.
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$35.00</td>
<td>$1.75</td>
<td>$1.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>38.50</td>
<td>1.75</td>
<td>1.95</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.00</td>
<td>1.75</td>
<td>1.95</td>
</tr>
</tbody>
</table>

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above
Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015
Journeyman $ 21.22 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See ( B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period (0-1000 hrs)</td>
<td>$14.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Period (1001-2000 hrs)</td>
<td>$15.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Period (2001-3500 hrs)</td>
<td>$17.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Period (3501-5000 hrs)</td>
<td></td>
<td>$21.00</td>
<td></td>
</tr>
<tr>
<td>5th Period (5001-6500 hrs)</td>
<td></td>
<td>$24.50</td>
<td></td>
</tr>
<tr>
<td>6th Period (6501-8000 hrs)</td>
<td></td>
<td>$28.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$10.19 plus</td>
<td></td>
<td>$20.34 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$10.19 plus</td>
<td></td>
<td>$20.56 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$20.12 plus</td>
<td></td>
<td>$20.78 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
**PARTIAL COUNTIES**
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 41.51</td>
<td>$ 42.33</td>
<td>$ 2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
<td></td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$ 28.385*</td>
<td>$ 29.495*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of gross wages if less than 5 years service
(+)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour
0-6 mo* 50%
6-12 mo 2nd yr 3rd yr 4th yr
55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 42.03</td>
<td>$ 42.87</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>29.42</td>
<td>30.00</td>
<td>30.65</td>
</tr>
</tbody>
</table>
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen: $28.385* $29.985* $31.585*  

*NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

1st term: None

2nd - 8th term: Same as Journeyman.
Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulation Installer</td>
<td>$ 30.15</td>
<td>$ 1.51</td>
<td>$ 1.56</td>
</tr>
<tr>
<td>(On mechanical systems only)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulation Installer</td>
<td>$ 30.15</td>
<td>$ 1.51</td>
<td>$ 1.56</td>
</tr>
<tr>
<td>(On mechanical systems only)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 30.15
2ND SHIFT 34.67
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015
Journeyman $ 20.20

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>15.08</td>
<td>18.09</td>
<td>21.11</td>
<td>24.12</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- 1st & 2nd years: $18.20
- 3rd & 4th years: 20.20

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
- Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
- Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
- Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.
- Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$25.95</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>25.95</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.95</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>25.95</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>25.95</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>25.95</td>
</tr>
<tr>
<td>Pre-engineered Building</td>
<td>25.95</td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.95</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>25.95</td>
</tr>
<tr>
<td>Welder</td>
<td>25.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.49</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages per hour</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(Hour) terms at the following percentage of Journeyman's wage.</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$16.50</td>
</tr>
<tr>
<td>to 3000</td>
<td>$18.50</td>
</tr>
<tr>
<td>to 4500</td>
<td>$20.50</td>
</tr>
<tr>
<td>to 6000</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages per hour</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(Hour) terms at the following percentage of Journeyman's wage.</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1500</td>
<td>$10.25</td>
</tr>
<tr>
<td>to 3000</td>
<td>$16.84</td>
</tr>
<tr>
<td>to 4500</td>
<td>$17.78</td>
</tr>
<tr>
<td>to 6000</td>
<td>$18.72</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida
PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2015

Building Laborer:
Group # 1 $ 21.90
Group # 2 22.05
Group # 3 22.30
Group # 4 22.40
Group # 5 23.40
Group # 6 23.40

SUPPLEMENTAL BENEFITS
Per hour worked:

All groups $ 17.99

OVERTIME PAY
OVERTIME:... See (B,E,E2*,Q ) on OVERTIME PAGE.
*When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 4000
65% 70% 80%

Supplements per hour worked:
All terms $ 17.99

Laborer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery: Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer,
Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-
1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter
and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators,
Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

Per hour: 07/01/2015
Heavy/Highway Laborer:
GROUP # A $ 27.35
GROUP # B  27.55
GROUP # C  27.75
GROUP # D  27.95

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 20.99

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.
to 1000  to 2000  to 4000
65%  70%  80%

Supplements per hour worked:

All terms  $ 20.99

Laborer - Tunnel  06/01/2016

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton:  Only the Townships of Stratford, Caroga, Oppenheim and Ephrata.
Montgomery:  Only the Townships of Minden, Palantine, Canajoharie, Root and St. Johnsville.

WAGES
Class A:  Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B:  Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per hour:  07/01/2015

Tunnel Laborer:
Class A:  $ 31.55
Class B:  32.55

An additional $2.00 to hourly rate when required to use or wear protective equipment on a Federal or State designated hazardous site. Governmental mandated night work,(single irregular shift): Additional $2.00/hr.

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 21.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.
to 1000  to 2000  to 4000
65%  70%  80%

Supplements per hour worked:
### JOB DESCRIPTION

**Lineman Electrician**

**DISTRICT 6**

**ENTIRE COUNTIES**


### WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
Lineman, Technician, Welder  $ 49.41  $ 2.50
Crane, Crawler Backhoe  49.41  2.50
Cable Splicer  49.41  2.50
Digging Machine Operator  44.47  2.50
Tractor Trailer Driver  42.00  2.50
Groundman, Truck Driver  39.53  2.50
Mechanic 1st Class  39.53  2.50
Flagman  29.65  2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  $ 20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES
WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2016

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting  DISTRICT  6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Grondman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>2.00</td>
</tr>
</tbody>
</table>
Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $ 20.50
*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.62</td>
<td>$ 26.68</td>
<td>$ 28.73</td>
<td>$ 30.78</td>
<td>$ 32.83</td>
<td>$ 34.88</td>
<td>$ 36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

** Lineman Electrician - Tree Trimmer **

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  DISTRICT  6


WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 22.80</td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
</tbody>
</table>
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
Madison: Entire County except the Townships of Sullivan & Cazenovia

**WAGES**
Per hour 07/01/2015

Tile/Marble/Terazzo

Setter $ 28.78
Finisher 24.43

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman Setters $ 16.63
Journeyman Finishers 16.23

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%
Finsher;
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $10.04
3rd & 4th Term 13.33
5th Term 14.99
6th Term 16.63

Finishers:
1st & 2nd Term $ 9.69
All others 12.96

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2015

Bricklayer/Blocker $ 31.90
Cement Mason(Bldg) $ 31.90
Plasterer/Fireproofing* $ 31.90
Stone Mason $ 31.90
Concrete Cutter $ 31.90
Pointer/Caulker/Cleaner $ 31.90

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.82

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

All terms $ 17.82

Mason - Heavy&Highway 06/01/2016

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour

07/01/2015

Mason & Bricklayer

$34.01

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st 2nd 3rd 4th 5th 6th 7th 8th
55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

$ 18.38

Millwright 06/01/2016

JOB DESCRIPTION Millwright

DISTRICT 7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES

Per Hour

07/01/2015 07/01/2016 07/01/2017

Building: Additional Additional

Millwright $ 26.00 $ 1.40 $ 1.40
Certified welder 27.25 1.40 1.40
Hazardous 27.25 1.40 1.40
Machinist 27.25 1.40 1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.23

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st year: $8.80
- Appr. 2nd year: 15.41
- Appr. 3rd year: 16.34
- Appr. 4th year: 17.29

Operating Engineer - Building 06/01/2016

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automated), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Komlan Plant Loader (screening gravel), Maintenance Grease Man, Mix for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.
Per Hour: 07/01/2015 07/01/2016 07/01/2017 07/01/2018

Building:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.85</td>
<td>$37.32</td>
<td>$38.84</td>
<td>$40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>34.85</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>33.85</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>31.91</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>28.04</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
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<tr>
<td>Pile Driver**</td>
<td>35.60</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>35.35</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Cranes subject to tonnage and boom length premiums below.

**with Boom or Leads 100’ and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $ .50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75
NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:
150 ft to 199 ft  add $ 1.75
200 ft to 299 ft  add $ 2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s),or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.39</td>
<td>$23.64</td>
<td>$23.89</td>
<td>$24.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.31</td>
<td>$21.19</td>
<td>$22.10</td>
<td>$23.05</td>
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<tr>
<td>2nd term</td>
<td>22.00</td>
<td>22.96</td>
<td>23.95</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.70</td>
<td>24.72</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>27.08</td>
<td>28.27</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.
Overtime:

Paid:

HOLIDAY
See (B, E, Q) on OVERTIME PAGE

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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**CLASS A**

- Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

**CLASS B**

- Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Plant, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

**CLASS C**

- "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding handheld), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Reviinus Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 38.71</td>
<td>$ 40.32</td>
<td>$ 42.15</td>
<td>$ 44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>37.36</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>36.48</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>33.20</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

--- Additional $4.00 per hr for Tower Cranes, including self erecting.
--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
--- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.70</td>
<td>$ 24.95</td>
<td>$ 25.20</td>
<td>$ 25.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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Page 1175
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$21.89</td>
<td>$22.85</td>
<td>$23.95</td>
<td>$25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>25.54</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>29.18</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>32.83</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader Operator

CLASS B
Spider/Spill Barge Operator, Tug Operator (over 1000 hp), Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

CLASS C
Certified Welder, Boat Operator (licensed)

CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer,

Welder (please add) $0.06

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

07/01/2015
All Classes A & B $ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C $ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D $ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

0-1000 Hrs $ 14.68
1001-2000 Hrs 17.12
SUPPLEMENTAL BENEFITS per hour worked:

All Terms $23.75

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non-Automated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Convoyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tracon (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oilier; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

| Crane 1 | $44.56 |
| Crane 2 | 43.56 |
| Crane 3 | 42.56 |

Master Mechanic 42.75

| CLASS A | 40.56 |
| CLASS B | 39.34 |
| CLASS C | 36.55 |
| CLASS D | 33.54 |

On hazardous waste work bid, on a state or federaly designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
4th term 75% of Class B

Supplemental Benefits per hour paid:

$ 25.60

7-158-832TL.

Painter 06/01/2016

JOB DESCRIPTION  Painter

DISTRICT  3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015 05/01/2016 05/01/2017 05/01/2018
Additional Additional Additional Additional
Bridge* $ 38.00 $ 38.00 $ 1.25 $ 1.25
Tunnel* 38.00 38.00 1.25 1.25
Tank* 36.00 36.00 1.25 1.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 24.40 $ 25.65

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:
1st & 2nd terms $ 5.25 $ 5.30
3rd & 4th terms 5.25 5.30
5th & 6th terms 6.25 6.30

3-4-Bridge, Tunnel, Tank

Painter 06/01/2016

JOB DESCRIPTION  Painter

DISTRICT  6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2015 05/01/2016
Brush, Roller, Wallcovering  $23.00  $23.00
Sign painting  23.00  23.00
Parking Lot, Hwy Striping  23.00  23.00
Lead base paint abatement  23.00  23.00
Drywall Taper, Finisher  23.00  23.00
Drywall Machine Operator  23.50  23.50
Spray  23.50  23.50
Epoxy (Brush-Roller)  23.50  23.50
Epoxy (Spray)  23.50  23.50
Sandblasting (Operator)  23.50  23.50
Boatswain Chair  23.50  23.50
Swing Scaffold  23.50  23.50
Structural Steel  23.50  23.50
(except bridges, tunnels, tanks)
Coal Tar epoxy  24.50  24.50
Asbestos related work  25.20  25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $19.29  $20.39

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeymen's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr</th>
<th>1st &amp; 2nd</th>
<th>$5.30</th>
<th>$5.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>3rd &amp; 4th</td>
<td>5.30</td>
<td>5.35</td>
</tr>
<tr>
<td>Appr</td>
<td>5th &amp; 6th</td>
<td>6.48</td>
<td>6.53</td>
</tr>
<tr>
<td>Appr</td>
<td>7th &amp; 8th</td>
<td>7.64</td>
<td>7.69</td>
</tr>
</tbody>
</table>

6-31

Painter - Metal Polisher 06/01/2016

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES


WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
</table>

Page 1181
Metal Polisher $ 28.07 $ 28.88 $ 29.73
Metal Polisher** 29.02 29.83 30.68
Metal Polisher*** 31.57 32.38 33.23

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015 06/01/2016 06/01/2017

Journeyworker:
All classification $ 9.12 $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>06/01/2016</td>
</tr>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>06/01/2016</td>
</tr>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
WAGES per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>05/01/2016</td>
</tr>
<tr>
<td>Plumber</td>
<td>$ 33.50</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 33.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Wage Category</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:
1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.
2. 3 consecutive work days or more:
   Second shift-regular hourly rate plus 12%
   Third shift-regular hourly rate plus 18%
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

$ 19.69

Roofers

06/01/2016

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 26.23</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Addtl per hr for Pitch Removal &amp; Application</td>
<td>0.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hour for Asbestos Abatement</td>
<td>1.20</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman

$ 18.72

Additional contribution
on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 1000)</td>
<td>$ 14.43</td>
</tr>
<tr>
<td>2nd term (1001 to 2000)</td>
<td>17.05</td>
</tr>
<tr>
<td>3rd term (2001 to 3000)</td>
<td>19.67</td>
</tr>
<tr>
<td>4th term (3001 to 4000)</td>
<td>22.30</td>
</tr>
</tbody>
</table>

Additional per hour:
Green Roofing
Pitch Removal & Appl.
Asbestos Abatement

$ 0.25
0.90
1.20
SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term $15.27
3rd term 17.72
4th term 18.72

Additional contribution 0.75 on any Asbestos Abatement work

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2015

Sheetmetal Worker:
**(under $10 million) $27.06
**(over $10 million) 28.06

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.49
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$10.82</td>
<td>$12.18</td>
<td>$13.53</td>
<td>$14.88</td>
<td>$16.24</td>
<td>$17.59</td>
<td>$18.94</td>
<td>$20.30</td>
<td>$21.65</td>
<td>$23.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:


*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
### SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman: $21.02

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
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</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

<table>
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<tr>
<th>1st</th>
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<tr>
<td>45%</td>
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<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
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<tr>
<td>$8.56</td>
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For Apprentices HIRED ON OR AFTER 04/01/2013:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
<th>5th</th>
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<tbody>
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<td>75%</td>
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<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
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</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

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**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

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Page 1185
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$20.02</td>
<td>$20.26</td>
</tr>
<tr>
<td>Group B</td>
<td>20.32</td>
<td>20.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.04</td>
<td>$19.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

DISTRICT 1

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  Boilermaker

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$29.63</td>
<td>$30.38</td>
<td>$31.53</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.15</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.95**</td>
<td>$25.50**</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.72</td>
<td>$23.97</td>
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</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES** per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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</tbody>
</table>

| 01/01/2016 | $19.75 | $19.75 | $21.27 | $22.79 | $24.30 | $25.82 | $27.34 | $28.86 |

**SUPPLEMENTAL BENEFITS** per hour paid:

<table>
<thead>
<tr>
<th></th>
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</tbody>
</table>

| 01/01/2016 | $19.55 | $19.55 | $20.41 | $21.25 | $22.09 | $22.95 | $23.82 | $24.66 |

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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</tr>
</tbody>
</table>

| 07/01/2015 | $17.86* | $17.86* | $18.70* | $19.53* | $20.36* | $21.21* | $22.06* | $22.89* |
| 01/01/2016 | $18.02* | $18.02* | $18.88* | $19.72* | $20.56* | $21.42* | $22.29* | $23.13* |

---

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**
Onondaga

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
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<tbody>
<tr>
<td>Carpenter</td>
<td>$27.32</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>27.32</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.57</td>
</tr>
<tr>
<td>Diver - Wet Day***</td>
<td>61.25</td>
</tr>
</tbody>
</table>

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Page 1188
NOTE: Additional premiums for the following work listed below:

Hazardous Waste Worker* $ 1.50
Certified Welder** 1.00

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.
**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Depth pay:
0' to 80' no additional fee
81' to 100' additional $0.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

***Penetration pay:
0' to 50' no additional fee
51' to 100' additional $0.75 per foot
101' and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015
Journeyman $ 16.94

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
WAGES: One year terms.
Appr 1st term $ 13.66
Appr 2nd term 16.39
Appr 3rd term 19.12
Appr 4th term 21.86

SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st term $ 10.24
Appr 2nd term 10.24
Appr 3rd term 12.84
Appr 4th term 12.84

Carpenter - Building / Heavy&Highway
06/01/2016

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:

07/01/2015

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

Journeymen $ 19.34

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2015

1st year term $ 10.25
2nd year term 10.25
3rd year term 12.85
4th year term 12.85

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**Carpenter - Heavy&Highway**

06/01/2016

**JOB DESCRIPTION**  Carpenter - Heavy&Highway **DISTRICT**  2

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**

Per hour

07/01/2015

Carpenter $ 28.99
Millwright 30.49
Piledriver 28.99
Diver-Wet Day 53.99
Diver-Dry Day 29.99
Diver-Tender 29.99

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.25</td>
<td>10.25</td>
<td>12.85</td>
<td>12.85</td>
</tr>
</tbody>
</table>

2-277HH-Bro

Electrician 06/01/2016

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2015 06/01/2016 06/01/2017

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 35.00</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>38.50</td>
<td>1.75</td>
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<tr>
<td>Teledata</td>
<td>35.00</td>
<td>1.75</td>
</tr>
</tbody>
</table>

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2015

Journeyman $ 21.22 plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period 0-1000 hrs</td>
<td>$14.00</td>
</tr>
<tr>
<td>2nd Period 1001-2000 hrs</td>
<td>$15.75</td>
</tr>
<tr>
<td>3rd Period 2001-3500 hrs</td>
<td>$17.50</td>
</tr>
<tr>
<td>4th Period 3501-5000 hrs</td>
<td>$21.00</td>
</tr>
<tr>
<td>5th Period 5001-6500 hrs</td>
<td>$24.50</td>
</tr>
<tr>
<td>6th Period 6501-8000 hrs</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$10.19 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$10.19 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$20.12 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$20.34 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$20.56 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$20.78 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>
*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician  

**JOB DESCRIPTION** Electrician

**DISTRICT** 7

**ENTIRE COUNTIES**
Yates

**PARTIAL COUNTIES**
- Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
- Onondaga: Townships of Elbridge and Skaneateles
- Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
- Seneca: All Townships except Covert and Lodi
- Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audio/Sound/TV/Teledata</td>
<td>07/01/2015</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>$31.00</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>35.65***</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above floor:***
- 0’ to 49’  An additional $.00 per foot per hour.
- 50’ to 99’  An additional $1.00 per foot per hour.
- 100’ and over  An additional $2.00 per foot per hour.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

Plus 3% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>1st term (0-1000 hrs)</th>
<th>2nd term (1001-2000 hrs)</th>
<th>3rd term (2001-3500 hrs)</th>
<th>4th term (3501-5000 hrs)</th>
<th>5th term (5001-6500 hrs)</th>
<th>6th term (6501-8000 hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Appr. 1st and 2nd</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.50*</td>
<td>18.52*</td>
</tr>
</tbody>
</table>

* Plus 3% of wages.
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

Per Hour 07/01/2015

<table>
<thead>
<tr>
<th>Electrician</th>
<th>$ 31.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work From 4:30pm to 1:00am*</td>
<td>35.65***</td>
</tr>
<tr>
<td>Work from 12:30am to 9:00am*</td>
<td>38.75***</td>
</tr>
</tbody>
</table>

*Applies when shift work is mandated either in the job specification or by the contracting agency.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009**

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:

<table>
<thead>
<tr>
<th>0'to49'</th>
<th>An additional $ .00 per foot per hour.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50'to99'</td>
<td>An additional $ 1.00 per foot per hour.</td>
</tr>
<tr>
<td>100' and over</td>
<td>An additional $ 2.00 per foot per hour.</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 18.52*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>* Plus 3% of wage.</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>1st term (0-1000 hrs)</th>
<th>40%</th>
<th>4th term (3501-5000 hrs)</th>
<th>60%</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Appr. 1st and 2nd</th>
<th>$ 9.50*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. All others</td>
<td>18.52*</td>
</tr>
<tr>
<td></td>
<td>* Plus 3% of wage</td>
</tr>
</tbody>
</table>

7-840 Z1

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Onondaga: Only the towns of: Camden, Florence and Vienna.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 42.03</td>
<td>$ 42.87</td>
</tr>
<tr>
<td>Helper</td>
<td>29.42</td>
<td>30.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 28.385*</th>
<th>$ 29.985*</th>
<th>$ 31.585*</th>
</tr>
</thead>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
1st term: None
2nd - 8th term: Same as Journeyman.

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 23.85</td>
<td>$ 24.10</td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 16.34</th>
<th>$ 17.09</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd term</td>
<td>$12.34</td>
<td>$12.89</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>14.74</td>
<td>15.41</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>14.94</td>
<td>15.62</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>15.14</td>
<td>15.83</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>15.34</td>
<td>16.04</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>15.54</td>
<td>16.25</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>15.94</td>
<td>16.67</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$8.22</td>
<td>$8.72</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>8.63</td>
<td>9.14</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>11.44</td>
<td>12.07</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>12.06</td>
<td>12.70</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>12.67</td>
<td>13.33</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>13.28</td>
<td>13.96</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>13.89</td>
<td>14.58</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>15.12</td>
<td>15.84</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 06/01/2016

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2015 05/01/2016 05/01/2017
Insulation Installer $30.15 $1.51 $1.56
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $30.15
2ND SHIFT 34.67
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015
Journeymen $20.20

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeymen's wage
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$15.08</td>
<td>$18.09</td>
<td>$21.11</td>
<td>$24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $18.20
3rd & 4th years $20.20

06/01/2016

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincllaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour: 07/01/2015

Structural, Reinforcing, Re-bar $28.70
Machinery Mover & Rigger $28.70
Ornamental & Curtain Wall, Window Wall $28.70
Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking $28.70
Fence Erector (Chain Link/Security) $28.70
Sheeter/Bridge Rail $28.70
Pre-Cast Erector $28.70
Stone Derrickman $28.70
Pre-Engineered Building Erector $28.70
Welder $28.70

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift $28.70
2nd Shift 31.57
3rd Shift 33.01

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $23.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
 Prevailing Wage Rates for 07/01/2015 - 06/30/2016

Published by the New York State Department of Labor
Onondaga County

1st year  $ 9.75
2nd year  16.58
3rd year  17.55
4th year  18.53

6-60

Laborer - Building  06/01/2016

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Onondaga

WAGES
*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2015

Building Laborer  $ 22.85
Asbestos, Toxic & Hazardous Waste Work  $ 24.35

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 17.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

All terms:  $ 17.74

7-633 bON

Laborer - Heavy&Highway  06/01/2016

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Onondaga

WAGES
Per hour:

GROUP A: Basic - Drill Helper (not including machine operations), Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2” & Single Diaphragm), Nozzle (Asphalt, Gunite Seeding, and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil & Air Tool Operators, Wrecking Laborer.
GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, Powderman

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets and airport runways), Stone or Granite Curb Setters

GROUP E: Hazardous Waste Work

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's Group #A wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $19.15

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Onondaga

WAGES Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$27.54</td>
</tr>
<tr>
<td>Group B</td>
<td>27.74</td>
</tr>
<tr>
<td>Group C</td>
<td>28.74</td>
</tr>
<tr>
<td>Group D**</td>
<td>31.74</td>
</tr>
</tbody>
</table>

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $20.55

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

All Terms $20.55

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
</tr>
<tr>
<td><strong>Additional</strong></td>
<td>$2.50</td>
<td>$2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
</tr>
<tr>
<td><strong>Additional</strong></td>
<td>$2.50</td>
<td>$2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Regular Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.20</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Regular Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$20.50

*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, O) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day,

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>4.43</th>
<th>4.43</th>
<th>4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>+3% of</td>
<td>+3% of</td>
<td>+3% of</td>
</tr>
<tr>
<td>wage paid</td>
<td>wage paid</td>
<td>wage paid</td>
<td>wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2016

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamp, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.04</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $20.50
*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

Page 1203
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2016

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

Tree Trimmer $ 22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeymen $ 9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

07/01/2015

Tile/Terrazzo/Marble

Setter $ 28.23
Finisher 23.93

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter  $ 17.13
Journeyman Finisher  16.68

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage
Setter:
1st term 500 hours  60%
2nd term 1000 hours  70%
3rd term 1000 hours  80%
4th term 1000 hours  85%
5th term 1000 hours  90%
6th term 1500 hours  95%

Finisher:
1st term 500 hours  70%
2nd term 1000 hours  80%
3rd term 1000 hours  90%
4th term 1200 hours  95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term  $ 12.25
3rd & 4th Term  14.99
5th Term  16.36
6th Term  17.13

Finisher:
1st & 2nd Term  $ 11.30
All others  13.99

12-2TS.3

Mason - Building  06/01/2016

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour  07/01/2015

Bricklayer/Blocker  $ 31.46
Fireproofing*  $ 31.46
Stone Mason  $ 31.46
Pointer/Caulker/Cleaner  $ 31.46
Cement Mason/Plaster**  $ 31.46

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.02

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
All terms $ 19.02

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Onondaga

WAGES
Per hour

07/01/2015

Cement Mason $ 26.94
Plasterer 27.09
Ext insulation finish systems-plasterer(EIFF) 26.59

(*)To be allocated at a later date.
Additional $0.50 per hr for Scaffold work, Swing Stage and Rolling Stage
Additional $0.25 per hour for Grinder Operator

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.46

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Only on EIFF work can Saturday be used as a makeup day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
All terms $ 19.02
Supplemental Benefits per hour worked

All terms $ 17.46

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2015
Mason & Bricklayer $34.01

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.38

JOB DESCRIPTION Mason - Heavy&Highway

PARTIAL COUNTIES
Onondaga: This rate only applies to Heavy & Highway Cement Mason or Plaster Work in Onondaga County.

WAGES
Per hour 07/01/2015
Cement Mason $ 30.09
- Additional $1.00 per hour if working on swing scaffolding or staging (scaffold suspended by means of ropes or cabled from hooks placed over papapet walls or windows, etc).
- Additional $0.25 per hour when operating a hand held power grinder.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 17.46

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Sunday, holiday pay for next day Monday.

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
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<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 17.46

**Millwright**

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$ 27.00</td>
<td>$ 28.25</td>
<td>$ 28.25</td>
</tr>
<tr>
<td>Machinist**</td>
<td>$ 28.25</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
</tbody>
</table>

Additional $ 1.40

**NOTE:** Additional premiums for the following work listed below:

- Hazardous Waste Work*** $ 1.25
- Certified Welder 1.25

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 19.59

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**
Wages: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

Appr 60% $ 8.80
**with Boom or Leads 100' and over.

*Cranes subject to tonnage and boom length premiums below.

---

### Tower Crane

<table>
<thead>
<tr>
<th>Class</th>
<th>Asst. Master Mechanic</th>
<th>Master Mechanic</th>
<th>Building:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>33.85</td>
<td>36.32</td>
<td>$ 35.85</td>
</tr>
<tr>
<td>Class B</td>
<td>31.91</td>
<td>33.32</td>
<td>34.85</td>
</tr>
<tr>
<td>Class C</td>
<td>28.04</td>
<td>29.34</td>
<td>30.68</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>35.60</td>
<td>37.07</td>
<td>38.59</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>35.35</td>
<td>36.82</td>
<td>38.34</td>
</tr>
</tbody>
</table>

---

**NOTE:**

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

**CLASSIFICATION A:** Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Luil and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saorman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

**CLASSIFICATION B:** "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16"), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

**CLASSIFICATION C:** Compressor (up to 500 cfm), Concrete Mixer or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

---

### Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.
TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $.50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75
NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:
150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $23.39 $23.64 $23.89 $24.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms
07/01/2015 07/01/2016 07/01/2017 07/01/2018
1st term $20.31 $21.19 $22.10 $23.05
2nd term 22.00 22.96 23.95 24.97
3rd term 23.70 24.72 25.79 26.89
4th term 27.08 28.27 29.47 30.72

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derrick*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.
**CLASS B:** Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Readixy Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

**CLASS C:** "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oilers, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding handheld), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinius Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

**SINGLE IRREGULAR WORK SHIFT:**
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 38.71</td>
<td>$ 40.32</td>
<td>$ 42.15</td>
<td>$ 44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>37.36</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
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<tr>
<td>CLASS B</td>
<td>36.48</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>33.20</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.70</td>
<td>$ 24.95</td>
<td>$ 25.20</td>
<td>$ 25.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**
**WAGES:** 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$ 21.89</td>
<td>$ 22.85</td>
<td>$ 23.95</td>
<td>$ 25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>25.54</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>29.18</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
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<tr>
<td>4th term, 3001-4000 hrs</td>
<td>32.83</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>
Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRIBUTION

06/01/2016

ENTIRE COUNTIES


WAGES

Per Hour:

DREDGING OPERATIONS

07/01/2015

CLASS A

Operator, Leverman, Lead Dredgeman

$35.63

CLASS A1

Dozer, Front Loader

To conform to Operating Engineer

Operator

Prevailing Wage in locality where work is being performed including benefits.

CLASS B

Spider/Spill Barge Operator,
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

$30.81

CLASS C

Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$0.06

$28.22

CLASS D

Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$9.99 plus 8%</td>
<td>$9.99 plus 8%</td>
</tr>
<tr>
<td>C</td>
<td>$9.69 plus 8%</td>
<td>$9.69 plus 8%</td>
</tr>
<tr>
<td>D</td>
<td>$9.39 plus 8%</td>
<td>$9.39 plus 8%</td>
</tr>
</tbody>
</table>
of straight time wage. Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015
Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

0-1000 Hrs $ 14.68
1001-2000 Hrs 17.12
2001-3000 Hrs 19.57

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $ 23.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman          | $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel
DISTRICT 7

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Drudge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel ); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Combination with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride-on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

| Crane 1 | $ 44.56 |
| Crane 2 | 43.56 |
| Crane 3 | 42.56 |
| Master Mechanic | 42.75 |
| CLASS A | 40.56 |
| CLASS B | 39.34 |
| CLASS C | 36.55 |
| CLASS D | 33.54 |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:

| Journeyman | $ 25.60 |

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

Supplemental Benefits per hour paid:

$ 25.60

7-158-832TL.
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2015 05/01/2016 05/01/2017 05/01/2018
Additional Additional

Bridge* $38.00 $38.00 $1.25 $1.25
Tunnel* 38.00 38.00 1.25 1.25
Tank* 36.00 36.00 1.25 1.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked: $24.40 $25.65

OVERTIME PAY

Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:
1st 50%
2nd 55%
3rd 60%
4th 65%
5th 75%
6th 85%

Supplemental benefits per hour worked:

1st & 2nd terms $5.25 $5.30
3rd & 4th terms 5.25 5.30
5th & 6th terms 6.25 6.30

3-4-Bridge, Tunnel, Tank

Painter

06/01/2016

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour: 07/01/2015 05/01/2016
Brush, Roller, Wallcovering $23.00 $23.00
Sign painting 23.00 23.00
Parking Lot, Hwy Striping 23.00 23.00
Lead base paint abatement 23.00 23.00
Drywall Taper, Finisher 23.00 23.00
Drywall Machine Operator 23.50 23.50
Spray 23.50 23.50
Epoxy (Brush-Roller) 23.50 23.50
Epoxy (Spray) 23.50 23.50
Sandblasting (Operator) 23.50 23.50
Boatswain Chair 23.50 23.50
Swing Scaffold 23.50 23.50
Structural Steel 23.50 23.50
(except bridges, tunnels, tanks)
Coal Tar epoxy 24.50 24.50
Asbestos related work 25.20 25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>19.29</td>
<td>20.39</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st &amp; 2nd</td>
<td>5.30</td>
<td>5.35</td>
<td></td>
</tr>
<tr>
<td>Appr 3rd &amp; 4th</td>
<td>5.30</td>
<td>5.35</td>
<td></td>
</tr>
<tr>
<td>Appr 5th &amp; 6th</td>
<td>6.48</td>
<td>6.53</td>
<td></td>
</tr>
<tr>
<td>Appr 7th &amp; 8th</td>
<td>7.64</td>
<td>7.69</td>
<td></td>
</tr>
</tbody>
</table>

Painter - Metal Polisher 06/01/2016

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>28.07</td>
<td>28.88</td>
<td>29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>9.12</td>
<td>9.26</td>
<td>9.41</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Plumber
DISTRICT 6
ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$32.56</td>
<td>$32.56</td>
<td>$32.56</td>
<td>$32.56</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.20</td>
<td>$1.25</td>
<td>$1.30</td>
<td></td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>32.56</td>
<td>32.56</td>
<td>32.56</td>
<td>32.56</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>32.56</td>
<td>32.56</td>
<td>32.56</td>
<td>32.56</td>
</tr>
<tr>
<td>Additional</td>
<td>1.20</td>
<td>1.25</td>
<td>1.30</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 7:30 AM to 4:00 PM $32.56
2nd Shift 4:00 PM to 12:00 AM ABOVE RATE PLUS 15%
3rd Shift 12:00 AM to 7:30 AM ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $22.57

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms
1st - $ 16.28  2nd - $ 17.91  3rd - $ 19.54  4th - $ 22.79  5th - $ 27.68

SUPPLEMENTAL BENEFITS per hour worked:
1st - $ 10.55  2nd - $ 20.08  3rd - $ 20.37  4th - $ 20.92  5th - $ 21.75

6-267-SF

Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour  07/01/2015  06/01/2016  06/01/2017
Addtional  Additional  Additional
Roofer, Waterproofer  $ 26.23  $ 1.25  $ 1.25
Green Roofing **  26.48  1.25  1.25
Addtl per hr for Pitch Removal & Application  0.90
Addtl per hour for Asbestos Abatement  1.20

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $ 3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 18.72
Additional contribution  0.75
on any Asbestos Abatement work.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms
1st term (0 to 1000)  $ 14.43
2nd term (1001 to 2000)  17.05
3rd term (2001 to 3000)  19.67
4th term (3001 to 4000)  22.30

Additional per hour:
Green Roofing  $ 0.25
Pitch Removal & Appl.  0.90
Asbestos Abatement  1.20

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd term  $ 15.27
3rd term  17.72
4th term  18.72
Sheetmetal Worker 06/01/2016

JOB DESCRIPTION  Sheetmetal Worker

DISTRICT  6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2015

Sheetmetal Worker:
**(under $10 million)  $ 27.06
**(over $10 million)  28.06

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 18.49
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$10.82</td>
<td>$12.18</td>
<td>$13.53</td>
<td>$14.88</td>
<td>$16.24</td>
<td>$17.59</td>
<td>$18.94</td>
<td>$20.30</td>
<td>$21.65</td>
<td>$23.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:


*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2016

JOB DESCRIPTION  Sprinkler Fitter

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour: 07/01/2015

Sprinkler  $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
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</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
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</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<tr>
<td>Rate</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
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<td>75%</td>
<td>80%</td>
<td>85%</td>
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</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<tbody>
<tr>
<td>Rate</td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<td>80%</td>
<td>85%</td>
<td>90%</td>
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</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
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<tbody>
<tr>
<td>Rate</td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2016

JOB DESCRIPTION Teamster - Building DISTRICT 6

ENTIRE COUNTIES Onondaga

PARTIAL COUNTIES Madison: Only the Townships of Cazenovia, DeRuyter, Fenner, Georgetown, Lenox, Nelson and Sullivan. Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES Per hour:

GROUP A: Straight Trucks, Mechanic Helper, Parts Chaser.
GROUP B: Tractor Trailer, Farm Tractor, Fuel Tank.
GROUP C: Euclid.
GROUP D: Mechanic-on-Site.
07/01/2015

Building: (under $ 5 million*)
GROUP A $ 20.43
GROUP B 20.43
GROUP C 20.43
GROUP D 20.43

Building: (over $ 5 million*)
GROUP A $ 21.48
GROUP B 21.58
GROUP C 21.83
GROUP D 21.63

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour worked:
(under $5 million*) $ 20.79
(over $5 million*) 21.44

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
On Job site See (D,O ) on OVERTIME PAGE
Over road See (B,H ) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:
Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour: 07/01/2015

Heavy/Highway:
Group #1 $ 22.62
Group #2 22.82

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

6-317h

Welder

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Ontario County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2015
Boilermaker  $ 31.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

NOTE- In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

SUPPLEMENTAL BENEFITS
Per hour:  $ 27.24*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
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</thead>
<tbody>
<tr>
<td>$21.48</td>
<td>$23.05</td>
<td>$24.63</td>
<td>$26.20</td>
<td>$27.78</td>
<td>$28.35</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th  $26.24**
7th to 8th  $27.24***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike, and Warsaw.

WAGES
Per hour:  07/01/2015
Building:
Carpenter  $ 28.88
Floor Layer  26.36
Diver-Wet Day*  61.25*
Diver-Dry Day  29.88
Dive Tender  29.88

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.
Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:
- 0’ to 80’ no additional fee
- 81’ to 100’ an additional $0.50 per foot
- 101’ to 150’ an additional $0.75 per foot
- 151’ to deeper an additional $1.25

Penetration pay for divers:
- 0’ to 50’ no additional fee
- 51’ to 100’ an additional $ 0.75 per foot
- 101’ and deeper an additional $ 1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
- Journeyman $ 20.46
- Floor Layer  17.53

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
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</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
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</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.33</td>
<td>$ 10.33</td>
<td>$ 12.93</td>
<td>$ 12.93</td>
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</tr>
</tbody>
</table>

5-276B-Liv

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellville Rd, west on Bellville Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic

07/01/2015
Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:
07/01/2015
1st year term $ 10.25
2nd year term 10.25
3rd year term 12.85
4th year term 12.85

Carpenter - Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTRIES
Livingston, Monroe, Ontario, Wayne

WAGES
Heavy/Highway:

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour: 07/01/2015

Carpenter $ 28.63
Diver-Wet Day* 53.63*
Diver-Dry Day 29.63
Dive Tender 29.63
Pile Driver 30.85

* Diver rate applies to all hours worked on the day of the dive.

Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

Add $1.50 per hour for Certified Welder.
Add $1.50 per hour for Millwright work.
Add $2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Depht pay:
0 ft to 50 ft No extra pay
51' to 100' $0.50 per foot extra
101' to 150' $0.75 per foot extra
151' to 200' $1.25 per foot extra
over 200' subject to negotiation.

Penetration pay:

0' to 50' no extra pay
51' to 100' $0.75 per foot extra
101' to 200' $1.00 per foot extra
over 200' subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman:
Carpenter $ 19.70
Diver-Dry Day 19.70
Diver Tender 19.70
Diver-Wet Day 21.57
Pile Driver 21.57

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.25</td>
<td>$10.25</td>
<td>$12.85</td>
<td>$12.85</td>
</tr>
</tbody>
</table>

Electrician 06/01/2016

JOB DESCRIPTION  Electrician DISTRICT 7

ENTIRE COUNTIES Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2015

Electrician $ 32.15
Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

Work from 4:30 PM - 1:00 AM** $ 37.70
Work from 12:30 AM - 9:00 AM** $ 42.25

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.52 plus 5.25% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

| 1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs. |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 1st  | 2nd  | 3rd  | 4th  | 5th  | 6th  |
| 40%  | 45%  | 50%  | 60%  | 70%  | 80%  |

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours $ 9.97 plus 3% of wage
All other Appr. $20.52 plus 5.25% of wage

Electrician 06/01/2016

JOB DESCRIPTION  Electrician DISTRICT 7

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2015

Audio/Sound/TV/Teledata $ 31.00
Work from 4:30PM to 1:00AM* 35.65***
Work from 12:30Am to 9:00AM* 38.75***

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above floor:
0’ to 49’  An additional $.00 per foot per hour.
50’ to 99’  An additional $ 1.00 per foot per hour.
100’ and over  An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 18.52
Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term ( 0-1000 hrs)  40%  4th term (3501-5000 hrs)  60%
2nd term (1001-2000 hrs)  45%  5th term (5001-6500 hrs)  70%
3rd term (2001-3500 hrs)  50%  6th term (6501-8000 hrs)  80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd  $ 9.50*
All others  18.52*

* Plus 3% of wages.

7-840 Teledata

Electrician

06/01/2016

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour  07/01/2015

Electrician  $ 31.00
Work From 4:30pm to 1:00am*  35.65***
Work from 12:30am to 9:00am*  38.75***

*Applies when shift work is mandated either in the job specification or by the contracting agency.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **
Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:
0'to49'  An additional $.00 per foot per hour.
50'to99'  An additional $ 1.00 per foot per hour.
100’ and over  An additional $ 2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $18.52*
* Plus 3% of wage.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Hours</th>
<th>Percentage</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>40%</td>
<td>0-1000 hrs</td>
<td>60%</td>
<td>3501-5000 hrs</td>
</tr>
<tr>
<td>2nd term</td>
<td>45%</td>
<td>1001-2000 hrs</td>
<td>70%</td>
<td>5001-6500 hrs</td>
</tr>
<tr>
<td>3rd term</td>
<td>50%</td>
<td>2001-3500 hrs</td>
<td>80%</td>
<td>6501-8000 hrs</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$9.50*</td>
</tr>
<tr>
<td>Appr. All others</td>
<td>18.52*</td>
</tr>
</tbody>
</table>
* Plus 3% of wage

**Electrician - Teledata/Sound Wireman***  

**JOB DESCRIPTION**  Electrician - Teledata/Sound Wireman***  

**DISTRICT 7**

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee:  Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.
Ontario:  Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.
Orleans:  Only the townships of Clarendon, Kendall and Murray.
Wayne:  Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.
Wyoming:  Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teledata/Sound Wireman</td>
<td>See Local 86 ELECTRICIAN RATES ***</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Teledata/Sound Wireman  See Local 86 ELECTRICIAN RATES ***

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

See Local 86 ELECTRICIAN RATES ***

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (1) on HOLIDAY PAGE

See Local 86 ELECTRICIAN RATES ***

---

**Elevator Constructor**  

**JOB DESCRIPTION**  Elevator Constructor  

**DISTRICT 5**

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$44.22</td>
</tr>
<tr>
<td>Helper</td>
<td>$30.95</td>
</tr>
<tr>
<td>Elevator Constructor</td>
<td>$46.14</td>
</tr>
<tr>
<td>Helper</td>
<td>$32.30</td>
</tr>
</tbody>
</table>

---
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

|        | $ 28.385* | $ 29.985* | $ 31.585* |

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

|        | $ 28.385* | $ 29.985* | $ 31.585* |

*Add 6% of regular hourly rate for all hours worked

06/01/2016

Glazier

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2015 05/01/2016 05/01/2017
Glazier $ 24.50 $ 24.75 Additional $ 1.25

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
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NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

|        | $ 20.25 | $ 21.25 |

OVERTIME PAY
See ( B, E, E2*, Q, Note ) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Hired before 05/01/2014

Appr. 1st & 2nd term $ 14.75 $ 15.25  
Appr. 3rd term 18.05 18.85  
Appr. 4th term 18.33 19.15  
Appr. 5th term 18.60 19.45  
Appr. 6th term 18.88 19.75  
Appr. 7th term 19.15 20.05  
Appr. 8th term 19.70 20.65

Hired after 05/01/2014

Appr. 1st term $ 9.75 $ 10.58  
Appr. 2nd term 10.21 11.04  
Appr. 3rd term 13.96 15.11  
Appr. 4th term 14.70 15.88  
Appr. 5th term 15.42 16.65  
Appr. 6th term 16.16 17.41  
Appr. 7th term 16.88 18.18  
Appr. 8th term 18.34 19.72

Insulator - Heat & Frost 06/01/2016

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour 07/01/2015

Asbestos Worker $ 28.11
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.41

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year $ 17.80
2nd year $ 18.03
3rd year $ 19.73
4th year $ 21.71
5th year $ 23.98

Supplemental Benefits per hour worked:

Appr. First 1000 Hours $ 9.38
Appr. Rest of First year 11.42
Appr. 2nd year 18.91
Appr. 3rd year 19.91
Appr. 4th year 19.91
Appr. 5th year 19.91

Ironworker 06/01/2016

JOB DESCRIPTION Ironworker

DISTRICT 5
### ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

### PARTIAL COUNTIES
* Allegany: Only the Townships of Birdsall, Burns and Grove.
* Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
* Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
* Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
* Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

### WAGES

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.45</td>
<td>$26.45</td>
<td>$26.45</td>
</tr>
<tr>
<td>Structural</td>
<td>$26.45</td>
<td>$26.45</td>
<td>$26.45</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>26.70</td>
<td>26.70</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>26.45</td>
<td>26.45</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.99</td>
<td>$26.24</td>
<td>33.1</td>
</tr>
<tr>
<td>Journeyman</td>
<td>$24.99</td>
<td>$26.24</td>
<td>33.1</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

One year terms at the following rates.

<table>
<thead>
<tr>
<th>Rate</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$10.35</td>
<td>$10.70</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd.</td>
<td>16.55</td>
<td>17.10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd.</td>
<td>17.43</td>
<td>18.02</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th.</td>
<td>18.32</td>
<td>18.93</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

5-33.1

### Laborer - Building

06/01/2016

### JOB DESCRIPTION

**Laborer - Building**

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

### WAGES

**GROUP A: Basic Rate**

**GROUP D: Blaster**

**GROUP E: Power Monkey**

**GROUP F: Air track drill, wagon drill and asphalt rakers**

**GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.**

**GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.**
GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$25.09</td>
<td>$25.49</td>
<td>Additional</td>
</tr>
<tr>
<td>D</td>
<td>26.42</td>
<td>26.82</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>E</td>
<td>25.96</td>
<td>26.36</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>F</td>
<td>25.49</td>
<td>25.89</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>G</td>
<td>25.29</td>
<td>25.69</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>H</td>
<td>25.39</td>
<td>25.79</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>I</td>
<td>25.39</td>
<td>25.79</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>J</td>
<td>25.53</td>
<td>25.93</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>K</td>
<td>22.24</td>
<td>22.64</td>
<td>1.00 to 1.50</td>
</tr>
</tbody>
</table>

New Chimney Work:

- Base to 100 feet: $25.09 to $25.49
- 101 to 150 feet: 25.34 to 25.74
- 151 to 200 feet: 25.99 to 25.99
- 201 to 250 feet: 25.84 to 26.24
- 251 and higher: 26.09 to 26.49

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman: $16.67 to $17.52

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

- 1st term: $14.89 to $15.14
- 2nd term: 19.09 to 19.46
- 3rd term: 20.04 to 20.54
- 4th term: 20.71 to 21.08

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

- Appr. 1st year: $10.07 to $10.82
- Appr. 2nd year: 10.07 to 10.82
- Appr. 3rd year: 13.32 to 14.07
- Appr. 4th year: 16.85 to 17.85

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.
GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzelman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

<table>
<thead>
<tr>
<th>Group</th>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Heavy/Highway Laborer:</td>
<td>$27.24</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Group A</td>
<td></td>
<td>$27.94</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Group B</td>
<td></td>
<td>$28.14</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Group C</td>
<td></td>
<td>$28.97</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

| Per hour worked: |  $18.77 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.03</td>
</tr>
<tr>
<td>4th term</td>
<td>24.27</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$10.84</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>10.84</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>14.34</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>17.77</td>
</tr>
</tbody>
</table>

5-435H

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: $27.24

Tunnel Laborer: $28.97
Group A  $30.39
Group B  30.59
Group C  31.59
Group D*  34.59

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $17.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

1st term  $17.74
2nd term  22.54
3rd term  24.08
4th term  25.60

Supplemental Benefits per hour worked:

Appr. 1st term  $10.87
Appr. 2nd term  10.87
Appr. 3rd term  14.12
Appr. 4th term  17.40

Supplemental wage $1.00 per hour for entire crew when a helicopter is used.

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$49.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>49.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>49.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>44.75</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>42.42</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>40.07</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>40.07</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>30.70</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
</tr>
<tr>
<td>Cable Splicer</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
</tr>
<tr>
<td>Flagman</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM to 4:30 PM REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
Journeyman $ 20.50  
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION Lineman Electrician - Teledata  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 4.43  
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2016

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting  DISTRICT 6

DISTRICT 6
**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>41.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>43.09</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>36.94</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>34.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>24.62</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

Journeyman $ 20.50

*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2016

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.11</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.00</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$28.53</td>
<td>$1.38</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.53</td>
<td>1.38</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.53</td>
<td>1.38</td>
</tr>
</tbody>
</table>
Stone Mason  
28.53  1.38

Tuck Pointer  
28.53  1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $20.89

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.74</td>
<td>$18.05</td>
<td>$20.87</td>
<td>$24.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.85</td>
<td>$11.50</td>
<td>$13.65</td>
<td>$14.93</td>
</tr>
</tbody>
</table>

5-3B - Z1

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2015 07/01/2016
Heavy & Highway: Additional
Cement Mason $29.87 $1.38
Bricklayer 29.87 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $19.52

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.12</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>19.52</td>
</tr>
</tbody>
</table>

**Mason - Tile Finisher**

**JOB DESCRIPTION** Mason - Tile Finisher

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$24.90</td>
<td>$24.90</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td>24.90</td>
<td>24.90</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $15.63

**OVERTIME PAY**

See (B,E,E2*,O) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.67</td>
<td>$16.12</td>
<td>$21.64</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.39</td>
<td>$8.10</td>
<td>$10.73</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$29.94</td>
<td>$1.38</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td>29.94</td>
<td>1.38</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.29

OVERTIME PAY
See (B, E, E2*) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$14.77</td>
<td>$16.79</td>
<td>$18.23</td>
<td>$19.98</td>
<td>$21.77</td>
<td>$23.40</td>
<td>$27.16</td>
<td>$28.74</td>
</tr>
<tr>
<td>07/01/2016</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>07/01/2017</td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.22</td>
<td>$10.72</td>
<td>$11.81</td>
<td>$12.58</td>
<td>$13.32</td>
<td>$14.21</td>
<td>$15.50</td>
<td>$18.97</td>
</tr>
</tbody>
</table>

Millwright

06/01/2016

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour: 07/01/2015 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
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<tbody>
<tr>
<td>Millwright*</td>
<td>$ 27.65</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Machinist**</td>
<td>28.90</td>
<td>1.40</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed below:

Hazardous Waste Work*** $ 1.25
Certified Welder 1.25

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour Paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 9.45</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.91</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>17.97</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.04</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - BUILDING

OBJECTIVE Operating Engineer - Building

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Geneesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu. yd. capacity (Fact. rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

PER Hour: 07/01/2015

Building:
Crane 1 $ 33.61
Crane 2 35.42
Crane 3 36.21

Master Mechanic 32.80
CLASS # 1 30.80**
CLASS # 2 30.06**
CLASS # 3 27.60**
CLASS # 4 23.42

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015

Journeyman  $ 25.39

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

1st term  60% of class 3 rate  
2nd term  65% of class 3 rate  
3rd term  75% of class 2 rate  
4th term  80% of class 1 rate  

Supplemental Benefits per hour worked:

07/01/2015  
$ 25.39

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Operating Engineer - Building - Excavating & Paving  06/01/2016

JOB DESCRIPTION  Operating Engineer - Building - Excavating & Paving  
DISTRIBUTION  7

ENTIRE COUNTIES  Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES  Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES  The following rates apply to “Site Work” which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A:  All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B:  Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C:  Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor, Drill, Core, Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D:  Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E:  Junior Engineer
Per hour: 07/01/2015

Building Excavating and Paving:

Master Mechanic $ 31.16
Class A 29.16
Class B 28.72
Class C 28.09
Class D 24.91
Class E 23.78

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.04

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

$ 25.04

7-158-832BEX

Operating Engineer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9: Scraper; Shovel: Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.
CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$42.07</td>
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<tr>
<td>Crane 2</td>
<td>41.07</td>
</tr>
<tr>
<td>Crane 3</td>
<td>40.07</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>39.36</td>
</tr>
</tbody>
</table>

CLASS A: 38.07
CLASS B: 37.36
CLASS C: 34.50

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.

All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $25.63 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hour terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

$ 25.63

Operating Engineer - Marine Construction

JOB DESCRIPTION  Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman,
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader

CLASS B
Spider/Spill Barge Operator,
Tug Operator (over 1000hp),
Operator I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

CLASS C
Certified Welder,
Boat Operator (licensed)

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B

07/01/2015
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C

$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48
All Class D

$ 9.39 plus 8%
of straight time wage. Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief
$ 36.53
Instrument Person
33.46
Rod Person
24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

0-1000 Hrs
$ 14.68
1001-2000 Hrs
17.12
2001-3000 Hrs
19.57

SUPPLEMENTAL BENEFITS per hour worked:

All Terms
$ 23.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

Operating Engineer - Survey Crew - Consulting Engineer

12-158-545 D.H.H.
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

| Crane 1 | $ 44.56 |
| Crane 2 | 43.56 |
| Crane 3 | 42.56 |

Master Mechanic 42.75

CLASS A 40.56
CLASS B 39.34
CLASS C 36.55
CLASS D 33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid: Journeyman $ 25.60

OVERTIME PAY

See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hours terms at the following percentages.

| 1st term | 60% of Class B |
| 2nd term | 65% of Class B |
| 3rd term | 70% of Class B |
| 4th term | 75% of Class B |

Supplemental Benefits per hour paid: $ 25.60

7-158-832TL.

Painter 06/01/2016

JOB DESCRIPTION Painter DISTRICT 5

Page 1251
ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour 07/01/2015 05/01/2016
Base $ 23.22 $ 23.22
Spray 23.82 23.82
Sandblast 23.97 23.97
Wall Covering 23.52 23.52
Drywall:Taper-Finisher 24.56 24.56

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
Taper-Finisher $ 18.99 $ 20.24
Journeyman All others 19.18 20.23

OVERTIME PAY
Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See ( B,F*,R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th.
$11.61 $12.77 $13.93 $15.09 $16.25 $17.42 $18.58 $20.90
All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices - Painter/Decorator: 750 hour terms:

1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th.
$11.61 $12.77 $13.93 $15.09 $16.25 $17.42 $18.58 $20.90

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

1st 2nd 3rd 4th 5th 6th
$12.28 $13.51 $14.74 $15.96 $18.42 $20.88
All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

1st. 2nd. 3rd. 4th. 5th. 6th.
$12.28 $13.51 $14.74 $15.96 $18.42 $20.88

Supplemental Benefits per hour worked:

Painter
1st & 2nd terms $ 2.22 $ 2.27
3rd thru 8th terms 4.22 4.27

Drywall: Taper-Finisher
1st. & 2nd terms $ 2.22 $ 2.27
3rd thru 6th terms 4.22 4.27

5-150

06/01/2016

JOB DESCRIPTION Painter

ENTIRE COUNTRIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015 05/01/2016 05/01/2017 05/01/2018

| Bridge* | $ 38.00 | $ 38.00 | $ 1.25 | $ 1.25 |
| Tunnel* | 38.00  | 38.00  | 1.25   | 1.25   |
| Tank*   | 36.00  | 36.00  | 1.25   | 1.25   |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.
Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

| $ 24.40 | $ 25.65 |

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $ 5.25 | $ 5.30 |
| 3rd & 4th terms | 5.25  | 5.30  |
| 5th & 6th terms | 6.25  | 6.30  |

3-4-Bridge, Tunnel, Tank
<table>
<thead>
<tr>
<th>Service</th>
<th>Rate 06/01/15</th>
<th>Rate 06/30/16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
<td>$23.00</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
<td>24.50</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
<td>25.20</td>
</tr>
</tbody>
</table>

**NOTE:** FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Rank</th>
<th>Rate 06/01/15</th>
<th>Rate 06/30/16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.29</td>
<td>$20.39</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>Rank</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Rank</th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>$5.30</td>
<td>$5.30</td>
<td>$5.30</td>
<td>$5.30</td>
</tr>
<tr>
<td>Appr</td>
<td>5.30</td>
<td>5.30</td>
<td>6.48</td>
<td>7.64</td>
</tr>
<tr>
<td>Appr</td>
<td>6.48</td>
<td>6.53</td>
<td>7.69</td>
<td></td>
</tr>
</tbody>
</table>

6-31

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.12</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

## OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

## HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

## JOB DESCRIPTION

**Plumber**

### ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

### PARTIAL COUNTIES

- Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Juni, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 32.18</td>
<td>$ 32.18</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>32.18</td>
<td>32.18</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.93*</td>
<td>$ 20.63*</td>
</tr>
</tbody>
</table>

*NOTE-$ 2.40 of this amount must be paid at the same premium as the wage for overtime hours.

### OVERTIME PAY

Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.
All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.46</td>
<td>8.37</td>
<td>9.18</td>
<td>9.81</td>
<td>11.82*</td>
</tr>
</tbody>
</table>

*NOTE-$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Roofer</td>
<td>$26.95*</td>
<td>$1.20</td>
<td>$1.25</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>26.95*</td>
<td>1.20</td>
<td>1.25</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.50 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.32</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, "E, E2, Q) on OVERTIME PAGE

*Note Double-time for new work on Saturdays.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
600 hours terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled prior to 06/01/2014:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 6.56</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.47</td>
</tr>
<tr>
<td>3nd - 6th terms</td>
<td>18.47</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled on or after 06/01/2014:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 6.56</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.26</td>
</tr>
</tbody>
</table>

Page 1256
Sheetmetal Worker 06/01/2016

JOB DESCRIPTION  Sheetmetal Worker

DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour  07/01/2015  05/02/2016  05/01/2017

Sheetmetal Worker  $31.65  $0.75  $0.75
Work from 4:00pm to 12:30am**  36.08
Work from 12:00am to 8:30am**  37.98

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $22.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.91</td>
<td>$10.95</td>
<td>$15.04</td>
<td>$15.19</td>
<td>$17.40</td>
<td>$17.52</td>
<td>$17.70</td>
<td>$17.82</td>
<td>$18.11</td>
<td>$18.39</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2016

JOB DESCRIPTION  Sprinkler Fitter

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2015
Sprinkler  $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.02

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

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**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
- Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
- Steuben: Only in the Township of Wayland.

**WAGES**
Per hour 07/01/2015
Heavy/Highway
**Group #1**

$ 22.40

**Group #2**

22.45

**Group #3**

22.50

**Group #4**

22.65

**Group #5**

22.80

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman $ 18.50

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Orange County General Construction

Boilermaker

06/01/2016

JOB DESCRIPTION  Boilermaker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2015
Boilermaker $51.56
Repairs & Renovations $51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015
Boilermaker 32% of hourly
Repairs & Renovations Wage Paid
+ $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st 2nd 3rd 4th 5th 6th 7th 8th
65% 65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits Per Hour: 07/01/2015
Apprentice(s) 32% of Hourly Wage Paid Plus
Amount Below

1st Term $19.27
2nd Term 20.11
3rd Term 20.95
4th Term 21.80
5th Term 22.65
6th Term 23.49
7th Term 24.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

06/01/2016

JOB DESCRIPTION  Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2015

Carpet/Resilient Floor Coverer $ 49.88

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 44.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

1st. 2nd. 3rd. 4th.
$19.95 $24.94 $32.42 $39.90

Supplemental benefits per hour:

$ 30.22

Carpenter 06/01/2016

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2015

Marine Construction:

Marine Diver $ 61.30
Marine Tender 43.45

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyman $ 46.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter 06/01/2016
JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2015 10/17/2015

Core Drilling:
Driller $ 36.82 + Additional $ 2.21
Driller Helper $ 29.44 + Additional $ 1.94

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:
Helper 1st year $ 20.61
Helper 2nd year 23.55
Helper 3rd year 26.50
Helper 4th year 29.44

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2015 10/17/2015

Driller and All Helpers $ 22.79 $ 22.79

OVERTIME PAY
See (B, E, K*, P, R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE.
Overtime: * See (5, 6) on HOLIDAY PAGE.
** See (8, 10, 11, 13) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

8-1536-CoreDriller

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Dutchess, Orange

WAGES
Per hour: 07/01/2015

Building: $ 38.12

SUPPLEMENTAL BENEFITS
Per hour paid: $ 37.85
Journeyman

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: See (5, 6, 11, 13, 16, 18, 19, 25) for 1st & 2nd yr. Apprentices
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$20.97</td>
<td>$24.78</td>
<td>$28.59</td>
<td>$36.21</td>
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</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.55</td>
<td>$28.74</td>
<td>$31.44</td>
<td>$35.31</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

06/01/2016

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour) 07/01/2015

<table>
<thead>
<tr>
<th>Job</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$34.92</td>
</tr>
<tr>
<td>Carpenter-Floor Coverer*</td>
<td>34.92</td>
</tr>
<tr>
<td>Dockbuilder/Piledriver</td>
<td>34.92</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>34.92</td>
</tr>
<tr>
<td>Diver(WET)</td>
<td>50.00</td>
</tr>
<tr>
<td>Diver(DRY)</td>
<td>30.00</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker                   $25.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid:                      See (1) on HOLIDAY PAGE.
Overtime:                  See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid:                      See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
Overtime:                  See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.
* NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.57</td>
<td>$20.57</td>
<td>$23.58</td>
<td>$26.58</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
All terms                  $15.45

11-279.2B/H&H

Carpenter - Building / Heavy&Highway

06/01/2016

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

Page 1263
ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2015

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

Electrician 06/01/2016

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour: 07/01/2015 04/01/2016

Electrician Wireman/Technician $ 42.00 $ 42.00

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

| Shift worked between 4:30pm & 12:30am | $ 49.28* | $ 49.28* |
| Shift worked between 12:30am & 8:30am | $ 55.20* | $ 55.20* |
On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.82 plus 6% of wage</td>
<td>$ 24.82 plus 6% of wage</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1)year terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>2nd term</td>
</tr>
<tr>
<td>3rd term</td>
</tr>
<tr>
<td>4th term</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
</tr>
</tbody>
</table>

**Elevator Constructor**

**JOB DESCRIPTION**

Elevator Constructor

**DISTRICT**

1

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.


**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 52.51</td>
<td>Additional</td>
</tr>
<tr>
<td>$ 2.80</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman/Helper 07/01/2015
$ 28.385*

(*)Plus 6% of gross wages if less than 5 years service
(*+)Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

---

**Glazier**

06/01/2016

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
<th>Scaffold</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$52.20*</td>
<td>$53.20*</td>
</tr>
<tr>
<td>11/01/2015</td>
<td>$52.80*</td>
<td>$53.80*</td>
</tr>
<tr>
<td>05/01/2016</td>
<td></td>
<td>+Additional $1.50</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $27.30*

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

*Additional $.05 per hour for all regular hours worked

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyworker</th>
<th>Repair &amp; Maintenance</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$28.04</td>
<td>16.14</td>
</tr>
<tr>
<td>11/01/2015</td>
<td>$28.29</td>
<td>16.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
OVERTIME: Premium is applied to the respective base wage only.
See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

**REGISTERED APPRENTICES**
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.70</td>
<td>$17.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>$25.85</td>
<td>$26.20</td>
</tr>
<tr>
<td>3rd term</td>
<td>$31.19</td>
<td>$31.54</td>
</tr>
<tr>
<td>4th term</td>
<td>$41.71</td>
<td>$42.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>Journeyworker</th>
<th>Discomfort &amp; Additional Training</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.84</td>
<td>$13.99</td>
</tr>
<tr>
<td>2nd term</td>
<td>$19.10</td>
<td>$19.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>$20.97</td>
<td>$21.13</td>
</tr>
<tr>
<td>4th term</td>
<td>$24.32</td>
<td>$24.57</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2015
Insulator $48.45
Discomfort & Additional Training $49.63
Fire Stop Work* $25.44

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

**Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge" radiation training

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyworker $31.40
Discomfort & Additional Training $32.20
Fire Stop Work: Journeyworker $16.06

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms.
Insulator Apprentices:
<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td>$22.59</td>
<td>$27.10</td>
<td>$31.62</td>
<td>$36.14</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Ironworker

**DISTRICT**  
11

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

Per hour:

07/01/2015

- **Structural**: $45.17
- **Reinforcing***: $45.17
- **Ornamental**: $45.17
- **Chain Link Fence**: $45.17

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- **Journeyman**: $33.09

**OVERTIME PAY**

OVERTIME:.....See (B*, E**, Q, V) on OVERTIME PAGE.

*Note: Double Time after 10 hours Monday thru Friday.

**Note: On Saturdays, double time after 8 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$28.20</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>$29.18</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>$30.15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>$31.13</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Supplemented Benefits paid per hour paid:
**JOB DESCRIPTION**  Laborer - Building

**DISTRICT**  11

**ENTIRE COUNTIES**  Orange, Sullivan, Ulster

**PARTIAL COUNTIES**
- Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
- Greene: Only the Township of Catskill.

**WAGES**

**GENERAL LABORER:** Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

**PREMIUM LABORER:** Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$32.65</td>
<td>$33.25</td>
</tr>
<tr>
<td>Premium</td>
<td>37.20</td>
<td>37.80</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

**Shift Differential:** On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**

Per hour worked:  
- Journeyman  
  $25.35  
  $26.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
- Double time after the eighth hour on Saturday

**HOLIDAY**

Paid:  
- See (1) on HOLIDAY PAGE

Overtime:  
- See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.95</td>
<td>$18.29</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.22</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.49</td>
<td>24.94</td>
</tr>
<tr>
<td>4th term</td>
<td>27.75</td>
<td>28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Apprentices  
  $19.40  
  $20.85

---

**Laborer - Heavy&Highway**  06/01/2016

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**DISTRICT**  11

**ENTIRE COUNTIES**  Orange, Sullivan, Ulster

**PARTIAL COUNTIES**
- Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
- Greene: Only the Township of Catskill.

**WAGES**

**CLASS 1:** Flagperson, gateperson.
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumcrete opers. fireproof sprayer, plaster & acoustic pumps, **(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.
*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS 1</td>
<td>$30.45</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>$35.05</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>$39.15</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>$43.15</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.
**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $24.80

SHIFT DIFFERENTIAL: $27.62 for irregular or off shift work

OVERTIME PAY

See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE

*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES

(1) year 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.95</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.22</td>
</tr>
<tr>
<td>3rd</td>
<td>$24.49</td>
</tr>
<tr>
<td>4th</td>
<td>$27.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $19.40

Laborer - Tunnel 06/01/2016

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill
WAGES
Class 1: All support laborers/ sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$44.00</td>
</tr>
<tr>
<td>Class 2</td>
<td>$46.00</td>
</tr>
<tr>
<td>Class 4</td>
<td>$52.00</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

$ 39.10 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
See (5, 6, 15, 25) on HOLIDAY PAGE

Supplemental Benefits:

Per hour paid: $26.15 on straight hours

$ 39.10 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Page 1271
Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.20</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.41</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.
Journeyman

$ 20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

Lineman Electrician - Teledata 06/01/2016

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

For Outside Work.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman

$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2016

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

Page 1273
ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.32</td>
<td>$44.44</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.32</td>
<td>44.44</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.44</td>
<td>44.44</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.09</td>
<td>38.09</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.97</td>
<td>35.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.86</td>
<td>33.86</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.86</td>
<td>33.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.39</td>
<td>25.39</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.50</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.39</td>
<td>$ 27.51</td>
<td>$ 29.62</td>
<td>$ 31.74</td>
<td>$ 33.86</td>
<td>$ 35.97</td>
<td>$ 38.09</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeymen

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 22.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.11</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.00</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeymen

$ 9.14
*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building DISTRICT 11

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

07/01/2015       06/01/2016

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 39.93</td>
<td>$ 40.68</td>
</tr>
<tr>
<td>Cement Mason Bldg*</td>
<td>39.93</td>
<td>40.68</td>
</tr>
</tbody>
</table>
Plasterer/Stone Mason  39.93  $ 40.68
Pointer/Caulker  39.93  $ 40.68

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half wage and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $ 30.91  $ 32.11

OVERTIME PAY
OVERTIME:
Cement Mason  See (B, E2, H, V) on OVERTIME PAGE.
All Others  See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeymen supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1 2009 receive full journeyman benefits

Mason - Building  06/01/2016

JOB DESCRIPTION  Mason - Building  DISTRICT  9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages:  07/01/2015  01/01/2016
Marble Cutters& Setters  $ 56.53  $ 56.89

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker  $ 31.17  $ 32.06

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.87</td>
<td>$23.55</td>
<td>$24.26</td>
<td>$24.95</td>
<td>$25.63</td>
<td>$26.32</td>
<td>$27.03</td>
<td>$27.72</td>
<td>$29.09</td>
<td>$30.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following percentage of journeyman supplements:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

* Overtime paid at one and one half times wages and benefits
Apprentices indentured before September 1, 2009 receive full journeyman benefits

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour: 07/01/2015 12/07/2015 06/06/2016
Building: Tile, Marble, & Terrazzo $47.01 $47.40 $0.95
Mechanic/Setter An Additional

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyman: $22.10* $23.00* plus $6.95 plus $6.61

* This portion of the benefits subject to same premium as overtime wages.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
(750 hour) terms at the following wages:

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$22.71 $26.43 $29.33 $32.29 $34.97 $37.69 $38.13 $40.47 $43.18 $44.81

Supplemental Benefits (per Hour):
1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$14.10* $14.10* $14.60* $15.35* $16.10* $16.10* $17.10* $17.10* $18.10* $19.60*
+$0.66 +$.70 +$1.04 +$1.08 +$1.40 +$1.43 +$5.73 +$6.09 +$6.13 +$6.75

*This portion of the benefits subject to the same premium as overtime wages.
JOB DESCRIPTION  Mason - Heavy&Highway

District 11

Entire Counties
Putnam, Rockland, Westchester

Partial Counties
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$40.43</td>
<td>$41.18</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>40.43</td>
<td>41.18</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>40.43</td>
<td>41.18</td>
</tr>
<tr>
<td>Plasterer</td>
<td>40.43</td>
<td>41.18</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>40.43</td>
<td>41.18</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

Shift Differential: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

Supplemental Benefits
Per hour paid:

- Journeyman: $30.91 to $32.11

Overtime Pay
See (B, O) on OVERTIME PAGE

*Cement Mason: See (B, H, V)

Holiday
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Registered Apprentices
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5WP-H/H
Orange: Entire county except the Township of Tuxedo.

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$39.64</td>
<td>$40.39</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>$39.64</td>
<td>$40.39</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>$39.64</td>
<td>$40.39</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$39.64</td>
<td>$40.39</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>$39.64</td>
<td>$40.39</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

**SUPPLEMENTAL BENEFITS**

**Per hour paid:**

<table>
<thead>
<tr>
<th></th>
<th>30.36</th>
<th>31.56</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, O) on OVERTIME PAGE

Cement Mason  See (B, H, V)

**HOLIDAY**

Paid:  See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

---

Operating Engineer - Building / Heavy&Highway  

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**ENTIRE COUNTRIES**

Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS A5: Cranes, Derricks and Pile Drivers 100tons or more and Tower Cranes, with 140ft boom and over.

CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.

CLASS A3: Cranes, Derricks and Pile Drivers less than 100 tons with a 140ft boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a boom under 100ft.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 100ft to 139ft boom.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft.1 Autograde-Combn. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds. and over), Gradalis, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.
CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer(Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curcrete machine (CMI & Similar Types), Autograde Curbing Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power), Batching Plants and Crusher on Site, Belt Conveyor Systems, Boom Type Skinner Machines, Bridge Deck Finisher, Bulldozer(except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instaacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzl, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars, Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Master environmental maintenance technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaboard pulverizing mixer, Shoulder widener, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tam Rock Drill, Tractor, Tug Captain, Power Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System, Operator/maintenance technician, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-inmaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A5</td>
<td>$ 51.32</td>
<td>$ 52.07</td>
</tr>
<tr>
<td>Class A4</td>
<td>50.32</td>
<td>51.07</td>
</tr>
<tr>
<td>Class A3</td>
<td>49.07</td>
<td>49.07</td>
</tr>
<tr>
<td>Class A2</td>
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<tr>
<td>Class A1</td>
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<tr>
<td>Class A</td>
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<td>47.07</td>
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<tr>
<td>Class B</td>
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<td>Class C</td>
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<tr>
<td>Class D</td>
<td>41.94</td>
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<tr>
<td>Class E</td>
<td>40.23</td>
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</tr>
<tr>
<td>Helicopter:</td>
<td>48.89</td>
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<tr>
<td>Pilot/Engineer</td>
<td>47.81</td>
<td>47.81</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>47.81</td>
<td>47.81</td>
</tr>
<tr>
<td>Surveying:</td>
<td>47.07</td>
<td>47.07</td>
</tr>
<tr>
<td>Chief of Party</td>
<td>47.07</td>
<td>47.07</td>
</tr>
</tbody>
</table>
Transit/Instrument Man  40.23
Rod/Chairman     37.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

| Journeyman | $ 29.48 | $ 30.63 |

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Apprentices | $ 29.48 | $ 30.63 |

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS** 07/01/2015

CLASS A
Operator, Leverman, $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader

Operator
To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator(over1000hp),
OperatorI, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors

JOB DESCRIPTION Operating Engineer - Steel Erectors

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame, Cherry Pickers(10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/ decontamination machine operator, Directional Boring Machines, Elevator or House Cars, Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Heavy equipment robotics operator/technician, Master environmental maintenance technician, Maintenance -Utility Man, Rod Bending Machines (Power), Captain(powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines(gas or electric, 2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).
CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$53.34</td>
<td>$54.09</td>
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<tr>
<td>Class A2</td>
<td>51.09</td>
<td>51.09</td>
</tr>
<tr>
<td>Class A1</td>
<td>51.68</td>
<td>52.43</td>
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<tr>
<td>Class A</td>
<td>49.43</td>
<td>49.43</td>
</tr>
<tr>
<td>Class B</td>
<td>46.64</td>
<td>46.64</td>
</tr>
<tr>
<td>Class C</td>
<td>43.98</td>
<td>43.98</td>
</tr>
<tr>
<td>Class D</td>
<td>42.45</td>
<td>42.45</td>
</tr>
<tr>
<td>Class E</td>
<td>40.69</td>
<td>40.69</td>
</tr>
<tr>
<td>Helicopter:</td>
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<td></td>
</tr>
<tr>
<td>Pilot/Engineer</td>
<td>50.70</td>
<td>50.70</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>48.26</td>
<td>48.26</td>
</tr>
<tr>
<td>Surveying:</td>
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<td></td>
</tr>
<tr>
<td>Chief of Party</td>
<td>47.40</td>
<td>47.40</td>
</tr>
<tr>
<td>Transit/Instrument man</td>
<td>40.69</td>
<td>40.69</td>
</tr>
<tr>
<td>Rod/Chainman</td>
<td>37.65</td>
<td>37.65</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.48</td>
<td>$30.63</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$29.48</td>
<td>$30.63</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$30.44</td>
<td>$31.44</td>
<td>$31.44</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>30.44</td>
<td>31.44</td>
<td>31.44</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.44</td>
<td>31.44</td>
<td>31.44</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>30.44</td>
<td>31.44</td>
<td>31.44</td>
</tr>
</tbody>
</table>

Additional $1.65
Spray Rate

|       | 31.44 | 32.44 |

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $20.49 | $21.14 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st term | $9.39 | $9.64 |
| All others | 20.49 | 21.14 |

**Painter - Bridge & Structural Steel 06/01/2016**

**JOB DESCRIPTION**  Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

**WAGES**
Per Hour Worked:

**STEEL:**
Bridge Painting: 07/01/2015 10/01/2015

From May 1st to Nov. 15th -

<table>
<thead>
<tr>
<th></th>
<th>$48.00</th>
<th>$49.00</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 5.63*</td>
<td>+ 6.13*</td>
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</table>

From Nov. 16th to April 30th -

<table>
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<tr>
<th></th>
<th>$48.00</th>
<th>$49.00</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 5.63*</td>
<td>+ 6.13*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SUPPLEMENTAL BENEFITS**
Per Hour Worked:

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$28.95</td>
<td>$29.95</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>28.95</td>
<td>29.70</td>
</tr>
</tbody>
</table>
Hourly Rate after 50 hours  
|          | 7.50 | 7.50 |

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 21.45</td>
<td>$ 22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>32.18</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>42.90</td>
<td>44.10</td>
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</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.83</td>
<td>$ 9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.58</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.37</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.16</td>
<td>23.96</td>
</tr>
</tbody>
</table>

Painter - Line Striping  

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 27.11</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
</tr>
<tr>
<td>Striping-Machine operator</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 14.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Page 1286
JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTRIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.07</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.12</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTRIES
Orange, Rockland, Sullivan

PARTIAL COUNTRIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES

REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$31.99</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.58</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.40</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.59</td>
</tr>
<tr>
<td>4th term</td>
<td>22.39</td>
</tr>
<tr>
<td>5th term</td>
<td>27.19</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$9.24</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.93</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.56</td>
</tr>
<tr>
<td>4th term</td>
<td>19.31</td>
</tr>
<tr>
<td>5th term</td>
<td>22.84</td>
</tr>
</tbody>
</table>

Plumber

**JOB DESCRIPTION** Plumber

**DISTRICT** 11

**ENTIRE COUNTIES**
Orange, Rockland, Sullivan

**PARTIAL COUNTIES**
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

WAGES:(per hour) 07/01/2015

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Projects over $230,000.00</td>
<td>$41.70</td>
</tr>
<tr>
<td>Plumber/Steamfitter</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Projects $230,000.00 and under</td>
<td>$35.45</td>
</tr>
<tr>
<td>Plumber/Steamfitter</td>
<td></td>
</tr>
</tbody>
</table>

Note: For all work 40-60 feet above ground add $ 0.25 per hour, over 60 feet add $ 0.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>On Projects over $230,000.00:</td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td>$34.34</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>On Projects $230,000.00 and under:</td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td>29.19</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wages.

For Projects over $230,000.00:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.60</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.77</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.94</td>
</tr>
<tr>
<td>4th term</td>
<td>29.19</td>
</tr>
</tbody>
</table>
5th term 35.45

Supplemental Benefits per hour worked:
1st term 12.10
2nd term 15.51
3rd term 18.93
4th term 27.54
5th term 30.94

(1) year terms at the following wages.
For Projects $230,000.00 and under:
1st term 12.41
2nd term 15.95
3rd term 19.50
4th term 24.81
5th term 30.13

Supplemental Benefits per hour worked:
1st term 10.29
2nd term 13.19
3rd term 16.11
4th term 23.41
5th term 26.30

11-373 SF

Roofer

06/01/2016

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES Per Hour: 07/01/2015
Roofer/Waterproofer $42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS $28.93

OVERTIME PAY See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2.70</td>
<td>$14.76</td>
<td>$17.59</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

06/01/2016

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
SheetMetal Worker $43.41
SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 36.27

OVERTIME PAY
OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, Hourly Wage is
double the total of the hourly wage plus the
hourly benefit paid all in wages. (Benefits are
included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.07</td>
<td>$18.07</td>
<td>$20.09</td>
<td>$22.09</td>
<td>$24.09</td>
<td>$26.11</td>
<td>$28.59</td>
<td>$31.07</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
1st term $ 15.80
2nd term 17.79
3rd term 19.75
4th term 21.73
5th term 23.72
6th term 25.68
7th term 27.19
8th term 28.69

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour
Sprinkler $ 41.47
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at
the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either
day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.68</td>
<td>$ 8.74</td>
<td>$ 15.52</td>
<td>$ 15.58</td>
<td>$16.04</td>
<td>$16.20</td>
<td>$16.26</td>
<td>$16.31</td>
<td>$16.37</td>
<td>$16.43</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td></td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

06/01/2016

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 30.15</td>
<td>$ 30.75</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>31.29</td>
<td>31.89</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>29.59</td>
<td>30.19</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>29.37</td>
<td>29.97</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>29.26</td>
<td>29.86</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>29.14</td>
<td>29.74</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>29.14</td>
<td>29.74</td>
</tr>
</tbody>
</table>
NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTAL BENEFITS
Per hour paid:
- First 40 hours: $31.43
- Over 40 hours: $25.50

OVERTIME PAY
OVERTIME: See (B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
- Paid: See (5, 6, 15, 25) on HOLIDAY PAGE.
- Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

11-445B/HH

Welder 06/01/2016

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Orleans County General Construction

**Boilermaker 06/01/2016**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2015

Boilermaker $ 31.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

NOTE- In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 27.24*

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01</td>
<td>$21.48</td>
<td>$23.05</td>
<td>$24.63</td>
<td>$26.20</td>
<td>27.78</td>
<td>$28.35</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th $26.24**
7th to 8th $27.24***

**NOTE: $25.00 of this amount is for every Hour "Paid"

**NOTE: $26.00 of this amount is for every Hour "Paid"

**Carpenter - Building 06/01/2016**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
Genesee, Niagara, Orleans

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**
Per hour: 07/01/2015

Carpenter $ 31.33
Floorlayer 31.33
Certified Welder 32.33
Hazardous Waste Worker 32.83
Diver-Dry Day 32.33
Diver Tender 32.33
Diver-Wet Day** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.
** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:
- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Carpenter(s) $24.61
- Diver Wet 26.41
- Diver Dry & Tender 21.35

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.40</td>
<td>$10.40</td>
<td>$13.00</td>
<td>$13.00</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

<table>
<thead>
<tr>
<th>Type of Work</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic</td>
<td>$28.99</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour worked plus paid holidays:
Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2015

Heavy Highway:

Carpenter $ 33.09
Certified Welder 34.59
Diver-Dry Day 34.09
Diver-Wet Day** 68.09
Diver Tender 34.09
Hazardous Material Worker 35.09
Piledriver 33.09
Millwright 34.59
Effluent & Slurry Diver-Wet Day 87.13

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter(s) $ 22.21
Diver Wet 26.89
Diver Dry & Tender 26.89
Pile Driver 26.89

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$10.25</td>
<td>$10.25</td>
<td>$12.85</td>
<td>$12.85</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.25</td>
<td>$10.25</td>
<td>$12.85</td>
<td>$12.85</td>
</tr>
</tbody>
</table>

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the Townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$32.15</td>
</tr>
</tbody>
</table>

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREDMAN 86T/S.

**NOTES:**
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

- Work from 4:30 PM - 1:00 AM** $37.70
- Work from 12:30 AM - 9:00 AM** $42.25

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4) ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$20.52</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES
Wage rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st 2000 hours</td>
<td>$ 9.97</td>
<td>plus 3% of wage</td>
</tr>
<tr>
<td>All other Appr.</td>
<td>$20.52</td>
<td>plus 5.25% of wage</td>
</tr>
</tbody>
</table>

3-237

Electrician - Teledata/Sound Wireman***

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

DISTRICT  7

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician</th>
<th>Cable Splicer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$31.99</td>
<td>35.19**</td>
</tr>
<tr>
<td>05/30/2016</td>
<td>Additional</td>
<td>1.60</td>
</tr>
<tr>
<td>05/29/2017</td>
<td>Additional</td>
<td>1.70</td>
</tr>
</tbody>
</table>

* Includes teledata work.

** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35’ to 50’ high - $0.45 shall be added to regular rate.

Work performed over 50’ high - $0.90 shall be added to regular rate.

Work performed in tunnels over 25’ deep or 75’ long - $0.45 shall be added.

Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.

Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

SUPPLEMENTAL BENEFITS
Per hour worked: $24.55*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Wage Range</th>
<th>40%</th>
<th>45%</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1000 to 2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2000 to 3500</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>3500 to 5000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5000 to 6500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6500 to 8000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Wage Range</th>
<th>40%</th>
<th>45%</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2000 to 3500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3500 to 5000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5000 to 6500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6500 to 8000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

$ 10.60* $ 23.62* $ 23.79* $ 24.04* $ 24.30*  

* NOTE - add 3% of the posted straight time or applicable premium wage rate.
### ENTIRE COUNTIES
Livingston, Monroe

### PARTIAL COUNTIES
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County. 
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor. 
Orleans: Only the townships of Clarendon, Kendall and Murray. 
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson. 
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

### WAGES

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

- **Per hour:**
  - Teledata/Sound Wireman: See Local 86 ELECTRICIAN RATES ***

### SUPPLEMENTAL BENEFITS

- **Per hour worked:**
  - Teledata/Sound Wireman: See Local 86 ELECTRICIAN RATES ***

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

See Local 86 ELECTRICIAN RATES ***

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

See Local 86 ELECTRICIAN RATES ***

---

### Elevator Constructor
06/01/2016

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Elevator Constructor</th>
<th>DISTRICT</th>
<th>3</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### WAGES

- **Per hour:**
  - Elevator Constructor: $44.84  $45.77  $46.79
  - Helper: $31.39  $32.04  $32.75

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

- **Per hour worked:**
  - $28.39*  $29.99*  $31.59

  * Note - add 6% of regular hourly rate for all hours worked.

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

- 1st*: 55%
- 2nd: 65%
- 3rd: 70%
- 4th: 80%

Supplemental benefits per hour worked:
**Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.**

**Note - add 6% of regular hourly rate for all hours worked.**

---

**Glazier**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/16</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 26.00</td>
<td>$ 1.00</td>
<td>$ 1.35</td>
</tr>
<tr>
<td>Working off Suspended</td>
<td>27.00</td>
<td>1.00</td>
<td>1.35</td>
</tr>
<tr>
<td>Scaffold (Swing Stage)</td>
<td>12.25*</td>
<td>0.85</td>
<td>1.00</td>
</tr>
</tbody>
</table>

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 18.97</td>
<td></td>
</tr>
<tr>
<td>Maintenance</td>
<td>11.94</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.

Paid: See (5, 6) on HOLIDAY PAGE for Maintenance

Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms | $ 7.45
3rd & 4th terms | 8.30
All other terms | 9.20

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES** Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$ 28.11</td>
</tr>
<tr>
<td>Insulation Work (On mechanical systems only)</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $20.41

OVERTIME PAY

See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates.

1st year $17.80
2nd year $18.03
3rd year $19.73
4th year $21.71
5th year $23.98

Supplemental Benefits per hour worked:

Appr. First 1000 Hours $9.38
Appr. Rest of First year 11.42
Appr. 2nd year 18.91
Appr. 3rd year 19.91
Appr. 4th year 19.91
Appr. 5th year 19.91

JOB DESCRIPTION Ironworker

DISTRICT 5

ENTIRE COUNTIES
Chenango, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Claremont, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES

Per hour:

Structural $26.45 $26.45 $26.45
Reinforcing 26.45 26.45 26.45
Ornamental 26.45 26.45 26.45
Fence Erector 26.45 26.45 26.45
Welder 26.45 26.45 26.45
Sheeter 26.70 26.70 26.70
Stone Derrick Man 26.45 26.45 26.45
Mach. Mov./Rigger 26.45 26.45 26.45
Precast Concrete Erector 26.45 26.45 26.45
Window/Curtainwall Erector 26.45 26.45 26.45
Pre-Engineered Building 26.45 26.45 26.45

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $24.99 $26.24

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Duration</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hour</td>
<td>$ 10.35</td>
<td>$ 10.70</td>
<td>$ 10.70</td>
<td>$ 10.70</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

<table>
<thead>
<tr>
<th>Wage</th>
<th>07/01/2015</th>
<th>05/01/2016 Additional</th>
<th>05/01/2017 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 30.12</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Rigger &amp; Mach. Mover</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Pre-Engineered</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Welder</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>30.12</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>33.02</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 24.88

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd</td>
<td>16.73</td>
</tr>
<tr>
<td>3rd</td>
<td>17.65</td>
</tr>
<tr>
<td>4th</td>
<td>18.58</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES

Page 1301
WAGES

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>25.09</td>
<td>25.49</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>D</td>
<td>26.42</td>
<td>26.82</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>E</td>
<td>25.96</td>
<td>26.36</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>F</td>
<td>25.49</td>
<td>25.89</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>G</td>
<td>25.29</td>
<td>25.69</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>H</td>
<td>25.39</td>
<td>25.79</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>I</td>
<td>25.39</td>
<td>25.79</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>J</td>
<td>25.53</td>
<td>25.93</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>K</td>
<td>22.24</td>
<td>22.64</td>
<td>1.00 to 1.50</td>
</tr>
</tbody>
</table>

New Chimney Work:

| Base to 100 feet | 25.09 | 25.49 | 1.00 to 1.50 |
| 101 to 150 feet  | 25.34 | 25.74 | 1.00 to 1.50 |
| 151 to 200 feet  | 25.59 | 25.99 | 1.00 to 1.50 |
| 201 to 250 feet  | 25.84 | 26.24 | 1.00 to 1.50 |
| 251 and higher   | 26.09 | 26.49 | 1.00 to 1.50 |

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.67</td>
<td>$ 17.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.89</td>
<td>$ 19.09</td>
<td>$ 20.04</td>
<td>$ 20.71</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:
Prevailing Wage Rates for 07/01/2015 - 06/30/2016
Last Published on Jun 01 2016
Orleans County

Laborer - Heavy&Highway 06/01/2016

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP  A: Flagperson.

GROUP  B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP  C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP  D: Blasters.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group A</td>
<td>$ 27.24</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>27.94</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Group C</td>
<td>28.14</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Group D</td>
<td>28.97</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman          $ 18.77

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:                See (5, 6) on HOLIDAY PAGE
Overtime:            See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

1st term      $ 17.19
2nd term      21.86
3rd term      23.03
4th term      24.27

Supplemental Benefits per hour worked:

Appr. 1st term  $ 10.84
Appr. 2nd term  10.84
Appr. 3rd term  14.34
Appr. 4th term  17.77

Laborer - Tunnel 06/01/2016

JOB DESCRIPTION  Laborer - Tunnel

DISTRIBUT  5

Page 1303
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2015
Tunnel Laborer:
Group A $ 30.39
Group B 30.59
Group C 31.59
Group D* 34.59

* Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $ 17.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.
1st term $ 17.74
2nd term 22.54
3rd term 24.08
4th term 25.60

Supplemental Benefits per hour worked:
Appr. 1st term $ 10.87
Appr. 2nd term 10.87
Appr. 3rd term 14.12
Appr. 4th term 17.40

5-435 T

Lineman Electrician 06/01/2016

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
Lineman, Technician $46.90 $2.50
Crane, Crawler Backhoe 46.90 2.50
Welder, Cable Splicer 46.90 2.50
Digging Machine Operator 42.21 2.50
Tractor Trailer Driver 39.87 2.50
Groundman, Truck Driver 37.52 2.50
Mechanic 1st Class 37.52 2.50
Flagman 28.14 2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $46.90 $2.50
Crane, Crawler Backhoe 46.90 2.50
Cable Splicer-Pipe Type Cable 51.59 2.50
Cert. Welder-Pipe Type Cable 49.25 2.50
Digging Machine Operator 42.21 2.50
Tractor Trailer Driver 39.87 2.50
Mechanic 1st Class 37.52 2.50
Groundman, Truck Driver 37.52 2.50
Flagman 28.14 2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $48.20 $2.50
Crane, Crawler Backhoe 48.20 2.50
Digging Machine Operator 43.38 2.50
Tractor Trailer Driver 40.97 2.50
Groundman, Truck Driver 38.56 2.50
Mechanic 1st Class 38.56 2.50
Flagman 28.92 2.50
Cert. Welder-Pipe Type Cable 50.61 2.50
Cable Splicer-Pipe Type Cable 53.02 2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $49.41 $2.50
Crane, Crawler Backhoe 49.41 2.50
Cable Splicer 49.41 2.50
Digging Machine Operator 44.47 2.50
Tractor Trailer Driver 42.00 2.50
Groundman, Truck Driver 39.53 2.50
Mechanic 1st Class 39.53 2.50
Flagman 29.65 2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %
** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.50</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Benefits Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
</tbody>
</table>

Page 1306
The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

## Lineman Electrician - Traffic Signal Lighting

### JOB DESCRIPTION
Lineman Electrician - Traffic Signal Lighting

### ENTIRE COUNTIES

### WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

### Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.04</td>
<td>$43.09</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

### NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.*

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman $20.50

*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

Tree Trimmer $22.80

Equipment Operator 20.11

Equipment Mechanic 20.11

Truck Driver 17.00

Groundman 13.94

Flag person 9.93

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman $9.14

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

### Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES** Orleans

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$30.94</td>
<td>$1.40</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>30.94</td>
<td>1.40</td>
</tr>
<tr>
<td>Plasterer</td>
<td>30.94</td>
<td>1.40</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>30.94</td>
<td>1.40</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>30.94</td>
<td>1.40</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $23.24

---

### Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES** Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES** Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies. Erie: Only the Bricklayer classification applies. Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$29.87</td>
<td>$1.38</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.87</td>
<td>1.38</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 19.52

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st term $ 11.12
2nd - 4th term 19.52

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES Erie, Niagara, Orleans

PARTIAL COUNTIES Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2015

Building:

Marble, Slate, Terrazzo $ 29.01
and Tile Finisher 29.01

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: $ 14.36

OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.04</td>
<td>$ 17.68</td>
<td>$ 23.73</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.57</td>
<td>$ 8.28</td>
<td>$ 10.94</td>
</tr>
</tbody>
</table>
Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter
ENTIRE COUNTIES Erie, Niagara, Orleans
PARTIAL COUNTIES Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015 07/01/2016
Building: Additional
Marble, Slate, Terrazzo $ 31.21 $ 1.40
and Tile Setter 31.21 1.40

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.47

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Millwright

JOB DESCRIPTION Millwright
ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2015 07/01/2016
Millwright $ 30.66 Additional
Certified Welder 31.91 $ 1.40/Hr
Hazardous Waste Work 31.99
Field Machinist 31.99

SUPPLEMENTAL BENEFITS
Per hour Paid: $ 25.64

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.36</td>
<td>$ 17.73</td>
<td>$ 20.97</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.41</td>
<td>$ 15.76</td>
<td>$ 17.26</td>
</tr>
</tbody>
</table>
1300 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.95</td>
<td>$20.94</td>
<td>$22.50</td>
<td>$24.08</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES** Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

- Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pancs and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoie, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Duel Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shoel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shoel, Tractor with Towed Accessories, (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shoel, Tube Finisher (CMI or similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Carm, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks, Fuel Truck or Drivers (excllde Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (when manning or license by local law is required), Steam Cleaner (when for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$34.45</td>
<td></td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>33.81</td>
<td></td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>33.86</td>
<td></td>
</tr>
<tr>
<td>* (boom over 200ft)</td>
<td>34.36</td>
<td></td>
</tr>
<tr>
<td>* (boom over 300ft)</td>
<td>35.36</td>
<td></td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.36</td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.88</td>
<td></td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for tunnel work.
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane
over 60 ton capacity.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman $ 28.40*

*Note: $7.20 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:
First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:

Apprentice Engineers $ 28.00*

*Note: $6.80 of this amount must be paid at the same premium as the wage for overtime hours.

Operating Engineer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreads and Finishes, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tower, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidster/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.96</td>
<td>$37.56</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>35.32</td>
<td>36.92</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>35.64</td>
<td>37.24</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>35.16</td>
<td>37.49</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>36.39</td>
<td>37.99</td>
</tr>
<tr>
<td>CLASS A</td>
<td>34.89</td>
<td>36.49</td>
</tr>
<tr>
<td>CLASS B</td>
<td>30.39</td>
<td>31.99</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeymen        | $28.91 | $28.91 |

*Note: Overtime rate is $39.71 per hour.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE
Note: Code W* Excludes a portion of package at the overtime rate, equaling package to $39.71 for supplements.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Supplements pay for non-worked holiday is $3.80 per hour.

REGISTERED APPRENTICES

Wages per hour:

Apprentices at 1 year terms

| 1st Term        | $25.70 | $27.99 |
| 2nd Term        | 26.34  | 28.79  |
| 3rd Term        | 26.97  | 29.59  |
| 4th Term        | 27.61  | 30.39  |

Supplemental Benefits

| All Terms | $28.51 | $28.51 |

Note: Overtime rate is $39.31 per hour. Supplements pay for non-worked holiday is $3.80 per hour.

Operating Engineer - Marine Construction

| District 4 |

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2015
CLASS A
Operator, Leverman, Lead Dredgeman $ 35.63

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, Tug Operator(over1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2015
$ 9.99 plus 8%
of straight time
wage, Overtime hours
add $ 0.63

All Class C $ 9.69 plus 8%
of straight time
wage, Overtime hours
add $ 0.48

All Class D $ 9.39 plus 8%
of straight time
wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming
PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Chief of Survey - One who directs a survey party.
Party Chief - One who directs the Instrument/Rod Person.
Instrument/Rod Person - One who holds the rods and, in general, assists the survey party.

07/01/2015
Chief of Survey $ 37.86
Party chief 36.13
Instrument/Rod Person 24.06

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015
0-1000 Hrs $ 14.44
1001-2000 Hrs 18.23
2001-3000 Hrs 19.25

SUPPLEMENTAL BENEFITS per hour worked:
All Terms $ 24.15

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Chief of Party - One who directs a survey party.
Party Chief - One who directs Instrument/Rod Person.
Instrument/Rod Person - One who holds the rods and, in general, assists the survey party.

07/01/2015
Chief of Party $ 37.86
Party Chief 36.13
Instrument/Rod Person 24.06

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

WAGES
Per hour: 07/01/2015 05/01/2016 05/01/2017 05/01/2018 Additional Additional
Bridge* $ 38.00 $ 38.00 $ 1.25 $ 1.25 $ 1.25 $ 1.25
Tunnel* 38.00 38.00 1.25 1.25
Tank* 36.00 36.00 1.25 1.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 24.40 $ 25.65

OVERTIME PAY
Exterior work only See (B, E, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:
1st & 2nd terms $ 5.25 $ 5.30
3rd & 4th terms 5.25 5.30
5th & 6th terms 6.25 6.30
Partial Counties

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

Wages

Per hour:

07/01/2015 05/01/2016
Basic Rate (Brush & Roll) $25.50 $25.95
Spray painting, wallcovering 25.75 26.20
Abrasive and hydroblasting 25.75 26.20
Taping/DryWall Finisher 26.00 26.45
Skeleton Steel* 26.25 26.70

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits

Per hour worked:

07/01/2015 05/01/2016
$22.14 $22.84

Overtime Pay

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

Holiday

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

1st & 2nd terms $2.22 $2.27
3rd & 4th terms 5.22 5.27
All other terms 6.22 6.27

3-4-Buf, Nia, Olean

Painter - Metal Polisher 06/01/2016

Job Description

Painter - Metal Polisher

Entire Counties


Wages

07/01/2015 06/01/2016 06/01/2017

Page 1318
<table>
<thead>
<tr>
<th>Metal Polisher</th>
<th>$ 28.07</th>
<th>$ 28.88</th>
<th>$ 29.73</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.12</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Livingston, Monroe, Ontario, Yates</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
<th>Per hour</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 32.18</td>
<td>$ 32.18</td>
<td></td>
</tr>
<tr>
<td>Steamfitter</td>
<td>32.18</td>
<td>32.18</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeymen | $ 19.93* | $ 20.63* |

*NOTE-$ 2.40 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.
All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>$7.46</th>
<th>$ 7.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>8.37</td>
<td>8.62</td>
</tr>
<tr>
<td>3rd</td>
<td>9.18</td>
<td>9.45</td>
</tr>
<tr>
<td>4th</td>
<td>9.81</td>
<td>10.10</td>
</tr>
<tr>
<td>5th</td>
<td>11.82*</td>
<td>12.21</td>
</tr>
</tbody>
</table>

*NOTE-$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

Plumber

06/01/2016

JOB DESCRIPTION  Plumber

DISTRCT  3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>05/01/2017</th>
<th>04/30/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 33.05*</td>
<td>$ 1.45</td>
<td>$ 1.45</td>
<td>$ 1.45</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>33.05*</td>
<td>1.45</td>
<td>1.45</td>
<td>1.45</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 22.56*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 18.49*
**Roofer**

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Removal</td>
<td>$29.25</td>
<td>$29.25</td>
</tr>
<tr>
<td>Slate, Tile</td>
<td>$26.40</td>
<td>$26.40</td>
</tr>
<tr>
<td>Precast tile / slabs</td>
<td>$26.40</td>
<td>$26.40</td>
</tr>
<tr>
<td>Crete / gypsum planks</td>
<td>$26.40</td>
<td>$26.40</td>
</tr>
<tr>
<td>Damp and waterproofer</td>
<td>$26.25</td>
<td>$26.25</td>
</tr>
<tr>
<td>Composition, spayers,</td>
<td>$26.25</td>
<td>$26.25</td>
</tr>
<tr>
<td>Aspalt mastic,</td>
<td>$26.25</td>
<td>$26.25</td>
</tr>
<tr>
<td>Steep roofers</td>
<td>$26.25</td>
<td>$26.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$20.72

**OVERTIME PAY**

See (B, E, **E2, Q) on OVERTIME PAGE

* and ** Double time after 8 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0</th>
<th>1000</th>
<th>2000</th>
<th>2500</th>
<th>3000</th>
<th>3500</th>
<th>4000</th>
<th>4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0</th>
<th>500</th>
<th>1000</th>
<th>2000</th>
<th>2500</th>
<th>3000</th>
<th>3500</th>
<th>4000</th>
<th>4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0.00</td>
<td>$7.01</td>
<td>$9.80</td>
<td>$15.01</td>
<td>$15.60</td>
<td>$16.18</td>
<td>$16.76</td>
<td>$17.35</td>
<td></td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker**

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>05/15/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet Metal Worker</td>
<td>$33.20</td>
<td>$33.20</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour for work more than 30' above floor on boatswain chair.

Additional $1.00 per hour for work in "Hot" areas of atomic laboratories or plants.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$21.72*

* Note - $16.02 of this amount must be paid at the same premium as the wages per overtime hours.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 14.94</td>
</tr>
<tr>
<td>2nd</td>
<td>19.35</td>
</tr>
<tr>
<td>3rd</td>
<td>20.74</td>
</tr>
<tr>
<td>4th</td>
<td>24.89</td>
</tr>
<tr>
<td>5th</td>
<td>27.66</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.62 Note - $6.92 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>2nd</td>
<td>15.37 Note - $9.67 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>3rd</td>
<td>19.24 Note - $13.54 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>4th</td>
<td>20.07 Note - $14.37 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>5th</td>
<td>20.62 Note - $14.92 of this amount must be paid at the same premium as the wage.</td>
</tr>
</tbody>
</table>

# Sprinkler Fitter

## JOB DESCRIPTION

Sprinkler Fitter

## ENTIRE COUNTIES


## WAGES

Per hour 07/01/2015

| Sprinkler Fitter | $ 31.66 |

## SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman | $ 21.02 |

## OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

## REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>50%</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 15.12</td>
</tr>
<tr>
<td>4th</td>
<td>$ 15.12</td>
</tr>
<tr>
<td>5th</td>
<td>$ 21.02</td>
</tr>
<tr>
<td>6th</td>
<td>$ 21.02</td>
</tr>
<tr>
<td>7th</td>
<td>$ 21.02</td>
</tr>
<tr>
<td>8th</td>
<td>$ 21.02</td>
</tr>
<tr>
<td>9th</td>
<td>$ 21.02</td>
</tr>
<tr>
<td>10th</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>45%</th>
<th>50%</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
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<tr>
<td>4th</td>
<td></td>
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<tr>
<td>5th</td>
<td></td>
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<tr>
<td>6th</td>
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<td>7th</td>
<td></td>
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<tr>
<td>8th</td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td></td>
</tr>
<tr>
<td>10th</td>
<td></td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

*Note - Only $ 5.00 per hour needs to be paid for overtime hours.

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**WAGES**

Per hour: 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$22.40</td>
</tr>
<tr>
<td>#2</td>
<td>22.45</td>
</tr>
<tr>
<td>#3</td>
<td>22.50</td>
</tr>
<tr>
<td>#4</td>
<td>22.65</td>
</tr>
<tr>
<td>#5</td>
<td>22.80</td>
</tr>
</tbody>
</table>

**Note - Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

| Journeyman | $18.50 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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Teamster - Building / Heavy&Highway 06/01/2016

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Geneseo: Only in the Townships of Alabama, Darin and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

Per hour: 07/01/2015

| Dump Truck Operator* | $18.95 |

*Does not include Single Axle Dump Trucks (see Teamster Group 1).

*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeymen | $1.44 |

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Oswego County General Construction

Boilermaker

JOB DESCRIPTION Boilermaker

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$29.63</td>
<td>$30.38</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$1.15</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$24.95**</td>
<td>$25.50**</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.72</td>
<td>$23.97</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$19.75</td>
<td>$19.75</td>
<td>$21.27</td>
<td>$22.79</td>
<td>$24.30</td>
<td>$25.82</td>
<td>$27.34</td>
<td>$28.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/2016</td>
<td>$19.55</td>
<td>$19.55</td>
<td>$20.41</td>
<td>$21.25</td>
<td>$22.09</td>
<td>$22.95</td>
<td>$23.82</td>
<td>$24.66</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$17.86*</td>
<td>$17.86*</td>
<td>$18.70*</td>
<td>$19.53*</td>
<td>$20.36*</td>
<td>$21.21*</td>
<td>$22.06*</td>
<td>$22.89*</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$18.02*</td>
<td>$18.02*</td>
<td>$18.88*</td>
<td>$19.72*</td>
<td>$20.56*</td>
<td>$21.42*</td>
<td>$22.29*</td>
<td>$23.13*</td>
</tr>
</tbody>
</table>

6-175

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

DISTRICT 6

ENTIRE COUNTIES
Oswego

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.32</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>27.32</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.57</td>
</tr>
<tr>
<td>Diver - Wet Day***</td>
<td>61.25</td>
</tr>
</tbody>
</table>
NOTE: Additional premiums for the following work listed below:

- Hazardous Waste Worker*: $1.50
- Certified Welder**: $1.00

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Depth pay:
- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

***Penetration pay:
- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015
Journeyman $19.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
WAGES: One year terms.
- Appr 1st term $13.66
- Appr 2nd term 16.39
- Appr 3rd term 19.12
- Appr 4th term 21.86

SUPPLEMENTAL BENEFITS per hour worked:
- Appr 1st term $10.24
- Appr 2nd term 10.24
- Appr 3rd term 12.84
- Appr 4th term 12.84

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

07/01/2015

Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

07/01/2015
1st year term $ 10.25
2nd year term 10.25
3rd year term 12.85
4th year term 12.85

2-42AtSS

Carpenter - Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2015

Carpenter $ 28.99
Millwright 30.49
Piledriver 28.99
Diver-Wet Day 53.99
Diver-Dry Day 29.99
Diver-Tender 29.99

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.34</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Electrician</td>
<td>$ 35.00</td>
<td>$ 1.75</td>
<td>$ 1.95</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>38.50</td>
<td>1.75</td>
<td>1.95</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.00</td>
<td>1.75</td>
<td>1.95</td>
</tr>
</tbody>
</table>

**NOTES:**
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015

Journeyman $ 21.22 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>4th Period (3501-5000 hrs)</th>
<th>6th Period (6501-8000 hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period (0-1000 hrs)</td>
<td>$ 14.00</td>
<td>$ 21.00</td>
<td></td>
</tr>
<tr>
<td>2nd Period (1001-2000 hrs)</td>
<td>$ 15.75</td>
<td>$ 24.50</td>
<td></td>
</tr>
<tr>
<td>3rd Period (2001-3500 hrs)</td>
<td>$ 17.50</td>
<td>$ 28.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>4th period</th>
<th>5th period</th>
<th>6th period</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$ 10.19 plus</td>
<td></td>
<td>$ 20.34 plus</td>
<td></td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>2nd period</td>
<td>$ 10.19 plus</td>
<td></td>
<td>$ 20.56 plus</td>
<td></td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>3rd period</td>
<td>$ 20.12 plus</td>
<td></td>
<td>$ 20.78 plus</td>
<td></td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>
*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 6**

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$42.03</td>
<td>$42.87</td>
<td>$43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>29.42</td>
<td>30.00</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman          $28.385*  $29.985*  $31.585*  

*NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

1st term: None
2nd - 8th term: Same as Journeyman.

---

**JOB DESCRIPTION** Glazier

**DISTRICT 5**

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$23.85</td>
<td>$24.10</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 16.34 $ 17.09

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

<table>
<thead>
<tr>
<th>Appr.</th>
<th>1st &amp; 2nd term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.34</td>
<td>$ 12.89</td>
<td>14.74</td>
<td>15.41</td>
<td>15.14</td>
<td>15.62</td>
<td>15.34</td>
<td>15.83</td>
</tr>
</tbody>
</table>

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Appr.</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.22</td>
<td>$ 8.72</td>
<td>8.63</td>
<td>9.14</td>
<td>11.44</td>
<td>12.06</td>
<td>12.67</td>
<td>13.96</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: $ 30.15 $ 34.67 $ 37.89
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 30.15
2ND SHIFT 34.67
3RD SHIFT 37.89

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2015

| Journeyman | $ 20.20 |

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4.6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**
**WAGES:** One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 15.08</td>
<td>$ 18.09</td>
<td>$ 21.11</td>
<td>$ 24.12</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

| 1st & 2nd years | 18.20 |
| 3rd & 4th years | 20.20 |

Ironworker 06/01/2016

**JOB DESCRIPTION** Ironworker

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Gaien, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**
Per hour: 07/01/2015

| Structural, Reinforcing, Re-bar | $ 28.70 |
| Machinery Mover & Rigger | 28.70 |
| Ornamental & Curtain Wall, Window Wall | 28.70 |
| Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking | 28.70 |
| Fence Erector (Chain Link/Security) | 28.70 |
| Sheeter/Bridge Rail | 28.70 |
| Pre-Cast Erector | 28.70 |
| Stone Derrickman | 28.70 |
| Pre-Engineered Building Erector | 28.70 |
| Welder | 28.70 |

**NOTE:** Shift work mandated by the project owner. All shifts will be (8) hours

| 1st Shift | $ 28.70 |
| 2nd Shift | 31.57 |
| 3rd Shift | 33.01 |

**SUPPLEMENTAL BENEFITS**
Per hour worked:
REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.00</td>
</tr>
<tr>
<td>4th</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.58</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.55</td>
</tr>
<tr>
<td>4th year</td>
<td>18.53</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Laborer - Building

ENTIRE COUNTIES

Oswego

WAGES

*** If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.

When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.

All work outside of the building proper, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2015

Group A: Nuclear Plants, Hydro Plants or related work $23.00

Basic Laborer $21.67

Blaster, Asbestos, Toxic or Hazardous Waste removal $23.17

SUPPLEMENTAL BENEFITS

Per hour worked:

Group A $19.14

Laborers (Bldg) Basic, Asbestos, Toxic or Hazardous Waste removal $17.85

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Group A: $19.14
- Basic, Asbestos, Toxic or Hazardous Waste removal: $17.85

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES Oswego

WAGES
Per hour:

GROUP A: Basic - Drill Helper (not including machine operations), Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Tail or Screw Operator on Asphalt Paver, and Powderman.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: EPA or DEC Certified Toxic or Hazardous Waste Work

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
</tr>
<tr>
<td>GROUP B</td>
</tr>
<tr>
<td>GROUP C</td>
</tr>
<tr>
<td>GROUP D</td>
</tr>
<tr>
<td>GROUP E</td>
</tr>
</tbody>
</table>

NOTE: ON DEPARTMENT OF TRANSPORTATION MANDATED NIGHT WORK THERE WILL BE AN ADDITIONAL $1.75 PER HOUR PREMIUM FOR A SINGLE IRREGULAR WORK SHIFT THAT STARTS ANYTIME FROM 5:00 P.M. TO 1:00 A.M.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman: $19.60

OVERTIME PAY
See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman GROUP #A Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

All terms: $ 19.60

7-633 hOS

Laborer - Tunnel 06/01/2016

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Oswego

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

07/01/2015

Group A $26.14
Group B 26.34
Group C 27.34
Group D** 31.34

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $21.95

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $21.95

7-633T (OS)

Lineman Electrician 06/01/2016

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teldata Work within ten (10) feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.20</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEhifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  $ 20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata  06/01/2016

JOB DESCRIPTION  Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  
$ 4.43
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>41.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 20.50
*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.11</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.00</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION Mason - Building
DISTRICT 12
ENTIRE COUNTIES Oswego
WAGES
Per hour 07/01/2015

Bricklayer/Blocker $32.95
Cement Mason(Bldg) 32.95
Plasterer/Fireproofing* 32.95
Stone Mason 32.95
Concrete Cutter 32.95
Pointer/Caulker/Cleaner 32.95
Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $19.03

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $19.03

Mason - Building
06/01/2016

JOB DESCRIPTION Mason - Building
DISTRICT 12
ENTIRE COUNTIES Cayuga, Onondaga, Oswego
PARTIAL COUNTIES Madison: The townships of Sullivan and Cazenovia ONLY
WAGES
Per hour
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman Setter: $17.13
- Journeyman Finisher: 16.68

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

**Setter:**
- 1st term 500 hours: 60%
- 2nd term 1000 hours: 70%
- 3rd term 1000 hours: 80%
- 4th term 1000 hours: 85%
- 5th term 1000 hours: 90%
- 6th term 1500 hours: 95%

**Finisher:**
- 1st term 500 hours: 70%
- 2nd term 1000 hours: 80%
- 3rd term 1000 hours: 90%
- 4th term 1200 hours: 95%

Supplemental Benefits per hour worked

**Setter:**
- 1st & 2nd Term: $12.25
- 3rd & 4th Term: 14.99
- 5th Term: 16.36
- 6th Term: 17.13

**Finisher:**
- 1st & 2nd Term: $11.30
- All others: 13.99

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason</td>
<td>$34.01</td>
</tr>
<tr>
<td>Bricklayer</td>
<td></td>
</tr>
</tbody>
</table>

---

Page 1342
Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
   $ 18.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
   $ 18.38

---

**Millwright**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Millwright</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Jefferson, Lewis, Onondaga, Oswego, St. Lawrence</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2015</td>
</tr>
<tr>
<td>Millwright*</td>
<td>$ 27.00</td>
</tr>
<tr>
<td>Machinist**</td>
<td>28.25</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed below:

- Hazardous Waste Work*** $ 1.25
- Certified Welder 1.25

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
   $ 19.59

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.
### Operating Engineer - Building

#### JOB DESCRIPTION
Operating Engineer - Building

#### ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

#### WAGES

**NOTE:**

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

**CLASSIFICATION A:** Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Sauman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

**CLASSIFICATION B:** "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

**CLASSIFICATION C:** Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

### Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Master Mechanic</td>
<td>$35.85</td>
<td>$37.32</td>
<td>$38.84</td>
<td>$40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>34.85</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>33.85</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
</tbody>
</table>

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**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Benefit</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>Appr</td>
<td>$8.80</td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**NOTE:**

- If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

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** Prevailing Wage Rates for 07/01/2015 - 06/30/2016 Published by the New York State Department of Labor Oswego County 06/01/2016 **

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**6-1163 JLOOS**

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**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

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**NOTE:**

- If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.
Class B
31.91
33.32
34.78
36.29

Class C
28.04
29.34
30.68
32.07

Pile Driver**
35.60
37.07
38.59
40.16

Tower Crane*
35.35
36.82
38.34
39.91

*Cranes subject to tonnage and boom length premiums below.
**with Boom or Leads 100' and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $.50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75
NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:
150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.39 $ 23.64 $ 23.89 $ 24.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms
07/01/2015 07/01/2016 07/01/2017 07/01/2018
1st term $ 20.31 $ 21.19 $ 22.10 $ 23.05
2nd term 22.00 22.96 23.95 24.97
3rd term 23.70 24.72 25.79 26.89
4th term 27.08 28.27 29.47 30.72

SUPPLEMENTAL BENEFITS per hour worked: Same as Journeyman

Operating Engineer - Heavy&Highway
JOB DESCRIPTION Operating Engineer - Heavy&Highway
ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins
WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C
OVERTIME:

Paid:

HOLIDAY:

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

$ 24.70
$ 24.95
$ 25.20
$ 25.45

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Muckling Machine or Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding handheld), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinius Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 38.71</td>
<td>$ 40.32</td>
<td>$ 42.15</td>
<td>$ 44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>37.36</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>36.48</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>33.20</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

$ 24.70
$ 24.95
$ 25.20
$ 25.45

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$21.89</td>
<td>$22.85</td>
<td>$23.95</td>
<td>$25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>25.54</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>29.18</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>32.83</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRIBUTION**

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
<th>06/01/2016</th>
</tr>
</thead>
</table>

**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$35.63</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>To conform to Operating Engineer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader Operator</td>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator I, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>$30.81</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>$28.22</td>
</tr>
</tbody>
</table>

| Welder (please add) | $0.06 |

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>$22.68</td>
</tr>
</tbody>
</table>

| Oiler (please add) | $0.09 |

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES
All Classes A & B $ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C $ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D $ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

0-1000 Hrs $ 14.68
1001-2000 Hrs 17.12
2001-3000 Hrs  19.57

SUPPLEMENTAL BENEFITS per hour worked:

All Terms  $ 23.75

Operating Engineer - Survey Crew - Consulting Engineer  06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief  $ 36.53
Instrument Person  33.46
Rod Person  24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel  06/01/2016

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT  7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non-Automated); and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oilier; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$44.56</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$43.56</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$42.56</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$42.75</td>
</tr>
<tr>
<td>Class A</td>
<td>$40.56</td>
</tr>
<tr>
<td>Class B</td>
<td>$39.34</td>
</tr>
<tr>
<td>Class C</td>
<td>$36.55</td>
</tr>
<tr>
<td>Class D</td>
<td>$33.54</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
<tr>
<td>2nd term</td>
<td>65% of Class B</td>
</tr>
<tr>
<td>3rd term</td>
<td>70% of Class B</td>
</tr>
</tbody>
</table>
4th term 75% of Class B

Supplemental Benefits per hour paid:

$ 25.60

Painter 06/01/2016

JOB DESCRIPTION  Painter

DISTRICT  3

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
 Per hour:  07/01/2015  05/01/2016  05/01/2017  05/01/2018
 Bridge*  $ 38.00  $ 38.00  $ 1.25  $ 1.25
 Tunnel*  38.00  38.00  1.25  1.25
 Tank*  36.00  36.00  1.25  1.25

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
 Per hour worked:  $ 24.40  $ 25.65

OVERTIME PAY
 Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
 All other work See ( B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
 Paid:  See (1) on HOLIDAY PAGE
 Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
 Wages per hour:

750 hour terms at the following percentage of Journeymen's wage rate:

1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour worked:

1st & 2nd terms  $ 5.25  $ 5.30
3rd & 4th terms  5.25  5.30
5th & 6th terms  6.25  6.30

3-4-Bridge, Tunnel, Tank

Painter 06/01/2016

JOB DESCRIPTION  Painter

DISTRICT  6

ENTIRE COUNTIES
 Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
 Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
 Ontario: The City and Township of Geneva.
 Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
 Per hour:  07/01/2015  05/01/2016
Brush, Roller, Wallcovering $ 23.00 $ 23.00
Sign painting 23.00 23.00
Parking Lot, Hwy Striping 23.00 23.00
Lead base paint abatement 23.00 23.00
Drywall Taper, Finisher 23.00 23.00
Drywall Machine Operator 23.50 23.50
Spray 23.50 23.50
Epoxy (Brush-Roller) 23.50 23.50
Epoxy (Spray) 23.50 23.50
Sandblasting (Operator) 23.50 23.50
Boatswain Chair 23.50 23.50
Swing Scaffold 23.50 23.50
Structural Steel 23.50 23.50
(except bridges, tunnels, tanks)
Coal Tar epoxy 24.50 24.50
Asbestos related work 25.20 25.20

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.29 $ 20.39

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr</th>
<th>1st &amp; 2nd</th>
<th>$ 5.30</th>
<th>$ 5.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>3rd &amp; 4th</td>
<td>5.30</td>
<td>5.35</td>
</tr>
<tr>
<td>Appr</td>
<td>5th &amp; 6th</td>
<td>6.48</td>
<td>6.53</td>
</tr>
<tr>
<td>Appr</td>
<td>7th &amp; 8th</td>
<td>7.64</td>
<td>7.69</td>
</tr>
</tbody>
</table>

3-61

Painter 06/01/2016

JOB DESCRIPTION Painter

ENTIRE COUNTIES

PARTIAL COUNTIES
Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

WAGES
Per hour: 07/01/2015 05/01/2016

| Brush, Roller | $ 22.61 | $ 22.62 |
| Paperhanger, Taper | 22.86 | 22.87 |
Repaint of Factories

<table>
<thead>
<tr>
<th></th>
<th>22.61</th>
<th>22.62</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metalizing</td>
<td>23.18</td>
<td>23.19</td>
</tr>
</tbody>
</table>

Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting safe-way staging over fifteen (15) feet in height, any chemical or epoxy applications, hydro water blasting and steeplejack work two (2) component block filler and epoxy system block filler, encapsulation or abatement of lead or asbestos.

**Over $100,000 contracts**

<table>
<thead>
<tr>
<th></th>
<th>$ 25.02</th>
<th>$ 25.03</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Under $100,000 contracts**

<table>
<thead>
<tr>
<th></th>
<th>23.83</th>
<th>23.84</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked*:

<table>
<thead>
<tr>
<th></th>
<th>$ 20.22</th>
<th>$ 21.41</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*ON NUCLEAR POWER PLANTS - Per hour paid

OVERTIME PAY

See (B, *F, R) on OVERTIME PAGE

In Nuclear Power Plants - Double time on Sunday where the other trades are receiving double time.

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE (applies only on contracts $100,000 and over)

Overtime: See (5,6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked*:

<table>
<thead>
<tr>
<th>Appr</th>
<th>1st &amp; 2nd</th>
<th>$ 5.29</th>
<th>$ 5.34</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr</td>
<td>3rd &amp; 4th</td>
<td>5.29</td>
<td>5.34</td>
</tr>
<tr>
<td>Appr</td>
<td>5th &amp; 6th</td>
<td>6.47</td>
<td>6.52</td>
</tr>
<tr>
<td>Appr</td>
<td>7th &amp; 8th</td>
<td>7.83</td>
<td>7.68</td>
</tr>
</tbody>
</table>

*ON NUCLEAR POWER PLANTS - Per hour paid

Painter - Metal Polisher

<table>
<thead>
<tr>
<th></th>
<th>06/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.07</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
</tbody>
</table>

6-38.O
<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2015 06/01/2016 06/01/2017
Journeyworker:
All classification $9.12 $9.26 $9.41

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:
1st year $6.26 $6.26
2nd year 6.37 6.37
3rd year 6.51 6.51

8-8A/28A-MP

---

**Plumber**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Cayuga, Oswego

**PARTIAL COUNTIES**
Wayne: Only the Townships of Butler, Savannah and Wolcott.

**WAGES**
Per hour: 07/01/2015 05/01/2016 05/01/2017
Plumber, Welder, Heating, Steamfitter, Additional
Air Conditioning $32.00 $1.15 Additional $1.30

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $19.86

NOTE: $12.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**
WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>2nd year</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.08</td>
</tr>
<tr>
<td>2nd year</td>
<td>$16.47</td>
</tr>
<tr>
<td>3rd year</td>
<td>$18.50</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>$19.86</td>
</tr>
</tbody>
</table>

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.36</td>
</tr>
<tr>
<td>2nd year</td>
<td>$9.53</td>
</tr>
<tr>
<td>3rd year</td>
<td>$11.44</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>$12.71</td>
</tr>
</tbody>
</table>

Roofers

JOB DESCRIPTION
Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$26.23</td>
<td>$26.48</td>
<td>$26.48</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>$1.25</td>
<td>$26.23</td>
<td>$26.48</td>
</tr>
<tr>
<td>Addtl per hr for Pitch Removal &amp; Application</td>
<td>$0.90</td>
<td>$0.90</td>
<td>$0.90</td>
</tr>
<tr>
<td>Addtl per hour for Asbestos Abatement</td>
<td>$1.20</td>
<td>$1.20</td>
<td>$1.20</td>
</tr>
</tbody>
</table>

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $18.72

Additional contribution 0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 1000)  $ 14.43
2nd term (1001 to 2000)  17.05
3rd term (2001 to 3000)  19.67
4th term (3001 to 4000)  22.30

Additional per hour:
Green Roofing  $ 0.25
Pitch Removal & Appl.  0.90
Asbestos Abatement  1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term  $ 15.27
3rd term  17.72
4th term  18.72

Additional contribution on any Asbestos Abatement work  0.75

Sheetmetal Worker  06/01/2016

JOB DESCRIPTION  Sheetmetal Worker  DISTRICT  6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2015

Sheetmetal Worker:
**(under $10 million)  $ 27.06
**(over $10 million)  28.06

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 18.49
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>2nd</td>
<td>10.82</td>
<td>12.18</td>
<td>13.53</td>
<td>14.88</td>
<td>16.24</td>
<td>17.59</td>
<td>18.94</td>
<td>20.30</td>
<td>21.65</td>
<td>23.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1


WAGES
Per hour 07/01/2015
Sprinkler $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Teamster - Building

JOB DESCRIPTION Teamster - Building  
ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, St. Lawrence  

WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip. (non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$20.59</td>
</tr>
<tr>
<td>Group #2</td>
<td>$20.59</td>
</tr>
<tr>
<td>Group #3</td>
<td>$20.69</td>
</tr>
<tr>
<td>Group #4</td>
<td>$20.85</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All groups</td>
<td>$21.66</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building

JOB DESCRIPTION Teamster - Building  
ENTIRE COUNTIES Onondaga  
PARTIAL COUNTIES Madison: Only the Townships of Cazenovia, DeRuyter, Fenner, Georgetown, Lenox, Nelson and Sullivan. Oswego: All Townships except Redfield, Sandy Creek and Boylston.

WAGES
Per hour:

GROUP A: Straight Trucks, Mechanic Helper, Parts Chaser.
GROUP B: Tractor Trailer, Farm Tractor, Fuel Tank.
GROUP C: Euclid.
GROUP D: Mechanic-on-Site.

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$20.43</td>
</tr>
<tr>
<td>Group B</td>
<td>$20.43</td>
</tr>
<tr>
<td>Group C</td>
<td>$20.43</td>
</tr>
<tr>
<td>Group D</td>
<td>$20.43</td>
</tr>
</tbody>
</table>

Building: (under $ 5 million*)

Building: (over $ 5 million*)
<table>
<thead>
<tr>
<th>GROUP</th>
<th>PER HOUR</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$21.48</td>
</tr>
<tr>
<td>B</td>
<td>21.58</td>
</tr>
<tr>
<td>C</td>
<td>21.83</td>
</tr>
<tr>
<td>D</td>
<td>21.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**SUPPLEMENTAL BENEFITS**

Per hour worked:

(under $5 million*)    $ 20.79

(over $5 million*) 21.44

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**OVERTIME PAY**

On Job site See (D,O ) on OVERTIME PAGE

Over road See (B,H ) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway** 06/01/2016

**JOB DESCRIPTION** Teamster - Heavy&Highway

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.

Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.

Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour: 07/01/2015

Heavy/Highway:

Group #1 $23.22

Group #2 23.44

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

All classes $23.37

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2:
Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

WAGES per hour: 07/01/2015

Heavy/Highway:
Group #1  $ 22.62
Group #2  22.82

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $ 1.50 per hr on City, County or Federal/State designated hazardous waste site when personal protection is required, by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $ 21.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

Welder 06/01/2016

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour  07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Otsego County General Construction

Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$32.29</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$33.39</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.98*</td>
<td>+ 1.24</td>
</tr>
<tr>
<td>$24.03*</td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>65%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
<th>95%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 2**

**ENTIRE COUNTIES**
Chenango, Delaware, Otsego

**WAGES**

Per hour: 07/01/2015

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
</tr>
<tr>
<td>Floor Coverer</td>
</tr>
<tr>
<td>Carpet Layer</td>
</tr>
<tr>
<td>Dry-Wall</td>
</tr>
<tr>
<td>Lather</td>
</tr>
<tr>
<td>Piledriver</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
</tr>
<tr>
<td>Diver Tender</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

Depth pay for Divers based upon deepest depth on the day of the dive:

- 0' to 80' no additional fee
- 81' to 100' additional $.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive:

- 0' to 50' no additional fee
- 51' to 100' additional $.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 22.32

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.22</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.22</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.82</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.82</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.99
SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.99</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.49</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.99</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>53.99</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.99</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>29.99</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 21.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term $ 10.25</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Electrician $ 35.00</td>
<td>$ 1.75</td>
<td>$ 1.95</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer 38.50</td>
<td>1.75</td>
<td>1.95</td>
<td></td>
</tr>
<tr>
<td>Teledata 35.00</td>
<td>1.75</td>
<td>1.95</td>
<td></td>
</tr>
</tbody>
</table>

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015
Journeyman $ 21.22 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Period</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period (0-1000 hrs)</td>
<td>$ 14.00</td>
<td>4th Period (3501-5000 hrs)</td>
<td>$ 21.00</td>
<td></td>
</tr>
<tr>
<td>2nd Period (1001-2000 hrs)</td>
<td>$ 15.75</td>
<td>5th Period (5001-6500 hrs)</td>
<td>$ 24.50</td>
<td></td>
</tr>
<tr>
<td>3rd Period (2001-3500 hrs)</td>
<td>$ 17.50</td>
<td>6th Period (6501-8000 hrs)</td>
<td>$ 28.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.19 plus</td>
<td>4th</td>
<td>$ 20.34 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 10.19 plus</td>
<td>5th</td>
<td>$ 20.56 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 20.12 plus</td>
<td>6th</td>
<td>$ 20.78 plus</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

** Electrician 06/01/2016 **

JOB DESCRIPTION Electrician


PARTIAL COUNTIES Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>06/01/2016</td>
<td></td>
</tr>
<tr>
<td>06/01/2017</td>
<td></td>
</tr>
</tbody>
</table>

Page 1365
### Electrician, Audio/Sound Video, Tele-Data

- **Rate Range:** $36.00 to $37.00
- **Supplemental Benefits:** $2.05 per hour worked

**Notes:**
- An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
- An additional 10% above rate on towers & smoke stacks over 100’ high.
- An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
- An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
- An additional 10% above rate when Journeymen Welders are required to have ASME verification.

### Supplemental Benefits

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.37</td>
</tr>
<tr>
<td>+3% of wage</td>
<td>$23.37</td>
</tr>
</tbody>
</table>

### Overtime Pay

**See (B, *E, Q) on OVERTIME PAGE**

**Note:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

### Holiday

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

**Note:** If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

### Registered Apprentices

Wages per hour

<table>
<thead>
<tr>
<th>Terms</th>
<th>Percentage</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**Notes:**
- An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
- An additional 10% above rate on towers & smoke stacks over 100’ high.
- An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.46*</td>
<td>$10.96*</td>
<td>$22.37*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Electrician**

**DISTRICT** 2

**Entire County**

- **Broome County**
- **Chenango County:** Entire County except the Townships of Columbus, New Berlin and Sherburne.
- **Delaware County:** Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
- **Otsego County:** Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
- **Tioga County:** Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**Wages**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.75</td>
<td>$31.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$36.00</td>
<td>$36.50</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM: No premium
Between the hours of 4:30PM and 1:00AM: 17.3% premium
Between the hours of 12:30AM and 9:00AM: 31.4% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.80 plus</td>
<td>$25.10 plus</td>
<td></td>
</tr>
<tr>
<td>3% of wage</td>
<td>3% of wage</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>35000-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$8.50 plus 3% of hourly wage</td>
<td>$8.50 plus 3% of hourly wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$18.11 plus 3% of hourly wage</td>
<td>$19.69 plus 3% of hourly wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.14 plus 3% of hourly wage</td>
<td>$20.67 plus 3% of hourly wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$20.18 plus 3% of hourly wage</td>
<td>$21.65 plus 3% of hourly wage</td>
</tr>
<tr>
<td>5th term</td>
<td>$21.21 plus 3% of hourly wage</td>
<td>$22.64 plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTRIES

PARTIAL COUNTRIES
- Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour
**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman/Helper 07/01/2015 01/01/2016
$ 28.385* $ 29.495*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo* 50%
*No supplemental benefits

6-12 mo 2nd yr 3rd yr 4th yr
55% 65% 70% 80%
Supplemental Benefits per hour worked
Same as Journeyman/Helper

06/01/2016

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour 07/01/2015 05/01/2016 05/01/2017
Glazier $ 24.50 $ 24.75 $ 24.80

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Journeyman</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.50</td>
<td>$ 20.05</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>$ 6.70</th>
<th>$ 7.60</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd &amp; 4th terms</td>
<td>6.82</td>
<td>7.72</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.96</td>
<td>7.86</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>7.09</td>
<td>7.99</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 30.15</td>
<td>$ 31.64</td>
<td>$ 32.15</td>
</tr>
</tbody>
</table>

(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT  $ 30.15
2ND SHIFT  34.67
3RD SHIFT  37.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage
### Ironworker

**JOB DESCRIPTION** Ironworker  
**DISTRICT** 1  
**ENTIRE COUNTIES** Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington  

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.  
Hamilton: Only the Townships of Hope, Benson and Wells.  
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.  

### WAGES

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ornamental</td>
<td>$29.50</td>
<td>$30.05</td>
<td>$1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
<td>30.30</td>
<td></td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked  

**JOURNEYMAN**  
$25.86  
$26.56

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES

Wages per hour  
**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

| 1st year | $10.25 | $10.50 |
| 2nd year | 20.01 | 20.61 |
| 3rd year | 21.41 | 22.06 |
| 4th year | 22.81 | 23.51 |
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2015

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$25.95</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>25.95</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>25.95</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>25.95</td>
</tr>
<tr>
<td>Sheeter Bucker-Up</td>
<td>25.95</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>25.95</td>
</tr>
<tr>
<td>Pre-engineered Building</td>
<td>25.95</td>
</tr>
<tr>
<td>Window Erector</td>
<td>25.95</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>25.95</td>
</tr>
<tr>
<td>Welder</td>
<td>25.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $25.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>To 1500</th>
<th>To 3000</th>
<th>To 4500</th>
<th>To 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>To 1500</th>
<th>To 3000</th>
<th>To 4500</th>
<th>To 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$10.25</td>
<td>$16.84</td>
<td>$17.78</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2016

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Otsego

PARTIAL COUNTIES
Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signal person, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
</table>

Page 1371
These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.35 $ 24.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time paid after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>06/01/2016</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$17.95</td>
<td>$18.29</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.22</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.49</td>
<td>24.94</td>
</tr>
<tr>
<td>4th term</td>
<td>27.75</td>
<td>28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
Apprentices $ 19.40 $ 20.85

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Otsego

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

WAGES
CLASS 1: Flagperson, gateperson

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip rap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-prop. power saws, grinder, groover, walk behind rollers & tampers of all types, burner men, filling & wiring of baskets for gabion walls, chain saw, railroad track laborers, power buggy & pumpcrete opers., plaster & acoustic pumps,
**asbestos, toxic, lead or hazardous materials when protective clothing equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men, *micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment is required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$28.80</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>28.90</td>
</tr>
</tbody>
</table>
CLASS 3 31.95
CLASS 4 36.20

*NOTE: micropaving and crack sealing laborers shall receive $2.25 per hour over the CLASS 2 rate
**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $2.00 per hour over the CLASS 2 rate.
SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS  
Per hour paid:

Journeymen $23.55

SHIFT DIFFERENTIAL: $26.33 for irregular or off shift work

OVERTIME PAY  
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY  
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday worked code S applies.

REGISTERED APPRENTICES  
(1) year 1000 hour terms at the following wage rates.

1st term $17.95
2nd term 21.22
3rd term 24.49
4th term 27.75

Supplemental Benefits per hour paid:

Apprentices $19.40

07/01/2015

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$44.00</td>
</tr>
<tr>
<td>2</td>
<td>$46.00</td>
</tr>
<tr>
<td>4</td>
<td>$52.00</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $26.15 on straight hours
$39.10 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

Lineman Electrician 06/01/2016

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>46.90</td>
<td>46.90</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>46.90</td>
<td>46.90</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>51.59</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>49.25</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>48.20</td>
<td>48.20</td>
<td>$2.50</td>
</tr>
<tr>
<td>Position</td>
<td>Hourly Wage</td>
<td>Overtime Rate</td>
<td></td>
</tr>
<tr>
<td>----------------------------------------</td>
<td>-------------</td>
<td>---------------</td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>2.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Wage</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.41</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q.) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION Lineman Electrician - Teledata


WAGES

For Outside Work.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
<td>$ 4.43</td>
</tr>
</tbody>
</table>

* plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2016

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting


WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid:  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime:  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.62</td>
<td>$ 26.68</td>
<td>$ 28.73</td>
<td>$ 30.78</td>
<td>$ 32.83</td>
<td>$ 34.88</td>
<td>$ 36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2016

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  DISTRICT  6

ENTIRE COUNTIES

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.11</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.00</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman

$9.14

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

Broome, Chenango, Delaware, Otsego, Tioga

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$29.18</td>
<td>$30.65</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>29.18</td>
<td>30.65</td>
</tr>
<tr>
<td>Plasterer</td>
<td>29.18</td>
<td>30.65</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>29.18</td>
<td>30.65</td>
</tr>
<tr>
<td>Tuck pointer</td>
<td>29.18</td>
<td>30.65</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

$19.30

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| All terms    | $19.30 |

JOB DESCRIPTION Mason - Heavy&Highway  
DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour:  
07/01/2015  
07/01/2016  

Heavy & Highway:  
Cement Mason $29.87 $1.38  
Bricklayer 29.87 1.38  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.52

OVER TIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st term    | $ 11.12 |
| 2nd - 4th term | 19.52 |

Mason - Tile Finisher  
DISTRICT 5

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.
Per hour: 07/01/2015
Building: Marble, Slate, Terrazzo $25.67
and Tile Finisher 25.67

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $15.36

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.13</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.20</td>
</tr>
<tr>
<td>3rd</td>
<td>$13.70</td>
</tr>
</tbody>
</table>
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.60</td>
<td>$10.73</td>
<td>$17.29</td>
<td>$17.38</td>
<td></td>
</tr>
</tbody>
</table>

---

**Millwright - Building**

**DISTRICT** 2

**ENTIRE COUNTIES**
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**
Per hour: 07/01/2015 07/01/2016 07/01/2017
Millwright*: $30.06 $31.80 $31.80

*Note additional premiums paid for the following work listed below:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $19.73

---

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

---

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**REGISTERED APPRENTICES**
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.13</td>
<td>16.55</td>
<td>17.61</td>
<td>18.67</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building**

**DISTRICT** 1
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A 1</td>
<td>$39.46</td>
<td>$41.08</td>
<td>$42.66</td>
</tr>
<tr>
<td>Class # A</td>
<td>39.01</td>
<td>40.61</td>
<td>42.18</td>
</tr>
<tr>
<td>Class # B</td>
<td>38.07</td>
<td>39.65</td>
<td>41.18</td>
</tr>
<tr>
<td>Class # C</td>
<td>35.42</td>
<td>36.92</td>
<td>38.37</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $24.17 $24.47 $24.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 19.60</td>
<td>$ 19.90</td>
<td>$ 20.30</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader,
- Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Gradie and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.52</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Class A*</td>
<td>38.91</td>
<td>40.46</td>
<td>42.18</td>
</tr>
<tr>
<td>Class B</td>
<td>38.00</td>
<td>39.55</td>
<td>41.27</td>
</tr>
<tr>
<td>Class C</td>
<td>35.43</td>
<td>36.98</td>
<td>38.70</td>
</tr>
</tbody>
</table>
Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $24.45 | $24.80 | $25.20 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$19.85</td>
<td>$20.20</td>
<td>$20.60</td>
</tr>
</tbody>
</table>

**Operating Engineer - Marine Construction** 06/01/2016

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT 4**

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>CLASS A</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$35.63</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader Operator</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spider/Spill Barge Operator</td>
</tr>
<tr>
<td>Tug Operator(over1000hp), Operator, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
</tr>
</tbody>
</table>

| Certified Welder, Boat Operator(licensed) | $29.01 |

| CLASS C |
Drag Barge Operator, $28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06
Boat Operator $27.30
CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$9.99</td>
<td>8% of straight time rate, Overtime hours add $0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$9.69</td>
<td>8% of straight time rate, Overtime hours add $0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$9.39</td>
<td>8% of straight time rate, Overtime hours add $0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Survey Crew</th>
<th>DISTRICT</th>
<th>12</th>
</tr>
</thead>
</table>

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>24.46</td>
</tr>
</tbody>
</table>
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>0-1000 Hrs</td>
<td>$14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION**
Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-158-545 D.H.H.
Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel) ; Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener, Shell Winder, Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

Crane 1 $ 44.56
Crane 2 43.56
Crane 3 42.56

Master Mechanic 42.75

CLASS A 40.56
CLASS B 39.34
CLASS C 36.55
CLASS D 33.54
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:
- Journeyman $ 25.60

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

Supplemental Benefits per hour paid:

$ 25.60

---

***JOB DESCRIPTION*** Painter

***DISTRICT*** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Bridge*</th>
<th>Tunnel*</th>
<th>Tank*</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 38.00</td>
<td>$ 38.00</td>
<td>$ 36.00</td>
</tr>
<tr>
<td>$ 38.00</td>
<td>38.00</td>
<td>36.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 24.40 $ 25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.25</td>
<td>5.25</td>
<td>6.25</td>
</tr>
<tr>
<td></td>
<td>$ 5.30</td>
<td>5.30</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

06/01/2016

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES** Delaware, Otsego

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Taper</td>
<td>$ 25.70</td>
<td>$ 25.70</td>
</tr>
<tr>
<td>Epoxy Brush &amp; Roller</td>
<td>25.95</td>
<td>25.95</td>
</tr>
<tr>
<td>Swing Scaffold, Boatswain Chair, Spray Helper, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper &amp; Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work</td>
<td>26.20</td>
<td>26.20</td>
</tr>
<tr>
<td>Spray Work/Steeple Jack (over 100 ft.)</td>
<td>26.70</td>
<td>26.70</td>
</tr>
<tr>
<td>Spray Epoxy</td>
<td>26.95</td>
<td>26.95</td>
</tr>
</tbody>
</table>

NOTE - See Bridge Painter rates for bridges & tanks

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $ 17.38 | $ 18.03 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A</td>
<td>4000-5001</td>
<td>70%</td>
<td>50%</td>
</tr>
<tr>
<td>1B</td>
<td>5001-6000</td>
<td>75%</td>
<td>55%</td>
</tr>
<tr>
<td>2A</td>
<td>6001-7000</td>
<td>80%</td>
<td>60%</td>
</tr>
<tr>
<td>2B</td>
<td>7001-8000</td>
<td>90%</td>
<td>65%</td>
</tr>
<tr>
<td>3A</td>
<td></td>
<td></td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td></td>
<td></td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td></td>
<td></td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td></td>
<td></td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>3B</td>
<td>4A</td>
<td>4B</td>
</tr>
<tr>
<td>4000-5001</td>
<td>5001-6000</td>
<td>6001-7000</td>
<td>7001-8000</td>
</tr>
<tr>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked for all apprentices:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1A, 1B, 2A, 2B</td>
<td>$ 5.14</td>
</tr>
<tr>
<td>3A, 3B</td>
<td>5.78</td>
</tr>
<tr>
<td>4A, 4B</td>
<td>6.28</td>
</tr>
</tbody>
</table>
Painter - Metal Polisher

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

DISTRICT  8

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.07</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$9.12</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
<tr>
<td>06/01/2016</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>06/01/2017</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   - First Shift - No Premium
   - Second shift - Regular hourly rate plus 12%
   - Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

Journeyman

<table>
<thead>
<tr>
<th>Hour Rate</th>
<th>05/01/2016</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 23.69</td>
<td>$ 24.59</td>
</tr>
<tr>
<td>Steamfitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hour Rate</th>
<th>05/01/2016</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 19.69</td>
<td>$ 20.59</td>
</tr>
<tr>
<td>Steamfitter</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Plumber

ENTIRE COUNTIES

Herkimer, Oneida

PARTIAL COUNTIES

Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES

WAGES per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 33.50</td>
<td>$ 34.50</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>$ 33.50</td>
<td>$ 34.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Hour Rate</th>
<th>05/01/2016</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.15</td>
<td>$ 25.05</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days-Time-and-one-half of regular hourly rate.

2. 3 consecutive work days or more:
   - Second shift-regular hourly rate plus 12%
   - Third shift-regular hourly rate plus 18%

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Yearly terms at the following percentages of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplements per hour worked:

$ 19.69

---

**Roofer**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 24.59</td>
<td>$ 25.39</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 14.70

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.80</td>
<td>12.14</td>
<td>12.48</td>
<td>12.82</td>
<td>13.15</td>
<td>13.83</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES** Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 27.68</td>
<td>$ 27.72</td>
</tr>
</tbody>
</table>

---

2-203elmi
Polyresin Fiberglass

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$13.87</td>
<td>$13.07</td>
<td>$14.49</td>
<td>$15.90</td>
<td>$17.28</td>
<td>$18.72</td>
<td>$20.13</td>
<td>$22.93</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See ("B1, Q") on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

**REGISTERED APPRENTICES**

Wages per hour:

Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$13.87</td>
<td>$13.07</td>
<td>$14.49</td>
<td>$15.90</td>
<td>$17.28</td>
<td>$18.72</td>
<td>$20.13</td>
<td>$22.93</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$1.30</td>
<td>$10.27</td>
<td>$15.84</td>
<td>$15.91</td>
<td>$15.98</td>
<td>$16.04</td>
<td>$16.11</td>
<td>$16.25</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
<td>16.79</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**


**WAGES**

Per hour

<p>| | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>Sprinkler</td>
<td>$31.66</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Fitter</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeymen: $21.02

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
<td></td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td></td>
</tr>
</tbody>
</table>

**Teamster - Building 06/01/2016**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**

GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 20.02</td>
<td>$ 20.26</td>
</tr>
<tr>
<td>Group B</td>
<td>20.32</td>
<td>20.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.04</td>
<td>$ 19.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
JOB DESCRIPTION      Teamster - Building / Heavy&Highway  

ENTIRE COUNTIES      Broome, Delaware  

PARTIAL COUNTIES     Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.  
                      Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.  
                      Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.  

WAGES  

     Per hour:  

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.  


07/01/2015  

Group #1  
$23.64  
Group #2  
23.84  

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.  

SUPPLEMENTAL BENEFITS  

     Per hour paid:  

$19.70  

OVERTIME PAY  

See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  

     Paid:  

See (5, 6) on HOLIDAY PAGE  

     Overtime:  

See (5, 6) on HOLIDAY PAGE  

If a holiday falls on Sunday, it will be celebrated Monday.  

Teamster - Heavy&Highway  

JOB DESCRIPTION      Teamster - Heavy&Highway  

ENTIRE COUNTIES      Hamilton, Herkimer, Oneida  

PARTIAL COUNTIES     Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.  
                      Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.  
                      Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida  
                      Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.  

WAGES  

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.  


WAGES per hour  

07/01/2015  

Group #1  
$18.57  
Group #2  
18.62  

Page 1395
SUPPLEMENTAL BENEFITS
Per hour worked: $8.00

OVERTIME PAY
OVERTIME PAY: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (3, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2015
Boilermaker $51.56
Repairs & Renovations $51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015
Boilermaker 32% of hourly
Repairs & Renovations Wage Paid + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B, E, Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2015

Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

1st Term $19.27
2nd Term 20.11
3rd Term 20.95
4th Term 21.80
5th Term 22.65
6th Term 23.49
7th Term 24.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2015
SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 47.03

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 31.90

WAGES
Per hour:

Carpet/Resilient Floor Coverer $ 49.88

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 44.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year</td>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 30.22

Carpenter 06/01/2016

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2015

Marine Construction:
Marine Diver $ 61.30
Marine Tender 43.45

SUPPLEMENTAL BENEFITS
Per Hour Paid:
Journeyman $ 46.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE.

Carpenter 06/01/2016

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2015

Building Millwright $ 48.44
+ Additional $ 2.40

SUPPLEMENTAL BENEFITS
Per hour paid:
Millwright $ 50.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19)* on HOLIDAY PAGE.
Overtime See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year</td>
<td>$26.64</td>
<td>$31.49</td>
<td>$36.33</td>
<td>$46.02</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$32.81</td>
<td>$36.15</td>
<td>$40.63</td>
<td>$46.21</td>
</tr>
</tbody>
</table>

8-740.1

Carpenter

JOB DESCRIPTION  Carpenter

DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/17/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Drilling:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driller</td>
<td>$36.82</td>
<td>+ Additional $2.21</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>$29.44</td>
<td>+ Additional $1.94</td>
</tr>
</tbody>
</table>

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:

Helper 1st year | $20.61
Helper 2nd year | 23.55
Helper 3rd year | 26.50
Helper 4th year | 29.44

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/17/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and All Helpers</td>
<td>$22.79</td>
<td>$22.79</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE.
Overtime:
* See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter

JOB DESCRIPTION  Carpenter

DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Show Exhibit/ Carpenter</td>
<td>$50.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:
Show Exhibit/Carpenter $46.26

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.
Paid for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $31.52

---

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**WAGES**

WAGES: (per hour) 07/01/2015

**BUILDING:**
- Carpenter $44.47

**HEAVY/HIGHWAY:**
- Carpenter $44.47
- Carpenter Concrete Forms $44.47

**SHIFT DIFFERENTIAL:** When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

**NOTE:** Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

**SUPPLEMENTAL BENEFITS**
Per hour paid:
BUILDING AND HEAVY/HIGHWAY:
- Journeyworker $29.73

**OVERTIME PAY**

**BUILDING:**
See (B, E, E2, Q) on OVERTIME PAGE.

**HEAVY/HIGHWAY:**
See (B, E, E2, Q*, T**) on OVERTIME PAGE.

**HOLIDAY**

**BUILDING:**
- Paid: See (1) on HOLIDAY PAGE.
- Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

**HEAVY/HIGHWAY:**
- Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
- Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.

*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.

**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.
benefits at straight time rate.

REGISTERED APPRENTICES
(1)year terms at the following wage rates.

BUILDING-HEAVY/HIGHWAY:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.83</td>
<td>$25.49</td>
<td>$29.14</td>
<td>$32.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

All terms $ 15.35

Supplemental Benefits per hour worked:

Electrician

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 42.00</td>
<td>$ 42.00</td>
</tr>
</tbody>
</table>

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 49.28* $ 49.28*
Shift worked between 12:30am & 8:30am $ 55.20* $ 55.20*

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.82 plus 6% of wage</td>
<td>$ 24.82 plus 6% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(1)year terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.42 plus 6% of wage</td>
</tr>
</tbody>
</table>
Elevator Constructor

06/01/2016

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour
07/01/2015 01/01/2016 
Mechanic $52.51 $2.80
Helper 70% of Mechanic
Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2015
Journeyman/Helper $28.385*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:
0-6 mo* 6-12 mo 2nd yr 3rd yr 4th yr
50 % 55 % 65 % 70 % 80 %

*No supplemental benefits

Supplemental Benefits per hour worked:
Same as Journeyman/Helper

Glazier

06/01/2016

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:
07/01/2015 11/01/2015 05/01/2016

Page 1403
Glazier $ 52.20* $ 52.80* +Additional $ 1.50
Scaffolding $ 53.20* $ 53.80* +Additional $ 1.50

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $ 27.30*

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

*Additional $.05 per hour for all regular hours worked

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2015 11/01/2015
Journeyworker $ 28.04 $ 28.29
Repair & Maintenance 16.14 16.14

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only.
See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.70</td>
<td>$ 17.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.85</td>
<td>26.20</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.19</td>
<td>31.54</td>
</tr>
<tr>
<td>4th term</td>
<td>41.71</td>
<td>42.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.84</td>
<td>$ 13.99</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.10</td>
<td>19.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.97</td>
<td>21.13</td>
</tr>
<tr>
<td>4th term</td>
<td>24.32</td>
<td>24.57</td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2015
Insulator $ 48.45
Discomfort & $ 49.63
Additional Training**

Fire Stop Work* $ 25.44

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge" radiation training

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyworker $ 31.40

Discomfort & Additional Training $ 32.20

Fire Stop Work:
Journeyworker $ 16.06

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid: See ( 1 ) on HOLIDAY PAGE.
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See ( 2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
( 1 ) year terms.
Insulator Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.84</td>
<td>$ 25.44</td>
<td>$ 34.64</td>
<td>$ 39.25</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.28</td>
<td>$ 26.00</td>
<td>$ 35.44</td>
<td>$ 40.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

Insulator Apprentices:

1st term $ 12.98
2nd term 16.06
3rd term 22.20
4th term 25.27

Discomfort & Additional Training Apprentices:

1st term $ 13.29
2nd term 16.44
3rd term 22.75
4th term 25.90

Ironworker 06/01/2016

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour: 07/01/2015
Structural $ 45.17
Reinforcing* $ 45.17
Ornamental $ 45.17
Chain Link Fence $ 45.17

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 33.09

OVERTIME PAY
OVERTIME:..... See ( B*, E**, Q, V ) on OVERTIME PAGE.

*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage.
  1st 2nd 3rd 4th
  $22.59 $27.10 $31.62 $36.14

Supplemental Benefits per hour worked:

1st year $ 28.20
2nd year $ 29.18
3rd year $ 30.15
4th year $ 31.13

SUPPLEMENTAL BENEFITS
( per hour worked )
Journeyworker $ 23.75

OVERTIME PAY
OVERTIME:..... See ( B, E, E2, Q, V*) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Laborer Only)

(Hourly) terms at the following wage.

<table>
<thead>
<tr>
<th>Level</th>
<th>Range</th>
<th>Level A</th>
<th>Level B</th>
<th>Level C</th>
<th>Level D</th>
<th>Level E</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0-1000</td>
<td>1001-2000</td>
<td>2001-3000</td>
<td>3001-4000</td>
<td>4001+</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 21.35</td>
<td>$ 25.12</td>
<td>$ 28.40</td>
<td>$ 33.80</td>
<td>$ 36.55</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices
- Level A: $ 11.65
- Level B: $ 13.90
- Level C: $ 16.65
- Level D: $ 16.80
- Level E: $ 23.75

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

WAGES
**PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES**

<table>
<thead>
<tr>
<th>GROUP</th>
<th>WAGES: (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>07/01/2015</td>
</tr>
<tr>
<td>Blaster and Quarry Master</td>
<td></td>
</tr>
<tr>
<td>II</td>
<td>GROUP I</td>
</tr>
<tr>
<td>Burner, Drillers(jumbo, joy, wagon, air track, hydraulic), Drill Operator, Self Contained Rotary Drill,Curbs/ Asphalt Screedman/Raker, Bar Person.</td>
<td></td>
</tr>
<tr>
<td>III</td>
<td>GROUP III</td>
</tr>
<tr>
<td>IV</td>
<td>GROUP V</td>
</tr>
<tr>
<td>Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Concrete Grinder, Crack Router Operator, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.</td>
<td></td>
</tr>
<tr>
<td>VIA</td>
<td>Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.) Confined space laborer</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$ 39.20</td>
<td>$ 40.24</td>
</tr>
<tr>
<td>GROUP II</td>
<td>37.85</td>
<td>38.89</td>
</tr>
<tr>
<td>GROUP III</td>
<td>37.45</td>
<td>38.49</td>
</tr>
<tr>
<td>GROUP IV</td>
<td>37.10</td>
<td>38.14</td>
</tr>
<tr>
<td>GROUP V</td>
<td>36.75</td>
<td>37.79</td>
</tr>
<tr>
<td>GROUP VIA</td>
<td>38.75</td>
<td>39.79</td>
</tr>
<tr>
<td>Gas Mechanic</td>
<td>44.20</td>
<td>45.24</td>
</tr>
<tr>
<td>Flagger</td>
<td>30.40</td>
<td>31.44</td>
</tr>
</tbody>
</table>

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall be calculated using the 15% per hour differential as base rate.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
First 40 Hours
Per Hour Paid  $ 20.00  $ 20.46
Over 40 Hours
Per Hour Worked  15.20  15.46

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
NOTE:  For ‘Holiday Paid: 5,6,8,9,15,25
For ‘Holiday Overtime: 5,6 Code ‘S’ applies
For ‘Holiday Overtime: 8,9,15,25’ Code ‘R’ applies

REGISTERED APPRENTICES
ENROLLED ON OR BEFORE MARCH 31, 2014

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-499hrs</td>
<td>$ 20.21</td>
<td>$ 20.21</td>
<td>$ 24.44</td>
<td>$ 28.21</td>
<td>$ 31.89</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- 1st term: None
- 1st term (500-1000hrs): $ 2.85
- 2nd term: 3.85
- 3rd term: 4.85
- 4th term: 5.60

ENROLLED ON OR AFTER APRIL 1, 2014

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1000hrs</td>
<td>$ 21.01</td>
<td>$ 24.79</td>
<td>$ 28.56</td>
<td>$ 32.24</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- 1st term: $ 3.85
- 2nd term: 3.95
- 3rd term: 4.45
- 4th term: 5.00

8-60H/H

Laborer - Heavy&Highway 06/01/2016

JOB DESCRIPTION  Laborer - Heavy&Highway
ENTIRE COUNTIES  Putnam

WAGES

APPLIES ONLY TO HIGHWAYS-STREETS and BRIDGES-

GROUP # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster.

WAGES per hour

07/01/2015 05/01/2016
Group # 1 $ 27.35  + Additional $ 1.55
Group # 2 $ 31.11
Group # 3 $ 32.11

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS
Per hour worked & paid Holidays

Journeyman $ 25.10

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR YEAR TERMS

1st Term $ 16.55
2nd Term 19.25
3rd Term 22.00
4th Term 25.20

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour worked & Holidays

$ 14.15

Laborer - Tunnel 06/01/2016

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Putnam, Westchester

WAGES

Class 1: All support laborers/ sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety miners

WAGES:(per hour) 07/01/2015

Class 1 $ 44.15
Class 2 $ 46.15
Class 4 $ 52.15

SHIFT WORK: When mandated by the contracting agency, 2nd and 3rd shifts, and irregular shift work shall be paid at time and one half the regular rate, Monday through Friday. Saturday shall be 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate. Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
Straight time: $ 25.75
Premium time: $ 38.63

Shift work
Irregular shifts
Saturday, Sunday
Holidays

OVERTIME PAY
See (B, E, Q, *S, V) on OVERTIME PAGE
*Work on a holiday which falls on a Saturday

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

REGISTERED APPRENTICES
SEE HEAVY/HIGHWAY CLASSIFICATION FOR APPRENTICE RATES

Lineman Electrician 06/01/2016

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Rate Level</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Mechanic 1st Class</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 46.90</td>
<td>46.90</td>
<td>46.90</td>
<td>42.21</td>
<td>39.87</td>
<td>37.52</td>
<td>37.52</td>
<td>28.14</td>
</tr>
<tr>
<td>05/02/2016</td>
<td>$ 46.90</td>
<td>46.90</td>
<td>46.90</td>
<td>42.21</td>
<td>39.87</td>
<td>37.52</td>
<td>37.52</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Rate Level</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer-Pipe Type Cable</th>
<th>Cert. Welder-Pipe Type Cable</th>
<th>Digging Machine Operator</th>
<th>Tractor Trailer Driver</th>
<th>Mechanic 1st Class</th>
<th>Groundman, Truck Driver</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 46.90</td>
<td>46.90</td>
<td>51.59</td>
<td>49.25</td>
<td>42.21</td>
<td>39.87</td>
<td>37.52</td>
<td>37.52</td>
<td>28.14</td>
</tr>
<tr>
<td>05/02/2016</td>
<td>$ 46.90</td>
<td>46.90</td>
<td>51.59</td>
<td>49.25</td>
<td>42.21</td>
<td>39.87</td>
<td>37.52</td>
<td>37.52</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)
<table>
<thead>
<tr>
<th>Position</th>
<th>Regular</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.20</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Regular</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM to 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
- **3RD SHIFT** 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.50</td>
</tr>
<tr>
<td><em>plus 7% of hourly wage</em></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**

<table>
<thead>
<tr>
<th>Type</th>
<th>Conditions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid</td>
<td>See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.</td>
</tr>
<tr>
<td>Overtime</td>
<td>See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.</td>
</tr>
</tbody>
</table>

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.
1st  2nd  3rd  4th  5th  6th  7th
60%  65%  70%  75%  80%  85%  90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

07/01/2015  01/01/2016  01/01/2017

Cable Splicer  $ 29.70  $ 30.29  $ 30.90
Installer, Repairman  28.19  28.75  29.33
Teledata Lineman  28.19  28.75  29.33
Technician, Equipment Operator  28.19  28.75  29.33
Groundman  14.95  15.25  15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 4.43  $ 4.43  $ 4.43
*plus 3% of wage paid  *plus 3% of wage paid  *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2016

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.32</td>
<td>$42.32</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$38.09</td>
<td>$38.09</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$44.44</td>
<td>$44.44</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$33.86</td>
<td>$33.86</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$35.97</td>
<td>$35.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$33.86</td>
<td>$33.86</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$25.39</td>
<td>$25.39</td>
</tr>
<tr>
<td>Flagman</td>
<td>$20.50</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$2.00</td>
<td>$2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$2.00</td>
<td>$2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$2.00</td>
<td>$2.00</td>
</tr>
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<td>$2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$2.00</td>
<td>$2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$2.00</td>
<td>$2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>$2.00</td>
<td>$2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

* The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.39</td>
<td>$27.51</td>
<td>$29.62</td>
<td>$31.74</td>
<td>$33.86</td>
<td>$35.97</td>
<td>$38.09</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Page 1413

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

- **Tree Trimmer** $ 22.80
- **Equipment Operator** 20.11
- **Equipment Mechanic** 20.11
- **Truck Driver** 17.00
- **Groundman** 13.94
- **Flag person** 9.93

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- **Journeyman** $ 9.14
  - *plus 3% of hourly wage

  * The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 11

**ENTIRE COUNTIES**

Putnam, Rockland, Westchester

**PARTIAL COUNTIES**

Orange: Only the Township of Tuxedo.

**WAGES**

Per hour:

07/01/2015  06/01/2016

- **Bricklayer** $ 39.93  $ 40.68
- **Cement Mason Bldg*** 39.93  $ 40.68
- **Plasterer/Stone Mason** 39.93  $ 40.68
- **Pointer/Caulker** 39.93  $ 40.68

Additional $1.00 per hour for power saw work

Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half wage and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Page 1414
Journeyman $ 30.91 $ 32.11

OVERTIME PAY
OVERTIME:
Cement Mason See ( B, E2, H, V ) on OVERTIME PAGE.
All Others See ( B, E, E2, Q ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1 2009 receive full journeyman benefits

Marble Cutters & Setters $ 56.53 $ 56.89

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 31.17 $ 32.06

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1- 750</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>$22.61</td>
<td>$25.44</td>
<td>$28.27</td>
<td>$31.09</td>
<td>$33.92</td>
<td>$36.74</td>
<td>$39.57</td>
<td>$42.40</td>
<td>$48.05</td>
<td>$53.70</td>
</tr>
<tr>
<td>$22.76</td>
<td>$25.60</td>
<td>$28.45</td>
<td>$31.29</td>
<td>$34.13</td>
<td>$36.98</td>
<td>$39.82</td>
<td>$42.67</td>
<td>$48.36</td>
<td>$54.05</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>01/01/2016</td>
<td>07/01/2015</td>
<td>01/01/2016</td>
<td>07/01/2015</td>
<td>01/01/2016</td>
<td>07/01/2015</td>
<td>01/01/2016</td>
<td>07/01/2015</td>
<td>01/01/2016</td>
</tr>
<tr>
<td>$22.87</td>
<td>$23.55</td>
<td>$24.26</td>
<td>$24.95</td>
<td>$25.63</td>
<td>$26.32</td>
<td>$27.03</td>
<td>$27.72</td>
<td>$29.09</td>
<td>$30.48</td>
</tr>
<tr>
<td>$23.03</td>
<td>$23.72</td>
<td>$24.47</td>
<td>$25.48</td>
<td>$26.20</td>
<td>$26.94</td>
<td>$27.67</td>
<td>$28.41</td>
<td>$29.87</td>
<td>$31.34</td>
</tr>
</tbody>
</table>
Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour: 07/01/2015 12/07/2015 06/06/2016
Building: $47.01 $47.40 $0.95

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyman: $22.10* $23.00*
plus $6.95 plus $6.61

* This portion of the benefits subject to same premium as overtime wages.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>22.71</td>
<td>26.43</td>
<td>29.33</td>
<td>32.29</td>
<td>34.97</td>
<td>37.69</td>
<td>38.13</td>
<td>40.47</td>
<td>43.18</td>
<td>44.81</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per Hour):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.10*</td>
<td>$14.10*</td>
<td>$14.60*</td>
<td>$15.35*</td>
<td>$16.10*</td>
<td>$17.10*</td>
<td>$16.10*</td>
<td>$17.10*</td>
<td>$18.10*</td>
<td>$19.60*</td>
</tr>
<tr>
<td></td>
<td>+$.66</td>
<td>+$.70</td>
<td>+$1.04</td>
<td>+$1.08</td>
<td>+$1.40</td>
<td>+$1.43</td>
<td>+$5.73</td>
<td>+$6.09</td>
<td>+$6.13</td>
<td>+$6.75</td>
</tr>
</tbody>
</table>

*This portion of the benefits subject to the same premium as overtime wages.
Mason - Heavy & Highway

JOB DESCRIPTION Mason - Heavy & Highway

DISTRICT 11

ENTIRE COUNTIES Putnam, Rockland, Westchester

PARTIAL COUNTIES Orange: Only the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$40.43</td>
<td>$41.18</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>$40.43</td>
<td>$41.18</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>$40.43</td>
<td>$41.18</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$40.43</td>
<td>$41.18</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>$40.43</td>
<td>$41.18</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $30.91 $32.11

OVERTIME PAY
See (B, O) on OVERTIME PAGE

*Cement Mason See (B, H, V)

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 8

ENTIRE COUNTIES Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

**GROUP I:**
- Cranes (All types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

- Cranes (All types 50-99 tons), Conventional and Hydraulic.

**GROUP I-A:**
- Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc., (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck, A Frame).

**GROUP I-B:** Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

**GROUP II:** Bulldozer D6 and Under, Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, Welder.

**GROUP III-A:** Asphalt Plant, Concrete Mixing Plants, Concrete Buggy (One yard and up, Ride on dumper, Benford or Similar) Fire Watchman, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.

**GROUP III-B:** Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine.

**GROUP IV-A:** Batch Plant, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Finishing Machine-Concrete, Fine Grading Machine, Hepa Vac Clean Air Machine, Material Hopper (sand stone-cement), Mulching Grass Spreader, Pump Gypsum etc, Pump-Plaster-GROUT-Fireproofing, Roller (Under 4 Ton), Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump, Tar Joint Machine, Television Cameras for Water, Sewer, Gas etc. Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5).

**GROUP IV-B:** Compressor (Under 125 cu. Feet), Heater (All Types), Lighting Unit (Portable & Generator) Pump, Pump Station (Water, Sewer, Portable, Temporary), Steam Jenny, Sweeper, Chipper, Mulcher, Welding Machine (Steel Erection & Excavation).

**GROUP V:** Crane Operator in Training (65 Tons to 100 Tons), Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper.

**GROUP VI-A:** Welder, Certified.

**GROUP VI-B:** Utility Man, Warehouse Man.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
<th>03/07/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes- up to 49 tons</td>
<td>$58.32</td>
<td>$59.76</td>
<td>$61.65</td>
</tr>
<tr>
<td>Cranes- 50 tons to 99 tons</td>
<td>60.37</td>
<td>61.86</td>
<td>63.81</td>
</tr>
<tr>
<td>Cranes- 100 tons and over</td>
<td>69.01</td>
<td>70.71</td>
<td>72.94</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>50.98</td>
<td>52.23</td>
<td>53.90</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>46.93</td>
<td>48.09</td>
<td>49.63</td>
</tr>
<tr>
<td>GROUP II</td>
<td>49.16</td>
<td>50.37</td>
<td>51.98</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>47.34</td>
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<td>50.06</td>
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<tr>
<td>GROUP III-B</td>
<td>45.03</td>
<td>46.14</td>
<td>47.62</td>
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<tr>
<td>GROUP IV-A</td>
<td>46.85</td>
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<td>49.55</td>
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<tr>
<td>GROUP IV-B</td>
<td>39.52</td>
<td>40.49</td>
<td>41.80</td>
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<tr>
<td>GROUP V</td>
<td>42.66</td>
<td>43.70</td>
<td>45.12</td>
</tr>
</tbody>
</table>
An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.
Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.
Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.
Loader operators over 5 cubic yard capacity additional .50 per hour.
Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>03/07/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 19.14</td>
<td>$ 19.75</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>Per hour paid</td>
<td></td>
<td>+$8.02</td>
<td>+$8.02</td>
</tr>
<tr>
<td>Per hour worked</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME:..... See ( B, E,P,R*,U**,V ) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY:
Paid:........... See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
Overtime:..... See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
* For Holiday codes 11, 12, 15, 25, code R applies.
** For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

<table>
<thead>
<tr>
<th>Wages:(Per Hour)</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Construction:</td>
<td></td>
<td>An Additional</td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 66.52</td>
<td>$ 2.64</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 52.95</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 36.24</td>
<td>$ 1.78</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Steel Erection:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 67.76</td>
<td>$ 2.52</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 54.07</td>
<td>$ 2.16</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 38.11</td>
<td>$ 1.73</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Heavy Construction-NYC counties only:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(Foundation, Excavation.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 72.18</td>
<td>$ 2.80</td>
</tr>
<tr>
<td>Instrument man</td>
<td>$ 54.57</td>
<td>$ 2.30</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 46.74</td>
<td>$ 2.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
</table>
Steel Erection Only $ 19.80* + 6.65

All Other Classifications $ 20.05* + 6.65

* This portion subject to same premium as wages

OVERTIME PAY

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway

06/01/2016

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES Putnam, Westchester

PARTIAL COUNTIES Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline,Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine(all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade,Concrete Portable Hoist, C.M.I. or Similar, Conway or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Oversead Crane, Paver (concrete) Pulsemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibratory Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic (Outside) All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Farm Tractor (All Types), Forklift (All), Gas Tapping(Live),Hydroseeder, Loader 1 1/2 yards and under, Locomotive(All Sizes), Machine Pulling Sheep's Foot Roller, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Roller (Under 4 ton), Stone Crusher, Sweeper, Turbo JetBurner or Similar, Sheer Excavator, Skid Steer/Bobcat, Well Drilling Machine.

GROUP IV-A: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine, Heater all types, Lighting Unit (Portable & Generator), Mechanic's Helper, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or Similar), Stock Room Attendant, Welding Machine Steel Erection Excavation, Well Point System, Welder's Helper,

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
<th>03/07/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$ 55.61</td>
<td>$ 57.28</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2015 - 06/30/2016

Putnam County

Published by the New York State Department of Labor

Last Published on Jun 01 2016
SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts
on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed
in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman: 07/01/2015 03/07/2016

$18.14 on all hours paid $18.75 all hours paid
PLUS $8.00 for first 40 hours worked PLUS $8.00 for first 40 hours worked
PLUS $1.00 on all hours worked PLUS $1.00 on all hours worked

OVERTIME PAY
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY
Paid:........ See ( 5, 6, 8, 9, 15, 25 ) on HOLIDAY PAGE
Overtime:.... See ( 5, 6, 8, 9, 15, 25 ) on OVERTIME PAGE

* For Holiday codes 8,9,15,25 code R applies
** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>03/07/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 23.10</td>
<td>$ 23.81</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.73</td>
<td>28.58</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.36</td>
<td>33.36</td>
</tr>
<tr>
<td>4th term</td>
<td>36.99</td>
<td>38.13</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices: 07/01/2015 03/07/2016

$ 18.14 on $ 18.75 on
### Operating Engineer - Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway  

**DISTRICT** 9

**ENTIRE COUNTIES**  
Putnam, Westchester

**PARTIAL COUNTIES**  
Dutchess: South of the North city line of Poughkeepsie

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Per Hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$69.72</td>
<td>$2.73</td>
<td></td>
</tr>
<tr>
<td>Instrument Man</td>
<td>52.61</td>
<td>2.24</td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>44.96</td>
<td>2.10</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2015

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Categories</td>
<td>$26.70</td>
</tr>
<tr>
<td>Straight Time</td>
<td>$26.70</td>
</tr>
<tr>
<td>Premium</td>
<td>$36.73</td>
</tr>
<tr>
<td>Time &amp; 1/2</td>
<td>$36.73</td>
</tr>
<tr>
<td>Double Time</td>
<td>$46.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Doubletime paid on all hours in excess of 8 hours on Saturday

**HOLIDAY**

- Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
- Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

---

### Operating Engineer - Heavy&Highway - Tunnel

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway - Tunnel  

**DISTRICT** 8

**ENTIRE COUNTIES**  
Putnam, Westchester

**PARTIAL COUNTIES**  
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane (Crane on Barge-Under 100 Tons), Hoist Engineer (Concrete/ Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.
GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I or similar, Conway or similar Mucking Machine, Crane(Crawler or Truck) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Crane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsemeter, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Robotic EquipmentRoss Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).  

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift(ALL), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Cruiser, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A" Frame.

GROUP IV-A: Service Person(Fuel Truck), Service Person(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>03/07/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$ 55.61</td>
<td>$ 57.28</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>49.12</td>
<td>50.62</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>51.71</td>
<td>53.28</td>
</tr>
<tr>
<td>GROUP II-A</td>
<td>47.07</td>
<td>48.51</td>
</tr>
<tr>
<td>GROUP II-B</td>
<td>48.52</td>
<td>50.00</td>
</tr>
<tr>
<td>GROUP III</td>
<td>46.26</td>
<td>47.73</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>42.12</td>
<td>43.42</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>36.28</td>
<td>37.42</td>
</tr>
<tr>
<td>Group V-A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engineer-Cranes</td>
<td>62.88</td>
<td>64.76</td>
</tr>
<tr>
<td>Engineer-Pile Driver</td>
<td>60.75</td>
<td>62.57</td>
</tr>
<tr>
<td>Hoist Engineer</td>
<td>57.02</td>
<td>58.74</td>
</tr>
<tr>
<td>Jersey Spreader</td>
<td>48.14</td>
<td>49.62</td>
</tr>
<tr>
<td>Pavement Breaker</td>
<td>48.14</td>
<td>49.62</td>
</tr>
<tr>
<td>Post Hole Digger</td>
<td>48.14</td>
<td>49.62</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>03/07/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 1423
$ 18.14 on all hours paid
PLUS $8.00 limited to first 40 hours worked
PLUS $1.00 for all hours worked
$ 18.75 on all hours paid
PLUS $8.00 limited to first 40 hours worked
PLUS $1.00 for all hours worked

OVERTIME PAY
See (D, O, "U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>03/07/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 23.10</td>
<td>$ 23.81</td>
</tr>
<tr>
<td>2nd year</td>
<td>27.73</td>
<td>28.58</td>
</tr>
<tr>
<td>3rd year</td>
<td>32.36</td>
<td>33.36</td>
</tr>
<tr>
<td>4th year</td>
<td>36.99</td>
<td>38.13</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 18.14 for all hours paid
+$1.00 for all hours worked
$ 18.75 for all hours paid
+$1.00 for all hours worked

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, Lead Dredgeman
CLASS A1
Dozer, Front Loader
 Operator
 To conform to Operating Engineer
 Prevailing Wage in locality where work is being performed including benefits.
CLASS B
Spider/Spill Barge Operator, Tug Operator (over 1000 hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

8-137Tun
Certified Welder, $ 29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2015
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer
06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2015 07/01/2016
Survey Classifications An Additional
Party Chief $ 37.04 $ 2.24
Instrument Man 30.59 1.98
Rodman 26.52 1.82

SUPPLEMENTAL BENEFITS
Per Hour:
All Crew Members: $ 19.10
OVERTIME PAY
OVERTIME:.... See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Painter 06/01/2016

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2015

Brush $ 43.75

Abatement/Removal of lead based or lead containing paint on materials to be repainted.

Spray & Scaffold 46.75
Fire Escape 46.75
Decorator 46.75
Paperhanger/Wall Coverer 41.08

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015

Paperhanger $ 29.33
All others 20.97
Premium* 23.47*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

07/01/2015

Appr 1st term... $ 16.55
Appr 2nd term... 21.66
Appr 3rd term... 26.24
Appr 4th term... 35.02

Supplemental benefits:
(per Hour worked)

Appr 1st term... $ 10.23
Appr 2nd term... 12.92
Appr 3rd term... 15.20
Appr 4th term... 19.70

8-NYDC9-B/S

Painter 06/01/2016

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Putnam, Suffolk, Westchester
PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cedarhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St. Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

WAGES
Per hour: 07/01/2015
Drywall Taper $ 41.75

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015
Journeyman $ 20.97

OVERTIME PAY
See (A, H) on OVERTIME PAGE
For Journeyman: Deduct $4.25 from wage rate BEFORE calculating overtime pay.
For Apprentices: Deduct $ 2.44 from 2nd term wage rate, and $ 3.25 from 3rd term wage rate BEFORE calculating overtime pay.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
07/01/2015

1500 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.13</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 27.19</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 36.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
One year term (1500 hours) at the following dollar amount.

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 16.43</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 19.25</td>
</tr>
</tbody>
</table>

8-NYDCT9-DWT

Painter - Bridge & Structural Steel

JOB DESCRIPTION
Painter - Bridge & Structural Steel

DISTRIBUTION 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2015 10/01/2015

<table>
<thead>
<tr>
<th>Period</th>
<th>Wage 10/01/2015</th>
<th>Wage 07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$ 48.00</td>
<td>$ 49.00</td>
</tr>
<tr>
<td></td>
<td>+ 5.63*</td>
<td>+ 6.13*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$ 48.00</td>
<td>$ 49.00</td>
</tr>
<tr>
<td></td>
<td>+ 5.63*</td>
<td>+ 6.13*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.
EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime.

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$28.95</td>
<td>$29.95</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>28.95</td>
<td>29.70</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$21.45</td>
<td>$22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>32.18</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>42.90</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$8.83</td>
<td>$9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.58</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.37</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.16</td>
<td>23.96</td>
</tr>
</tbody>
</table>

Page 1428
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2015

Journeyworker:

- Stripping-Machine operator  $14.18
- Lineman Thermoplastic  $14.55

**OVERTIME PAY**
See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

---

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher  
**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.07</td>
<td>$28.88</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2015  06/01/2016  06/01/2017

Journeyworker:

- All classification  $9.12  $9.26  $9.41

**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

---

**Plumber**

06/01/2016
JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Putnam, Westchester

WAGES
Per hour:

07/01/2015

Plumber and
Steamfitter  $ 53.16

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 26.43 Per hour paid
+ $ 2.73 per hr. worked**

** Not Subject to Overtime.

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
OVERTIME:... See on OVERTIME PAGE.
* NOTE: Time and one half for the first 8 hours on Saturday. Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
1st Term $ 19.61
2nd Term 22.55
3rd Term 26.00
4th Term 37.27
5th Term 40.01

Supplemental Benefits per hour:
Apprentices
1st term $11.19 per hour paid
+ 1.16 per hour worked

2nd term 12.38 per hour paid
+ 1.30 per hour worked

3rd term 14.76 per hour paid
+ 1.60 per hour worked

4th term 18.87 per hour paid
+ 2.36 per hour worked

5th term 20.09 per hour paid
+ 2.36 per hour worked

8-21.1-ST

Plumber - HVAC / Service  06/01/2016

JOB DESCRIPTION  Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**
Per hour: 07/01/2015

HVAC Service $39.70

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2015

Journeyworker HVAC Service $18.09 per hour paid  
+ 1.10 per hour worked**

** Not subject to overtime

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.  Additional hours on Saturday to be paid at double time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**HVAC SERVICE**

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 18.59</td>
<td>$ 21.71</td>
<td>$ 27.13</td>
<td>$ 33.19</td>
<td>$35.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2015

1st term $15.17 per hour paid  
+ 1.10 per hour worked

2nd term $15.66 per hour paid  
+ 1.10 per hour worked

3rd term $16.30 per hour paid  
+ 1.10 per hour worked

4th term $17.02 per hour paid  
+ 1.10 per hour worked

5th term $17.57 per hour paid  
+ 1.10 per hour worked

**Plumber - Jobbing & Alterations**

06/01/2016

**JOB DESCRIPTION** Plumber - Jobbing & Alterations

**ENTIRE COUNTIES**
Dutchess, Putnam, Ulster, Westchester

**WAGES**
Per hour: 07/01/2015

Journeyworker: $41.15

8-21.1&2-SF/Re/AC

Page 1431
Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 22.11 per hour paid
+ 2.73 per hour worked**

**Not subject to overtime

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 18.06</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.48</td>
</tr>
<tr>
<td>4th year</td>
<td>30.26</td>
</tr>
<tr>
<td>5th year</td>
<td>31.90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
1st year $ 7.07 per hour paid
+ 0.50 per hour worked

2nd year 8.13 per hour paid
+ 0.93 per hour worked

3rd year 11.43 per hour paid
+ 1.05 per hour worked

4th year 15.15 per hour paid
+ 1.46 per hour worked

5th year 16.26 per hour paid
+ 1.90 per hour worked

8-21.3-J&A

Roofer

JOB DESCRIPTION Roofer
ENTIRE COUNTIES Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester
WAGES
Per Hour: 07/01/2015
Roofer/Waterproofer $ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 28.93
OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2.70</td>
<td>$14.76</td>
<td>$17.59</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
SheetMetal Worker

07/01/2015
SheetMetal Worker

$43.41

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker

$36.27

OVERTIME PAY
OVERTIME: See (B, E, Q) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is
double the total of the hourly wage plus the
hourly benefit paid all in wages. (Benefits are
included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.07</td>
<td>$18.07</td>
<td>$20.09</td>
<td>$22.09</td>
<td>$24.09</td>
<td>$26.11</td>
<td>$28.59</td>
<td>$31.07</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.80</td>
<td>17.79</td>
<td>19.75</td>
<td>21.73</td>
<td>23.72</td>
<td>25.68</td>
<td>27.19</td>
<td>28.69</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

06/01/2016

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

8-38
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.68</td>
<td>$ 8.74</td>
<td>$ 15.52</td>
<td>$ 15.58</td>
<td>$ 16.04</td>
<td>$ 16.20</td>
<td>$ 16.26</td>
<td>$ 16.31</td>
<td>$ 16.37</td>
<td>$ 16.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
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</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

1-669.2

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Putnam, Westchester

WAGES
GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).

GROUP BB: 14 Wheeler

GROUP C: Low Boy (carrying equipment).

GROUP CC: Light Tower, Attenuator Trucks

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid,DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment(under 40 tons), Euclid.

GROUP HH: Off-road Equipment(under 40 tons)D.J.B.

GROUP I: Off-road Equipment(under 40 tons)Darts.

GROUP II: Off-road Equipment(under 40 tons)RXS.

WAGES:(per hour) 07/01/2015

GROUP A $ 39.52*
GROUP B 40.14*
GROUP BB 39.64*
GROUP C 42.27*
GROUP CC 39.52*
GROUP D 39.97*
GROUP E 40.52*
GROUP F 41.52*
GROUP G 40.27*
GROUP H 40.89*
GROUP HH 41.27*
GROUP I 41.02*
GROUP II 41.39*

* To calculate premium wage, subtract $ .20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential:NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen(15%)percent above the wage rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Fridays and Saturdays may be used as make-up days at straight time when a day during the work week has been lost due to inclement weather.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker

First 40 hours $25.32
For the 41st-45th hours 10.13
Over 45 hours 0.25

NOTE: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.
OVERTIME PAY
See (B, E, P, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Queens County General Construction

Asbestos Worker 06/01/2016

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015 08/01/2015
Abestos Worker $ 45.00 $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:
Abestos Worker $ 7.20 $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.
1st 2nd 3rd 4th
78% 80% 83% 89%

SUPPLEMENTAL BENEFIT
Per Hour:
Apprentice Removal & Abatement $ 7.20 $ 8.70

4-12a - Removal Only

Boilermaker 06/01/2016

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Duchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2015
Boilermaker $ 51.56
Repairs & Renovations $ 51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015
Boilermaker 32% of hourly
Repairs & Renovations Wage Paid
+ $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY
REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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</thead>
<tbody>
<tr>
<td>Wage</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2015
Apprentice(s) 32% of Hourly Wage Paid
Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.27</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$20.11</td>
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<tr>
<td>3rd Term</td>
<td>$20.95</td>
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<tr>
<td>4th Term</td>
<td>$21.80</td>
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<td>5th Term</td>
<td>$22.65</td>
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<tr>
<td>6th Term</td>
<td>$23.49</td>
</tr>
<tr>
<td>7th Term</td>
<td>$24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2016

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2015

Piledriver $50.50
Dockbuilder $50.50

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $47.03

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $31.90
JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2015

Carpet/Resilient Floor Coverer  $ 49.88

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer  $ 44.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 30.22

8-2287

Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2015

Marine Construction:

Marine Diver  $ 61.30
Marine Tender  43.45

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyman  $ 46.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

Carpenter
06/01/2016

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2015

Building
Millwright $48.44
+ Additional $2.40

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $50.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.
Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

1st. 2nd. 3rd. 4th.
$26.64 $31.49 $36.33 $46.02

Supplemental benefits per hour paid:

(1) year terms:

1st. 2nd. 3rd. 4th.
$32.81 $36.15 $40.63 $46.21

8-740.1

Carpenter
06/01/2016

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2015

Timberman $45.60

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015

$47.05

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices       See (5,6,11,13,16,18,19,25)

Overtime:        See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:
(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour</th>
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<tbody>
<tr>
<td>1st</td>
<td>$18.24</td>
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<td>2nd</td>
<td>$22.80</td>
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<tr>
<td>3rd</td>
<td>$29.64</td>
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<tr>
<td>4th</td>
<td>$36.48</td>
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</table>

Supplemental benefits per hour: $31.92

8-1556 Tm

Carpenter

06/01/2016

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour:
07/01/2015 10/17/2015

Core Drilling:
Driller  $36.82  + Additional  $2.21
Driller Helper  $29.44  + Additional  $1.94

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:
Helper 1st year  $20.61
Helper 2nd year  $23.55
Helper 3rd year  $26.50
Helper 4th year  $29.44

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour paid:
07/01/2015 10/17/2015

Driller and All Helpers  $22.79  $22.79

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter

06/01/2016

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2015

Show Exhibit/ Carpenter $ 50.50

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exhibit/ Carpenter $ 46.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
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<tr>
<td>Building</td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 31.52

Carpenter - Building 06/01/2016

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work preformed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour: 07/01/2015 07/01/2016

Building:
Carpenter $ 50.50 Additional $ 2.40

SUPPLEMENTAL BENEFITS
Per hour paid:

Building:
Carpenter $ 45.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
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<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>Building</td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:
Carpenter - Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Heavy&Highway  
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond  

WAGES  
Per hour:  
07/01/2015  
Heavy&Highway Carpenter $ 50.50  

SUPPLEMENTAL BENEFITS  
Per hour paid:  
Heavy & H/way Carpenter $ 47.03  

OVERTIME PAY  
See (B, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (18, 19) on HOLIDAY PAGE  
Paid : for 1st & 2nd yr Apprentices See(5,6,11,13,16,18,19,25)  
Overtime: See(5,6,11,13,16,18,19,25) on holiday Page  

REGISTERED APPRENTICES  
Wage per hour: (1) year terms:  
1st 2nd 3rd 4th  
Heavy & Highway $20.20 $25.25 $32.83 $40.40  

Supplemental Benefits:  
Per Hour paid  
All Apprentices $31.90  

Electrician 06/01/2016

JOB DESCRIPTION Electrician  
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond, Westchester  

WAGES  
Per hour Paid:  
07/01/2015 03/09/2016  
Service Technician $ 31.40 $ 32.00  

Service and Maintenance on Alarm and Security Systems.  
Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)  

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyworker: $ 14.76 $ 15.47  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2015

Electrician
H - Telephone $ 27.50

Maintenance and Jobbing-Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyworker $ 20.82
22.54*

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Tree Trimmer $ 27.88
Ground Person $ 18.43

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour paid:

Tree Trimmer $ 10.44
Ground Person $ 6.90

OVERTIME PAY
See (B, "H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
WAGES
Per Hour: 07/01/2015

Electrician and Audio/Sound $54.00

SUPPLEMENTAL BENEFITS
Per Hour:
Journey Worker $50.03 53.41*

Journey Worker Temporary Light/Power $24.39 27.27*

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

One (1) year terms - Apprentices registered before 05/10/2007.

07/01/2015
Fifth term/MIJ:
1-18 mos $ 26.80

One (1) year terms - Apprentices registered after 05/10/2007.

First term: 07/01/2015
0-6 mos. $ 13.00
7-12 mos. 14.00
Second term:
0-6 mos. $ 15.00
7-12 mos. 16.00
Third term:
0-6 mos. $ 17.00
7-12 mos. 18.00
Fourth term:
0-6 mos. $ 19.00
7-12 mos. 21.00
Fifth term/MIJ:
0-12 mos. $ 23.00
13-18 mos. 23.00

Supplemental Benefits per hour:

One (1) year terms - Apprentices registered prior to 05/10/2007.

Fifth term/MIJ:

07/01/2015
1-18 mos $ 20.47 22.15

One (1) year terms - Apprentices registered after 05/10/2007:

07/01/2015

First Term: Regular Overtime
0-6 mos. $11.61 $12.47
<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mos.</th>
<th>7-12 mos.</th>
<th>13-18 mos.</th>
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</thead>
<tbody>
<tr>
<td>Second Term</td>
<td>$12.63</td>
<td>$13.14</td>
<td>$15.68</td>
</tr>
<tr>
<td>Third Term</td>
<td>$13.65</td>
<td>$14.16</td>
<td>$18.56</td>
</tr>
<tr>
<td>Fourth Term</td>
<td>$14.67</td>
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<td>$20.00</td>
</tr>
<tr>
<td>Fifth Term/MIJ</td>
<td>$18.56</td>
<td>$20.00</td>
<td></td>
</tr>
</tbody>
</table>

**Electrician**

- **JOB DESCRIPTION**: Electrician
- **DISTRICT**: 9
- **ENTIRE COUNTIES**: Bronx, Kings, New York, Queens, Richmond

**WAGES**

**Per hour:**

07/01/2015

- **Electro Pole Electrician**: $54.00
- **Electro Pole Foundation Inst.**: $40.93
- **Electro Pole Maintainer**: $35.05

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

07/01/2015

- **Electro Pole Electrician**: $51.86
- **Electro Pole Foundation Inst.**: $39.46
- **Electro Pole Maintainer**: $35.51

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

**OVERTIME PAY**

See (A, *B, **E4, F, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**Electrician Lineman**

- **JOB DESCRIPTION**: Electrician Lineman
- **DISTRICT**: 4
- **ENTIRE COUNTIES**: Nassau, Queens, Suffolk

**WAGES**

For Utility Distribution & Transmission Line Construction:

**Per Hour:**

07/01/2015

- **Lineman/Splicer**: $50.76
- **Material Man**: 44.16
- **Heavy Equip. Operator**: 40.61
Groundman: 30.46
Flagman: 22.84

For Natural Gasline Construction:
Per Hour: 07/01/2015 06/01/2016
Journeyman U.G.Mech. $42.69 $44.08

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour: Utility Distribution & Transmission Line Construction:

07/01/2015
All Classifications 31% of Hourly Wage Paid + $11.36

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:
Per Hour: 07/01/2015 06/01/2016
Journeyman U.G.Mech. 25% of Hourly Wage Paid + $11.16 26% of Hourly Wage Paid + $11.96

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic: (B,G,P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.
(Lineman Only)

1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFIT:
07/01/2015
All Terms 31% of Hourly Wage Paid + $11.36

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRIBUTION 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour: 07/01/2015 03/17/2016
Elevator Constructor $59.55 $60.96

Page 1447
Modernization & Service/Repair 46.92 47.91

SUPPLEMENTAL BENEFITS
Per Hour:

Elevator Constructor $ 35.17 $ 36.86
Modernization & Service/Repair 34.21 35.87

OVERTIME PAY
Constructor. See (D, M, T) on OVERTIME PAGE.
Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term $ 28.93 $ 30.44
2nd Term 29.73 31.27
3rd Term 30.94 32.51
4th Term 32.15 33.75

Modernization & Service/Repair
1st Term $ 28.85 $ 30.37
2nd Term 29.21 30.73
3rd Term 30.32 31.87
4th Term 31.43 33.02

Glazier 06/01/2016

JOB DESCRIPTION Glazier DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 52.20*</td>
<td>$ 52.80*</td>
<td>+Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$ 53.20*</td>
<td>$ 53.80*</td>
<td>+Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $ 27.30*

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

*Additional $.05 per hour for all regular hours worked

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 28.04</td>
<td>$ 28.29</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>16.14</td>
<td>16.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only.

See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

Paid for the Repair & Maintenance (5, 6, 16 & 25)

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.70</td>
<td>$ 17.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.85</td>
<td>26.20</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.19</td>
<td>31.54</td>
</tr>
<tr>
<td>4th term</td>
<td>41.71</td>
<td>42.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(Per hour worked)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.84</td>
<td>$ 13.99</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.10</td>
<td>19.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.97</td>
<td>21.13</td>
</tr>
<tr>
<td>4th term</td>
<td>24.32</td>
<td>24.57</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>12/28/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$ 63.66</td>
<td>$ 63.61</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>12/28/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$ 31.51</td>
<td>$ 32.46</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, D, O, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

1 year terms at the following percentage of Jourymans Wage.
### Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentice Insulator(s)</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.60</td>
<td>$12.98</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>18.91</td>
<td>19.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>22.06</td>
<td>22.72</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>25.21</td>
<td>25.97</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### WAGES

#### IRONWORKER:

<table>
<thead>
<tr>
<th></th>
<th>An Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker Rigger</td>
<td>$56.09</td>
</tr>
<tr>
<td>Ironworker Stone Derrickman</td>
<td>$56.09</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

| Ironworker: | $38.37 |

#### OVERTIME PAY

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.*

** Benefits same premium as wages on Holidays only

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 8, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

### REGISTERED APPRENTICES

Wage per hour:

<table>
<thead>
<tr>
<th>1/2 year terms at the following hourly wage rate:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$28.05</td>
<td>$28.05</td>
<td>$39.26</td>
<td>$44.87</td>
<td>$50.48</td>
<td>$50.48</td>
</tr>
</tbody>
</table>

Supplemental benefits:


---

### Ironworker

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$43.20</td>
<td>$43.45</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>43.20</td>
<td>43.45</td>
</tr>
<tr>
<td>Guide Rail Installation</td>
<td>43.20</td>
<td>43.45</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Per hour paid: | Journeyworker: | $48.16 | $49.16 |

---

Page 1450
OVERTIME PAY
OVERTIME: See (A*,D1,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$36.97</td>
<td>$37.74</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>38.10</td>
<td>38.88</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>39.22</td>
<td>40.02</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>41.46</td>
<td>42.31</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th Term</td>
<td>43.69</td>
<td>44.59</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES PER HOUR:

07/01/2015

Ironworker:
Structural Bridges Machinery

SUPPLEMENTAL BENEFITS PER HOUR:

Journeyman $67.83

OVERTIME PAY
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.48</td>
</tr>
<tr>
<td>2nd</td>
<td>26.08</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>26.68</td>
</tr>
</tbody>
</table>

Supplemental Benefits
PER HOUR:

All Terms $47.32
Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2015

Reinforcing & Metal Lathing $ 53.63

SUPPLEMENTAL BENEFITS
Per hour paid:

Reinforcing & Metal Lathing $ 31.95

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.01</td>
<td>$ 28.11</td>
<td>$ 33.21</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.18</td>
<td>$ 18.18</td>
<td>$ 18.18</td>
</tr>
</tbody>
</table>

Laborer

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2015

Laborer/Excavation:

**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal (including soil) $ 40.50
Basic 40.50
Flagman 40.50
Pipelayer 40.50
*Tree Work, *Landscape 40.50

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 36.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

++ Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday. When an observed holiday falls on a Saturday, work done shall be paid at double time.
HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>1st 0-1000</td>
<td>$19.93</td>
</tr>
<tr>
<td>2nd 1001-2000</td>
<td>$23.91</td>
</tr>
<tr>
<td>3rd 2001-3000</td>
<td>$29.89</td>
</tr>
<tr>
<td>4th 3001-4000</td>
<td>$35.87</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices</td>
<td>$34.88</td>
</tr>
</tbody>
</table>

---

JOB DESCRIPTION Laborer
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.
GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Deraile Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer (Tunnel)-FREE AIR</td>
<td></td>
</tr>
<tr>
<td>Group 14</td>
<td>$62.12</td>
</tr>
<tr>
<td>Group 16</td>
<td>$59.44</td>
</tr>
<tr>
<td>Group 17**</td>
<td>$54.92</td>
</tr>
</tbody>
</table>

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 14</td>
<td>$41.82**</td>
</tr>
<tr>
<td>GROUP 16</td>
<td>$41.50*</td>
</tr>
<tr>
<td>GROUP 17</td>
<td>$40.05**</td>
</tr>
<tr>
<td>GROUP 17</td>
<td>$39.73*</td>
</tr>
<tr>
<td>GROUP 17</td>
<td>$37.07**</td>
</tr>
</tbody>
</table>
Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

* For projects bid prior to 07/01/2014

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

JOB DESCRIPTION  Laborer
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour: 07/01/2015
Laborer: Laborer-Concrete (including flag person) $41.48

SUPPLEMENTAL BENEFITS
Per Hour Worked $26.17

OVERTIME PAY
OVERTIME: See (A, E, Q) on OVERTIME PAGE attached.
See (B, E, Q,) for work below street level to top of foundation.
For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 hrs</td>
<td>501-1000 hrs</td>
<td>1001-2000 hrs</td>
<td>2001-4000 hrs</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour Worked)
0-500 hrs $15.29+ $2.75* 501-1000 hrs $15.29+ $3.58* 1001-2000 hrs $20.67+ $3.58* 2001-4000 hrs $20.67+ $4.40*

*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours

Page 1454
Laborer - Building 06/01/2016

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2015 01/01/2016

Skilled Demolition Laborer: $ 37.52  $ 37.89
General Demolition Laborer: 26.40* 26.68*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker:
Skilled Demolition Laborer: $ 24.86  $ 25.26
General Demolition Laborer: 18.38 18.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>22.17</td>
<td>23.32</td>
<td>24.97</td>
<td>27.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

$ 16.33  $ 16.68

9-79/95

Laborer - Building 06/01/2016

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2015

Laborer/Asbestos, Lead and Hazardous Material Abatement: $ 36.00

SUPPLEMENTAL BENEFITS
Per Hour:
Laborer $15.95

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE
REGISTERED APPRENTICES
1000 hour terms at the following:

Per Hour: 07/01/2015

1st term $27.96
2nd Term $28.66
3rd Term $29.72
4th Term $31.84

SUPPLEMENTAL BENEFIT

Per Hour:

ALL TERMS $15.95

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2016</th>
</tr>
</thead>
</table>

JOB DESCRIPTION  Laborer - Building
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2015 01/01/2016

Building:
Plasterer Tender and Spray Fireproofing. $38.67** $39.17**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $26.02 $26.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.39*</td>
<td>23.54*</td>
<td>25.29*</td>
<td>27.95*</td>
<td></td>
</tr>
</tbody>
</table>

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

| 1st and 2nd terms | $17.44 | $17.79 |
| 3rd and 4th terms | 17.49 | 17.84 |

9-30 (79)

Laborer - Building 06/01/2016

JOB DESCRIPTION  Laborer - Building
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2015 01/01/2016

Basic Laborer and Mason Tender $38.67 $39.17
SUPPLEMENTAL BENEFITS
Per hour paid:

Basic Laborer and Mason Tender:
$ 26.02 $ 26.47

OVERTIME PAY
See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 22.39</td>
<td>$ 23.54</td>
<td>$ 25.29</td>
<td>$ 27.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd terms</td>
<td>$ 17.44</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd and 4th terms</td>
<td>17.49</td>
<td></td>
<td></td>
<td>17.84</td>
</tr>
</tbody>
</table>

9-MTDC(79)

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Interior Demolition Laborer:</td>
<td>$ 36.46</td>
<td>$ 36.81</td>
</tr>
<tr>
<td>General Interior Demolition Laborer:</td>
<td>$ 25.65*</td>
<td>26.80*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS
Per Hour paid:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Interior Demolition Laborer:</td>
<td>$ 21.13</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Interior Demolition Laborer:</td>
<td>15.45</td>
<td></td>
<td></td>
<td>15.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, E2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.64</td>
<td>$ 23.74</td>
<td>$ 25.33</td>
<td>$ 27.83</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices</td>
<td>$ 16.24</td>
<td></td>
<td></td>
<td>$ 16.59</td>
</tr>
</tbody>
</table>
**Prevailing Wage Rates for 07/01/2015 - 06/30/2016**

**Laborer - Concrete & Asphalt Paving**

**JOB DESCRIPTION**  Laborer - Concrete & Asphalt Paving

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**DISTRICT**  9

**DISTRIBUTION**

Bronx, Kings, New York, Queens, Richmond

**WAGES**


Group 2: Shoveler, Small Equipment Operator on Asphalt work.

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Formsetter</td>
<td>$45.45</td>
</tr>
<tr>
<td>Asphalt Screedman / Micro Paver</td>
<td>45.45</td>
</tr>
<tr>
<td>Asphalt Raker</td>
<td>44.85</td>
</tr>
<tr>
<td>Group 1</td>
<td>40.98</td>
</tr>
<tr>
<td>Group 2</td>
<td>41.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:  07/01/2015

Journeyman  $36.92

**OVERTIME PAY**

See (B, *E, **Q) on OVERTIME PAGE

* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

**HOLIDAY**

Paid:  See (5, 20) on HOLIDAY PAGE

Paid:

Holiday:

Overtime:  See (21,22)** on HOLIDAY PAGE.

See (13)** on holiday page.

* Holiday pay -at the single time pay rate shall be prorated based on 25% of a day’s wages and benefits for each day worked.

**If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.

*** Unpaid if not worked, if worked shall receive single time rate plus one day’s pay for the holiday.

**REGISTERED APPRENTICES**

Wage per hour:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>2nd term</td>
</tr>
<tr>
<td>1-2000</td>
<td>2001-4000</td>
</tr>
<tr>
<td>$27.05</td>
<td>$28.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>2nd term</td>
</tr>
<tr>
<td>1-2000</td>
<td>2001-4000</td>
</tr>
<tr>
<td>$17.12</td>
<td>$17.12</td>
</tr>
</tbody>
</table>

**Laborer - Trac Drill**

**JOB DESCRIPTION**  Laborer - Trac Drill

**DISTRICT**  9

**Prevailing Wage Rates for 07/01/2015 - 06/30/2016**

**Published by the New York State Department of Labor**

 Queens County

**9-MTDC (79-ID)**

**9-1010H/H**

Page 1458
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour Paid: 07/01/2015

Hydraulic Trac Drill $ 51.10
Hydraulic Trac Drill Chuck Tender 44.10
Air Trac, Wagon, Quarry Bar 50.31
Power Tool (Chipper & Jackhammer) 49.27
Chuck Tender & Nipper 43.35
Blaster 55.74
Blaster Hydraulic 56.56
Powder Carrier 45.38
Magazine Keeper 29.53

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2015

All Classifications $ 26.94 plus $5.50*

* This portion subject to same premium as overtime wages

OVERTIME PAY
Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY: See (5,6,11,13) on HOLIDAY PAGE.
For Magazine Keepers See (1) on HOLIDAY PAGE

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

9-29

Laborer - Tunnel 06/01/2016

JOB DESCRIPTION Laborer - Tunnel DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* *(including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2015

Group 6 $ 62.83
Group 7 $ 61.68
Group 8,9 $ 60.56
Group 10 $ 52.98

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:
per hour:
<table>
<thead>
<tr>
<th>GROUP</th>
<th>WAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 6</td>
<td>$42.09**</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>$41.35**</td>
</tr>
<tr>
<td></td>
<td>$41.28*</td>
</tr>
<tr>
<td>GROUP 8,9</td>
<td>$40.57**</td>
</tr>
<tr>
<td></td>
<td>$40.50</td>
</tr>
<tr>
<td>GROUP 10</td>
<td>$38.80**</td>
</tr>
<tr>
<td></td>
<td>$38.73*</td>
</tr>
</tbody>
</table>

* For bids prior to 07/01/2014

**OVERTIME PAY**
See (D, M, *R) on OVERTIME PAGE

**NOTE:** Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

---

**JOB DESCRIPTION** Mason

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2015

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick/Blocklayer</td>
<td>$54.81</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

| Brick/Block Layer | $23.23 |

**OVERTIME PAY**
See (A, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| All Apprentices | $15.95 |

---

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Building: 07/01/2015 01/01/2016

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$50.71</td>
<td>$51.08</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>49.10</td>
<td>49.47</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Journeyworker:
Per hour:

Mosaic & Terrazzo Mechanic $ 32.36 $ 33.14
Mosaic & Terrazzo Finisher 32.35 33.13

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double the rate after 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$ 25.35</td>
<td>$ 27.87</td>
<td>$ 30.42</td>
<td>$ 32.94</td>
<td>$ 35.49</td>
<td>$ 38.02</td>
<td>$ 43.08</td>
<td>$ 48.16</td>
</tr>
<tr>
<td>01/01/16</td>
<td>25.54</td>
<td>28.09</td>
<td>30.65</td>
<td>33.20</td>
<td>35.76</td>
<td>38.31</td>
<td>43.42</td>
<td>48.53</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/15</th>
<th>01/01/16</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.19</td>
<td>16.58</td>
</tr>
<tr>
<td>$ 17.81</td>
<td></td>
<td>18.23</td>
</tr>
<tr>
<td>$ 19.42</td>
<td></td>
<td>19.89</td>
</tr>
<tr>
<td>$ 21.05</td>
<td></td>
<td>21.56</td>
</tr>
<tr>
<td>$ 22.66</td>
<td></td>
<td>23.21</td>
</tr>
<tr>
<td>$ 24.28</td>
<td></td>
<td>24.86</td>
</tr>
<tr>
<td>$ 27.52</td>
<td></td>
<td>28.19</td>
</tr>
<tr>
<td>$ 30.75</td>
<td></td>
<td>31.49</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

DISTRICT 9

WAGES
Per hour:
07/01/2015 12/07/2015 06/06/2016
Tile Setters $ 54.31 An additional $ 54.93 $ 54.93 $ 1.30

SUPPLEMENTAL BENEFITS
Per Hour:
Tile Setter $ 24.35* $ 23.75 plus $ 7.05 plus $ 8.33

* This portion of benefit is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*E, Q, V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hr) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1- 750</td>
<td>$27.45</td>
<td>$30.71</td>
<td>$34.96</td>
<td>$39.98</td>
<td>$41.99</td>
<td>$44.96</td>
<td>$46.70</td>
<td>$50.45</td>
<td>$52.61</td>
<td>$53.58</td>
</tr>
<tr>
<td>750-1500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

1st term $14.70* plus $0.72  6th term $17.85* plus $1.51
2nd term $15.70* plus $0.76  7th term $16.10* plus $5.81
3rd term $15.70* plus $0.80  8th term $16.60* plus $5.85
4th term $16.60* plus $1.17  9th term $18.35* plus $6.22
5th term $16.85* plus $1.19 10th term $21.62* plus $6.27

* This portion of the benefit is subject to same premium as overtime wages.

---

**JOB DESCRIPTION** Mason - Building  
**DISTRICT** 9

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building-Marble Restoration:</strong></td>
<td>Marble, Stone &amp; Terrazzo Polisher, etc</td>
<td>$39.50</td>
<td>$39.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyworker:

Building-Marble Restoration:
Marble, Stone & Polisher | $23.88 | $24.41 |

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>(900 hour) terms at the following wages:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1st</td>
</tr>
<tr>
<td></td>
<td>0-900</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$27.48</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>27.81</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.49</td>
<td>$22.12</td>
</tr>
<tr>
<td></td>
<td>22.32</td>
<td>23.02</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Mason - Building  
**DISTRICT** 9

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Wages: 07/01/2015 | 01/01/2016
Marble Cutters & Setters  
$ 56.53  
$ 56.89

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker  
$ 31.17  
$ 32.06

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$22.61</td>
<td>$25.44</td>
<td>$28.27</td>
<td>$31.09</td>
<td>$33.92</td>
<td>$36.74</td>
<td>$39.57</td>
<td>$42.40</td>
<td>$48.05</td>
<td>$53.70</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$22.76</td>
<td>$25.60</td>
<td>$28.45</td>
<td>$31.29</td>
<td>$34.13</td>
<td>$36.98</td>
<td>$39.82</td>
<td>$42.67</td>
<td>$48.36</td>
<td>$54.05</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$22.87</td>
<td>$23.55</td>
<td>$24.26</td>
<td>$24.95</td>
<td>$25.63</td>
<td>$26.32</td>
<td>$27.03</td>
<td>$27.72</td>
<td>$29.09</td>
<td>$30.48</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$23.03</td>
<td>$23.72</td>
<td>$24.74</td>
<td>$25.48</td>
<td>$26.20</td>
<td>$26.94</td>
<td>$27.67</td>
<td>$28.41</td>
<td>$29.87</td>
<td>$31.34</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>12/07/2015</th>
<th>06/06/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 41.98</td>
<td>$ 42.42</td>
<td>$ 0.97</td>
</tr>
<tr>
<td>Tile Finisher</td>
<td>An additional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker  
$ 21.50*  
$ 20.85*  
plus $6.90  
plus $8.18

* This portion of benefits subject to the same premium as overtime wages

**OVERTIME PAY**

See (A, "E", Q) on OVERTIME PAGE  
*Double time rate after 10 hours on Saturdays

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
WAGES
Per hour: 07/01/2015 01/01/2016

Marble, Stone, etc.
Maintenance Finishers: $ 21.57 $ 21.76

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc
Maintenance Finishers: $ 12.20 $ 12.40

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-750</th>
<th>750-1500</th>
<th>1501-2250</th>
<th>2251-3000</th>
<th>3001-3750</th>
<th>3751-4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>70%</td>
<td>74%</td>
<td>78%</td>
<td>82%</td>
<td>88%</td>
<td>96%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.92</td>
<td>$ 11.93</td>
<td>$ 11.94</td>
<td>$ 11.95</td>
<td>$ 11.96</td>
<td>$ 11.98</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2015

Cement Mason $45.88

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Cement Mason $32.80

OVERTIME PAY

See (*B1, E2, **Q, ***V) on OVERTIME PAGE

* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:

1st Term $16.40
2nd Term 19.68
3rd Term 25.99

Mason - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2' x 2' or larger.

Per Hour: 07/01/2015

Stone Setter $59.14
Stone Tender $41.11

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $28.10
Stone Tender 18.37

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work First 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits: All Apprentices $18.31

Mason - Heavy&Highway 06/01/2016

JOB DESCRIPTION  Mason - Heavy&Highway  
ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per Hour: 07/01/2015

Pointer, Caulkers & Cleaners $47.41

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $24.60

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.01</td>
<td>$27.25</td>
<td>$32.24</td>
<td>$38.66</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits: (per hour paid)

$4.75 $9.70 $12.45 $12.45

Operating Engineer - Building 06/01/2016

JOB DESCRIPTION  Operating Engineer - Building  
ENTIRE COUNTIES  Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester
PARTIAL COUNTIES  Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.
WAGES
NOTE: Construction surveying
Party chief—One who directs a survey party
Instrument Man—One who runs the instrument and assists Party Chief.
Rodman—One who holds the rod and assists the Survey Crew

<table>
<thead>
<tr>
<th>Wages (Per Hour)</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building Construction:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$66.52</td>
<td>$69.16</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$52.95</td>
<td>$55.20</td>
</tr>
<tr>
<td>Rodman</td>
<td>$36.24</td>
<td>$38.32</td>
</tr>
<tr>
<td><strong>Steel Erection:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$67.76</td>
<td>$70.32</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$54.07</td>
<td>$56.43</td>
</tr>
<tr>
<td>Rodman</td>
<td>$38.11</td>
<td>$40.47</td>
</tr>
<tr>
<td><strong>Heavy Construction—NYC counties only:</strong> (Foundation, Excavation.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$72.18</td>
<td>$74.74</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$54.57</td>
<td>$57.03</td>
</tr>
<tr>
<td>Rodman</td>
<td>$46.74</td>
<td>$49.20</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steel Erection Only</td>
<td>$19.80* + 6.65</td>
</tr>
<tr>
<td>All Other Classifications</td>
<td>$20.05* + 6.65</td>
</tr>
</tbody>
</table>

* This portion subject to same premium as wages

**OVERTIME PAY**

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**JOB DESCRIPTION** Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

**STEEL ERECTION:**

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

**BUILDING CONSTRUCTION:**
Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines.

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature.

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2015 07/01/2016

Steel Erection: An additional
Group 1 $ 65.97 $ 2.52
Group 2 62.15 2.42
Group 3 48.84 2.06

Building Construction:
Group 1 $ 63.08 $ 2.58
Group 2 50.42 2.22
Group 3 60.28 2.50
Group 4 46.41 2.11
Group 5 40.91 1.95

Heavy Construction:
Group 1 $ 47.24 $ 2.13
Group 2 48.31 2.16
Group 3 87.74 3.28
Group 4 68.31 2.73

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015

All Classifications $ 21.25* plus $6.90

* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices:  1st  2nd  3rd  4th.

07/01/2015  $29.80  $35.80  $38.76  $41.72

Supplemental Benefits:

Per Hour:
All Apprentices:  $ 9.50* Plus 6.90
* This portion of benefits subject to same premium as wages.

 Operating Engineer - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway  DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour:  07/01/2015  07/01/2016
Maintenance Engineer  $ 68.31  An Additional  
(Sewer Systems)  $ 2.73

SUPPLEMENTAL BENEFITS

Per Hour:  07/01/2015
Journeyman  $ 21.25*
plus $ 6.90
* This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY

Paid:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

(1) year terms at the following wage rates:

1st  2nd  3rd  4th
$29.80  $35.80  $38.76  $41.72

Supplemental Benefits:

Per Hour:
All Apprentices:  $ 9.50* plus an additional $ 6.90
* This portion of benefits subject to the same premium as overtime wages

 Operating Engineer - Building & Steel Erection 06/01/2016

JOB DESCRIPTION Operating Engineer - Building & Steel Erection  DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour:  07/01/2015
STEEL ERECTION:

Page 1469
Three Drum Derricks $ 83.85
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,
   Boom Trucks $ 80.82
Compressors, Welding Machines, Bridge Inspection Machines,
   Moog and machines of a similar nature) $ 50.54
Compressors (Not combined with welding machines) $ 48.43

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes $ 80.36
Double Drum $ 76.21
4 Pole Hoists and Single
   Drum Hoists $ 73.82
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete
   Pumps and all other equipment used for hoisting $ 67.72
House Cars and Rack & Pinion $ 59.99
   *House Cars (New Projects) $ 49.15
Erecting and dismantling Cranes $ 74.54

Compressors, Welding Machines (Cutting Concrete-Tank Work),
   Paint Spraying, Sand Blasting, Pumps (With the exclusion of
   concrete pumps), House Car (Settlement basis only), All
   Engines irrespective of power (Power-Vac) used to drive
   auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System
   $ 52.30

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

| 100' to 149' Boom | 2.00/hr |
| 150' to 249' "   | 2.00/hr |
| 250' to 349' "   | 2.25/hr |
| 350' to 450' "   | 2.75/hr |
| Tower Crane       | 2.00/hr |

SUPPLEMENTAL BENEFITS

07/01/2015

All Operator Classes $ 20.20* plus $ 5.70

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY

See (*C, **D, O) on OVERTIME PAGE
*Aplies to Building Construction category
**Applies to Steel Erection

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES

Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$35.79</td>
<td>$43.13</td>
<td>$50.47</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 9.95*
plus $ 5.70

* This portion of benefits subject to the same premium as shown for overtime wages.

**Operating Engineer - Heavy Construction 1**

**JOB DESCRIPTION** Operating Engineer - Heavy Construction 1

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21 Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

**WAGES:** (per hour) 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$96.54</td>
</tr>
<tr>
<td>2</td>
<td>80.74</td>
</tr>
<tr>
<td>3</td>
<td>83.12</td>
</tr>
<tr>
<td>4</td>
<td>81.29</td>
</tr>
<tr>
<td>Group</td>
<td>Rate</td>
</tr>
<tr>
<td>---------</td>
<td>-------</td>
</tr>
<tr>
<td>Group 5</td>
<td>79.81</td>
</tr>
<tr>
<td>Group 6</td>
<td>76.87</td>
</tr>
<tr>
<td>Group 7</td>
<td>76.14</td>
</tr>
<tr>
<td>Group 8</td>
<td>76.14</td>
</tr>
<tr>
<td>Group 9</td>
<td>74.64</td>
</tr>
<tr>
<td>Group 10</td>
<td>74.64</td>
</tr>
<tr>
<td>Group 11</td>
<td>71.65</td>
</tr>
<tr>
<td>Group 12</td>
<td>71.65</td>
</tr>
<tr>
<td>Group 13</td>
<td>67.34</td>
</tr>
<tr>
<td>Group 14</td>
<td>67.34</td>
</tr>
<tr>
<td>Group 15</td>
<td>68.70</td>
</tr>
<tr>
<td>Group 16</td>
<td>68.70</td>
</tr>
<tr>
<td>Group 17</td>
<td>62.70</td>
</tr>
<tr>
<td>Group 18</td>
<td>62.70</td>
</tr>
<tr>
<td>Group 19</td>
<td>53.73</td>
</tr>
<tr>
<td>Group 20</td>
<td>53.73</td>
</tr>
<tr>
<td>Group 21</td>
<td>50.36</td>
</tr>
<tr>
<td>Group 22</td>
<td>50.36</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck

- **100' to 149'**: $0.50 per hour additional to above Crane Rates
- **150' to 249'**: $0.75 per hour additional to above Crane Rates
- **250' to 349'**: $1.00 per hour additional to above crane Rates
- **350' to 450'**: $1.50 per hour additional to above crane Rates

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2015
- **Groups 1-22**
  - Regular Time: $20.20* plus $5.70
  - *This portion of benefits subject to the same premium as shown for wages.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
- Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:
- (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$35.79</td>
<td>$43.13</td>
<td>$50.47</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
- **Groups 1-22**
  - Regular Time: $9.95* plus $5.70
  - *This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

**Operating Engineer - Heavy Construction 2**

**JOB DESCRIPTION** Operating Engineer - Heavy Construction 2  
**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature
Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oiler (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Oiler (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery))

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2015

Group 23  $70.51
Group 24  68.60
Group 25  65.40
Group 26  62.22
Group 27  44.99
Group 28  65.40

Crane Rates:
- 100’ to 149’ $0.50 per hour additional to above Crane Rates
- 150’ to 249’ $0.75 per hour additional to above Crane Rates
- 250’ to 349’ $1.00 per hour additional to above crane Rates
- 350’ to 450’ $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015

Groups 23-28

Regular Time  $21.25* plus $6.90

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.80</td>
<td>$35.80</td>
<td>$38.76</td>
<td>$41.72</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:
Groups 23-28

Regular Time  $9.50* plus $6.90

* This portion of benefits subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Construction 06/01/2016

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2015
CLASS A
Operator, Leverman,  $35.63
Lead Dredgeman
CLASS A1
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $30.81
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder,
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06
Boat Operator $27.30

CLASS D
Shoreman, Deckhand, $22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2015
$9.99 plus 8%
of straight time wage, Overtime hours add $0.63

All Class C
$9.69 plus 8%
of straight time wage, Overtime hours add $0.48

All Class D
$9.39 plus 8%
of straight time wage, Overtime hours add $0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

<table>
<thead>
<tr>
<th>Survey Classifications</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$37.04</td>
<td>$2.24</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>30.59</td>
<td>1.98</td>
</tr>
<tr>
<td>Rodman</td>
<td>26.52</td>
<td>1.82</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

- All Crew Members: $19.10

**OVERTIME PAY**

OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

- Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
- Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$43.75</td>
</tr>
<tr>
<td>Abatement/Removal of lead based or lead containing paint on materials to be repainted.</td>
<td>$43.75</td>
</tr>
<tr>
<td>Spray &amp; Scaffold</td>
<td>46.75</td>
</tr>
<tr>
<td>Fire Escape</td>
<td>46.75</td>
</tr>
<tr>
<td>Decorator</td>
<td>46.75</td>
</tr>
<tr>
<td>Paperhanger/Wall Coverer</td>
<td>41.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: 07/01/2015

- Paperhanger: $29.33
- All others: 20.97
- Premium*: 23.47*

*Applies only to "All others" category, not paperhanger journeyman.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Indentured after 5/31/93 (1) year terms at the following wage rate. (per hour)

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$16.55</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>21.66</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>26.24</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>35.02</td>
</tr>
</tbody>
</table>
Supplemental benefits:
(per Hour worked)
Appr 1st term... $10.23
Appr 2nd term... 12.92
Appr 3rd term... 15.20
Appr 4th term... 19.70

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Tpke & Lakeville Rd going north to Northern Blvd, the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour:
07/01/2015 12/30/2015 06/29/2016
Drywall Taper $50.48 $50.98 $51.48

SUPPLEMENTAL BENEFITS
Per Hour:
07/01/2015 12/30/2015 06/29/2016
Journeyworker: $18.97 $18.97 $18.97

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
12 months' terms(year consists of 1500 hours).

07/01/2015 12/30/2015 06/29/2016
1st year $20.19 $20.39 $20.59
2nd year $30.29 $30.59 $30.89
3rd year $40.38 $40.78 $41.18

Supplemental Benefits per hour worked:
One (1) year term at the following dollar amount:

1st term $10.25 $10.25 $10.25
2nd term $16.43 $16.43 $16.43
3rd term $19.25 $19.25 $19.25

JOB DESCRIPTION  Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting: 07/01/2015 10/01/2015

Page 1476
From May 1st to Nov. 15th -

$ 48.00  
+ 5.63*  
$ 49.00  
+ 6.13*

From Nov. 16th to April 30th -

$ 48.00  
+ 5.63*  
$ 49.00  
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS

Per Hour Worked:

Journeyworker: 07/01/2015  10/01/2015

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours  $ 28.95  $ 29.95
Hourly Rate after 40 hours  7.50  7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours  28.95  29.70
Hourly Rate after 50 hours  7.50  7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 21.45</td>
<td>$ 22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>32.18</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>42.90</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$  8.83</td>
<td>$  9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.58</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.37</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.16</td>
<td>23.96</td>
</tr>
</tbody>
</table>
Painter (Striping-Highway): 07/01/2015

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2015

Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Painter - Metal Polisher 06/01/2016

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.07</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015 06/01/2016 06/01/2017

Journeyworker:
All classification $ 9.12 $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.26</td>
<td>$6.26</td>
<td>6.51</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Plasterer**

**DISTRICT** 9

**ENTIRE COUNTIES**
Kings, Nassau, Queens, Suffolk

**PARTIAL COUNTIES**
New York: Includes work in all islands in New York City, except Manhattan

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 35.53</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyworker | $ 21.80    |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
(per hour)
(1) year terms at the following % of Journeyworkers wage rate:

First year:
- 1st 6 months: 40%
- 2nd 6 months: 45%

Second year:
- 1st 6 months: 55%
- 2nd 6 months: 60%

Third year:
- 1st 6 months: 70%
- 2nd 6 months: 75%

Supplemental Benefits:
(per hour paid):
6 month terms:

<table>
<thead>
<tr>
<th>Period</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st six months</td>
<td>$ 8.37</td>
</tr>
<tr>
<td>2nd six months</td>
<td>$ 9.35</td>
</tr>
<tr>
<td>3rd six months</td>
<td>$11.35</td>
</tr>
<tr>
<td>4th six months</td>
<td>$12.33</td>
</tr>
<tr>
<td>5th six months</td>
<td>$14.33</td>
</tr>
<tr>
<td>6th six months</td>
<td>$15.33</td>
</tr>
</tbody>
</table>

**Plumber**

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
### Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
<th>01/01/2016</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$65.55</td>
<td>$65.95</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Temporary Service**</td>
<td>52.22</td>
<td>52.54</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repairs &amp; Maintenance***</td>
<td>39.55</td>
<td>$39.70</td>
<td>$1.00</td>
<td></td>
</tr>
</tbody>
</table>

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS

***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

### SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
<th>01/01/2016</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$28.10</td>
<td>$29.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Temporary Service</td>
<td>22.00</td>
<td>22.72</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>13.31</td>
<td>$13.91</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
<th>01/01/2016</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repairs &amp; Maintenance</td>
<td>See ( C, O, V ) on OVERTIME PAGE.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

### HOLIDAY

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
<th>01/01/2016</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repairs &amp; Maintenance</td>
<td>See ( 1 ) on HOLIDAY PAGE.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
<th>01/01/2016</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st&amp;2nd</td>
<td>$14.28</td>
<td>$24.15</td>
<td>$26.25</td>
<td>$29.10</td>
</tr>
<tr>
<td>3rd&amp;4th</td>
<td>$24.35</td>
<td>$26.25</td>
<td>$29.10</td>
<td>$30.50</td>
</tr>
<tr>
<td>5th&amp;6th</td>
<td>$26.25</td>
<td>$29.10</td>
<td>$30.50</td>
<td>$42.57</td>
</tr>
<tr>
<td>7th&amp;8th</td>
<td>$29.10</td>
<td>$30.50</td>
<td>$42.57</td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td>$30.50</td>
<td>$42.57</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10th</td>
<td>$42.77</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
<th>01/01/2016</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1/2) year terms at the following wage:</td>
<td>$14.28</td>
<td>$24.15</td>
<td>$26.25</td>
<td>$29.10</td>
</tr>
<tr>
<td>(1/2) year term at the following dollar amount:</td>
<td>$14.28</td>
<td>$24.35</td>
<td>$26.45</td>
<td>$29.30</td>
</tr>
</tbody>
</table>
Roofer 06/01/2016

JOB DESCRIPTION    Roofer
DISTRICT  9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour:  07/01/2015

Roofer/Waterproofer  $ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker  $ 28.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.70</td>
<td>$ 14.76</td>
<td>$ 17.59</td>
<td>$ 21.85</td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2016

JOB DESCRIPTION    Sheetmetal Worker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour:  07/01/2015

Sign Erector  $ 45.60

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2015

Sign Erector  $ 40.25

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

4-137-SE

Sheetmetal Worker 06/01/2016

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

DISTRICT 4

WAGES
Per Hour: 07/01/2015 08/01/2015

Sheetmetal Worker

Temporary Operation or Maintenance of Fans

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>08/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$50.91</td>
<td>$51.85</td>
<td></td>
</tr>
<tr>
<td>41.52</td>
<td>42.46</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker

Maintenance Worker

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>08/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$42.60</td>
<td>$43.54</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>08/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term $17.83</td>
<td>$18.19</td>
<td></td>
</tr>
<tr>
<td>2nd Term 17.83</td>
<td>18.19</td>
<td></td>
</tr>
<tr>
<td>3rd Term 22.91</td>
<td>23.36</td>
<td></td>
</tr>
<tr>
<td>4th Term 22.91</td>
<td>23.36</td>
<td></td>
</tr>
<tr>
<td>5th Term 28.00</td>
<td>28.54</td>
<td></td>
</tr>
<tr>
<td>6th Term 30.55</td>
<td>28.54</td>
<td></td>
</tr>
<tr>
<td>7th Term 35.64</td>
<td>36.32</td>
<td></td>
</tr>
<tr>
<td>8th Term 38.18</td>
<td>38.90</td>
<td></td>
</tr>
<tr>
<td>9th Term 40.73</td>
<td>41.49</td>
<td></td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>08/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term $15.76</td>
<td>$15.98</td>
<td></td>
</tr>
<tr>
<td>2nd Term 15.76</td>
<td>15.98</td>
<td></td>
</tr>
<tr>
<td>3rd Term 21.80</td>
<td>22.13</td>
<td></td>
</tr>
<tr>
<td>4th Term 21.80</td>
<td>22.13</td>
<td></td>
</tr>
<tr>
<td>5th Term 25.58</td>
<td>26.03</td>
<td></td>
</tr>
<tr>
<td>6th Term 27.49</td>
<td>26.03</td>
<td></td>
</tr>
<tr>
<td>7th Term 31.27</td>
<td>31.87</td>
<td></td>
</tr>
<tr>
<td>8th Term 33.17</td>
<td>33.85</td>
<td></td>
</tr>
<tr>
<td>9th Term 35.07</td>
<td>35.79</td>
<td></td>
</tr>
</tbody>
</table>

4-28

Steamfitter 06/01/2016
JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015

AC Service/Heat Service $ 39.25
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $ 10.75
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

Job Finder

Steamfitter

06/01/2016

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015

Steam/Sprinkler $ 61.06
Fitter

Temporary $ 46.42
Heat & AC

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Steam/Sprinkler $ 47.27
Fitter

Temporary $ 38.78
Heat & AC

OVERTIME PAY
See (C, *D, O, V) on OVERTIME PAGE

(*D) On all HVAC and Mechanical contracts that do not exceed $15,000,000 and on all fire protection/sprinklet contracts that do not exceed $1,500,000.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

1st Term 2nd Term 3rd Term 4th Term 5th Term
$ 24.46 $ 30.56 $ 39.71 $ 48.86 $ 51.91

SUPPLEMENTAL BENEFIT
Per Hour:
1st Term    2nd Term    3rd Term    4th Term    5th Term
$ 19.30       $ 23.92        $ 30.81        $ 37.72       $ 40.02

Teamster - Heavy Construction

JOB DESCRIPTION  Teamster - Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2015

Dump Trucks $ 39.525
Tractor Trailers $ 39.495
Euclid/Turnapull $ 40.06

SUPPLEMENTAL BENEFITS
Per Hour:

Dump Trucks
Up to 40 Hours Worked $ 41.5925
Over 40 Hours Worked $ 14.90

ALL OTHERS
Up to 40 Hours Worked $ 43.3525
Over 40 Hours Worked $ 16.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Rensselaer County General Construction

Boilermaker 06/01/2016

**JOB DESCRIPTION**  Boilermaker  

**DISTRICT** 1

**ENTIRE COUNTIES**  

**WAGES**  
Per hour  
07/01/2015  01/01/2016  01/01/2017  Additional

| Boilermaker   | $ 32.29 | $ 33.39 | $ 1.15 |

**SUPPLEMENTAL BENEFITS**  
Per hour worked

| Journeymen | $ 23.98* | $ 24.03* |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**  
Wages per hour  
(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2016

**JOB DESCRIPTION**  Carpenter - Building  

**DISTRICT** 2

**ENTIRE COUNTIES**  
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**WAGES**  
Per hour:  
07/01/2015

| Carpenter   | $ 30.00 |
| Floor Coverer | $ 30.00 |
| Carpet Layer | $ 30.00 |
| Dry-Wall    | $ 30.00 |
| Lather      | $ 30.00 |
| Piledriver  | $ 30.25 |
| Diver-Wet Day | $ 61.25 |
| Diver -Dry Day | $ 31.00 |
| Diver Tender | $ 31.00 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 19.32

OVERTIME PAY

See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year term | $ 10.16 |
| 2nd year term | 10.16   |
| 3rd year term | 12.76   |
| 4th year term | 12.76   |

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES


PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic

07/01/2015
Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.05</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.55</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.05</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.05</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.05</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.05</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

- **Journeyman** $19.28

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (2, 17) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

- 1st year terms $10.12
- 2nd year terms 10.12
- 3rd year terms 12.72
- 4th year terms 12.72

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician, Audio/Sound Video, Tele-Data</td>
<td>$36.00</td>
<td>$37.00</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- **Journeyman** $22.37 $23.37
  +3% of wage +3% of wage

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Time</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

1st term $10.46* $10.96*
2nd term $10.46* $10.96*
All others $22.37* $23.37*

*Plus additional 3% of wage

---

**Elevator Constructor**

**DISTRICT 1**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$41.51</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$42.33</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

**Additional**

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/2017</td>
<td>$2.49</td>
</tr>
</tbody>
</table>

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$28.385*</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$29.495*</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo* 50%
*No supplemental benefits
6-12 mo 2nd yr 3rd yr 4th yr
55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION  Glazier
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2015 05/01/2016 05/01/2017
Glazier base wage $ 26.55 $ 26.80** Additional $1.50
+ additional $1.50 per hour for all hours worked
** + additional $1.75 per hour for all hours worked

*High Work Base Wage 29.50 30.05 $1.25
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.03 $ 18.03
Journeyman
High Work 22.38 23.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.
Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $ 14.51 $ 14.76
5th-8th term 17.03 17.33

Apprentice High Work
1st-4th term $ 17.08 $ 17.33
5th-8th term 22.38 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice
1st-4th term $ 17.03 $ 17.33

Apprentice High Work
22.38 23.08

WAGES
Wages per hour 07/01/2015

Asbestos Worker* $ 32.52
Insulator* 32.52
Firestopping Worker* 27.65

(*)On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.57

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour worked:

Apprentices $ 20.57

Ironworker 06/01/2016
## JOB DESCRIPTION
Ironworker

### DISTRICT
1

### ENTIRE COUNTIES

### PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

### WAGES

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ornamental</td>
<td>$ 29.50</td>
<td>$ 30.05</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
<td>30.30</td>
<td></td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN

$ 25.86

$ 26.56

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.25</td>
<td>$ 10.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.01</td>
<td>20.61</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.41</td>
<td>22.06</td>
</tr>
<tr>
<td>4th year</td>
<td>22.81</td>
<td>23.51</td>
</tr>
</tbody>
</table>

### Laborer - Building

06/01/2016

## JOB DESCRIPTION
Laborer - Building

### DISTRICT
1

### ENTIRE COUNTIES
Albany, Rensselaer, Washington

### PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

### WAGES

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Group #1:
All Classifications $25.46 $1.70 $1.70
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk), Well Pointing & Laser Operator 25.96

Group #3:
Handling of Asbestos or Toxic Materials 26.81

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $20.14

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked 07/01/2015
Apprentices $20.14

Laborer - Heavy & Highway 06/01/2016

JOB DESCRIPTION Laborer - Heavy & Highway

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>$28.29</td>
</tr>
<tr>
<td># B</td>
<td>$28.49</td>
</tr>
<tr>
<td># C</td>
<td>$28.69</td>
</tr>
<tr>
<td># D</td>
<td>$28.89</td>
</tr>
<tr>
<td># E</td>
<td>$30.29</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $20.05

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 1

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, pile driver, rigger

Wages per hr.

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>$31.99 + Additional $1.50</td>
</tr>
<tr>
<td># B</td>
<td>$32.99 + Additional $1.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.05

OVERTIME PAY
REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices: $19.05

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)
Lineman, Technician, Welder  $ 48.20  $ 2.50
Crane, Crawler Backhoe  48.20  2.50
Digging Machine Operator  43.38  2.50
Tractor Trailer Driver  40.97  2.50
Groundman, Truck Driver  38.56  2.50
Mechanic 1st Class  38.56  2.50
Flagman  28.92  2.50
Cert. Welder-Pipe Type Cable  50.61  2.50
Cable Splicer-Pipe Type Cable  53.02  2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Additional Lineman, Technician, Welder  $ 49.41  $ 2.50
Crane, Crawler Backhoe  49.41  2.50
Cable Splicer  49.41  2.50
Digging Machine Operator  44.47  2.50
Tractor Trailer Driver  42.00  2.50
Groundman, Truck Driver  39.53  2.50
Mechanic 1st Class  39.53  2.50
Flagman  29.65  2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  $ 20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>4th</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>5th</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>6th</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>7th</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$29.70</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $4.43

*plus 3% of wage paid

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2016

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$41.04</td>
<td>$43.09</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>$24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $20.50
*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$ 24.62</td>
<td>$ 26.68</td>
<td>$ 28.73</td>
<td>$ 30.78</td>
<td>$ 32.83</td>
<td>$ 34.88</td>
<td>$ 36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer 06/01/2016

JOB DESCRIPTION Lineman Electrician - Tree Trimmer
ENTIRE COUNTIES

DISTRICT 6

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.11</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.00</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.93</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.14</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour

07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$32.80</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>32.80</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>32.80</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>32.80</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>32.80</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>33.30</td>
</tr>
</tbody>
</table>

(*Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.57</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
<tr>
<td>2nd</td>
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<td></td>
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<td>3rd</td>
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<td>6th</td>
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<td>7th</td>
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<td>8th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $11.32
All others $19.57

Mason - Building

JOB DESCRIPTION Mason - Building DISTRICT 12

WAGES Per hour 07/01/2015

Tile/Marble/Terazzo

Setter $31.67
Finisher 24.92

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $18.67
Journeyman Finisher 15.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
 Prevailing Wage Rates for 07/01/2015 - 06/30/2016
 Last Published on Jun 01 2016

3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2015

Setter:
1st term 0-500 hrs $10.77
2nd term 501-1500 hrs 10.77
3rd term 1501-2500 hrs 14.72
4th term 2501-3500 hrs 14.72
5th term 3501-4500 hrs 16.70
6th term 4501-6000 hrs 18.87

Finisher:
1st term 0-500 hrs $10.27
2nd term 501-1500 hrs 10.27
3rd term 1501-2500 hrs 13.12
4th term 2501-3700 hrs 13.012

---

Mason - Heavy&Highway 06/01/2016

JOB DESCRIPTION  Mason - Heavy&Highway

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2015
Mason & $34.01
Bricklayer

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
$18.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
$18.38

Millwright - Building 06/01/2016

JOB DESCRIPTION  Millwright - Building

DISTRICT  2

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

---
WAGES

Per hour:  
07/01/2015  07/01/2016  07/01/2017
Additional  Additional  Additional
Millwright*  $ 30.06  $ 1.80  $ 1.80

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  $ 19.73

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.13</td>
</tr>
<tr>
<td>2nd</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd</td>
<td>17.61</td>
</tr>
<tr>
<td>4th</td>
<td>18.67</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.13</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.61</td>
</tr>
<tr>
<td>4th term</td>
<td>18.67</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - BUILDING

06/01/2016

JOB DESCRIPTION  Operating Engineer - Building  DISTRICT  1

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.
CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$39.46</td>
<td>$41.08</td>
<td>$42.66</td>
</tr>
<tr>
<td>A</td>
<td>$39.01</td>
<td>40.61</td>
<td>42.18</td>
</tr>
<tr>
<td>B</td>
<td>38.07</td>
<td>39.65</td>
<td>41.18</td>
</tr>
<tr>
<td>C</td>
<td>35.42</td>
<td>36.92</td>
<td>38.37</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$24.17</td>
<td>$24.47</td>
<td>$24.87</td>
</tr>
<tr>
<td>A</td>
<td>24.17</td>
<td>24.47</td>
<td>24.87</td>
</tr>
<tr>
<td>B</td>
<td>24.17</td>
<td>24.47</td>
<td>24.87</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$19.60</td>
<td>$19.90</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
HOLIDAY
See (B, E, Q) on OVERTIME PAGE

OVERTIME PAY
Journeyman
Per hour worked

SUPPLEMENTAL BENEFITS
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $4.00 per hr for Tower Cranes, including self erecting.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Proiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scrapcr, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handing knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), HydroBlaster (Water), Mulching Machine, Oilcr, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Wisden, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Insertor (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.52</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Class A*</td>
<td>38.91</td>
<td>40.46</td>
<td>42.18</td>
</tr>
<tr>
<td>Class B</td>
<td>38.00</td>
<td>39.55</td>
<td>41.27</td>
</tr>
<tr>
<td>Class C</td>
<td>35.43</td>
<td>36.98</td>
<td>38.70</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.45</td>
<td>$ 24.80</td>
<td>$ 25.20</td>
</tr>
</tbody>
</table>
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
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<tbody>
<tr>
<td>All Terms</td>
<td>$ 19.85</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
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</tbody>
</table>

1-158H/H Alb

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Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRIBUTION 4

ENTIRE COUNTRIES

WAGES
Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leveeman, $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader, To conform to Operating Engineer
Prevailing Wage in locality where work
Operator
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator(over1000hp),
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

Page 1505
All Classes A & B
07/01/2015
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015
Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015
Operating Engineer - Survey Crew - Consulting Engineer

06/01/2016

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who runs the instrument and assists the Party Chief.
- Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

- Party Chief $36.53
- Instrument Person 33.46
- Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeyman $23.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

06/01/2016

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non-Automated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Reviinus Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

Crane 1 $ 44.56
Crane 2 43.56
Crane 3 42.56
Master Mechanic 42.75
CLASS A 40.56
CLASS B 39.34
CLASS C 36.55
CLASS D 33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term  65% of Class B
3rd term  70% of Class B
4th term  75% of Class B

Supplemental Benefits per hour paid:

$ 25.60

7-158-832TL.

<table>
<thead>
<tr>
<th>Painter</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td></td>
</tr>
<tr>
<td></td>
<td>07/01/2015</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Painter\Wallcover</td>
<td>$ 28.24</td>
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<tr>
<td>Drywall Finishers</td>
<td>28.24</td>
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<tr>
<td>Spray Rate</td>
<td>28.24</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.24</td>
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<tr>
<td>Lead Abatement</td>
<td>29.24</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>30.24</td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman          $ 11.97 | $ 13.37

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid:                See (1) on HOLIDAY PAGE
Overtime:            See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 11.97 $ 13.37

1-466-Z1

<table>
<thead>
<tr>
<th>Painter - Bridge &amp; Structural Steel</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per Hour Worked:</td>
<td></td>
</tr>
<tr>
<td>STEEL:</td>
<td></td>
</tr>
</tbody>
</table>
Bridge Painting:

From May 1st to Nov. 15th -

$ 48.00  
+ 5.63*  
$ 49.00  
+ 6.13*

From Nov. 16th to April 30th -

$ 48.00  
+ 5.63*  
$ 49.00  
+ 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker:

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours  
$ 28.95  
Hourly Rate after 40 hours  
7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours  
28.95  
Hourly Rate after 50 hours  
7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 21.45</td>
<td>$ 22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>32.18</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>42.90</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.83</td>
<td>$ 9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.58</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.37</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.16</td>
<td>23.96</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION  Painter - Line Striping

DISTRICT  8

ENTIRE COUNTRIES

WAGES
Per hour:

**Painter (Striping-Highway):** 07/01/2015

- Striping-Machine Operator* $ 27.11
- Lineman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2015

Journeyworker:

- Striping-Machine operator $ 14.18
- Lineman Thermoplastic $ 14.55

**OVERTIME PAY**
See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td>$ 6.26</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
<td></td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**JOB DESCRIPTION** Plumber

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

07/01/2015

Plumber: 
Pipefitter, Steamfitter $ 38.27

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 24.46

**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2015

Apprentices $ 24.46

1-7-SF

**Roofer**

06/01/2016

**JOB DESCRIPTION** Roofer

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
</table>

Roofer/Waterproofer $ 28.45 $ 28.45
Asphalt Cold Process 28.95 28.95
Pitch & Asbestos 30.45 30.45

Page 1512
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.07

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked

1st yr 1st half $14.30
1st yr 2nd half 14.49
2nd yr 1st half 14.72
2nd yr 2nd half 14.92
3rd yr 1st half 15.20
3rd yr 2nd half 15.40

Sheetmetal Worker 06/01/2016

JOB DESCRIPTION Sheetmetal Worker DISTRICT 1


WAGES
Per hour

07/01/2015

Sheetmetal Worker $31.84

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $28.22

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:
Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**
Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**
Per hour 07/01/2015
Sprinkler $32.18
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour worked

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
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<td>55%</td>
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<tr>
<td>60%</td>
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<tr>
<td>65%</td>
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<tr>
<td>70%</td>
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</tr>
<tr>
<td>75%</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
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<td></td>
<td></td>
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</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
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</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

1-669-3
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2015

Group #1 $26.92
Group #2 26.97
Group #3 27.06
Group #4 27.17
Group #5 27.32

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

$20.90
+$1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.
OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker 06/01/2016

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015  08/01/2015
Abestos Worker $ 45.00  $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:
Abestos Worker $ 7.20  $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>78%</td>
</tr>
<tr>
<td>2nd</td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td>83%</td>
</tr>
<tr>
<td>4th</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:
Apprentice Removal & Abatement $ 7.20  $ 8.70

4-12a - Removal Only

Boilermaker 06/01/2016

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2015
Boilermaker $ 51.56
Repairs & Renovations $ 51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015
Boilermaker 32% of hourly
Repairs & Renovations Wage Paid + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
OVERTIME: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2015

Apprentice(s)
32% of Hourly Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.27</td>
<td>20.11</td>
<td>20.95</td>
<td>21.80</td>
<td>22.65</td>
<td>23.49</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2016

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2015

Piledriver $50.50
Dockbuilder $50.50

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker $47.03

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $31.90
Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2015

Carpet/Resilient Floor Coverer $ 49.88

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 44.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
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<tbody>
<tr>
<td></td>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 30.22

Marine Construction:

Marine Diver $ 61.30
Marine Tender 43.45

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyman $ 46.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Carpenter
06/01/2016

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2015

Building
Millwright $48.44

+ Additional $2.40

SUPPLEMENTAL BENEFITS

Per hour paid:

Millwright $50.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Overtime See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES

Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.64</td>
<td>$31.49</td>
<td>$36.33</td>
<td>$46.02</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
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<th>4th.</th>
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<tr>
<td>$32.81</td>
<td>$36.15</td>
<td>$40.63</td>
<td>$46.21</td>
</tr>
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</table>

8-740.1
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.24</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$29.64</td>
</tr>
<tr>
<td>4th</td>
<td>$36.48</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
$31.92

8-1556 Tm

Carpenter 06/01/2016

JOB DESCRIPTION  Carpenter
DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2015 10/17/2015

Core Drilling:
Driller $36.82 + Additional $2.21
Driller Helper $29.44 + Additional $1.94

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:
Helper 1st year $20.61
Helper 2nd year 23.55
Helper 3rd year 26.50
Helper 4th year 29.44

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2015 10/17/2015

Driller and $22.79 $22.79
All Helpers

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.
Per hour: 07/01/2015

Show Exhibit/ Carpenter $ 50.50

SUPPLEMENTAL BENEFITS
Per hour paid:

Show Exhibit/ Carpenter $ 46.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 31.52

Carpenter - Building 06/01/2016

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed south of the Southern State Parkway and west of the Seaford Creek.

WAGES
Per hour:

Building:
Carpenter $ 50.50

Additional $ 2.40

SUPPLEMENTAL BENEFITS
Per hour paid:

Building:
Carpenter $ 45.85

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour for all Apprentices:
Carpenter - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2015

Heavy&Highway Carpenter $ 50.50

SUPPLEMENTAL BENEFITS
Per hour paid:

Heavy & H/way Carpenter $ 47.03

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Paid : for 1st & 2nd yr Apprentices See(5,6,11,13,16,18,19,25)

Overtime: See(5,6,11,13,16,18,19,25) on holiday Page

REGISTERED APPRENTICES
Wage per hour:
(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Heavy &amp; Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$25.25</td>
</tr>
<tr>
<td>3rd</td>
<td>$32.83</td>
</tr>
<tr>
<td>4th</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour paid

All Apprentices $31.90

Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour Paid: 07/01/2015 03/09/2016

Service Technician $ 31.40 $ 32.00

Service and Maintenance on Alarm and Security Systems.

Supplemental Benefits
Per hour:

Journeyworker: $ 14.76 $ 15.47

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
**Electrician** 06/01/2016

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2015

Electrician
H - Telephone $27.50

Maintenance and Jobbing—Electrical work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

Journeyworker $20.82
22.54*

* Applies to overtime hours

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

**Electrician** 06/01/2016

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2015

Tree Trimmer $27.88
Ground Person $18.43

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Tree Trimmer $10.44
Ground Person $6.90

**OVERTIME PAY**

See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

HOLIDAY:
Paid: See (5, 6, 11, 15, 16, 26) on HOLIDAY PAGE.

(An additional floating holiday after four years' service)

Overtime: See (5, 6, 11, 15, 16, 26) on HOLIDAY PAGE.

---

**Electrician** 06/01/2016

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

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Page 1525
WAGES
Per Hour: 07/01/2015

Electrician and Audio/Sound $54.00

SUPPLEMENTAL BENEFITS
Per Hour:
Journey Worker $50.03 53.41*

Journey Worker
Temporary Light/Power $24.39 27.27*

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $113,700 for the same employer.

OVERTIME PAY
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour:

One (1) year terms - Apprentices registered before 05/10/2007.

07/01/2015

Fifth term/MIJ:
1-18 mos $26.80

One (1) year terms - Apprentices registered after 05/10/2007:

First term: 07/01/2015
0-6 mos $13.00
7-12 mos 14.00

Second term:
0-6 mos $15.00
7-12 mos 16.00

Third term:
0-6 mos $17.00
7-12 mos 18.00

Fourth term:
0-6 mos $19.00
7-12 mos 21.00

Fifth term/MIJ:
0-12 mos $23.00
13-18 mos 23.00

Supplemental Benefits per hour:

One (1) year terms - Apprentices registered prior to 05/10/2007.
Fifth term/MIJ:

07/01/2015
1-18 mos $20.47
22.15

One (1) year terms - Apprentices registered after 05/10/2007:

07/01/2015

First Term: Regular Overtime
0-6 mos $11.61 $12.47
Prevailing Wage Rates for 07/01/2015 - 06/30/2016
Last Published on Jun 01 2016
Richmond County

Electrician 06/01/2016

**JOB DESCRIPTION**  Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

- **07/01/2015**
  - Electro Pole Electrician: $54.00
  - Electro Pole Foundation Inst.: $40.93
  - Electro Pole Maintainer: $35.05

**SUPPLEMENTAL BENEFITS**
Per Hour:

- **07/01/2015**
  - Electro Pole Electrician: $51.86
    - 55.25*
  - Electro Pole Foundation Inst.: 39.46
    - 42.02*
  - Electro Pole Maintainer: 35.51
    - 37.71*

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $113,700 for the same employer.

**OVERTIME PAY**
See (A, *B, **E4, F, K) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3J

Elevator Constructor 06/01/2016

**JOB DESCRIPTION**  Elevator Constructor

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**
Rockland: Entire County except for the Township of Stony Point

**WAGES**
Per hour:

07/01/2015 03/17/2016

Page 1527
Elevator Constructor $ 59.55 $ 60.96

Modernization & 
Service/Repair 46.92 47.91

SUPPLEMENTAL BENEFITS
Per Hour:

Elevator Constructor $ 35.17 $ 36.86

Modernization & Service/Repair 34.21 35.87

OVERTIME PAY
Constructor. See ( D, M, T ) on OVERTIME PAGE.

Modern./Service See ( B, F, S ) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term $ 28.93 $ 30.44
2nd Term 29.73 31.27
3rd Term 30.94 32.51
4th Term 32.15 33.75

Modernization & Service/Repair
1st Term $ 28.85 $ 30.37
2nd Term 29.21 30.73
3rd Term 30.32 31.87
4th Term 31.43 33.02

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2015 11/01/2015 05/01/2016
Glazier $ 52.20* $ 52.80* +Additional $ 1.50
Scaffolding $ 53.20* $ 53.80* +Additional $ 1.50

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $ 27.30*

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

*Additional $.05 per hour for all regular hours worked
SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
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</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 28.04</td>
<td>$ 28.29</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>16.14</td>
<td>16.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only.
See (C*,D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.70</td>
<td>$ 17.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.85</td>
<td>26.20</td>
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<tr>
<td>3rd term</td>
<td>31.19</td>
<td>31.54</td>
</tr>
<tr>
<td>4th term</td>
<td>41.71</td>
<td>42.14</td>
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</table>

Supplemental Benefits:
(Per hour worked)
<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.84</td>
<td>$ 13.99</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.10</td>
<td>19.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.97</td>
<td>21.13</td>
</tr>
<tr>
<td>4th term</td>
<td>24.32</td>
<td>24.57</td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost  DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>12/28/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$ 63.66</td>
<td>$ 63.61</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$ 31.51</td>
<td>$ 32.46</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

1 year terms at the following percentage of Journeysmans Wage.
Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td>1st</td>
<td>$12.60</td>
<td>$12.98</td>
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<td></td>
</tr>
<tr>
<td>2nd</td>
<td>18.91</td>
<td>19.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>22.06</td>
<td>22.72</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>25.21</td>
<td>25.97</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Ironworker

06/01/2016

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2015 01/01/2016

IRONWORKER:
Ironworker Rigger $56.09 An Additional $1.36
Ironworker Stone Derrickman $56.09 $1.36

SUPPLEMENTAL BENEFITS
Ironworker: $38.37

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$28.05</td>
<td>$28.05</td>
<td>$39.26</td>
<td>$44.87</td>
<td>$50.48</td>
<td>$50.48</td>
</tr>
</tbody>
</table>

Supplemental benefits:


9-197D/R

Ironworker

06/01/2016

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2015 01/01/2016

Ornamental $43.20 $43.45
Chain Link Fence 43.20 43.45
Guide Rail Installation 43.20 43.45

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker: $48.16 $49.16

**OVERTIME PAY**

**OVERTIME:** See (A*,D1,E**,Q,V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th></th>
<th>2nd Term</th>
<th></th>
<th>3rd Term</th>
<th></th>
<th>4th Term</th>
<th></th>
<th>5th Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36.97</td>
<td></td>
<td>$37.74</td>
<td></td>
<td>$38.10</td>
<td></td>
<td>$38.88</td>
<td></td>
<td>$41.46</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$43.69</td>
<td></td>
<td>$44.59</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Ironworker: $48.75

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

PER HOUR: 07/01/2015

Ironworker:
Structural $48.75
Bridges
Machinery

**SUPPLEMENTAL BENEFITS**

PER HOUR:

Journeyman $67.83

**OVERTIME PAY**

See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:

6 month terms at the following rate:

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.48</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>26.08</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd - 6th</td>
<td></td>
<td>26.68</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits

PER HOUR:

All Terms 47.32
Ironworker

**JOB DESCRIPTION**  Ironworker

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**
Per hour: 07/01/2015

Reinforcing &
Metal Lathing  $ 53.63

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Reinforcing &
Metal Lathing  $ 31.95

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates:

Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>$ 23.01</td>
<td>$ 28.11</td>
<td>$ 33.21</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENIFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>$ 18.18</td>
<td>$ 18.18</td>
<td>$ 18.18</td>
</tr>
</tbody>
</table>

---

Laborer

**JOB DESCRIPTION**  Laborer

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2015

Laborer/Excavation:

**Asbestos and Lead Abatement & Removal, Hazardous Waste Removal**
(including soil)  $ 40.50
Basic  40.50
Flagman  40.50
Pipelayer  40.50
*Tree Work, *Landscape  40.50

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyworker  $ 36.63

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**Except for Independence Day, holidays which fall on a Saturday will not be observed on the preceding Friday.**When an observed holiday falls on a Saturday, work done shall be paid at double time.
HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>1st 0-1000</td>
<td>$19.93</td>
</tr>
<tr>
<td>2nd 1001-2000</td>
<td>$23.91</td>
</tr>
<tr>
<td>3rd 2001-3000</td>
<td>$29.89</td>
</tr>
<tr>
<td>4th 3001-4000</td>
<td>$35.87</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| All Apprentices | $34.88 |

06/01/2016

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Deraile Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulker’s Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2015

<table>
<thead>
<tr>
<th>Laborer (Tunnel)-FREE AIR:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 14</td>
<td>$62.12</td>
</tr>
<tr>
<td>Group 16</td>
<td>$59.44</td>
</tr>
<tr>
<td>Group 17**</td>
<td>$54.92</td>
</tr>
</tbody>
</table>

Small Bore Micro
Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>GROUP 14</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$41.82**</td>
<td></td>
</tr>
<tr>
<td>$41.50*</td>
<td></td>
</tr>
<tr>
<td>$40.05**</td>
<td></td>
</tr>
<tr>
<td>$39.73*</td>
<td></td>
</tr>
<tr>
<td>$37.07**</td>
<td></td>
</tr>
</tbody>
</table>
Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

* For projects bid prior to 07/01/2014

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2015
Laborer: Laborer-Concrete
(including flag person) $41.48

SUPPLEMENTAL BENEFITS
Per Hour Worked $26.17

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

For Work done on Saturdays add an additional $2.75 per hour to Supp. Benefits.
For work done on Sundays & Holidays add an additional $5.50 per hour to Supp. Benefits.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

Term: 1st 2nd 3rd
Hours: 0- 501- 2001-
500 2000 4000
50% 65% 80%

Supplemental Benefits:
(Per Hour Worked)
0-500 hrs 501-1000 hrs 1001-2000 hrs 2001-4000 hrs
$15.29+ $2.75* $15.29+ $3.58* $20.67+ $3.58* $20.67+ $4.40*

*This mount subject to same premium as wages
NB Journeyman rate applies after 4000 hours

Page 1534
LABORER - BUILDING

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Demolition Laborer</td>
<td>$37.52</td>
<td>$37.89</td>
</tr>
<tr>
<td>General Demolition Laborer</td>
<td>26.40*</td>
<td>26.68*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Demolition Laborer</td>
<td>$24.86</td>
<td>$25.26</td>
</tr>
<tr>
<td>General Demolition Laborer</td>
<td>18.38</td>
<td>18.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:See (1) on HOLIDAY PAGE
Overtime:See (5, 6, 8, 13, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>22.17</td>
<td>23.32</td>
<td>24.97</td>
<td>27.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$15.95</td>
<td></td>
</tr>
</tbody>
</table>

LABORER - BUILDING

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer/Asbestos, Lead and Hazardous Material Abatement</td>
<td>$36.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$15.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:See (1) on HOLIDAY PAGE
Overtime:See (5, 6, 8) on HOLIDAY PAGE
REGISTERED APPRENTICES
1000 hour terms at the following:

Per Hour: 07/01/2015

1st term $27.96
2nd Term $28.66
3rd Term $29.72
4th Term $31.84

SUPPLEMENTAL BENEFIT

Per Hour:

ALL TERMS $15.95

4-NYDC(78)

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2015 01/01/2016

Basic Laborer and Mason Tender

$ 38.67** $ 39.17**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 26.02 $ 26.47

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.

07/01/2015

1st 2nd 3rd 4th
22.39* 23.54* 25.29* 27.95*

* Before calculating premium wage deduct $1.00

Supplemental Benefits per hour paid:

1st and 2nd terms $ 17.44 $ 17.79
3rd and 4th terms 17.49 17.84

9-30 (79)

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2015 01/01/2016

Basic Laborer and Mason Tender

$ 38.67 $ 39.17
SUPPLEMENTAL BENEFITS
Per hour paid:

Basic Laborer and Mason Tender $ 26.02 $ 26.47

OVERTIME PAY
See (B, B2, E, E2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 22.39</td>
<td>$ 23.54</td>
<td>$ 25.29</td>
<td>$ 27.95</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd terms</td>
<td>$ 17.44</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd and 4th terms</td>
<td>$ 17.79</td>
<td>$ 17.49</td>
<td>$ 17.84</td>
<td></td>
</tr>
</tbody>
</table>

9-MTDC(79)

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Skilled Interior Demolition Laborer</th>
<th>General Interior Demolition Laborer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 36.46</td>
<td>$ 25.65*</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$ 36.81</td>
<td>26.80*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS
Per Hour paid:

<table>
<thead>
<tr>
<th>Type of Laborer</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Interior Demolition Laborer</td>
<td>$ 21.13</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Interior Demolition Laborer</td>
<td>15.45</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E, E2, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.64</td>
<td>$ 23.74</td>
<td>$ 25.33</td>
<td>$ 27.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits per Hour paid:

<table>
<thead>
<tr>
<th>Type of Laborer</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Apprentices</td>
<td>$ 16.24</td>
</tr>
</tbody>
</table>
Laborer - Concrete & Asphalt Paving

JOB DESCRIPTION  Laborer - Concrete & Asphalt Paving  DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Shoveler, Small Equipment Operator on Asphalt work.

Per hour: 07/01/2015
Concrete Formsetter                  $ 45.45
Asphalt Screedman / Micro Paver       45.45
Asphalt Raker                           44.85
Group 1                                  40.98
Group 2                                  41.56

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2015
Journeymen                               $ 36.92

OVERTIME PAY
See (B,*E,**Q) on OVERTIME PAGE
* Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
** Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid:  See (5, 20) on HOLIDAY PAGE
HOLIDAY:
Paid:  See (5,20)* on HOLIDAY PAGE.
Holiday:
Overtime: See (21,22)** on HOLIDAY PAGE.
See (13)*** on holiday page.

* Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked.
**If an employee works on any of these unpaid holidays, employee will receive the single rate plus 25%.
*** Unpaid if not worked, if worked shall receive single time rate plus one day's pay for the holiday.

REGISTERED APPRENTICES
Wage per hour:
2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>$ 27.05</td>
<td>$ 28.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

2000 hours term at the following percent of Journeyman Laborer Group 1 rate.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-2000</td>
<td>$ 17.12</td>
<td>$ 17.12</td>
</tr>
</tbody>
</table>

Laborer - Trac Drill

JOB DESCRIPTION  Laborer - Trac Drill  DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour Paid: 07/01/2015

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hydraulic Trac Drill</td>
<td>$51.10</td>
</tr>
<tr>
<td>Hydraulic Trac Drill Chuck Tender</td>
<td>$44.10</td>
</tr>
<tr>
<td>Air Trac, Wagon, Quarry Bar</td>
<td>$50.31</td>
</tr>
<tr>
<td>Power Tool (Chipper &amp; Jackhammer)</td>
<td>$49.27</td>
</tr>
<tr>
<td>Chuck Tender &amp; Nipper</td>
<td>$43.35</td>
</tr>
<tr>
<td>Blaster</td>
<td>$55.74</td>
</tr>
<tr>
<td>Blaster Hydraulic</td>
<td>$56.56</td>
</tr>
<tr>
<td>Powder Carrier</td>
<td>$45.38</td>
</tr>
<tr>
<td>Magazine Keeper</td>
<td>$29.53</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour Paid: 07/01/2015

All Classifications $26.94 plus $5.50*

* This portion subject to same premium as overtime wages

OVERTIME PAY
Magazine Keeper See (B2,H) on OVERTIME PAGE.

ALL OTHERS SEE (D,E,Q) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (5,6,11,13) on HOLIDAY PAGE.
For Magazine Keepers See (1) on HOLIDAY PAGE

Overtime: See (5,6,11,13) on HOLIDAY PAGE.

---

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
GROUP 6: Tunnel Workers* *(including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Deraile Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 6</td>
<td>$62.83</td>
</tr>
<tr>
<td>GROUP 7</td>
<td>$61.68</td>
</tr>
<tr>
<td>GROUP 8,9</td>
<td>$60.56</td>
</tr>
<tr>
<td>GROUP 10</td>
<td>$52.98</td>
</tr>
</tbody>
</table>

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10. per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:

per hour:
GROUP 6 $ 42.09**
GROUP 7 $ 41.35**
 $ 41.28*
GROUP 8,9 $ 40.57**
 $ 40.50
GROUP 10 $ 38.80**
 $ 38.73*

* For bids prior to 07/01/2014

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

JOB DESCRIPTION Mason
DISTRICT 4
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015

Brick/Blocklayer $ 54.81

SUPPLEMENTAL BENEFITS
Per Hour:

Brick/Block Layer $ 23.23

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 15.95

---

JOB DESCRIPTION Mason - Building
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building:

07/01/2015 01/01/2016

Wages per hour:

Mosaic & Terrazzo Mechanic $ 50.71 $ 51.08
Mosaic & Terrazzo Finisher 49.10 49.47
SUPPLEMENTAL BENEFITS
Journeyworker:
Per hour:

Mosaic & Terrazzo Mechanic $ 32.36 $ 33.14
Mosaic & Terrazzo Finisher 32.35 33.13

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double the rate after 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-</td>
<td>750-</td>
<td>1500-</td>
<td>2250-</td>
<td>3000-</td>
<td>3750-</td>
<td>4500-</td>
<td>5250-</td>
<td>6000-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
</tr>
</tbody>
</table>

$27.45 $30.71 $34.96 $39.98 $41.99 $44.96 $46.70 $50.45 $52.61 $53.58

* This portion of benefit is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*E, Q, V) on OVERTIME PAGE
* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hr)terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-</td>
<td>750-</td>
<td>1500-</td>
<td>2250-</td>
<td>3000-</td>
<td>3750-</td>
<td>4500-</td>
<td>5250-</td>
<td>6000-</td>
<td>6750-</td>
<td>7500</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
<td></td>
</tr>
</tbody>
</table>

$27.45 $30.71 $34.96 $39.98 $41.99 $44.96 $46.70 $50.45 $52.61 $53.58

9-7/3
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
<th>6th Term Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.70* plus $0.72</td>
<td>$17.85* plus $1.51</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.70* plus $0.76</td>
<td>$16.10* plus $5.81</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.70* plus $0.80</td>
<td>$16.60* plus $5.85</td>
</tr>
<tr>
<td>4th</td>
<td>$16.60* plus $1.17</td>
<td>$18.35* plus $6.22</td>
</tr>
<tr>
<td>5th</td>
<td>$16.85* plus $1.19</td>
<td>$21.62* plus $6.27</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to same premium as overtime wages.

---

**JOB DESCRIPTION**  Mason - Building  
**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour:
- **07/01/2015**  
- **01/01/2016**

**Building-Marble Restoration:**
- Marble, Stone & Terrazzo Polisher, etc
  - Per Hour Paid:
    - Journeyworker:
      - Building-Marble Restoration:
        - Marble, Stone & Polisher
          - $23.88  
          - $24.41

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

Wages per hour:
(900 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>901-1800</td>
<td>$27.48</td>
<td>$31.40</td>
<td>$35.33</td>
<td>$39.25</td>
</tr>
<tr>
<td>1801-2700</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>over 2700</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| 07/01/2015 | 27.48 | 31.40 | 35.33 | 39.25 |
| 01/01/2016 | 27.81 | 31.78 | 35.67 | 39.73 |

**Supplemental Benefits Per Hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.49</td>
<td>22.12</td>
</tr>
<tr>
<td></td>
<td>$22.25</td>
<td>22.75</td>
</tr>
<tr>
<td></td>
<td>$22.75</td>
<td>23.38</td>
</tr>
<tr>
<td></td>
<td>$24.11</td>
<td>24.41</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Mason - Building  
**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Wages:
- **07/01/2015**  
- **01/01/2016**
Marble Cutters& Setters  $ 56.53  $ 56.89

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker  $ 31.17  $ 32.06

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$22.61</td>
<td>$25.44</td>
<td>$28.27</td>
<td>$31.09</td>
<td>$33.92</td>
<td>$36.74</td>
<td>$39.57</td>
<td>$42.40</td>
<td>$48.05</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$22.76</td>
<td>$25.60</td>
<td>$28.45</td>
<td>$31.29</td>
<td>$34.13</td>
<td>$36.98</td>
<td>$39.82</td>
<td>$42.67</td>
<td>$48.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$22.87</td>
<td>$23.55</td>
<td>$24.26</td>
<td>$24.95</td>
<td>$25.63</td>
<td>$26.32</td>
<td>$27.03</td>
<td>$27.72</td>
<td>$29.09</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$23.03</td>
<td>$23.72</td>
<td>$24.74</td>
<td>$25.48</td>
<td>$26.20</td>
<td>$26.94</td>
<td>$27.67</td>
<td>$28.41</td>
<td>$29.87</td>
</tr>
</tbody>
</table>

Mason - Building  06/01/2016

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:  07/01/2015  12/07/2015  06/06/2016

Building:  An additional
Tile Finisher  $ 41.98  $ 42.42  $ 42.42

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker  $ 21.50*  $ 20.85*  plus $6.90  plus $8.18

* This portion of benefits subject to the same premium as overtime wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE

*Double time rate after 10 hours on Saturdays

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Building  06/01/2016

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
WAGES
Per hour: 07/01/2015 01/01/2016
Marble, Stone, etc.
Maintenance Finishers: $ 21.57 $ 21.76

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Marble, Stone, etc
Maintenance Finishers: $ 12.20 $ 12.40

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour) terms at the following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0-750</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>750-1500</td>
<td>74%</td>
</tr>
<tr>
<td>3rd</td>
<td>1501-2250</td>
<td>78%</td>
</tr>
<tr>
<td>4th</td>
<td>2251-3000</td>
<td>82%</td>
</tr>
<tr>
<td>5th</td>
<td>3001-3750</td>
<td>88%</td>
</tr>
<tr>
<td>6th</td>
<td>3751-4500</td>
<td>96%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.92</td>
<td>$ 12.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.93</td>
<td>12.31</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.94</td>
<td>12.33</td>
</tr>
<tr>
<td>4th term</td>
<td>11.95</td>
<td>12.34</td>
</tr>
<tr>
<td>5th term</td>
<td>11.96</td>
<td>12.37</td>
</tr>
<tr>
<td>6th term</td>
<td>11.98</td>
<td>12.39</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway
06/01/2016

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2015 01/01/2016
Marble-Finisher $ 45.08 $ 45.35

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour paid
Marble- Finisher $ 30.41 $ 31.04

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015

Cement Mason $ 45.88

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Cement Mason $ 32.80

OVERTIME PAY
See (*B1, E2, **Q, ***V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:

1st Term $ 16.40
2nd Term 19.68
3rd Term 25.99

4-780

Mason - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)
Marble and Granite pavers 2’x 2’ or larger.
Per Hour: 07/01/2015

Stone Setter $59.14
Stone Tender $41.11

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $ 28.10  
Stone Tender 18.37

**OVERTIME PAY**
See (*C, **E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**
Paid:
See (*18) on HOLIDAY PAGE  
Overtime:
See (5, 6, 10) on HOLIDAY PAGE  
Paid: *Must work First 1/2.

**REGISTERED APPRENTICES**

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
All Apprentices $18.31

---

**Mason - Heavy&Highway** 06/01/2016

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2015

Pointer, Caulkers & Cleaners $ 47.41

**SUPPLEMENTAL BENEFITS**

Per Hour:

Pointer, Cleaners & Caulkers $ 24.60

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE  
Overtime:
See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.01</td>
<td>$ 27.25</td>
<td>$ 32.24</td>
<td>$ 38.66</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits: (per hour paid)

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.75</td>
<td>$ 9.70</td>
<td>$ 12.45</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building** 06/01/2016

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.
WAGES
NOTE: Construction surveying
Party chief—One who directs a survey party
Instrument Man—One who runs the instrument and assists Party Chief.
Rodman—One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2015 07/01/2016

Building Construction:

Party Chief $ 66.52 $ 2.64
Instrument Man $ 52.95 $ 2.25
Rodman $ 36.24 $ 1.78

Steel Erection:

Party Chief $ 67.76 $ 2.52
Instrument Man $ 54.07 $ 2.16
Rodman $ 38.11 $ 1.73

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

Party Chief $ 72.18 $ 2.80
Instrument man $ 54.57 $ 2.30
Rodman $ 46.74 $ 2.08

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015
Steel Erection Only $ 19.80* + 6.65
All Other Classifications $ 20.05* + 6.65

* This portion subject to same premium as wages

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2016

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy
Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:
Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on jobsite), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes

Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Steel Erection:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group 1</td>
<td>$ 65.97</td>
<td>$ 2.52</td>
</tr>
<tr>
<td>Group 2</td>
<td>62.15</td>
<td>2.42</td>
</tr>
<tr>
<td>Group 3</td>
<td>48.84</td>
<td>2.06</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Building Construction:</strong></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$ 63.08</td>
<td>$ 2.58</td>
</tr>
<tr>
<td>Group 2</td>
<td>50.42</td>
<td>2.22</td>
</tr>
<tr>
<td>Group 3</td>
<td>60.28</td>
<td>2.50</td>
</tr>
<tr>
<td>Group 4</td>
<td>46.41</td>
<td>2.11</td>
</tr>
<tr>
<td>Group 5</td>
<td>40.91</td>
<td>1.95</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Heavy Construction:</strong></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$ 47.24</td>
<td>$ 2.13</td>
</tr>
<tr>
<td>Group 2</td>
<td>48.31</td>
<td>2.16</td>
</tr>
<tr>
<td>Group 3</td>
<td>87.74</td>
<td>3.28</td>
</tr>
<tr>
<td>Group 4</td>
<td>68.31</td>
<td>2.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2015

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$ 21.25*</td>
<td>$ 6.90</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium as wages.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$29.80</td>
<td>$35.80</td>
<td>$38.76</td>
<td>$41.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $9.50* Plus 6.90
* This portion of benefits subject to same premium as wages.

9-15Ab

Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintenance Engineer (Sewer Systems)</td>
<td>$68.31</td>
<td>$68.31</td>
</tr>
<tr>
<td>An Additional</td>
<td>$2.73</td>
<td>$2.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman $21.25* plus $6.90
*This portion of benefits subject to same premium as wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.80</td>
<td>$35.80</td>
<td>$38.76</td>
<td>$41.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $9.50* Plus an additional $6.90
* This portion of benefits subject to the same premium as overtime wages.

9-15Sewer

Operating Engineer - Building & Steel Erection

JOB DESCRIPTION Operating Engineer - Building & Steel Erection
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES
Per Hour: 07/01/2015
STEEL ERECTION:
Three Drum Derricks  $ 83.85
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,
Boom Trucks  $ 80.82
Compressors, Welding Machines, Bridge Inspection Machines,
Moog and machines of a similar nature)  $ 50.54
Compressors (Not combined with welding machines)  $ 48.43

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes  $ 80.36
Double Drum  $ 76.21
4 Pole Hoists and Single
Drum Hoists  $ 73.82
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete
Pumps and all other equipment used for hoisting  $ 67.72
House Cars and Rack & Pinion  $ 59.99
*House Cars (New Projects)  $ 49.15
Erecting and dismantling Cranes  $ 74.54

Compressors, Welding Machines (Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps (With the exclusion of
concrete pumps), House Car (Settlement basis only), All
Engines irrespective of power (Power-Vac) used to drive
auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System
$ 52.30

*APPLIES TO PROJECTS STARTED AFTER 07/01/2011.

APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

<table>
<thead>
<tr>
<th>Boom</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100' to 149'</td>
<td>$ 1.75/hr</td>
</tr>
<tr>
<td>150' to 249'</td>
<td>2.00/hr</td>
</tr>
<tr>
<td>250' to 349'</td>
<td>2.25/hr</td>
</tr>
<tr>
<td>350' to 450'</td>
<td>2.75/hr</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>2.00/hr</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015

All Operator Classes $ 20.20* plus $ 5.70

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*C, **D, O) on OVERTIME PAGE
*Applies to Building Construction category
**Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$35.79</td>
</tr>
<tr>
<td>2nd</td>
<td>$43.13</td>
</tr>
<tr>
<td>3rd</td>
<td>$50.47</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

Straight Time $ 9.95*
plus $ 5.70

* This portion of benefits subject to the same premium as shown for overtime wages.

---

**Operating Engineer - Heavy Construction 1**

**JOB DESCRIPTION** Operating Engineer - Heavy Construction 1

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES** (For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection, Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console

Group 14: Barrier Mover, Barrier Transport and machines of a similar nature

Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill

Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

Group 17: Utility-Horizontal Boring Rig

Group 18: Utility Compressors

Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill

Group 20: Paving-Asphalt Roller

Group 21: Paving-Asphalt Plant

Group 22: Roller (non paving, all sizes)

**WAGES:** (per hour) 07/01/2015

- Group 1: $ 96.54
- Group 2: 80.74
- Group 3: 83.12
- Group 4: 81.29
Cranes: Crawler or Truck
100' to 149'  $0.50 per hour additional to above Crane Rates
150' to 249'  $0.75 per hour additional to above Crane Rates
250' to 349'  $1.00 per hour additional to above crane Rates
350' to 450'  $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015
Groups 1-22
Regular Time $20.20* plus $5.70

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$35.79</td>
<td>$43.13</td>
<td>$50.47</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 1-22
Regular Time $9.95* plus $5.70

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Heavy Construction 2 06/01/2016

JOB DESCRIPTION Operating Engineer - Heavy Construction 2
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES (For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Rooustabout Cranes, Conveyers, Balast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature
Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Oilier (Gradalls, Concrete Pumps, Cold Planers, Grader)

Group 27: Oilier (Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery))

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES: (per hour) 07/01/2015

Group 23 $70.51
Group 24 68.60
Group 25 65.40
Group 26 62.22
Group 27 44.99
Group 28 65.40

Cranes: Crawler or Truck

100' to 149' $0.50 per hour additional to above Crane Rates
150' to 249' $0.75 per hour additional to above Crane Rates
250' to 349' $1.00 per hour additional to above crane Rates
350' to 450' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015

Groups 23-28

Regular Time $ 21.25* plus $6.90

* This portion of benefits subject to the same premium as shown for wages.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.80</td>
<td>$35.80</td>
<td>$38.76</td>
<td>$41.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

Groups 23-28

Regular Time $ 9.50* plus $6.90

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-15 HC

Operating Engineer - Marine Construction 06/01/2016

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2015
CLASS A
Operator, Leverman, $ 35.63
Lead Dredgeman
CLASS A1
To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator(over1000hp),
OperatorIII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator(licensed) $ 29.01

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

CLASS D
Shoreman, Deckhand,
$ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B 07/01/2015
$ 9.99 plus 8%
of straight time
wage, Overtime hours
add $ 0.63

All Class C
$ 9.69 plus 8%
of straight time
wage, Overtime hours
add $ 0.48

All Class D
$ 9.39 plus 8%
of straight time
wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2016

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Duchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

<table>
<thead>
<tr>
<th>Survey Classifications</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 37.04</td>
<td>$ 2.24</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>30.59</td>
<td>1.98</td>
</tr>
<tr>
<td>Rodman</td>
<td>26.52</td>
<td>1.82</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

- All Crew Members: $ 19.10

**OVERTIME PAY**

OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**JOB DESCRIPTION Painter**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$ 43.75</td>
</tr>
<tr>
<td>Abatement/Removal of lead based or lead containing paint on materials to be repainted.</td>
<td>43.75</td>
</tr>
<tr>
<td>Spray &amp; Scaffold</td>
<td>46.75</td>
</tr>
<tr>
<td>Fire Escape</td>
<td>46.75</td>
</tr>
<tr>
<td>Decorator</td>
<td>46.75</td>
</tr>
<tr>
<td>Paperhanger/Wall Coverer</td>
<td>41.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
</tr>
<tr>
<td>All others</td>
</tr>
<tr>
<td>Premium*</td>
</tr>
</tbody>
</table>

*Applies only to "All others" category, not paperhanger journeyman.

**OVERTIME PAY**

See (A, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Indentured after 5/31/93 (1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th>(per hour)</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$ 16.55</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>21.66</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>26.24</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>35.02</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
(per Hour worked)

<table>
<thead>
<tr>
<th>Terms</th>
<th>07/01/2015</th>
<th>12/30/2015</th>
<th>06/29/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.23</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.92</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$19.70</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

WAGES

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>Drywall Taper</td>
<td>$50.48</td>
<td>$50.98</td>
<td>$51.48</td>
</tr>
<tr>
<td>12/30/2015</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>06/29/2016</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (A, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$20.19</td>
<td>$30.29</td>
<td>$40.38</td>
<td>$50.48</td>
</tr>
<tr>
<td>12/30/2015</td>
<td>$20.39</td>
<td>$30.59</td>
<td>$40.78</td>
<td>$50.98</td>
</tr>
<tr>
<td>06/29/2016</td>
<td>$20.59</td>
<td>$30.89</td>
<td>$41.18</td>
<td>$51.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>07/01/2015</th>
<th>12/30/2015</th>
<th>06/29/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.25</td>
<td>$10.25</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.43</td>
<td>$16.43</td>
<td>$16.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.25</td>
<td>$19.25</td>
<td>$19.25</td>
</tr>
</tbody>
</table>
From May 1st to Nov. 15th -

<table>
<thead>
<tr>
<th>Hourly Rate up to 40 hours</th>
<th>$ 48.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>+ 5.63*</td>
</tr>
</tbody>
</table>

From Nov. 16th to April 30th -

<table>
<thead>
<tr>
<th>Hourly Rate up to 50 hours</th>
<th>$ 48.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>+ 5.63*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| From May 1st to Nov. 15th -
| Hourly Rate up to 40 hours | $ 28.95  |
| Hourly Rate after 40 hours | 7.50      |
| From Nov. 16th to April 30th -
| Hourly Rate up to 50 hours | $ 28.95  |
| Hourly Rate after 50 hours | 7.50      |

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 21.45</td>
<td></td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>21.45</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>32.18</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>42.90</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.83</td>
<td></td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.58</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>17.37</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>23.16</td>
<td></td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

06/01/2016

Painter - Line Striping

ENTIRE COUNTIES

JOB DESCRIPTION
Painter - Line Striping

WAGES
Per hour:
**Painter (Striping-Highway):** 07/01/2015

- Striping-Machine Operator* $ 27.11
- Lineman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2015

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine operator</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$ 14.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

---

**Painter - Metal Polisher** 06/01/2016

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.07</td>
<td>$ 28.88</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2015 06/01/2016 06/01/2017

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All classification</td>
<td>$ 9.12</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st half</th>
<th>2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**Plasterer**

06/01/2016

**JOB DESCRIPTION** Plasterer

**ENTIRE COUNTIES** Bronx, New York, Richmond

**WAGES**

Per hour: 07/01/2015

Plasterer/Traditional $35.53

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyworker $25.19

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st 6 months</th>
<th>2nd 6 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>First year:</td>
<td>40%</td>
<td>45%</td>
</tr>
<tr>
<td>Second year:</td>
<td>55%</td>
<td>60%</td>
</tr>
<tr>
<td>Third year:</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(1) year term broken down into six months period:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st six months</th>
<th>2nd six months</th>
</tr>
</thead>
<tbody>
<tr>
<td>First year:</td>
<td>$9.35</td>
<td>$10.58</td>
</tr>
<tr>
<td>Second year:</td>
<td>$12.58</td>
<td>$13.59</td>
</tr>
<tr>
<td>Third year:</td>
<td>$15.61</td>
<td>$16.64</td>
</tr>
</tbody>
</table>

**Plumber**

06/01/2016

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour worked:
07/01/2015  10/01/2015  01/01/2016  04/01/2016
Plumber  $ 65.55     $ 65.95
Temporary  52.22  52.54
Service**
Repairs  39.55  39.70  $ 1.00
&Maintenance***
** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.
***THERE ARE NO HELPERS UNDER THIS CLASSIFICATION; WHEN USING APPRENTICES, MUST FOLLOW RATIO FOR PLUMBERS
***Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines.
On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.
SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts. For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.
SUPPLEMENTAL BENEFITS
Per hour worked:
Plumber  $ 28.10  $ 29.00
Temporary Service  22.00  22.72
Repair & Maintenance  13.31  $ 13.91
OVERTIME PAY
Plumber See ( C, O, V ) on OVERTIME PAGE.
Repairs & Maintenance See ( B, H ) on OVERTIME PAGE.
When calculating premium pay, subtract $ 0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $ 0.31 from regular hourly wage for Temporary Service.
HOLIDAY
Plumber Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.
Repairs & Maintenance Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wages per hour:
(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st&amp;2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 14.28</td>
<td>$ 24.15</td>
<td>$ 26.25</td>
<td>$ 29.10</td>
<td>$ 30.50</td>
<td>$ 42.57</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>14.28</td>
<td>24.35</td>
<td>26.45</td>
<td>29.30</td>
<td>30.70</td>
<td>42.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
</table>

Page 1560
Note: The Repairs & Maintenance Category has NO Apprentices.

---

Roofer

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
</tr>
<tr>
<td>$ 42.20</td>
</tr>
</tbody>
</table>

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**

Journeyworker $ 28.93

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.70</td>
<td>$ 14.76</td>
<td>$ 17.59</td>
<td>$ 21.85</td>
</tr>
</tbody>
</table>

---

Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
</tr>
<tr>
<td>$ 45.60</td>
</tr>
</tbody>
</table>

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTAL IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2015

| Sign Erector         |
| $ 40.25              |

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**DISTRICT** 4

**WAGES**

Per Hour: 07/01/2015 08/01/2015

Sheetmetal Worker

- $50.91
- $51.85

Temporary Operation or Maintenance of Fans

- 41.52
- 42.46

**SUPPLEMENTAL BENEFITS**

Per Hour: Sheetmetal Worker

- $42.60
- $43.54

**OVERTIME PAY**
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.83</td>
<td>$17.83</td>
<td>$22.91</td>
<td>$22.91</td>
<td>$28.00</td>
<td>$30.55</td>
<td>$35.64</td>
<td>$38.18</td>
<td>$40.73</td>
</tr>
<tr>
<td></td>
<td>$18.19</td>
<td>$18.19</td>
<td>$23.36</td>
<td>$23.36</td>
<td>$28.54</td>
<td>$28.54</td>
<td>$36.32</td>
<td>$38.90</td>
<td>$41.49</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.76</td>
<td>$15.76</td>
<td>$21.80</td>
<td>$21.80</td>
<td>$25.58</td>
<td>$27.49</td>
<td>$31.27</td>
<td>$33.17</td>
<td>$35.07</td>
</tr>
<tr>
<td></td>
<td>$15.98</td>
<td>$15.98</td>
<td>$22.13</td>
<td>$22.13</td>
<td>$26.03</td>
<td>$26.03</td>
<td>$31.87</td>
<td>$33.85</td>
<td>$35.79</td>
</tr>
</tbody>
</table>

Steamfitter

**JOB DESCRIPTION** Steamfitter

**DISTRICT** 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015

AC Service/Heat Service $ 39.25
Steamfitter Maintenance

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation up to 5hp (combined).
Air Condition / Heating Compressor installation up to 10hp (combined).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $ 10.75
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

1st Term  2nd Term  3rd Term  4th Term  5th Term
$ 24.46    $ 30.56    $ 39.71    $ 48.86    $ 51.91

SUPPLEMENTAL BENEFIT
Per Hour:

1st Term  2nd Term  3rd Term  4th Term  5th Term
Teamster - Heavy Construction

JOB DESCRIPTION  Teamster - Heavy Construction
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2015

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Trucks</td>
<td>$39.525</td>
</tr>
<tr>
<td>Tractor Trailers</td>
<td>$39.495</td>
</tr>
<tr>
<td>Euclid/Turnapull</td>
<td>$40.06</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Dump Trucks

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Up to 40 Hours Worked</td>
<td>$41.5925</td>
</tr>
<tr>
<td>Over 40 Hours Worked</td>
<td>$14.90</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Up to 40 Hours Worked</td>
<td>$43.3525</td>
</tr>
<tr>
<td>Over 40 Hours Worked</td>
<td>$16.65</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Welder

JOB DESCRIPTION  Welder

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Rockland County General Construction

Boilermaker 06/01/2016

JOB DESCRIPTION Boilermaker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2015

Boilermaker $51.56
Repairs & Renovations $51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015

Boilermaker 32% of hourly
Repairs & Renovations Wage Paid + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

OVER TIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2015

Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

| 1st Term | $19.27 |
| 2nd Term | 20.11 |
| 3rd Term | 20.95 |
| 4th Term | 21.80 |
| 5th Term | 22.65 |
| 6th Term | 23.49 |
| 7th Term | 24.33 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2016

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2015
SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 47.03

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. See (5,6,11,13,16,18,19,25)
Apprentices
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour (1)year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Apprentices $ 31.90

CARPENTER

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2015
Carpet/Resilient Floor Coverer $ 49.88

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:
Floor Coverer $ 44.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. See (5,6,11,13,16,18,19,25)
Apprentices
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage
Carpenter

JOB DESCRIPTION: Carpenter

ENTIRE COUNTIES:
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2015

Marine Construction:
Marine Diver: $61.30
Marine Tender: 43.45

SUPPLEMENTAL BENEFITS
Per Hour Paid:
Journeyman: $46.09

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour is percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.64</td>
<td>$31.49</td>
<td>$36.33</td>
<td>$46.02</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$32.81</td>
<td>$36.15</td>
<td>$40.63</td>
<td>$46.21</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  8

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour: 07/01/2015  07/01/2015

Core Drilling:
- Driller: $36.82 + Additional $2.21
- Driller Helper: $29.44 + Additional $1.94

Additional Helpers: One (1) year increments. This is not an apprenticeship for Driller:
- Helper 1st year: $20.61
- Helper 2nd year: 23.55
- Helper 3rd year: 26.50
- Helper 4th year: 29.44

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2015  07/01/2015

- Driller and All Helpers: $22.79

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.
SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen(15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
Per hour paid:
BUILDING AND HEAVY/HIGHWAY:
  Journeyworker $ 29.73

OVERTIME PAY
BUILDING:
  See ( B, E, E2, Q, ) on OVERTIME PAGE.

HEAVY/HIGHWAY:
  See ( B, E, E2, Q*, T** ) on OVERTIME PAGE.

HOLIDAY
BUILDING:
  Paid: See ( 1 ) on HOLIDAY PAGE.
  Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
  Paid: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE including benefits.
  Overtime: See ( 5*, 6*, 16**, 25** ) on HOLIDAY PAGE.
  *NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
  **NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

BUILDING-HEAVY/HIGHWAY:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.83</td>
<td>$25.49</td>
<td>$29.14</td>
<td>$32.80</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

All terms $ 15.35

11-279.1B/HH

Electrician 06/01/2016

JOB DESCRIPTION  Electrician DISTRICT 11

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job Category</th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$ 42.00</td>
<td>$ 42.00</td>
</tr>
</tbody>
</table>

*SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 49.28*  $ 49.28*
Shift worked between 12:30am & 8:30am  $ 55.20*  $ 55.20*
On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where a CDL, Asbestos License, Welding Certificate or Cable Splicing is required an additional $1.00 above the Journeyman rate is to be paid.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.82 plus 6% of wage</td>
<td>$ 24.82 plus 6% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following percentage of Journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.42 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 12.92 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 14.92 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 16.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$ 19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES**

Rockland: Entire County except for the Township of Stony Point

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>03/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 59.55</td>
<td>$ 60.96</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>46.92</td>
<td>47.91</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>03/17/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 35.17</td>
<td>$ 36.86</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>34.21</td>
<td>35.87</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Constructor. See (D, M, T) on OVERTIME PAGE.

Modern./Service See (B, F, S) on OVERTIME PAGE.
HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization. Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term $28.93 $30.44
2nd Term 29.73 31.27
3rd Term 30.94 32.51
4th Term 32.15 33.75

Modernization &
Service/Repair
1st Term $28.85 $30.37
2nd Term 29.21 30.73
3rd Term 30.32 31.87
4th Term 31.43 33.02

Elevator Constructor 06/01/2016

JOB DESCRIPTION Elevator Constructor
DISTRICT 1

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2015 01/01/2016 Additional
Mechanic $52.51 $2.80
Helper 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2015
Journeyman/Helper $28.385*

(*) Plus 6% of gross wages if less than 5 years service
(*) Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Prevailing Wage Rates for 07/01/2015 - 06/30/2016
Last Published on Jun 01 2016

Page 1571
REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>11/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 52.20*</td>
<td>$ 52.80*</td>
<td>+Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$ 53.20*</td>
<td>$ 53.80*</td>
<td>+Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $ 27.30*

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

*Additional $.05 per hour for all regular hours worked

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour paid</th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 28.04</td>
<td>$ 28.29</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>16.14</td>
<td>16.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only.

See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.70</td>
<td>$ 17.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.85</td>
<td>26.20</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.19</td>
<td>31.54</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.84</td>
<td>19.10</td>
<td>20.97</td>
<td>24.32</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Insulator - Heat & Frost**

**DISTRICT** 8

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**

Per hour: 07/01/2015
- Insulator: $48.45
- Discomfort & Additional Training**: $49.63
- Fire Stop Work*: $25.44

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge" radiation training

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

**SUPPLEMENTAL BENEFITS**
(per hour paid)

- Journeyworker: $31.40
- Discomfort & Additional Training: $32.20
- Fire Stop Work: Journeyworker $16.06

**OVERTIME PAY**
See (B, E, E2, Q, *T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

**REGISTERED APPRENTICES**
(1) year terms.

Insulator Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator</td>
<td>$20.84</td>
<td>$25.44</td>
<td>$34.64</td>
<td>$39.25</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.28</td>
<td>$26.00</td>
<td>$35.44</td>
<td>$40.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:
Insulator Apprentices:
1st term $ 12.98
2nd term 16.06
3rd term 22.20
4th term 25.27

Discomfort & Additional Training Apprentices:
1st term $ 13.29
2nd term 16.44
3rd term 22.75
4th term 25.90

---

Ironworker

JOB DESCRIPTION Ironworker

DISTRICT 11

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES

Per hour:

07/01/2015

Structural $ 45.17
Reinforcing* $ 45.17
Ornamental $ 45.17
Chain Link Fence $ 45.17

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $ 33.09

OVERTIME PAY

OVERTIME:.....See ( B*, E**, Q, V ) on OVERTIME PAGE.

*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(1) year terms at the following wage.

1st 2nd 3rd 4th
$ 22.59 $ 27.10 $ 31.62 $ 36.14

Supplemental Benefits per hour worked:

1st year $ 28.20
2nd year $ 29.18
3rd year $ 30.15
4th year $ 31.13

---

Ironworker

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour: 07/01/2015

Reinforcing & Metal Lathing $ 53.63

SUPPLEMENTAL BENEFITS

Per hour paid:

Reinforcing & Metal Lathing $ 31.95

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:
Wages Per Hour:

1st term 2nd term 3rd term
$ 23.01 $ 28.11 $ 33.21

SUPPLEMENTAL BENEFITS

Per Hour:

1st term 2nd term 3rd term
$ 18.18 $ 18.18 $ 18.18

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Rockland

WAGES

GROUP C: Top concrete men, liners, joint setters.

GROUP D: Air track operators.

GROUP E: Sealers, power buggy operators, mixer men, brush king, jack hammer, pavement breakers, vibrator men, powder men, torchmen, cement spray men, gunite nozzle men.


GROUP G: Mason tender, rip rap and dry stone layers, concrete laborer, pipe layers, signal men, gabion basket assemblers, asphalt men, demolition men.

GROUP H: Landscaping, flagmen, pitmen, dump men, temporary heat, building laborer (clean up).

WAGES: (per hour) 07/01/2015 05/01/2016

GROUP C $ 36.60 $ 37.35
GROUP D 37.15 37.90

GROUP E 36.30 37.05
GROUP F 38.30 39.05
GROUP G 36.06 36.81
GROUP H 33.05 33.80

SHIFT DIFFERENTIAL: On all Governmental mandated or irregular or off shift work, an additional 20% of the wage will be paid hourly.

SUPPLEMENTAL BENEFITS

Journeymen $ 22.15 $ 23.05

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.11</td>
<td>18.11</td>
<td>18.66</td>
<td>19.98</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.11</td>
<td>19.11</td>
<td>20.16</td>
<td>21.98</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.66</td>
<td>20.16</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>19.98</td>
<td>21.98</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentice:

<table>
<thead>
<tr>
<th>Term</th>
<th>$6.10</th>
<th>$6.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>7.17</td>
<td>7.67</td>
</tr>
<tr>
<td>3rd term</td>
<td>8.70</td>
<td>9.20</td>
</tr>
<tr>
<td>4th term</td>
<td>9.45</td>
<td>10.45</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES
Rockland

WAGES
GROUP B: Certified Traffic Control

GROUP C: Blaster, Screed Men

GROUP D: Air track, joy drill.

GROUP E: Asbestos and lead abatement, bio remediation, phyto remediation where protective gear is required.

GROUP F: Drill helper, concrete laborer, nipper, power buggy, mixer (machine or hand), brush king, jack hammer, wagon drill, job rig, pavement breaker, vibrator man, bit grinder, powder man, rip rap & dry stone layer, cement spray man, gunite nozzle man, spray & nozzle men on mulching & seeding machine, concrete saw, mason tender, pipe layer, gabion basket assembler, scalers, asphalt men, demolition men, bar man & helper, landscape men, ax man, pit and dump men, asbestos removal and hazardous waste removal where no protective gear is required.

GROUP G: Flag person.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>B</td>
<td>$41.50</td>
<td>$42.50</td>
</tr>
<tr>
<td>C</td>
<td>40.50</td>
<td>41.50</td>
</tr>
<tr>
<td>D</td>
<td>38.00</td>
<td>39.00</td>
</tr>
<tr>
<td>E</td>
<td>38.00</td>
<td>39.00</td>
</tr>
<tr>
<td>F</td>
<td>36.25</td>
<td>37.25</td>
</tr>
<tr>
<td>G</td>
<td>32.70</td>
<td>33.70</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On all NYS DOT or other Governmental mandated, irregular or offshift work, an additional 15% of the wage rate will be paid hourly.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $22.00 $22.85

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY

HOLIDAY:

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.

Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE.
* Note: If 5,6 is worked use code S. If 13,15,25 is worked,
receive straight time for working, plus the holiday pay.

REGISTERED APPRENTICES
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage 1</th>
<th>Wage 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.11</td>
<td>$18.11</td>
</tr>
<tr>
<td>2nd</td>
<td>18.11</td>
<td>19.11</td>
</tr>
<tr>
<td>3rd</td>
<td>18.66</td>
<td>20.16</td>
</tr>
<tr>
<td>4th</td>
<td>19.98</td>
<td>21.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage 1</th>
<th>Wage 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices 1st term</td>
<td>$6.10</td>
<td>$6.10</td>
</tr>
<tr>
<td>2nd term</td>
<td>7.17</td>
<td>7.67</td>
</tr>
<tr>
<td>3rd term</td>
<td>8.70</td>
<td>9.20</td>
</tr>
<tr>
<td>4th term</td>
<td>9.45</td>
<td>10.45</td>
</tr>
</tbody>
</table>

11-754H/H

Laborer - Tunnel 06/01/2016

JOB DESCRIPTION  Laborer - Tunnel  
DISTRICT 11

ENTIRE COUNTIES
Rockland

WAGES
All Laborers involved in Tunneling Operations including but not limited to Subways, Sewer, Water, Vehicular and Utility tunnels and all Shafts, Manholes and Access ways in connection therewith.

Class 1: All support Laborers and Sandhogs working above the shaft or tunnel.
Class 2: All support Laborers and Sandhogs working in the shaft or tunnel.
Class 4: Safety Miners
Irregular and Government mandated shiftwork will be paid at 1 1/2 on Wages & Benefits

Per hour: 07/01/2015

Class 1 | $44.00
Class 2 | $46.00
Class 4 | $52.00

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman | $26.15

OVERTIME PAY
See (B, E, P, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (*5, **6, ***13, ****15, *****25) on HOLIDAY PAGE
Note: If 5,6 is worked use code S. If 13,15,25 is worked, receive straight time for working, plus the holiday pay.

REGISTERED APPRENTICES
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage 1</th>
<th>Wage 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.11</td>
<td>$18.11</td>
</tr>
<tr>
<td>2nd</td>
<td>18.11</td>
<td>19.11</td>
</tr>
<tr>
<td>3rd</td>
<td>18.66</td>
<td>20.16</td>
</tr>
<tr>
<td>4th</td>
<td>19.98</td>
<td>21.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage 1</th>
<th>Wage 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices 07/01/2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$6.10</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>7.17</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>8.70</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>9.45</td>
<td></td>
</tr>
</tbody>
</table>

11-754Tunnel

Lineman Electrician 06/01/2016

JOB DESCRIPTION  Lineman Electrician  
DISTRICT 6
**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>Additional</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
<td>$ 2.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>Additional</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
<td>$ 2.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>Additional</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.20</td>
<td>$ 2.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>Additional</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.41</td>
<td>$ 2.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td></td>
<td>2.50</td>
<td></td>
</tr>
</tbody>
</table>
Tractor Trailer Driver 42.00 2.50
Groundman, Truck Driver 39.53 2.50
Mechanic 1st Class 39.53 2.50
Flagman 29.65 2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 20.50
*plus 7% of
hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Cable Splicer $ 29.70 $ 30.29 $ 30.90
Installer, Repairman 28.19 28.75 29.33
Teledata Lineman 28.19 28.75 29.33
Technician, Equipment Operator 28.19 28.75 29.33
Groundman 14.95 15.25 15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 4.43 $ 4.43 $ 4.43
*plus 3% of wage paid
*plus 3% of wage paid
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2016

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting
DISTRICT 6

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 42.32</td>
<td>$ 42.32</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.32</td>
<td>42.32</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.44</td>
<td>44.44</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.09</td>
<td>38.09</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.97</td>
<td>35.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.86</td>
<td>33.86</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.86</td>
<td>33.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>25.39</td>
<td>25.39</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 2.00</td>
<td>$ 2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$ 20.50
*plus 7% of hourly wage

* The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.39</td>
<td>$ 27.51</td>
<td>$ 29.62</td>
<td>$ 31.74</td>
<td>$ 33.86</td>
<td>$ 35.97</td>
<td>$ 38.09</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Supplemental Wage Rates for 07/01/2015 - 06/30/2016 Published by the New York State Department of Labor
Last Published on Jun 01 2016 Rockland County

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
</tr>
<tr>
<td>Equipment Operator</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Truck Driver</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
<tr>
<td>Flag person</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

6-1249aReg8LT

Lineman Electrician - Tree Trimmer

06/01/2016
Journeyman $ 9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 39.93</td>
<td>$ 40.68</td>
</tr>
<tr>
<td>Cement Mason Bldg*</td>
<td>39.93</td>
<td>40.68</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>39.93</td>
<td>40.68</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>39.93</td>
<td>40.68</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half wage and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 30.91</td>
<td>$ 32.11</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**OVERTIME:**
Cement Mason See (B, E2, H, V) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>
Apprentices indentured before September 1 2009 receive full journeyman benefits.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2015 01/01/2016

Marble Cutters & Setters $ 56.53 $ 56.89

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 31.17 $ 32.06

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
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</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$22.61</td>
<td>$25.44</td>
<td>$31.09</td>
<td>$33.92</td>
<td>$36.74</td>
<td>$39.57</td>
<td>$42.40</td>
<td>$48.05</td>
<td>$53.70</td>
<td>$53.70</td>
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<tr>
<td>01/01/2016</td>
<td>$22.76</td>
<td>$25.60</td>
<td>$31.29</td>
<td>$34.13</td>
<td>$36.98</td>
<td>$39.82</td>
<td>$42.67</td>
<td>$48.36</td>
<td>$54.05</td>
<td>$54.05</td>
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Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
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</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$22.87</td>
<td>$23.55</td>
<td>$24.26</td>
<td>$24.95</td>
<td>$25.62</td>
<td>$26.29</td>
<td>$27.03</td>
<td>$27.72</td>
<td>$29.09</td>
<td>$30.48</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$23.03</td>
<td>$23.72</td>
<td>$24.74</td>
<td>$25.48</td>
<td>$26.20</td>
<td>$26.94</td>
<td>$27.67</td>
<td>$28.41</td>
<td>$29.87</td>
<td>$31.34</td>
</tr>
</tbody>
</table>

9-7/4

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2015 12/07/2015 Additional

Building:
Tile Setters $ 54.31 $ 1.13

SUPPLEMENTAL BENEFITS
Per Hour:

Journey Worker $23.68* plus $2.90

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

* This portion of benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:
(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
<td></td>
</tr>
</tbody>
</table>

$27.45 $30.71 $34.96 $39.98 $41.99 $44.96 $46.70 $50.45 $52.61 $53.58

Supplemental Benefits per hour:

1st term $14.70* plus $0.72 6th term $17.85* plus $1.51
2nd term $15.70* plus $0.76 7th term $16.10* plus $5.81
3rd term $15.70* plus $0.80 8th term $16.60* plus $5.85
4th term $16.60* plus $1.17 9th term $18.35* plus $6.22
5th term $16.85* plus $1.19 10th term $21.62* plus $6.27

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2015 12/07/2015 06/01/2016
Building: $ 41.98
Tile Finisher $ 42.42

SUPPLEMENTAL BENEFITS
Per Hour:

Journey worker $ 21.02* $ 20.12* plus $ 6.89 plus $ 8.17

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE
* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Heavy&Highway
ENTIRE COUNTIES Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour: 07/01/2015 06/01/2016
Bricklayer $ 40.43 $ 41.18
Cement Mason* $ 40.43 $ 41.18
Marble/Stone Mason $ 40.43 $ 41.18
Plasterer 40.43 $ 41.18
Pointer/Caulker 40.43 $ 41.18

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 30.91 $ 32.11

OVERTIME PAY
See (B, O) on OVERTIME PAGE
*Cement Mason See (B, H, V)

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<tbody>
<tr>
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<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A5: Cranes, Derricks and Pile Drivers 100tons or more and Tower Cranes, with 140ft boom and over.
CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.
CLASS A3: Cranes, Derricks and Pile Drivers less than 100 tons with a 140ft boom and over.
CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a boom under 100ft.
CLASS A1: Cranes, Derricks and Piler Drivers less than 100 tons with a 100ft to 139ft boom.
CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft.1Autograde-Combn. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types),Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds.and over), Gradalls, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.
CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer(Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete,Pumpcrete Machines,Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle"Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.

CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curcrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power),Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer(except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines,Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type) Concrete Spreaders (Hetzel, Rexomorphic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines,Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Economobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars, Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Master environmental maintenance technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plunger Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type),Steel Cutting Machine (service & maintain), Tam Rock Drill, Tractor, Tug Captain,Power Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System,operator/maintenance technician, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-immaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
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<tbody>
<tr>
<td>Class A5</td>
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<td>45.48</td>
</tr>
<tr>
<td>Class C</td>
<td>43.57</td>
<td>43.57</td>
</tr>
<tr>
<td>Class D</td>
<td>41.94</td>
<td>41.94</td>
</tr>
<tr>
<td>Class E</td>
<td>40.23</td>
<td>40.23</td>
</tr>
<tr>
<td>Helicopter:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pilot/Engineer</td>
<td>48.89</td>
<td>48.89</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>47.81</td>
<td>47.81</td>
</tr>
<tr>
<td>Surveying:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief of Party</td>
<td>47.07</td>
<td>47.07</td>
</tr>
</tbody>
</table>
Transit/Instrument Man  40.23  40.23
Rod/Chainman           37.65  37.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $29.48 $30.63

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentices $29.48 $30.63

Wages
Per Hour:
DREDGING OPERATIONS 07/01/2015
CLASS A
Operator, Leverman, Lead Dredgeman $35.63

CLASS A1
Dozer, Front Loader, To conform to Operating Engineer
Operator

CLASS B
Spider/Spill Barge Operator, Prevailing Wage in locality where work
Tug Operator (over 1000hp), is being performed including benefits.
Operator, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder,
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $30.81
Steward, Mate,
Assistant Fill Placer,

CLASS C
Drill Barge Operator, $28.22
Assistant Sling Operator,
Assistant Sling Operator,
Assistant Sling Operator,
Assistant Sling Operator,
Welder (please add)$ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Date</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>07/01/2015</td>
<td>$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td></td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td></td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Steel Erectors

JOB DESCRIPTION Operating Engineer - Steel Erectors

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame, Cherry Pickers (10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/decontamination machine operator, Directional Boring Machines, Elevator or House Cars, Conveyors and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Heavy equipment robotics operator/technician, Master environmental maintenance technician, Maintenance - Utility Man, Rod Bending Machines (Power), Captains (powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric, 2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Recitifier Transformer type).
CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Transit/Instrument Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$ 53.34</td>
<td>$ 54.09</td>
</tr>
<tr>
<td>Class A2</td>
<td>51.09</td>
<td>51.09</td>
</tr>
<tr>
<td>Class A1</td>
<td>51.68</td>
<td>52.43</td>
</tr>
<tr>
<td>Class A</td>
<td>49.43</td>
<td>49.43</td>
</tr>
<tr>
<td>Class B</td>
<td>46.64</td>
<td>46.64</td>
</tr>
<tr>
<td>Class C</td>
<td>43.98</td>
<td>43.98</td>
</tr>
<tr>
<td>Class D</td>
<td>42.45</td>
<td>42.45</td>
</tr>
<tr>
<td>Class E</td>
<td>40.69</td>
<td>40.69</td>
</tr>
</tbody>
</table>

Helicopter:
Pilot/Engineer | 50.70 |
Lead/Safety Engineer | 48.26 |

Surveying:
Chief of Party | 47.40 |
Transit/Instrument man | 40.69 |
Rod/Chainman | 37.65 |

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 29.48</td>
<td>$ 30.63</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 29.48</td>
<td>$ 30.63</td>
</tr>
</tbody>
</table>

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Rockland

WAGES
Wages per hour

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 34.64</td>
<td>$ 34.64</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1.65</td>
</tr>
<tr>
<td>Brush</td>
<td>33.64</td>
<td>34.64</td>
</tr>
<tr>
<td>Dry Wall finisher</td>
<td>33.64</td>
<td>34.64</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>33.64</td>
<td>34.64</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>33.64</td>
<td>34.64</td>
</tr>
</tbody>
</table>
Spray Rate  
34.64  35.64

See Bridge Painters rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 20.49  $ 21.14

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.39</td>
<td>20.49</td>
</tr>
<tr>
<td>$ 9.64</td>
<td>21.14</td>
</tr>
</tbody>
</table>

1-155ROC

Trader - Bridge & Structural Steel  
06/01/2016

JOB DESCRIPTION  Painter - Bridge & Structural Steel

DISTRICT  8

ENTIRE COUNTIES

WAGES
Per Hour Worked:

STEEL:
Bridge Painting:  07/01/2015  10/01/2015

From May 1st to Nov. 15th -

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 48.00</td>
<td>$ 49.00</td>
</tr>
<tr>
<td>+ 5.63*</td>
<td>+ 6.13*</td>
</tr>
</tbody>
</table>

From Nov. 16th to April 30th -

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 48.00</td>
<td>$ 49.00</td>
</tr>
<tr>
<td>+ 5.63*</td>
<td>+ 6.13*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker:
07/01/2015  10/01/2015

From May 1st to Nov. 15th -

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>$ 28.95</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>7.50</td>
</tr>
</tbody>
</table>
From Nov. 16th to April 30th -
Hourly Rate up to 50 hours: 28.95 29.70
Hourly Rate after 50 hours: 7.50 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 21.45</td>
<td>$ 22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>32.18</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>42.90</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$  8.83</td>
<td>$  9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.58</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.37</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.16</td>
<td>23.96</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION  Painter - Line Striping
DISTRICT  8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2015

- Stripping-Machine Operator* $ 27.11
- Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2015

- Journeymen: $ 14.18
- Linerman Thermoplastic $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE
## Painter - Metal Polisher

**JOB DESCRIPTION**  Painter - Metal Polisher  
**DISTRICT**  8

### ENTIRE COUNTIES

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>28.07</td>
<td>28.88</td>
<td>29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>9.12</td>
<td>9.26</td>
<td>9.41</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

### HOLIDAY

Paid:  
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:  
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>11.75</td>
<td>11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>6.26</td>
<td>6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

---

## Plumber

**JOB DESCRIPTION**  Plumber  
**DISTRICT**  11

### ENTIRE COUNTIES
Orange, Rockland, Sullivan

### PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

### WAGES

REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>31.99</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $26.58

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.
1st term $11.19
2nd term 14.40
3rd term 17.59
4th term 22.39
5th term 27.19

Supplemental Benefits per hour paid:

Apprentices
1st term $9.24
2nd term 11.93
3rd term 14.56
4th term 19.31
5th term 22.84

11-373 Refrig

JOB DESCRIPTION  Plumber
DISTRICT  11

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES:(per hour) 07/01/2015

Total Projects
over $230,000.00
Plumber/Steamfitter $41.70

Total Projects
$230,000.00 and under.
Plumber/Steamfitter 35.45

Note: For all work 40-60 feet above ground add $0.25 per hour, over 60 feet add $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

On Projects over $230,000.00:
Journeyman $34.34

On Projects $230,000.00 and under:
Journeyman 29.19

OVERTIME PAY
OVERTIME: (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.
For Projects over $230,000.00:
1st term $14.60
2nd term 18.77
### Roofers

**JOB DESCRIPTION** Roofer  
**DISTRICT** 9  
**ENTIRE COUNTIES** Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester  
**WAGES**  
Per Hour:  
**07/01/2015**  
Roofer/Waterproofer $42.20  

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.  
**SUPPLEMENTAL BENEFITS**  
Journeyworker $28.93  
**OVERTIME PAY**  
See (B, H) on OVERTIME PAGE  
Note: An observed holiday that falls on a Sunday will be observed the following Monday.  
**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
**REGISTERED APPRENTICES**  
(1) year terms at the following percentage of Journeyworkers hourly wage.  
<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:  
<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2.70</td>
<td>$14.76</td>
<td>$17.59</td>
<td>$21.85</td>
</tr>
</tbody>
</table>

---

### Sheetmetal Workers

**JOB DESCRIPTION** Sheetmetal Worker  
**DISTRICT** 8  
**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester  
**WAGES**  
07/01/2015
Sheetmetal Worker $ 43.41

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 36.27

OVERTIME PAY
OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>$16.07</td>
<td>$18.07</td>
<td>$20.09</td>
<td>$22.09</td>
<td>$24.09</td>
<td>$26.11</td>
<td>$28.59</td>
<td>$31.07</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices
- 1st term $ 15.80
- 2nd term $ 17.79
- 3rd term $ 19.75
- 4th term $ 21.73
- 5th term $ 23.72
- 6th term $ 25.68
- 7th term $ 27.19
- 8th term $ 28.69

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2015
Sign Erector $ 45.60

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015
Sign Erector $ 40.25

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
Sprinkler Fitter 06/01/2016

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

DISTRICT  1

WAGES

Per hour

07/01/2015

Sprinkler Fitter $ 41.47

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 21.30

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.68</td>
<td>$ 8.74</td>
<td>$ 15.52</td>
<td>$ 15.58</td>
<td>$ 16.04</td>
<td>$ 16.20</td>
<td>$ 16.26</td>
<td>$ 16.31</td>
<td>$ 16.37</td>
<td>$ 16.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
Teamster - Building / Heavy&Highway 06/01/2016

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2015 05/01/2016

GROUP 1 $ 30.15 $ 30.75
GROUP 1A 31.29 31.89
GROUP 2 29.59 30.19
GROUP 3 29.37 29.97
GROUP 4 29.26 29.86
GROUP 5 29.14 29.74
GROUP 6 29.14 29.74

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTAL BENEFITS
Per hour paid:
First 40 hours $ 31.43 $ 32.68
Over 40 hours $ 25.50 $ 26.50

OVERTIME PAY
OVERTIME:... See ( B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid:...... See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.
Overtime:... See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.
NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

Welder 06/01/2016

JOB DESCRIPTION Welder DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Saratoga County General Construction

06/01/2016

Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$32.29</td>
<td>$33.39</td>
<td>$1.15</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$23.98*</th>
<th>$24.03*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 1.24</td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building

06/01/2016

JOB DESCRIPTION  Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES
Saratoga

WAGES
Per hour:  07/01/2015

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$29.72</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>29.72</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>29.72</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>29.72</td>
</tr>
<tr>
<td>Lather</td>
<td>29.72</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.97</td>
</tr>
<tr>
<td>Diver -Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>30.72</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>30.72</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.82

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year term | $ 10.16 |
| 2nd year term | 10.16 |
| 3rd year term | 12.76 |
| 4th year term | 12.76 |

2-291B-Sar

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic
Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

Journeyman $ 19.34

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2015

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.55</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.05</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.05</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.05</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.05</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year terms | $ 10.12 |
| 2nd year terms | 10.12   |
| 3rd year terms | 12.72   |
| 4th year terms | 12.72   |

WAGES
Per hour

Electrician, Audio/Sound Video, Tele-Data
07/01/2015 $ 36.00
06/01/2016 $ 37.00 $ 2.05

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.37 $ 23.37
+3% of wage +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.46*</td>
<td>$ 10.96*</td>
<td>$ 22.37*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Elevator Constructor 06/01/2016

JOB DESCRIPTION  Elevator Constructor
DISTRIBUTION  1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2015</td>
<td>01/01/2016</td>
</tr>
<tr>
<td>$ 41.51</td>
<td>$ 42.33</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 2.49</td>
</tr>
</tbody>
</table>

70% of Mechanic Wage Rate

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman/Helper</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>01/01/2016</td>
</tr>
<tr>
<td>$ 28.385*</td>
<td>$ 29.495*</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo*
50%
*No supplemental benefits
6-12 mo
2nd yr 3rd yr 4th yr
55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked
Same as Journeyman/Helper

Glazier 06/01/2016

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier base wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$26.55</td>
<td>$1.50</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$26.80**</td>
<td></td>
</tr>
<tr>
<td>05/01/2017</td>
<td></td>
<td>$1.25</td>
</tr>
</tbody>
</table>

Glazier high work base wage

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier base wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$29.50</td>
<td>$3.50</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$30.05</td>
<td></td>
</tr>
<tr>
<td>05/01/2017</td>
<td></td>
<td>$1.25</td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
<th>Journeyman</th>
<th>High Work</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$17.03</td>
<td>$18.03</td>
<td>22.38</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$17.03</td>
<td>$18.03</td>
<td>23.08</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.
Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman’s Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $ 14.51 $ 14.76
5th-8th term 17.03 17.33
Apprentice High Work
1st-4th term $ 17.08 $ 17.33
5th-8th term 22.38 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $ 17.03 $ 17.33
Apprentice High Work 22.38 23.08

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2015

Asbestos Worker* $ 32.52
Insulator* 32.52
Firestopping Worker* 27.65

(*)On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.57

OVERTIME PAY
See ("B1, "Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 20.57
JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.  
Hamilton: Only the Townships of Hope, Benson and Wells.  
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.  

WAGES  

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$29.50</td>
<td>$30.05</td>
<td></td>
<td>$1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
<td>30.30</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per hour worked  

JOURNEYMAN  

<table>
<thead>
<tr>
<th>JOURNEYMAN</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.86</td>
<td>$26.56</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Any holiday which occurs on Sunday shall be observed the following Monday.  

REGISTERED APPRENTICES  
Wages per hour  
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:  

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
<tr>
<td>Supplemental Benefits per hour worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$10.25</td>
<td>$10.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.01</td>
<td>20.61</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.41</td>
<td>22.06</td>
</tr>
<tr>
<td>4th year</td>
<td>22.81</td>
<td>23.51</td>
</tr>
</tbody>
</table>

1-12  

Laborer - Building  

<table>
<thead>
<tr>
<th>Laborer - Building</th>
<th>06/01/2016</th>
</tr>
</thead>
</table>

JOB DESCRIPTION  Laborer - Building  

ENTIRE COUNTIES  
Albany, Rensselaer, Washington  

PARTIAL COUNTIES  
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.  
Greene: Entire county except the Township of Catskill  
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford  

WAGES  
Per hour  

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
All Classifications $ 25.46 $ 1.70 $ 1.70
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter (sidewalk), Well Pointing & Laser Operator 25.96

Group #3:
Handling of Asbestos or Toxic Materials 26.81

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.14

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st  2nd  3rd  4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked 07/01/2015
Apprentices $ 20.14

---

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>

Group #1:
All Classifications $ 26.99 $ 1.70 $ 1.70
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing & Laser operator 27.49 $ 1.70* $ 1.70*

Group #3:
Handling of Asbestos
or Toxic Materials $ 28.34 $ 1.70* $ 1.70*

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.61

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2015
Apprentices
$ 18.61

Laborer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

07/01/2015

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 28.29</td>
</tr>
<tr>
<td>Group # B</td>
<td>28.49</td>
</tr>
<tr>
<td>Group # C</td>
<td>28.69</td>
</tr>
<tr>
<td>Group # D</td>
<td>28.89</td>
</tr>
<tr>
<td>Group # E</td>
<td>30.29</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 20.05

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**

Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D: Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**WAGES per hour** 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 28.60</td>
</tr>
<tr>
<td>B</td>
<td>28.80</td>
</tr>
<tr>
<td>C</td>
<td>29.00</td>
</tr>
<tr>
<td>D</td>
<td>29.20</td>
</tr>
<tr>
<td>E</td>
<td>30.60</td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked
Journeyman $ 19.74

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 19.74

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleeber, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta, and Clifton Park

**WAGES**
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr. 07/01/2015

<table>
<thead>
<tr>
<th>Class</th>
<th>Wages per hr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 32.50 + Additional $1.50</td>
</tr>
<tr>
<td>Class B</td>
<td>33.05 + Additional $1.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 18.99

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
**Apprentices**

$ 18.99

06/01/2016

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRIBUTION 1**

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr. 07/01/2015

Class #A $31.99 + Additional $1.50
Class #B 32.99 + Additional $1.50

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 19.05

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 19.05

06/01/2016

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRIBUTION 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Note: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

07/01/2015 05/02/2016
<table>
<thead>
<tr>
<th>Additional</th>
<th>Lineman, Technician</th>
<th>$46.90</th>
<th>$2.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Additional</th>
<th>Lineman, Technician</th>
<th>$46.90</th>
<th>$2.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Additional</th>
<th>Lineman, Technician, Welder</th>
<th>$48.20</th>
<th>$2.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>2.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Additional</th>
<th>Lineman, Technician, Welder</th>
<th>$49.41</th>
<th>$2.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %
** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 20.50

*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

Lineman Electrician - Teledata 06/01/2016

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 4.43

*plus 3% of

Page 1613
wage paid wage paid wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**JOB DESCRIPTION**
Lineman Electrician - Traffic Signal Lighting

**DISTRIBUTION**
6

**ENTIRE COUNTIES**

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>41.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>43.09</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>36.94</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>34.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>24.62</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Page 1614
Per hour worked (but also required on non-worked holidays):

**Journeyman**

$20.50

*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>24.62</td>
<td>26.68</td>
<td>28.73</td>
<td>30.78</td>
<td>32.83</td>
<td>34.88</td>
<td>36.94</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

06/01/2016

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.11</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.00</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.93</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

**Journeyman**

$9.14

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.
Mason - Building 06/01/2016

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$32.80</td>
</tr>
<tr>
<td>Cement Mason (Bldg)</td>
<td>32.80</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>32.80</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>32.80</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>32.80</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>33.30</td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.57</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$ 11.32</td>
</tr>
<tr>
<td>All others</td>
<td>$ 19.57</td>
</tr>
</tbody>
</table>

12-2b.1

Mason - Building 06/01/2016

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td>$31.67</td>
</tr>
<tr>
<td>Finisher</td>
<td>24.92</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$18.67</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>$15.97</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Setting Rate</th>
<th>Finisher Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$10.77</td>
<td>$10.27</td>
</tr>
<tr>
<td>02nd term 501-1500 hrs</td>
<td>10.77</td>
<td>10.27</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>14.72</td>
<td>13.012</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>16.70</td>
<td>13.012</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>18.67</td>
<td>16.70</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Setting Rate</th>
<th>Finisher Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$34.01</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.
SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman
$ 18.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.38

Millwright - Building 06/01/2016

JOB DESCRIPTION Millwright - Building

DISTRICT 2

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2015 07/01/2016 07/01/2017 Additional Additional
Millwright* $ 30.06 $ 31.80 $ 33.60 $ 1.80 $ 1.80

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.73

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.13</td>
</tr>
<tr>
<td>2nd</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd</td>
<td>17.61</td>
</tr>
<tr>
<td>4th</td>
<td>18.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION

Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drills (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$39.46</td>
<td>$41.08</td>
<td>$42.66</td>
</tr>
<tr>
<td>A</td>
<td>39.01</td>
<td>40.61</td>
<td>42.18</td>
</tr>
<tr>
<td>B</td>
<td>38.07</td>
<td>39.65</td>
<td>41.18</td>
</tr>
<tr>
<td>C</td>
<td>35.42</td>
<td>36.92</td>
<td>38.37</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $24.17 $24.47 $24.87

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 19.60</td>
<td>$ 19.90</td>
<td>$ 20.30</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rent Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinuis Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$40.52</td>
<td>$42.07</td>
<td>$43.79</td>
</tr>
<tr>
<td>Class A*</td>
<td>38.91</td>
<td>40.46</td>
<td>42.18</td>
</tr>
<tr>
<td>Class B</td>
<td>38.00</td>
<td>39.55</td>
<td>41.27</td>
</tr>
<tr>
<td>Class C</td>
<td>35.43</td>
<td>36.98</td>
<td>38.70</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $24.45 $24.80 $25.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$19.85</td>
<td>$20.20</td>
<td>$20.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2015
CLASS A
Operator, Leverman, $35.63
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $30.81
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 27.30

CLASS D
Shoremans, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2015
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

0-1000 Hrs $ 14.68
1001-2000 Hrs 17.12
2001-3000 Hrs 19.57

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $ 23.75

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.
## SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

## OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

## HOLIDAY PAY

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

## Operating Engineer - Tunnel

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Tunnel</td>
<td>7</td>
</tr>
</tbody>
</table>

## ENTIRE COUNTIES


## PARTIAL COUNTIES

- Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

- Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

## WAGES

- **Crane 1**: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2**: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3**: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

## CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Shop (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine; Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grout Pump (8" or over); Head Tower (Sauerman or in); Hoist; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Granty or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Sidewalk; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Trippe/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

## CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Gracoxy Eppson Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigieration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

## CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity); or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishing; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor; Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

## CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener, Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.
Crane 1  $ 44.56
Crane 2  43.56
Crane 3  42.56

Master Mechanic  42.75

CLASS A  40.56
CLASS B  39.34
CLASS C  36.55
CLASS D  33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman  $ 25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term  60% of Class B
2nd term  65% of Class B
3rd term  70% of Class B
4th term  75% of Class B

Supplemental Benefits per hour paid:

$ 25.60

7-158-832TL.

Painter

JOB DESCRIPTION Painter
ENTIRE COUNTIES Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter\Wallcover</td>
<td>$ 28.24</td>
<td>$ 28.24</td>
<td>$ 28.24</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.24</td>
<td>28.24</td>
<td>28.24</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.24</td>
<td>29.24</td>
<td>29.24</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.24</td>
<td>29.24</td>
<td>29.24</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>30.24</td>
<td>30.24</td>
<td>30.24</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 11.97  $ 13.37

OVERTIME PAY

Page 1625
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All Terms | $ 11.97 | $ 13.37 |

Painter - Bridge & Structural Steel 06/01/2016

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTRIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$ 48.00</td>
<td>$ 49.00</td>
</tr>
<tr>
<td>+ 5.63*</td>
<td>+ 6.13*</td>
<td></td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$ 48.00</td>
<td>$ 49.00</td>
</tr>
<tr>
<td>+ 5.63*</td>
<td>+ 6.13*</td>
<td></td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th - Hourly Rate up to 40 hours</td>
<td>$ 28.95</td>
<td>$ 29.95</td>
</tr>
<tr>
<td>Hourly Rate after 40 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th - Hourly Rate up to 50 hours</td>
<td>$ 28.95</td>
<td>29.70</td>
</tr>
<tr>
<td>Hourly Rate after 50 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour Worked:

Apprentices: (1) year terms

07/01/2015 10/01/2015
1st 90 days $ 21.45 22.05
1st year after 90 days 21.45 22.05
2nd year 32.18 33.08
3rd year 42.90 44.10

Supplemental Benefits per hour worked:

07/01/2015 10/01/2015
1st 90 days $ 8.83 9.23
1st year after 90 days 11.58 11.98
2nd year 17.37 17.97
3rd year 23.16 23.96

Supplemental Benefits per hour worked:

07/01/2015 10/01/2015
1st 90 days $ 8.83 9.23
1st year after 90 days 11.58 11.98
2nd year 17.37 17.97
3rd year 23.16 23.96

8-DC-9/806/155-BrSS

Painter - Line Striping

06/01/2016

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8


WAGES Per hour:

Painter (Striping-Highway):

07/01/2015

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour paid:

07/01/2015

Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

Painter - Metal Polisher

06/01/2016

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8


WAGES

07/01/2015 06/01/2016 06/01/2017

Page 1627
**Note: Applies on New Construction & complete renovation**

*** Note: Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.12</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

*This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**

Clinton, Warren, Washington

**PARTIAL COUNTIES**

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**

**Per hour**

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 34.00</td>
<td>$ 35.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.85</td>
<td>$ 18.25</td>
</tr>
<tr>
<td></td>
<td>+9.68*</td>
<td>+9.93*</td>
</tr>
</tbody>
</table>

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.
REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage:

- 1st yr: 50%
- 2nd yr: 60%
- 3rd yr: 70%
- 4th yr: 80%
- 5th yr: 90%

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>15.85 + 4.84*</td>
<td>16.13 + 4.97*</td>
</tr>
<tr>
<td>2nd</td>
<td>16.25 + 5.81*</td>
<td>16.55 + 5.96*</td>
</tr>
<tr>
<td>3rd</td>
<td>16.65 + 6.78*</td>
<td>16.98 + 6.95*</td>
</tr>
<tr>
<td>4th</td>
<td>17.05 + 7.74*</td>
<td>17.40 + 7.94*</td>
</tr>
<tr>
<td>5th</td>
<td>17.45 + 8.71*</td>
<td>17.83 + 8.94*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Plumber

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES

WAGES

Per hour:

07/01/2015

Plumber: $38.27

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman: $24.46

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage:

- 1st yr: 45%
- 2nd yr: 55%
- 3rd yr: 65%
- 4th yr: 75%
- 5th yr: 90%

Supplemental Benefits per hour worked:

07/01/2015

Apprentices: $24.46

Roofer

JOB DESCRIPTION Roofer

DISTRICT 1
ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$ 28.45</td>
<td>$1.75</td>
<td>$1.50</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>28.95</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>30.45</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.07

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee
misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on
Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in
wages.
1st yr 1st half 50%
1st yr 2nd half 58%
2nd yr 1st half 66%
2nd yr 2nd half 74%
3rd yr 1st half 82%
3rd yr 2nd half 90%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
</table>

Sheetmetal Worker 06/01/2016

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie,
Warren, Washington

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 31.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 28.22

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.31</td>
</tr>
<tr>
<td>2nd</td>
<td>18.76</td>
</tr>
<tr>
<td>3rd</td>
<td>19.49</td>
</tr>
<tr>
<td>4th</td>
<td>20.22</td>
</tr>
<tr>
<td>5th</td>
<td>19.55</td>
</tr>
<tr>
<td>6th</td>
<td>20.52</td>
</tr>
<tr>
<td>7th</td>
<td>22.14</td>
</tr>
<tr>
<td>8th</td>
<td>23.75</td>
</tr>
<tr>
<td>9th</td>
<td>25.37</td>
</tr>
<tr>
<td>10th</td>
<td>26.99</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.22</td>
</tr>
<tr>
<td>2nd</td>
<td>17.95</td>
</tr>
<tr>
<td>3rd</td>
<td>18.21</td>
</tr>
<tr>
<td>4th</td>
<td>18.46</td>
</tr>
<tr>
<td>5th</td>
<td>23.41</td>
</tr>
<tr>
<td>6th</td>
<td>23.79</td>
</tr>
<tr>
<td>7th</td>
<td>24.43</td>
</tr>
<tr>
<td>8th</td>
<td>25.05</td>
</tr>
<tr>
<td>9th</td>
<td>25.69</td>
</tr>
<tr>
<td>10th</td>
<td>26.33</td>
</tr>
</tbody>
</table>

**Sprinkler Fitter**  
06/01/2016

**JOB DESCRIPTION** Sprinkler Fitter  

**DISTRICT** 1

**ENTIRE COUNTIES**  
Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 32.18</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.
### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

---

**Teamster - Building** 06/01/2016

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 1**

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$26.29</td>
</tr>
<tr>
<td></td>
<td>$26.73</td>
</tr>
<tr>
<td>Group B</td>
<td>26.59</td>
</tr>
<tr>
<td></td>
<td>27.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.04</td>
</tr>
<tr>
<td></td>
<td>$20.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

** Teamster - Heavy&Highway **

** JOB DESCRIPTION **
Teamster - Heavy&Highway

** DISTRICT **
1

** ENTIRE COUNTIES **
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

** PARTIAL COUNTIES **
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

** WAGES **

** GROUP #1: **
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

** GROUP #2: **
Tandems and Batch Trucks, Mechanics, Dispatcher.

** GROUP #3: **
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

** GROUP #4: **
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

** GROUP #5: **

** WAGES per hour **
07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$26.92</td>
</tr>
<tr>
<td>#2</td>
<td>26.97</td>
</tr>
<tr>
<td>#3</td>
<td>27.06</td>
</tr>
<tr>
<td>#4</td>
<td>27.17</td>
</tr>
<tr>
<td>#5</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **

Per hour paid:

$ 20.90
+$1.00 per hour worked

** OVERTIME PAY **

See (B, E, Q) on OVERTIME PAGE

** HOLIDAY **

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

** Welder **

** JOB DESCRIPTION **
Welder

** DISTRICT **
1

** ENTIRE COUNTIES **
WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Schenectady County General Construction

Boilermaker 06/01/2016

JOB DESCRIPTION Boilermaker


WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$32.29</td>
<td>$33.39</td>
<td>$1.15</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$23.98*</td>
<td>$24.03*</td>
<td>+1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeymen.

Carpenter - Building 06/01/2016

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$30.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>30.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>30.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>30.00</td>
</tr>
<tr>
<td>Lather</td>
<td>30.00</td>
</tr>
<tr>
<td>Piledriver</td>
<td>30.25</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>31.00</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>31.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work

1-197
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $19.32

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.16</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.76</td>
</tr>
<tr>
<td>4th year</td>
<td>12.76</td>
</tr>
</tbody>
</table>

**Carpenter - Building / Heavy&Highway**

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
</table>

**PARTIAL COUNTIES**

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic</td>
<td>$07/01/2015</td>
</tr>
</tbody>
</table>
Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>1st year term</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRIBUTION 2

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.55</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.05</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.05</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.05</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.05</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year terms $ 10.12
2nd year terms 10.12
3rd year terms 12.72
4th year terms 12.72

Electrician 06/01/2016

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician, Audio/Sound Video, Tele-Data</td>
<td>$ 36.00</td>
<td>$ 37.00</td>
<td>$2.05</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 22.37 $ 23.37
+3% of wage +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.46*</td>
<td>$10.96*</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>10.46*</td>
<td>10.96*</td>
<td></td>
</tr>
<tr>
<td>All others</td>
<td>22.37*</td>
<td>23.37*</td>
<td></td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

1-236

Elevator Constructor

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>1</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES


PARTIAL COUNTIES

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.

Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES

Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$41.51</td>
<td>$42.33</td>
<td>$2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$28.385*</td>
<td>$29.495*</td>
</tr>
</tbody>
</table>
(*) Plus 6% of gross wages if less than 5 years service
(*) Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
- **Paid:** See (5, 6, 15, 16) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

**Glazier 06/01/2016**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTRIES**

**WAGES**
- **Reported for 07/01/2015 - 06/30/2016**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 26.55</td>
<td>$ 26.80**</td>
<td></td>
<td>$1.50</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>+</strong> + additional $1.75 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
<td>$1.25</td>
</tr>
<tr>
<td>+ additional $3.50 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
- Per hour worked
  - Journeyman: $ 17.03
  - Journeyman: $ 18.03
  - High Work: 22.38
  - High Work: 23.08

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.
Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>1st-4th</th>
<th>5th-8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-4th term</td>
<td>$14.51</td>
<td>$14.76</td>
</tr>
<tr>
<td>5th-8th term</td>
<td>17.03</td>
<td>17.33</td>
</tr>
</tbody>
</table>

Apprentice High Work

<table>
<thead>
<tr>
<th>Term</th>
<th>1st-4th</th>
<th>5th-8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-4th term</td>
<td>$17.08</td>
<td>$17.33</td>
</tr>
<tr>
<td>5th-8th term</td>
<td>22.38</td>
<td>23.08</td>
</tr>
</tbody>
</table>

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>1st-4th</th>
<th>5th-8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st-4th term</td>
<td>$17.03</td>
<td>$17.33</td>
</tr>
</tbody>
</table>

Apprentice High Work

<table>
<thead>
<tr>
<th>Term</th>
<th>1st-4th</th>
<th>5th-8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>5th-8th term</td>
<td>22.38</td>
<td>23.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Journeyman $20.57

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $20.57
**JOB DESCRIPTION**  Ironworker  

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.  
Hamilton: Only the Townships of Hope, Benson and Wells.  
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.  
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.  

**WAGES**  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$29.50</td>
<td>$30.05</td>
<td>$1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
<td>30.30</td>
<td></td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked  

JOURNEYMAN  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.86</td>
<td>$26.56</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Any holiday which occurs on Sunday shall be observed the following Monday.  

**REGISTERED APPRENTICES**  
Wages per hour  
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.25</td>
<td>$10.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.01</td>
<td>20.61</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.41</td>
<td>22.06</td>
</tr>
<tr>
<td>4th year</td>
<td>22.81</td>
<td>23.51</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**  

**JOB DESCRIPTION**  Laborer - Building  

**ENTIRE COUNTIES**  
Schenectady, Schoharie  

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.  
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.  

**WAGES**  
Per hour  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>

---

Page 1642
Group #1:
All Classifications  $ 26.99  $ 1.70  $ 1.70
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment
only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well point & Laser
operator  $ 27.49  $ 1.70*  $ 1.70*

Group #3:
Handling of Asbestos
or Toxic Materials  $ 28.34  $ 1.70*  $ 1.70*

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman  $ 18.61

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices 07/01/2015
$ 18.61

**Labourer - Heavy&Highway**

**JOB DESCRIPTION**
Labourer - Heavy&Highway

**ENTIRE COUNTIES**
Schenectady, Schenecty

**PARTIAL COUNTIES**
Fulton:  Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery:  Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga:  Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

**GROUP # A:**
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

**GROUP # B:**
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:**
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

**GROUP # D:**
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

**GROUP # E:**
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour 07/01/2015

<table>
<thead>
<tr>
<th>Group #</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$28.60</td>
</tr>
<tr>
<td>B</td>
<td>28.80</td>
</tr>
<tr>
<td>C</td>
<td>29.00</td>
</tr>
<tr>
<td>D</td>
<td>29.20</td>
</tr>
<tr>
<td>E</td>
<td>30.60</td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $19.74

1-157h/h

Laborer - Tunnel 06/01/2016

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Schenectady, Schenharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta, and Clifton Park

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr. 07/01/2015

<table>
<thead>
<tr>
<th>Class</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>#A</td>
<td>$32.50 + Additional $1.50</td>
</tr>
<tr>
<td>#B</td>
<td>33.05 + Additional $1.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.99
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note if the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $18.99

---

Lineman Electrician 06/01/2016

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$46.90</td>
<td>$46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$46.90</td>
<td>$46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$42.21</td>
<td>$42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$39.87</td>
<td>$39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$37.52</td>
<td>$37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$37.52</td>
<td>$37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.14</td>
<td>$28.14</td>
</tr>
</tbody>
</table>

Add $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$46.90</td>
<td>$46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>$51.59</td>
<td>$51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>$49.25</td>
<td>$49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$42.21</td>
<td>$42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$39.87</td>
<td>$39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$37.52</td>
<td>$37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$37.52</td>
<td>$37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.14</td>
<td>$28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)
### Additional Rates

<table>
<thead>
<tr>
<th>Position</th>
<th>Regular Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.20</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

### Additional Rates

<table>
<thead>
<tr>
<th>Position</th>
<th>Regular Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

### Multiple Shifts Work Schedule

**1ST SHIFT**
8:00 AM to 4:30 PM REGULAR RATE

**2ND SHIFT**
4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %

**3RD SHIFT**
12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

### Supplemental Benefits

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

**Journeyman**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.50</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

### Overtime Pay

See (B, E, Q, ) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

### Holiday Pay

<table>
<thead>
<tr>
<th>Classification</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid</td>
<td>See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.</td>
</tr>
<tr>
<td>Overtime</td>
<td>See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.</td>
</tr>
</tbody>
</table>

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

### Registered Apprentices

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.
**SUPPLEMENTAL BENEFITS: Same as Journeyman**

**6-1249a**

**Lineman Electrician - Teledata** 06/01/2016

**JOB DESCRIPTION**  Lineman Electrician - Teledata  

**DISTRICT** 6

**ENTIRE COUNTIES**  

**WAGES**  
Per hour:

**FOR OUTSIDE WORK.**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$29.70</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.43</td>
<td>$4.43</td>
<td>$4.43</td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting** 06/01/2016

**JOB DESCRIPTION**  Lineman Electrician - Traffic Signal Lighting  

**DISTRICT** 6

**ENTIRE COUNTIES**  

**WAGES**  
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.
A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$43.09</td>
<td>$2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$36.94</td>
<td>$2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$34.88</td>
<td>$2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$32.83</td>
<td>$2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$32.83</td>
<td>$2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>$24.62</td>
<td>$2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- ** 1ST SHIFT  **  8:00 AM TO 4:30 PM  REGULAR RATE
- ** 2ND SHIFT  **  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
- ** 3RD SHIFT  **  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.50</td>
</tr>
<tr>
<td></td>
<td>*plus 7.0% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**

Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

Prevailing Wage Rates for 07/01/2015 - 06/30/2016

Published by the New York State Department of Labor

Schenectady County

Last Published on Jun 01 2016

WAGES
Per hour:

07/01/2015

Tree Trimmer $22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2015

Bricklayer $32.80
Cement Mason(Bldg) 32.80
Plasterer/Fireproofing* 32.80
Pointer/Caulker/Cleaner 32.80
Stone Mason 32.80
Acid Brick 33.30

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.57
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
</tr>
<tr>
<td>7th</td>
<td>85%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 0-500 Hours $11.32
- All others $19.57

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Tile/Marble/Terazzo

- Setter $31.67
- Finisher 24.92

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

- Journeyman Setter $18.67
- Journeyman Finisher 15.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
- 1st term 0-500 hrs 60%
- 2nd term 501-1500 hrs 70%
- 3rd term 1501-2500 hrs 80%
- 4th term 2501-3500 hrs 85%
- 5th term 3501-4500 hrs 90%
- 6th term 4501-6000 hrs 95%

Finisher:
- 1st term 0-500 hrs 70%
- 2nd term 501-1500 hrs 80%
### Mason - Heavy & Highway

#### JOB DESCRIPTION
Mason - Heavy & Highway

#### ENTIRE COUNTIES

#### PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy & Highway tag 1-2h/h on.

#### WAGES
Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>$10.77</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>$10.77</td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>$14.72</td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>$14.72</td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>$16.70</td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>$18.67</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**: $18.38

### Additional Information

- **Overtime Pay**: See (B, E, E2, Q) on OVERTIME PAGE
- **Holiday**: See (1) on HOLIDAY PAGE
- **Holiday Overtime**: See (5, 6) on HOLIDAY PAGE
- **Note**: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

#### Registered Apprentices
Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.38</td>
</tr>
</tbody>
</table>

### Millwright - Building

#### JOB DESCRIPTION
Millwright - Building

#### ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie
WAGES
Per hour: 07/01/2015 07/01/2016 07/01/2017
Millwright* $ 30.06 $ 31.80 $ 31.80

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.73

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.13</td>
<td>16.55</td>
<td>17.61</td>
<td>18.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, Belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.
CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drills (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, Murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (beltcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
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<tr>
<td>Class # A1</td>
<td>$39.46</td>
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<td>$42.66</td>
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<tr>
<td>Class # A</td>
<td>39.01</td>
<td>40.61</td>
<td>42.18</td>
</tr>
<tr>
<td>Class # B</td>
<td>38.07</td>
<td>39.65</td>
<td>41.18</td>
</tr>
<tr>
<td>Class # C</td>
<td>35.42</td>
<td>36.92</td>
<td>38.37</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $24.17 | $24.47 | $24.87 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$19.60</td>
<td>$19.90</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader,
- Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradal or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wergen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 165), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidd, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16 S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$40.52</td>
<td>$42.07</td>
<td>$43.79</td>
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<tr>
<td>Class A*</td>
<td>38.91</td>
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<td>42.18</td>
</tr>
<tr>
<td>Class B</td>
<td>38.00</td>
<td>39.55</td>
<td>41.27</td>
</tr>
<tr>
<td>Class C</td>
<td>35.43</td>
<td>36.98</td>
<td>38.70</td>
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</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
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<th>07/01/2017</th>
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<tbody>
<tr>
<td>Journeyman</td>
<td>$24.45</td>
<td>$24.80</td>
<td>$25.20</td>
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</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
REGULAR HOLIDAYS
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
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<tbody>
<tr>
<td></td>
<td>$ 19.85</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
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</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION
Operating Engineer - Marine Construction

DISTRICT

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, $ 35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator(licensed)

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES
All Classes A & B
07/01/2015
$ 9.99 plus 8%
of straight time
wage, Overtime hours
add $ 0.63

All Class C
$ 9.69 plus 8%
of straight time
wage, Overtime hours
add $ 0.48

All Class D
$ 9.39 plus 8%
of straight time
wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew
06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief
$ 36.53
Instrument Person
33.46
Rod Person
24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
$ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015
Operating Engineer - Survey Crew - Consulting Engineer  

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer  

DISTRIBUTION 12  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.  
Genesee: Only the portion of the county that lies east of a line drawn down the center of Route 98 to include all area that lies within the City of Batavia.  

WAGES  
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.  

Per hour:  
SURVEY CLASSIFICATIONS:  
Party Chief - One who directs a survey party.  
Instrument Person - One who runs the instrument and assists the Party Chief.  
Rod Person - One who holds the rods and, in general, assists the Survey Party.  

07/01/2015  
Party Chief $ 36.53  
Instrument Person 33.46  
Rod Person 24.46  

Additional $3.00 per hr. for work in a Tunnel.  
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Journeyman $ 23.75  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Operating Engineer - Tunnel  

JOB DESCRIPTION Operating Engineer - Tunnel  

DISTRIBUTION 7  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.  
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.  

WAGES  
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.  
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slippad form) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic- Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler). Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

| Crane 1          | $ 44.56 |
| Crane 2          | 43.56   |
| Crane 3          | 42.56   |
| Master Mechanic  | 42.75   |
| CLASS A          | 40.56   |
| CLASS B          | 39.34   |
| CLASS C          | 36.55   |
| CLASS D          | 33.54   |

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

Supplemental Benefits per hour paid:

$ 25.60

7-158-832 TL.

**Painter**

**06/01/2016**

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcover</td>
<td>$ 28.24</td>
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<tr>
<td>Drywall Finishers</td>
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<td>Spray Rate</td>
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<tr>
<td>Structural Steel*</td>
<td>29.24</td>
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<tr>
<td>Lead Abatement</td>
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<tr>
<td>Structural Steel</td>
<td>30.24</td>
<td>30.24</td>
<td>1.40</td>
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</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

**Bridge Painter**

See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 11.97</td>
<td>$ 13.37</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman’s base wage

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<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
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<tbody>
<tr>
<td>45%</td>
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Supplemental Benefits per hour worked

All Terms

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<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
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</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 11.97</td>
<td>$ 13.37</td>
</tr>
</tbody>
</table>

1-466-Z1

**Painter - Bridge & Structural Steel**

**06/01/2016**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

Per Hour Worked:

STEEL:
Bridge Painting:

From May 1st to Nov. 15th -

$ 48.00  $ 49.00
+ 5.63* + 6.13*

From Nov. 16th to April 30th -

$ 48.00  $ 49.00
+ 5.63* + 6.13*

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker:

From May 1st to Nov. 15th -

Hourly Rate up to 40 hours $ 28.95  $ 29.95
Hourly Rate after 40 hours 7.50  7.50

From Nov. 16th to April 30th -

Hourly Rate up to 50 hours 28.95  29.70
Hourly Rate after 50 hours 7.50  7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 21.45</td>
<td>$ 22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>32.18</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>42.90</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.83</td>
<td>$ 9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.58</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.37</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.16</td>
<td>23.96</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION  Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

**Painter (Striping-Highway):** 07/01/2015

- Striping-Machine Operator* $27.11
- Linerman Thermoplastic $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2015

- Journeyworker:
  - Striping-Machine operator $14.18
  - Linerman Thermoplastic $14.55

**OVERTIME PAY**
See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.75</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.00</td>
<td>$13.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.75</td>
<td>$15.75</td>
</tr>
</tbody>
</table>

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher
**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.07</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2015 06/01/2016 06/01/2017


**OVERTIME PAY**
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour paid:</td>
<td>$ 6.26</td>
<td>$6.26</td>
<td>$6.26</td>
</tr>
<tr>
<td>1st year</td>
<td>6.37</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.51</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber  

JOB DESCRIPTION  
Plumber

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES

07/01/2015

Per hour:

Plumber:
Pipefitter, Steamfitter  
$ 38.27

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman  
$ 24.46

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices  
07/01/2015  
$ 24.46

Roofer  

JOB DESCRIPTION  
Roofer

DISTRICT 1

ENTIRE COUNTIES

WAGES

Per hour

07/01/2015  
06/01/2016  
06/01/2017

Additional  
Additional

Roof/Waterproof  
$ 28.45  
$1.75  
$1.50

Asphalt Cold Process  
28.95

Pitch & Asbestos  
30.45

Page 1662
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 16.07

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Half</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st</td>
<td>2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd</td>
<td>1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd</td>
<td>2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd</td>
<td>1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd</td>
<td>2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Half</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>1st half</td>
<td>$14.30</td>
</tr>
<tr>
<td>1st</td>
<td>2nd half</td>
<td>$14.49</td>
</tr>
<tr>
<td>2nd</td>
<td>1st half</td>
<td>$14.72</td>
</tr>
<tr>
<td>2nd</td>
<td>2nd half</td>
<td>$14.92</td>
</tr>
<tr>
<td>3rd</td>
<td>1st half</td>
<td>$15.20</td>
</tr>
<tr>
<td>3rd</td>
<td>2nd half</td>
<td>$15.40</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2015

Sheetmetal Worker $31.84

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $28.22

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:
Sprinkler Fitter

06/01/2016

**JOB DESCRIPTION**  Sprinkler Fitter

**ENTIRE COUNTIES**
Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**
Per hour  07/01/2015

Sprinkler Fitter  $32.18

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman  $21.02

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.
For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

1-669-3
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>Group #</th>
<th>WAGES per hour 07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$26.92</td>
</tr>
<tr>
<td>#2</td>
<td>26.97</td>
</tr>
<tr>
<td>#3</td>
<td>27.06</td>
</tr>
<tr>
<td>#4</td>
<td>27.17</td>
</tr>
<tr>
<td>#5</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

- $ 20.90
- +$1.00 per hour worked

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>Welder</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Welder

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.
OVERTIME PAY

HOLIDAY

1-As Per Trade
Schoharie County General Construction

Boilermaker 06/01/2016

JOB DESCRIPTION  Boilermaker  

ENTIRE COUNTIES  

WAGES  
Per hour  

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$32.29</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$33.39</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per hour worked  

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeymen</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.98*</td>
</tr>
<tr>
<td>+ 1.24</td>
<td>$24.03*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES  
Wages per hour  
(1/2 ) year terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2016

JOB DESCRIPTION  Carpenter - Building  

ENTIRE COUNTIES  
Albany, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

WAGES  
Per hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$30.00</td>
</tr>
</tbody>
</table>

Note additional premiums paid for the following work listed below:  
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen $ 19.32

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th></th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.16</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.16</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.76</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td>12.76</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st year term $10.16
2nd year term 10.16
3rd year term 12.76
4th year term 12.76

2-291B-Alb

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTRIES


PARTIAL COUNTRIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge concluding east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

Carpenter - ONLY for
Artificial Turf/Synthetic

07/01/2015
Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

07/01/2015
1st year term $ 10.25
2nd year term 10.25
3rd year term 12.85
4th year term 12.85

Carpenter - Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015
Carpenter $ 29.05
Millwright 30.55
Piledriver 29.05
Diver-Wet Day 54.05
Diver-Dry Day 30.05
Diver-Tender 30.05

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.28

OVERTIME PAY
See (B, E, Q) on OVER TIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour worked plus paid holidays:

1st year terms $ 10.12
2nd year terms 10.12
3rd year terms 12.72
4th year terms 12.72

Electrician 06/01/2016

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician, Audio/Sound, Video, Tele-Data</td>
<td>$ 36.00</td>
<td>$ 37.00</td>
<td>$2.05</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.37 $ 23.37

+3% of wage +3% of wage

OVERTIME PAY
See (B, "E, Q) on OVER TIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.46*</td>
<td>$ 10.96*</td>
<td>$22.37*</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.46*</td>
<td>10.96*</td>
<td>23.37*</td>
</tr>
<tr>
<td>All others</td>
<td>22.37*</td>
<td>23.37*</td>
<td></td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**JOB DESCRIPTION**  Elevator Constructor

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$41.51</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$42.33</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>$42.33</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 2.49</td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$28.385*</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$29.495*</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo* 50%
No supplemental benefits
6-12 mo 2nd yr 3rd yr 4th yr
55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked
Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 26.55</td>
<td>$ 26.80**</td>
<td>$28.05</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked</td>
<td></td>
<td>$1.50</td>
<td></td>
</tr>
<tr>
<td>** + additional $1.75 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>29.50</td>
<td>30.05</td>
<td>$1.25</td>
</tr>
<tr>
<td>+ additional $3.50 per hour for all hours worked</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

($)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.03</td>
<td>$ 18.03</td>
</tr>
<tr>
<td>Journeyman High Work</td>
<td>22.38</td>
<td>23.08</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.
Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

+ additional $1.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

| Apprentice High Work | 1st-4th term | $ 17.08 | $ 17.33 |
|                     | 5th-8th term | 22.38   | 23.08   |

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

| Apprentice | $ 17.03 | $ 17.33 |
| Apprentice High Work | 22.38 | 23.08 |

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTRIES

WAGES
Wages per hour 07/01/2015

| Asbestos Worker* | $ 32.52 |
| Insulator*       | 32.52   |
| Firestopping Worker* | 27.65 |

(*) On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 20.57

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices  $ 20.57
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>29.50</td>
<td>30.05</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
<td>30.05</td>
</tr>
<tr>
<td>Rodman</td>
<td>29.50</td>
<td>30.05</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>29.50</td>
<td>30.05</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>29.50</td>
<td>30.05</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
<td>30.05</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.50</td>
<td>30.05</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
<td>30.30</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>29.50</td>
<td>30.05</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>29.50</td>
<td>30.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN  $25.86  $26.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.25</td>
<td>$10.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.01</td>
<td>20.61</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.41</td>
<td>22.06</td>
</tr>
<tr>
<td>4th year</td>
<td>22.81</td>
<td>23.51</td>
</tr>
</tbody>
</table>

Laborer - Building  06/01/2016

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>
Group #1:
All Classifications $ 26.99 $ 1.70 $ 1.70
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment
only where a separate air
compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointiing & Laser
operator $ 27.49 $ 1.70* $ 1.70*

Group #3:
Handling of Asbestos
or Toxic Materials
$ 28.34 $ 1.70* $ 1.70*

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.61

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 18.61

Laborer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Schenectady, Schenharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar
Mixer,Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers,
Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm)
Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete
Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and
Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:

07/01/2015-06/30/2016 Published by the New York State Department of Labor
Schoharie County
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>$ 28.60</td>
</tr>
<tr>
<td># B</td>
<td>28.80</td>
</tr>
<tr>
<td># C</td>
<td>29.00</td>
</tr>
<tr>
<td># D</td>
<td>29.20</td>
</tr>
<tr>
<td># E</td>
<td>30.60</td>
</tr>
</tbody>
</table>

Workers on a single irregular work shift starting anytime from 5:00 pm to 1:00 am due to governmental mandated night work shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 19.74

Laborer - Tunnel 06/01/2016

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Schenectady, Schodarie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, North Hampton, Johnstown, Broadalbin, and Perth
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta, and Clifton Park

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr. 07/01/2015

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#A</td>
<td>$ 32.50 + Additional $1.50</td>
</tr>
<tr>
<td>#B</td>
<td>33.05 + Additional $1.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.99

Page 1677
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note if the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1ST</strong></td>
</tr>
<tr>
<td>65 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $18.99

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)
### Additional Lineman, Technician, Welder

<table>
<thead>
<tr>
<th></th>
<th>$ 48.20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

### Additional Lineman, Technician, Welder

<table>
<thead>
<tr>
<th></th>
<th>$ 49.41</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

**Journeyman**

- **$ 20.50**
  - *plus 7% of hourly wage*

*The 7% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**

- **Paid** See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
- **Overtime** See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.
Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$29.70</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $4.43 $4.43 $4.43

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.
A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.04</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
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<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

- $20.50
- *plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a-LT
WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

Tree Trimmer $22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$11.32</td>
</tr>
<tr>
<td>All others</td>
<td>$19.57</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Tile/Marble/Terazzo

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$31.67</td>
</tr>
<tr>
<td>Finisher</td>
<td>24.92</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$18.67</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>15.97</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Role</th>
<th>1st term 0-500 hrs</th>
<th>2nd term 501-1500 hrs</th>
<th>3rd term 1501-2500 hrs</th>
<th>4th term 2501-3500 hrs</th>
<th>5th term 3501-4500 hrs</th>
<th>6th term 4501-6000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>Finisher</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked
07/01/2015

Setter:
1st term 0-500 hrs $ 10.77
2nd term 501-1500 hrs 10.77
3rd term 1501-2500 hrs 14.72
4th term 2501-3500 hrs 14.72
5th term 3501-4500 hrs 16.70
6th term 4501-6000 hrs 18.67

Finisher:
1st term 0-500 hrs $ 10.27
2nd term 501-1500 hrs 10.27
3rd term 1501-2500 hrs 13.12
4th term 2501-3700 hrs 13.012

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2015
Mason & $34.01
Bricklayer

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.38
WAGES
Per hour: 07/01/2015 07/01/2016 07/01/2017
Additional Additional Additional
Millwright* $ 30.06 $ 1.80 $ 1.80

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.73

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:
(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
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<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.13</td>
</tr>
<tr>
<td>2nd</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd</td>
<td>17.61</td>
</tr>
<tr>
<td>4th</td>
<td>18.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.
CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (beltcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2015</th>
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<th>07/01/2017</th>
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<tr>
<td>A1</td>
<td>$39.46</td>
<td>$41.08</td>
<td>$42.66</td>
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<tr>
<td>A</td>
<td>39.01</td>
<td>40.61</td>
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<tr>
<td>B</td>
<td>38.07</td>
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</tr>
<tr>
<td>C</td>
<td>35.42</td>
<td>36.92</td>
<td>38.37</td>
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</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman: $24.17 $24.47 $24.87

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$19.60</td>
<td>$19.90</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertzgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiler (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Paver Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), HydroBlaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibe Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$40.52</td>
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<td>$43.79</td>
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<td>Class A*</td>
<td>38.91</td>
<td>40.46</td>
<td>42.18</td>
</tr>
<tr>
<td>Class B</td>
<td>38.00</td>
<td>39.55</td>
<td>41.27</td>
</tr>
<tr>
<td>Class C</td>
<td>35.43</td>
<td>36.98</td>
<td>38.70</td>
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</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer’s rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

| Journeymen | $24.45 | $24.80 | $25.20 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
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<tr>
<td>80%</td>
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<tr>
<td>90%</td>
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Supplemental Benefits per hour worked

<table>
<thead>
<tr>
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<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$19.85</td>
<td>$20.20</td>
<td>$20.60</td>
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</table>

Operating Engineer - Marine Construction 06/01/2016

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRIBUTION 4

ENTIRE COUNTIES

WAGES

Per Hour:

DREDGING OPERATIONS 07/01/2015
CLASS A
Operator, Leverman, $35.63
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Operator
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $30.81
Tug Operator (over 1000hp),
Operator(I), Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,

CLASS C
Certified Welder, $29.01
Boat Operator (licensed)

CLASS D
Welder (please add) $0.06
Boat Operator $27.30

Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES
All Classes A & B
07/01/2015
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew
06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015
### Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer  
**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. 
geneseo: Only the portion of the county that lies east of a line drawn down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**Surveys Classifications:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who runs the instrument and assists the Party Chief.
- Rod Person - One who holds the rods and, in general, assists the Survey Party.

**07/01/2015**
- Party Chief: $36.53
- Instrument Person: 33.46
- Rod Person: 24.46

Additional $3.00 per hr. for work in a Tunnel. 
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Journeyman: $23.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

### Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel  
**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut. 
geneseo: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.  
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler). Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine, Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder: Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$44.56</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$43.56</td>
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<tr>
<td>Crane 3</td>
<td>$42.56</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>42.75</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th></th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60% of Class B</td>
</tr>
</tbody>
</table>
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

Supplemental Benefits per hour paid:

$ 25.60

06/01/2016

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
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<tbody>
<tr>
<td>Painter\Wallcover</td>
<td>$ 28.24</td>
<td>$ 28.24</td>
<td>$ 28.24</td>
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<td>Additional</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.24</td>
<td>28.24</td>
<td>28.24</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.24</td>
<td>29.24</td>
<td>29.24</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.24</td>
<td>29.24</td>
<td>29.24</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>30.24</td>
<td>30.24</td>
<td>30.24</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

**BRIDGE PAINTER**
See Bridge Painter rates for the following work:
All Bridges and Tanks

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 11.97</td>
<td>$ 13.37</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour

1000 hour terms at the following percentage of Journeyman’s base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 11.97</td>
<td>$ 13.37</td>
</tr>
</tbody>
</table>
Bridge Painting:

From May 1st to Nov. 15th -

$ 48.00 $ 49.00
+ 5.63* + 6.13 *

From Nov. 16th to April 30th -

$ 48.00 $ 49.00
+ 5.63* + 6.13 *

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime
NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker:

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 28.95 $ 29.95
Hourly Rate after 40 hours 7.50 7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 28.95 29.70
Hourly Rate after 50 hours 7.50 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 21.45</td>
<td>$ 22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>32.18</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>42.90</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.83</td>
<td>$ 9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.58</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.37</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.16</td>
<td>23.96</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRIBUTE 8

ENTIRE COUNTIES

WAGES

Page 1693
Per hour:

Painter (Striping-Highway): 07/01/2015

Striping-Machine Operator* $ 27.11
Linerman Thermoplastic $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2015

Journeyworker:

Striping-Machine operator $ 14.18
Linerman Thermoplastic $ 14.55

OVERTIME PAY

See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

**Painter - Metal Polisher 06/01/2016**

**JOB DESCRIPTION** Painter - Metal Polisher **DISTRICT 8**

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.07</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation**

*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2015 06/01/2016 06/01/2017

Journeyworker:

All classification $ 9.12 $ 9.26 $ 9.41

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
<td>$6.26</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>$6.37</td>
<td>$6.37</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>$6.51</td>
<td>$6.51</td>
<td></td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**Plumber**

**JOB DESCRIPTION** Plumber
DISTRICT 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**
Per hour:

07/01/2015

Plumber: $38.27

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $24.46

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2015

Apprentices $24.46

**Roofer**

**JOB DESCRIPTION** Roofer
DISTRICT 2

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour:

07/01/2015 06/01/2016

Roofer, Waterproofer $24.59 $25.39

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 14.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.80</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.14</td>
</tr>
<tr>
<td>3rd term</td>
<td>12.48</td>
</tr>
<tr>
<td>4th term</td>
<td>12.82</td>
</tr>
<tr>
<td>5th term</td>
<td>13.15</td>
</tr>
<tr>
<td>6th term</td>
<td>13.83</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$31.84</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 28.22

OVERTIME PAY
See (B,E*,Q,) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>18.76</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.49</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

06/01/2016

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015
Sprinkler  $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen  $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$26.29</td>
<td>$26.73</td>
</tr>
<tr>
<td>Group B</td>
<td>$26.59</td>
<td>$27.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.04</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

Teamster - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

GROUP #1:
WAREHOUSEMEN, YARDMEN, TRUCK HELPERS, PICKUPS, PANEL TRUCKS, FLATBOY MATERIAL TRUCKS(Straight Jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>26.92</td>
</tr>
<tr>
<td>#2</td>
<td>26.97</td>
</tr>
<tr>
<td>#3</td>
<td>27.06</td>
</tr>
<tr>
<td>#4</td>
<td>27.17</td>
</tr>
<tr>
<td>#5</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Wages: Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5 pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 20.90
+$1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.
OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hour:  07/01/2015

Boilermaker  $31.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

**NOTE-** In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

**SUPPLEMENTAL BENEFITS**
Per hour:  $27.24*

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.48</td>
<td>$23.05</td>
<td>$24.63</td>
<td>$26.20</td>
<td>$27.78</td>
<td>$28.35</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th  $26.24**
7th to 8th  $27.24***

**NOTE: $25.00 of this amount is for every Hour "Paid"

**NOTE: $26.00 of this amount is for every Hour "Paid"

---

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**WAGES**
Per hour:  07/01/2015

Carpenter  $27.32
Floor Coverer 27.32
Carpet Layer 27.32
Dry-Wall 27.32
Lather 27.32
Piledriver 27.57
Diver-Wet Day 61.25
Diver -Dry Day 28.32
Diver Tender 28.32
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman’s rate of pay when the employee is required to be certified and
  performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where
  relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the
  employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted
you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 19.06

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is
produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on
the prior Friday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's base wage:
1st 2nd 3rd 4th
50% 60% 70% 80%
Supplemental Benefits per hour worked:
1st year term $ 10.20
2nd year term 10.20
3rd year term 12.80
4th year term 12.80

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex,
Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida,
Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben,

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to
the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under
9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue
west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd,
west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and
southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.99</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.49</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.99</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>53.99</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.99</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>29.99</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

1ST SHIFT 8:00 AM to 4:30 PM $ 32.65
2ND SHIFT 4:30 PM to 1:00 AM 38.30
3RD SHIFT 12:30 AM to 9:00 AM 42.90

SUPPLEMENTAL BENEFITS
Per hour worked:

2-277HH-Bro
Journeyman $ 24.60 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES
WAGES: Per hour. Half year terms.
1st & 2nd terms $ 14.69
3rd & 4th terms 17.96
5th & 6th terms 21.22
7th & 8th terms 24.49
9th & 10th terms 27.75

SUPPLEMENTAL BENEFITS per hour worked:
1st thru 4th terms $ 10.80*
5th & 6th terms 18.80*
7th & 8th terms 20.03*
9th & 10th terms 21.25*

* Plus 3% of hourly wage paid, straight time rate or premium rate.

6-241

Electrician 06/01/2016

JOB DESCRIPTION Electrician
ENTIRE COUNTIES Chemung, Steuben
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour: 07/01/2015 06/05/2016
Electrician $33.75 $ 34.50
Audio,Sound,Teledata 33.75 34.50

Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium

Between the hours of 4:30PM and 1:00AM 12.5% premium

Between the hours of 12:30AM and 9:00AM 25% premium

Page 1705
Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 17.30</th>
<th>$ 17.65</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus</td>
<td>4.80*</td>
<td>5.70*</td>
</tr>
<tr>
<td>of</td>
<td>hourly</td>
<td>hourly</td>
</tr>
<tr>
<td>wage</td>
<td>wage</td>
<td>wage</td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE

*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$44.22</td>
<td>$45.14</td>
<td>$46.14</td>
</tr>
<tr>
<td>Helper</td>
<td>$30.95</td>
<td>$31.60</td>
<td>$32.30</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$28.385*</th>
<th>$29.985*</th>
<th>$31.585*</th>
</tr>
</thead>
</table>

Page 1706
**Add 6% of regular hourly rate for all hours worked.**

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
850 hours terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

$28.385*   $29.985*   $31.585*

*Add 6% of regular hourly rate for all hours worked

---

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/01/2015</td>
<td>$24.50</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$24.75</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$1.80</td>
</tr>
</tbody>
</table>

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $18.50 $20.05

**OVERTIME PAY**
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$6.70</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>6.82</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.96</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>7.09</td>
</tr>
</tbody>
</table>

5-27
**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulation Installer</td>
<td>$ 30.15</td>
<td>$ 31.66</td>
<td>$ 33.11</td>
</tr>
<tr>
<td>(On mechanical systems only)</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 30.15  
2ND SHIFT 34.67  
3RD SHIFT 37.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 15.08</td>
<td>$ 18.09</td>
<td>$ 21.11</td>
<td>$ 24.12</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>1st &amp; 2nd years</th>
<th>3rd &amp; 4th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.20</td>
<td>20.20</td>
</tr>
</tbody>
</table>

**Ironworker**

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.
### WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>05/01/2017 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 26.45</td>
<td>$ 26.45</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>26.70</td>
<td>1.25</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked:

- **Journeyman**: $ 24.99 → $ 26.24

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid**: See (1) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- **Appr. 1st year**: $ 10.35 → $ 10.70
- **Appr. 2nd year**: 16.55 → 17.10
- **Appr. 3rd year**: 17.43 → 18.02
- **Appr. 4th year**: 18.32 → 18.93

### JOB DESCRIPTION

**Ironworker**

### ENTIRE COUNTIES

- Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

### PARTIAL COUNTIES

**Chenango**: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.


**Madison**: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.

**Schuyler**: Only the Townships of Cayuta, Catharine, Hector and Montour.

**Wayne**: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

### WAGES

#### Per hour:

- **Structural, Reinforcing, Re-bar**: $ 28.70
- **Machinery Mover & Rigger**: 28.70
- **Ornamental & Curtain Wall, Window Wall**: 28.70
- **Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking**: 28.70
- **Fence Erector (Chain Link/Security)**: 28.70
- **Sheeter/Bridge Rail**: 28.70
- **Pre-Cast Erector**: 28.70
- **Stone Derrickman**: 28.70
- **Pre-Engineered Building Erector**: 28.70
- **Welder**: 28.70

**NOTE**: Shift work mandated by the project owner. All shifts will be (8) hours.
1st Shift $ 28.70
2nd Shift 31.57
3rd Shift 33.01

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 23.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 9.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.58</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.55</td>
</tr>
<tr>
<td>4th year</td>
<td>18.53</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES Per hour:

GROUP #1: Basic Laborer, Excavation, Mason Tending, Concrete Vibrator, Power-driven Buggy, Demolition, Actylene Torch.
GROUP #2: Air Tool Operators
GROUP #3: Blaster, Rock Drill (compressor driven)
GROUP #4: Asbestos Toxic Waste, Lead & Mold Remediation

GROUP #1: $ 23.18
GROUP #2: 23.68
GROUP #3: 24.68
GROUP #4: 24.68

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.35

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE
*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday, it shall be observed on the following Monday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.86</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.05</td>
</tr>
<tr>
<td>3rd term</td>
<td>12.23</td>
</tr>
<tr>
<td>4th term</td>
<td>13.42</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

**WAGES**
Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 21.30</td>
<td>$ 22.60</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>$ 22.80</td>
<td>$ 22.80</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>$ 22.80</td>
<td>$ 22.80</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>$ 22.80</td>
<td>$ 22.80</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 17.62

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>1st Term</td>
<td>$11.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td>2nd Term</td>
<td>13.44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td>3rd Term</td>
<td>14.97</td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td>4th Term</td>
<td>16.49</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$26.76</td>
</tr>
<tr>
<td>B</td>
<td>26.96</td>
</tr>
<tr>
<td>C</td>
<td>27.16</td>
</tr>
<tr>
<td>D</td>
<td>27.36</td>
</tr>
</tbody>
</table>

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional $1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>0 - 1000 hrs</td>
</tr>
<tr>
<td>2nd term</td>
</tr>
<tr>
<td>1001-2000 hrs</td>
</tr>
<tr>
<td>3rd term</td>
</tr>
<tr>
<td>2001-3000 hrs</td>
</tr>
<tr>
<td>4th term</td>
</tr>
<tr>
<td>3001-4000 hrs</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine.

WAGES
Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
</tr>
<tr>
<td>GROUP B</td>
</tr>
<tr>
<td>GROUP C</td>
</tr>
<tr>
<td>GROUP D</td>
</tr>
<tr>
<td>GROUP E</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $1.75 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 19.29

OVERTIME PAY
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.18</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.21</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.24</td>
</tr>
<tr>
<td>4th term</td>
<td>18.26</td>
</tr>
</tbody>
</table>

LABORER - TUNNEL

JOB DESCRIPTION
Laborer - Tunnel

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunntig from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 29.94</td>
</tr>
<tr>
<td>Group B</td>
<td>30.14</td>
</tr>
<tr>
<td>Group C</td>
<td>31.44</td>
</tr>
<tr>
<td>Group D**</td>
<td>31.94</td>
</tr>
</tbody>
</table>

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

1st term $5.43
2nd term 5.43
3rd term 11.28
4th term 18.15

7-785T

Laborer - Tunnel 06/01/2016

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2015

GROUP A $28.08
GROUP B 28.28
GROUP C 29.58
GROUP D 30.08

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

1st term $5.43
2nd term 5.43
3rd term 9.00
4th term 19.29

2-785T (CSS)

Lineman Electrician 06/01/2016

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

Page 1715
### WAGES

**Per hour:**

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td></td>
<td>2.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.20</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>$51.59</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>$49.25</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic, Truck Driver</td>
<td>$37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$40.97</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic, Truck Driver</td>
<td>$38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>$50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>$53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>$44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>$39.53</td>
<td>2.50</td>
</tr>
</tbody>
</table>
Mechanic 1st Class  39.53  2.50
Flagman  29.65  2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  $ 20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Installer, Repairman  28.19  28.75  29.33
Teledata Lineman  28.19  28.75  29.33
Technician, Equipment Operator  28.19  28.75  29.33
Groundman  14.95  15.25  15.56

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 4.43  $ 4.43  $ 4.43
*plus 3% of wage paid  *plus 3% of wage paid  *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE

6-1249LT - Teledata
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

- **Journeyman**
  - $20.50
  - *plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

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**6-1249a-LT**

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**Lineman Electrician - Tree Trimmer 06/01/2016**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

**07/01/2015**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.11</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.00</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.93</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):
### Journeyman

$ 9.14

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

#### Mason - Building
**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Schuyler, Steuben

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 28.12</td>
<td>$ 1.47</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>28.12</td>
<td>1.47</td>
</tr>
<tr>
<td>Plasterer</td>
<td>28.12</td>
<td>1.47</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.12</td>
<td>1.47</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>28.12</td>
<td>1.47</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Journeyman | $ 21.13 |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.35</td>
<td>$ 16.65</td>
<td>$ 19.99</td>
<td>$ 23.13</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.14</td>
<td>$ 12.79</td>
<td>$ 14.40</td>
<td>$ 16.21</td>
</tr>
</tbody>
</table>

### Mason - Heavy&Highway
**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

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Page 1720
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

### WAGES

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$29.87</td>
<td>$31.25</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>29.87</td>
<td>31.25</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.52</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>$19.52</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
<td>$25.67</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

1500 hour terms at the following percentage of Journeyman's wage:

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.12</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>19.52</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Mason - Tile Finisher**

DISTRICT 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

### WAGES

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$25.67</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td>25.67</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked: $15.36

### OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$10.13</td>
<td>$10.20</td>
<td>$13.70</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>Marble, Slate, Terrazzo</td>
<td>Additional</td>
<td>Marble, Slate, Terrazzo</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td>$28.66</td>
<td>$1.47</td>
<td>$28.66</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman | $17.47

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$10.60</td>
<td>$10.73</td>
<td>$17.29</td>
<td>$17.38</td>
</tr>
</tbody>
</table>
Millwright* $ 27.65 Additional $ 1.40 
Machinist** $ 28.90 Additional $ 1.40 

NOTE: Additional premiums for the following work listed below:

Hazardous Waste Work*** $ 1.25 
Certified Welder 1.25 

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment. 
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts. 
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS 
Per hour worked:

Journeyman $ 20.10 

OVERTIME PAY 
See (B, E, *E2, Q) on OVERTIME PAGE 

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY 
Paid: See (1) on HOLIDAY PAGE 
Overtime: See (5, 6) on HOLIDAY PAGE 

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES 
WAGES: One year terms at the following percentage of Journeyman's wage. 

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour Paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 9.45</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.91</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>17.97</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.04</td>
</tr>
</tbody>
</table>

6-1163

Operating Engineer - Building 06/01/2016

JOB DESCRIPTION Operating Engineer - Building DISTRICT 7

ENTIRE COUNTIES 
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates 

PARTIAL COUNTIES 
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia. 

WAGES 
Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks 
Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes. 
Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu. yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour: 07/01/2015

Building:
Crane 1 $33.61
Crane 2 35.42
Crane 3 36.21

Master Mechanic 32.80
CLASS # 1 30.80**
CLASS # 2 30.06**
CLASS # 3 27.60**
CLASS # 4 23.42

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS
Per hour worked:07/01/2015

Journeyman $25.39

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

Supplemental Benefits per hour worked:

07/01/2015

$25.39

7-158-832B
ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to “Site Work” which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caission Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishes; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20” in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12” in total capacity; Revinicus Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2015

Building Excavating and Paving:

Master Mechanic $ 31.16
Class A 29.16
Class B 28.72
Class C 28.09
Class D 24.91
Class E 23.78

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.04

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.
1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

$ 25.04

Operating Engineer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

- Crane 1: All tower cranes, including self-erecting to be paid $4.00 per hour over Class A rate.
- Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradal or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubberizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Bell-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m., but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tracktor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2015

| Crane 1  | $42.07  |
| Crane 2  | 41.07   |
| Crane 3  | 40.07   |
| Master Mechanic | 39.36   |
Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am. All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01, 2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

- **Journeyman** $ 25.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

- 1st term 60% of Class B
- 2nd term 70% of Class B
- 3rd term 80% of Class B
- 4th Term 90% of Class B

Supplemental Benefits per hour worked:

- $ 25.63

Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**ENTIRE COUNTIES**

**WAGES**
Per Hour:

DREDGING OPERATIONS 07/01/2015

- **CLASS A**
  - Operator, Leverman, $ 35.63
  - Lead Dredgeman

CLASS A1

- Dozer, Front Loader To conform to Operating Engineer
- Operator Prevailing Wage in locality where work is being performed including benefits.

CLASS B

- Spider/Spill Barge Operator, $ 30.81
- Tug Operator (over 1000 hp),
- Operator II, Fill Placer,
- Derrick Operator, Engineer,
- Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Certified Welder, Boat Operator (licensed) $ 29.01
CLASS C
Drag Barge Operator, Steward, Mate, Assistant Fill Placer, $ 28.22
Welder (please add) $ 0.06
Boat Operator $ 27.30
CLASS D
Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor $ 22.68
Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2015
All Classes A & B
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.
07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 23.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

<table>
<thead>
<tr>
<th>Hours Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$ 14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.57</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

All Terms $ 23.75

12-158-545 D.H.H.

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**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 36.53</td>
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<tr>
<td>Instrument Person</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 23.75
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Trippe/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm, but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor, Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines. Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour:

<table>
<thead>
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<th>Crane 1</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$44.56</td>
<td></td>
</tr>
<tr>
<td>Crane 2</td>
<td>43.56</td>
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<tr>
<td>Crane 3</td>
<td>42.56</td>
</tr>
</tbody>
</table>
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman $ 25.60

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

Supplemental Benefits per hour paid:

$ 25.60

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**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2015 05/01/2016 05/01/2017 05/01/2018

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
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<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 38.00</td>
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<tr>
<td>Tunnel*</td>
<td>38.00</td>
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<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
</tr>
<tr>
<td></td>
<td>1.25</td>
<td>1.25</td>
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</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 24.40 $ 25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $ 5.25 | $ 5.30 |
| 3rd & 4th terms | 5.25   | 5.30   |
| 5th & 6th terms  | 6.25   | 6.30   |

3-4-Bridge, Tunnel, Tank


JOB DESCRIPTION Painter

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES

Per hour: 07/01/2015 05/01/2016

| Brush, Roller, Taper | $ 21.54 | $ 22.06 |
| Spray Work*          | 22.54   | 23.06   |
| Swing Chair or Scaffold | 22.54 | 23.06 |
| Steeplejack          | 23.54   | 24.06   |
| Sandblasting         | 22.54   | 23.06   |
| Acid/High Pressure Wash | 22.54 | 23.06 |
| Paper or Vinyl Hangers | 22.79 | 23.31 |
| Structural Steel     | 22.79   | 23.31   |
| Epoxy-Brush or Roll  | (solvent base only) | 22.79 | 23.31 |
| Drywall Machine Oper. | 23.54 | 24.06 |

NOTE - See Bridge Painter rates for bridges & tanks

*Spray rate does not apply to application of water-based coatings to walls.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 16.44 $ 16.70

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

Wages: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>4000-5001</td>
<td>5001-6000</td>
<td>6001-7000</td>
<td>7001-8000</td>
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</tbody>
</table>
Wages

<table>
<thead>
<tr>
<th>Terms</th>
<th>1A, 1B</th>
<th>2A, 2B</th>
<th>3A, 3B, 4A, 4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>$2.21</td>
<td>5.21</td>
<td>6.21</td>
</tr>
<tr>
<td>75%</td>
<td>$2.27</td>
<td>5.27</td>
<td>6.27</td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1A, 1B</th>
<th>2A, 2B</th>
<th>3A, 3B, 4A, 4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>$2.21</td>
<td>5.21</td>
<td>6.21</td>
</tr>
<tr>
<td>75%</td>
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<tr>
<td>80%</td>
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<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1A, 1B</th>
<th>2A, 2B</th>
<th>3A, 3B, 4A, 4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>$2.21</td>
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</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1A, 1B</th>
<th>2A, 2B</th>
<th>3A, 3B, 4A, 4B</th>
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</thead>
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<tr>
<td>90%</td>
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</table>

Supplemental benefits:

<table>
<thead>
<tr>
<th>Terms</th>
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</tr>
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*** Note: Applies when working on scaffolds over 34 feet.

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

<table>
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<tr>
<th>Terms</th>
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<tr>
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<td></td>
</tr>
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**Note:** Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Terms</th>
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<th>2A, 2B</th>
<th>3A, 3B, 4A, 4B</th>
</tr>
</thead>
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<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
WAGES

Per hour: 07/01/2015 05/01/2016 05/01/2017 05/01/2018

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 32.56</td>
<td>$ 1.20</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>32.56</td>
<td>1.20</td>
<td>1.25</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>32.56</td>
<td>1.20</td>
<td>1.25</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 7:30 AM to 4:00 PM
2nd Shift 4:00 PM to 12:00 AM
3rd Shift 12:00 AM to 7:30 AM

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 22.57

OVERTIME PAY

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms

1st - $ 16.28 2nd - $ 17.91 3rd - $ 19.54 4th - $ 22.79 5th - $ 27.68

SUPPLEMENTAL BENEFITS per hour worked:

1st - $ 10.55 2nd - $ 20.08 3rd - $ 20.37 4th - $ 20.92 5th - $ 21.75

Roofer 06/01/2016

JOB DESCRIPTION Roofer

ENTIRE COUNTRIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2015 06/01/2016

Roofer, Waterproofer $ 24.59 $ 25.39

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 14.70

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term $ 11.80</td>
<td></td>
</tr>
<tr>
<td>2nd term $ 12.14</td>
<td></td>
</tr>
<tr>
<td>3rd term $ 12.48</td>
<td></td>
</tr>
<tr>
<td>4th term $ 12.82</td>
<td></td>
</tr>
<tr>
<td>5th term $ 13.15</td>
<td></td>
</tr>
<tr>
<td>6th term $ 13.83</td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker $ 27.68</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>Polyresin Fiber glass $ 27.78</td>
<td>27.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman $18.17</td>
<td>$ 18.93</td>
</tr>
</tbody>
</table>

OVER TIME PAY

See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES

WAGES per hour:

Half Year Terms

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st $ 13.87</td>
<td>$ 13.07</td>
</tr>
<tr>
<td>2nd $ 14.49</td>
<td>$ 13.11</td>
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<td>3rd $ 15.90</td>
<td>14.53</td>
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<tr>
<td>4th $ 17.28</td>
<td>15.94</td>
</tr>
<tr>
<td>5th $ 18.72</td>
<td>17.32</td>
</tr>
<tr>
<td>6th $ 20.13</td>
<td>18.76</td>
</tr>
<tr>
<td>7th $ 22.93</td>
<td>20.17</td>
</tr>
<tr>
<td>8th $ 22.97</td>
<td>22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st $ 1.30</td>
<td>$ 10.27</td>
</tr>
<tr>
<td>2nd $ 15.84</td>
<td>$ 15.91</td>
</tr>
<tr>
<td>3rd $ 15.98</td>
<td>16.43</td>
</tr>
<tr>
<td>4th $ 16.04</td>
<td>16.50</td>
</tr>
<tr>
<td>5th $ 16.11</td>
<td>16.57</td>
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<tr>
<td>6th $ 16.25</td>
<td>16.64</td>
</tr>
<tr>
<td>7th $ 16.79</td>
<td>16.79</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter


Page 1735
WAGES
Per hour 07/01/2015
Sprinkler $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
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Supplemental Benefits per hour worked

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<tr>
<th>1st</th>
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<th>7th</th>
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<tbody>
<tr>
<td>$8.56</td>
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<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
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</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
WAGES

Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks (under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yards), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

GROUP #1  $ 20.86
GROUP #2  20.93
GROUP #3: 21.42

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 11.71

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Job Description

Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$29.63</td>
<td>$30.38</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- **Journeyman**: $24.95** $25.50**

**IMPORTANT NOTE**: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE**: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's Day fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES** per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$19.75</td>
<td>$19.75</td>
<td>$21.27</td>
<td>$22.79</td>
<td>$24.30</td>
<td>$25.82</td>
<td>$27.34</td>
<td>$28.86</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/2016</td>
<td>$19.55</td>
<td>$19.55</td>
<td>$20.41</td>
<td>$21.25</td>
<td>$22.09</td>
<td>$22.95</td>
<td>$23.82</td>
<td>$24.66</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE**: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$17.86*</td>
<td>$17.86*</td>
<td>$18.70*</td>
<td>$19.53*</td>
<td>$20.36*</td>
<td>$21.21*</td>
<td>$22.06*</td>
<td>$22.89*</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$18.02*</td>
<td>$18.02*</td>
<td>$18.88*</td>
<td>$19.72*</td>
<td>$20.56*</td>
<td>$21.42*</td>
<td>$22.29*</td>
<td>$23.13*</td>
</tr>
</tbody>
</table>

---

Job Description

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Cayuga, Seneca, Yates

**WAGES**

Per hour: 07/01/2015

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$25.46</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>25.46</td>
</tr>
<tr>
<td>Piledriver</td>
<td>25.71</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>61.25*</td>
</tr>
</tbody>
</table>
Diver-Dry Day 26.46
Dive Tender 26.46

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for diver:

0' to 80’ No additional fee.
81’ to 100’ An additional $ 0.50 per foot
101’ to 150’ An additional $ 0.75 per foot
151’ and deeper An additional $ 1.25 per foot.

Penetration pay for diver:

0’ to 50’ No Additional fee
51’ to 100’ An additional $ 0.75 per foot
101’ and deeper An additional $ 1.00 per foot.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 16.94

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.24</td>
<td>$10.24</td>
<td>$12.84</td>
<td>$12.84</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES


PARTIAL COUNTIES

Page 1739
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for</td>
<td></td>
</tr>
<tr>
<td>Artificial Turf/Synthetic</td>
<td>$ 28.99</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.34</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday. An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

<table>
<thead>
<tr>
<th></th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Carpenter - Heavy&amp;Highway</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>2</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td>07/01/2015</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 28.99</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.49</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.99</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>53.99</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.99</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>29.99</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

- 1st year term $ 10.25
- 2nd year term 10.25
- 3rd year term 12.85
- 4th year term 12.85

2-277HH-Bro

Electrician 06/01/2016

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
- Cayuga: Only the Township of Genoa.
- Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
- Seneca: Only the Townships of Lodi and Covert.
- Tioga: Only the Townships of Spencer and Candor.
- Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2015

Electrician $ 32.65

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.
NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>$ 32.65</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>38.30</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>42.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 24.60 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

**REGISTERED APPRENTICES**

WAGES: Per hour. Half year terms.

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 14.69</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>17.96</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>21.22</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>24.49</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>27.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st thru 4th terms</td>
<td>$ 10.80*</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>18.80*</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>20.03*</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>21.25*</td>
</tr>
</tbody>
</table>

* Plus 3% of hourly wage paid, straight time rate or premium rate.

---

**Electrician** 06/01/2016

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

Per Hour 07/01/2015

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audio/Sound/TV/Teledata</td>
<td>$ 31.00</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>35.65***</td>
</tr>
<tr>
<td>Work from 12:30Am to 9:00AM*</td>
<td>38.75***</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.
***Working above floor:
0’ to 49’  An additional $.00 per foot per hour.
50’ to 99’  An additional $.10 per foot per hour.
100’ and over  An additional $.20 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 18.52
Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term (Hrs)</th>
<th>1st Term (0-1000 hrs)</th>
<th>2nd Term (1001-2000 hrs)</th>
<th>3rd Term (2001-3500 hrs)</th>
<th>4th Term (3501-5000 hrs)</th>
<th>5th Term (5001-6500 hrs)</th>
<th>6th Term (6501-8000 hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st and 2nd</td>
<td>$ 9.50*</td>
</tr>
<tr>
<td>All others</td>
<td>18.52*</td>
</tr>
</tbody>
</table>

* Plus 3% of wages.

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  Yates

PARTIAL COUNTIES

Cayuga:  All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga:  Townships of Elbridge and Skaneateles
Ontario:  Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca:  All townships except Covert and Lodi
Wayne:  Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.00</td>
</tr>
<tr>
<td>Work From 4:30pm to 1:00am*</td>
<td>35.65***</td>
</tr>
<tr>
<td>Work from 12:30am to 9:00am*</td>
<td>38.75***</td>
</tr>
</tbody>
</table>

*Applies when shift work is mandated either in the job specification or by the contracting agency.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:
0’ to 49’  An additional $.00 per foot per hour.
50’ to 99’  An additional $.10 per foot per hour.
100’ and over  An additional $.20 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 18.52*

* Plus 3% of wage.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term (0-1000 hrs)</th>
<th>2nd term (1001-2000 hrs)</th>
<th>3rd term (2001-3500 hrs)</th>
<th>4th term (3501-5000 hrs)</th>
<th>5th term (5001-6500 hrs)</th>
<th>6th term (6501-8000 hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Appr. 1st and 2nd</th>
<th>$ 9.50*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. All others</td>
<td>18.52*</td>
</tr>
<tr>
<td></td>
<td>* Plus 3% of wage</td>
</tr>
</tbody>
</table>

Elevator Constructor

JOB DESCRIPTION Elevator Constructor
DISTRICT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked:
07/01/2015 01/01/2016 01/01/2017
Elevator Constructor $ 44.22 $ 45.14 $ 46.14
Helper 30.95 31.60 32.30

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 28.385* $ 29.985* $ 31.585*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:
$ 28.385* $ 29.985* $ 31.585*

*Add 6% of regular hourly rate for all hours worked

Glazier

JOB DESCRIPTION Glazier
DISTRICT 5

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

Page 1744
**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$24.50</td>
<td></td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$24.75</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Level</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.25</td>
</tr>
<tr>
<td></td>
<td>$21.25</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**Hired before 05/01/2014**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit 1</th>
<th>Benefit 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st &amp; 2nd</td>
<td>$14.75</td>
<td>$15.25</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>18.05</td>
<td>18.85</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>18.33</td>
<td>19.15</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>18.60</td>
<td>19.45</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>18.88</td>
<td>19.75</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>19.15</td>
<td>20.05</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>19.70</td>
<td>20.65</td>
</tr>
</tbody>
</table>

**Hired after 05/01/2014**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit 1</th>
<th>Benefit 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$9.75</td>
<td>$10.58</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>10.21</td>
<td>11.04</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>13.96</td>
<td>15.11</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>14.70</td>
<td>15.88</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>15.42</td>
<td>16.65</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>16.16</td>
<td>17.41</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>16.88</td>
<td>18.18</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>18.34</td>
<td>19.72</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Insulation Installer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$30.15</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$31.66</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$33.23</td>
</tr>
</tbody>
</table>

(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.
1ST SHIFT $ 30.15
2ND SHIFT  34.67
3RD SHIFT  37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015

Journeyman $ 20.20

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
            Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 15.08</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td>$ 18.09</td>
<td></td>
<td>$ 21.11</td>
<td>$ 24.12</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd years</td>
<td>$ 18.20</td>
</tr>
<tr>
<td>3rd &amp; 4th years</td>
<td>20.20</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours
1st Shift $ 28.70
2nd Shift 31.57
3rd Shift 33.01

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 23.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>05/01/2015</td>
<td>05/01/2016</td>
<td>05/01/2017</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 9.75</td>
<td>$ 11.00</td>
<td>$ 12.25</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>16.58</td>
<td>17.83</td>
<td>19.08</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>17.55</td>
<td>18.80</td>
<td>19.95</td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>18.53</td>
<td>19.78</td>
<td>20.93</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 25.09</td>
<td>$ 25.49</td>
<td>$ 25.89</td>
</tr>
<tr>
<td>D</td>
<td>26.42</td>
<td>26.82</td>
<td>27.22</td>
</tr>
<tr>
<td>E</td>
<td>25.96</td>
<td>26.36</td>
<td>26.76</td>
</tr>
<tr>
<td>F</td>
<td>25.49</td>
<td>25.89</td>
<td>26.29</td>
</tr>
<tr>
<td>G</td>
<td>25.29</td>
<td>25.69</td>
<td>26.09</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 25.09</td>
<td>$ 25.49</td>
<td>$ 1.00 to 1.50</td>
</tr>
<tr>
<td>D</td>
<td>26.42</td>
<td>26.82</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>E</td>
<td>25.96</td>
<td>26.36</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>F</td>
<td>25.49</td>
<td>25.89</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>G</td>
<td>25.29</td>
<td>25.69</td>
<td>1.00 to 1.50</td>
</tr>
</tbody>
</table>
New Chimney Work:

<table>
<thead>
<tr>
<th>Base to 100 feet</th>
<th>$ 25.09</th>
<th>$ 25.49</th>
</tr>
</thead>
<tbody>
<tr>
<td>101 to 150 feet</td>
<td>25.34</td>
<td>25.74</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.59</td>
<td>25.99</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>25.84</td>
<td>26.24</td>
</tr>
<tr>
<td>251 and higher</td>
<td>26.09</td>
<td>26.49</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeymen | $ 16.67 | $ 17.52 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

| 1st term | $ 14.89 | $ 15.14 |
| 2nd term | 19.09   | 19.46   |
| 3rd term | 20.04   | 20.54   |
| 4th term | 20.71   | 21.08   |

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

| Appr. 1st year | $ 10.07 | $ 10.82 |
| Appr. 2nd year | 10.07   | 10.82   |
| Appr. 3rd year | 13.32   | 14.07   |
| Appr. 4th year | 16.85   | 17.85   |

---

**Laborer - Heavy&Highway** 06/01/2016

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flaggerson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour: 07/01/2015 07/01/2016 07/01/2017

<table>
<thead>
<tr>
<th>Heavy/Highway Laborer</th>
<th>$ 27.24</th>
<th>$ 27.24</th>
<th>$ 28.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td></td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>
12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 18.77

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

1st term $ 17.19
2nd term 21.86
3rd term 23.03
4th term 24.27

Supplemental Benefits per hour worked:

Appr. 1st term $ 10.84
Appr. 2nd term 10.84
Appr. 3rd term 14.34
Appr. 4th term 17.77

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2015

Tunnel Laborer:

Group A $ 30.39
Group B 30.59
Group C 31.59
Group D* 34.59

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman  $ 17.40

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.74</td>
</tr>
<tr>
<td>2nd</td>
<td>22.54</td>
</tr>
<tr>
<td>3rd</td>
<td>24.08</td>
</tr>
<tr>
<td>4th</td>
<td>25.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr.</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.87</td>
</tr>
<tr>
<td>2nd</td>
<td>10.87</td>
</tr>
<tr>
<td>3rd</td>
<td>14.12</td>
</tr>
<tr>
<td>4th</td>
<td>17.40</td>
</tr>
</tbody>
</table>

Lineman Electrician **06/01/2016**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>05/02/2016</td>
<td></td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.20</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.41</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY

Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES

Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2016

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.04</td>
<td>$41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>41.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>43.09</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>36.94</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>34.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>24.62</td>
</tr>
</tbody>
</table>

Additional

$ 2.00

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman $ 20.50

*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>
Supplemental Benefits: Same as Journeyman

Lineman Electrician - Tree Trimmer

06/01/2016

Job Description

Dist: 6

Entire Counties


Wages

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

Tree Trimmer $22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

Supplemental Benefits

Per hour worked (but also required on non-worked holidays):

Journeyman $9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

Overtime Pay

See (B, E, Q) on Overtime Page

Holiday

Paid: See (5, 6, 8, 15, 16, 25) on Holiday Page
Overtime: See (5, 6, 8, 15, 16, 25) on Holiday Page

Note: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

06/01/2016

Job Description

Dist: 5

Entire Counties

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

Wages

Per Hour:

07/01/2015 07/01/2016
Building: Additional
Bricklayer $28.53 $1.38
Cement Mason 28.53 1.38
Plasterer 28.53 1.38
Stone Mason 28.53 1.38
Tuck Pointer 28.53 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

Note: In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits

Per hour worked:

Page 1754
Journeyman $ 20.89

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.74</td>
<td>$18.05</td>
<td>$20.87</td>
<td>$24.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.85</td>
<td>$11.50</td>
<td>$13.65</td>
<td>$14.93</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**
Per hour: 07/01/2015 07/01/2016
Heavy & Highway: Additional
Cement Mason $29.87 $1.38
Bricklayer 29.87 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 19.52

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.12</td>
<td></td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>19.52</td>
<td></td>
</tr>
</tbody>
</table>
Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015
Building:
Marble, Slate, Terrazzo $24.90
and Tile Finisher 24.90

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $15.63

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.67</td>
<td>$16.12</td>
<td>$21.64</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$4.39</td>
<td>$8.10</td>
<td>$10.73</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015 07/01/2016
Building: Additional
Marble, Slate, Terrazzo $29.94 $1.38
and Tile Setter 29.94 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $20.29

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 14.77</td>
<td>$ 16.79</td>
<td>$ 18.23</td>
<td>$ 19.98</td>
<td>$ 21.77</td>
<td>$ 23.40</td>
<td>$ 27.16</td>
<td>$ 28.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 10.22</td>
<td>$ 10.72</td>
<td>$ 11.81</td>
<td>$ 12.58</td>
<td>$ 13.32</td>
<td>$ 14.21</td>
<td>$ 15.50</td>
<td>$ 18.97</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES

Per Hour  07/01/2015  07/01/2016  07/01/2017
Building:  Additional  Additional
Millwright  $ 26.00  $ 1.40  $ 1.40
Certified welder  27.25  1.40  1.40
Hazardous  27.25  1.40  1.40
Machinist  27.25  1.40  1.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 18.23

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st year  $ 8.80
Appr. 2nd year  15.41
Appr. 3rd year  16.34
Appr. 4th year  17.29

Operating Engineer - Building

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.
CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum up to 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Paving Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th>Building:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.85</td>
<td>$37.32</td>
<td>$38.84</td>
<td>$40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>$34.85</td>
<td>$36.32</td>
<td>$37.84</td>
<td>$39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>$33.85</td>
<td>$35.32</td>
<td>$36.84</td>
<td>$38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>$31.91</td>
<td>$33.32</td>
<td>$34.78</td>
<td>$36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>$28.04</td>
<td>$29.34</td>
<td>$30.68</td>
<td>$32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>$35.60</td>
<td>$37.07</td>
<td>$38.59</td>
<td>$40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>$35.35</td>
<td>$36.82</td>
<td>$38.34</td>
<td>$39.91</td>
</tr>
</tbody>
</table>

*Cranes subject to tonnage and boom length premiums below.
**with Boom or Leads 100' and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $ .50
All lattice boom cranes 65 ton capacity & over - Add $ 1.75
All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
All hydraulic cranes 100 ton capacity and over - Add $ 1.75
NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:
150 ft to 199 ft add $ 1.75
200 ft to 299 ft add $ 2.75
300 ft and over add $ 3.75
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $23.39 | $23.64 | $23.89 | $24.14 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.31</td>
<td>$21.19</td>
<td>$22.10</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.00</td>
<td>22.96</td>
<td>23.95</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.70</td>
<td>24.72</td>
<td>25.79</td>
</tr>
<tr>
<td>4th term</td>
<td>27.08</td>
<td>28.27</td>
<td>29.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked: Same as Journeyman

---

**Operating Engineer - Heavy&Highway**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION Operating Engineer - Heavy&amp;Highway</th>
<th>DISTRICT 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

NOTE:

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

**CLASS A:** Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (one drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Moronall Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

**CLASS B:** Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (one drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Moronall Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

**CLASS C:** "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding handheld), Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Pumps**, Revunis Widener, Roller (subgrade & fill), Sacrifier (ride-on), Sheel Winder, Skin Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Track Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.
**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

**SINGLE IRREGULAR WORK SHIFT:**

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$38.71</td>
<td>$40.32</td>
<td>$42.15</td>
<td>$44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>37.36</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>36.48</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>33.20</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.70</td>
<td>$24.95</td>
<td>$25.20</td>
<td>$25.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$21.89</td>
<td>$22.85</td>
<td>$23.95</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>25.54</td>
<td>26.66</td>
<td>27.94</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>29.18</td>
<td>30.47</td>
<td>31.94</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>32.83</td>
<td>34.28</td>
<td>35.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

---

### Operating Engineer - Marine Construction

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS**

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A Operator, Leverman, Lead Dredgeman</td>
<td>$35.63</td>
</tr>
</tbody>
</table>

CLASS A1

To conform to Operating Engineer

Dozer, Front Loader

Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator(over1000hp), OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder, $ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2015
$ 9.99 plus 8%
of straight time wage, Overtime hours
add $ 0.63

All Class C
$ 9.69 plus 8%
of straight time wage, Overtime hours
add $ 0.48

All Class D
$ 9.39 plus 8%
of straight time wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $23.75

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>33.46</td>
</tr>
</tbody>
</table>
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 23.75 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders; (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

Page 1763
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

Crane 1 $ 44.56
Crane 2 43.56
Crane 3 42.56

Master Mechanic 42.75

CLASS A 40.56
CLASS B 39.34
CLASS C 36.55
CLASS D 33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyman $ 25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

$ 25.60

7-158-832TL.

Painted 06/01/2016

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked: $24.40 $25.65

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$5.25</td>
<td>$5.30</td>
<td>$5.30</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.25</td>
<td>5.30</td>
<td>5.30</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.25</td>
<td>6.30</td>
<td>6.30</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter 06/01/2016

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyondale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Per hour: 07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Wallcovering</td>
<td>$23.00</td>
<td>$23.00</td>
</tr>
<tr>
<td>Sign painting</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Lead base paint abatement</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Taper, Finisher</td>
<td>23.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Spray</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>23.50</td>
<td>23.50</td>
</tr>
<tr>
<td>(except bridges,tunnels,tanks)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>24.50</td>
<td>24.50</td>
</tr>
<tr>
<td>Asbestos related work</td>
<td>25.20</td>
<td>25.20</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIF ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
**Journeyman**  

<table>
<thead>
<tr>
<th></th>
<th>06/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>OVERTIME PAY</td>
<td>$ 19.29</td>
<td>$ 20.39</td>
</tr>
</tbody>
</table>

**HOLIDAY**  

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  

Wages per hour:  
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st &amp; 2nd</td>
<td>$ 5.30</td>
<td>$ 5.35</td>
</tr>
<tr>
<td>Appr 3rd &amp; 4th</td>
<td>5.30</td>
<td>5.35</td>
</tr>
<tr>
<td>Appr 5th &amp; 6th</td>
<td>6.48</td>
<td>6.53</td>
</tr>
<tr>
<td>Appr 7th &amp; 8th</td>
<td>7.64</td>
<td>7.69</td>
</tr>
</tbody>
</table>

---

**Painter - Metal Polisher**  

**JOB DESCRIPTION** Painter - Metal Polisher  
**DISTRICT** 8  
**ENTIRE COUNTRIES**  

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.07</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
07/01/2015 | 06/01/2016 | 06/01/2017 |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.12</td>
<td>$ 9.26</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**  
Per hour paid:
8-8A/28A-MP

8-8A/28A-MP

Plumber

06/01/2016

JOB DESCRIPTION  Plumber

DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegheny: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Weissville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2015 05/01/2016
Plumber $32.18 $32.18
Steamfitter 32.18 32.18

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $19.93* $20.63*

*NOTE-$ 2.40 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year | $7.46 | $7.70 |
| 2nd year | 8.37 | 8.62 |
| 3rd year | 9.18 | 9.45 |
| 4th year | 9.81 | 10.10 |
| 5th year | 11.82* | 12.21 |

*NOTE-$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Plumber

06/01/2016

JOB DESCRIPTION  Plumber

DISTRICT  6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$32.56</td>
<td>$32.56</td>
<td>$32.56</td>
<td>$32.56</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVC</td>
<td>$32.56</td>
<td>$32.56</td>
<td>$32.56</td>
<td>$32.56</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>$32.56</td>
<td>$32.56</td>
<td>$32.56</td>
<td>$32.56</td>
</tr>
</tbody>
</table>

Note: The following rates will apply on all contracting agency mandated shifts for at least five (5) days duration worked between the hours listed below:

1. **1st Shift** 7:30 AM to 4:00 PM
2. **2nd Shift** 4:00 PM to 12:00 AM (above rate plus 15%)
3. **3rd Shift** 12:00 AM to 7:30 AM (above rate plus 20%)

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
<th>06/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$22.57</td>
<td>$22.57</td>
<td>$22.57</td>
<td>$22.57</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

### REGISTERED APPRENTICES

WAGES: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.28</td>
<td>$17.91</td>
<td>$19.54</td>
<td>$22.79</td>
<td>$27.68</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.55</td>
<td>$20.08</td>
<td>$20.37</td>
<td>$20.92</td>
<td>$21.75</td>
</tr>
</tbody>
</table>

### Roofing RATES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$26.23</td>
<td>$26.23</td>
<td>$26.23</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>26.48</td>
<td>26.48</td>
</tr>
</tbody>
</table>

Addtl per hr for Pitch Removal & Application

Addtl per hour for Asbestos Abatement

**Notes:**

- Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
- **Green Roofing** is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

When mandated by the owner or agency for hours worked after 5:30 PM and before 5:30 AM, there will be an additional $3.75 per hr premium.

### SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $18.72

Additional contribution 0.75
on any Asbestos Abatement work.

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE

*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

1st term (0 to 1000) $14.43
2nd term (1001 to 2000) 17.05
3rd term (2001 to 3000) 19.67
4th term (3001 to 4000) 22.30

Additional per hour:
Green Roofing $0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd term $15.27
3rd term 17.72
4th term 18.72

Additional contribution 0.75
on any Asbestos Abatement work

Sheetmetal Worker 06/01/2016

JOB DESCRIPTION  Sheetmetal Worker  

ENTIRE COUNTIES  
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour 07/01/2015 05/02/2016 05/01/2017

Sheetmetal Worker $31.65 $0.75 $0.75

Work from 4:00pm to 12:30am** 36.08
Work from 12:00am to 8:30am** 37.98

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $22.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of the Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.91</td>
<td>$ 10.95</td>
<td>$ 15.04</td>
<td>$ 15.19</td>
<td>$ 17.40</td>
<td>$ 17.52</td>
<td>$ 17.70</td>
<td>$ 17.82</td>
<td>$ 18.11</td>
<td>$ 18.39</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2016

JOB DESCRIPTION Sprinkler Fitter
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015
Sprinkler $ 31.66
Fitter $ 31.66

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>8th</th>
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<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>
For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

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**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

**WAGES**

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2015

GROUP #1   $ 23.23
GROUP #2   23.43

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman   $ 21.84

OVERTIME PAY

See (B, E2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**
WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
St. Lawrence County General Construction

Boilermaker 06/01/2016

JOB DESCRIPTION Boilermaker
DISTRICT 6

ENTIRE COUNTIES Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2015 01/01/2016 01/01/2017
Boilermaker $ 29.63 $ 30.38 $ 31.54
Additional $ 1.15

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 24.95** $ 25.50**

** IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Journeyman $ 23.72 $ 23.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$ 19.75</td>
<td>$ 19.75</td>
<td>$ 21.27</td>
<td>$ 22.79</td>
<td>$ 24.30</td>
<td>$ 25.82</td>
<td>$ 27.34</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/2016</td>
<td>$ 19.55</td>
<td>$ 19.55</td>
<td>$ 20.41</td>
<td>$ 21.25</td>
<td>$ 22.09</td>
<td>$ 22.95</td>
<td>$ 23.82</td>
</tr>
</tbody>
</table>

*IMPORTANT NOTE: Portion of supplemental benefits per hour paid at same premium as shown for overtime.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 17.86*</td>
<td>$ 17.86*</td>
<td>$ 18.70*</td>
<td>$ 19.53*</td>
<td>$ 20.36*</td>
<td>$ 21.21*</td>
<td>$ 22.06*</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$ 18.02*</td>
<td>$ 18.02*</td>
<td>$ 18.88*</td>
<td>$ 19.72*</td>
<td>$ 20.56*</td>
<td>$ 21.42*</td>
<td>$ 22.29*</td>
</tr>
</tbody>
</table>

6-175

Carpenter - Building 06/01/2016

JOB DESCRIPTION Carpenter - Building
DISTRICT 6

ENTIRE COUNTIES Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2015
Carpenter $ 27.32
Floorlayer 27.32
Piledriver 27.57
Diver - Wet Day*** 61.25
NOTE: Additional premiums for the following work listed below:

Hazardous Waste Worker* $ 1.50
Certified Welder** 1.00

*For work within a contaminated area on a State or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to wear required forms of personal protection.

**When the employee is required to be certified and performs DOT or ABS specified welding work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Depth pay:
0' to 80' no additional fee
81' to 100' additional $0.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

***Penetration pay:
0' to 50' no additional fee
51' to 100' additional $0.75 per foot
101' and deeper additional $1.00 per foot

Diver Note: Diver rates apply to all hours worked on the day of the dive. The deepest dive of the day shall constitute the depth pay.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015
Journeyman $ 19.10

OVERTIME PAY
See (B. E. "E2, Q) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
WAGES: One year terms.
Appr 1st term $ 13.66
Appr 2nd term 16.39
Appr 3rd term 19.12
Appr 4th term 21.86

SUPPLEMENTAL BENEFITS per hour worked:
Appr 1st term $ 10.24
Appr 2nd term 10.24
Appr 3rd term 12.84
Appr 4th term 12.84

6-277 JLS

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway
DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:
07/01/2015

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer
$ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:
Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:
07/01/2015
1st year term $ 10.25
2nd year term 10.25
3rd year term 12.85
4th year term 12.85

Carpenter - Heavy&Highway
06/01/2016

JOB DESCRIPTION Carpenter - Heavy&Highway
DISTRIBUTION 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour
07/01/2015

Carpenter $ 28.99
Millwright 30.49
Piledriver 28.99
Diver-Wet Day 53.99
Diver-Dry Day 29.99
Diver-Tender 29.99

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).

- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

Note - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

| Journeyman | $ 19.34 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year term | $ 10.25 |
| 2nd year term | 10.25 |
| 3rd year term | 12.85 |
| 4th year term | 12.85 |

2-277HH-Bro

Electrician 06/01/2016

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2015 04/01/2016 04/01/2017

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.00</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>34.50</td>
</tr>
<tr>
<td>Welder</td>
<td>34.50</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel; or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.
1st shift: 8:00 AM to 4:30 PM Regular wage rate
2nd shift: 4:30 PM to 1:00 AM Regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM Regular wage rate plus 31.4%

** IMPORTANT NOTICE - EFFECTIVE 07/01/2012 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:
| Journeyman | $18.13 | $19.23 |
| *plus 3% of gross wage | *plus 3% of gross wage |

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Hourly terms at the following percentage of Journeyman's wage.

| 1-1000 | to 2000 | to 3500 | to 5000 | to 6500 | to 8000 |
| 40% | 45% | 50% | 60% | 70% | 80% |

Electrician
$13.20 $14.85 $16.50 $19.80 $23.10 $26.40

Cable Splicer,
Tunnel
$14.70 $16.35 $18.00 $21.30 $24.60 $27.90

SUPPLEMENTAL BENEFITS per hour worked:
| Appr 1st & 2nd term | $8.72 | $9.57 |
| * plus 3% of gross wage | * plus 3% of gross wage |
| Appr  All other terms | $18.13 | $19.23 |
| * plus 3% of gross wage | * plus 3% of gross wage |

* NOTE: THE 3% IS BASED ON THE HOURLY WAGE PAID ON STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor 06/01/2016

JOB DESCRIPTION Elevator Constructor
DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2015 01/01/2016 01/01/2017
|
Elevator Constructor | $42.03 | $42.87 | $43.79 |
Helper | 29.42 | 30.00 | 30.65 |

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $ 28.385* | $ 29.985* | $ 31.585* |

*NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**
1st term: None
2nd - 8th term: Same as Journeyman.
JOB DESCRIPTION

Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulation Installer</td>
<td>$ 30.15</td>
<td>$ 1.51</td>
<td>$ 1.56</td>
</tr>
</tbody>
</table>

(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 30.15
2ND SHIFT 34.67
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015

Journeyman $ 20.20

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

HOLIDAY
See (1) on HOLIDAY PAGE

NOTE: First 10 hours on Saturday

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.08</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$ 18.09</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

1st & 2nd years $ 18.20
3rd & 4th years 20.20

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES  Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour 07/01/2015

Structural/Reinforcing $ 25.95
Mach. Mover/Ornamental 25.95
Stone Derrickman 25.95
Chain Link Fence 25.95
Sheeter Bucker-Up 25.95
Sheeter Ironworker 25.95
Pre-engineered Building 25.95
Window Erector 25.95
Precast Erector 25.95
Welder 25.95

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 25.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Any holiday which occurs on Sunday shall be observed the following Monday. (Overtime code Q if worked).

REGISTERED APPRENTICES
Wage per hour

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.50</td>
<td>$ 18.50</td>
<td>$ 20.50</td>
<td>$ 22.50</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>to 1500</th>
<th>to 3000</th>
<th>to 4500</th>
<th>to 6000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.25</td>
<td>$ 16.84</td>
<td>$ 17.78</td>
<td>$18.72</td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2016

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES  Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: All Laborers (except as noted).
Group #2: Hazardous waste & asbestos removal

Wages per hour 07/01/2015
Building Laborer:
Group # 1 $ 23.58
Group # 2 25.08

These rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

SUPPLEMENTAL BENEFITS
Per hour worked:
All groups $ 20.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
(Hour) terms at the following percentages of Journeyman's wage:
<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:
All terms $ 20.30

Laborer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES
GROUP # A: Basic, Drill Helper, Flagman.

GROUP # B: Bull Float(for strike-off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Machine(only where separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderner.

Group #D: Blasters, Form Setters, Stone or Granite Curb Setters.

WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td>$ 24.21</td>
</tr>
<tr>
<td>GROUP # A</td>
<td>$ 24.41</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>$ 24.61</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>$ 24.91</td>
</tr>
</tbody>
</table>

Additional $2.00 per hr. over base rate for work on a State or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection; Hazardous waste, Lead abatement, Asbestos Removal, etc.

**Employees working a single irregular work shift on governmental mandated night work shall receive an additional $1.75 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015
All Groups $ 20.30

OVERTIME PAY
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Hour) terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
All terms $20.30

7-1822/2h(2)

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer and Changehouse Man.
Group B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

**WAGES (per hour)** 07/01/2015

Tunnel Laborer:
Group A) $27.39
Group B) 27.59

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
1000 hour terms at the following percentages of Miner’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$20.30</td>
<td>$20.30</td>
<td>$20.30</td>
<td>$20.30</td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.30</td>
<td>$20.30</td>
<td>$20.30</td>
<td>$20.30</td>
<td></td>
</tr>
</tbody>
</table>

7-1822T(2)

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$46.90</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$48.20</td>
<td>$48.20</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>51.59</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>49.25</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM to 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
- **3RD SHIFT** 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**

Paid

<table>
<thead>
<tr>
<th>Holiday Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid</td>
<td>See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.</td>
</tr>
</tbody>
</table>

Overtime

<table>
<thead>
<tr>
<th>Holiday Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime</td>
<td>See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.</td>
</tr>
</tbody>
</table>

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**: Same as Journeyman

6-1249a

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**


**WAGES**

Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$29.70</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting
06/01/2016

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, handle machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>41.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 20.50</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 7.0% of hourly wage</em></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

**WAGES:** Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.62</td>
<td>$ 26.68</td>
<td>$ 28.73</td>
<td>$ 30.78</td>
<td>$ 32.83</td>
<td>$ 34.88</td>
<td>$ 36.94</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
</tr>
<tr>
<td>Equipment Operator</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
</tr>
<tr>
<td>Truck Driver</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
<tr>
<td>Flag person</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.14</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 3% of hourly wage</em></td>
<td></td>
</tr>
</tbody>
</table>
* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

**JOB DESCRIPTION** Mason
**DISTRICT** 12

**ENTIRE COUNTIES**
St. Lawrence

**WAGES**
Per hour
07/01/2015

- Bricklayer/Blocker  $31.20
- Cement Mason(Bldg)  31.20
- Plasterer/Fireproofing*  31.20
- Stone Mason  31.20
- Concrete Cutter  31.20
- Pointer/Caulker/Cleaner  31.20

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

- Journeyman  $18.76

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Provided employee worked minimum of 16 hours, but no more than 32 hours during the present work week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms  $18.76
PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour 07/01/2015

Tile/Marble/Terazzo

Setter $ 28.78
Finisher 24.43

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $ 16.63
Journeyman Finishers 16.23

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $10.04
3rd & 4th Term 13.33
5th Term 14.99
6th Term 16.63

Finishers:
1st & 2nd Term $ 9.69
All others 12.96

12-2TS.2

Mason - Heavy&Highway 06/01/2016

JOB DESCRIPTION  Mason - Heavy&Highway  DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2/h on.
WAGES
Per hour

07/01/2015
Mason & $34.01
Bricklayer

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$ 18.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

1st 2nd 3rd 4th 5th 6th 7th 8th
55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked
$ 18.38

Millwright

06/01/2016

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Jefferson, Lewis, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2015 07/01/2016 07/01/2017

Millwright* $ 27.00 $ 28.25 $ 27.00
Machinist** $ 1.40 $ 1.40 $ 1.40

NOTE: Additional premiums for the following work listed below:

$ 1.25
Certified Welder 1.25

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.59

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- Appr 60%  $ 8.80
- Appr 70%  16.35
- Appr 80%  17.43
- Appr 90%  18.51

Operating Engineer - Building
JOB DESCRIPTION Operating Engineer - Building
DISTRICT 6
ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Load/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saumam or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane, - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dump, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16''), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Girder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16''), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heateman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.
**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 35.85</td>
<td>$ 37.32</td>
<td>$ 38.84</td>
<td>$ 40.41</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>34.85</td>
<td>36.32</td>
<td>37.84</td>
<td>39.41</td>
</tr>
<tr>
<td>Class A*</td>
<td>33.85</td>
<td>35.32</td>
<td>36.84</td>
<td>38.41</td>
</tr>
<tr>
<td>Class B</td>
<td>31.91</td>
<td>33.32</td>
<td>34.78</td>
<td>36.29</td>
</tr>
<tr>
<td>Class C</td>
<td>28.04</td>
<td>29.34</td>
<td>30.68</td>
<td>32.07</td>
</tr>
<tr>
<td>Pile Driver**</td>
<td>35.60</td>
<td>37.07</td>
<td>38.59</td>
<td>40.16</td>
</tr>
<tr>
<td>Tower Crane*</td>
<td>35.35</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>
| *Cranes subject to tonnage and boom length premiums below.  
**with Boom or Leads 100' and over.**

**TONNAGE PREMIUMS:**
- All cranes from 30 to 64 ton - Add $ .50
- All lattice boom cranes 65 ton capacity & over - Add $ 1.75
- All hydraulic cranes 65 ton to 79 ton capacity - Add $ 1.10
- All hydraulic cranes 80 ton to 99 ton capacity - Add $ 1.25
- All hydraulic cranes 100 ton capacity and over - Add $ 1.75

**NOTE:** All crane tonnage premiums increase $.25 effective 7/1/2017.

**BOOM LENGTH PREMIUMS:**
- 150 ft to 199 ft  add $ 1.75
- 200 ft to 299 ft  add $ 2.75
- 300 ft and over add $ 3.75

**NOTE:** The boom length premium is in addition to the crane tonnage premiums listed above.

**ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s), or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.**

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.39</td>
<td>$ 23.64</td>
<td>$ 23.89</td>
<td>$ 24.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

**WAGES:** 1000 hour terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 20.31</td>
<td>$ 21.19</td>
<td>$ 22.10</td>
<td>$ 23.05</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.00</td>
<td>22.96</td>
<td>23.95</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.70</td>
<td>24.72</td>
<td>25.79</td>
<td>26.89</td>
</tr>
<tr>
<td>4th term</td>
<td>27.08</td>
<td>28.27</td>
<td>29.47</td>
<td>30.72</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:** Same as Journeyman

---

Operating Engineer - Heavy&Highway

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

**NOTE:**

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

---

Page 1791
CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belter Placer (CMI type), Belter Placer (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derricks*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Huck Machine, Mole, Overhead Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16" & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding handheld), Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Pumps**, Revinius Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:
A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$38.71</td>
<td>$40.32</td>
<td>$42.15</td>
<td>$44.05</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>37.36</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
</tr>
<tr>
<td>CLASS B</td>
<td>36.48</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
</tr>
<tr>
<td>CLASS C</td>
<td>33.20</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked: | 07/01/2015 | 07/01/2016 | 07/01/2017 | 07/01/2018 |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.70</td>
<td>$24.95</td>
<td>$25.20</td>
<td>$25.45</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term, 0-1000 hrs</td>
<td>$21.89</td>
<td>$22.85</td>
<td>$23.95</td>
<td>$25.09</td>
</tr>
<tr>
<td>2nd term, 1001-2000 hrs</td>
<td>25.54</td>
<td>26.66</td>
<td>27.94</td>
<td>29.27</td>
</tr>
<tr>
<td>3rd term, 2001-3000 hrs</td>
<td>29.18</td>
<td>30.47</td>
<td>31.94</td>
<td>33.46</td>
</tr>
<tr>
<td>4th term, 3001-4000 hrs</td>
<td>32.83</td>
<td>34.28</td>
<td>35.93</td>
<td>37.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: same as Journeyman

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, $35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $30.81
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder, $29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $0.06

CLASS D
Shoreman, Deckhand, $22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2015
All Classes A & B  $ 9.99 plus 8%
of straight time wage, Overtime hours add $ 0.63

All Class C  $ 9.69 plus 8%
of straight time wage, Overtime hours add $ 0.48

All Class D  $ 9.39 plus 8%
of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 26) on HOLIDAY PAGE

OPERATING ENGINEER - SURVEY CREW

06/01/2016

JOB DESCRIPTION  Operating Engineer - Survey Crew

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee:  Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief  $ 36.53
Instrument Person  33.46
Rod Person  24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:  1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

0-1000 Hrs  $ 14.68
1001-2000 Hrs  17.12
2001-3000 Hrs  19.57

SUPPLEMENTAL BENEFITS per hour worked:

All Terms  $ 23.75  12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer  06/01/2016

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief  $ 36.53
Instrument Person  33.46
Rod Person  24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel  06/01/2016

JOB DESCRIPTION  Operating Engineer - Tunnel  DISTRICT  7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacture's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacture's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated; Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic SELF propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor; Tie Handler; Tie Inserter; Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

Crane 1 $ 44.56
Crane 2 43.56
Crane 3 42.56

Master Mechanic 42.75

CLASS A 40.56
CLASS B 39.34
CLASS C 36.55
CLASS D 33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

Supplemental Benefits per hour paid:

$ 25.60

7-158-832TL.

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 38.00</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 24.40  $ 25.65

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.25</td>
<td>$ 5.30</td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.25</td>
<td>5.30</td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.25</td>
<td>6.30</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Diana, Croghan, New Bremen, Watson, Greig, Martinsburg, Lowville, Denmark, Harrisburg, Montague and Pickney.

WAGES
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**Skeleton steel where no floors, walls or ceilings are constructed shall constitute steel painting.** This includes radio & television towers, flag poles, smoke stacks, gantry cranes and pen stock. The painting of ceilings, walls or the steel itself from open steel trusses which requires climbing or crawling without the support of solid scaffolds starting at floor level, shall constitute steel painting. Steel painting over 75 feet to be paid an additional $1.00 per hour. For each additional 75 feet or fraction thereof an additional $1.00 per hour.

*** IMPORTANT NOTICE ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. **NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.**

SUPPLEMENTAL BENEFITS
Per hour worked**:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.12</td>
</tr>
<tr>
<td></td>
<td>$ 18.57</td>
</tr>
</tbody>
</table>

*ON NUCLEAR POWER PLANTS - Per hour paid

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (6, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked**:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st &amp; 2nd</td>
<td>$ 5.29</td>
</tr>
<tr>
<td>Appr 3rd &amp; 4th</td>
<td>5.29</td>
</tr>
<tr>
<td>Appr 5th &amp; 6th</td>
<td>6.47</td>
</tr>
<tr>
<td>Appr 7th &amp; 8th</td>
<td>7.63</td>
</tr>
</tbody>
</table>

*ON NUCLEAR POWER PLANTS - Per hour paid

Painted Metal Polisher - Per hour paid

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES
**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:  
07/01/2015  06/01/2016  06/01/2017

Journeyworker:  
All classification  $ 9.12  $ 9.26  $ 9.41

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:  
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 6.51</td>
</tr>
</tbody>
</table>

---

### Plumber

**JOB DESCRIPTION**  Plumber

**ENTIRE COUNTIES**  
Jefferson, St. Lawrence

**PARTIAL COUNTIES**  
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

Per hour:  
07/01/2015  05/01/2016  05/01/2017

Plumber/Steamfitter  $ 29.79  $ 1.15  $ 1.30

**SERVICE WORK:**

 HVAC, Plumbing & Refrigeration  $ 24.87  $ 1.15  $ 1.30

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $ 19.86

NOTE: $ 12.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

8-8A/28A-MP
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.08</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.47</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.50</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>19.86</td>
</tr>
</tbody>
</table>

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.36</td>
</tr>
<tr>
<td>2nd year</td>
<td>9.53</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.44</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>12.71</td>
</tr>
</tbody>
</table>

ROOFER

JOB DESCRIPTION  Roofer
DISTRICT  6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Roofer, Waterproofer</td>
<td>$26.23</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Green Roofing **</td>
<td>26.48</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Addtl per hr for Pitch Removal &amp; Application</td>
<td>0.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Addtl per hour for Asbestos Abatement</td>
<td>1.20</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
** Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

WHEN MANDATED BY THE OWNER OR AGENCY FOR HOURS WORKED AFTER 5:30 PM AND BEFORE 5:30 AM, THERE WILL BE AN ADDITIONAL $3.75 PER HR PREMIUM.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.72</td>
</tr>
<tr>
<td>Additional contribution on any Asbestos Abatement work</td>
<td>0.75</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B,E, Q) on OVERTIME PAGE
*NOTE - Saturday may be paid at straight time if it is the 5th day worked, unless it was a previously scheduled work day. If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms
1st term (0 to 1000) $ 14.43
2nd term (1001 to 2000) 17.05
3rd term (2001 to 3000) 19.67
4th term (3001 to 4000) 22.30

Additional per hour:
Green Roofing $ 0.25
Pitch Removal & Appl. 0.90
Asbestos Abatement 1.20

SUPPLEMENTAL BENEFITS per hour worked:
1st & 2nd term $ 15.27
3rd term 17.72
4th term 18.72

Additional contribution on any Asbestos Abatement work 0.75

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker
DISTRIBUTION 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2015

Sheetmetal Worker:
** (under $10 million) $ 27.06
** (over $10 million) 28.06

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHINGS AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 18.49
plus 3% of hourly wage paid

Note: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.
Supplemental benefits per hour worked:


*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

**WAGES**
GROUP #1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP #2: Tandems, Mechanics & Batch Trucks.
GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip. (non self load.) Articulated and all-track dump trucks.

Wages per hour 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$20.59</td>
</tr>
<tr>
<td>#2</td>
<td>20.59</td>
</tr>
<tr>
<td>#3</td>
<td>20.69</td>
</tr>
<tr>
<td>#4</td>
<td>20.85</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

All groups $21.66

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION** Teamster - Heavy&Highway

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**

**WAGES**
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$23.22</td>
</tr>
<tr>
<td>#2</td>
<td>23.44</td>
</tr>
</tbody>
</table>

Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

| All classes | $23.37 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welders:

JOB DESCRIPTION  Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

| Welder | 07/01/2015 |

**OVERTIME PAY**

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**HOLIDAY**

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

Boilermaker  $ 31.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

NOTE- In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

SUPPLEMENTAL BENEFITS
Per hour:  $ 27.24*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.48</td>
<td>$23.05</td>
<td>$24.63</td>
<td>$26.20</td>
<td>27.78</td>
<td>$28.35</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th  $26.24**
7th to 8th  $27.24***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES
Allegany: Only the Township of Alfred.

WAGES
Per hour: 07/01/2015

Carpenter  $ 27.32
Floor Coverer  27.32
Carpet Layer  27.32
Dry-Wall  27.32
Lather  27.32
Piledriver  27.57
Diver-Wet Day  61.25
Diver -Dry Day  28.32
Diver Tender  28.32
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.

- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $0.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $0.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen $ 19.06

OVERTIME PAY

See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeymen's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year term | $ 10.20 |
| 2nd year term | 10.20   |
| 3rd year term | 12.80   |
| 4th year term | 12.80   |

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES


PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue north 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Belliva Rd, west on Belliva Rd to Belliva Lakes Rd; then south on Belliva Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

07/01/2015
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
</tr>
<tr>
<td>2nd year term</td>
</tr>
<tr>
<td>3rd year term</td>
</tr>
<tr>
<td>4th year term</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
</tr>
<tr>
<td>Millwright</td>
</tr>
<tr>
<td>Piledriver</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
</tr>
<tr>
<td>Diver-Tender</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.34</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
</tr>
<tr>
<td>2nd year</td>
<td>60%</td>
</tr>
<tr>
<td>3rd year</td>
<td>70%</td>
</tr>
<tr>
<td>4th year</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

2-277HH-Bro

Electrician

JOB DESCRIPTION
Powerline, Audio, Sound, Teledata

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour: 07/01/2015 06/05/2016

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 7/01/15</th>
<th>Rate 6/30/16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$33.75</td>
<td>$34.50</td>
</tr>
<tr>
<td>Audio,Sound,Teledata</td>
<td>33.75</td>
<td>34.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Pocks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM
No premium

Between the hours

Page 1808
of 4:30PM and 1:00AM

12.5% premium

Between the hours

of 12:30AM and 9:00AM

25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 17.30</th>
<th>$ 17.65</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 4.80*</td>
<td>plus 5.70*</td>
<td></td>
</tr>
<tr>
<td>plus 3% of hourly wage</td>
<td>plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2015

1st term $10.55 plus 3% of hourly wage
2nd term $13.93 plus $2.40* plus 3% of hourly wage
3rd term $14.60 plus $2.88* plus 3% of hourly wage
4th term $15.28 plus $3.36* plus 3% of hourly wage
5th term $15.95 plus $3.84* plus 3% of hourly wage

06/05/2016

1st term $10.65 plus 3% of hourly wage
2nd term $14.15 plus $2.85* plus 3% of hourly wage
3rd term $14.85 plus $3.42* plus 3% of hourly wage
4th term $15.55 plus $3.99* plus 3% of hourly wage
5th term $16.25 plus $4.56* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour worked: 07/01/2015 01/01/2016 01/01/2017

Elevator Constructor $ 44.22 $ 45.14 $ 46.14
Helper 30.95 31.60 32.30

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 28.385*</th>
<th>$ 29.985*</th>
<th>$ 31.585*</th>
</tr>
</thead>
</table>

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 28.385*</th>
<th>$ 29.985*</th>
<th>$ 31.585*</th>
</tr>
</thead>
</table>

*Add 6% of regular hourly rate for all hours worked

Glazier

JOB DESCRIPTION Glazier
DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 24.50</td>
<td>$ 24.75</td>
<td>$ 26.50</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 1.80</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 18.50 $ 20.05

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
<th>7th &amp; 8th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$6.70</td>
<td>$6.82</td>
<td>$6.96</td>
<td>$7.09</td>
</tr>
<tr>
<td>$</td>
<td>$7.60</td>
<td>$7.72</td>
<td>$7.86</td>
<td>$7.99</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 06/01/2016

JOB DESCRIPTION  Insulator - Heat & Frost

DISTRICT  7

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES

Per hour 07/01/2015

Asbestos Worker  $28.11
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $20.41

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.80</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.03</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.73</td>
</tr>
<tr>
<td>4th</td>
<td>$21.71</td>
</tr>
<tr>
<td>5th</td>
<td>$23.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$9.38</td>
</tr>
<tr>
<td>Appr. Rest of First year</td>
<td>11.42</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.91</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.91</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.91</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>19.91</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2016

JOB DESCRIPTION  Ironworker

DISTRICT  5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.

WAGES

Per hour: 07/01/2015 05/02/2016 05/01/2017 Additional
Structural $26.45 $26.45 $1.25
Reinforcing 26.45 26.45 1.25
Ornamental 26.45 26.45 1.25
Fence Erector 26.45 26.45 1.25
Welder 26.45 26.45 1.25
Sheeter 26.70 26.70 1.25
Stone Derrick Man 26.45 26.45 1.25
Mach. Mov./Rigger 26.45 26.45 1.25
Precast Concrete Erector 26.45 26.45 1.25
Window/Curtainwall Erector 26.45 26.45 1.25
Pre-Engineered Building 26.45 26.45 1.25

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $24.99 $26.24

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st year | $ 10.35 | $ 10.70 |
| Appr. 2nd year | 16.55 | 17.10 |
| Appr. 3rd year | 17.43 | 18.02 |
| Appr. 4th year | 18.32 | 18.93 |

5-33.1

**Ironworker** 06/01/2016

**JOB DESCRIPTION** Ironworker

**DISTRICT** 3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembridge
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Structural</td>
<td>$ 29.53</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.53</td>
<td>1.25</td>
</tr>
<tr>
<td>Layout</td>
<td>29.53</td>
<td>1.25</td>
</tr>
<tr>
<td>Rodmen</td>
<td>29.53</td>
<td>1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.53</td>
<td>1.25</td>
</tr>
<tr>
<td>Welders</td>
<td>29.53</td>
<td>1.25</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>29.53</td>
<td>1.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>27.18</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>28.10</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Fence erectors $23.72
All others 25.22

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages per hour</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supplemental benefits</td>
<td>$10.78</td>
<td>$19.34</td>
<td>$20.56</td>
<td>$21.79</td>
</tr>
</tbody>
</table>

3-6

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building

DISTRICT 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine including the Village of Odessa.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$21.30</td>
<td>$21.30</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>21.80</td>
<td>21.80</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>22.80</td>
<td>22.80</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>22.80</td>
<td>22.80</td>
</tr>
</tbody>
</table>

Additional:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2016</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $17.62

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>$16.50</td>
<td>$18.50</td>
<td>$20.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>11.91</td>
</tr>
<tr>
<td>2nd</td>
<td>13.44</td>
</tr>
<tr>
<td>3rd</td>
<td>14.97</td>
</tr>
<tr>
<td>4th</td>
<td>16.49</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Laborer - Heavy&Highway

**ENTIRE COUNTIES**  
Chemung, Steuben

**PARTIAL COUNTIES**  
Schuyler: Entire County except the Township of Catherine.

**WAGES**

Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blast Setters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

**07/01/2015**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>24.90</td>
</tr>
<tr>
<td>GROUP B</td>
<td>25.10</td>
</tr>
<tr>
<td>GROUP C</td>
<td>25.30</td>
</tr>
<tr>
<td>GROUP D</td>
<td>25.50</td>
</tr>
<tr>
<td>GROUP E</td>
<td>26.90</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $1.75 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 19.29

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.18</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.21</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.24</td>
</tr>
<tr>
<td>4th term</td>
<td>18.26</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Entire County except the Township of Catherine.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2015

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$28.08</td>
</tr>
<tr>
<td>B</td>
<td>28.28</td>
</tr>
<tr>
<td>C</td>
<td>29.58</td>
</tr>
<tr>
<td>D</td>
<td>30.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.29

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$5.43</td>
</tr>
<tr>
<td>2nd term</td>
<td>5.43</td>
</tr>
<tr>
<td>3rd term</td>
<td>9.00</td>
</tr>
<tr>
<td>4th term</td>
<td>19.29</td>
</tr>
</tbody>
</table>
Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

DISTRICT 6

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
<td>$ 46.90</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
<td>$ 46.90</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>51.59</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>49.25</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 48.20</td>
<td>$ 48.20</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>40.97</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.41</td>
<td>$ 49.41</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>49.41</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Crane, Crawler Backhoe 49.41 2.50
Cable Splicer 49.41 2.50
Digging Machine Operator 44.47 2.50
Tractor Trailer Driver 42.00 2.50
Groundman, Truck Driver 39.53 2.50
Mechanic 1st Class 39.53 2.50
Flagman 29.65 2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

6-1249a
FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 4.43 $ 4.43 $ 4.43
*plus 3% of wage paid *plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2016

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>41.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>43.09</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>36.94</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>34.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>24.62</td>
</tr>
</tbody>
</table>

Additional

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $20.50
*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

### Lineman Electrician - Tree Trimmer

**06/01/2016**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

**07/01/2015**

- **Tree Trimmer** $22.80
- **Equipment Operator** 20.11
- **Equipment Mechanic** 20.11
- **Truck Driver** 17.00
- **Groundman** 13.94
- **Flag person** 9.93
SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman $9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES

Per Hour: 07/01/2015 07/01/2016
Building: Additional
Bricklayer $28.12 $1.47
Cement Mason 28.12 1.47
Plasterer 28.12 1.47
Stone Mason 28.12 1.47
Tuck Pointer 28.12 1.47

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Journeyman $21.13

OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>st</td>
<td>$15.35</td>
<td>$16.65</td>
<td>$19.99</td>
<td>$23.13</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>st</td>
<td>$9.14</td>
<td>$12.79</td>
<td>$14.40</td>
<td>$16.21</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5
ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2015 07/01/2016
Heavy & Highway: Additional
Cement Mason $29.87 $1.38
Bricklayer 29.87 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.52

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
1st term $ 11.12
2nd - 4th term 19.52

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher
DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015
Building:
Marble, Slate, Terrazzo $ 25.67
and Tile Finisher 25.67

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 15.36

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$10.13</td>
<td>$10.20</td>
<td>$13.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.47

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$10.60</td>
<td>$10.73</td>
<td>$17.29</td>
<td>$17.38</td>
</tr>
</tbody>
</table>

Millwright 06/01/2016

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

Page 1822
WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$ 27.65</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Machinist**</td>
<td>28.90</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed below:

<table>
<thead>
<tr>
<th>Work Description</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hazardous Waste Work***</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>1.25</td>
</tr>
</tbody>
</table>

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour Paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 9.45</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.91</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>17.97</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.04</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).
CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System; 
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length); 
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour: 07/01/2015

Building: 
Crane 1 $33.61
Crane 2 35.42
Crane 3 36.21

Master Mechanic 32.80
CLASS # 1 30.80**
CLASS # 2 30.06**
CLASS # 3 27.60**
CLASS # 4 23.42

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS
Per hour worked:07/01/2015

Journeyman $ 25.39

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

Supplemental Benefits per hour worked:

07/01/2015

$ 25.39
ENGLISH COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to “Site Work” which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caission Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener, Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20” in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12” in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2015

Building Excavating and Paving:
Master Mechanic $ 31.16
Class A 29.16
Class B 28.72
Class C 28.09
Class D 24.91
Class E 23.78

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 25.04

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.
1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:

$ 25.04

7-158-832BEX

Operating Engineer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradal or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type); Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinious Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tracktor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2015

Crane 1 $ 42.07
Crane 2 41.07
Crane 3 40.07
Master Mechanic 39.36
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

** OVERTIME PAY **

See (B, E, Q) on OVERTIME PAGE

** HOLIDAY **

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **

(1000) hour terms at the following percentages.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

Supplemental Benefits per hour worked:

$ 25.63

7-158-832H

Operating Engineer - Marine Construction

06/01/2016

JOE DESCRIPTION Operating Engineer - Marine Construction

DREDGING OPERATIONS 07/01/2015

CLASS A
Operator, Leverman, $ 35.63
Lead Dredgeman

CLASS A1
Dozer,Front Loader

To conform to Operating Engineer

Prevailing Wage in locality where work

is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, $ 30.81
Tug Operator(over1000hp),
OperatorII, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,

WAGES

Per Hour:


Page 1827
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator(licensed) $ 29.01

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

**SUPPLEMENTAL BENEFITS**
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Overtime Addition</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$ 9.99 plus 8% of straight time wage</td>
<td>$ 0.63</td>
</tr>
<tr>
<td>Class C</td>
<td>$ 9.69 plus 8% of straight time wage</td>
<td>$ 0.48</td>
</tr>
<tr>
<td>Class D</td>
<td>$ 9.39 plus 8% of straight time wage</td>
<td>$ 0.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

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**Operating Engineer - Survey Crew**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.
07/01/2015

Party Chief $36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

0-1000 Hrs $14.68
1001-2000 Hrs 17.12
2001-3000 Hrs 19.57

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $23.75

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $23.75

12-158-545 D.H.H.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

DISTRICT 7

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).
CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.
CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Pavement Spreaders and Finishers; Drill core; Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system) Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor, Vibro Tamp, Well Point.
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors( 3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

Crane 1 $ 44.56
Crane 2 43.56
Crane 3 42.56
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:
Journeyman

$ 25.60

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

Supplemental Benefits per hour paid:

$ 25.60

---

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 24.40

$ 25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | $ 5.25 | $ 5.30 |
| 3rd & 4th terms | 5.25   | 5.30   |
| 5th & 6th terms | 6.25   | 6.30   |

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION

Painter

DISTRICT 2

ENTIRE COUNTIES

Chemung, Schuyler

PARTIAL COUNTIES

Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Taper</td>
<td>$ 21.54</td>
</tr>
<tr>
<td>Spray Work*</td>
<td>22.54</td>
</tr>
<tr>
<td>Swing Chair or Scaffold</td>
<td>22.54</td>
</tr>
<tr>
<td>Steeplejack</td>
<td>23.54</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>22.54</td>
</tr>
<tr>
<td>Acid/High Pressure Wash</td>
<td>22.54</td>
</tr>
<tr>
<td>Paper or Vinyl Hangers</td>
<td>22.79</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>22.79</td>
</tr>
<tr>
<td>Epoxy-Brush or Roll</td>
<td>22.79</td>
</tr>
<tr>
<td>(solvent base only)</td>
<td>22.79</td>
</tr>
<tr>
<td>Drywall Machine Oper.</td>
<td>23.54</td>
</tr>
</tbody>
</table>

NOTE - See Bridge Painter rates for bridges & tanks

*Spray rate does not apply to application of water-based coatings to walls.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 16.44  $ 16.70

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

Term 3A 4A 4B
Hours 4000-5001 5001-6000 6001-7000 7001-8000
### Wages

<table>
<thead>
<tr>
<th></th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Terms 1A, 1B</td>
<td>$2.21</td>
<td></td>
<td></td>
<td>$2.27</td>
</tr>
<tr>
<td>Terms 2A, 2B</td>
<td></td>
<td>5.21</td>
<td>5.27</td>
<td></td>
</tr>
<tr>
<td>Terms 3A, 3B, 4A, 4B</td>
<td></td>
<td>6.21</td>
<td>6.27</td>
<td></td>
</tr>
</tbody>
</table>

### Supplemental Benefits

**Per hour worked for all apprentices:**

- Terms 1A, 1B: $2.21
- Terms 2A, 2B: 5.21
- Terms 3A, 3B, 4A, 4B: 6.21

### Job Description

**Painter**

**District** 3

### ENTIRE COUNTIES

- Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

### PARTIAL COUNTIES

- **Cattaraugus:** Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
- **Chautauqua:** Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
- **Livingston:** Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.
- **Steuben:** Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

### Wages

**Per hour:**

- **07/01/2015**
  - Basic Rate (Brush & Roll): $25.50
  - Spray painting, wallcovering: 25.75
  - Abrasive and hydroblasting: 25.75
  - Taping/Drywall Finisher: 26.00
  - Skeleton Steel*: 26.25
- **05/01/2016**
  - Basic Rate (Brush & Roll): $25.95
  - Spray painting, wallcovering: 26.20
  - Abrasive and hydroblasting: 26.20
  - Taping/Drywall Finisher: 26.45
  - Skeleton Steel*: 26.70

*Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

### Supplemental Benefits

**Per hour worked:**

- $22.14
- $22.84

### Overtime Pay

- Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
- All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### Holiday

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

### Registered Apprentices

**Wages per hour:**

- **Painter/Decorator:** 750 hour terms at the following percentage of Journeyman's Basic wage rate:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 70%
  - 6th: 75%
  - 7th: 80%
  - 8th: 90%
- **Taper/Drywall Finisher:** 750 hour terms at the following percentage of Journeyman's Taper wage:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 75%
  - 6th: 85%

**Supplemental benefits per hour worked:**

- **Painter/Decorator and Taper/Drywall Finisher:**
  - 1st & 2nd terms: $2.22
  - 3rd & 4th terms: 5.22
  - All other terms: 6.22
JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.07</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 9.12</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid:

See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime:

See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplentals benefits:

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP Plumber

JOB DESCRIPTION Plumber

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wardville, and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Oyley), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour worked:

**SUPPLEMENTAL BENEFITS**

Journeyman $19.93* $20.63*

*NOTE-$2.40 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td></td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>$7.46</th>
<th>$7.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year</td>
<td></td>
<td>8.37</td>
<td>8.62</td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td>9.18</td>
<td>9.45</td>
</tr>
<tr>
<td>4th year</td>
<td></td>
<td>9.81</td>
<td>10.10</td>
</tr>
<tr>
<td>5th year</td>
<td></td>
<td>11.82*</td>
<td>12.21</td>
</tr>
</tbody>
</table>

*NOTE-$1.20 of this amount must be paid at the same premium as the wage for overtime hours.

---

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES** Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$32.56</td>
<td>$32.56</td>
<td>$32.56</td>
<td>$32.56</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>32.56</td>
<td>32.56</td>
<td>32.56</td>
<td>32.56</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>32.56</td>
<td>32.56</td>
<td>32.56</td>
<td>32.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

*NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED Shifts FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30 AM to 4:00 PM</td>
<td>32.56</td>
</tr>
<tr>
<td>2nd</td>
<td>4:00 PM to 12:00 AM</td>
<td>ABOVE RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:00 AM to 7:30 AM</td>
<td>ABOVE RATE PLUS 20%</td>
</tr>
</tbody>
</table>

**Journeyman** $22.57
OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.28</td>
<td>$ 17.91</td>
<td>$ 19.54</td>
<td>$ 22.79</td>
<td>$ 27.68</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.55</td>
<td>$ 20.08</td>
<td>$ 20.37</td>
<td>$ 20.92</td>
<td>$ 21.75</td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION
Roofer

DISTRICT 2
ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 24.59</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeymen | $ 14.70 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>$ 11.80</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>12.14</td>
</tr>
<tr>
<td>3rd term</td>
<td>12.48</td>
</tr>
<tr>
<td>4th term</td>
<td>12.82</td>
</tr>
<tr>
<td>5th term</td>
<td>13.15</td>
</tr>
<tr>
<td>6th term</td>
<td>13.83</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 27.68</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.78</td>
<td>27.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$18.17</td>
<td>$18.93</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 13.87</td>
<td>$ 13.07</td>
<td>$ 14.49</td>
<td>$ 15.90</td>
<td>$ 17.28</td>
<td>$ 18.72</td>
<td>$ 20.13</td>
<td>$ 22.93</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 1.30</td>
<td>$ 10.27</td>
<td>$ 15.84</td>
<td>$ 15.91</td>
<td>$ 15.98</td>
<td>$ 16.04</td>
<td>$ 16.11</td>
<td>$ 16.25</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
<td>16.79</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2016

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015
Sprinkler $ 31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOBS DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES

Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2015

GROUP #1 $23.23
GROUP #2 23.43

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 21.84

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour 07/01/2015

Group #1 $ 22.40
Group #2 22.45
Group #3 22.50
Group #4 22.65
Group #5 22.80

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Page 1839
Teamster - Building / Heavy&Highway

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES** Chemung, Schuyler

**PARTIAL COUNTIES**
- Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

**WAGES**

**GROUP #1:** Flatbed (Single Axle), Single Axle Dump Trucks(under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

**GROUP #2:** Dump Truck (Over 10 yds), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

**GROUP #3:** Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $11.71

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

Welder

**JOB DESCRIPTION** Welder


**WAGES**

Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY** 1-As Per Trade
Asbestos Worker

**JOB DESCRIPTION** Asbestos Worker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
<th>08/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abestos Worker</td>
<td>$ 45.00</td>
<td>$ 44.00</td>
</tr>
<tr>
<td>Removal &amp; Abatement Only*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Abestos Worker</th>
<th>$ 7.20</th>
<th>$ 8.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>Removal &amp; Abatement Only Only</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

Per Hour:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>Removal &amp; Abatement</th>
<th>$ 7.20</th>
<th>$ 8.70</th>
</tr>
</thead>
</table>

4-12a - Removal Only

Boilermaker

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 51.56</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>$ 51.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>32% of hourly</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>Wage Paid</td>
</tr>
<tr>
<td></td>
<td>+ $25.19</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Boilermarker gets 4 times the hourly wage rate for working on Labor Day.

***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Paid</td>
<td>32% of Hourly</td>
</tr>
<tr>
<td>Plus</td>
<td>Amount Below</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.27</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.80</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.65</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.49</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

Carpenter

06/01/2016

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2015

Piledriver      | $50.50
Dockbuilder    | $50.50

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker | $47.03

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices | $31.90
Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2015

Carpet/Resilient Floor Coverer $ 49.88

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 44.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 30.22

8-2287

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2015

Marine Construction:

Marine Diver $ 61.30
Marine Tender 43.45

SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeyman $ 46.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Carpenter

06/01/2016

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2015

Building
Millwright $48.44
+ Additional $2.40

SUPPLEMENTAL BENEFITS
Per hour paid:

Millwright $50.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19)* on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

* must show up to work

REGISTERED APPRENTICES
Wages per hour is Percentage of Journeyworkers wage:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.64</td>
<td>$31.49</td>
<td>$36.33</td>
<td>$46.02</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$32.81</td>
<td>$36.15</td>
<td>$40.63</td>
<td>$46.21</td>
</tr>
</tbody>
</table>

8-1456MC

Carpenter

06/01/2016

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2015

Timberman $45.60

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015

$47.05

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wages per hour</th>
<th>Supplemental benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.24</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$22.80</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$29.64</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$36.48</td>
<td></td>
</tr>
</tbody>
</table>

$31.92

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Driller</th>
<th>Driller Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$36.82</td>
<td>$29.44</td>
</tr>
<tr>
<td>10/17/2015</td>
<td>$36.82</td>
<td>$29.44</td>
</tr>
</tbody>
</table>

Driller Helper:
- Helper 1st year $20.61
- Helper 2nd year $23.55
- Helper 3rd year $26.50
- Helper 4th year $29.44

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Driller and All Helpers</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$22.79</td>
</tr>
<tr>
<td>10/17/2015</td>
<td>$22.79</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Suffolk

PARTIAL COUNTIES
Nassau: Work performed "North of Southern State Parkway and East of Seaford Creek"

WAGES
Per Hour: 07/01/2015
Carpenter (Building) $ 48.62
Carpenter (Heavy Highway) $ 48.62

"NOTE" ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERMENTAL MANDATED Off-Shift Work.

**SUPPLEMENTAL BENEFITS**
Per Hour:

Both Carpenter Categories $ 30.87

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One(1) Year Terms at the following:
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.06</td>
<td>$ 25.16</td>
<td>$ 29.22</td>
<td>$ 33.04</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:

All Terms: $ 17.85

4-Reg.Council Nass/Suff

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**Electrician**

**JOB DESCRIPTION** Electrician
**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Per Hour: 07/01/2015 04/04/2016

Tree Trimmer/Remover $ 30.84 $31.77
Line Clearance Specialist $18.80 $19.06

(Not to Exceed 20% of Work Force)

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

All tree removal for heavy highway or building construction contracts MUST use Heavy Highway Laborer and Operating Engineer classifications.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2015 04/04/2016

Tree Trimmer/Remover 19.25% of Hourly 19.50% of Hourly
Line Clearance Specialist Wage Paid + Wage Paid +
and Ground Man $8.75 $9.41

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

**OVERTIME PAY**
See (B, E, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

4-1049/Tree

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**Electrician**

06/01/2016

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Page 1846
JOB DESCRIPTION Electrician
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2015

- Electrician/Wireman $50.45
- HVAC Controls 50.45
- Fire Alarms 50.45

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015

- Electrician/Wireman 16% of Hourly Wage Paid + $23.07 (all categories)

NOTE: "Hourly Wage Paid" shall include any and all premium[s]

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

Apprentices with start dates PRIOR TO 10/02/2010:
4th 5th 6th
50% 60% 70%

Apprentices with start dates AFTER 10/02/2010:
1st 2nd 3rd 4th 5th 6th
35% 40% 45% 55% 65% 75%

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentices Hired Prior to 10/02/2010</th>
<th>Apprentices Hired After 10/02/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>07/01/2015</td>
</tr>
<tr>
<td>1st 0% + $0.00</td>
<td>1st 3% + $2.71</td>
</tr>
<tr>
<td>2nd 0% + $0.00</td>
<td>2nd 8% + $4.08</td>
</tr>
<tr>
<td>3rd 0% + $0.00</td>
<td>3rd 9% + $4.95</td>
</tr>
<tr>
<td>4th 16% + $11.52</td>
<td>4th 10% + $6.99</td>
</tr>
<tr>
<td>5th 16% + $13.83</td>
<td>5th 13% + $10.64</td>
</tr>
<tr>
<td>6th 16% + $16.14</td>
<td>6th 14% + $17.05</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s).
Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3915 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Tele-Data</th>
<th>Electrician</th>
<th>16% of Hourly Wage</th>
<th>16% Of Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$16.96</td>
<td>$17.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Electrician</th>
<th>07/01/2015</th>
<th>04/30/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical Maintenance</td>
<td>$41.45</td>
<td>$42.20</td>
</tr>
</tbody>
</table>

"PLEASE NOTE"
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Electrician</th>
<th>12% of Hourly Wage</th>
<th>12% of Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Wage Paid + $16.42</td>
<td>Wage Paid + $16.83</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, K, P) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>12%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Apprentices Hired</th>
<th>Apprentices Hired</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prior to 04/26/2014</td>
<td>After 04/26/2014</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>07/01/2015</td>
</tr>
<tr>
<td>1st</td>
<td>12% + $9.90</td>
</tr>
<tr>
<td>2nd</td>
<td>12% + $10.79</td>
</tr>
<tr>
<td>3rd</td>
<td>12% + $11.70</td>
</tr>
</tbody>
</table>

Page 1848
NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4th
12% + $12.59
12% + $12.59
10% + $6.81
10% + $6.81

5th
12% + $13.48
12% + $13.48
11% + $10.76
11% + $10.76

6th
12% + $13.66
12% + $13.86
DNA
DNA

<table>
<thead>
<tr>
<th>4-25m</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
</tr>
<tr>
<td><strong>06/01/2016</strong></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Electrician

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Per Hour: **07/01/2015**
Electrician
Pump & Tank $ 40.05

**SUPPLEMENTAL BENEFITS**
Per Hour:
Electrician
Pump & Tank 65.25%
of *Wage Paid*

*Wage Paid includes any and all Premiums

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1 Year Terms at the Following:

| 1st Term | $ 12.02 |
| 2nd Term | $ 16.02 |
| 3rd Term | $ 20.02 |
| 4th Term | $ 24.03 |
| 5th Term | $ 28.04 |
| 6th Term | $ 34.04 |

**SUPPLEMENTAL BENEFITS**
Per Hour:
All Terms 65.25%
of *Wage Paid*

*Wage Paid includes any and all Premiums

4-25 Pump & Tank

<table>
<thead>
<tr>
<th>4-25m</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Lineman</td>
</tr>
<tr>
<td><strong>06/01/2016</strong></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Electrician Lineman

**ENTIRE COUNTIES**
Nassau, Queens, Suffolk

**WAGES**
For Utility Distribution & Transmission Line Construction:
Per Hour: **07/01/2015**
Lineman/Splicer $ 50.76
Material Man 44.16
Heavy Equip. Operator 40.61
Groundman 30.46
Flagman 22.84

For Natural Gasline Construction:
Per Hour: 07/01/2015 06/01/2016
Journeyman U.G.Mech. $42.69 $44.08

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Utility Distribution & Transmission Line Construction:
07/01/2015
All Classifications 31% of Hourly Wage Paid + $11.36

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:
Per Hour: 07/01/2015 06/01/2016
Journeyman U.G.Mech. 25% of Hourly Wage Paid + $11.16 26% of Hourly Wage Paid + $11.96

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic: (B, G, P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.
(Lineman Only)
1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFIT: 07/01/2015
All Terms 31% of Hourly Wage Paid + $11.36

4-1049 Line/Gas

Elevator Constructor 06/01/2016

JOB DESCRIPTION Elevator Constructor
DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:
07/01/2015 03/17/2016
Elevator Constructor $59.55 $60.96
Modernization & Service/Repair 46.92 47.91

SUPPLEMENTAL BENEFITS
Per Hour:
Elevator Constructor $35.17 $36.86
Modernization & Service/Repair 34.21 35.87

OVERTIME PAY
Constructor. See (D, M, T) on OVERTIME PAGE.
Modern./Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term $28.93 $30.44
2nd Term 29.73 31.27
3rd Term 30.94 32.51
4th Term 32.15 33.75

Modernization & Service/Repair
1st Term $28.85 $30.37
2nd Term 29.21 30.73
3rd Term 30.32 31.87
4th Term 31.43 33.02

Glazier 06/01/2016

JOB DESCRIPTION Glazier
DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:
07/01/2015 11/01/2015 05/01/2016
Glazier $52.20* $52.80* +Additional $1.50
Scaffolding $53.20* $53.80* +Additional $1.50

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $27.30*

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

*Additional $.05 per hour for all regular hours worked
SUPPLEMENTAL BENEFITS

Per hour paid: 07/01/2015 11/01/2015
Journeyworker $ 28.04 $ 28.29

Repair & Maintenance 16.14 16.14

OVERTIME PAY

OVERTIME: Premium is applied to the respective base wage only.
See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.70</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.85</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.19</td>
</tr>
<tr>
<td>4th term</td>
<td>41.71</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour worked)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.84</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.10</td>
</tr>
<tr>
<td>3rd term</td>
<td>20.97</td>
</tr>
<tr>
<td>4th term</td>
<td>24.32</td>
</tr>
</tbody>
</table>

8-1281 (DC9 NYC)

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2015 12/28/2015
Insulators $ 63.66 $ 63.61
Heat & Frost

SUPPLEMENTAL BENEFITS

Per Hour:
Insulators $ 31.51 $ 32.46
Heat & Frost

OVERTIME PAY
See (A, D, O, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
1 year terms at the following percentage of Journeymans Wage.
Supplemental Benefits per hour:

Apprentice Insulator(s)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.60</td>
<td>$12.98</td>
</tr>
<tr>
<td>2nd</td>
<td>18.91</td>
<td>19.48</td>
</tr>
<tr>
<td>3rd</td>
<td>22.06</td>
<td>22.72</td>
</tr>
<tr>
<td>4th</td>
<td>25.21</td>
<td>25.97</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Ironworker

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker Rigger</td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>Ironworker Stone</td>
<td>$56.09</td>
<td></td>
</tr>
<tr>
<td>Derrickman</td>
<td>$1.36</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Ironworker:

|    | $38.37 |

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE

* Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$28.05</td>
<td>$28.05</td>
<td>$39.26</td>
<td>$44.87</td>
<td>$50.48</td>
<td>$50.48</td>
</tr>
</tbody>
</table>

Supplemental benefits:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
</table>
Journeyworker: $48.16 $49.16

**OVERTIME PAY**

**OVERTIME:** See (A*,D1,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$36.97</td>
<td>$38.10</td>
<td>$39.22</td>
<td>$41.46</td>
<td>$43.69</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Ironworker 06/01/2016

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

**PER HOUR:**

07/01/2015

Ironworker: $48.75

**SUPPLEMENTAL BENEFITS**

**PER HOUR:**

Journeyman $67.83

**OVERTIME PAY**

See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

**Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

**HOLIDAY**

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES PER HOUR:**

6 month terms at the following rate:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$25.48</td>
</tr>
<tr>
<td>2nd</td>
<td>26.08</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>26.68</td>
</tr>
</tbody>
</table>

Supplemental Benefits

**PER HOUR:**

All Terms $47.32
Ironworker

**JOB DESCRIPTION** Ironworker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**
Per hour: 07/01/2015

Reinforcing & Metal Lathing: $53.63

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Reinforcing & Metal Lathing: $31.95

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages Per Hour:</td>
<td>$23.01</td>
<td>$28.11</td>
<td>$33.21</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.18</td>
<td>$18.18</td>
<td>$18.18</td>
<td></td>
</tr>
</tbody>
</table>

---

Laborer - Building

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

**WAGES**

Per Hour: 07/01/2015 07/01/2016

Building Laborer: $37.50 Additional $2.15/Hr

Asbestos Abatement Workers: $36.00 (Re-Roofing Removal see Roofer)

**SUPPLEMENTAL BENEFITS**

Per Hour:

Building Laborer: $27.91
Asbestos Abatement Worker: 15.95

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

See also (H) for Fire Watch on OVERTIME PAGE

Asbestos Worker See (B, H)

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

Asbestos Worker see (5, 6, 8 & 28)

**REGISTERED APPRENTICES**
Regular Hours Work Terms
Term #1 1 hr to 1000hrs
Term #2 1001hrs to 2000hrs
Term #3 2001hrs to 3000hrs
Term #4 3001hrs to 4000hrs

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$17.40</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.13</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.13</td>
</tr>
<tr>
<td>4th Term</td>
<td>28.76</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$18.15</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.17</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.24</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.24</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Laborer - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Laborer (Heavy/Highway):
GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.
GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # 1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Wage</td>
<td>$46.76</td>
<td>Additional</td>
</tr>
<tr>
<td>&quot;Base Wage&quot;</td>
<td>41.17</td>
<td>$2.95</td>
</tr>
<tr>
<td>GROUP # 2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Wage</td>
<td>$45.57</td>
<td>Additional</td>
</tr>
<tr>
<td>&quot;Base Wage&quot;</td>
<td>39.98</td>
<td>$2.89</td>
</tr>
<tr>
<td>GROUP # 3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Wage</td>
<td>$41.94</td>
<td>Additional</td>
</tr>
<tr>
<td>&quot;Base Wage&quot;</td>
<td>36.35</td>
<td>$2.75</td>
</tr>
</tbody>
</table>

NOTE: "Base Wage" for Premium/Overtime calculation Only. $5.59 is difference between "Base" and "Total"

SUPPLEMENTAL BENEFITS
Per Hour:
ALL GROUPS $26.86

After Forty (40) paid Hours in a work Week
OVERTIME PAY $16.66

OVERTIME PAY
See (B, E2, F) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
2000 hour(s) Terms at the following Percentage of the Journeyman's Wage:
1st 0-1999/Hrs 80%
2nd 2000-3999/Hrs 90%

Supplemental Benefits per hour:

All APPRENTICES $ 26.89
After Forty(40) paid hours in a work Week $ 16.66

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015

Brick/Blocklayer $ 54.81

SUPPLEMENTAL BENEFITS
Per Hour:

Brick/Block Layer $ 23.23

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journeyworkers Wage:

1st  2nd  3rd  4th  5th
50%  60%  70%  80%  90%

Supplemental Benefits per hour:

All Apprentices $ 15.95

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building: 07/01/2015 01/01/2016

Wages per hour:

Mosaic & Terrazzo Mechanic $ 50.71 $ 51.08
Mosaic & Terrazzo Finisher 49.10 49.47

SUPPLEMENTAL BENEFITS
Journeyworker:
Per hour:

Mosaic & Terrazzo Mechanic $ 32.36 $ 33.14
Mosaic & Terrazzo Finisher 32.35 33.13

OVERTIME PAY
See (A, "E, Q) on OVERTIME PAGE
Double the rate after 10 hours on Saturday
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$25.35</td>
<td>$27.87</td>
<td>$30.42</td>
<td>$32.94</td>
<td>$35.49</td>
<td>$38.02</td>
<td>$43.08</td>
<td>$48.16</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>25.54</td>
<td>28.09</td>
<td>30.65</td>
<td>33.20</td>
<td>35.76</td>
<td>38.31</td>
<td>43.42</td>
<td>48.53</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$16.19</td>
<td>$17.81</td>
<td>$19.42</td>
<td>$21.05</td>
<td>$22.66</td>
<td>$24.28</td>
<td>$27.52</td>
<td>$30.75</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>16.58</td>
<td>18.23</td>
<td>19.89</td>
<td>21.56</td>
<td>23.21</td>
<td>24.86</td>
<td>28.19</td>
<td>31.49</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building-Marble Restoration:</td>
<td>$39.50</td>
<td>$39.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour Paid:
Journeyworker:
Building-Marble Restoration:
Marble, Stone & Polisher $23.88 $24.41

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:
(900 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$27.48</td>
<td>$31.40</td>
<td>$35.33</td>
<td>$39.25</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>27.81</td>
<td>31.78</td>
<td>35.76</td>
<td>39.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.49</td>
<td>$22.12</td>
<td>$22.75</td>
</tr>
<tr>
<td>22.32</td>
<td>23.02</td>
<td>23.71</td>
</tr>
</tbody>
</table>
### District 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$56.53</td>
<td>$56.89</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$31.17</td>
<td>$32.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$22.61</td>
<td>$25.44</td>
<td>$28.27</td>
<td>$31.09</td>
<td>$33.92</td>
<td>$36.74</td>
<td>$39.57</td>
<td>$42.40</td>
<td>$48.05</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$22.76</td>
<td>$25.60</td>
<td>$28.45</td>
<td>$31.29</td>
<td>$34.13</td>
<td>$36.98</td>
<td>$39.82</td>
<td>$42.67</td>
<td>$48.36</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$22.87</td>
<td>$23.55</td>
<td>$24.26</td>
<td>$24.95</td>
<td>$25.63</td>
<td>$26.32</td>
<td>$27.03</td>
<td>$27.72</td>
<td>$29.09</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$23.03</td>
<td>$23.72</td>
<td>$24.47</td>
<td>$25.18</td>
<td>$26.00</td>
<td>$26.94</td>
<td>$27.87</td>
<td>$28.81</td>
<td>$29.87</td>
</tr>
</tbody>
</table>

9-7/4

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc.</td>
<td>Maintenance Finishers:</td>
<td>$21.57</td>
</tr>
</tbody>
</table>

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc.</td>
<td>Maintenance Finishers:</td>
<td>$12.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday*
HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour: (750 hour) terms at the
following percentage of journeyman's wage rate:

1st term 0-750 70%
2nd term 750-1500 74%
3rd term 1501-2250 78%
4th term 2251-3000 82%
5th term 3001-3750 88%
6th term 3751-4500 96%

Supplemental Benefits:
Per hour paid

1st term $ 11.92 $ 12.31
2nd term 11.93 12.31
3rd term 11.94 12.33
4th term 11.95 12.34
5th term 11.96 12.37
6th term 11.98 12.39

9-7/24M-MF

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building
DISTRICT 9
ENTIRE COUNTIES Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2015 12/07/2015
Additional
Building:
Tile Setters $ 54.31 $ 1.13

SUPPLEMENTAL BENEFITS
Per Hour:

Journey Worker $23.68* plus $2.90

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
* This portion of benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters: (750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
</tr>
<tr>
<td>52.61</td>
<td>53.58</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st term  $14.70* plus $0.72  6th term  $17.85* plus $1.51
2nd term  $15.70* plus $0.76  7th term  $16.10* plus $5.81
3rd term  $15.70* plus $0.80  8th term  $16.60* plus $5.85
4th term  $16.60* plus $1.17  9th term  $18.35* plus $6.22
5th term  $16.85* plus $1.19  10th term  $21.62* plus $6.27

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES** Nassau, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>12/07/2015</th>
<th>06/06/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile Finisher</td>
<td>$ 41.98</td>
<td>$ 42.42</td>
<td>$ 0.82</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Per Hour          |            |            |            |
| Journey worker    | $ 21.02*   | $ 20.12*   |            |
| plus $ 6.89       |            | plus $ 8.17|            |

**OVERTIME PAY**

See (B, E, Q, *V) on OVERTIME PAGE

* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages.

Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$ 45.08</td>
<td>$ 45.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Journeyworker: per hour paid |            |            |
| Marble-Finisher             | $ 30.41    | $ 31.04    |

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

---

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 45.88</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday. Any make-up day must be paid at the premium rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Cement Mason $ 32.80

OVERTIME PAY
See ("B1, E2, "Q, "V) on OVERTIME PAGE
* Applies to 9th and 10th hours on Saturday
** "Holidays" only for Building Construction
*** Additional $10.18 to be added to all Time and a Half hours paid

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:

1st Term $ 16.40
2nd Term 19.68
3rd Term 25.99

Registered Apprentices

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)  
Marble and Granite pavers 2'x 2' or larger.

Per Hour:

Stone Setter $59.14
Stone Tender $41.11

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $ 28.10
Stone Tender 18.37

OVERTIME PAY
See ("C", "E, Q) on OVERTIME PAGE
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See ("18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work First 1/2.

REGISTERED APPRENTICES
Per Hour:
Stone Setter (800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $18.31

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2015

Pointer, Caulkers & Cleaners $47.41

**SUPPLEMENTAL BENEFITS**

Per Hour:

Pointer, Cleaners & Caulkers $24.60

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.01</td>
<td>$27.25</td>
<td>$32.24</td>
<td>$38.66</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

$4.75 $9.70 $12.45 $12.45

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

BUILDING CATEGORIES:

**CLASS "AA" CRANES:**
Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.

**CLASS "A":**
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator (360 upto & over 150,000lbs), Boiler, Boring Machine, Cherry Picker (over 70 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine (10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Steam Shovel, Sideboom Tractor, Stone Spreader (self-propelled), Tank Work, Tower Crane Engineer.

**CLASS "B":**
CLASS "C":
Concrete Saw/Cutter/Breaker, Curb Machine(asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(all), Roller(dirt), Vac-All(Truck), Jet Pump(Truck), Interior Hoist, Concrete Finish Machine, Concrete Spreader, Hoist(one drum).

CLASS "D":
Breaker, Conveyer, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors(mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump(double action diaphragm), Ridge Cutter, Robotic Unit Operator, Shot Blaster.

CLASS "E":
Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump(gypsum), Pump(single action diaphragm), Stump Chipper, Track Tamper, Tractor(caterpillar or wheel), Vibrator, Deckhand on Workboat, Trenching Machine(Hand).

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class &quot;AA&quot;</td>
<td>$ 70.75</td>
<td>$ 3.03/Hr</td>
</tr>
<tr>
<td>Class &quot;A&quot;</td>
<td>$ 58.90</td>
<td>Additional</td>
</tr>
<tr>
<td>Class &quot;B&quot;</td>
<td>$ 55.91</td>
<td>$ 2.68/Hr</td>
</tr>
<tr>
<td>Class &quot;C&quot;</td>
<td>$ 53.91</td>
<td>$ 2.62/Hr</td>
</tr>
<tr>
<td>Class &quot;D&quot;</td>
<td>$ 47.45</td>
<td>$ 0.00</td>
</tr>
<tr>
<td>Class &quot;E&quot;</td>
<td>$ 45.50</td>
<td>$ 0.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
All Classes $ 33.55
Overtime Rate 24.35

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before and day after Holiday to recieve Holiday Pay.

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 20.84</td>
</tr>
<tr>
<td>2nd Term</td>
<td>21.67</td>
</tr>
<tr>
<td>3rd Term</td>
<td>22.33</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
All Apprentices $ 15.64
Overtime Rate 5.60

Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES Nassau, Suffolk

DISTRICT 4

4-138
WAGES
Per Hour: 07/01/2015 08/01/2015
Well Driller $ 34.50 $ 35.19
Well Driller Helper $ 30.20 $ 30.80

Hazardous Waste Differential
Added to Hourly Wage:
Level A $ 3.00
Level B 2.00
Level C 1.00

Monitoring Well Work
Add to Hourly Wage:
Level A $ 3.00
Level B 2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015
Well Driller $ 10% of straight & Helper time rate plus $ 10.95

Additional $ 3.50 for Premium Time

OVERTIME PAY
See (B, E, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms
Wages Per Hour: 07/01/2015
1st Term $ 20.84
2nd Term $ 21.67
3rd Term $ 22.33

SUPPLEMENTAL BENIFITS
Per Hour:
1st Term 10% of Wage + $ 5.10
2nd Term 10% of Wage + $ 5.60
3rd Term 10% of Wage + $ 6.60

BENEFITS AT PREMIUM TIME
Per Hour:
1st Term 10% of Wage + $ 5.85
2nd Term 10% of Wage + $ 6.60
3rd Term 10% of Wage + $ 8.10

Operating Engineer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Operating Engineer - Heavy&Highway
ENTIRE COUNTIES Nassau, Suffolk
WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying
Per Hour: 07/01/2015 07/01/2016
Heavy Highway/Building  
Additional  
Party Chief  $ 64.08  $ 2.73  
Instrument Man  48.84  2.30  
Rodman  41.88  2.10  

SUPPLEMENTAL BENEFITS  
Per Hour:  

Heavy Highway/Building  $ 32.45  

Premium*:  
Heavy Highway/Building  $ 48.67  

Premium**:  
Heavy Highway/Building  $ 64.90  

* Applies to instances where 1-1/2 regular rate are paid  
** Applies to instances where 2 times the rate are paid.  

OVERTIME PAY  
See (B, *E, Q) on OVERTIME PAGE  
* Doubletime paid on the 9th hour on Saturday.  

HOLIDAY  
Paid:  See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE  
Overtime:  See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE  

Operating Engineer - Heavy&Highway  

JOB DESCRIPTION  Operating Engineer - Heavy&Highway  

DISTRICT 4  

ENTIRE COUNTIES  
Nassau, Suffolk  

WAGES  
HEAVY/HIGHWAY CATEGORIES:  

CLASS "AA" CRANES:  
Crane, Truck Crane, Derrick, Dredge, Crawler Crane, Tower Crane, Pile Driver.  

CLASS "A":  
Asphalt Spreader, Backhoe Crawler/Hydraulic Excavator(360 up to & over 150,000lbs), Barrier Machine, Cherrypicker(over 70 tons), Concrete Pump, Grader, Gradall, Hoist, Loading Machine(bucket 10 yds. or more), Laser Screed, Milling Machine(Large), Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Side Boom Tractor, Stone Spreader(self propelled), Striping Machine(long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.  

CLASS "B":  
Backhoe(other than 360), Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 tons), Conveyor-Multi, Post Hole-Augur, Fork Lift, Hoist(2 drum), Loading Machine & Front Loader, Mulch Machine(machine fed), Power Wincher(all others not included in class A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.  

CLASS "C":  
Concrete Saw/Cutter/Breaker, Curb Machine(Asphalt & Concrete), Maintenance Engineer(Small Equip. & Well Point), Field Mechanic, Milling Machine(Small), Pulvi Mixer, Pumps(Hydraulic & 4in or over), Roller(Dirt), Vac-All (Truck), Jet Pump (Truck),Power Winch (Truck Mounted), Compressor(Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Fireman, Hoist (One Drum),Welding Machine(Structural Steel & Pile Work).  

CLASS "D":  

CLASS "E":
Batching Plant (On Job Site), Compressor, Generator, Grinder, Mixer, Mulching Machine (Hand Feed), Oiler, Pumps (Single action up to 3 In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Trenching Machine (Hand, walk behind), Track Tamper, Tractor, Vibrator, Deckhand on Work Boat.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class &quot;AA&quot;</td>
<td>$70.07</td>
<td>$3.03</td>
</tr>
<tr>
<td>Cranes: Boom Length over 100 feet add $1.00 per hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot;150&quot; &quot;1.50&quot; &quot;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot;250&quot; &quot;2.00&quot; &quot;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot;350&quot; &quot;3.00&quot; &quot;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class &quot;A&quot;</td>
<td>$62.07*</td>
<td>$2.80</td>
</tr>
<tr>
<td>*Add $3.50 for Hazardous Waste Work.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class &quot;B&quot;</td>
<td>$58.03*</td>
<td>$2.68</td>
</tr>
<tr>
<td>*Add $2.50 for Hazardous Waste Work.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class &quot;C&quot;</td>
<td>$55.98*</td>
<td>$2.62</td>
</tr>
<tr>
<td>*Add $1.50 for Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class &quot;D&quot;</td>
<td>$49.35</td>
<td>$0.00</td>
</tr>
<tr>
<td>*Add $1.00 for Hazardous Waste Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class &quot;E&quot;</td>
<td>$47.39</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

*NOTE*: ADD 30% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

**SUPPLEMENTAL BENEFITS**

Per Hour:

- ALL CLASSES $33.80
- Note: OVERTIME AMOUNT $24.35

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 8) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8) on HOLIDAY PAGE

*Note* Employee must be employed day before and day after a holiday to receive holiday pay.

**REGISTERED APPRENTICES**

Wage per hour:

- REGISTERED APPRENTICES
- One(1) Year Terms at the following Rate:
  - 1st Term $20.84
  - 2nd Term 21.67
  - 3rd Term 22.33

**SUPPLEMENTAL BENEFITS:**

- APPRENTICES $15.64
- Note: Overtime Amount $5.60

---

**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**ENTIRE COUNTIES**


**WAGES**

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### Prevailing Wage Rates for 07/01/2015 - 06/30/2016

#### Suffolk County

**Operating Engineer - Survey Crew - Consulting Engineer**

**Last Published on Jun 01 2016**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DREDGING OPERATIONS</strong></td>
<td></td>
</tr>
<tr>
<td><strong>CLASS A</strong></td>
<td></td>
</tr>
<tr>
<td>Operator, Leverman, Lead Dredgeman</td>
<td>$35.63</td>
</tr>
<tr>
<td><strong>CLASS A1</strong></td>
<td>To conform to Operating Engineer</td>
</tr>
<tr>
<td>Dozer, Front Loader Operator</td>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
</tr>
<tr>
<td><strong>CLASS B</strong></td>
<td>$30.81</td>
</tr>
<tr>
<td>Spider/Spill Barge Operator, Tug Operator (over 1000hp), Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
</tr>
<tr>
<td>Certified Welder, Boat Operator (licensed)</td>
<td>$29.01</td>
</tr>
<tr>
<td><strong>CLASS C</strong></td>
<td>$28.22</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer, Welder (please add)</td>
<td>$0.06</td>
</tr>
<tr>
<td>Boat Operator</td>
<td>$27.30</td>
</tr>
<tr>
<td><strong>CLASS D</strong></td>
<td>$22.68</td>
</tr>
<tr>
<td>Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor, Oiler (please add)</td>
<td>$0.09</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

**THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**

| **Class A & B** | $9.99 plus 8% of straight time wage, Overtime hours add $0.63 |
| **Class C** | $9.69 plus 8% of straight time wage, Overtime hours add $0.48 |
| **Class D** | $9.39 plus 8% of straight time wage, Overtime hours add $0.33 |

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2016**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9
**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Classifications</td>
<td>An Additional</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$37.04</td>
<td>$2.24</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>30.59</td>
<td>1.98</td>
</tr>
<tr>
<td>Rodman</td>
<td>26.52</td>
<td>1.82</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

| All Crew Members: | $19.10 |

**OVERTIME PAY**
OVERTIME:….. See ( B, E*, Q, V ) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

**Operating Engineer - Trenchless Pipe Rehab**

**JOB DESCRIPTION** Operating Engineer - Trenchless Pipe Rehab

**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robotic Unit Operator</td>
<td>Operator(class D)</td>
</tr>
<tr>
<td>Technician/Boiler, Generator</td>
<td>Operator(classes C&amp;D)</td>
</tr>
<tr>
<td>AM Liner/Hydra Seal</td>
<td>Laborer(Grp#3)</td>
</tr>
<tr>
<td>Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner</td>
<td>Laborer(Grp#3)</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**HOLIDAY**

---

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$43.75</td>
</tr>
</tbody>
</table>
Abatement/Removal of lead based or lead containing paint on materials to be repainted.

Spray & Scaffold 46.75
Fire Escape 46.75
Decorator 46.75
Paperhanger/Wall Coverer 41.08

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015

Paperhanger $ 29.33
All others 20.97
Premium* 23.47*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

07/01/2015
Appr 1st term... $ 16.55
Appr 2nd term... 21.66
Appr 3rd term... 26.24
Appr 4th term... 35.02

Supplemental benefits:
(per Hour worked)
Appr 1st term... $ 10.23
Appr 2nd term... 12.92
Appr 3rd term... 15.20
Appr 4th term... 19.70

Painter 06/01/2016

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Putnam, Suffolk, Westchester

PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern bldv. At Northern bldv. going east the district north of Northern bldv. to Port Washington Blvd. West of Port Washington bldv.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

WAGES
Per hour: 07/01/2015
Drywall Taper $ 41.75

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015
Journeymen $ 20.97

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages (per Hour) 07/01/2015

1500 hour terms at the following wage rate:

1st term $ 18.13
2nd term $ 27.19
3rd term $ 36.26

Supplemental Benefits per hour:
One year term (1500 hours) at the following dollar amount.

1st year $ 10.25
2nd year $ 16.43
3rd year $ 19.25

Painting - Bridge & Structural Steel

JOB DESCRIPTION Painting - Bridge & Structural Steel
DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:

STEEL:
Bridge Painting: 07/01/2015 10/01/2015

From May 1st to Nov. 15th -
$ 48.00 $ 49.00
+ 5.63* + 6.13*

From Nov. 16th to April 30th -
$ 48.00 $ 49.00
+ 5.63* + 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker: 07/01/2015 10/01/2015

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 28.95 $ 29.95
Hourly Rate after 40 hours 7.50 7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 28.95 29.70
Hourly Rate after 50 hours 7.50 7.50
EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 21.45</td>
<td>$ 22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>32.18</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>42.90</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$ 8.83</td>
<td>$ 9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.58</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.37</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.16</td>
<td>23.96</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2015
Striping-Machine Operator* $ 27.11
Linerman Thermoplastic     $ 32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2015

Journeyworker:
Striping-Machine operator $ 14.18
Linerman Thermoplastic   $ 14.55

OVERTIME PAY
See (B, E, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

8-1456-LS

Painter - Metal Polisher

06/01/2016
JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.07</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.12</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>
REGISTERED APPRENTICES

Wages:
(per hour)
(1) year terms at the following % of Journeyworkers wage rate:

First year:
1st 6 months  40%
2nd 6 months  45%

Second year:
1st 6 months  55%
2nd 6 months  60%

Third year:
1st 6 months  70%
2nd 6 months  75%

Supplemental Benefits:
(per hour paid):
6 month terms:

1st six months $  8.37
2nd six months $  9.35
3rd six months $ 11.35
4th six months $ 12.33
5th six months $ 14.33
6th six months $ 15.33

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2015 05/10/2016

Plumber/PUMP & TANK $ 43.74 $ 43.99

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber $ 22.98 $ 24.23

OVERTIME PAY
See (B, Q, *V) on OVERTIME PAGE
(V) For Sundays & Holidays if Worked Only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the Following
Percentage of Journeymans wage:

1st Term  30%
2nd Term  40%
3rd Term  50%
4th Term  60%
5th Term  70%
6th Term  85%

Supplemental Benefits Per Hour:

1st Term $11.16  12.72
2nd Term $11.70  13.36
Plumber

06/01/2016

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2015
Plumber MAINTENANCE ONLY $ 29.96

Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS
Per Hour:
Plumber Maintenance $ 13.55

OVERTIME PAY
See (B, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Plumber

06/01/2016

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2015 11/01/2015
Plumber $ 49.48 $ 49.98

SUPPLEMENTAL BENEFITS
Per Hour:
Plumber $ 35.47 $ 35.97

OVERTIME PAY
See (A, E, Q, “V”) on OVERTIME PAGE
CODE “V” is only for SUNDAYS and HOLIDAYS WORKED

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) Year Terms at the following percentage of Plumbers Rate:

1st Term 2nd Term 3rd Term 4th Term 5th Term
30% 40% 50% 60% 70%

Supplemental Benefits per hour:

07/01/2015 11/01/2015
1st Term $ 22.45 $ 23.35
2nd Term 24.26 24.76
3rd Term 25.63 26.13
4th Term 27.12 27.62
5th Term 28.70 29.20
**Roofers**

**JOB DESCRIPTION** Roofers

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ROOFER/WATERPROOFER</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Wage to be Paid</td>
<td>$43.00</td>
<td>$43.75</td>
</tr>
<tr>
<td>&quot;Base&quot; Wage</td>
<td>39.00**</td>
<td>39.75**</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ROOFER/WATERPROOFER</strong></td>
<td>$27.11</td>
<td>$27.86</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NEW ROOF SEE (B,E,Q)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>RE-ROOF SEE (B,E,E2,Q)</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| NOTE: **Overtime Pay to be calculated on "BASE" Wage then add $4.00.**
(Example: $39.00 x time and one half = $58.50 + $4.00 = $62.50 ) | | |

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6, 13, 16, 25) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

(1) Year terms at the following Percentage of Roofers/Waterproofers Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.23</td>
</tr>
<tr>
<td>3rd Term</td>
<td>18.70</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.37</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Workers**

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$45.60</td>
</tr>
</tbody>
</table>

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTAL IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$40.25</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Sheetmetal Worker | 06/01/2016

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015 08/01/2015

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2015</th>
<th>08/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$50.91</td>
<td>$51.85</td>
</tr>
<tr>
<td>Temporary Operation or Maintenance of Fans</td>
<td>41.52</td>
<td>42.46</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2015</th>
<th>08/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$42.60</td>
<td>$43.54</td>
</tr>
<tr>
<td>Maintenance Worker</td>
<td>42.60</td>
<td>43.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>08/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$17.83</td>
<td>$18.19</td>
</tr>
<tr>
<td>2nd Term</td>
<td>17.83</td>
<td>18.19</td>
</tr>
<tr>
<td>3rd Term</td>
<td>22.91</td>
<td>23.36</td>
</tr>
<tr>
<td>4th Term</td>
<td>22.91</td>
<td>23.36</td>
</tr>
<tr>
<td>5th Term</td>
<td>28.00</td>
<td>28.54</td>
</tr>
<tr>
<td>6th Term</td>
<td>30.55</td>
<td>28.54</td>
</tr>
<tr>
<td>7th Term</td>
<td>35.64</td>
<td>36.32</td>
</tr>
<tr>
<td>8th Term</td>
<td>38.18</td>
<td>38.90</td>
</tr>
<tr>
<td>9th Term</td>
<td>40.73</td>
<td>41.49</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>08/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$15.76</td>
<td>$15.98</td>
</tr>
<tr>
<td>2nd Term</td>
<td>15.76</td>
<td>15.98</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.80</td>
<td>22.13</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.80</td>
<td>22.13</td>
</tr>
<tr>
<td>5th Term</td>
<td>25.58</td>
<td>26.03</td>
</tr>
<tr>
<td>6th Term</td>
<td>27.49</td>
<td>26.03</td>
</tr>
<tr>
<td>7th Term</td>
<td>31.27</td>
<td>31.87</td>
</tr>
<tr>
<td>8th Term</td>
<td>33.17</td>
<td>33.85</td>
</tr>
<tr>
<td>9th Term</td>
<td>35.07</td>
<td>35.79</td>
</tr>
</tbody>
</table>
Steamfitter 06/01/2016

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2015

AC Service/Heat Service $ 39.25
Steamfitter Maintenance

Supplemental Benefits

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
</table>

REGISTERED APPRENTICES

1 year Terms at the Following:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
</table>

NOTE: Add 30% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS

AC Service/Heat Service $ 10.75
Steamfitter Maintenance

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year Terms at the Following:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
</table>

REGISTERED APPRENTICES

1 year Terms at the Following:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
</table>
Teamster - Asphalt Delivery

JOB DESCRIPTION  Teamster - Asphalt Delivery

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
07/01/2015
Asphalt Delivery
$ 35.535

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
07/01/2015
Asphalt Delivery
$ 29.94

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work
TRUCK DRIVER
07/01/2015
Asphalt Delivery
$ 41.76

Light Construction Work
TRUCK DRIVER
07/01/2015
Asphalt Delivery
$ 11.55

OVERTIME PAY
See (B, *B2, E, **1, P, ***R, ****U) on OVERTIME PAGE
(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.
Note: (B,E,P,T&*U) Apply to Heavy Construction.
Note: (B2,I,T&*U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, *16, **25) on HOLIDAY PAGE

Teamster - Building

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:
Truck Driver (Building Demolition & Debris)
07/01/2015

Trailers $ 29.98
Straight Jobs $ 29.68

SUPPLEMENTAL BENEFITS
Per Hour:

All Classifications

07/01/2015
$ 31.34

OVERTIME PAY
See (B, E, S1) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE

Teamster - Delivery of Concrete

06/01/2016

JOB DESCRIPTION Teamster - Delivery of Concrete

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall Include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

07/01/2015
Concrete Delivery $ 37.895

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

07/01/2015
Concrete Delivery $ 34.945

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2015
Heavy Construction Work $ 38.275
Light Construction Work $ 11.525

OVERTIME PAY
NOTE: Heavy Construction:B2,1
Light Construction:B,E,P

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:*16 Paid at Double if Worked. **25 Paid at Double if Worked.

Teamster - Heavy&Highway

06/01/2016

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

DISTRIBUTION 4

Page 1880
WAGES

Per Hour:

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

07/01/2015

Site Excavating
(Chauffeurs)
$ 35.535

Light Construction Work:
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

07/01/2015

Site Excavating
(Chauffeurs)
$ 29.94

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2015

Heavy Construction Work
Chauffeurs
$ 41.7625

Light Construction Work
Chauffeurs
$ 11.55

OVERTIME PAY

See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERMENTAL MANDATED off shift work.

Note: (B,E,P,T & *U) Apply to Heavy Construction.
Note: (B2,I,T & *U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours work on holiday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

Welder

06/01/2016

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES

Per hour

07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Sullivan County General Construction

Boilermaker 06/01/2016

JOB DESCRIPTION  Boilermaker  DISTRICT  4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2015

Boilermaker  $ 51.56
Repairs & Renovations  $ 51.56

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015

Boilermaker  32% of hourly wage paid
Repairs & Renovations  Wage Paid + $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2015

Apprentice(s)  32% of Hourly Wage Paid Plus Amount Below

1st Term  $ 19.27
2nd Term  20.11
3rd Term  20.95
4th Term  21.80
5th Term  22.65
6th Term  23.49
7th Term  24.33

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT  11

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)

07/01/2015

Page 1882
Carpenter $ 34.92
Carpenter-Floor Coverer* 34.92
Dockbuilder/Piledriver 34.92
Diver Tender 34.92
Diver(WET) 50.00
Diver(DRY) 30.00

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 25.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.

* NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.

** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.57</td>
<td>$20.57</td>
<td>$23.58</td>
<td>$26.58</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
All terms $ 15.45

11-279.2B/H&H

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.99
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour worked plus paid holidays:

Journeyman $ 19.34

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th  
50% 60% 70% 80%

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.25</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>$ 10.25</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
<td>12.85</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Electrician  
DISTRICT 11

**ENTIRE COUNTIES**  
Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**
Per hour:  
07/01/2015 04/01/2016

Electrician Wireman/Technician

<table>
<thead>
<tr>
<th>Projects</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>under $ 250,000.00</td>
<td>$38.00</td>
<td>$38.00</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$42.00</td>
<td>$42.00</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

<table>
<thead>
<tr>
<th>Projects</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>under $ 250,000.00</td>
<td>$44.59</td>
<td>$44.59</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$49.28</td>
<td>$49.28</td>
</tr>
</tbody>
</table>

Shift worked between 12:30am & 8:30am

<table>
<thead>
<tr>
<th>Projects</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>under $ 250,000.00</td>
<td>$49.94</td>
<td>$49.94</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$55.20</td>
<td>$55.20</td>
</tr>
</tbody>
</table>
On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.82</td>
<td>$24.82</td>
</tr>
<tr>
<td>6% of wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: (6) 1 year terms at the following percentage of journeyman's wage.*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of pay of all wage zones.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.42</td>
</tr>
<tr>
<td>2nd term</td>
<td>$17.20</td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.20</td>
</tr>
<tr>
<td>4th term</td>
<td>$17.20</td>
</tr>
<tr>
<td>5th &amp; 6th term</td>
<td>$17.20</td>
</tr>
<tr>
<td>6th term</td>
<td>$17.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY

REGISTERED APPRENTICES
Wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Wages: Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*')Plus 6% of gross wages if less than 5 years service

HOLIDAY

REGISTERED APPRENTICES
Wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Wages: Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$28.385*</td>
</tr>
</tbody>
</table>

(*')Plus 6% of gross wages if less than 5 years service

(*')Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier
DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 52.20*</td>
<td>$ 52.80*</td>
<td>+Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$ 1.50</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$ 53.20*</td>
<td>$ 53.80*</td>
<td>+Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

Repair & Maintenance $ 27.30*

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

*Additional $.05 per hour for all regular hours worked

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 28.04</td>
<td>$ 28.29</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>16.14</td>
<td>16.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: Premium is applied to the respective base wage only.
See (C*, D*, E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B, B2, F, P) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
Paid for the Repair & Maintenance (5, 6, 16 & 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.70</td>
<td>$ 17.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.85</td>
<td>26.20</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.19</td>
<td>31.54</td>
</tr>
</tbody>
</table>
4th term

41.71
42.14

Supplemental Benefits:
(Per hour worked)

1st term $ 13.84 $ 13.99
2nd term 19.10 19.26
3rd term 20.97 21.13
4th term 24.32 24.57

Insulator - Heat & Frost 06/01/2016

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2015

Asbestos Worker* $ 32.52
Insulator* 32.52
Firestopping Worker* 27.65

(*)On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.57

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 20.57

Ironworker 06/01/2016

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

07/01/2015

Structural $ 45.17
Reinforcing* $ 45.17
Ornamental $ 45.17
Chain Link Fence $ 45.17

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county’s southern section (south of Convent Road and east of Blue Hills Road).

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 33.09

OVERTIME PAY
OVERTIME:.....See ( B*, E**, Q, V ) on OVERTIME PAGE.
*Note: Double Time after 10 hours Monday thru Friday.
**Note: On Saturdays, double time after 8 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$ 22.59</td>
<td>$ 27.10</td>
<td>$ 31.62</td>
<td>$ 36.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$ 28.20</td>
<td>$ 29.18</td>
<td>$ 30.15</td>
<td>$ 31.13</td>
</tr>
</tbody>
</table>

11-417

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tenders, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, Mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$ 32.65</td>
<td>$ 33.25</td>
</tr>
<tr>
<td>Premium</td>
<td>37.20</td>
<td>37.80</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 25.35 $ 26.40

OVERTIME PAY
**Registered Apprentices**

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.95</td>
<td>$18.29</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.22</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.49</td>
<td>24.94</td>
</tr>
<tr>
<td>4th term</td>
<td>27.75</td>
<td>28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices $19.40</td>
</tr>
<tr>
<td>Apprentices $20.85</td>
</tr>
</tbody>
</table>

---

**Laborer - Heavy&Highway**

**Job Description** Laborer - Heavy&Highway

**District** 11

**Entire Counties**
Orange, Sullivan, Ulster

**Partial Counties**
- Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
- Greene: Only the Township of Catskill.

**Wages**

**Class 1**: Flagperson, gateperson.

**Class 2**: General laborer, chuck tender, niper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers. fireproof sprayer, plaster & acoustic pumps, **(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required),** power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men. *Micropaving and crack sealing.

**Class 3**: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

**Class 4**: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

**Wages (per hour)**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$30.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>$35.05</td>
</tr>
<tr>
<td>Class 3</td>
<td>$39.15</td>
</tr>
<tr>
<td>Class 4</td>
<td>$43.15</td>
</tr>
</tbody>
</table>

*Note: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.**

**Supplemental Benefits**

Per hour paid:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman $24.80</td>
</tr>
</tbody>
</table>

**Shift Differential:** $27.62 for irregular or off shift work.
OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1) year 1000 hour terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>$21.22</td>
</tr>
<tr>
<td>3rd term</td>
<td>$24.49</td>
</tr>
<tr>
<td>4th term</td>
<td>$27.75</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Apprentice | $19.40 |

Laborer - Tunnel 06/01/2016

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$44.00</td>
</tr>
<tr>
<td>2</td>
<td>$46.00</td>
</tr>
<tr>
<td>4</td>
<td>$52.00</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday. Saturday shall be paid at 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $26.15 on straight hours

$39.10 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked 11-17Tun
## Lineman Electrician

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

### ENTIRE COUNTIES

### WAGES
Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>48.20</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.92</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>48.20</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>50.61</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>50.61</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>40.97</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>38.56</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.92</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.20</td>
<td>$49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>45.02</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>42.21</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>40.02</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>40.02</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>29.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>53.02</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$50.61</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>50.61</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>45.02</td>
<td>46.90</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.21</td>
<td>43.38</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>40.02</td>
<td>41.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>40.02</td>
<td>41.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.92</td>
<td>30.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>53.02</td>
<td>55.02</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>55.02</td>
<td>55.02</td>
</tr>
</tbody>
</table>
Crane, Crawler Backhoe  49.41  2.50
Cable Splicer  49.41  2.50
Digging Machine Operator  44.47  2.50
Tractor Trailer Driver  42.00  2.50
Groundman, Truck Driver  39.53  2.50
Mechanic 1st Class  39.53  2.50
Flagman  29.65  2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>Regular Rate</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>Regular Rate plus 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>Regular Rate plus 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $ 20.50 *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

6-1249a

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:
FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 3% of wage paid</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION**

Lineman Electrician - Traffic Signal Lighting

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td></td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td></td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td></td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td></td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td></td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td></td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td></td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td></td>
<td>2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

- Journeyman: $20.50
  - *plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Grade</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.62</td>
</tr>
<tr>
<td>2nd</td>
<td>$26.68</td>
</tr>
<tr>
<td>3rd</td>
<td>$28.73</td>
</tr>
<tr>
<td>4th</td>
<td>$30.78</td>
</tr>
<tr>
<td>5th</td>
<td>$32.83</td>
</tr>
<tr>
<td>6th</td>
<td>$34.88</td>
</tr>
<tr>
<td>7th</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION**
Lineman Electrician - Tree Trimmer

**DISTRICT**
6

**ENTIRE COUNTIES**

**WAGES**
Per hour:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.11</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.00</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.93</td>
</tr>
</tbody>
</table>

07/01/2015
**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

Journeyman

\[
\text{\$ 9.14} \\
\text{*plus 3\% of} \\
\text{hourly wage}
\]

* The 3\% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 11

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Wages:

\[
\begin{array}{c|c|c}
\text{Wages:} & 07/01/2015 & 01/01/2016 \\
\hline
\text{Marble Cutters & Setters} & \$ 56.53 & \$ 56.89 \\
\end{array}
\]

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker

\[
\text{\$ 31.17} \\
\text{\$ 32.06}
\]

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

750 hour terms at the following wage.

\[
\begin{array}{ccccccccccc}
1\text{st} & 2\text{nd} & 3\text{rd} & 4\text{th} & 5\text{th} & 6\text{th} & 7\text{th} & 8\text{th} & 9\text{th} & 10\text{th} \\
\hline
1\text{-} & 751\text{-} & 1501\text{-} & 2251\text{-} & 3001\text{-} & 3751\text{-} & 4501\text{-} & 5251\text{-} & 6001\text{-} & 6751\text{-} \\
750 & 1500 & 2250 & 3000 & 3750 & 4500 & 5250 & 6000 & 6751 & 7500 \\
07/01/2015 & $22.61 & $25.44 & $28.27 & $31.09 & $33.92 & $36.74 & $39.57 & $42.40 & $48.05 & $53.70 \\
01/01/2016 & $22.76 & $25.60 & $28.45 & $31.29 & $34.13 & $36.98 & $39.82 & $42.67 & $48.36 & $54.05 \\
\end{array}
\]

Supplemental Benefits per hour paid at the following term:

\[
\begin{array}{ccccccccccc}
1\text{st} & 2\text{nd} & 3\text{rd} & 4\text{th} & 5\text{th} & 6\text{th} & 7\text{th} & 8\text{th} & 9\text{th} & 10\text{th} \\
\hline
07/01/2015 & $22.87 & $23.55 & $24.26 & $24.95 & $25.63 & $26.32 & $27.03 & $27.72 & $29.09 & $30.48 \\
01/01/2016 & $23.03 & $23.72 & $24.41 & $25.18 & $25.88 & $26.58 & $27.26 & $28.41 & $29.87 & $31.34 \\
\end{array}
\]

---

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 11

**ENTIRE COUNTIES**

Page 1895
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$39.14</td>
<td>$39.89</td>
</tr>
<tr>
<td>Cement Mason Bldg*</td>
<td>39.14</td>
<td>39.89</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>39.14</td>
<td>39.89</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>39.14</td>
<td>39.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wages and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $30.36 $31.56

OVERTIME PAY
Cement Mason See (B, E2, H, V) on OVERTIME PAGE.
All Others See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid
750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>12/07/2015</th>
<th>06/06/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile, Marble, &amp; Terrazzo</td>
<td>$47.01</td>
<td>$47.40</td>
<td>An Additional $0.95</td>
</tr>
<tr>
<td>Mechanic/Setter</td>
<td>$47.01</td>
<td>$47.40</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman: $22.10* $23.00* plus $6.95 plus $6.61

* This portion of the benefits subject to same premium as overtime wages.
OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.71</td>
<td>$26.43</td>
<td>$29.33</td>
<td>$32.29</td>
<td>$34.97</td>
<td>$37.69</td>
<td>$38.13</td>
<td>$40.47</td>
<td>$43.18</td>
<td>$44.81</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per Hour):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.10*</td>
<td>$14.10*</td>
<td>$14.60*</td>
<td>$15.35*</td>
<td>$16.10*</td>
<td>$17.10*</td>
<td>$16.10*</td>
<td>$17.10*</td>
<td>$18.10*</td>
<td>$19.60*</td>
</tr>
<tr>
<td></td>
<td>+$0.66</td>
<td>+$0.70</td>
<td>+$1.04</td>
<td>+$1.08</td>
<td>+$1.43</td>
<td>+$5.73</td>
<td>+$6.09</td>
<td>+$6.13</td>
<td>+$6.75</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of the benefits subject to the same premium as overtime wages.

9-7/52B

Mason - Building

06/01/2016

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2015</td>
</tr>
<tr>
<td>Building</td>
<td>$40.42</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Journeyman:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.50*</td>
</tr>
<tr>
<td></td>
<td>plus $6.84</td>
</tr>
</tbody>
</table>

* This portion of benefit subject to same premium as wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88B-tf

Mason - Heavy&Highway

06/01/2016

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2015</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$39.64</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>39.64</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>39.64</td>
</tr>
<tr>
<td>Plasterer</td>
<td>39.64</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>39.64</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour paid:</th>
<th>$ 30.36</th>
<th>$ 31.56</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, O) on OVERTIME PAGE

**Cement Mason**

See (B, H, V)

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- 750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

- 750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

**Millwright - Building**

**JOB DESCRIPTION** Millwright - Building

**ENTIRE COUNTIES**
Columbia, Greene, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Per hour:</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 32.77</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:**

- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, O) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>20.91</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>22.34</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>23.77</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building / Heavy & Highway

WAGES

CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140 ft. boom and over.
CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100 ft. to 139 ft. boom.
CLASS A3: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.
CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a boom under 100 ft.
CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 100 ft. to 139 ft. boom.
CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100 ft. 1. Autograde-Comb. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types), Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types), Autograde Slipform Paver (CMI & Similar Types), Backhoe, Central Power Plants (all types), Chief of Party, Concrete Paving Machines, Cranes (all types, incl. Overhead & Straddle Traveling Type), Cranes-Gantry, Derricks (Land or Floating), Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Powered Hydraulic Drill, Self-Powered Drill, Draglines, Elevator Graders, Excavator, Front End Loaders (5 yds. and over), Gradals, Grader-Rago, Helicopters (Co-Pilot), Helicopters (Communications Engineer), Locomotive (Large), Mucking Machines, Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram, Piledriver (length of boom including lead length shall determine premium rate applicable), Roadway Surface Grinder, Prentice Truck, Scooper (Loader and Shovel), Shovels, Tree Chopper with Boom and Trench Machines.
CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer (Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yds. but less than 5 yds.), Graders (all), Grove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.
CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curecrete machine (CMI & Similar Types), Bar Bending Machines(Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer (except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type), Concrete Spreader (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machines, Ditching-decontamination machine operator, Ditching Spreader (Ditch Witch, Vermeer, or Similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, Forklifts (Econobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd. and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics/Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars, Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance-Utility Man, Master environmental maintenance technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self-propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump, Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Skidsteer (all attachments), Steel Cutting Machine (service & maintain), Tam Rock Drill, Tractor, Tug Captain, Power Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System, operator/maintenance technician, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yd), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch. suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-inmaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers-irrespective of use, Stone Spreader, Tamping Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$51.32</td>
<td>$52.07</td>
</tr>
<tr>
<td>Class A4</td>
<td>50.32</td>
<td>51.07</td>
</tr>
<tr>
<td>Class A3</td>
<td>49.07</td>
<td>49.07</td>
</tr>
<tr>
<td>Class A2</td>
<td>49.32</td>
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<tr>
<td>Class A1</td>
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<td>Class A</td>
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<td>Class B</td>
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<td>Class C</td>
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<td>43.57</td>
</tr>
<tr>
<td>Class D</td>
<td>41.94</td>
<td>41.94</td>
</tr>
<tr>
<td>Class E</td>
<td>40.23</td>
<td>40.23</td>
</tr>
<tr>
<td>Helicopter: Pilot/Engineer</td>
<td>48.89</td>
<td>48.89</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>47.81</td>
<td>47.81</td>
</tr>
<tr>
<td>Surveying: Chief of Party</td>
<td>47.07</td>
<td>47.07</td>
</tr>
<tr>
<td>Transit/Instrument Man</td>
<td>40.23</td>
<td>40.23</td>
</tr>
<tr>
<td>Rod/Chainman</td>
<td>37.65</td>
<td>37.65</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.48</td>
<td>$30.63</td>
</tr>
</tbody>
</table>
SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

| Apprentices | $ 29.48 | $ 30.63 |

Operating Engineer - Marine Construction 06/01/2016

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS 07/01/2015
CLASS A
Operator, Leverman, Lead Dredgeman
$ 35.63

CLASS A1
Dozer, Front Loader Operator
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator (over 1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer Certified Welder, $ 29.01 Boat Operator (licensed)

CLASS C
Drag Barge Operator, $ 28.22 Steward, Mate, Assistant Fill Placer, Welder (please add) $ 0.06

CLASS D
Shoreman, Deckhand, $ 22.68 Rodman, Scowman, Cook, Messman, Porter/Janitor Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2015
$ 9.99 plus 8%
of straight time wage. Overtime hours add $ 0.63

All Class C
$ 9.69 plus 8%
of straight time wage. Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8%
of straight time wage. Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors

JOB DESCRIPTION Operating Engineer - Steel Erectors

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame, Cherry Pickers(10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/ decontamination machine operator, Directional Boring Machines, Elevator or House Cars,Conveyers and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery),Heavy equipment robotics operator/technician, Master environmental maintenance technician, Maintenance -Utility Man, Rod Bending Machines (Power),Captain(powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines(gas or electric,2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Recitifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics’ Helper, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$ 53.34</td>
<td>$ 54.09</td>
</tr>
<tr>
<td>Class A2</td>
<td>51.09</td>
<td>51.09</td>
</tr>
<tr>
<td>Class A1</td>
<td>51.68</td>
<td>52.43</td>
</tr>
<tr>
<td>Class A</td>
<td>49.43</td>
<td>49.43</td>
</tr>
<tr>
<td>Class B</td>
<td>46.64</td>
<td>46.64</td>
</tr>
<tr>
<td>Class C</td>
<td>43.98</td>
<td>43.98</td>
</tr>
</tbody>
</table>

Page 1902
Class D: 42.45
Class E: 40.69

Helicopter:
- Pilot/Engineer: 50.70
- Lead/Safety Engineer: 48.26

Surveying:
- Chief of Party: 47.40
- Transit/Instrument man: 40.69
- Rod/Chainman: 37.65

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour paid:
- Journeyman: $29.48 - $30.63

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
- Apprentices: $29.48 - $30.63

JOB DESCRIPTION Painter
ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$30.44</td>
<td>$31.44</td>
<td>$31.44</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>30.44</td>
<td>31.44</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>30.44</td>
<td>31.44</td>
<td></td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>30.44</td>
<td>31.44</td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>31.44</td>
<td>32.44</td>
<td></td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour worked
- Journeyman: $20.49 - $21.14

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.39</td>
<td>$ 9.64</td>
</tr>
<tr>
<td></td>
<td>20.49</td>
<td>21.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1-155

Painter - Bridge & Structural Steel

06/01/2016

JOB DESCRIPTION  Painter - Bridge & Structural Steel

DISTRICT  8

ENTIRE COUNTIES

WAGES
Per Hour Worked:

STEEL:

Bridge Painting:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$ 48.00</td>
<td>$ 49.00</td>
</tr>
<tr>
<td></td>
<td>+ 5.63*</td>
<td>+ 6.13*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$ 48.00</td>
<td>$ 49.00</td>
</tr>
<tr>
<td></td>
<td>+ 5.63*</td>
<td>+ 6.13*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:

Journeyworker:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hourly Rate up to 40 hours</th>
<th>Hourly Rate after 40 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$ 28.95</td>
<td>$ 29.95</td>
</tr>
<tr>
<td></td>
<td>7.50</td>
<td>7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>28.95</td>
<td>29.70</td>
</tr>
<tr>
<td></td>
<td>7.50</td>
<td>7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):

Apprentices: (1) year terms
**Painter - Line Striping**

**JOB DESCRIPTION**  Painter - Line Striping

**DISTRICT**  8

**ENTIRE COUNTIES**

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 27.11</td>
<td></td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 32.37</td>
<td></td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid: 07/01/2015

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine operator</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$ 14.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Painter - Metal Polisher**

**JOB DESCRIPTION**  Painter - Metal Polisher

**DISTRICT**  8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.07</td>
<td>$ 28.88</td>
<td>$ 29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
</tbody>
</table>

Page 1905
**Supplemental Benefits**

Journeyworker:
All classification

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.12</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

**Overtime Pay**
See (B, E, E2, P, T) on OVERTIME PAGE

**Holiday**
Paid: See (5, 6, 11, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

### Registered Apprentices
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

### Plumber

**Job Description**

**Plumber**

**District** 11

**Entire Counties**
Orange, Rockland, Sullivan

**Partial Counties**
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**Wages**

REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES:

For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 31.99</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per hour paid:
Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 26.58</td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (B, G, P) on OVERTIME PAGE

**Holiday**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

**Registered Apprentices**

(1) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.40</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.59</td>
</tr>
<tr>
<td>4th term</td>
<td>22.39</td>
</tr>
<tr>
<td>5th term</td>
<td>27.19</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid:

Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.24</td>
</tr>
<tr>
<td>2nd</td>
<td>11.93</td>
</tr>
<tr>
<td>3rd</td>
<td>14.56</td>
</tr>
<tr>
<td>4th</td>
<td>19.31</td>
</tr>
<tr>
<td>5th</td>
<td>22.84</td>
</tr>
</tbody>
</table>

Plumber

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$34.34</td>
</tr>
<tr>
<td>2nd</td>
<td>35.45</td>
</tr>
<tr>
<td>3rd</td>
<td>39.50</td>
</tr>
<tr>
<td>4th</td>
<td>44.16</td>
</tr>
<tr>
<td>5th</td>
<td>50.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

On Projects over $230,000.00:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.60</td>
</tr>
<tr>
<td>2nd</td>
<td>18.77</td>
</tr>
<tr>
<td>3rd</td>
<td>22.94</td>
</tr>
<tr>
<td>4th</td>
<td>29.19</td>
</tr>
<tr>
<td>5th</td>
<td>35.45</td>
</tr>
</tbody>
</table>

For Projects $230,000.00 and under:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.41</td>
</tr>
<tr>
<td>2nd</td>
<td>15.95</td>
</tr>
<tr>
<td>3rd</td>
<td>19.50</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES

WAGES: (per hour) 07/01/2015

Total Projects
over $230,000.00
Plumber/Steamfitter $41.70

Total Projects
$230,000.00 and under.
Plumber/Steamfitter 35.45

Note: For all work 40-60 feet above ground add $0.25 per hour, over 60 feet add $0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour worked:

On Projects over $230,000.00:

Journeyman $34.34

On Projects $230,000.00 and under:

Journeyman 29.19

OVERTIME PAY

OVERTIME: (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages.

For Projects over $230,000.00:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.60</td>
</tr>
<tr>
<td>2nd</td>
<td>18.77</td>
</tr>
<tr>
<td>3rd</td>
<td>22.94</td>
</tr>
<tr>
<td>4th</td>
<td>29.19</td>
</tr>
<tr>
<td>5th</td>
<td>35.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>12.10</td>
</tr>
<tr>
<td>2nd</td>
<td>15.51</td>
</tr>
<tr>
<td>3rd</td>
<td>18.93</td>
</tr>
<tr>
<td>4th</td>
<td>27.54</td>
</tr>
<tr>
<td>5th</td>
<td>30.94</td>
</tr>
</tbody>
</table>

For Projects $230,000.00 and under:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.41</td>
</tr>
<tr>
<td>2nd</td>
<td>15.95</td>
</tr>
<tr>
<td>3rd</td>
<td>19.50</td>
</tr>
</tbody>
</table>
4th term 24.81
5th term 30.13

Supplemental Benefits per hour worked:
1st term 10.29
2nd term 13.19
3rd term 16.11
4th term 23.41
5th term 26.30

11-373 SF

Roofer 06/01/2016

JOB DESCRIPTION Roofer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2015
Roofer/Waterproofer $ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 28.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following percentage of Journeyworkers hourly wage.
1st 2nd 3rd 4th
35% 50% 60% 75%

Supplements per hour paid at the following rates:
1st 2nd 3rd 4th
$ 2.70 $ 14.76 $ 17.59 $ 21.85

Sheetmetal Worker 06/01/2016

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
07/01/2015
SheetMetal Worker $ 43.41

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 36.27

OVERTIME PAY
OVERTIME:.. See ( B, E, Q, ) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is
double the total of the hourly wage plus the
hourly benefit paid all in wages. (Benefits are
included in the wages).

HOLIDAY
**Sprinkler Fitter**

**06/01/2016**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour

07/01/2015

Sprinkler $41.47

Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $21.30

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.30</td>
<td>$21.30</td>
<td>$21.30</td>
<td>$21.30</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
<th>8th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.68</td>
<td>$8.74</td>
<td>$15.52</td>
<td>$15.58</td>
<td>$16.04</td>
<td>$16.20</td>
<td>$16.26</td>
<td>$16.31</td>
<td>$16.37</td>
<td>$16.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

---

**Teamster - Building / Heavy & Highway**

**DISTRICT 11**

**ENTIRE COUNTIES**
Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

**WAGES: (per hour)**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$30.15</td>
<td>$30.75</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>31.29</td>
<td>31.89</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>29.59</td>
<td>30.19</td>
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<tr>
<td>GROUP 3</td>
<td>29.37</td>
<td>29.97</td>
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<td>GROUP 4</td>
<td>29.26</td>
<td>29.86</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>29.14</td>
<td>29.74</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>29.14</td>
<td>29.74</td>
</tr>
</tbody>
</table>

**NOTE:** additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

**SUPPLEMENTAL BENEFITS**

Per hour paid:
- First 40 hours: $31.43  $32.68
- Over 40 hours: $25.50  $26.50

**OVERTIME PAY**

OVERTIME: See (B, E, P, T*, U**) on OVERTIME PAGE.

**HOLIDAY**

HOLIDAY: Paid; See (5, 6, 15, 25) on HOLIDAY PAGE.
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.
*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Tioga County General Construction

Boilermaker 06/01/2016

JOB DESCRIPTION  Boilermaker  DISTRICT 1

ENTIRE COUNTRIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Boilermaker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$32.29</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$33.39</td>
</tr>
<tr>
<td>01/01/2017</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td>$1.15</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeymen | $23.98* + 1.24 |
|           | $24.03* + 1.24 |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

1-197

Carpenter - Building 06/01/2016

JOB DESCRIPTION  Carpenter - Building  DISTRICT 2

ENTIRE COUNTRIES
Broome, Tioga

WAGES
Per hour: 07/01/2015

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$25.46</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>$25.46</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>$25.46</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>$25.46</td>
</tr>
<tr>
<td>Lather</td>
<td>$25.46</td>
</tr>
<tr>
<td>Piledriver</td>
<td>$25.71</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>$36.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>$26.46</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>$26.46</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

Depth pay for Divers based upon deepest depth on the day of the dive:
- 0’ to 80’ no additional fee
- 81’ to 100’ additional $.50 per foot
- 101’ to 150’ additional $0.75 per foot
- 151’ and deeper additional $1.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive:
- 0’ to 50’ no additional fee
- 51’ to 100’ additional $.75 per foot
- 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 16.90

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyman's base wage:
1st
2nd
3rd
4th
50%
60%
70%
80%

Supplemental Benefits per hour worked:
1st year term $ 10.20
2nd year term 10.20
3rd year term 12.80
4th year term 12.80

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.99
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>10.25</td>
</tr>
<tr>
<td>1st year term</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.99</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.49</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.99</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>53.99</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.99</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>29.99</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year</td>
<td>12.85</td>
</tr>
</tbody>
</table>

WAGES

Electrician $32.65

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td>8:00 AM to 4:30 PM</td>
<td>$32.65</td>
</tr>
<tr>
<td>2ND</td>
<td>4:30 PM to 1:00 AM</td>
<td>38.30</td>
</tr>
<tr>
<td>3RD</td>
<td>12:30 AM to 9:00 AM</td>
<td>42.90</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $24.60 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, Q) on OVERTIME PAGE
NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES
WAGES: Per hour. Half year terms.
1st & 2nd terms $14.69
3rd & 4th terms 17.96
5th & 6th terms 21.22
7th & 8th terms 24.49
9th & 10th terms 27.75

SUPPLEMENTAL BENEFITS per hour worked:
1st thru 4th terms $10.80*
5th & 6th terms 18.80*
7th & 8th terms 20.03*
9th & 10th terms 21.25*

* Plus 3% of hourly wage paid, straight time rate or premium rate.

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Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTRIES Chemung, Steuben

Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour: 07/01/2015 06/05/2016
Electrician $33.75 $ 34.50
Audio,Sound,Teledata 33.75 34.50

Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picky, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium
Between the hours of 4:30PM and 1:00AM 12.5% premium
Between the hours of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.
SUPPLEMENTAL BENEFITS
Per hour worked:

$ 17.30
plus 4.80*
plus 3% of
hourly wage

$ 17.65
plus 5.70*
plus 3% of
hourly wage

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

*NOTE: Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman's wage.

1st term $10.55 plus 3% of hourly wage
2nd term $13.93 plus $2.40* plus 3% of hourly wage
3rd term $14.60 plus $2.88* plus 3% of hourly wage
4th term $15.28 plus $3.36* plus 3% of hourly wage
5th term $15.95 plus $3.84* plus 3% of hourly wage

06/05/2016
1st term $10.65 plus 3% of hourly wage
2nd term $14.15 plus $2.85* plus 3% of hourly wage
3rd term $14.85 plus $3.42* plus 3% of hourly wage
4th term $15.55 plus $3.99* plus 3% of hourly wage
5th term $16.25 plus $4.56* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

SUPPLEMENTAL BENEFITS per hour worked:

07/01/2015
1st term $10.55 plus 3% of hourly wage
2nd term $13.93 plus $2.40* plus 3% of hourly wage
3rd term $14.60 plus $2.88* plus 3% of hourly wage
4th term $15.28 plus $3.36* plus 3% of hourly wage
5th term $15.95 plus $3.84* plus 3% of hourly wage

06/01/2016
1st term $10.65 plus 3% of hourly wage
2nd term $14.15 plus $2.85* plus 3% of hourly wage
3rd term $14.85 plus $3.42* plus 3% of hourly wage
4th term $15.55 plus $3.99* plus 3% of hourly wage
5th term $16.25 plus $4.56* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

Electrician 06/01/2016

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.75</td>
<td>$ 31.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>36.00</td>
<td>36.50</td>
</tr>
</tbody>
</table>

Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium
Between the hours of 4:30PM and 1:00AM
17.3% premium

Between the hours of 12:30AM and 9:00AM
31.4% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one-half times the "shift" hourly rate. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman: $23.80 plus 3% of wage, $25.10 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>3500-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

- 07/01/2015: $8.50 plus 3% of hourly wage
- 01/01/2016: $18.11 plus 3% of hourly wage
- 01/01/2017: $19.14 plus 3% of hourly wage
- 01/01/2018: $20.18 plus 3% of hourly wage
- 01/01/2019: $21.21 plus 3% of hourly wage

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman: $ 28.385*  $ 29.985*  $ 31.585*

*NOTE - add 6% of regular hourly rate for all hours worked

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

1st term: None
2nd - 8th term: Same as Journeyman.

Supplemental Benefits per hour worked:

Journeymen: $ 18.50  $ 20.05

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.
**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
**Insulator - Heat & Frost** 06/01/2016

**JOB DESCRIPTION** Insulator - Heat & Frost **DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2015 05/01/2016 05/01/2017
Additional Additional Additional

Insulation Installer $ 30.15 $ 1.51 $ 1.56
(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 30.15
2ND SHIFT 34.67
3RD SHIFT 37.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: 07/01/2015

Journeyman $ 20.20

**OVERTIME PAY**
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE. Also Easter.
Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 15.08</td>
<td>$ 18.09</td>
<td>$ 21.11</td>
<td>$ 24.12</td>
</tr>
<tr>
<td>60%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

1st & 2nd years $ 18.20
3rd & 4th years 20.20

**Ironworker** 06/01/2016

**JOB DESCRIPTION** Ironworker **DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott.

**WAGES**

Per hour: 07/01/2015

- Structural, Reinforcing, Re-bar: $28.70
- Machinery Mover & Rigger: $28.70
- Ornamental & Curtain Wall, Window Wall: $28.70
- Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking: $28.70
- Fence Erector (Chain Link/Security): $28.70
- Sheeter/Bridge Rail: $28.70
- Pre-Cast Erector: $28.70
- Stone Derrickman: $28.70
- Pre-Engineered Building Erector: $28.70
- Welder: $28.70

**NOTE:** Shift work mandated by the project owner. All shifts will be (8) hours.

- 1st Shift: $28.70
- 2nd Shift: $31.57
- 3rd Shift: $33.01

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeymen: $23.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

**WAGES:** One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.00</td>
<td>$17.00</td>
<td>$19.00</td>
<td>$21.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$9.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.58</td>
</tr>
<tr>
<td>3rd year</td>
<td>17.55</td>
</tr>
<tr>
<td>4th year</td>
<td>18.53</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Cortland, Tompkins

**PARTIAL COUNTIES**

- Schuyler: Only the Township of Catherine including the Village of Odessa.
- Tioga: Townships of Candor & Spencer

**WAGES**

Per hour:
GROUP #1: Basic Laborer, Excavation, Mason Tending, Concrete Vibrator, Power-driven Buggy, Demolition, Acetylene Torch.

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos Toxic Waste, Lead & Mold Remediation

07/01/2015

GROUP #1 $ 23.18
GROUP #2 23.68
GROUP #3 24.68
GROUP #4 24.68

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.35

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour worked:

1st term $ 9.86
2nd term 11.05
3rd term 12.23
4th term 13.42

7-785b

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, mason tending, concrete vibrator, power-driven buggy, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Toxic Waste, Lead and Mold Remediation
IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $ 16.40

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 10.04</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 11.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 12.47</td>
</tr>
<tr>
<td>4th Term</td>
<td>$ 13.69</td>
</tr>
</tbody>
</table>

2-785 (7)

Laborer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.
GROUP A $ 26.76
GROUP B 26.96
GROUP C 27.16
GROUP D 27.36

NOTE: Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group A rate.

NOTE: All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 18.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>2nd term</td>
</tr>
<tr>
<td>3rd term</td>
</tr>
<tr>
<td>4th term</td>
</tr>
</tbody>
</table>

7-785h

Laborer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2015
GROUP A  $ 26.76
GROUP B  26.96
GROUP C  27.16
GROUP D  27.36
GROUP E  28.76

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $1.75 per hour.

IMPORTANT NOTE: Operation of equipment (i.e. forklift, skid steer) is the work of the Operating Engineers, please see appropriate rates.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 18.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages: 1000 hour terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.29</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.01</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.72</td>
</tr>
<tr>
<td>4th term</td>
<td>17.44</td>
</tr>
</tbody>
</table>

Laborer - Tunnel 06/01/2016

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Cortland, Tompkins

PARTIAL COUNTIES Schuyler: Only the Township of Catherine including the Village of Odessa. Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

<table>
<thead>
<tr>
<th>Group</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 29.94</td>
</tr>
<tr>
<td>B</td>
<td>30.14</td>
</tr>
</tbody>
</table>
**Group C** 31.44
Group D** 31.94

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.**

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $18.15 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

| 1st term | $5.43 |
| 2nd term | 5.43 |
| 3rd term | 11.28 |
| 4th term | 18.15 |

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Tioga: Entire County except the Townships of Candor and Spencer.

**WAGES**
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

---

**SUPPLEMENTAL BENEFITS**
Per hour worked:

| Journeyman | $18.15 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

---

Page 1926
REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 5.43</td>
</tr>
<tr>
<td>2nd Term</td>
<td>5.43</td>
</tr>
<tr>
<td>3rd Term</td>
<td>10.98</td>
</tr>
<tr>
<td>4th Term</td>
<td>18.15</td>
</tr>
</tbody>
</table>

2-785T (BCDT)

Lineman Electrician 06/01/2016

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional Lineman, Technician</td>
<td>$ 46.90</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional Lineman, Technician</td>
<td>$ 46.90</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)
<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.20</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. **Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.**

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$20.50

*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**

Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS: Same as Journeyman

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$29.70</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen: $4.43 *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.04</td>
<td>$41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>41.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>43.09</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>39.94</td>
<td>39.94</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>34.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>24.62</td>
</tr>
</tbody>
</table>

Additional:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$2.00</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES
WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

Tree Trimmer $ 22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour:

Building:
07/01/2015  07/01/2016
Bricklayer $29.18 $29.18
Cement Mason $29.18 $29.18
Plasterer $29.18 $29.18
Stone Mason $29.18 $29.18
Tuck pointer $29.18 $29.18

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.30

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| All terms | $19.30 |

Mason - Heavy&Highway

JOB DESCRIPTION  Mason - Heavy&Highway

DISTRICT  5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
- Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
- Erie: Only the Bricklayer classification applies.
- Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2015 07/01/2016

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$33.91</td>
<td>$35.91</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.38</td>
<td>$1.38</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$30.79</td>
<td>$32.79</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$29.87</td>
<td>$31.87</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 19.52

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st term  $ 11.12
2nd - 4th term  19.52

Mason - Tile Finisher

JOB DESCRIPTION  Mason - Tile Finisher

DISTRICT  5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Page 1932
Per hour: 07/01/2015
Building:
Marble, Slate, Terrazzo $25.67
and Tile Finisher 25.67

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $15.36

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.13</td>
<td>$10.20</td>
<td>$13.70</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2016

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015 07/01/2016
Building: Additional
Marble, Slate, Terrazzo $28.66 $1.47
and Tile Setter 28.66 1.47

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.47

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>10.60</td>
<td>10.73</td>
<td>17.29</td>
<td>17.38</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Millwright

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES

<table>
<thead>
<tr>
<th>Class</th>
<th>Per Hour</th>
<th>07/01/2015</th>
<th>Additional</th>
<th>07/01/2016</th>
<th>Additional</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$26.00</td>
<td>$1.40</td>
<td>$26.00</td>
<td>$1.40</td>
<td>$26.00</td>
<td>$1.40</td>
</tr>
<tr>
<td>Certified welder</td>
<td>27.25</td>
<td>1.40</td>
<td>27.25</td>
<td>1.40</td>
<td>27.25</td>
<td>1.40</td>
</tr>
<tr>
<td>Hazardous</td>
<td>27.25</td>
<td>1.40</td>
<td>27.25</td>
<td>1.40</td>
<td>27.25</td>
<td>1.40</td>
</tr>
<tr>
<td>Machinist</td>
<td>27.25</td>
<td>1.40</td>
<td>27.25</td>
<td>1.40</td>
<td>27.25</td>
<td>1.40</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeymen | $18.23 |

OVERTIME PAY

See (B, E, "E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st year | $8.80 |
| Appr. 2nd year | 15.41 |
| Appr. 3rd year | 16.34 |
| Appr. 4th year | 17.29 |

Operating Engineer - Building

JOB DESCRIPTION

Operating Engineer - Building

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drills (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$37.26</td>
<td>$38.79</td>
<td>$40.28</td>
</tr>
<tr>
<td>Class # A</td>
<td>35.07</td>
<td>36.53</td>
<td>37.95</td>
</tr>
<tr>
<td>Class # B</td>
<td>34.65</td>
<td>36.10</td>
<td>37.50</td>
</tr>
<tr>
<td>Class # C</td>
<td>32.53</td>
<td>33.92</td>
<td>35.26</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.75</td>
<td>$24.05</td>
<td>$24.45</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.30</td>
<td>$19.60</td>
<td>$20.00</td>
</tr>
</tbody>
</table>

1-158 BCT

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
WAGES

CLASSIFICATION A:
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader,
- Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt
- Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete
- Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry
- or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically
- Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum),
- Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type,
- Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second
- man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator
- (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated),
- Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching
- Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End
- Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman
- Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an
- Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine,
- Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil
- stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill),
- Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or
- type), Welder

CLASSIFICATION C:
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast
- Regulator(Ride-on), oiler (used in conjunction with production), Bituminous Heater (selfpropelled), oat (powered), Cement and Bin Operator,
- Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (selfpropelled), Conveyor, Deck Hand,
- Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form
- Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic selfpropelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro
- Blaster (Water), Mulching Machine, Oilier, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed),
- Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or
- similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie
- Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor with (towed accessories), Vibratory Compactor, Vibro Tamp, Well Point,
- and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the
classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A*</td>
<td>38.91</td>
<td>40.46</td>
<td>42.18</td>
</tr>
<tr>
<td>Class B</td>
<td>38.00</td>
<td>39.55</td>
<td>41.27</td>
</tr>
<tr>
<td>Class C</td>
<td>35.43</td>
<td>36.98</td>
<td>38.70</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman | 24.45 | 24.80 | 25.20 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.
REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
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</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
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<tr>
<td>07/01/2016</td>
<td>$20.20</td>
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<tr>
<td>07/01/2017</td>
<td>$20.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman,
Lead Dredgeman

CLASS A1
Dozer, Front Loader
To conform to Operating Engineer

Operator
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator,
Tug Operator (over 1000 hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator (licensed)

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator

CLASS D
Shoreman, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$9.99 plus 8%</td>
</tr>
</tbody>
</table>
of straight time wage, Overtime hours add $ 0.63

All Class C $ 9.69 plus 8%
of straight time wage, Overtime hours add $ 0.48

All Class D $ 9.39 plus 8%
of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

OPERATING ENGINEER - SURVEY CREW
06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

0-1000 Hrs $ 14.68
1001-2000 Hrs 17.12
2001-3000 Hrs 19.57
SUPPLEMENTAL BENEFITS per hour worked:

All Terms $ 23.75

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel 06/01/2016

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng. (Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated; Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 under 2,000 cfm combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity); or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

| Crane 1  | $ 44.56 |
| Crane 2  | $ 43.56 |
| Crane 3  | $ 42.56 |
| Master Mechanic | $ 42.75 |

CLASS A  40.56
CLASS B  39.34
CLASS C  36.55
CLASS D  33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman  $ 25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term  60% of Class B
2nd term  65% of Class B
3rd term  70% of Class B
4th term  75% of Class B

Page 1940
Supplemental Benefits per hour paid:

$ 25.60

7-158-832TL.

JOB DESCRIPTION Painter

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
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<tbody>
<tr>
<td>Bridge*</td>
<td>$ 38.00</td>
<td>$ 38.00</td>
<td>1.25</td>
<td>1.25</td>
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<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
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<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 24.40

$ 25.65

OVERTIME PAY

Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.

All other work See ( B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>6th</th>
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<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
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Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
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<tbody>
<tr>
<td>$ 5.25</td>
<td>5.25</td>
<td>6.25</td>
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<tr>
<td>$ 5.30</td>
<td>5.30</td>
<td>6.30</td>
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</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

ENTIRE COUNTIES Broome, Chenango, Tioga

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush, Roller, Taper</td>
<td>$ 24.70</td>
<td>$ 24.70</td>
</tr>
<tr>
<td>Epoxy Brush &amp; Roller</td>
<td>24.95</td>
<td>24.95</td>
</tr>
</tbody>
</table>

Page 1941
Swing Scaffold, Boatswain Chair, Spray Helper, Sandblasting, Steam Cleaning, Acid and High Pressure Water, Paper & Vinyl Hangers, Power Grinders with Respirator, Structural Steel (buildings), Spray Work

<table>
<thead>
<tr>
<th></th>
<th>25.20</th>
<th>25.20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spray Work/Steeple Jack (over 100 ft.)</td>
<td>25.70</td>
<td>25.70</td>
</tr>
<tr>
<td>Spray Epoxy</td>
<td>25.95</td>
<td>25.95</td>
</tr>
</tbody>
</table>

NOTE - See Bridge Painter rates for bridges & tanks

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>4000-5001</td>
<td>5001-6000</td>
<td>6001-7000</td>
<td>7001-8000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wages</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

GRANDFATHERED APPRENTICES: Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>3A</td>
<td>4000-5001</td>
<td>70%</td>
</tr>
<tr>
<td>3B</td>
<td>5001-6000</td>
<td>75%</td>
</tr>
<tr>
<td>4A</td>
<td>6001-7000</td>
<td>80%</td>
</tr>
<tr>
<td>4B</td>
<td>7001-8000</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked for all apprentices:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1A, 1B, 2A, 2B</th>
<th>3A, 3B</th>
<th>4A, 4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.14</td>
<td>$5.19</td>
<td>$5.83</td>
<td>$6.33</td>
</tr>
</tbody>
</table>

Painters - Metal Polishers

06/01/2016

JOB DESCRIPTION Painter - Metal Polisher


WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.07</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All class</td>
<td>$ 9.12</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 7:30 AM to 4:00 PM $32.56
2nd Shift 4:00 PM to 12:00 AM ABOVE RATE PLUS 15%
3rd Shift 12:00 AM to 7:30 AM ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $22.57

OVERTIME PAY

Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Plumber 06/01/2016

JOB DESCRIPTION  Plumber
ENTIRE COUNTIES  Broome, Chenango
PARTIAL COUNTIES
  Cortland: Only the Township of Marathon.
  Delaware:  Only the Townships of Andes, Boiceville, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield,
             Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
  Madison: Only the Township of Geletown.
  Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon,
           Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
  Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$32.48</td>
<td>$33.48</td>
<td>$2.00</td>
<td></td>
</tr>
<tr>
<td>Steamfitter</td>
<td>32.48</td>
<td>33.48</td>
<td>2.00</td>
<td></td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

2. 3 consecutive work days or more:
   - First Shift - No Premium
   - Second shift - Regular hourly rate plus 12%
   - Third shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

Journeyman  $23.69  $24.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>All terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$19.69</td>
</tr>
<tr>
<td>2nd.</td>
<td>$20.59</td>
</tr>
</tbody>
</table>

Roofer 06/01/2016

JOB DESCRIPTION  Roofer
ENTIRE COUNTIES  Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins
WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer, Waterproofer</td>
<td>$ 24.59</td>
<td>$ 25.39</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $ 14.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.80</td>
</tr>
<tr>
<td>2nd</td>
<td>12.14</td>
</tr>
<tr>
<td>3rd</td>
<td>12.48</td>
</tr>
<tr>
<td>4th</td>
<td>12.82</td>
</tr>
<tr>
<td>5th</td>
<td>13.15</td>
</tr>
<tr>
<td>6th</td>
<td>13.83</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2016

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 27.68</td>
<td>$ 27.72</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.78</td>
<td>27.82</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $18.17 $18.93

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.
REGISTERED APPRENTICES  
WAGES per hour:  
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$13.87</td>
<td>$13.07</td>
<td>$14.49</td>
<td>$15.90</td>
<td>$17.28</td>
<td>$18.72</td>
<td>$20.13</td>
<td>$22.93</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
<td>22.97</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$1.30</td>
<td>$10.27</td>
<td>$15.84</td>
<td>$15.91</td>
<td>$15.98</td>
<td>$16.04</td>
<td>$16.11</td>
<td>$16.25</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
<td>16.79</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2016

JOB DESCRIPTION  Sprinkler Fitter  
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015
Sprinkler $31.66  
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>8.15</td>
<td>8.15</td>
<td>15.12</td>
<td>15.12</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
<td>21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>8.56</td>
<td>8.60</td>
<td>15.37</td>
<td>15.41</td>
<td>15.96</td>
<td>16.00</td>
<td>16.05</td>
<td>16.09</td>
<td>16.14</td>
<td>16.18</td>
<td>16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

06/01/2016

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Chemung, Schuyler

PARTIAL COUNTIES

Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES Per hour:

GROUP #1: Flatbed (Single Axle), Single Axle Dump Trucks (under 10 yards), Stake Body Truck (Single Axle), Dumpster (Single Axle).

GROUP #2: Dump Truck (Over 10 yd), Transit Mix, Flat or Stake Body (Tandem), A-Frame/Winch Trucks, Dry Batch Trucks, Truck Mounted Sweeper and Vac Trucks, Dumpster (Tandem).

GROUP #3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher, Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers, Asphalt Distributors, Fuel Trucks.

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks shall be governed by the appropriate classifications as listed above.

07/01/2015

Group #1 $ 20.86
Group #2 20.93
Group #3: 21.42

SUPPLEMENTAL BENEFITS Per hour worked:

$ 11.71

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

2-529bhh

Teamster - Building / Heavy&Highway

06/01/2016

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.

Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.

Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES Per hour:
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2015

Group #1 $ 23.64
Group #2 23.84

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 19.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

2-317(Bing)

Welder

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Tompkins County General Construction

Boilermaker

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$29.63</td>
<td>$30.38</td>
<td>$31.53</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.95**</td>
<td>$25.50**</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**NOTE:** When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour:

Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>95%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$19.26</td>
<td>$19.26</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.09</td>
<td>$19.09</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Portion of supplemental benefits per hour paid at same premium as shown for overtime.

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$27.32</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.32</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen \( \$ 19.06 \)

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: \( \) See (1) on HOLIDAY PAGE
Overtime: \( \) See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.20</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.20</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.80</td>
</tr>
<tr>
<td>4th year</td>
<td>12.80</td>
</tr>
</tbody>
</table>

2-277B-CS
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>Carpenter - ONLY for Artificial Turf/Synthetic</td>
<td>$28.99</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.34</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

---

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway  
**DISTRICT** 2

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.99</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.49</td>
</tr>
<tr>
<td>Piledriver</td>
<td>28.99</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>53.99</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.99</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>29.99</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

WAGES

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Per hour: 07/01/2015</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 35.00</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>38.50</td>
<td>1.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>35.00</td>
<td>1.75</td>
</tr>
</tbody>
</table>

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 1:00 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015

Journeyman $ 21.22 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period (0-1000 hrs)</td>
<td>$ 14.00</td>
<td>4th Period (3501-5000 hrs)</td>
<td>$ 21.00</td>
</tr>
<tr>
<td>2nd Period (1001-2000 hrs)</td>
<td>$ 15.75</td>
<td>5th Period (5001-6500 hrs)</td>
<td>$ 24.50</td>
</tr>
<tr>
<td>3rd Period (2001-3500 hrs)</td>
<td>$ 17.50</td>
<td>6th Period (6501-8000 hrs)</td>
<td>$ 28.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$ 10.19 plus *3% of hourly wage paid</td>
<td>4th period</td>
<td>$ 20.34 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$ 10.19 plus *3% of hourly wage paid</td>
<td>5th period</td>
<td>$ 20.56 plus *3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$ 20.12 plus *3% of hourly wage paid</td>
<td>6th period</td>
<td>$ 20.78 plus *3% of hourly wage paid</td>
</tr>
</tbody>
</table>
**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Cayuga: Only the Township of Genoa.
- Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
- Seneca: Only the Townships of Lodi and Covert.
- Tioga: Only the Townships of Spencer and Candor.
- Tompkins: Entire county except the Township of Groton.

**WAGES**

Per hour: 07/01/2015

| Electrician | $ 32.65 |

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

**NOTE:** THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>$ 32.65</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>38.30</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>42.90</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 24.60 plus 3% of hourly wage paid |

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

**NOTE:** On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

**REGISTERED APPRENTICES**

**WAGES:** Per hour. Half year terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 14.69</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>17.96</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>21.22</td>
</tr>
<tr>
<td>7th &amp; 8th</td>
<td>24.49</td>
</tr>
<tr>
<td>9th &amp; 10th</td>
<td>27.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st thru 4th</td>
<td>$ 10.80*</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>18.80*</td>
</tr>
<tr>
<td>7th &amp; 8th</td>
<td>20.03*</td>
</tr>
<tr>
<td>9th &amp; 10th</td>
<td>21.25*</td>
</tr>
</tbody>
</table>

* Plus 3% of hourly wage paid, straight time rate or premium rate.
**JOB DESCRIPTION**  Elevator Constructor

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**DISTRICT**  6

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$42.03</td>
<td>$42.87</td>
<td>$43.79</td>
</tr>
<tr>
<td>Helper</td>
<td>29.42</td>
<td>30.00</td>
<td>30.65</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, except work on general repairs and modernization.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

- **Journeyman:**
  - $28.385*  
  - $29.985*  
  - $31.585*
  
  *NOTE - add 6% of regular hourly rate for all hours worked

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**NOTE:** When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: 850 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:**

- 1st term: None
- 2nd - 8th term: Same as Journeyman.

---

**JOB DESCRIPTION**  Glazier

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**DISTRICT**  5

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.50</td>
<td>$24.75</td>
<td>$24.75</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td></td>
<td>$1.80</td>
</tr>
</tbody>
</table>

A premium will be paid on all swing work, outside belt work, open steel (free fall) work of twenty-five (25) feet or more above the floor or ground level. The premium rate of pay, in addition to the regular hourly rate shall be fifty ($0.50) cents per hour. Overtime will be paid at the premium rate.

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 18.50 $ 20.05

OVERTIME PAY

See (B, E*, E2, Q**) on OVERTIME PAGE.

*Double time after 8 hours on Saturday.

**Note: Emergency work on Sunday is 1 1/2 times the straight time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

1st. 2nd. 3rd. 4th. 5th. 6th. 7th. 8th.
50% 55% 60% 65% 70% 75% 80% 90%

Supplemental Benefits per hour worked:

1st & 2nd terms $ 6.70 $ 7.60
3rd & 4th terms 6.82 7.72
5th & 6th terms 6.96 7.86
7th & 8th terms 7.09 7.99

Insulator - Heat & Frost 06/01/2016

JOB DESCRIPTION Insulator - Heat & Frost DISTRICT 6

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour: 07/01/2015 05/01/2016 05/01/2017
Additional Additional Additional

Insulation Installer $ 30.15 $ 1.51 $ 1.56
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 30.15
2ND SHIFT 34.67
3RD SHIFT 37.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked: 07/01/2015

Journeyman $ 20.20

OVERTIME PAY

See (*.B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE. Also Easter.

Triple time for Labor Day if worked.
NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>15.08</td>
<td>18.09</td>
<td>21.11</td>
<td>24.12</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd years</td>
<td>$18.20</td>
</tr>
<tr>
<td>3rd &amp; 4th years</td>
<td>20.20</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

Chenango:  Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.


Schuyler:  Only the Townships of Cayuta, Catharine, Hector and Montour.

Wayne:  Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Per hour: 07/01/2015

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural, Reinforcing, Re-bar</td>
<td>$28.70</td>
</tr>
<tr>
<td>Machinery Mover &amp; Rigger</td>
<td>28.70</td>
</tr>
<tr>
<td>Ornamental &amp; Curtain Wall, Window Wall</td>
<td>28.70</td>
</tr>
<tr>
<td>Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking</td>
<td>28.70</td>
</tr>
<tr>
<td>Fence Erector (Chain Link/Security)</td>
<td>28.70</td>
</tr>
<tr>
<td>Sheeter/Bridge Rail</td>
<td>28.70</td>
</tr>
<tr>
<td>Pre-Cast Erector</td>
<td>28.70</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>28.70</td>
</tr>
<tr>
<td>Pre-Engineered Building Erector</td>
<td>28.70</td>
</tr>
<tr>
<td>Welder</td>
<td>28.70</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$28.70</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>31.57</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>33.01</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeymen $23.05

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.
SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.75</td>
</tr>
<tr>
<td>2nd</td>
<td>16.58</td>
</tr>
<tr>
<td>3rd</td>
<td>17.55</td>
</tr>
<tr>
<td>4th</td>
<td>18.53</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Cortland, Tompkins

PARTIAL COUNTIES Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES Per hour:

GROUP #1: Basic Laborer, Excavation, Mason Tending, Concrete Vibrator, Power-driven Buggy, Demolition, Actylene Torch.
GROUP #2: Air Tool Operators
GROUP #3: Blaster, Rock Drill (compressor driven)
GROUP #4: Asbestos Toxic Waste. Lead & Mold Remediation

07/01/2015

GROUP #1 $ 23.18
GROUP #2 23.68
GROUP #3 24.68
GROUP #4 24.68

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour worked:

Journeyman $ 17.35

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*If a 4 10-hour day schedule is in effect, the make-up day is Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.86</td>
</tr>
<tr>
<td>2nd</td>
<td>11.05</td>
</tr>
<tr>
<td>3rd</td>
<td>12.23</td>
</tr>
<tr>
<td>4th</td>
<td>13.42</td>
</tr>
</tbody>
</table>
Laborer - Heavy&Highway

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**
Cortland, Tompkins

**PARTIAL COUNTIES**
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

**WAGES**
Per hour:

GROUP A: Basic, Drill Helper on drilling equipment listed below in Group C, Flagman, Outboard and Hand Boats.

GROUP B: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

**07/01/2015**

GROUP A $ 26.76
GROUP B 26.96
GROUP C 27.16
GROUP D 27.36

**NOTE:** Hazardous Waste removal on a State or Federal designated waste site where relevant state or federal regulations require employees to wear personal protection, Additional $2.00 per hour over Group A rate.

**NOTE:** All night work mandated by DOT shall be paid an additional $ 1.75 per hr. over Group A rate.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 18.15

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

07/01/2015

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 1000 hrs</td>
<td>1001-2000 hrs</td>
<td>2001-3000 hrs</td>
<td>3001-4000 hrs</td>
</tr>
<tr>
<td>$ 15.41</td>
<td>16.10</td>
<td>16.78</td>
<td>17.47</td>
</tr>
</tbody>
</table>

Laborer - Tunnel

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 7

Page 1959
ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting from pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work**

07/01/2015

Group A $29.94
Group B $30.14
Group C $31.44
Group D** $31.94

**Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.43</td>
<td>5.43</td>
<td>11.28</td>
<td>18.15</td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2016

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>Additional</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$2.50</td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>Additional</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$48.20</td>
<td>$2.50</td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>Additional</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$2.50</td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>Additional</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$50.61</td>
<td>$2.50</td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>50.61</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>49.41</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>49.41</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate per Hour</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.50</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata  06/01/2016

JOB DESCRIPTION  Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$29.70</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 4.43 $ 4.43 $ 4.43

*plus 3% of wage paid *plus 3% of wage paid *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>41.04</td>
<td>41.04</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>41.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>43.09</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>36.94</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>34.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>24.62</td>
</tr>
<tr>
<td>Additional</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 20.50
*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.62</td>
<td>$ 26.68</td>
<td>$ 28.73</td>
<td>$ 30.78</td>
<td>$ 32.83</td>
<td>$ 34.88</td>
<td>$ 36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer
DISTRICT 6
ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

7/01/2015

Tree Trimmer $ 22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Cortland, Tompkins

WAGES
Per hour: 07/01/2015 07/01/2016
Building: Additional
Brick/Blocklayer $28.47 $1.47
Cement Mason 28.47 1.47
Plasterer/EFIS 28.47 1.47
Stone Mason 28.47 1.47
Tuck Pointer 28.47 1.47

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.78

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
All terms $20.78

Mason - Heavy&Highway 06/01/2016

JOB DESCRIPTION Mason - Heavy&Highway
ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2015 07/01/2016
Heavy & Highway: Additional
Cement Mason $29.87 $1.38
Bricklayer 29.87 1.38

Page 1965
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.52

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st term $ 11.12
2nd - 4th term 19.52

5-3h

Mason - Tile Finisher 06/01/2016

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015
Building:
Marble, Slate, Terrazzo $ 25.67
and Tile Finisher 25.67

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 15.36

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Mason - Tile Setter  06/01/2016

**JOB DESCRIPTION**  Mason - Tile Setter  

**DISTRICT**  5

**ENTIRE COUNTIES**  Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**  Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$ 28.66</td>
<td>$ 1.47</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td>28.66</td>
<td>1.47</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  $ 17.47

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st  2nd  3rd  4th
55% 70% 80% 90%

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright*</td>
<td>$ 27.65</td>
<td>$ 1.40</td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Machinist**</td>
<td>28.90</td>
<td>1.40</td>
<td>1.40</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed below:

Hazardous Waste Work***  $ 1.25  
Certified Welder  1.25
* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment.

** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $20.10

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour Paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$9.45</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>16.91</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>17.97</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.04</td>
</tr>
</tbody>
</table>

---

Job Description: Operating Engineer - Building

District: 6

Entire Counties:

- Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

Wages

NOTE:

---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

Classification A:

- Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Boom Truck, Burning Plant Operator, Cableway, Caission Auger, Central Mix Plant (automated), Concrete Pump, Crane*, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dragline, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Overhead Crane - fixed permanent, Pile Driver, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck Crane Operator, Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.
CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat) type loader, Snorkel (overhead arms), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
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<td>$40.41</td>
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</tr>
<tr>
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<tr>
<td>Class B</td>
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<td>Class C</td>
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<td>30.68</td>
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<tr>
<td>Pile Driver**</td>
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<td>38.59</td>
<td>40.16</td>
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<tr>
<td>Tower Crane*</td>
<td>35.35</td>
<td>36.82</td>
<td>38.34</td>
<td>39.91</td>
</tr>
</tbody>
</table>

*Cranes subject to tonnage and boom length premiums below.  
**with Boom or Leads 100’ and over.

TONNAGE PREMIUMS:
All cranes from 30 to 64 ton - Add $.50  
All lattice boom cranes 65 ton capacity & over - Add $1.75  
All hydraulic cranes 65 ton to 79 ton capacity - Add $1.10  
All hydraulic cranes 80 ton to 99 ton capacity - Add $1.25  
All hydraulic cranes 100 ton capacity and over - Add $1.75  
NOTE: All crane tonnage premiums increase $.25 effective 7/1/2017.

BOOM LENGTH PREMIUMS:
150 ft to 199 ft  add $ 1.75  
200 ft to 299 ft  add $ 2.75  
300 ft and over add $ 3.75  
NOTE: The boom length premium is in addition to the crane tonnage premiums listed above.

ADDITIONAL $ 2.00 per hour for employees required by Federal, State, Project Owner(s),or Employer rules or regulations to wear level A, B or C respiratory protection. Paper dust masks are excluded.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.39</td>
<td>$23.64</td>
<td>$23.89</td>
<td>$24.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE  
NOTE: All hours worked on designated holidays shall be paid at 2x the hourly rate of pay, plus 8 hours of straight time.

HOLIDAY
Paid:  
Overtime:  
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms
WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI type), Automatic Fine Grader, Backhoe (except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI type), Blacktop Plant (automated), Boom Truck, Cableway, Caisson Auger, Central Mix Concrete Plant (automated), Cherry Picker*, Concrete Curb Machine (Self-Propelled, Slipform), Concrete Pump, Crane*, Derrick*, Directional Boring/Drilling Machine, Dragline*, Dredge, Dual Drum Paver, Excavator (all purpose - hydraulic - Gradall or similar), Front End Loader (4 c.y. & over), Head Tower (Sauerman or equal), Hoist (two or three drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Overseas Crane* (Gantry or Straddle Type), Pavement Breaker (SP, Wirtgen; PB-4 and similar type), Profiler (over 105 h.p.), Pile Driver*, Power Grader, Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Loader, Truck Crane*, Truck or Trailer Mounted Chipper (self-feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (non-automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Bridge Deck Finishing Machine, Cage Hoist, Central Mix Plant (non-automated) and All Concrete Batching Plants, Concrete Paver (over 16'), Crawler Drill (self-contained), Crusher, Diesel Power Unit, Drill Rigs (Truck or Tractor mounted), Front End Loader (under 4 c.y.), Greaseman - Lubrication Engineer, HiPressure Boiler (15 lbs & over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader & similar type loaders, Locomotive, Material Handling Knuckle Boom, Mixer (for stabilized base, self-propelled), Monorail Machine, Profiler (105 h.p. and under), Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (excluding Air-Track type drill), Skidder, Tracker with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer Saws (ride-on, any size or type), Welder, Winch and Winch Cat, Work Boat Operator including LCM's.

CLASS C: "A" Frame Winch Hoist (On Truck), Aggregate Plant, Articulated Heavy Hauler, Asphalt or Concrete Grooving Machine (ride-on), Ballast Regulator (ride-on), Bituminous Heater (self-propelled), Boat (powered), Boiler (used in conjunction with production), Cement & Bin operator, Compressors**, Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16' & under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Boring / Drilling Machine Locator, Drill (Core), Drill (Well), Dust Collectors**, Electric Pump When Used in Conjunction with Well Point System, Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Generators**, Grout Pump, Gunite Machine, Hammers (hydraulic self-propelled), Heaters**, Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (water), Light Plants**, Mulching Machine, Oil, Parapet Concrete or Pavement Grinder, Post Hole Digger (excluding handed), Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Pumps**, Revinuis Widener, Roller (subgrade & fill), Scarifier (ride-on), Shell Winder, Skid Steer Loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handlers (ride-on), Tie Inserters (ride-on), Tie Spacers (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vacuum Machine (self-propelled), Vibratory Compactor, Vibro Tamp, Welding Machines**, Well Point.

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

SINGLE IRREGULAR WORK SHIFT:

A single irregular work shift can start any time from 5:00 PM to 1:00 AM. All employees who work a single irregular work shift on governmental mandated night work shall be paid an additional $2.00 per hour.

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 38.71</td>
<td>$ 40.32</td>
<td>$ 42.15</td>
<td>$ 44.05</td>
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<tr>
<td>CLASS A*</td>
<td>37.36</td>
<td>38.97</td>
<td>40.80</td>
<td>42.70</td>
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<tr>
<td>CLASS B</td>
<td>36.48</td>
<td>38.09</td>
<td>39.92</td>
<td>41.82</td>
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<tr>
<td>CLASS C</td>
<td>33.20</td>
<td>34.81</td>
<td>36.64</td>
<td>38.54</td>
</tr>
</tbody>
</table>
(*) Premiums for CRANES is based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for EPA or DEC classified toxic or hazardous waste work OR where an employee is required by regulations to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015 07/01/2016 07/01/2017 07/01/2018
Journeyman $ 24.70 $ 24.95 $ 25.20 $ 25.45

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES: 1000 hour terms 07/01/2015 07/01/2016 07/01/2017 07/01/2018
1st term, 0-1000 hrs $ 21.89 $ 22.85 $ 23.95 $ 25.09
2nd term, 1001-2000 hrs 25.54 26.66 27.94 29.27
3rd term, 2001-3000 hrs 29.18 30.47 31.94 33.46
4th term, 3001-4000 hrs 32.83 34.28 35.93 37.64

SUPPLEMENTAL BENEFITS: same as Journeyman 6-158-545h

Operating Engineer - Marine Construction 06/01/2016

JOB DESCRIPTION Operating Engineer - Marine Construction DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2015
CLASS A
Operator, Leverman, Lead Dredgeman $ 35.63

CLASS A1
Spider/Spill Barge Operator, Tug Operator(over1000hp), OperatorII, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

CLASS B
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Operator $ 30.81

Certified Welder, Boat Operator(licensed) $ 29.01
CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler(please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>07/01/2015 $ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>24.46</td>
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</tbody>
</table>
Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.75</td>
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OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>0-1000 Hrs</td>
<td>$14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>17.12</td>
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<tr>
<td>2001-3000 Hrs</td>
<td>19.57</td>
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</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
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<tr>
<th></th>
<th>Rate</th>
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<tbody>
<tr>
<td>All Terms</td>
<td>$23.75</td>
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</table>

OPERATING ENGINEER - SURVEY CREW - CONSULTING ENGINEER

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
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<tbody>
<tr>
<td>Party Chief</td>
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<tr>
<td>Instrument Person</td>
<td>33.46</td>
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<td>Rod Person</td>
<td>24.46</td>
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07/01/2015

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-158-545 D.H.H.
OPERATING ENGINEER - TUNNEL

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

**CLASS A:**
Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

**CLASS B:**
Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Cretie; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

**CLASS C:**
A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride-on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

**CLASS D:**
Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Widener; Steam Cleaner and Tractor; Graseeman; Junior Engineer.

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$44.56</td>
</tr>
<tr>
<td>Crane 2</td>
<td>43.56</td>
</tr>
<tr>
<td>Crane 3</td>
<td>42.56</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>42.75</td>
</tr>
</tbody>
</table>

**CLASS A** 40.56
**CLASS B** 39.34
**CLASS C** 36.55
**CLASS D** 33.54
On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyman $25.60

**OVERTIME PAY**

See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

Supplemental Benefits per hour paid:

$25.60

7-158-832TL.

**JOB DESCRIPTION** Painter

**DISTRIBUTION** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$38.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>38.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**SUPPLEMENTAL BENEFITS**

Per hour worked: $24.40 $25.65

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.25</td>
<td>$ 5.25</td>
<td>$ 6.25</td>
</tr>
<tr>
<td></td>
<td>$ 5.30</td>
<td>$ 5.30</td>
<td>$ 6.30</td>
</tr>
</tbody>
</table>


**JOB DESCRIPTION**  
Painter

**ENTIRE COUNTIES**  
Cortland, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vinyl Hangers/Taper</td>
<td>$ 24.70</td>
<td>$ 24.70</td>
</tr>
<tr>
<td>Spray Painting</td>
<td>25.70</td>
<td>25.70</td>
</tr>
<tr>
<td>Spray Epoxy</td>
<td>26.20</td>
<td>26.20</td>
</tr>
<tr>
<td>Swing and Scaffold/Steepjack/BosunChair/StructuralSteel*/Window Platform</td>
<td>25.30</td>
<td>25.30</td>
</tr>
<tr>
<td>Brush and Roll Epoxy(Solvent Base Only)</td>
<td>25.80</td>
<td>25.80</td>
</tr>
<tr>
<td>Sandblasting</td>
<td>25.60</td>
<td>25.60</td>
</tr>
</tbody>
</table>

Note: See Bridge Painter rates for bridges & tanks

*Structural Steel rate shall apply to new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $ 17.38 | $ 18.03 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

WAGES: 750 hour terms at the following percentage of Journeyman's Brush-Roller wage.

<table>
<thead>
<tr>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**GRANDFATHERED APPRENTICES:** Apprentices already indentured as of 05/01/2012

<table>
<thead>
<tr>
<th>Term</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>4000-5001</td>
<td>5001-6000</td>
<td>6001-7000</td>
<td>7001-8000</td>
</tr>
<tr>
<td>Wages</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked for all apprentices:

| Terms 1A, 1B, 2A, 2B | $ 5.14 | $ 5.19 |
| Terms 3A, 3B         | 5.78   | 5.83   |
**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**

**WAGES**

- **07/01/2015**
  - Metal Polisher: $28.07
  - Metal Polisher**: 29.02
  - Metal Polisher***: 31.57

- **06/01/2016**
  - Metal Polisher: $28.88
  - Metal Polisher**: 29.83
  - Metal Polisher***: 32.38

- **06/01/2017**
  - Metal Polisher: $29.73
  - Metal Polisher**: 30.68
  - Metal Polisher***: 33.23

**SUPPLEMENTAL BENEFITS**

Per Hour:

- **07/01/2015**
  - All classification: $9.12

- **06/01/2016**
  - All classification: $9.26

- **06/01/2017**
  - All classification: $9.41

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>06/01/2016</td>
</tr>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>06/01/2016</td>
</tr>
<tr>
<td>1st year</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**Plumber**

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscawara, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>05/01/2016</td>
</tr>
<tr>
<td>1st year</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Page 1977
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift  7:30 AM to 4:00 PM   $ 32.56
2nd Shift  4:00 PM to 12:00 AM  ABOVE RATE PLUS 15%
3rd Shift  12:00 AM to 7:30 AM   ABOVE RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman   $ 22.57

OVERTIME PAY
Time & 1/2 for 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other O.T. hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th. 6th.
60% 65% 70% 75% 80% 90%

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman   $ 14.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th. 6th.
60% 65% 70% 75% 80% 90%

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.

SUPPLEMENTAL BENEFITS per hour:

| 1st term | $11.80 |
| 2nd term | 12.14  |
| 3rd term | 12.48  |
| 4th term | 12.82  |
| 5th term | 13.15  |
| 6th term | 13.83  |

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 2

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$27.68</td>
</tr>
<tr>
<td>Polyresin Fiberglass</td>
<td>27.78</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman: $18.17 $18.93

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$13.87</td>
<td>$13.07</td>
<td>$14.49</td>
<td>$15.90</td>
<td>$17.28</td>
<td>$18.72</td>
<td>$20.13</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>13.91</td>
<td>13.11</td>
<td>14.53</td>
<td>15.94</td>
<td>17.32</td>
<td>18.76</td>
<td>20.17</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$1.30</td>
<td>$10.27</td>
<td>$15.84</td>
<td>$15.91</td>
<td>$15.98</td>
<td>$16.04</td>
<td>$16.11</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>1.38</td>
<td>10.73</td>
<td>16.35</td>
<td>16.43</td>
<td>16.50</td>
<td>16.57</td>
<td>16.64</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015
Sprinkler $31.66
Fitter

Page 1979
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
50% 50% 55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$ 8.15 $ 8.15 $ 15.12 $ 15.12 $21.02 $21.02 $21.02 $21.02 $21.02 $21.02

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
45% 50% 55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$ 8.56 $ 8.60 $ 15.37 $ 15.37 $15.96 $16.00 $16.05 $16.09 $16.14 $16.18

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
45% 50% 55% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$ 7.90 $ 7.90 $ 15.12 $ 15.12 $15.37 $15.37 $15.37 $15.37 $15.37 $15.37

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
 Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.

WAGES
Per hour:
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $ 21.84

OVERTIME PAY

See (B, E2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION  Welder

ENTIRE COUNTIES


WAGES

Per hour 07/01/2015

Welder  To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY  1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:  07/01/2015

Boilermaker  $ 51.56
Repairs & Renovations  $ 51.56

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2015

Boilermaker  32% of hourly
Repairs & Renovations  Wage Paid
+ $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY
REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
<tr>
<td>8th</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:  07/01/2015

Apprentice(s)  32% of Hourly Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 19.27</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.95</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.80</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.65</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.49</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  11

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)

07/01/2015

Page 1982
Carpenter $ 34.92
Carpenter-Floor Coverer* 34.92
Dockbuilder/Piledriver 34.92
Diver Tender 34.92
Diver(WET) 50.00
Diver(DRY) 30.00

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

* Note: Rate DOES NOT apply in Orange or Dutchess County.

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional two (2) hours pay per day including benefits on all classifications including apprentices. For work on smokestacks, silos, or steeples more than fifty (50) feet high, an additional $2.00 per hour, payable from the ground up.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker $ 25.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

HEAVY/HIGHWAY:
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.

* NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.
** NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.57</td>
<td>$20.57</td>
<td>$23.58</td>
<td>$26.58</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices
All terms $ 15.45

11-279.2B/H&H

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.99

07/01/2015

Page 1983
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked plus paid holidays:

Journeyman $ 19.34

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Year term</th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.25</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
<td>12.85</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES**

Sullivan, Ulster

**PARTIAL COUNTIES**

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Projects Description</th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
<td>$ 38.00</td>
<td>$ 38.00</td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$ 42.00</td>
<td>$ 42.00</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

<table>
<thead>
<tr>
<th>Projects Description</th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
<td>$ 44.59</td>
<td>$ 44.59</td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$ 49.28</td>
<td>$ 49.28</td>
</tr>
</tbody>
</table>

Shift worked between 12:30am & 8:30am

<table>
<thead>
<tr>
<th>Projects Description</th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
<td>$ 49.94</td>
<td>$ 49.94</td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$ 55.20</td>
<td>$ 55.20</td>
</tr>
</tbody>
</table>
On jobs where employees are required to work from bosun chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

On jobs where employees are required to have CDL, Asbestos License, Welding Certificate, or Cable Splicing shall receive an additional $1.00 above the journeyman rate.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015 04/01/2016
Journeyman $ 23.82 plus $ 24.82 plus
6% of wage 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages: (6) 1 year terms at the following percentage of journeyman's wage.*
1st 2nd 3rd 4th 5th 6th
30% 40% 50% 60% 70% 75%
* Denotes average Journeyman Wireman rate of pay of all wage zones.
Supplemental Benefits per hour worked:
07/01/2015
1st term $ 11.42 plus 6% of wage
2nd term 12.92 plus 6% of wage
3rd term 14.92 plus 6% of wage
4th term 16.92 plus 6% of wage
5th & 6th term 19.92 plus 6% of wage

11-363/2

Elevator Constructor 06/01/2016

JOB DESCRIPTION Elevator Constructor DISTRICT 1
ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster
PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2015 01/01/2016 Additional
Mechanic $ 52.51 $2.80
Helper 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked 07/01/2015
Journeyman/Helper $ 28.385*

(*)Plus 6% of gross wages if less than 5 years service
(*)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50</td>
<td>55</td>
<td>65</td>
<td>70</td>
<td>80</td>
</tr>
</tbody>
</table>

*No supplemental benefits*

Supplemental Benefits per hour worked:

Same as Journeyman/Helper

---

**Glazier**

**JOB DESCRIPTION** Glazier  
**DISTRICT** 8  
**ENTIRE COUNTIES** Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 52.20*</td>
<td>$ 52.80*</td>
<td>+Additional $1.50</td>
</tr>
<tr>
<td>Scaffolding</td>
<td>$ 53.20*</td>
<td>$ 53.80*</td>
<td>+Additional $1.50</td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Repair &amp; Maintenance</td>
<td>27.30*</td>
<td></td>
</tr>
</tbody>
</table>

Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $121,550

*Additional $.05 per hour for all regular hours worked*

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 28.04</td>
<td>$ 28.29</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>16.14</td>
<td>16.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

OVERTIME: Premium is applied to the respective base wage only. See (C*,D* E2, O) on OVERTIME PAGE.

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see (B,B2, F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE  
Paid for the Repair & Maintenance (5, 6, 16 & 25)

**REGISTERED APPRENTICES**

Wage per hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>11/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.70</td>
<td>$ 17.95</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.85</td>
<td>26.20</td>
</tr>
<tr>
<td>3rd term</td>
<td>31.19</td>
<td>31.54</td>
</tr>
</tbody>
</table>
### Insulator - Heat & Frost

**06/01/2016**

**JOB DESCRIPTION** Insulator - Heat & Frost  
**DISTRICT** 1  

**ENTIRE COUNTIES**  

**WAGES**  
Wages per hour 07/01/2015

- Asbestos Worker* $32.52
- Insulator* 32.52
- Firestopping Worker* 27.65

(*On Mechanical Systems only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $20.57

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday  
**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $20.57

---

### Ironworker

**06/01/2016**

**JOB DESCRIPTION** Ironworker  
**DISTRICT** 11  

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**  
Per hour: 07/01/2015

- Structural $45.17
- Reinforcing* $45.17
- Ornamental $45.17
*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland county's southern section (south of Convent Road and east of Blue Hills Road).

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeymen $ 33.09

**OVERTIME PAY**

OVERTIME.....See ( B*, E**, Q, V ) on OVERTIME PAGE.

*Note: Double Time after 10 hours Monday thru Friday.

**Note: On Saturdays, double time after 8 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wages</td>
<td>$22.59</td>
<td>$27.10</td>
<td>$31.62</td>
<td>$36.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$29.18</td>
</tr>
<tr>
<td>3rd</td>
<td>$30.15</td>
</tr>
<tr>
<td>4th</td>
<td>$31.13</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Orange, Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.

Greene: Only the Township of Catskill.

**WAGES**

**GENERAL LABORER:** Flag person, portable generator tender, portable pump tender, pitman and dumpman, temporary heat tender, traffic control, air chipping hammer, acoustic pump, mixer, concrete laborer, demolition, excavation, gunite, general cleanup, grading, backfilling, landscaping, mason tender, jackhammer, pavement breaker, tampers, walk behind roller, pressure blasting, signalperson, buggies, wrecking, asphalt, blaster, chain saw, chipping machine, corrugate pipe, cleaning machine, cutting torch, discharge pipe, drill chuck tender, explosive handler, hydraulic splitter, mega mixer, power brush cutter, pump crete machine, rip rap, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, assembling and placing of gabion baskets.

**PREMIUM LABORER:** Asbestos abatement work, toxic and hazardous abatement, lead abatement work, lead abatement work, environmental work.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$32.65</td>
<td>$33.25</td>
</tr>
<tr>
<td>Premium</td>
<td>37.20</td>
<td>37.80</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage and benefits are required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen $ 25.35 $ 26.40

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

Double time after the eighth hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.95</td>
<td>$ 18.29</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.22</td>
<td>21.61</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.49</td>
<td>24.94</td>
</tr>
<tr>
<td>4th term</td>
<td>27.75</td>
<td>28.26</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 19.40 $ 20.85

11-17.BA

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRrcct 11

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines all seeding & sod laying, landscape work, walk behind self-prop, powers saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete ops. fireproof sprayer, plaster & acoustic pumps. **(asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required), power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole and catch basin on inlet building, mortar mixer, laser men.
*Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when protective clothing and equipment are required, blaster, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Blaster, all laborers involved in pipejacking, and boring operations, asphalt screedman.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 30.45</td>
</tr>
<tr>
<td>2</td>
<td>$ 35.05</td>
</tr>
<tr>
<td>3</td>
<td>$ 39.15</td>
</tr>
<tr>
<td>4</td>
<td>$ 43.15</td>
</tr>
</tbody>
</table>

*NOTE: Micropaving and crack sealing laborers shall receive $2.50 per hour over the CLASS 2 rate.
**NOTE: Asbestos, toxic, lead or hazardous materials when protective clothing & equipment is not required shall receive $ 2.00 per hour over the CLASS 2 rate.

SHIFT DIFFERENTIAL: On all NYS D.O.T. or other Governmental mandated irregular or off shift work, an additional 15% of wage on straight time pay.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 24.80

SHIFT DIFFERENTIAL: $ 27.62 for irregular or off shift work

Page 1989
OVERTIME PAY
See (B, E, P, *S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*Note: If Saturday Holiday is worked code S applies.

REGISTERED APPRENTICES
(1) year 1000 hour terms at the following wage rates.

1st term $ 17.95
2nd term $ 21.22
3rd term $ 24.49
4th term $ 27.75

Supplemental Benefits per hour paid:

Apprentices $ 19.40

 Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Dutchess, Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Columbia: Townships of Ancram, Claverack, Claremont, Copake, Galatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.
Greene: Township of Catskill

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

WAGES: (per hour)

07/01/2015
Class 1 $44.00
Class 2 $46.00
Class 4 $52.00

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL: 2nd and 3rd shift or an irregular shift shall be paid at time and one half the regular rate Monday through Friday.
Saturday shall be paid at 1.65 times the regular rate.
Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 26.15 on straight hours

$ 39.10 on shift work, overtime, irregular work, Saturday, Sunday and Holiday hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked
### JOB DESCRIPTION
Lineman Electrician

### ENTIRE COUNTIES

### WAGES
Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>48.20</td>
<td>48.20</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>48.20</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>43.38</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>40.97</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>38.56</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>38.56</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>28.92</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>50.61</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>53.02</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>49.41</td>
<td>49.41</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Crane, Crawler Backhoe 49.41 2.50
Cable Splicer 49.41 2.50
Digging Machine Operator 44.47 2.50
Tractor Trailer Driver 42.00 2.50
Groundman, Truck Driver 39.53 2.50
Mechanic 1st Class 39.53 2.50
Flagman 29.65 2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
### FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$29.70</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.43</td>
<td>$4.43</td>
<td>$4.43</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

<table>
<thead>
<tr>
<th>Lineman Electrician - Traffic Signal Lighting</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting</td>
<td>DISTRICT 6</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
<tr>
<td>Columbia, Dutchess, Orange, Putnam, Rockland, Ulster</td>
<td></td>
</tr>
</tbody>
</table>

### WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$42.32</td>
<td></td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>42.32</td>
<td>2.00</td>
<td></td>
</tr>
<tr>
<td>Certified Welder</td>
<td>44.44</td>
<td>2.00</td>
<td></td>
</tr>
<tr>
<td>Digging Machine</td>
<td>38.09</td>
<td>2.00</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>35.97</td>
<td>2.00</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>33.86</td>
<td>2.00</td>
<td></td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>33.86</td>
<td>2.00</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>25.39</td>
<td>2.00</td>
<td></td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems and the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

Journeyman

\[ \text{Hourly Wage} \times (1 + 0.07) \]

* The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$25.39</td>
<td>$27.51</td>
<td>$29.62</td>
<td>$31.74</td>
<td>$33.86</td>
<td>$35.97</td>
<td>$38.09</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Same as Journeyman

LINEMAN ELECTRICIAN - TREE TRIMMER

**JOB DESCRIPTION**
Lineman Electrician - Tree Trimmer

**DISTRICT**
6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.11</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.00</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.93</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.
PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$39.14</td>
<td>$39.89</td>
</tr>
<tr>
<td>Cement Mason Bldg*</td>
<td>39.14</td>
<td>39.89</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>39.14</td>
<td>39.89</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>39.14</td>
<td>39.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental agency contracts, the following rates apply:
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wages and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman: $30.36 $31.56

OVERTIME PAY
Cement Mason: See (B, E2, H, V) on OVERTIME PAGE.
All Others: See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>12/07/2015</th>
<th>06/06/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Tile, Marble, &amp; Terrazzo</td>
<td>$47.01</td>
<td>$47.40</td>
<td>An Additional $0.95</td>
</tr>
<tr>
<td>Mechanic/Setter</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman: $22.10* $23.00* 
plus $6.95 plus $6.61

* This portion of the benefits subject to same premium as overtime wages.
OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

(750 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.71</td>
<td>$26.43</td>
<td>$29.33</td>
<td>$32.29</td>
<td>$34.97</td>
<td>$37.69</td>
<td>$38.13</td>
<td>$40.47</td>
<td>$43.18</td>
<td>$44.81</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per Hour):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.10*</td>
<td>$14.10*</td>
<td>$14.60*</td>
<td>$15.35*</td>
<td>$16.10*</td>
<td>$17.10*</td>
<td>$16.10*</td>
<td>$17.10*</td>
<td>$18.10*</td>
<td>$19.60*</td>
</tr>
<tr>
<td></td>
<td>+$0.66</td>
<td>+$0.70</td>
<td>+$1.04</td>
<td>+$1.08</td>
<td>+$1.40</td>
<td>+$1.43</td>
<td>+$5.73</td>
<td>+$6.09</td>
<td>+$6.13</td>
<td>+$6.75</td>
</tr>
</tbody>
</table>

*This portion of the benefits subject to the same premium as overtime wages.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>12/07/2015</th>
<th>06/06/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$40.42</td>
<td>$40.81</td>
<td>$40.39</td>
</tr>
<tr>
<td>Tile, Marble, &amp; Terrazzo Finisher</td>
<td>$40.42</td>
<td>$40.81</td>
<td>$40.39</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Journeyman:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour</td>
<td>$17.50*</td>
<td>$18.25*</td>
</tr>
<tr>
<td>plus $6.84</td>
<td>plus $6.50</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefit subject to same premium as wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
* Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$39.64</td>
<td>$40.39</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>$39.64</td>
<td>$40.39</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>$39.64</td>
<td>$40.39</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$39.64</td>
<td>$40.39</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>$39.64</td>
<td>$40.39</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeymen
$ 30.36
$ 31.56

OVERTIME PAY
See (B, O) on OVERTIME PAGE

Cement Mason
See (B, H, V)

HOLIDAY
Paid:
See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 85%

Supplemental Benefits per hour paid
750 hour terms at the following percentage of journeyman supplements

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 85%

Apprentices indentured before September 1, 2009 receive full journeyman benefits

11-5du-H/H

Millwright - Building

JOB DESCRIPTION Millwright - Building
ENTIRE COUNTIES
Columbia, Greene, Sullivan, Ulster

WAGES
Per hour:
07/01/2015 07/01/2016 07/01/2017
Additional Additional Additional
Millwright* $ 32.77 $ 1.40 $ 1.40

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:

- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen
$ 25.20

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.90</td>
</tr>
<tr>
<td>2nd</td>
<td>20.91</td>
</tr>
<tr>
<td>3rd</td>
<td>22.34</td>
</tr>
<tr>
<td>4th</td>
<td>23.77</td>
</tr>
</tbody>
</table>

Operating Engineer - Building / Heavy & Highway

WAGES

CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140 ft boom and over.
CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100 ft to 139 ft boom.
CLASS A3: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft boom and over.
CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a boom under 100 ft.
CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 100 ft to 139 ft boom.
CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100 ft.

CLASS B: "A" Frame, Backhoe (Combination), Boom Attachment on Loaders (Rate based on size Bucket-not applicable to pipehook), Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder, Bulldozer (Fine Grade), Cableways, Carryalls, Concrete Pump, Concrete Pumping System, Pump Concrete and Similar Types, Conveyors (125 ft. and over), Drill Doctor (duties incl. Dust Collector Maintenance), Front End Loaders (2 yrs. but less than 5 yrs.), graders (all), Groove Cutting Machine (Ride on Type), Heater Planer, Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist," Hoists (Chicago Boom Type), Hydraulic Cranes-10 tons and under, Hydro-Axe, Hydro Blaster, Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Log Skidder, Pans, Pavers (all) concrete, Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size), Scrapers, Side Booms, "Straddle" Carrier-Ross and similar types, Winch Trucks (Hoisting), Vacuum Truck, Whip Hammer.
CLASS C: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreaders, Autograde Tube Finisher and Texturing Machine (CMI & Similar types), Autograde curcrete machine (CMI & Similar Types), Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types), Bar Bending Machines(Power), Batchers, Batching Plant and Crusher on Site, Belt Conveyor Systems, Boom Type Skimmer Machines, Bridge Deck Finisher, Bulldozer(except fine grade), Car Dumpers (Railroad), Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials), Compressors (2 or 3 in Battery), Concrete Breaking Machines, Concrete Finishing Machines, Concrete cleaning decontamination machine operator, Concrete Saws and Cutters (Ride-on type), Concrete Spreaders (Hetzel, Rexomatic and Similar Types), Concrete Vibrators, Conveyors (under 125 feet), Crushing Machines, Directional Boring Machines, Ditching Machine-small (Ditch-witch, Vermeer, or Similar type), Dope Pots (Mechanical with or without pump), Dumpsters, Elevator, Fireman, ForkLifts (Econonobile, Lull and Similar Types of Equipment), Front End Loaders (1 yd.and over but under 2 yds.), Generators (2 or 3 in Battery), Giraffe Grinders, Gunnite Machines (excluding nozzle), Hammer Vibrator (in conjunction with Generator), Heavy Equipment Robotics Operator Technician, Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars, Hoppers, Hopper Doors (power operated), Hydro Blaster, Hydraulic Jacking Trailer, Ladders (motorized), Laddervator, Locomotive-dinky type, Maintenance -Utility Man, Master environmental maintenance technician, Mechanics, Mixers (Excepting Paving Mixers), Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit), Pavement Breaker-truck mounted, Pipe Bending Machine (Power), Pitch Pump, Plaster Pump (regardless of size), Post Hole Digger (Post Pounder & Auger), Rod Bending Machines (Power), Roller-Black Top, Scales (Power), Seaman pulverizing mixer, Shoulder widener, Silos, Skidsteer (all attachments), Skimmer Machines (boom-type), Steel Cutting Machine (service & maintain), Tam Rock Drill, Tractor, Tug Captain, Power Boats, Tug Master (powerboats), Ultra High Pressure Waterjet Cutting Tool System, operator/maintenance technician, Vacuum Blasting Machine, Vibrating Plants (used in conjunction with unloading), Welder and Repair Mechanics.

CLASS D: Brooms and Sweepers, Chippers, Compressor (single), Concrete Spreaders (small type), Conveyor Loaders (not including Elevator Graders), Engines-large diesel (1620 HP) and Staging Pump, Farm Tractors, Fertilizing Equipment (Operation & Maint. of), Fine Grade Machine (small type), Form Line Graders (small type), Front End Loader (under 1 yard), Generator (single), Grease, Gas, Fuel and Oil supply trucks, Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units), Lights, Portable Generating Light Plants, Mixers (Concrete, small), Mulching Equipment (Operation and Maintenance of), Pumps (4 inch.suction & over incl. submersible pumps), Pumps (2 inch or less than four (4) inches such incl. submersible pumps), Pumps (Diesel Engine and Hydraulic-inmaterial of power, Road Finishing Machines (small type), Rollers-grade, fill or stone base, Seeding Equip. (Operation and Maintenance of), Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite), Steam Jennies and Boilers irrespective of use, Stone Spreader, Tamping Machines Machines, Vibrating Ride-on, Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units), Water & Sprinkler Trucks (used on or in conjunction with jobsite), Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery), Wellpoint Systems (including installation by Bull Gang and Maintenance of).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Tire Repair and Maintenance, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A5</td>
<td>$ 51.32</td>
<td>$ 52.07</td>
</tr>
<tr>
<td>Class A4</td>
<td>50.32</td>
<td>51.07</td>
</tr>
<tr>
<td>Class A3</td>
<td>49.07</td>
<td>49.07</td>
</tr>
<tr>
<td>Class A2</td>
<td>49.32</td>
<td>50.07</td>
</tr>
<tr>
<td>Class A1</td>
<td>48.07</td>
<td>48.07</td>
</tr>
<tr>
<td>Class A</td>
<td>47.07</td>
<td>47.07</td>
</tr>
<tr>
<td>Class B</td>
<td>45.48</td>
<td>45.48</td>
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<tr>
<td>Class C</td>
<td>43.57</td>
<td>43.57</td>
</tr>
<tr>
<td>Class D</td>
<td>41.94</td>
<td>41.94</td>
</tr>
<tr>
<td>Class E</td>
<td>40.23</td>
<td>40.23</td>
</tr>
<tr>
<td>Helicopter:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pilot/Engineer</td>
<td>48.89</td>
<td>48.89</td>
</tr>
<tr>
<td>Lead/Safety Engineer</td>
<td>47.81</td>
<td>47.81</td>
</tr>
<tr>
<td>Surveying:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief of Party</td>
<td>47.07</td>
<td>47.07</td>
</tr>
<tr>
<td>Transit/Instrument Man</td>
<td>40.23</td>
<td>40.23</td>
</tr>
<tr>
<td>Rod/Chainman</td>
<td>37.65</td>
<td>37.65</td>
</tr>
</tbody>
</table>

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman  $ 29.48  $ 30.63
SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices $ 29.48 $ 30.63

Operating Engineer - Marine Construction 06/01/2016

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2015
CLASS A
Operator, Leverman, $ 35.63
Lead Dredgeman
CLASS A1
Dozer, Front Loader, To conform to Operating Engineer
Operator, Prevailing Wage in locality where work is being performed including benefits.
CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator(over1000hp),
OperatorI, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer
Certified Welder, $ 29.01
Boat Operator(licensed)
CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add)$ 0.06
CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:

Page 2001
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B

07/01/2015
$ 9.99 plus 8%
of straight time wage. Overtime hours
add $ 0.63

All Class C

$ 9.69 plus 8%
of straight time wage, Overtime hours
add $ 0.48

All Class D

$ 9.39 plus 8%
of straight time wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors 06/01/2016

JOB DESCRIPTION Operating Engineer - Steel Erectors

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame, Cherry Pickers(10 tons and under), Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type), Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type), Side Booms, Straddle Carrier, Vacuum Truck.

CLASS C: Aerial Platform used as Hoist, Compressors (2 or 3 in Battery), Concrete cleaning/ decontamination machine operator, Directional Boring Machines, Elevator or House Cars, Conveyors and Tugger Hoists, Fireman, ForkLifts, Generators (2 or 3 in Battery), Heavy equipment robotics operator/technician, Master environmental maintenance technician, Maintenance -Utility Man, Rod Bending Machines (Power), Captain(powerboat), Tug Master, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine, Welding Machines (gas or electric,2 or 3 in battery, including diesels), Transfer Machine, Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation.

CLASS D: Compressor (single), Welding Machines (Gas, Diesel, and/or Electric Converters of any type), Welding System Multiple (Rectifier Transformer type).

CLASS E: Assistant Engineer/Oiler, Maintenance Apprentice (Deck Hand), Maintenance Apprentice (Oiler), Mechanics' Helper, Transit/Instrument Man.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$ 53.34</td>
<td>$ 54.09</td>
</tr>
<tr>
<td>Class A2</td>
<td>51.09</td>
<td>51.09</td>
</tr>
<tr>
<td>Class A1</td>
<td>51.68</td>
<td>52.43</td>
</tr>
<tr>
<td>Class A</td>
<td>49.43</td>
<td>49.43</td>
</tr>
<tr>
<td>Class B</td>
<td>46.64</td>
<td>46.64</td>
</tr>
<tr>
<td>Class C</td>
<td>43.98</td>
<td>43.98</td>
</tr>
</tbody>
</table>
Class D 42.45 42.45  
Class E 40.69 40.69  

Helicopter:  
Pilot/Engineer 50.70 50.70  
Lead/Safety Engineer 48.26 48.26  

Surveying:  
Chief of Party 47.40 47.40  
Transit/Instrument man 40.69 40.69  
Rod/Chairman 37.65 37.65  

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.  
Additional 20% per hour for DEC or EPA certified toxic or hazardous waste work.  

SUPPLEMENTAL BENEFITS  
Per hour paid:  
Journeyman $29.48 $30.63  

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.  

OVERTIME PAY  
See (B, E, Q, V) on OVERTIME PAGE  

HOLIDAY  
Paid: See (5, 6, 10, 15) on HOLIDAY PAGE  
Overtime: See (5, 6, 10, 15) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
(1) year terms at the following percentage of journeyman's wage.  

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:  
Apprentices $29.48 $30.63  

Supervisor: See Bridge Painting rates for the following work:  
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.  

SUPPLEMENTAL BENEFITS  
Per hour worked  
Journeyman $20.49 $21.14  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  

Painter  
06/01/2016  

JOB DESCRIPTION Painter  

ENTIRE COUNTIES  
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster  

WAGES  
Per hour  
<table>
<thead>
<tr>
<th>Date</th>
<th>Brush/Paper Hanger</th>
<th>Dry Wall Finisher</th>
<th>Lead Abatement</th>
<th>Sandblaster-Painter</th>
<th>Spray Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$30.44</td>
<td>30.44</td>
<td>30.44</td>
<td>30.44</td>
<td>31.44</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$31.44</td>
<td>31.44</td>
<td>31.44</td>
<td>31.44</td>
<td>32.44</td>
</tr>
<tr>
<td>05/01/2017</td>
<td>$31.44</td>
<td>31.44</td>
<td>31.44</td>
<td>31.44</td>
<td>32.44</td>
</tr>
</tbody>
</table>

Additional $1.65  

See Bridge Painting rates for the following work:  
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.  

Page 2003
REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.39</td>
<td>$ 9.64</td>
</tr>
<tr>
<td>All others</td>
<td>20.49</td>
<td>21.14</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$48.00</td>
<td>$49.00</td>
</tr>
<tr>
<td></td>
<td>+ 5.63*</td>
<td>+ 6.13*</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>$48.00</td>
<td>$49.00</td>
</tr>
<tr>
<td></td>
<td>+ 5.63*</td>
<td>+ 6.13*</td>
</tr>
</tbody>
</table>

*Not subject to overtime and limited to first 40 hours

NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>From May 1st to Nov. 15th -</td>
<td>$28.95</td>
<td>$29.95</td>
</tr>
<tr>
<td>Hourly Rate up to 40 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
<tr>
<td>From Nov. 16th to April 30th -</td>
<td>28.95</td>
<td>29.70</td>
</tr>
<tr>
<td>Hourly Rate up to 50 hours</td>
<td>7.50</td>
<td>7.50</td>
</tr>
</tbody>
</table>

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):
Apprentices: (1) year terms
### Painter - Line Striping

#### JOB DESCRIPTION
**Painter - Line Striping**

#### ENTIRE COUNTIES

#### WAGES
Per hour:

- **Painter (Striping-Highway):**
  - 07/01/2015: $21.45
  - 10/01/2015: $22.05

- **1st year after 90 days:** $21.45
- **2nd year:** $32.18
- **3rd year:** $42.90

**Supplemental Benefits per hour worked:**

- **1st 90 days:**
  - $8.83
  - 10/01/2015: $9.23

- **1st year after 90 days:**
  - $11.58
  - $11.98

- **2nd year:**
  - $17.37
  - $17.97

- **3rd year:**
  - $23.16
  - $23.96

---

### Painter - Metal Polisher

#### JOB DESCRIPTION
**Painter - Metal Polisher**

#### ENTIRE COUNTIES

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.07</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
</tbody>
</table>

---

*Note:*
- Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

- Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**OVERTIME PAY**
See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

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Page 2005
Prevailing Wage Rates for 07/01/2015 - 06/30/2016

Last Published on Jun 01 2016

Published by the New York State Department of Labor
Ulster County

| Metal Polisher*** | 31.57 | 32.38 | 33.23 |

**Note: Applies on New Construction & complete renovation

*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015 06/01/2016 06/01/2017
Journeyworker:
All classification $ 9.12 $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber 06/01/2016

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 47.84</td>
</tr>
</tbody>
</table>

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: $ 27.34 per hour paid
+ 2.73 per hour worked**

**Not Subject to Overtime

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE
* Note: Time & 1/2 for 1st 8 on Sat.- all additional hours double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.10</td>
</tr>
<tr>
<td>2nd</td>
<td>25.16</td>
</tr>
<tr>
<td>3rd</td>
<td>29.21</td>
</tr>
<tr>
<td>4th</td>
<td>35.16</td>
</tr>
<tr>
<td>5th</td>
<td>40.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices
- 1st year: $11.84 per hour paid + 1.16 per hour worked
- 2nd year: 15.09 per hour paid + 1.30 per hour worked
- 3rd year: 17.42 per hour paid + 1.60 per hour worked
- 4th year: 19.45 per hour paid + 2.36 per hour worked
- 5th year: 21.45 per hour paid + 2.36 per hour worked

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION/AIR COOLING/AIR CONDITIONING: For all commercial plumbing/HVAC service and maintenance refrigeration where combined compressor tonnage does not exceed 40 tons. For water-cooled air conditioning where units do not exceed 25 tons, including piping of the component system and erection of water tower. For air-cooled air conditioning where units do not exceed 50 tons.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$31.99</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $26.58

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.19</td>
</tr>
<tr>
<td>2nd</td>
<td>14.40</td>
</tr>
<tr>
<td>3rd</td>
<td>17.59</td>
</tr>
<tr>
<td>4th</td>
<td>22.39</td>
</tr>
<tr>
<td>5th</td>
<td>27.19</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:
Apprentices
- 1st term: $9.24
Plumber  06/01/2016

JOB DESCRIPTION  Plumber  
DISTRIBUTION  11

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES:(per hour)  07/01/2015

Total Projects
over $230,000.00
Plumber/Steamfitter  $ 41.70

Total Projects
$230,000.00 and under.
Plumber/Steamfitter  35.45

Note: For all work 40-60 feet above ground add $ 0.25 per hour,
over 60 feet add $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:

On Projects over $230,000.00:
Journeymen  $ 34.34

On Projects $230,000.00 and under:
Journeymen  29.19

OVERTIME PAY
OVERTIME:   ( B, E, Q, V ) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following wages.
For Projects over $230,000.00:
1st term  $ 14.60
2nd term  18.77
3rd term  22.94
4th term  29.19
5th term  35.45

Supplemental Benefits per hour worked:
1st term  12.10
2nd term  15.51
3rd term  18.93
4th term  27.54
5th term  30.94

( 1 ) year terms at the following wages.
For Projects $230,000.00 and under:
1st term  12.41
2nd term  15.95
3rd term  19.50
4th term  24.81
5th term  30.13

Supplemental Benefits per hour worked:
JOB DESCRIPTION  Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2015

HVAC Service  $39.70

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015

Journeyworker HVAC Service
$ 18.09 per hour paid
+ 1.10 per hour worked**

** Not subject to overtime

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th></th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$18.59</td>
<td>$21.71</td>
<td>$27.13</td>
<td>$33.19</td>
<td>$35.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices 07/01/2015

1st term $15.17 per hour paid
+ 1.10 per hour worked

2nd term $15.66 per hour paid
+ 1.10 per hour worked

3rd term $16.30 per hour paid
+ 1.10 per hour worked

4th term $17.02 per hour paid
+ 1.10 per hour worked

5th term $17.57 per hour paid
+ 1.10 per hour worked
Plumber - Jobbing & Alterations 06/01/2016

JOB DESCRIPTION  Plumber - Jobbing & Alterations

DISTRICT  8

ENTIRE COUNTIES
Dutchess, Putnam, Ulster, Westchester

WAGES
Per hour: 07/01/2015
Journeyworker: $41.15

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $22.11 per hour paid
+ 2.73 per hour worked**

**Not subject to overtime

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st year $18.06
2nd year 20.00
3rd year 21.48
4th year 30.26
5th year 31.90

Supplemental Benefits per hour:

Apprentices
1st year $7.07 per hour paid
+ 0.50 per hour worked
2nd year 8.13 per hour paid
+ 0.93 per hour worked
3rd year 11.43 per hour paid
+ 1.05 per hour worked
4th year 15.15 per hour paid
+ 1.46 per hour worked
5th year 16.26 per hour paid
+ 1.90 per hour worked

Roofer 06/01/2016

JOB DESCRIPTION  Roofer

DISTRICT  9

Page 2010
ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2015
Roofer/Waterproofer $ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker $ 28.93

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 2.70</td>
<td>$ 14.76</td>
<td>$ 17.59</td>
<td>$ 21.85</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sheetmetal Worker</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester</td>
</tr>
</tbody>
</table>

WAGES
Per Hour: 07/01/2015
SheetMetal Worker $ 43.41

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 36.27

OVERTIME PAY
OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.07</td>
<td>$18.07</td>
<td>$20.09</td>
<td>$22.09</td>
</tr>
<tr>
<td></td>
<td>$24.09</td>
<td>$26.11</td>
<td>$28.59</td>
<td>$31.07</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 15.80</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.79</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.75</td>
</tr>
<tr>
<td>4th term</td>
<td>21.73</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

JOB DESCRIPTION
Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour
07/01/2015
Sprinkler Fitter $ 41.47

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.68</td>
<td>$ 8.74</td>
<td>$ 15.52</td>
<td>$ 15.58</td>
<td>$16.04</td>
<td>$16.20</td>
<td>$16.26</td>
<td>$16.31</td>
<td>$16.37</td>
<td>$16.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Page 2012
WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks and Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks and Batch Trucks and all other Tractor Trailers.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Intinuator Trucks. Water Trucks.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials, parts, and Escort Man over-the-road.

WAGES: (per hour) 07/01/2015 05/01/2016

GROUP 1 $ 30.15 $ 30.75
GROUP 1A 31.29 31.89
GROUP 2 29.59 30.19
GROUP 3 29.37 29.97
GROUP 4 29.26 29.86
GROUP 5 29.14 29.74
GROUP 6 29.14 29.74

NOTE: additional 20% premium above the hourly wage for hazardous and toxic waste removal. This applies to all groups.

Shift Work: A shift premium of 10% on 2ND Shift and 15% on 3RD Shift will be paid when mandated by the NYS DOT or other governmental agency contracts. All irregular and offshift work is to be paid a 10% premium.

SUPPLEMENTAL BENEFITS

Per hour paid:

First 40 hours $ 31.43 $ 32.68
Over 40 hours $ 25.50 $ 26.50

OVERTIME PAY

OVERTIME:... See ( B, E, P, T*, U**) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid:...... See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.
Overtime:.. See ( 5, 6, 15, 25 ) on HOLIDAY PAGE.

NOTE: Holidays worked Monday to Friday receive straight time wage for working, plus Holiday Pay.

*Holidays worked on Saturday, code T applies.
**Holidays worked on Sunday, code U applies.

Welder 06/01/2016

JOB DESCRIPTION Welder DISTRICT 1

ENTIRE COUNTIES
WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Warren County General Construction

Boilermaker 06/01/2016

JOB DESCRIPTION  Boilermaker
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 32.29</td>
<td>$ 33.39</td>
<td>$ 1.15</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen
- $ 23.98* + 1.24
- $ 24.03* + 1.24

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building 06/01/2016

JOB DESCRIPTION  Carpenter - Building
DISTRICT  2

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES
Per hour: 07/01/2015

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.07</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.07</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.07</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.07</td>
</tr>
<tr>
<td>Lather</td>
<td>27.07</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.32</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.07</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.07</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 18.57

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.16</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.16</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.76</td>
</tr>
<tr>
<td>4th year</td>
<td>12.76</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic

07/01/2015
Sport Surface Installer

$ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term $ 10.25</td>
</tr>
<tr>
<td>2nd year term 10.25</td>
</tr>
<tr>
<td>3rd year term 12.85</td>
</tr>
<tr>
<td>4th year term 12.85</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2


WAGES
Per hour 07/01/2015

<table>
<thead>
<tr>
<th>Worker</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.55</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.05</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.05</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.05</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.05</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

| 1st year terms | $ 10.12 |
| 2nd year terms | 10.12 |
| 3rd year terms | 12.72 |
| 4th year terms | 12.72 |

2-291HH-Alb

Electrician

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician, Audio/Sound Video, Tele-Data $ 36.00</td>
<td>$ 37.00</td>
<td>$ 39.05</td>
</tr>
</tbody>
</table>

Additional $2.05

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 22.37 $ 23.37
+3% of wage +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

Page 2018
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 12:30 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 8:00 AM REGULAR RATE PLUS 15%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>40%</th>
<th>45%</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>6mo</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.46*</td>
<td>$ 10.96*</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.46*</td>
<td>10.96*</td>
</tr>
<tr>
<td>All others</td>
<td>22.37*</td>
<td>23.37*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

Elevator Constructor 06/01/2016

JOB DESCRIPTION Elevator Constructor

DISTRICT 1


PARTIAL COUNTIES Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

WAGES Per hour

<table>
<thead>
<tr>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>01/01/2016</td>
</tr>
<tr>
<td>$ 41.51</td>
<td>$ 42.33</td>
</tr>
<tr>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour worked

<table>
<thead>
<tr>
<th>Journeyman/Helper</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.385*</td>
<td>$ 29.495*</td>
<td></td>
</tr>
</tbody>
</table>
(*Plus 6% of gross wages if less than 5 years service
(*Plus 8% of gross wages if more than 5 years service

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour
0-6 mo*
50%
*No supplemental benefits

6-12 mo 2nd yr 3rd yr 4th yr
55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked

Same as Journeyman/Helper

---

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier base wage</td>
<td>$ 26.55</td>
<td>$ 26.80**</td>
</tr>
<tr>
<td>+ additional $1.50 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>** + additional $1.75 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*High Work Base Wage</td>
<td>29.50</td>
<td>30.05</td>
</tr>
<tr>
<td>+ additional $3.50 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 17.03 $ 18.03
Journeyman
High Work 22.38 23.08

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be observed on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.
Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
35% 45% 55% 65% 75% 85% 90% 95%
+ additional $1.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice
1st-4th term $ 14.51 $ 14.76
5th-8th term 17.03 17.33
Apprentice High Work
1st-4th term $ 17.08 $ 17.33
5th-8th term 22.38 23.08

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice $ 17.03 $ 17.33
Apprentice High Work 22.38 23.08

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2015

Asbestos Worker* $ 32.52
Insulator* 32.52
Firestopping Worker* 27.65

(*) On Mechanical Systems only.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.57

OVERTIME PAY
See ("B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th
60 % 70 % 80 % 90 %

Supplemental Benefits per hour worked:

Apprentices $ 20.57
JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td></td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$ 29.50</td>
<td>$ 30.05</td>
<td>$1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
<td>30.30</td>
<td></td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

JOURNEYMAN                $ 25.86    $ 26.56

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.50</td>
<td>$ 16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.25</td>
<td>$ 10.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.01</td>
<td>20.61</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.41</td>
<td>22.06</td>
</tr>
<tr>
<td>4th year</td>
<td>22.81</td>
<td>23.51</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP #A: All Laborers (except as noted)

GROUP #B: Asbestos & Hazardous Waste Work.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 21.48</td>
</tr>
<tr>
<td>Group # B</td>
<td>22.98</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 19.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Inclement weather makeup day may be provided November 15 to May 15.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Terms are at the following percentage of Group Rate A.

0-1,000 Hrs 1,001-2,000 Hrs 2,001-3,000 Hrs 3,001-4,000 Hrs
60% 70% 80% 90%

Supplemental Benefits per hour worked

Apprentices $ 19.30

7-1822ew

Laborer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Clinton, Essex, Warren

WAGES
GROUP # A:
Basic Rate, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers Assisting on Chain Link Fence Installation, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker, Powderman, Tail or Screw Operator on Asphalt Paver.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Hazardous waste, Lead & Abestos abatement.

WAGES per hour 07/01/2015

Group # A $ 24.19
Group # B 24.39
Group # C 24.59
Group # D 24.79
Group # E 26.19

All employees who work a single irregular shift starting between 5:00 pm and 1:00 am on governmental mandated night work shall be paid an additional $1.75 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 20.33

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
Wages per hour
Terms are at the following percentage of Group A rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Group A</th>
<th>Group B</th>
<th>Group C*</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>1,001-2,000</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>2,001-3,000 Hrs</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3,001-4,000 Hrs</td>
<td>90%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked
Apprentices $ 20.33

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel
DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP A: Change House Man
GROUP B: Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunite pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work

WAGES (per hour)
07/01/2015

Tunnel Laborer:
Group A $ 27.37
Group B 27.57
Group C* 29.37

(*)Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 20.33

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms are at the following percentage of Group B rate.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Group A</th>
<th>Group B</th>
<th>Group C*</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4000 Hrs</td>
<td>90%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked
Apprentices $ 20.33
## JOB DESCRIPTION
Lineman Electrician

## ENTIRE COUNTIES

## WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

### 07/01/2015 - 06/30/2016

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$48.20</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.20</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>43.38</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.97</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>38.56</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.92</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>50.61</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>53.02</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
</tbody>
</table>

Page 2025
Crane, Crawler Backhoe 49.41 2.50
Cable Splicer 49.41 2.50
Digging Machine Operator 44.47 2.50
Tractor Trailer Driver 42.00 2.50
Groundman, Truck Driver 39.53 2.50
Mechanic 1st Class 39.53 2.50
Flagman 29.65 2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman $20.50
  *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$29.70</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $4.43 $4.43 $4.43
*plus 3% of
wage paid *plus 3% of
wage paid *plus 3% of
wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  $20.50
*plus 7.0% of
hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$22.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.11</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.00</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.93</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2015

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 32.80</td>
</tr>
<tr>
<td>Cement Mason (Bldg)</td>
<td>32.80</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>32.80</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>32.80</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>32.80</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>33.30</td>
</tr>
</tbody>
</table>

(*) Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 19.57

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0-500 Hours $ 11.32
All others $ 19.57
Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES

WAGES
Per hour  07/01/2015

Tile/Marble/Terazzo

Setter  $ 31.67
Finisher  24.92

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter  $ 18.67
Journeyman Finisher  15.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs  60%
2nd term 501-1500 hrs  70%
3rd term 1501-2500 hrs  80%
4th term 2501-3500 hrs  85%
5th term 3501-4500 hrs  90%
6th term 4501-6000 hrs  95%

Finisher:
1st term 0-500 hrs  70%
2nd term 501-1500 hrs  80%
3rd term 1501-2500 hrs  90%
4th term 2501-3700 hrs  95%

Supplemental Benefits per hour worked  07/01/2015

Setter:
1st term 0-500 hrs  $ 10.77
2nd term 501-1500 hrs  10.77
3rd term 1501-2500 hrs  14.72
4th term 2501-3500 hrs  14.72
5th term 3501-4500 hrs  16.70
6th term 4501-6000 hrs  18.67

Finisher:
1st term 0-500 hrs  $ 10.27
2nd term 501-1500 hrs  10.27
3rd term 1501-2500 hrs  13.12
4th term 2501-3700 hrs  13.012

12-2TS.1
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour  07/01/2015

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.98</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>$28.98</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>$28.98</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>$28.98</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$28.98</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>$29.48</td>
</tr>
</tbody>
</table>

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.35</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
</tr>
<tr>
<td>7th</td>
<td>85%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>$10.65</td>
</tr>
<tr>
<td>All others</td>
<td>$18.35</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway  06/01/2016

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour  07/01/2015

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$34.01</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman

$ 18.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

$ 18.38

Millwright - Building 06/01/2016

JOB DESCRIPTION Millwright - Building

ENTIRE COUNTIES Warren, Washington

WAGES
Per hour: 07/01/2015 07/01/2016 07/01/2017 Additional Additional
Millwright* $ 26.59 $ 1.50 $ 1.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:

Page 2032
### Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.00</td>
</tr>
<tr>
<td>2nd</td>
<td>16.35</td>
</tr>
<tr>
<td>3rd</td>
<td>17.40</td>
</tr>
<tr>
<td>4th</td>
<td>18.45</td>
</tr>
</tbody>
</table>

### Operating Engineer - Building

**JOB DESCRIPTION**  
Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**  
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**  
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**  
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**  
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

*In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.*

<table>
<thead>
<tr>
<th>Class #</th>
<th>Wage 07/01/2015</th>
<th>Wage 07/01/2016</th>
<th>Wage 07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$39.46</td>
<td>$41.08</td>
<td>$42.66</td>
</tr>
<tr>
<td>A</td>
<td>39.01</td>
<td>40.61</td>
<td>42.18</td>
</tr>
<tr>
<td>B</td>
<td>38.07</td>
<td>39.65</td>
<td>41.18</td>
</tr>
<tr>
<td>C</td>
<td>35.42</td>
<td>36.92</td>
<td>38.37</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.17</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 19.60</td>
<td>$ 19.90</td>
<td>$ 20.30</td>
</tr>
</tbody>
</table>

1-158 Alb

**WAGES**

**CLASSIFICATION A:**
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pipe Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradal or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [Non-Automated] and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

**CLASSIFICATION C:**
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), oiller (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiller, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters.
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.52</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Class A*</td>
<td>38.91</td>
<td>40.46</td>
<td>42.18</td>
</tr>
<tr>
<td>Class B</td>
<td>38.00</td>
<td>39.55</td>
<td>41.27</td>
</tr>
<tr>
<td>Class C</td>
<td>35.43</td>
<td>36.98</td>
<td>38.70</td>
</tr>
</tbody>
</table>

Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self eracting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.45</td>
<td>$ 24.80</td>
<td>$ 25.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 19.85</td>
<td>$ 20.20</td>
<td>$ 20.60</td>
</tr>
</tbody>
</table>

1-158H/H Alb

Operating Engineer - Marine Construction

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Marine Construction</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>4</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, $ 35.63
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
 operators Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $ 30.81
Tug Operator (over 1000hp),
Operator II, Fill Placer, Derrick Operator, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer

Certified Welder, $ 29.01
Boat Operator(licensed)

CLASS C
Drag Barge Operator, $ 28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator $ 27.30

CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2015
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES
Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton,
Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer,
Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of
Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>All Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.75</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2016

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.

Genesee: Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic- Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired; Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Graco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishe-3; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broomer towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015
Crane 1 $ 44.56
Crane 2 43.56
Crane 3 42.56

Master Mechanic 42.75

CLASS A 40.56
CLASS B 39.34
CLASS C 36.55
CLASS D 33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $ 25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

Supplemental Benefits per hour paid:
$ 25.60

Painter 06/01/2016

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Essex, Hamilton, Warren, Washington

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter\Wallcover</td>
<td>$ 28.00</td>
<td>$ 29.00</td>
<td></td>
<td>$ 1.40</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>28.00</td>
<td>29.00</td>
<td>1.40</td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>28.00</td>
<td>29.00</td>
<td>1.40</td>
<td></td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>29.00</td>
<td>30.00</td>
<td>1.40</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>29.00</td>
<td>30.00</td>
<td>1.40</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>30.00</td>
<td>31.00</td>
<td>1.40</td>
<td></td>
</tr>
<tr>
<td>structural Steel</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 12.21 $ 12.61

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All terms $ 12.21 $ 12.61

Painted - Bridge & Structural Steel 06/01/2016

JOB DESCRIPTION Painter - Bridge & Structural Steel DISTRICT 8

ENTIRE COUNTIES

WAGES Per Hour Worked:

STEEL:
Bridge Painting: 07/01/2015 10/01/2015

From May 1st to Nov. 15th -
$ 48.00 $ 49.00
+ 5.63* + 6.13*

From Nov. 16th to April 30th -
$ 48.00 $ 49.00
+ 5.63* + 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS Per Hour Worked:

Journeyworker: 07/01/2015 10/01/2015

From May 1st to Nov. 15th -
Hourly Rate up to 40 hours $ 28.95 $ 29.95
Hourly Rate after 40 hours 7.50 7.50

From Nov. 16th to April 30th -
Hourly Rate up to 50 hours 28.95 29.70
Hourly Rate after 50 hours 7.50 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):
Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$21.45</td>
<td>$22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>32.18</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>42.90</td>
<td>44.10</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$8.83</td>
<td>$9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.58</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.37</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.16</td>
<td>23.96</td>
</tr>
</tbody>
</table>

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per hour:

Painter (Striping-Highway): 07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine Operator*</td>
<td>$27.11</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
</tr>
<tr>
<td>Striping-Machine operator</td>
<td>$14.18</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$14.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2016</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Metal Polisher $ 28.07 $ 28.88 $ 29.73
Metal Polisher** 29.02 29.83 30.68
Metal Polisher*** 31.57 32.38 33.23

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015 06/01/2016 06/01/2017
Journeyworker:
All classification $ 9.12 $ 9.26 $ 9.41

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>06/01/2016</td>
</tr>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>06/01/2016</td>
</tr>
<tr>
<td>1st year</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Plumber & Steamfitter $ 34.00 $ 35.35

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 17.85 $ 18.25
+9.68* +9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Additional Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$15.85 + 4.84* $16.13 + 4.97*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>16.25 + 5.81* 16.55 + 5.96*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>16.65 + 6.78* 16.98 + 6.95*</td>
</tr>
<tr>
<td>4th yr</td>
<td>17.05 + 7.74* 17.40 + 7.94*</td>
</tr>
<tr>
<td>5th yr</td>
<td>17.45 + 8.71* 17.83 + 8.94*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

Roofer 06/01/2016

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Roofer/Waterproofer</td>
<td>$28.45</td>
<td>$28.95</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>28.95</td>
<td>28.95</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>30.45</td>
<td>30.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $16.07

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE.
* Saturday may be used as a make up day at straight time if employee misses 8 hrs or more during that week due to inclement weather.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>50%</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>58%</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>66%</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>74%</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>82%</td>
</tr>
<tr>
<td>3rd yr 2nd half</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Additional Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr 1st half</td>
<td>$14.30</td>
</tr>
<tr>
<td>1st yr 2nd half</td>
<td>14.49</td>
</tr>
<tr>
<td>2nd yr 1st half</td>
<td>14.72</td>
</tr>
<tr>
<td>2nd yr 2nd half</td>
<td>14.92</td>
</tr>
<tr>
<td>3rd yr 1st half</td>
<td>15.20</td>
</tr>
</tbody>
</table>
Sheetmetal Worker 06/01/2016

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2015
Sheetmetal Worker
$ 31.84

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$ 28.22

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE
* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $ 17.31
2nd term 18.76
3rd term 19.49
4th term 20.22
5th term 19.55
6th term 20.52
7th term 22.14
8th term 23.75
9th term 25.37
10th term 26.99

Supplemental Benefits per hour worked

1st term $ 17.22
2nd term 17.95
3rd term 18.21
4th term 18.46
5th term 23.41
6th term 23.79
7th term 24.43
8th term 25.05
9th term 25.69
10th term 26.33

Sprinkler Fitter 06/01/2016

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour

07/01/2015
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.15</td>
<td>$ 8.15</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.56</td>
<td>$ 8.60</td>
<td>$ 15.37</td>
<td>$ 15.41</td>
<td>$ 15.96</td>
<td>$ 16.00</td>
<td>$ 16.05</td>
<td>$ 16.09</td>
<td>$ 16.14</td>
<td>$ 16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td>$ 7.90</td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 26.29</td>
<td>$ 26.73</td>
</tr>
<tr>
<td>B</td>
<td>26.59</td>
<td>27.03</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.04</td>
<td>$ 20.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Building

JOB DESCRIPTION Teamster - Building
ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, St. Lawrence
WAGES
GROUP # 1: Fuel Trucks, Fork Lift (Warehouse & Storage Area Only), Bus, Warehouse, Yardman, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight Jobs), Single axle Dump Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Tiremen, Mechanic Helpers and Parts Chasers.
GROUP # 2: Tandems, Mechanics & Batch Trucks.
GROUP # 3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP # 4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

Wages per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>20.59</td>
</tr>
<tr>
<td>#2</td>
<td>20.59</td>
</tr>
<tr>
<td>#3</td>
<td>20.69</td>
</tr>
<tr>
<td>#4</td>
<td>20.85</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>All groups</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.66</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway
ENTIRE COUNTIES
DISTRICT 1

Page 2046
**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

**WAGES**

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

<table>
<thead>
<tr>
<th>Group</th>
<th>Wages per hour (07/01/2015)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$26.92</td>
</tr>
<tr>
<td>Group #2</td>
<td>26.97</td>
</tr>
<tr>
<td>Group #3</td>
<td>27.06</td>
</tr>
<tr>
<td>Group #4</td>
<td>27.17</td>
</tr>
<tr>
<td>Group #5</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

$ 20.90
+$1.00 per hour worked

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chest and Johnsburg.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups,
Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers. Fork Lift (storage & warehouse areas only) Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Truck.


Per hour: 07/01/2015
Heavy/Highway:
Group #1 $ 23.22
Group #2 23.44
Additional $1.50 per hr for hazardous waste removal work on a City, County, and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection. For work bid on or after April 1, 1982 there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

SUPPLEMENTAL BENEFITS
Per hour worked:

All classes $ 23.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder
DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Washington County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 32.29</td>
<td>$ 33.39</td>
<td>$1.15</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>$ 23.98*</th>
<th>$ 24.03*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 1.24</td>
<td>+ 1.24</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Apprentices get same benefits as Journeyman.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Hamilton, Warren, Washington

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 27.07</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>27.07</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>27.07</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>27.07</td>
</tr>
<tr>
<td>Lather</td>
<td>27.07</td>
</tr>
<tr>
<td>Piledriver</td>
<td>27.32</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>28.07</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.07</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $18.57

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 1st year term | $10.16 |
| 2nd year term | 10.16  |
| 3rd year term | 12.76  |
| 4th year term | 12.76  |

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTRIES


PARTIAL COUNTRIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic

07/01/2015
Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015 1st year term</td>
<td>10.25</td>
</tr>
<tr>
<td>07/01/2015 2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>07/01/2015 3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>07/01/2015 4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>29.05</td>
</tr>
<tr>
<td>Millwright</td>
<td>30.55</td>
</tr>
<tr>
<td>Piledriver</td>
<td>29.05</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>54.05</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>30.05</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>30.05</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.28

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th></th>
<th>1st year terms</th>
<th>2nd year terms</th>
<th>3rd year terms</th>
<th>4th year terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.12</td>
<td>10.12</td>
<td>12.72</td>
<td>12.72</td>
</tr>
</tbody>
</table>

2-291HH-Alb

Electrician 06/01/2016

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: All of the city of Catskill and that portion of the county that lies north of Route 23A.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician, Audio/Sound, Video, Tele-Data</td>
<td>$ 36.00</td>
<td>$ 37.00</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.37 $ 23.37

+3% of wage +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED-shifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 12:30 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 8:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>6mo</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Terms at the following percentage of Journeyman's wage.

Notes: An additional 5% above rate for work over 30' above floor when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.46*</td>
<td>$10.96*</td>
<td>$22.37*</td>
</tr>
<tr>
<td>2nd term</td>
<td>10.46*</td>
<td>10.96*</td>
<td>23.37*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Elevator Constructor

Journeyman/Helper

Wages per hour

** JOB DESCRIPTION ** Elevator Constructor

** ENTIRE COUNTIES **

** PARTIAL COUNTIES **
Madison: Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield and Stockbridge.
Oneida: Entire county except the towns of: Camden, Florence, and Brookfield.

** WAGES **
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$41.51</td>
<td>$42.33</td>
<td>$2.49</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman/Helper</td>
<td>$28.385*</td>
<td>$29.495*</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
0-6 mo* 50%
*No supplemental benefits
6-12 mo 2nd yr 3rd yr 4th yr
55 % 65 % 70 % 80 %

Supplemental Benefits per hour worked
Same as Journeyman/Helper

Glazier

JOB DESCRIPTION Glazier
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2015 05/01/2016 05/01/2017 Additional
Glazier base wage $ 26.55 $ 26.80**
+ additional $1.50 per hour for all hours worked
** + additional $1.75 per hour for all hours worked
*High Work Base Wage 29.50 30.05 $1.25
+ additional $3.50 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 17.03 $ 18.03
Journeyman
High Work 22.38 23.08

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour
Apprentice Glazier One Half Year (750 hr) terms at the following percentage of Journeyman's base wage.
Apprentice Glazier Hi-Work One Half Year (750 hr) terms at the following percentage of Journeyman's Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $1.50 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For apprentices indentured after 07/01/2009 the following supplemental benefit applies:

Apprentice High Work

<table>
<thead>
<tr>
<th></th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.08</td>
<td>17.33</td>
</tr>
</tbody>
</table>

For apprentices indentured prior to and including 07/01/2009, the following supplemental benefit applies:

Apprentice High Work

<table>
<thead>
<tr>
<th></th>
<th>1st-4th term</th>
<th>5th-8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>22.38</td>
<td>23.08</td>
</tr>
</tbody>
</table>

Asbestos Worker*

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 32.52</td>
</tr>
</tbody>
</table>

Insulator*

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 32.52</td>
</tr>
</tbody>
</table>

Firestopping Worker*

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>27.65</td>
</tr>
</tbody>
</table>

(*)&On Mechanical Systems only.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.57</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See ("B1, **Q") on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.57</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$29.50</td>
<td>$30.05</td>
<td>$1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
<td>30.30</td>
<td></td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>29.50</td>
<td>30.05</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

JOURNEYMAN $25.86 $26.56

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.50</td>
<td>$16.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>18.50</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
<td>20.50</td>
</tr>
<tr>
<td>4th year</td>
<td>22.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$10.25</td>
<td>$10.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.01</td>
<td>20.61</td>
</tr>
<tr>
<td>3rd year</td>
<td>21.41</td>
<td>22.06</td>
</tr>
<tr>
<td>4th year</td>
<td>22.81</td>
<td>23.51</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2016

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford

WAGES

Per hour

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Group #1:
All Classifications

except as noted in
Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air
Compressor Unit Supplies
Power, Metal Formsetter
sidewalk), Well Pointing
& Laser Operator 25.96

Group #3:
Handling of Asbestos
or Toxic Materials 26.81

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 20.14

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2015 Apprentice $ 20.14

1-190

Laborer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$28.29</td>
</tr>
<tr>
<td>Group # B</td>
<td>28.49</td>
</tr>
<tr>
<td>Group # C</td>
<td>28.69</td>
</tr>
<tr>
<td>Group # D</td>
<td>28.89</td>
</tr>
<tr>
<td>Group # E</td>
<td>30.29</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $20.05

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

WAGES
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Wages per hr. 07/01/2015

Class #A $31.99 + Additional $1.50
Class #B 32.99 + Additional $1.50

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $19.05

OVERTIME PAY
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices $ 19.05

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission
line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside
electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type Cable</td>
<td>51.59</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type Cable</td>
<td>49.25</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails
and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)
Lineman, Technician, Welder  $ 48.20  $ 2.50
Crane, Crawler Backhoe 48.20  2.50
Digging Machine Operator 43.38  2.50
Tractor Trailer Driver 40.97  2.50
Groundman, Truck Driver 38.56  2.50
Mechanic 1st Class 38.56  2.50
Flagman 28.92  2.50
Cert. Welder-Pipe Type Cable 50.61  2.50
Cable Splicer-Pipe Type Cable 53.02  2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder  $ 49.41  $ 2.50
Crane, Crawler Backhoe 49.41  2.50
Cable Splicer 49.41  2.50
Digging Machine Operator 44.47  2.50
Tractor Trailer Driver 42.00  2.50
Groundman, Truck Driver 39.53  2.50
Mechanic 1st Class 39.53  2.50
Flagman 29.65  2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. *Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  $ 20.50
*plus 7% of
hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid
See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime
See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
</table>

Page 2060
SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION  Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$29.70</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$4.43</th>
<th>$4.43</th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2016

JOB DESCRIPTION  Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>2.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Additional</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE-shiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 20.50

*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.62</td>
<td>$ 26.68</td>
<td>$ 28.73</td>
<td>$ 30.78</td>
<td>$ 32.83</td>
<td>$ 34.88</td>
<td>$ 36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 22.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.11</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.00</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.93</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14

*plus 3% of
hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour 07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 32.80</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>32.80</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>32.80</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>32.80</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>32.80</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>33.30</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 19.57
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500 Hours</td>
<td>$11.32</td>
</tr>
<tr>
<td>All others</td>
<td>$19.57</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2016

JOB DESCRIPTION Mason - Building DISTRICT 12

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Tile/Marble/Terazzo

Setter $31.67
Finisher 24.92

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $18.67
Journeyman Finisher 15.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs  90%
4th term 2501-3700 hrs  95%

Supplemental Benefits per hour worked

07/01/2015

Setter:
1st term 0-500 hrs  $10.77
2nd term 501-1500 hrs  10.77
3rd term 1501-2500 hrs  14.72
4th term 2501-3500 hrs  14.72
5th term 3501-4500 hrs  16.70
6th term 4501-6000 hrs  18.67

Finisher:
1st term 0-500 hrs  $10.27
2nd term 501-1500 hrs  10.27
3rd term 1501-2500 hrs  13.12
4th term 2501-3700 hrs  13.012

WAGES
Per hour
07/01/2015
Mason & Bricklayer $34.01

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.38

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
$18.38
WAGES
Per hour: 07/01/2015 07/01/2016 07/01/2017
Millwright* $26.59 $27.09 $27.60
Additional $1.50 $1.50 $1.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- Certified Welders shall receive $1.25 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.25 premium per hour.
- An employee performing the work of a machinist shall receive $1.25 per hour in addition to the current Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.

*Regarding treatment plants water or sewer, the Millwright Building rate is applicable for millwrights only performing maintenance and upkeep of existing equipment.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $19.50

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:
(1)year terms at the following percentage of journeyman's rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hours worked:
Apprentices:
1st term $9.00
2nd term 16.35
3rd term 17.40
4th term 18.45

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.
CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hoist hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$39.46</td>
<td>$41.08</td>
<td>$42.66</td>
</tr>
<tr>
<td>Class # A</td>
<td>39.01</td>
<td>40.61</td>
<td>42.18</td>
</tr>
<tr>
<td>Class # B</td>
<td>38.07</td>
<td>39.65</td>
<td>41.18</td>
</tr>
<tr>
<td>Class # C</td>
<td>35.42</td>
<td>36.92</td>
<td>38.37</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.00 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.00 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.00 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
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<tbody>
<tr>
<td>Journeyman</td>
<td>$24.17</td>
<td>$24.47</td>
<td>$24.87</td>
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OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
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<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$19.60</td>
<td>$19.90</td>
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Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plan (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Werten; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [NonAutomated] and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Packer, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride on), Oil (used in conjunction with production), Bituminous Heater (self-propelled), oat (powered), Cement and Bin Operator, Concrete Paver, Spreadener and Finisher Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locater, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oil, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revenius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 40.52</td>
<td>$ 42.07</td>
<td>$ 43.79</td>
</tr>
<tr>
<td>Class A*</td>
<td>38.91</td>
<td>40.46</td>
<td>42.18</td>
</tr>
<tr>
<td>Class B</td>
<td>38.00</td>
<td>39.55</td>
<td>41.27</td>
</tr>
<tr>
<td>Class C</td>
<td>35.43</td>
<td>36.98</td>
<td>38.70</td>
</tr>
</tbody>
</table>

- Additional $2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
- Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturers rating of 49 ton and below, including boom trucks.

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.45</td>
<td>$ 24.80</td>
<td>$ 25.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Page 2068
PREVAILING WAGE RATES FOR 07/01/2015 - 06/30/2016

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>100%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$19.85</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$20.20</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$20.60</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - MARINE CONSTRUCTION

JOB DESCRIPTION
Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:

DREDGING OPERATIONS

CLASS A
Operator, Leverman, $35.63
Lead Dredgeman

CLASS A1
Dozer, Front Loader
To conform to Operating Engineer
Prevailing Wage in locality where work is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $30.81
Tug Operator (over 1000hp),
Operator/I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder, $29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $28.22
Steward, Mate,
Assistant Fill Placer,

Welder (please add) $0.06

CLASS D
Shoreman, Deckhand, $22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oilier (please add) $0.09

SUPPLEMENTAL BENEFITS
Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES
All Classes A & B

07/01/2015

$ 9.99 plus 8%
of straight time wage, Overtime hours

add $ 0.63

All Class C

07/01/2015

$ 9.69 plus 8%
of straight time wage, Overtime hours

add $ 0.48

All Class D

07/01/2015

$ 9.39 plus 8%
of straight time wage, Overtime hours

add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew

06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Tunnel

JOB DESCRIPTION  Operating Engineer - Tunnel

DISTRICT  7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a linelinedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y. & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler). Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine (Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders; Komatsu Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment); Kawasaki Loader & Similar Type Loaders; L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Roll Off; Roller (all above sub-grade); Sand Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift (under 15 ft); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydro Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill; Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Operator; Greaseman; Junior Engineer.

Per hour: 07/01/2015
Crane 1 $ 44.56
Crane 2 43.56
Crane 3 42.56
Master Mechanic 42.75
CLASS A 40.56
CLASS B 39.34
CLASS C 36.55
CLASS D 33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $ 25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term 65% of Class B  
3rd term 70% of Class B  
4th term 75% of Class B  

Supplemental Benefits per hour paid:  
$ 25.60  

Painter  

JOB DESCRIPTION Painter  
ENTIRE COUNTIES  
Essex, Hamilton, Warren, Washington  

WAGES  
Per hour  

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<th>05/01/2017</th>
<th>Additional</th>
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<td>$ 29.00</td>
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</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter  
See Bridge Painter rates for the following work:  
All Bridges and Tanks  

SUPPLEMENTAL BENEFITS  
Per hour worked  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 12.21</td>
<td>$ 12.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, E2, H) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Note: If the holiday falls on Sunday, it shall be observed on Monday.  

REGISTERED APPRENTICES  
Wages per hour  

1000 hour terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 12.21</td>
<td>$ 12.61</td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel  

JOB DESCRIPTION Painter - Bridge & Structural Steel  
ENTIRE COUNTIES  

WAGES  
Per Hour Worked:  
STEEL:
### Bridge Painting:

- **From May 1st to Nov. 15th** -
  - Hourly Rate up to 40 hours: $48.00
  - Hourly Rate after 40 hours: $7.50
- **From Nov. 16th to April 30th** -
  - Hourly Rate up to 50 hours: $48.00
  - Hourly Rate after 50 hours: $7.50

*Not subject to overtime and limited to first 40 hours

**NOTE:** All premium wages are to be calculated on $48.00 or $49.00 per hour only.

**EXCEPTION:** During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

### SUPPLEMENTAL BENEFITS

#### Per Hour Worked:

**Journeyworker:**

- **From May 1st to Nov. 15th** -
  - Hourly Rate up to 40 hours: $28.95
  - Hourly Rate after 40 hours: 7.50
- **From Nov. 16th to April 30th** -
  - Hourly Rate up to 50 hours: $28.95
  - Hourly Rate after 50 hours: 7.50

**EXCEPTION:** During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

### OVERTIME PAY

See (A, F, R) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (4, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(Wage per hour Worked):

- **Apprentices:** (1) year terms
  - 1st 90 days: $21.45
  - 1st year after 90 days: 21.45
  - 2nd year: 32.18
  - 3rd year: 42.90

**Supplemental Benefits per hour worked:**

- 1st 90 days: $8.83
- 1st year after 90 days: 11.58
- 2nd year: 17.37
- 3rd year: 23.16

---

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping


**WAGES**
Per hour:

**Painter (Striping-Highway):**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
</tbody>
</table>

**Striping-Machine Operator***

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 27.11</td>
</tr>
</tbody>
</table>

**Linerman Thermoplastic**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 32.37</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
</tbody>
</table>

**Journeyworker:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 14.18</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>06/01/2016</td>
</tr>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

---

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>06/01/2016</td>
</tr>
<tr>
<td>Metal Polisher</td>
<td>$ 28.07</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>06/01/2016</td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.12</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

**Registered Apprentices**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>06/01/2016</td>
</tr>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>
Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>$6.26</th>
<th>$6.26</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>2nd</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**Plumber**

<table>
<thead>
<tr>
<th>Date</th>
<th>Job Description</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2016</td>
<td>Plumber</td>
<td>1</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**

Clinton, Warren, Washington

**PARTIAL COUNTIES**

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton and Clifton Park.

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Job Description</th>
<th>Wage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>Plumber &amp; Steamfitter</td>
<td>$34.00</td>
<td>$35.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Wage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.85</td>
<td>$18.25</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.85 + 4.84*</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.25 + 5.81*</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.65 + 6.78*</td>
</tr>
<tr>
<td>4th</td>
<td>$17.05 + 7.74*</td>
</tr>
<tr>
<td>5th</td>
<td>$17.45 + 8.71*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

1-773-SF

**Roofers**

<table>
<thead>
<tr>
<th>Date</th>
<th>Job Description</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2016</td>
<td>Roofer</td>
<td>1</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Job Description</th>
<th>Wage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>Plumber &amp; Steamfitter</td>
<td>$34.00</td>
<td>$35.35</td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS**

**Per hour worked**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 1.75</td>
<td>$ 1.50</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE.

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages.

<table>
<thead>
<tr>
<th>Year Term</th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
<td>58%</td>
<td>66%</td>
<td>74%</td>
<td>82%</td>
<td>90%</td>
</tr>
<tr>
<td>2nd yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year Term</th>
<th>1st yr 1st half</th>
<th>1st yr 2nd half</th>
<th>2nd yr 1st half</th>
<th>2nd yr 2nd half</th>
<th>3rd yr 1st half</th>
<th>3rd yr 2nd half</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 14.30</td>
<td>14.49</td>
<td>14.72</td>
<td>14.92</td>
<td>15.20</td>
<td>15.40</td>
</tr>
<tr>
<td>2nd yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**


**WAGES**

Per hour

07/01/2015

Sheetmetal Worker $ 31.84

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 28.22

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE

* Time and one half 1st 8 hours on Saturday. Double the hourly rate all additional Saturday hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

6 Month Terms at the following rate:

- 1st term: $17.31
- 2nd term: 18.76
- 3rd term: 19.49
- 4th term: 20.22
- 5th term: 19.55
- 6th term: 20.52
- 7th term: 22.14
- 8th term: 23.75
- 9th term: 25.37
- 10th term: 26.99

Supplemental Benefits per hour worked

- 1st term: $17.22
- 2nd term: 17.95
- 3rd term: 18.21
- 4th term: 18.46
- 5th term: 23.41
- 6th term: 23.79
- 7th term: 24.43
- 8th term: 25.05
- 9th term: 25.69
- 10th term: 26.33

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**
Per hour 07/01/2015
Sprinkler Fitter $31.66

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $21.02

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Page 2078
Teamster - Building 06/01/2016

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$26.29</td>
<td>$26.73</td>
</tr>
<tr>
<td>Group B</td>
<td>26.59</td>
<td>27.03</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.04</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
JOB DESCRIPTION  Teamster - Heavy&Highway  DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell, and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2015

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$26.92</td>
</tr>
<tr>
<td>#2</td>
<td>26.97</td>
</tr>
<tr>
<td>#3</td>
<td>27.06</td>
</tr>
<tr>
<td>#4</td>
<td>27.17</td>
</tr>
<tr>
<td>#5</td>
<td>27.32</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the negotiated rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

$ 20.90
+$1.00 per hour worked

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2016

Welder

JOB DESCRIPTION  Welder  DISTRICT 1

ENTIRE COUNTIES
WAGES

Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Wayne County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2015

Boilermaker $31.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

**NOTE-** In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

**SUPPLEMENTAL BENEFITS**

Per hour: $27.24*

*NOTE: $26.00 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.48</td>
<td>$23.05</td>
<td>$24.63</td>
<td>$26.20</td>
<td>27.78</td>
<td>28.35</td>
<td>29.93</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th $26.24**

7th to 8th $27.24***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike, and Warsaw.

**WAGES**

Per hour: 07/01/2015

Building:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.88</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>26.36</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>61.25*</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.88</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.88</td>
</tr>
</tbody>
</table>

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.
Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:
- 0' to 80' no additional fee
- 81' to 100' an additional $0.50 per foot
- 101' to 150' an additional $0.75 per foot
- 151' to deeper an additional $1.25

Penetration pay for divers:
- 0' to 50' no additional fee
- 51' to 100' an additional $0.75 per foot
- 101' and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
- Journeyman $ 20.46
- Floor Layer 17.53

OVERTIME PAY

See (B, E, "E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.33</td>
<td>$10.33</td>
<td>$12.93</td>
<td>$12.93</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chestor, to the intersection of Kings Highway, continue south on Kings Highway to Bellville Rd, west on Bellville Rd to Bellville Lakes Rd, then south on Bellville Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic
Sport Surface Installer $28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

07/01/2015
1st year term $10.25
2nd year term 10.25
3rd year term 12.85
4th year term 12.85

Carpenter - Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Heavy&Highway
DISTRIBUTION 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Heavy/Highway:
Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour: 07/01/2015

Carpenter $28.63
Diver-Wet Day* 53.63*
Diver-Dry Day 29.63
Dive Tender 29.63
Pile Driver 30.85

* Diver rate applies to all hours worked on the day of the dive.

Note: Additional premiums for the following work listed below.

When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

Add $1.50 per hour for Certified Welder.
Add $1.50 per hour for Millwright work.
Add $2.00 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Effluent and Slurry Diver 1 and 1/2 times the Diver and Tender rate.
Pilot of a ADS or Submersible 1 and 1/2 times the Diver rate for time submerged.

Depht pay:
0 ft to 50 ft No extra pay
51' to 100' $0.50 per foot extra
101' to 150' $0.75 per foot extra
151' to 200' $1.25 per foot extra
over 200' subject to negotiation.

Penetration pay:
0' to 50' no extra pay
51' to 100' $0.75 per foot extra
101' to 200' $1.00 per foot extra
over 200' subject to negotiation.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman:
Carpenter $19.70
Diver-Dry Day 19.70
Diver Tender 19.70
Diver-Wet Day 21.57
Pile Driver 21.57

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$10.25</td>
<td>$10.25</td>
<td>$12.85</td>
<td>$12.85</td>
</tr>
</tbody>
</table>

Electrician 06/01/2016

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2015

Electrician $32.15
Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREFMAN 86T/S.

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

Work from 4:30 PM - 1:00 AM** $ 37.70
Work from 12:30 AM - 9:00 AM** $ 42.25

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.52 plus 5.25% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st 1000 hrs.</th>
<th>2nd 1000 hrs.</th>
<th>3rd 1000 hrs.</th>
<th>4th 1000 hrs.</th>
<th>5th 1000 hrs.</th>
<th>6th 1000 hrs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Appr. 1st 2000 hours $ 9.97 plus 3% of wage
All other Appr. $20.52 plus 5.25% of wage

7-86

Electrician 06/01/2016

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego


WAGES
Per hour: 07/01/2015 06/01/2016 06/01/2017
Electrician $ 35.00 $ 1.75 $ 1.95
Cable Splicer 38.50 1.75 1.95
Teledata 35.00 1.75 1.95

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:
1st Shift - 8:00 AM to 4:30 PM: See rates posted above
2nd Shift - 4:30 PM to 1:00 AM: Add 15% to rates posted above
3rd Shift - 12:30 AM to 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%) 
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate. 
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate. 
5) Work of a new construction nature may not be worked under these conditions.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015
Journeyman $ 21.22 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E,**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>4th Period</th>
<th>Rate</th>
<th>5th Period</th>
<th>Rate</th>
<th>6th Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period (0-1000 hrs)</td>
<td>$ 14.00</td>
<td>(3501-5000 hrs)</td>
<td>$ 21.00</td>
<td>(5001-6500 hrs)</td>
<td>$ 24.50</td>
<td>(6501-8000 hrs)</td>
</tr>
<tr>
<td>2nd Period (1001-2000 hrs)</td>
<td>$ 15.75</td>
<td></td>
<td>$ 20.56</td>
<td></td>
<td>$ 28.00</td>
<td></td>
</tr>
<tr>
<td>3rd Period (2001-3500 hrs)</td>
<td>$ 17.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>4th period</th>
<th>Rate</th>
<th>5th period</th>
<th>Rate</th>
<th>6th period</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$ 10.19 plus</td>
<td>*3% of hourly wage paid</td>
<td>$ 20.34 plus</td>
<td>*3% of hourly wage paid</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd period</td>
<td>$ 10.19 plus</td>
<td>*3% of hourly wage paid</td>
<td>$ 20.56 plus</td>
<td>*3% of hourly wage paid</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd period</td>
<td>$ 20.12 plus</td>
<td>*3% of hourly wage paid</td>
<td>$ 20.78 plus</td>
<td>*3% of hourly wage paid</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour 07/01/2015

Audio/Sound/TV/Teledata $ 31.00
Work from 4:30PM to 1:00AM* 35.65***
Work from 12:30AM to 9:00AM* 38.75***

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above floor:
0' to 49' An additional $.00 per foot per hour.
50' to 99' An additional $1.00 per foot per hour.
100' and over An additional $2.00 per foot per hour.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 18.52
Plus 3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
hourly term at the following percentage of journeyman's rate

1st term (0-1000 hrs) 40% 4th term (3501-5000 hrs) 60%
2nd term (1001-2000 hrs) 45% 5th term (5001-6500 hrs) 70%
3rd term (2001-3500 hrs) 50% 6th term (6501-8000 hrs) 80%

Supplemental Benefits per hour worked

Appr. 1st and 2nd $ 9.50*
All others 18.52*

* Plus 3% of wages.

7-840 Teledata
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$31.00</td>
</tr>
<tr>
<td>Work From 4:30pm to 1:00am*</td>
<td>35.65***</td>
</tr>
<tr>
<td>Work from 12:30am to 9:00am*</td>
<td>38.75***</td>
</tr>
</tbody>
</table>

*Applies when shift work is mandated either in the job specification or by the contracting agency.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:
0'to49' An additional $.00 per foot per hour.
50'to99' An additional $1.00 per foot per hour.
100' and over An additional $2.00 per foot per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$18.52*</th>
</tr>
</thead>
<tbody>
<tr>
<td>* Plus 3% of wage.</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate

| 1st term (0-1000 hrs) | 40% |
| 2nd term (1001-2000 hrs) | 45% |
| 3rd term (2001-3500 hrs) | 50% |
| 4th term (3501-5000 hrs) | 60% |
| 5th term (5001-6500 hrs) | 70% |
| 6th term (6501-8000 hrs) | 80% |

Supplemental Benefits per hour worked

| Appr. 1st and 2nd | $9.50* |
| Appr. All others | 18.52* |
| * Plus 3% of wage |

7-840 Z1

**Electrician - Teledata/Sound Wireman***

**JOB DESCRIPTION**

Electrician - Teledata/Sound Wireman***

**DISTRICT** 7

**ENTIRE COUNTIES**

Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.

Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall and Murray.

Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.

Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***
SUPPLEMENTAL BENEFITS
Per hour worked:

Teledata/Sound Wireman See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See Local 86 ELECTRICIAN RATES ***

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
See Local 86 ELECTRICIAN RATES ***

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 44.22</td>
<td>$ 45.14</td>
<td>$ 46.14</td>
</tr>
<tr>
<td>Helper</td>
<td>30.95</td>
<td>31.60</td>
<td>32.30</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 28.385* $ 29.985* $ 31.585*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour worked:

$ 28.385* $ 29.985* $ 31.585*

*Add 6% of regular hourly rate for all hours worked

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 24.50</td>
<td>$ 24.75</td>
<td>$ 1.25</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 20.25 | $ 21.25 |

OVERTIME PAY
See (B, E, E*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Hired before 05/01/2014

| Appr. 1st & 2nd term | $ 14.75 | $ 15.25 |
| Appr. 3rd term       | 18.05   | 18.85   |
| Appr. 4th term       | 18.33   | 19.15   |
| Appr. 5th term       | 18.60   | 19.45   |
| Appr. 6th term       | 18.88   | 19.75   |
| Appr. 7th term       | 19.15   | 20.05   |
| Appr. 8th term       | 19.70   | 20.65   |

Hired after 05/01/2014

| Appr. 1st term       | $ 9.75  | $ 10.58 |
| Appr. 2nd term       | 10.21   | 11.04   |
| Appr. 3rd term       | 13.96   | 15.11   |
| Appr. 4th term       | 14.70   | 15.88   |
| Appr. 5th term       | 15.42   | 16.65   |
| Appr. 6th term       | 16.16   | 17.41   |
| Appr. 7th term       | 16.88   | 18.18   |
| Appr. 8th term       | 18.34   | 19.72   |

Insulator - Heat & Frost

JOB DESCRIPTION: Insulator - Heat & Frost

DISTRICT: 7

ENTIRE COUNTIES: Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES: Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour: 07/01/2015

Asbestos Worker: $ 28.11
Insulation Work (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 20.41 |

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

1st year $17.80
2nd year $18.03
3rd year $19.73
4th year $21.71
5th year $23.98

Supplemental Benefits per hour worked:

Appr. First 1000 Hours $9.38
Appr. Rest of First year 11.42
Appr. 2nd year 18.91
Appr. 3rd year 19.91
Appr. 4th year 19.91
Appr. 5th year 19.91

JOB DESCRIPTION
Ironworker

DISTRIBUTION
Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Claremond, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covinton, Middlebury, Perry.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>05/01/2017 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$26.45</td>
<td>$26.45</td>
<td>$2.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>26.70</td>
<td>1.25</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $24.99 $26.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>16.50</td>
<td>18.50</td>
<td>20.50</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
JOB DESCRIPTION  Ironworker

DISTRICT  6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango:  Only the Townships of Lincllaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne:  Only the Townships of Cayuta, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Per hour:  07/01/2015

Structural, Reinforcing, Re-bar $ 28.70
Machinery Mover & Rigger  28.70
Ornamental & Curtain Wall, Window Wall  28.70
Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking  28.70
Fence Erector (Chain Link/Security)  28.70
Sheeter/Bridge Rail  28.70
Pre-Cast Erector  28.70
Stone Derrickman  28.70
Pre-Engineered Building Erector  28.70
Welder  28.70

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours

1st Shift  28.70
2nd Shift  31.57
3rd Shift  33.01

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  23.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES: One year terms at the following rates.

1st 2nd 3rd 4th
$ 15.00 $ 17.00 $ 19.00 $ 21.00

SUPPLEMENTAL BENEFITS per hour worked:

1st year  9.75
2nd year  16.58
3rd year  17.55
JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson’s chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Group A</td>
<td>$ 25.09</td>
<td>$ 25.49</td>
<td>$ 1.00 to 1.50</td>
</tr>
<tr>
<td>Group D</td>
<td>26.42</td>
<td>26.82</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group E</td>
<td>25.96</td>
<td>26.36</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group F</td>
<td>25.49</td>
<td>25.89</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group G</td>
<td>25.29</td>
<td>25.69</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group H</td>
<td>25.39</td>
<td>25.79</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group I</td>
<td>25.39</td>
<td>25.79</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group J</td>
<td>25.53</td>
<td>25.93</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group K</td>
<td>22.24</td>
<td>22.64</td>
<td>1.00 to 1.50</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$ 25.09</td>
<td>$ 25.49</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>25.34</td>
<td>25.74</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.59</td>
<td>25.99</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>25.84</td>
<td>26.24</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>251 and higher</td>
<td>26.09</td>
<td>26.49</td>
<td>1.00 to 1.50</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 16.67</td>
<td>$ 17.52</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.89</td>
<td>$ 15.14</td>
</tr>
<tr>
<td>2nd term</td>
<td>19.09</td>
<td>19.46</td>
</tr>
</tbody>
</table>
Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Benefits</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 10.07</td>
<td>$ 10.82</td>
<td></td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>10.07</td>
<td>10.82</td>
<td></td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>13.32</td>
<td>14.07</td>
<td></td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>16.85</td>
<td>17.85</td>
<td></td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $18.77

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.19</td>
</tr>
<tr>
<td>2nd</td>
<td>21.86</td>
</tr>
<tr>
<td>3rd</td>
<td>23.03</td>
</tr>
<tr>
<td>4th</td>
<td>24.27</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Benefits</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$10.84</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>10.84</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>14.34</td>
</tr>
</tbody>
</table>
Appr. 4th term 17.77  

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Change House Man.

GROUP B: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 17.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

1st term $ 17.74
2nd term 22.54
3rd term 24.08
4th term 25.60

Supplemental Benefits per hour worked:

Appr. 1st term $ 10.87
Appr. 2nd term 10.87
Appr. 3rd term 14.12
Appr. 4th term 17.40

5-435 T

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:
NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$46.90</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$49.41</td>
<td>$2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman  $20.50
*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$29.70</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

Page 2098
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
<th>3% of Wage</th>
<th>Hourly Rate</th>
<th>3% of Wage</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.43</td>
<td>*plus 3% of</td>
<td>$4.43</td>
<td>*plus 3% of</td>
<td>$4.43</td>
</tr>
<tr>
<td></td>
<td></td>
<td>wage paid</td>
<td></td>
<td>wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$41.04</td>
<td>$2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 20.50
*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.62</td>
<td>$ 26.68</td>
<td>$ 28.73</td>
<td>$ 30.78</td>
<td>$ 32.83</td>
<td>$ 34.88</td>
<td>$ 36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

Tree Trimmer $ 22.80
Equipment Operator 20.11
Equipment Mechanic 20.11
Truck Driver 17.00
Groundman 13.94
Flag person 9.93

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.14
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2015 07/01/2016
Building: Additional
Bricklayer $28.53 $1.38
Cement Mason 28.53 1.38
Plasterer 28.53 1.38
Stone Mason 28.53 1.38
Tuck Pointer 28.53 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $20.89

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.74</td>
<td>$18.05</td>
<td>$20.87</td>
<td>$24.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.85</td>
<td>$11.50</td>
<td>$13.65</td>
<td>$14.93</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION
Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per Hour: 07/01/2015 07/01/2016
Heavy & Highway: Additional
Cement Mason $29.87 $1.38
Bricklayer 29.87 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $19.52

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental benefits per hour worked:

1st term $11.12
2nd - 4th term 19.52

Mason - Tile Finisher 06/01/2016

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Geneseo, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015
Building:
Marble, Slate, Terrazzo $24.90
and Tile Finisher 24.90

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $15.63

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

1st 2nd 3rd
$11.67 $16.12 $21.64

Supplemental benefits per hour worked:
Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015 07/01/2016
Building: Additional
Marble, Slate, Terrazzo $ 29.94 $ 1.38
and Tile Setter 29.94 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 20.29

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

1st 2nd 3rd 4th 5th 6th 7th 8th
$ 14.77 $ 16.79 $ 18.23 $ 19.98 $ 21.77 $ 23.40 $ 27.16 $ 28.74

Supplemental benefits per hour worked:

1st 2nd 3rd 4th 5th 6th 7th 8th
$ 10.22 $ 10.72 $ 11.81 $ 12.58 $ 13.32 $ 14.21 $ 15.50 $ 18.97

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Chemung, Cortland, Livingston, Monroe, Ontario, Schuyler, Steuben, Tompkins, Wayne

WAGES
Per hour: 07/01/2015 07/01/2016 07/01/2017
Additional Additional
Millwright* $ 27.65 $ 1.40 $ 1.40
Machinist** 28.90 1.40 1.40

NOTE: Additional premiums for the following work listed below:

Hazardous Waste Work*** $ 1.25
Certified Welder 1.25

* Regarding water and sewer treatment plants, the Millwright Building rate is applicable for Millwrights only performing maintenance and upkeep of existing equipment.
** A Machinist is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
*** If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister type chemical respirators) are required.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 20.10

**OVERTIME PAY**

See (B. E. \*E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour Paid:**

- Appr. 1st year $ 9.45
- Appr. 2nd year 16.91
- Appr. 3rd year 17.97
- Appr. 4th year 19.04

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**Operating Engineer - Building** 06/01/2016

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 7

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

- Cranes 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
- Cranes 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
- Cranes 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

**CLASS 1:** Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

**CLASS 2:** A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;

**EXCEPTION:** Single electric pumps up to and including four(4) inches need not be manned.

**CLASS 3:** Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);

**EXCEPTION:** Single gasoline driven welding machine to 300 amps need not be manned.
CLASS 4: Junior Engineers / Oilers

Operating Engineer Building

Per hour: 07/01/2015

Building:
Crane 1 $ 33.61
Crane 2 35.42
Crane 3 36.21

Master Mechanic 32.80
CLASS # 1 30.80**
CLASS # 2 30.06**
CLASS # 3 27.60**
CLASS # 4 23.42

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015

Journeyman $ 25.39

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st term 60% of class 3 rate
2nd term 65% of class 3 rate
3rd term 75% of class 2 rate
4th term 80% of class 1 rate

Supplemental Benefits per hour worked:

07/01/2015

$ 25.39

Operating Engineer - Building - Excavating & Paving 06/01/2016

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to "Site Work" which may include site preparation and grading, underground work or paving, athletic fields, skateboard parks and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;
CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m. Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

CLASS E: Junior Engineer

Per hour: 07/01/2015

Building Excavating and Paving:
Master Mechanic $ 31.16
Class A 29.16
Class B 28.72
Class C 28.09
Class D 24.91
Class E 23.78

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 25.04

OVERTIME PAY
See ( B, E, E2, Q ) on OVERTIME PAGE.

HOLIDAY
Paid: See ( 5, 6) on HOLIDAY PAGE
Overtime: See ( 5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

1st term 60% of Class C rate
2nd term 65% of Class C rate
3rd term 75% of Class B rate
4th term 80% of Class A rate

Supplemental Benefits per hour worked:
$ 25.04

Operating Engineer - Heavy&Highway 06/01/2016

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane rates apply when a Certificate of Completion is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oilier); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Light Plants; Mulching Machine; Oilier; Parapet Concrete or Pavement Grinder, Post Hole Digger & Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour:

| Crane 1 | $42.07 |
| Crane 2 | $41.07 |
| Crane 3 | $40.07 |
| Master Mechanic | $39.36 |
| CLASS A | $38.07 |
| CLASS B | $37.36 |
| CLASS C | $34.50 |

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 25.63

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hour terms at the following percentages.

1st term 60% of Class B
2nd term 70% of Class B
3rd term 80% of Class B
4th Term 90% of Class B

Supplemental Benefits per hour worked:

$ 25.63

7-158-832H

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**Operating Engineer - Marine Construction**

**JOB DESCRIPTION** Operating Engineer - Marine Construction

**DISTRICT** 4

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**DREDGING OPERATIONS** 07/01/2015

CLASS A

Operator, Leverman, $ 35.63

Lead Dredgeman

CLASS A1

Dozer, Front Loader

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B

Spider/Spill Barge Operator, $ 30.81

Tug Operator (over 1000hp),

Operator I, Fill Placer,

Derrick Operator, Engineer,

Chief Mate, Electrician,

Chief Welder,

Maintenance Engineer

Certified Welder, $ 29.01

Boat Operator (licensed)

CLASS C

Drag Barge Operator, $ 28.22

Steward, Mate,

Assistant Fill Placer,

Welder (please add) $ 0.06

Boat Operator $ 27.30
CLASS D
Shoreman, Deckhand, $ 22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
<th>Overtime Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$ 9.99 plus 8%</td>
<td>$ 0.63</td>
</tr>
<tr>
<td>C</td>
<td>$ 9.69 plus 8%</td>
<td>$ 0.48</td>
</tr>
<tr>
<td>D</td>
<td>$ 9.39 plus 8%</td>
<td>$ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTED 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>
REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>$14.68</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>17.12</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>19.57</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>All Terms</th>
<th>$23.75</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$36.53</td>
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<tr>
<td>Instrument Person</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Operating Engineer - Tunnel
DISTRICT 7

ENTIRE COUNTIES
SUPPLEMENTAL BENEFITS

shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS

Only that portion of the county that lies east of a linedrawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

Crane 1: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8" or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal); Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding), Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer; Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not exceeding 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grount Pump (over (5) cu. ft.; Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Post Hole Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifer (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie inserter, Tie spacer and Track Liner (Ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinious Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

Crane 1 $44.56
Crane 2 43.56
Crane 3 42.56

Master Mechanic 42.75

CLASS A 40.56
CLASS B 39.34
CLASS C 36.55
CLASS D 33.54

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.
Per hour paid:
Journeyman $25.60

**OVERTIME PAY**
See (B, B2, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

Supplemental Benefits per hour paid:
$25.60

**JOB DESCRIPTION** Painter

**DISTRIBUTION** 5

**ENTIRE COUNTIES**
Monroe, Wayne, Yates

**PARTIAL COUNTIES**
Ontario: Entire county except the Township and City of Geneva.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$23.22</td>
<td>$23.22</td>
</tr>
<tr>
<td>Spray</td>
<td>23.82</td>
<td>23.82</td>
</tr>
<tr>
<td>Sandblast</td>
<td>23.97</td>
<td>23.97</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>23.52</td>
<td>23.52</td>
</tr>
<tr>
<td>Drywall: Taper-Finisher</td>
<td>24.56</td>
<td>24.56</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman Taper-Finisher $18.99 $20.24
Journeyman All others 19.18 20.23

**OVERTIME PAY**

Exterior work only See (B, E, F, R) on OVERTIME PAGE.
All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less than 4000 hours as of 05/01/2012:
Apprentices- Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Painter
- 1st & 2nd terms: $2.22
- 3rd thru 8th terms: 4.22

Drywall: Taper-Finisher
- 1st & 2nd terms: $2.22
- 3rd thru 6th terms: 4.22

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
- Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
Prevailing Wage Rates for 07/01/2015 - 06/30/2016
Last Published on Jun 01 2016

Wayne County

750 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

- 1st & 2nd terms: $5.25, $5.30
- 3rd & 4th terms: $5.25, $5.30
- 5th & 6th terms: $6.25, $6.30

**Note:** Applies on New Construction & complete renovation

***Note:** Applies when working on scaffolds over 34 feet.

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$28.07</td>
<td>$28.88</td>
<td>$29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$9.12</td>
<td>$9.26</td>
<td>$9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.75</td>
<td>$11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per Hour paid:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$6.26</td>
<td>$6.26</td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**JOB DESCRIPTION** Plumber

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

Page 2114
PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Willsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2015 05/01/2016
Plumber $ 32.18 $ 32.18
Steamfitter 32.18 32.18

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.93* $ 20.63*

*NOTE-$ 2.40 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.
All other work See ( B*, E, Q )on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.46</td>
<td>$7.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td>8.37</td>
<td>8.62</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td>9.18</td>
<td>9.45</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td></td>
<td>9.81</td>
<td>10.10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th year</td>
<td></td>
<td>11.82*</td>
<td></td>
<td></td>
<td>12.21</td>
</tr>
</tbody>
</table>

*NOTE-$ 1.20 of this amount must be paid at the same premium as the wage for overtime hours.

---

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour: 07/01/2015 05/01/2016 05/01/2017
Plumber;Welder, Heating,Steamfitter, Air Conditioning $ 32.00 $ 1.15 $ 1.30

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 19.86

5-13-SF
NOTE: $12.71 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES:**

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
<th>5th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>2013</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>2014</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>2015</td>
<td>65%</td>
<td>80%</td>
<td>90%</td>
<td>95%</td>
<td>95%</td>
</tr>
<tr>
<td>2016</td>
<td>70%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
<th>5th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th/5th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>$13.08</td>
<td>16.47</td>
<td>18.50</td>
<td>19.86</td>
</tr>
<tr>
<td>2013</td>
<td>$6.36</td>
<td>9.53</td>
<td>11.44</td>
<td>12.71</td>
</tr>
</tbody>
</table>

NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th/5th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>$6.36</td>
<td>9.53</td>
<td>11.44</td>
<td>12.71</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Roofer</td>
<td>$26.95*</td>
<td>$1.20</td>
<td>$1.25</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>$26.95*</td>
<td>1.20</td>
<td>1.25</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.50 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $18.32

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

*Note Double-time for new work on Saturdays.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
REGISTERED APPRENTICES

600 hours terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked for apprentices enrolled prior to 06/01/2014:

- 1st term: $6.56
- 2nd term: 17.47
- 3rd - 6th terms: 18.47

Supplemental Benefits per hour worked for apprentices enrolled on or after 06/01/2014:

- 1st term: $6.56
- 2nd term: 12.26
- 3rd term: 14.26
- 4th term: 15.26
- 5th term: 16.26
- 6th term: 17.01

Sheetmetal Worker 06/01/2016

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$31.65</td>
<td>Additional $0.75</td>
<td>Additional $0.75</td>
</tr>
<tr>
<td>Work from 4:00pm to 12:30am**</td>
<td>36.08</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Work from 12:00am to 8:30am**</td>
<td>37.98</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $22.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>43%</td>
<td>46%</td>
<td>49%</td>
<td>54%</td>
<td>58%</td>
<td>62%</td>
<td>66%</td>
<td>72%</td>
<td>77%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015
Sprinkler $31.66
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
For Apprentices HIRED PRIOR TO 04/01/2010:
One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour 07/01/2015

Heavy/Highway

Group #1 $ 22.40
Group #2 22.45
Group #3 22.50
Group #4 22.65
Group #5 22.80

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*
*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Westchester County General Construction

Boilermaker 06/01/2016

JOB DESCRIPTION  Boilermaker  DISTRICT  4
ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES  Per Hour:  07/01/2015
Boilermaker  $ 51.56
Repairs & Renovations  $ 51.56

SUPPLEMENTAL BENEFITS  Per Hour:  07/01/2015
Boilermaker  32% of hourly
Repairs & Renovations  Wage Paid
+ $25.19

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

OVER TIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Boilermaker gets 4 times the hourly wage rate for working on Labor Day.
***Repairs & Renovation see (B,E,Q) on HOLIDAY PAGE

HOLIDAY

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:  07/01/2015
Apprentice(s)  32% of Hourly Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.27</td>
</tr>
<tr>
<td>2nd</td>
<td>20.11</td>
</tr>
<tr>
<td>3rd</td>
<td>20.95</td>
</tr>
<tr>
<td>4th</td>
<td>21.80</td>
</tr>
<tr>
<td>5th</td>
<td>22.65</td>
</tr>
<tr>
<td>6th</td>
<td>23.49</td>
</tr>
<tr>
<td>7th</td>
<td>24.33</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2016

JOB DESCRIPTION  Carpenter  DISTRICT  8
ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES  Per hour:  07/01/2015
Piledriver $ 50.50
Dockbuilder $ 50.50

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker $ 47.03

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$25.25</td>
<td>$32.83</td>
<td>$40.40</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Apprentices $ 31.90

JOB DESCRIPTION Carpenter

DISTRIBUTION 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
Orange: The area lying on Southern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2015

Carpet/Resilient Floor Coverer $ 49.88

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour paid:

Floor Coverer $ 44.07

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour is Percentage of Journeyworkers Wage

Page 2122
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.95</td>
<td>$24.94</td>
<td>$32.42</td>
<td>$39.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

- $30.22

Carpenter

JOB DESCRIPTION: Carpenter

ENTIRE COUNTIES: Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2015

Marine Construction:

- Marine Diver: $61.30
- Marine Tender: 43.45

SUPPLEMENTAL BENEFITS

Per Hour Paid:

- Journeyman: $46.09

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

- Paid: See (18, 19) on HOLIDAY PAGE
- Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour is percentage of Journeyworkers wage:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.64</td>
<td>$31.49</td>
<td>$36.33</td>
<td>$46.02</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour paid:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$32.81</td>
<td>$36.15</td>
<td>$40.63</td>
<td>$46.21</td>
</tr>
</tbody>
</table>

Carpenter 06/01/2016

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2015

Timberman $45.60

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2015

$47.05

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.24</td>
<td>$22.80</td>
<td>$29.64</td>
<td>$36.48</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$31.92
Helper 4th year: 29.44

Note: Hazardous Waste Pay Differential:
  For Level C, an additional 10% above wage rate per hour
  For Level B, an additional 10% above wage rate per hour
  For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $0.50 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2015 10/17/2015
Driller and All Helpers $22.79 $22.79

**OVERTIME PAY**
OVERTIME: See (B, E, K*, P, R**) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE.
Overtime: *See (5, 6) on HOLIDAY PAGE.
** See (8, 10, 11, 13) on HOLIDAY PAGE.

---

**Carpenter - Building / Heavy&Highway** 06/01/2016

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES** Putnam, Rockland, Westchester

**WAGES**

WAGES: (per hour) 07/01/2015

**BUILDING:**
Carpenter $44.47

**HEAVY/HIGHWAY:**
Carpenter $44.47
Carpenter Concrete Forms $44.47

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the abatement or removal of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

**BUILDING AND HEAVY/HIGHWAY:**
Journeyworker $29.73

**OVERTIME PAY**

**BUILDING:**
See (B, E, E2, Q, ) on OVERTIME PAGE.

**HEAVY/HIGHWAY:**
See (B, E, E2, Q*, T**) on OVERTIME PAGE.

**HOLIDAY**

**BUILDING:**
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

**HEAVY/HIGHWAY:**
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5*, 6*, 16**, 25**) on HOLIDAY PAGE.

*NOTE: For Holidays 5 and 6 code T applies, with benefits at straight time rate.

**NOTE: For Holidays 16 and 25 code Q applies, with benefits at straight time rate.

---

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates.

BUILDING-HEAVY/HIGHWAY:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.83</td>
<td>$25.49</td>
<td>$29.14</td>
<td>$32.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices

All terms $ 15.35

11-279.1B/HH

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>04/28/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician/A-Technician</td>
<td>$ 50.75</td>
<td>$ 50.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>$ 50.75</td>
<td>$ 50.75</td>
</tr>
</tbody>
</table>

* Note: All maintenance (TEMPORARY WORK ONLY) of feeders, sub-feeders and wiring of electrical equipment for HEATING OF BUILDINGS shall be paid for at 80% of the regular hourly rate for the first 40 hours. After 40 hours they shall be paid time and one-half.

Note: On a job where employees are required to work on bridges over navigable waters, transmission towers, light poles, bosun chairs, swinging scaffolds, etc. 40 feet or more above the water or ground or under compressed air, or tunnel projects under construction or where assisted breathing apparatus is required, they will be paid at the rate of time and one-half for such work except on normal pole line or building construction work.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>04/28/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeycraft</td>
<td>$ 42.43</td>
<td>$ 43.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (A, G, *J, P) on OVERTIME PAGE

*NOTE: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Entering Program PRIOR to April 23, 2014

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>04/28/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.75</td>
<td>$ 13.75</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.55</td>
<td>16.55</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.65</td>
<td>18.65</td>
</tr>
<tr>
<td>4th term</td>
<td>20.60</td>
<td>20.60</td>
</tr>
<tr>
<td>MIJ</td>
<td>26.00</td>
<td>26.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>04/28/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.74</td>
<td>$ 9.74</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.18</td>
<td>13.18</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.58</td>
<td>14.58</td>
</tr>
<tr>
<td>4th term</td>
<td>15.88</td>
<td>15.88</td>
</tr>
<tr>
<td>MIJ</td>
<td>13.26</td>
<td>13.26</td>
</tr>
</tbody>
</table>

Entering Program AFTER April 23, 2014

(1) year terms at the following wage rates:
### Electrician

**06/01/2016**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District</th>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>9</td>
<td>Bronx, Kings, New York, Queens, Richmond, Westchester</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2015</th>
<th>04/28/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Service Technician</td>
<td>$31.40</td>
<td>$32.00</td>
</tr>
</tbody>
</table>

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeyworker: $14.76, $15.47

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

### Electrician

**06/01/2016**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District</th>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>8</td>
<td>Westchester</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2015</th>
<th>04/28/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$26.00</td>
<td>$26.00</td>
</tr>
<tr>
<td>H - Telephone</td>
<td>$26.00</td>
<td>$26.00</td>
</tr>
</tbody>
</table>

Entering Program PRIOR to April 23, 2014

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2015</th>
<th>04/28/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$22.50</td>
<td>$22.50</td>
</tr>
<tr>
<td>H - Telephone</td>
<td>$22.50</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Entering Program AFTER April 23, 2014

Electrical and Teledata work of limited scope, consisting of repairs and/or replacement of electrical and teledata equipment.
- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

See Electrician/A Technician classification for all new installations of wiring, conduit, junction boxes and light fixtures.

SUPPLEMENTAL BENEFITS
Entering Program PRIOR to April 23, 2014

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician &amp; H - Telephone</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$13.26</td>
</tr>
<tr>
<td>04/28/2016</td>
<td>$13.26</td>
</tr>
</tbody>
</table>

Entering Program AFTER April 23, 2014

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician &amp; H - Telephone</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$11.95</td>
</tr>
<tr>
<td>04/28/2016</td>
<td>$11.95</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, G, *J, P) on OVERTIME PAGE

*Note: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

8-3m

Elevator Constructor 06/01/2016

JOB DESCRIPTION Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Modernization &amp; Service/Repair</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$59.55</td>
<td>46.92</td>
</tr>
<tr>
<td>03/17/2016</td>
<td>$60.96</td>
<td>47.91</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Modernization &amp; Service/Repair</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$35.17</td>
<td>34.21</td>
</tr>
<tr>
<td></td>
<td>$36.86</td>
<td>35.87</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Constructor. See (D, M, T ) on OVERTIME PAGE.

Modern./Service See (B, F, S ) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeyman's wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term*</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Page 2128
SUPPLEMENTAL BENEFITS
Elevator Constructor

<table>
<thead>
<tr>
<th>Term</th>
<th>Helper</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.385</td>
<td>$28.93</td>
</tr>
<tr>
<td>2nd</td>
<td>$29.73</td>
<td>$30.44</td>
</tr>
<tr>
<td>3rd</td>
<td>$30.94</td>
<td>$32.51</td>
</tr>
<tr>
<td>4th</td>
<td>$32.15</td>
<td>$33.75</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair

<table>
<thead>
<tr>
<th>Term</th>
<th>Helper</th>
<th>Journeyman/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.85</td>
<td>$28.85</td>
</tr>
<tr>
<td>2nd</td>
<td>$29.21</td>
<td>$30.37</td>
</tr>
<tr>
<td>3rd</td>
<td>$30.32</td>
<td>$31.87</td>
</tr>
<tr>
<td>4th</td>
<td>$31.43</td>
<td>$33.02</td>
</tr>
</tbody>
</table>

JOBD DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour
07/01/2015          01/01/2016
Mechanic $52.51      $52.80
Helper 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2015
Journeyman/Helper $28.385*

(*)Plus 6% of gross wages if less than 5 years service
(*+)Plus 8% of gross wages if more than 5 years service

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:
0-6 mo* 6-12 mo 2nd yr 3rd yr 4th yr
50 % 55 % 65 % 70 % 80 %

*No supplemental benefits

Supplemental Benefits per hour worked:

Same as Journeyman/Helper
Glazier
06/01/2016

**JOB DESCRIPTION**  Glazier  
**DISTRICT**  8

**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Glazier</th>
<th>Scaffold</th>
<th>Repair &amp; Maintenance</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 52.20*</td>
<td>$ 53.20*</td>
<td>$ 27.30*</td>
</tr>
<tr>
<td>11/01/2015</td>
<td>$ 52.80*</td>
<td>$ 53.80*</td>
<td></td>
</tr>
<tr>
<td>05/01/2016</td>
<td></td>
<td>+ Additional $ 1.50</td>
<td></td>
</tr>
</tbody>
</table>

Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Journeyworker</th>
<th>Repair &amp; Maintenance</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 28.04</td>
<td>16.14</td>
</tr>
<tr>
<td>11/01/2015</td>
<td>$ 28.29</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Premium is applied to the respective base wage only. See (C*,D* E2, O) on OVERTIME PAGE.

*If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th & 9th or more) will be paid at double time rate of pay.

For Repair & Maintenance see ( B,B2, F, P) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE  
Paid for the Repair & Maintenance (5, 6, 16 & 25)

**REGISTERED APPRENTICES**

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Period</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 17.70</td>
<td>25.85</td>
<td>31.19</td>
<td>41.71</td>
</tr>
<tr>
<td>11/01/2015</td>
<td>$ 17.95</td>
<td>26.20</td>
<td>31.54</td>
<td>42.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
(Per hour worked)  
1st term $ 13.84 $ 13.99  
2nd term 19.10 19.26  
3rd term 20.97 21.13  
4th term 24.32 24.57  

8-1281 (DC9 NYC)
ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2015
Insulator $ 48.45
Discomfort & $ 49.63
Additional Training**
Fire Stop Work* $ 25.44

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge" radiation training.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)
Journeyworker $ 31.40
Discomfort & Additional Training $ 32.20
Fire Stop Work: Journeyworker $ 16.06

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms.
Insulator Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.84</td>
<td>$ 25.44</td>
<td>$ 34.64</td>
<td>$ 39.25</td>
</tr>
</tbody>
</table>
Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.28</td>
<td>$ 26.00</td>
<td>$ 35.44</td>
<td>$ 40.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour paid:

Insulator Apprentices:
1st term $ 12.98
2nd term 16.06
3rd term 22.20
4th term 25.27

Discomfort & Additional Training Apprentices:
1st term $ 13.29
2nd term 16.44
3rd term 22.75
4th term 25.90
JOB DESCRIPTION  Ironworker
DISTRICT  9
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2015 01/01/2016

IRONWORKER:
Ironworker Rigger $56.09  An Additional $1.36
Ironworker Stone Derrickman $56.09  $1.36

SUPPLEMENTAL BENEFITS
Ironworker: $38.37

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
**Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$28.05</td>
<td>$28.05</td>
<td>$39.26</td>
<td>$44.87</td>
<td>$50.48</td>
<td>$50.48</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
</table>

9-197D/R

Ironworker

JOB DESCRIPTION  Ironworker
DISTRICT  4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2015 01/01/2016

Ornamental $43.20  $43.45
Chain Link Fence $43.20  $43.45
Guide Rail Installation $43.20  $43.45

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyworker: $48.16  $49.16

OVERTIME PAY
OVERTIME: See (A*, D1, E**, Q, V) on OVERTIME PAGE.
*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two (2) hours on any regular work day (8th & 9th hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36.97</td>
<td>38.10</td>
<td>39.22</td>
<td>41.46</td>
<td>43.69</td>
</tr>
<tr>
<td></td>
<td>$37.74</td>
<td>38.88</td>
<td>40.02</td>
<td>42.31</td>
<td>44.59</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  
Ironworker  

DISTRICT 4  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

WAGES  
Per hour:  
07/01/2015  
Ironworker:  
Structural $48.75  
Bridges  

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman $67.83  

OVERTIME PAY  
See (B*,E**,Q,V) on OVERTIME PAGE.

* Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.

** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 18, 19) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
WAGES PER HOUR:  
6 month terms at the following rate:  
1st $25.48  
2nd 26.08  
3rd - 6th 26.68  
Supplemental Benefits  
All Terms 47.32  

JOB DESCRIPTION  
Ironworker  

DISTRICT 4  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

PARTIAL COUNTIES  
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.  

WAGES  
Per hour:  
07/01/2015  
Reinforcing & Metal Lathing $53.63
SUPPLEMENTAL BENEFITS
Per hour paid:

- Reinforcing & Metal Lathing: $31.95

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:
Wages Per Hour:

<table>
<thead>
<tr>
<th>Level</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>$23.01</td>
<td>$28.11</td>
<td>$33.21</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Level</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level D</td>
<td>$18.18</td>
<td>$18.18</td>
<td>$18.18</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Laborer - Building

**ENTIRE COUNTIES**
Putnam, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Laborer</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$36.55</td>
<td>$1.65</td>
</tr>
<tr>
<td>05/01/2016</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Laborer-Asbestos & Hazardous Materials

<table>
<thead>
<tr>
<th>Date</th>
<th>Remover</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$38.20</td>
<td>$1.65</td>
</tr>
<tr>
<td>05/01/2016</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Abatement/Removal of:
  - Lead based or lead containing paint on materials to be repainted is classified as Painter.
  - Asbestos containing roofs and roofing material is classified as Roofer.

Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

**SUPPLEMENTAL BENEFITS**

(per hour worked)

Journeyworker: $23.75

**OVERTIME PAY**

OVERTIME: See (B, E, E2, Q, V*) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(Laborer Only)

(Hourly) terms at the following wage.

<table>
<thead>
<tr>
<th>Level</th>
<th>Level A</th>
<th>Level B</th>
<th>Level C</th>
<th>Level D</th>
<th>Level E</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$21.35</td>
<td>$25.12</td>
<td>$28.40</td>
<td>$33.80</td>
<td>$36.55</td>
</tr>
<tr>
<td>1001-2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4001+</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

Apprentices

<table>
<thead>
<tr>
<th>Level</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>11.65</td>
</tr>
<tr>
<td>B</td>
<td>13.90</td>
</tr>
<tr>
<td>C</td>
<td>16.65</td>
</tr>
<tr>
<td>D</td>
<td>16.80</td>
</tr>
<tr>
<td>E</td>
<td>23.75</td>
</tr>
</tbody>
</table>

Wages

**PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES**

GROUP I: Blaster and Quarry Master

GROUP II: Burner, Drillers (jumbo, joy, wagon, air track, hydraulic), Drill Operator, Self Contained Rotary Drill, Curbs/Asphalt Screedman/Raker, Bar Person.


GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Concrete Grinder, Crack Router Operator, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.


GROUP VIA: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.) Confined space laborer

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$39.20</td>
<td>$40.24</td>
</tr>
<tr>
<td>GROUP II</td>
<td>37.85</td>
<td>38.89</td>
</tr>
<tr>
<td>GROUP III</td>
<td>37.45</td>
<td>38.49</td>
</tr>
<tr>
<td>GROUP IV</td>
<td>37.10</td>
<td>38.14</td>
</tr>
<tr>
<td>GROUP V</td>
<td>36.75</td>
<td>37.79</td>
</tr>
<tr>
<td>GROUP VIA</td>
<td>38.75</td>
<td>39.79</td>
</tr>
<tr>
<td>Gas Mechanic</td>
<td>44.20</td>
<td>45.24</td>
</tr>
<tr>
<td>Flagperson</td>
<td>30.40</td>
<td>31.44</td>
</tr>
</tbody>
</table>

Overtime:

| Group     | Per Hour Paid | Over 40 Hours |  |
|-----------|---------------|---------------|
| Journeyworker: | $20.00 | $20.46 |

SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall be calculated using the 15% per hour differential as base rate.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker:

First 40 Hours

Per Hour Paid: $20.00 $20.46

Over 40 Hours

Per Hour Worked: 15.20 15.46

**OVERTIME PAY**

See (B, E, P, R, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
NOTE: For 'Holiday Paid: 5,6,8,9,15,25
For 'Holiday Overtime: 5,6 Code 'S' applies
For 'Holiday Overtime: 8,9,15,25' Code 'R' applies

REGISTERED APPRENTICES
ENROLLED ON OR BEFORE MARCH 31, 2014

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1-499hrs</td>
<td>500-1000hrs</td>
<td>1001-2000hrs</td>
<td>2001-3000hrs</td>
</tr>
<tr>
<td>Wage</td>
<td>$20.21</td>
<td>$20.21</td>
<td>$24.44</td>
<td>$28.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- 1st term: None
- 1st term (500-1000hrs): $2.85
- 2nd term: 3.85
- 3rd term: 4.85
- 4th term: 5.60

ENROLLED ON OR AFTER APRIL 1, 2014

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>1-1000hrs</td>
<td>1001-2000hrs</td>
<td>2001-3000hrs</td>
<td>3001-4000hrs</td>
</tr>
<tr>
<td>Wage</td>
<td>$21.01</td>
<td>$24.79</td>
<td>$28.56</td>
<td>$32.24</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- 1st term: $3.85
- 2nd term: 3.95
- 3rd term: 4.45
- 4th term: 5.00

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Putnam, Westchester

WAGES

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety miners

WAGES:(per hour) 07/01/2015

- Class 1: $44.15
- Class 2: $46.15
- Class 4: $52.15

SHIFT WORK: When mandated by the contracting agency, 2nd and 3rd shifts, and irregular shift work shall be paid at time and one half the regular rate, Monday through Friday. Saturday shall be 1.65 times the regular rate. Sunday shall be paid at 2.15 times the regular rate.

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
- Straight time: $25.75
- Premium time: $38.63
- Shift work
- Irregular shifts
- Saturday, Sunday
- Holidays

8-60H/H

Laborer - Tunnel 06/01/2016

DISTRIBUTION 8
**OVERTIME PAY**
See (B, E, Q, *S, V) on OVERTIME PAGE
*Work on a holiday which falls on a Saturday

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, *16, 25) on HOLIDAY PAGE
* Double rate and benefits if worked

**REGISTERED APPRENTICES**
SEE HEAVY/HIGHWAY CLASSIFICATION FOR APPRENTICE RATES

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**
Westchester

**WAGES**
Below rates apply to electrical overhead and underground distribution and maintenance work and overhead and underground transmission line work, electrical substations, switching structures, continuous pipe-type underground fluid or gas filled transmission conduit and cable installations, maintenance jobs or projects, railroad catenary installations and maintenance, third rail installations, the bonding of rails and the installation of fiber optic cable. (Ref #14.04.01)

Includes Teledata Work performed within ten (10) feet of high voltage (600 volts or over) transmission lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 49.41</td>
<td>$ 49.41</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>49.41</td>
<td>2.50</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type</td>
<td>54.35</td>
<td>54.35</td>
<td>2.50</td>
</tr>
<tr>
<td>Digging Mach Operator</td>
<td>44.47</td>
<td>44.47</td>
<td>2.50</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type</td>
<td>51.88</td>
<td>51.88</td>
<td>2.50</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>42.00</td>
<td>2.50</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>39.53</td>
<td>2.50</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>29.65</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**
  8:00 AM TO 4:30 PM REGULAR RATE
- **2ND SHIFT**
  4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT**
  12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

- **Journeyman**
  $ 20.50
  *plus 7% of
  hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**
See (B, E, Q, ) on OVERTIME PAGE. *Note* Double time for emergency work designated by the Dept of Jurisdiction.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.65</td>
<td>$32.12</td>
<td>$34.59</td>
<td>$37.06</td>
<td>$39.53</td>
<td>$42.00</td>
<td>$44.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Teledata 06/01/2016

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$29.70</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer; Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$4.43</th>
<th>$4.43</th>
<th>$4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal Lighting 06/01/2016

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting DISTRICT 6

ENTIRE COUNTIES
Westchester

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a ground man/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.03)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$45.97</td>
<td>$48.27</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>45.97</td>
<td>48.27</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>48.27</td>
<td>51.37</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>41.37</td>
<td>44.57</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.07</td>
<td>41.37</td>
</tr>
<tr>
<td>Groundman Truck Driver</td>
<td>36.78</td>
<td>39.07</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>36.78</td>
<td>39.07</td>
</tr>
<tr>
<td>Flagman</td>
<td>27.58</td>
<td>29.88</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems, and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM TO 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT** 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman

$20.50

*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for emergency work designated by the Dept. of Jurisdiction.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.58</td>
<td>$29.88</td>
<td>$32.18</td>
<td>$34.48</td>
<td>$36.78</td>
<td>$39.07</td>
<td>$41.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman
Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 11

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$39.93</td>
<td>$40.68</td>
</tr>
<tr>
<td>Cement Mason Bldg*</td>
<td>39.93</td>
<td>40.68</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>39.93</td>
<td>40.68</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>39.93</td>
<td>40.68</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT DIFFERENTIAL: When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half wage and benefits

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$30.91</td>
<td>$32.11</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME:
- Cement Mason: See (B, E2, H, V) on OVERTIME PAGE.
- All Others: See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits
Wages per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$ 50.71</td>
<td>$ 51.08</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>49.10</td>
<td>49.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyworker:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$ 32.36</td>
<td>$ 33.14</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>32.35</td>
<td>33.13</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, *E, Q) on OVERTIME PAGE

Double the rate after 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**

Wages per hour:

(750 Hour) terms at the following wage rate:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 25.35</td>
<td>$ 27.87</td>
<td>$ 30.42</td>
<td>$ 32.94</td>
<td>$ 35.49</td>
<td>$ 38.02</td>
<td>$ 43.08</td>
<td>$ 48.16</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>25.54</td>
<td>28.09</td>
<td>30.65</td>
<td>33.20</td>
<td>35.76</td>
<td>38.31</td>
<td>43.42</td>
<td>48.53</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 16.19</td>
<td>$ 17.81</td>
<td>$ 19.42</td>
<td>$ 21.05</td>
<td>$ 22.66</td>
<td>$ 24.28</td>
<td>$ 27.52</td>
<td>$ 30.75</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>16.58</td>
<td>18.23</td>
<td>19.89</td>
<td>21.56</td>
<td>23.21</td>
<td>24.86</td>
<td>28.19</td>
<td>31.49</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

Mason - Building

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building-Marble Restoration:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble, Stone &amp; Terrazzo Polisher, etc</td>
<td>$ 39.50</td>
<td>$ 39.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

Journeyworker:

Building-Marble Restoration:

Marble, Stone & Polisher

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building-Marble Restoration:</td>
<td>$ 23.88</td>
<td>$ 24.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

WAGES per hour:

(900 hour) terms at the following wages:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>0-900</td>
<td>901-1800</td>
<td>1801-2700</td>
</tr>
<tr>
<td>----------------</td>
<td>---------</td>
<td>----------</td>
<td>-----------</td>
</tr>
<tr>
<td><strong>07/01/2015</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$27.48</td>
<td>$31.40</td>
<td>$35.33</td>
<td>$39.25</td>
</tr>
<tr>
<td><strong>01/01/2016</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>27.81</td>
<td>31.78</td>
<td>35.76</td>
<td>39.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>0-900</th>
<th>901-1800</th>
<th>1801-2700</th>
<th>over 2700</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>07/01/2015</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$21.49</td>
<td>$22.12</td>
<td>$22.75</td>
<td>$23.38</td>
<td></td>
</tr>
<tr>
<td><strong>01/01/2016</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22.32</td>
<td>23.02</td>
<td>23.71</td>
<td>24.41</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters&amp; Setters</td>
<td>$56.53</td>
<td>$56.89</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$31.17</td>
<td>$32.06</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$22.61</td>
<td>$25.44</td>
<td>$28.27</td>
<td>$31.09</td>
<td>$33.92</td>
<td>$36.74</td>
<td>$39.57</td>
<td>$42.40</td>
<td>$48.05</td>
<td>$53.70</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$22.76</td>
<td>$25.60</td>
<td>$28.45</td>
<td>$31.29</td>
<td>$34.13</td>
<td>$36.98</td>
<td>$39.82</td>
<td>$42.67</td>
<td>$48.36</td>
<td>$54.05</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid at the following term:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2015</td>
<td>$22.87</td>
<td>$23.55</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$23.03</td>
<td>$23.72</td>
</tr>
<tr>
<td>2nd</td>
<td>$24.26</td>
<td>$24.69</td>
</tr>
<tr>
<td>4th</td>
<td>$24.95</td>
<td>$25.32</td>
</tr>
<tr>
<td>5th</td>
<td>$25.63</td>
<td>$26.00</td>
</tr>
<tr>
<td>6th</td>
<td>$26.32</td>
<td>$26.67</td>
</tr>
<tr>
<td>7th</td>
<td>$27.03</td>
<td>$27.38</td>
</tr>
<tr>
<td>8th</td>
<td>$27.72</td>
<td>$28.07</td>
</tr>
<tr>
<td>9th</td>
<td>$29.09</td>
<td>$30.44</td>
</tr>
<tr>
<td>10th</td>
<td>$30.48</td>
<td>$31.83</td>
</tr>
</tbody>
</table>
Marble, Stone, etc.
Maintenance Finishers: $ 21.57 $ 21.76

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc
Maintenance Finishers: $ 12.20 $ 12.40

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:
(750 hour)terms at the following percentage of journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-750</th>
<th>70%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>750-1500</td>
<td>74%</td>
</tr>
<tr>
<td>3rd term</td>
<td>1501-2250</td>
<td>78%</td>
</tr>
<tr>
<td>4th term</td>
<td>2251-3000</td>
<td>82%</td>
</tr>
<tr>
<td>5th term</td>
<td>3001-3750</td>
<td>88%</td>
</tr>
<tr>
<td>6th term</td>
<td>3751-4500</td>
<td>96%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour paid

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.92</td>
<td>$ 12.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>11.93</td>
<td>12.31</td>
</tr>
<tr>
<td>3rd term</td>
<td>11.94</td>
<td>12.33</td>
</tr>
<tr>
<td>4th term</td>
<td>11.95</td>
<td>12.34</td>
</tr>
<tr>
<td>5th term</td>
<td>11.96</td>
<td>12.37</td>
</tr>
<tr>
<td>6th term</td>
<td>11.98</td>
<td>12.39</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Nassau, Rockland, Suffolk, Westchester

WAGES Per hour: 07/01/2015 12/07/2015
Building: Additional
Tile Setters $ 54.31 $ 1.13

SUPPLEMENTAL BENEFITS
Per Hour:

Journey Worker $23.68* plus $2.90

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
* This portion of benefits subject to same premium rate as shown for overtime wages.
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
### Tile Setters:

(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.45</td>
</tr>
<tr>
<td>2nd</td>
<td>$30.71</td>
</tr>
<tr>
<td>3rd</td>
<td>$34.96</td>
</tr>
<tr>
<td>4th</td>
<td>$39.98</td>
</tr>
<tr>
<td>5th</td>
<td>$41.99</td>
</tr>
<tr>
<td>6th</td>
<td>$44.96</td>
</tr>
<tr>
<td>7th</td>
<td>$46.70</td>
</tr>
<tr>
<td>8th</td>
<td>$50.45</td>
</tr>
<tr>
<td>9th</td>
<td>$52.61</td>
</tr>
<tr>
<td>10th</td>
<td>$53.58</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits per Hour</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
<th>9th term</th>
<th>10th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.70* plus $0.72</td>
<td>$17.85*</td>
<td>$16.10*</td>
<td>$16.85*</td>
<td>$18.35*</td>
<td>$21.62*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.70* plus $0.76</td>
<td>$16.10*</td>
<td>$16.60*</td>
<td>$18.35*</td>
<td>$21.62*</td>
<td>$24.93*</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.70* plus $0.80</td>
<td>$16.60*</td>
<td>$18.35*</td>
<td>$21.62*</td>
<td>$24.93*</td>
<td>$28.25*</td>
</tr>
</tbody>
</table>

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES** Nassau, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>12/07/2015</th>
<th>06/06/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$41.98</td>
<td>$42.42</td>
<td>$42.42</td>
</tr>
<tr>
<td>An Additional</td>
<td>$0.82</td>
<td>$0.82</td>
<td>$0.82</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

| Journey worker | $21.02* plus $6.89 |
| Journey worker | $20.12* plus $8.17 |

**OVERTIME PAY**

See (B, E, Q, *V) on OVERTIME PAGE

* This portion of Supplemental benefits subject to same premium rate as shown for overtime wages. Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$45.08</td>
<td>$45.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyworker: per hour paid

| Marble-Finisher | $30.41 | $31.04 |

**OVERTIME PAY**
**HOLIDAY**

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 40.43</td>
<td>$ 41.18</td>
</tr>
<tr>
<td>Cement Mason*</td>
<td>40.43</td>
<td>$ 41.18</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>40.43</td>
<td>$ 41.18</td>
</tr>
<tr>
<td>Plasterer</td>
<td>40.43</td>
<td>$ 41.18</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>40.43</td>
<td>$ 41.18</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT DIFFERENTIAL:** When shift work is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

* Overtime paid at one and one half times wage and benefits

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 30.91</td>
<td>$ 32.11</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, O) on OVERTIME PAGE

*Cement Mason* See (B, H, V )

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before September 1, 2009 receive full journeyman benefits

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**

---
**PARTIAL COUNTIES**

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

**GROUP I:**

Cranes (All types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potot and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

**GROUP I-A:** Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Seeder, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Sprayer (Asphalt) Telephie (Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine (operatormechanic, Winch Truck A Frame).

**GROUP I-B:** Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

**GROUP II:** Bulldozer D6 and Under, Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons, Grader, Machines Pulling Sheep’s Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, Welder.

**GROUP III-A:** Asphalt Plant, Concrete Mixing Plants, Concrete Buggy (One yard and up, Ride on dumper, Benford or Similar) Fire Watchman, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crane, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.

**GROUP III-B:** Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine.

**GROUP IV-A:** Batch Plant, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Finishing Machine-Grout, Fine Grading Machine, Hepa Vac Clean Air Machine, Material Hopper (sand stone-cement), Mulching Grass Spreader, Pump Gypsum etc, Pump-Plaster-Grout-Fireproofing, Roller (Under 4 Ton), Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump, Tar Joint Machine, Television Cameras for Water, Sewer, Gas etc. Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5).

**GROUP IV-B:** Compressor (Under 125 cu. Feet), Heater (All Types), Lighting Unit (Portable & Generator) Pump, Pump Station (Water, Sewer, Portable, Temporary), Steam Jenny, Sweeper, Chipper, Mulcher, Welding Machine (Steel Erection & Excavation)

**GROUP V:** Crane Operator in Training (65 Tons to 100 Tons), Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder’s Helper.

**GROUP VI-A:** Welder, Certified.

**GROUP VI-B:** Utility Man, Warehouse Man.

**WAGES:** *(per hour)*

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>03/07/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes- up to 49 tons</td>
<td>$58.32</td>
<td>$59.76</td>
<td>$61.65</td>
</tr>
<tr>
<td>Cranes- 50 tons to 99 tons</td>
<td>$60.37</td>
<td>$61.86</td>
<td>$63.81</td>
</tr>
<tr>
<td>Cranes- 100 tons and over</td>
<td>$69.01</td>
<td>$70.71</td>
<td>$72.94</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>$50.98</td>
<td>$52.23</td>
<td>$53.90</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>$46.93</td>
<td>$48.09</td>
<td>$49.63</td>
</tr>
<tr>
<td>GROUP II</td>
<td>$49.16</td>
<td>$50.37</td>
<td>$51.98</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>$47.34</td>
<td>$48.50</td>
<td>$50.06</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>$45.03</td>
<td>$46.14</td>
<td>$47.62</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>$46.85</td>
<td>$48.01</td>
<td>$49.55</td>
</tr>
</tbody>
</table>
GROUP IV-B
39.52  40.49  41.80
GROUP V
42.66  43.70  45.12
GROUP VI-A
50.04  51.27  52.91
GROUP VI-B
Utility Man
40.44  41.43  42.78
Warehouse Man
42.42  43.46  44.87

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.
Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.
Loader operators over 5 cubic yard capacity additional .50 per hour.
Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>03/07/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 19.14</td>
<td>$ 19.75</td>
<td>$ 20.50</td>
</tr>
<tr>
<td></td>
<td>Per hour paid</td>
<td>Per hour paid</td>
<td>Per hour paid</td>
</tr>
<tr>
<td></td>
<td>+$8.02</td>
<td>+$8.02</td>
<td>+$8.02</td>
</tr>
<tr>
<td></td>
<td>Per hour worked</td>
<td>Per hour worked</td>
<td>Per hour worked</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME:..... See ( B, E,P,R*,U**,V ) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:  Paid:........ See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
Overtime:..... See ( 5, 6, 11, 12, 15, 25 ) on HOLIDAY PAGE.
* For Holiday codes 11, 12, 15, 25, code R applies.
** For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

Operating Engineer - Building

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2015 07/01/2016

Building Construction:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 66.52</td>
<td>$ 66.52</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 52.95</td>
<td>$ 52.95</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 36.24</td>
<td>$ 36.24</td>
</tr>
</tbody>
</table>

Steel Erection:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 67.76</td>
<td>$ 67.76</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 54.07</td>
<td>$ 54.07</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 38.11</td>
<td>$ 38.11</td>
</tr>
</tbody>
</table>

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 72.18</td>
<td>$ 72.18</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 54.57</td>
<td>$ 54.57</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 46.74</td>
<td>$ 46.74</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015
Steel Erection Only $ 19.80* + 6.65

All Other Classifications $ 20.05* + 6.65

* This portion subject to same premium as wages

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE

JOB DESCRIPTION
Operating Engineer - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Rough Terrain Crane.

GROUP I-A: Auger, Auto Grader, Dynahoe and Dual purpose and similar machines, Barber Green Loader-Euclid Loader or similar type machine, boat captain, boring machine (all types), Bulldozer-All Sizes, Central Mix Plant Operator, Cherry Picker(Cableway)-Hydraulic, chipper (all types), close circuit t.v., Compactor with Blade, Concrete Portable Hoist, C.M.I. or Similar, Conveyor or Similar Mucking Machines, Gradall, Shovel Backhoe, etc. Grader, Derrick (Stone-Steel) Elevator & Cage, Front End Loaders over 1 1/2yds Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer Concrete(20 ton Crane) Hoist, Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull (Scrapers over 20 yds struck), Mucking Machines, Overhead Crane, Paver (concrete) Pulsemeter, Push Button (Buss Box) Elevator, Road Mix Machines, Ross Carrier and similar, Shovels (Tunnels), SideBoom, Spreader (asphalt), Scoopmobile-Tractor-Shovel 1 1/2 yds, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or Similar, Tractor type Demolition Equipment, Whirly,P-811 Track Renewal Machine-Similar, certified Welder, Excavator (and all attachments).

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver-Asphalt.

GROUP II-A: Balast regulators, Compactor Self Propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Scrapers-20 yds truck and under, Switchtampers, Vibratory Roller, etc., Roller 4 ton and over, Welder.

GROUP II-B: Mechanic (Outside) All Types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Farm Tractor (All Types), Forklift (All), Gas Tapping(Live), Hydroseeder, Loader 1 1/2 yards and under, Locomotive (All Sizes), Machine Pulling Sheep's Foot Roller, Portable Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Roller (Under 4 ton), Stone Crusher, Sweeper, Turbo JetBurner or Similar, Sheer Excavator, Skid Steer/Bobcat, Well Drilling Machine.

GROUP IV-A: Service Person (Grease Truck).

GROUP IV-B: Conveyor Belt Machine, Heater all types, Lighting Unit (Portable & Generator), Mechanic's Helper, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck (Sewer Jet or Similar), Stock Room Attendant, Welding Machine Steel Erection Excavation), Well Point System, Welder's Helper.

GROUP V-A: Engineer-All Tower Cranes-All Climbing Cranes and all cranes of 100 ton capacity or greater(3900 Manitowac or similar), Hoist Engineer(Steel), Engineer-Pile Driver, Welder-Certified, Jersey Spreader, Pavement Breaker(Air Ram), Post Hole Digger.

WAGES: (per hour) 07/01/2015 03/07/2016
Group I
- $55.61
- $57.28

Group I-A
- 49.12
- 50.62

Group I-B
- 51.71
- 53.28

Group II-A
- 47.07
- 48.51

Group II-B
- 48.52
- 50.00

Group III
- 47.08
- 48.61

Group IV-A
- 42.12
- 43.42

Group IV-B
- 36.28
- 37.42

Group V-A
- Engineer All Tower, Climbing and Cranes of 100 Tons
  - 62.88
  - 64.76

- Hoist Engineer (Steel)
  - 57.02
  - 58.74

- Engineer (Pile Driver)
  - 60.75
  - 62.57

- Jersey Spreader, Pavement Breaker, (Air Ram) Post Hole Digger
  - 48.14
  - 49.62

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts
on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyman:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>03/07/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$18.14 on all hours paid</td>
<td>$18.75</td>
<td></td>
</tr>
<tr>
<td>PLUS $8.00 for first 40 hours worked</td>
<td>PLUS $8.00 for first 40 hours worked</td>
<td></td>
</tr>
<tr>
<td>PLUS $1.00 on all hours worked</td>
<td>PLUS $1.00 on all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY
Paid:........ See ( 5, 6, 8, 9, 15, 25 ) on HOLIDAY PAGE
Overtime:..... See ( 5, 6, 8, 9, 15, 25 ) on OVERTIME PAGE

* For Holiday codes 8,9,15,25 code R applies
** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1) year terms at the following rate.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>03/07/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 23.10</td>
<td>$ 23.81</td>
</tr>
<tr>
<td>2nd term</td>
<td>27.73</td>
<td>28.58</td>
</tr>
<tr>
<td>3rd term</td>
<td>32.36</td>
<td>33.36</td>
</tr>
<tr>
<td>4th term</td>
<td>36.99</td>
<td>38.13</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>03/07/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Operating Engineer - Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**
Putnam, Westchester

**PARTIAL COUNTIES**
Dutchess: South of the North city line of Poughkeepsie

**WAGES**

<table>
<thead>
<tr>
<th>Role</th>
<th>Party Chief</th>
<th>Instrument Man</th>
<th>Rodman</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Per Hour:</strong></td>
<td>07/01/2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 69.72</td>
<td>52.61</td>
<td>44.96</td>
</tr>
<tr>
<td><strong>07/01/2016</strong></td>
<td>An Additional</td>
<td>2.73</td>
<td>2.24</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>2.10</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Category</th>
<th>Per Hour: 07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Categories</td>
<td>$ 26.70</td>
<td></td>
</tr>
<tr>
<td>Straight Time</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Premium: Time &amp; 1/2</td>
<td>$ 36.73</td>
<td></td>
</tr>
<tr>
<td>Double Time</td>
<td>$ 46.75</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Doubletime paid on all hours in excess of 8 hours on Saturday

**HOLIDAY**

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway - Tunnel

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway - Tunnel

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Westchester

**PARTIAL COUNTIES**
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane (Crane on Barge-Under 100 Tons), Hoist Engineer (Concrete/Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.
GROUP I-A: Auger, Auto Grader, Dynahoe & Dual purpose & similar machines, Barber Green Loader-Euclid Loader or similar type machine, Boat Captain, Boring Machine(all types), Bull Dozer-all types, Central Mix Plant Operator, Cherry Picker(Cableway or hydraulic), Chipper-all types, Close Circuit T.V., Compactor with Blade, Concrete Portable Hoist, C.M.I. or similar, Conway or similar Mucking Machine, Crane(Crawler or Track) dragline, Gradall, Shovel Backhoe, etc. Grader, Derrick(Stone-Steel), Elevator & Cage(materials or passengers), Front End Loaders over 1 1/2 yards, Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit, Hoist Engineer-Concrete(Grane-Derrick-Mine Hoist), Hoist Engineer-Material, Hydraulic Boom, Letourneau or Tournapull(Scrapers over 20 yards struck), Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(concrete), Pulsometer, Push Button(Buzz Box)Elevator, Raise Boring Machine, Road Mix Machines. Robot Hammer(Brock or similar), Robotic EquipmentRoss Carrier and similar machines, Shovels(Tunnels), Side Boom, Slip Form Machine, Spreader(Asphalt), Scoopmobile-Tractor-Shovel over 1 1/2 yards, Trenching Machines, Telephies-Vermeer Concrete Saw Trencher and/or similar, Tractor type demolition equipment, Whirly.

GROUP I-B: Road Paver(Asphalt).

GROUP II-A: Balast Regulators, Compactor Self-propelled, Cow Tracks, Fusion Machine, Rail Anchor Machines, Roller 4 ton and over, Scrapers (20 yard struck and under), Switch Tampers, Vibratory Roller, etc., Welder.

GROUP II-B: Mechanic(outside) all types.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker, Concrete Pump, Concrete Spreader, Curb Cutter Machine, Farm Tractor(all types), Finishing Machine(Concrete) Fine Grading Machine, Firemen, Forklift(ALL), John Henry Drill or similar, Joy Drill or similar Tractor Drilling Machine, Loader 1 1/2 yards and under, Locomotive(all sizes), Maintenance Engineer, Machine Pulling Sheeps Foot Roller, Material Hopper, Mixer Concrete(21-E & over), Mulching Grass Spreader, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Powerhouse Plant, Quarry Master, Roller under 4 ton, Spreading and Fine Grading Machine, Steel Cutting Machine, Stone Crusher, Sweeper, Turbo Jet Burner or similar, Well Drilling Machine, Winch Truck "A" Frame.

GROUP IV-A: Service Person(Fuel Truck), Service Person(Grease Truck).

GROUP IV-B: Bending Machine, Compressor-Compressor Plant-Paint, Compressor-Steel Erection, Compressor Truck Mounted(2-6), Conveyor Belt Machine, Dust Collector, Heater(all types), Lighting Unit(portable & generator), Mixer Concrete under 21-E, Pilot/Assistant Engineer/2 seated, Pumps-Pump Station-Water-Sewer-Gypsum-Plaster, etc., Pump Truck(Sewer Jet or similar), Roller Motorized(Walk behind), Steam Jenny, Stock Room Attendant, Syphon Pump-Air-Stream, Tar Joint Machine, Vibrator(1 to 5), Welding Machine, Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all cranes of 100 ton capacity or greater), Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>03/07/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$ 55.61</td>
<td>$ 57.28</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>49.12</td>
<td>50.62</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>51.71</td>
<td>53.28</td>
</tr>
<tr>
<td>GROUP II-A</td>
<td>47.07</td>
<td>48.51</td>
</tr>
<tr>
<td>GROUP II-B</td>
<td>48.52</td>
<td>50.00</td>
</tr>
<tr>
<td>GROUP III</td>
<td>46.26</td>
<td>47.73</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>42.12</td>
<td>43.42</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>36.28</td>
<td>37.42</td>
</tr>
<tr>
<td>GROUP V-A Engineer-Cranes</td>
<td>62.88</td>
<td>64.76</td>
</tr>
<tr>
<td>Engineer-Pile Driver</td>
<td>60.75</td>
<td>62.57</td>
</tr>
<tr>
<td>Hoist Engineer</td>
<td>57.02</td>
<td>58.74</td>
</tr>
<tr>
<td>Jersey Spreader</td>
<td>48.14</td>
<td>49.62</td>
</tr>
<tr>
<td>Pavement Breaker</td>
<td>48.14</td>
<td>49.62</td>
</tr>
<tr>
<td>Post Hole Digger</td>
<td>48.14</td>
<td>49.62</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
* Note: For Holiday codes 5 & 6, code U applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2015</th>
<th>03/07/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$23.10</td>
<td>$23.81</td>
</tr>
<tr>
<td>2nd year</td>
<td>27.73</td>
<td>28.58</td>
</tr>
<tr>
<td>3rd year</td>
<td>32.36</td>
<td>33.36</td>
</tr>
<tr>
<td>4th year</td>
<td>36.99</td>
<td>38.13</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>$18.14 for all</th>
<th>$18.75 for all</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>hours paid</td>
<td>hours paid</td>
</tr>
<tr>
<td>+$1.00 for all</td>
<td>hours worked</td>
<td>hours worked</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS
CLASS A
Operator, Leverman, $35.63
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Prevailing Wage in locality where work
Operator is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $30.81
Tug Operator (over 1000hp),
Operator/II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Page 2152
Certified Welder, $29.01
Boat Operator (licensed)  
CLASS C  
Drag Barge Operator, $28.22  
Steward, Mate,  
Assistant Fill Placer,  
Welder (please add) $0.06  
Boat Operator $27.30  
CLASS D  
Shoreman, Deckhand, $22.68  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor  
Oiler (please add) $0.09  
SUPPLEMENTAL BENEFITS  
Per Hour:  
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES  
07/01/2015 All Classes A & B $9.99 plus 8% of straight time wage, Overtime hours add $0.63  
07/01/2016 All Class C $9.69 plus 8% of straight time wage, Overtime hours add $0.48  
07/01/2016 All Class D $9.39 plus 8% of straight time wage, Overtime hours add $0.33  
OVERTIME PAY  
See (B, F, R) on OVERTIME PAGE  
HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE  
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2016  
JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer  
DISTRICT 9  
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester  
PARTIAL COUNTIES Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.  
WAGES  
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.  
Per hour:  
07/01/2015  
Survey Classifications An Additional  
Party Chief $37.04 $2.24  
Instrument Man 30.59 1.98  
Rodman 26.52 1.82  
SUPPLEMENTAL BENEFITS  
Per Hour:  
All Crew Members: $19.10
OVERTIME PAY
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2015

Brush $43.75
Abatement/Removal of lead based or lead containing paint on materials to be repainted.
Spray & Scaffold 46.75
Fire Escape 46.75
Decorator 46.75
Paperhanger/Wall Coverer 41.08

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015

Paperhanger $29.33
All others 20.97
Premium* 23.47*

*Applies only to "All others" category, not paperhanger journeyman.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Indentured after 5/31/93 (1) year terms at the following wage rate.
(per hour)

Appr 1st term... $16.55
Appr 2nd term... 21.66
Appr 3rd term... 26.24
Appr 4th term... 35.02

Supplemental benefits:
(per Hour worked)
Appr 1st term... $10.23
Appr 2nd term... 12.92
Appr 3rd term... 15.20
Appr 4th term... 19.70

---

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Putnam, Suffolk, Westchester

Page 2154
PARTIAL COUNTIES
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cedarhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd. to St. Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

WAGES
Per hour: 07/01/2015
Drywall Taper $ 41.75

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015
Journeymen $ 20.97

OVERTIME PAY
See (A, H) on OVERTIME PAGE
For Journeymen: Deduct $4.25 from wage rate BEFORE calculating overtime pay.
For Apprentices: Deduct $.24 from 2nd term wage rate, and $.35 from 3rd term wage rate BEFORE calculating overtime pay.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages (per Hour) 07/01/2015

1500 hour terms at the following wage rate:

1st term $ 18.13
2nd term $ 27.19
3rd term $ 36.26

Supplemental Benefits per hour:
One year term (1500 hours) at the following dollar amount.

1st year $ 10.25
2nd year $ 16.43
3rd year $ 19.25

Painters - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour Worked:
STEEL:
Bridge Painting:
07/01/2015 10/01/2015
From May 1st to Nov. 15th -
$ 48.00 $ 49.00
+ 5.63* + 6.13*
From Nov. 16th to April 30th -
$ 48.00 $ 49.00
+ 5.63* + 6.13*

*Not subject to overtime and limited to first 40 hours
NOTE: All premium wages are to be calculated on $48.00 or $49.00 per hour only.
EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

Power Tool/Spray is an additional $6.00 per hour above hourly rate, whether straight time or overtime.

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SUPPLEMENTAL BENEFITS
Per Hour Worked:
Journeyworker: 07/01/2015 10/01/2015
From May 1st to Nov. 15th -
   Hourly Rate up to 40 hours $28.95 $29.95
   Hourly Rate after 40 hours 7.50 7.50
From Nov. 16th to April 30th -
   Hourly Rate up to 50 hours 28.95 29.70
   Hourly Rate after 50 hours 7.50 7.50

EXCEPTION: During the period of May 1st to November 15th, for the first and last week of employment on the project, and for the weeks of Memorial Day, Independence Day and Labor Day, this rate shall be paid for the actual number of hours worked.

OVERTIME PAY
See (A, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(Wage per hour Worked):
Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$21.45</td>
<td>$22.05</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>21.45</td>
<td>22.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>32.18</td>
<td>33.08</td>
</tr>
<tr>
<td>3rd year</td>
<td>42.90</td>
<td>44.10</td>
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</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>10/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 90 days</td>
<td>$8.83</td>
<td>$9.23</td>
</tr>
<tr>
<td>1st year after 90 days</td>
<td>11.58</td>
<td>11.98</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.37</td>
<td>17.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.16</td>
<td>23.96</td>
</tr>
</tbody>
</table>

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2016

JOB DESCRIPTION  Painter - Line Striping  DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2015

   Stripping-Machine Operator* $27.11
   Linerman Thermoplastic $32.37

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
</tr>
<tr>
<td>Striping-Machine operator</td>
<td>$ 14.18</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>$ 14.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) on HOLIDAY PAGE

### Painter - Metal Polisher

**06/01/2016**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 28.07</td>
<td>$ 28.88</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$ 9.12</td>
<td>$ 9.26</td>
<td>$ 9.41</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplemental benefits:

| Per hour paid: | |
|----------------||
| 1st year       | $ 6.26 |
| 2nd year       | 6.37  |
| 3rd year       | 6.51  |

### Plumber

**06/01/2016**

**8-8A/28A-MP**
JOB DESCRIPTION  Plumber - HVAC / Service
ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury

PREVAILING WAGE RATES

07/01/2015 - 06/30/2016

Published by the New York State Department of Labor
Westchester County

Last Published on Jun 01 2016
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Service</td>
<td>$ 39.70</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker HVAC Service</td>
<td>$ 18.09 per hour paid + 1.10 per hour worked**</td>
</tr>
</tbody>
</table>

**Not subject to overtime**

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

Note: Time and one half for the first eight hours on Saturdays.

Additional hours on Saturday to be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**HVAC SERVICE**

<table>
<thead>
<tr>
<th>(1)year terms at the following wages.</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 18.59</td>
<td>$ 21.71</td>
<td>$ 27.13</td>
<td>$ 33.19</td>
<td>$35.69</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.17 per hour paid + 1.10 per hour worked</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 15.66 per hour paid + 1.10 per hour worked</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 16.30 per hour paid + 1.10 per hour worked</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 17.02 per hour paid + 1.10 per hour worked</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 17.57 per hour paid + 1.10 per hour worked</td>
</tr>
</tbody>
</table>

---

**Plumber - Jobbing & Alterations**

**JOB DESCRIPTION** Plumber - Jobbing & Alterations

**ENTIRE COUNTIES** Dutchess, Putnam, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 41.15</td>
</tr>
</tbody>
</table>

---

8-21.1&2-SF/Re/AC

**Plumber - Jobbing & Alterations**

**JOB DESCRIPTION** Plumber - Jobbing & Alterations

**ENTIRE COUNTIES** Dutchess, Putnam, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 41.15</td>
</tr>
</tbody>
</table>
Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker  $ 22.11 per hour paid
+ 2.73 per hour worked**

**Not subject to overtime

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE
Note: Time and one half for the first eight hours on Saturdays.
Additional hours on Saturday to be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st year  $ 18.06
2nd year  20.00
3rd year  21.48
4th year  30.26
5th year  31.90

Supplemental Benefits per hour:

Apprentices
1st year  $ 7.07 per hour paid
+ 0.50 per hour worked
2nd year  8.13 per hour paid
+ 0.93 per hour worked
3rd year  11.43 per hour paid
+ 1.05 per hour worked
4th year  15.15 per hour paid
+ 1.46 per hour worked
5th year  16.26 per hour paid
+ 1.90 per hour worked

Roofer

JOB DESCRIPTION  Roofer  DISTRICT  9
ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2015
Roofer/Waterproofer  $ 42.20

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Journeyworker  $ 28.93
OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms at the following percentage of Journeyworkers hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplements per hour paid at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 2.70</td>
<td>14.76</td>
<td>17.59</td>
<td>21.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2016

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES 07/01/2015
SheetMetal Worker $ 43.41

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 36.27

OVERTIME PAY
OVERTIME: See (B, E, Q,) on OVERTIME PAGE.
*Note: For Sundays or Holidays worked, HOURLY WAGE is double the total of the hourly wage plus the hourly benefit paid all in wages. (Benefits are included in the wages).

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.07</td>
<td>$18.07</td>
<td>$20.09</td>
<td>$22.09</td>
<td>$24.09</td>
<td>$26.11</td>
<td>$28.59</td>
<td>$31.07</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2016

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Download PDF
Per Hour: 07/01/2015

Sign Erector  $ 45.60

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2015

Sign Erector  $ 40.25

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Sprinkler Fitter 06/01/2016

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour 07/01/2015

Sprinkler  $ 41.47
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 21.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.68</td>
<td></td>
<td></td>
<td>$ 15.52</td>
<td>$ 15.58</td>
<td>$ 16.04</td>
<td>$ 16.20</td>
<td>$ 16.26</td>
<td>$ 16.31</td>
<td>$ 16.37</td>
<td>$ 16.43</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.90</td>
<td></td>
<td></td>
<td>$ 15.12</td>
<td>$ 15.12</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
<td>$ 15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2016

ENTIRE COUNTIES
Putnam, Westchester

WAGES
GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP B: Tractor & Trailers (all types).

GROUP BB: 14 Wheeler

GROUP C: Low Boy (carrying equipment).

GROUP CC: Light Tower, Attenuator Trucks

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid,DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment(under 40 tons), Euclid.

GROUP HH: Off-road Equipment(under 40 tons)D.J.B.

GROUP I: Off-road Equipment(under 40 tons)Darts.

GROUP II: Off-road Equipment(under 40 tons)RXS.

WAGES:(per hour)
<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$39.52*</td>
</tr>
<tr>
<td>B</td>
<td>40.14*</td>
</tr>
<tr>
<td>BB</td>
<td>39.64*</td>
</tr>
<tr>
<td>C</td>
<td>42.27*</td>
</tr>
<tr>
<td>CC</td>
<td>39.52*</td>
</tr>
<tr>
<td>D</td>
<td>39.97*</td>
</tr>
<tr>
<td>E</td>
<td>40.52*</td>
</tr>
<tr>
<td>F</td>
<td>41.52*</td>
</tr>
<tr>
<td>G</td>
<td>40.27*</td>
</tr>
<tr>
<td>H</td>
<td>40.89*</td>
</tr>
<tr>
<td>HH</td>
<td>41.27*</td>
</tr>
<tr>
<td>I</td>
<td>41.02*</td>
</tr>
<tr>
<td>II</td>
<td>41.39*</td>
</tr>
</tbody>
</table>

* To calculate premium wage, subtract $.20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. $5.00 per day.

For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential: NYS DOT or other Governmental Agency contracts shall receive a shift differential of Fifteen (15%) percent above the wage rate.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Fridays and Saturdays may be used as make-up days at straight time when a day during the work week has been lost due to inclement weather.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:
Journeyworker

- First 40 hours: $25.32
- For the 41st-45th hours: 10.13
- Over 45 hours: 0.25

NOTE: Employees entitled to 1 week of paid vacation based on group classification after 90 days of employment.

OVERTIME PAY

See (B, E, P, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2015
Boilermaker  $ 31.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

NOTE- In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

SUPPLEMENTAL BENEFITS
Per hour:  $ 27.24*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.48</td>
<td>$23.05</td>
<td>$24.63</td>
<td>$26.20</td>
<td>27.78</td>
<td>$28.35</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th  $26.24**
7th to 8th  $27.24***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

---

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Genesee, Niagara, Orleans

PARTIAL COUNTIES
Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour:  07/01/2015
Carpenter  $ 31.33
Floorlayer  31.33
Certified Welder  32.33
Hazardous Waste Worker  32.83
Diver-Dry Day  32.33
Diver Tender  32.33
Diver-Wet Day**  61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.
Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:

- 0' to 80': no additional fee
- 81' to 100': additional $0.50 per foot
- 101' to 150': additional $0.75 per foot
- 151' and deeper: additional $1.25 per foot

Penetration pay:

- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot
- 101' and deeper: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$24.61</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>$26.41</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>$21.35</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$10.40</td>
<td>$10.40</td>
<td>$13.00</td>
<td>$13.00</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES

Wyoming: Only the Townships of Castile, Gainesville, Genesee Falls, Perry, Pike, and Warsaw.

WAGES

Per hour: 07/01/2015

Building:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.88</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>26.36</td>
</tr>
<tr>
<td>Diver-Wet Day*</td>
<td>61.25*</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.88</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.88</td>
</tr>
</tbody>
</table>

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.

Add $1.00 per hour for Certified Welder.
Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for divers:

0' to 80' no additional fee
81’ to 100’ an additional $0.50 per foot
101’ to 150’ an additional $0.75 per foot
151’ and deeper an additional $1.25

Penetration pay for divers:
0’ to 50’ no additional fee
51’ to 100’ an additional $0.75 per foot
101’ and deeper an additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.46</td>
</tr>
<tr>
<td>Floor Layer</td>
<td>17.53</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>10%</td>
<td>20%</td>
<td>30%</td>
<td>40%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.33</td>
<td>10.33</td>
<td>12.93</td>
<td>12.93</td>
<td></td>
</tr>
</tbody>
</table>

5-276B-Liv

Carpenter - Building / Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2015
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:
Journeyman $ 19.34

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

07/01/2015

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year term</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year term</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year term</td>
<td>12.85</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**
Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2015

Heavy Highway:

- Carpenter $ 33.09
- Certified Welder 34.59
- Diver-Dry Day 34.09
- Diver-Wet Day** 68.09
- Diver Tender 34.09
- Hazardous Material Worker 35.09
- Piledriver 33.09
- Millwright 34.59
- Effluent & Slurry Diver-Wet Day 87.13

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

<table>
<thead>
<tr>
<th>Depth pay for divers:</th>
<th>0' to 50'</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>5' to 100'</td>
<td>10' to 150'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>10' to 150'</td>
<td>15' to 200'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>15' to deeper</td>
<td>200' to deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th>0' to 50'</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>5' to 100'</td>
<td>10' to deeper</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>10' to deeper</td>
<td></td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Carpenter(s) $ 22.21
- Diver Wet 26.89
Diver Dry & Tender  
26.89  
Pile Driver  
26.89

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (2, 17) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.25</td>
<td>$10.25</td>
<td>$12.85</td>
<td>$12.85</td>
</tr>
</tbody>
</table>

---

**Electrician**  
06/01/2016

**JOB DESCRIPTION**  
Electrician

**DISTRICT 7**

**ENTIRE COUNTIES**  
Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**  
Per hour  
07/01/2015

Electrician  
$32.15

Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN 86T/S.

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

| Work from 4:30 PM - 1:00 AM** | $37.70 |
| Work from 12:30 AM - 9:00 AM** | $42.25 |

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman  
$20.52 plus 5.25% of wage

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE

---

Prevailing Wage Rates for 07/01/2015 - 06/30/2016  
Published by the New York State Department of Labor  
Last Published on Jun 01 2016  
Wyoming County

Page 2169
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage rates at the following percent per terms.

1st and 2nd term 1000 hrs. 3rd to 6th term 1500hrs.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Appr. 1st 2000 hours: $9.97 plus 3% of wage
- All other Appr.: $20.52 plus 5.25% of wage

Electricalian 06/01/2016

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2015 05/30/2016 05/29/2017
Electrician: $34.14 $1.70 $1.85

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour worked:
$23.05*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:

<table>
<thead>
<tr>
<th>Term</th>
<th>0  to  1000</th>
<th>2000 to 3500</th>
<th>5000 to 6500</th>
<th>8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.65</td>
<td>$13.65</td>
<td>$15.35</td>
<td>$18.80</td>
</tr>
<tr>
<td>Rate</td>
<td>$23.90</td>
<td>$27.30</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>0  to  2000</th>
<th>6500 to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$11.80*</td>
<td>$19.80*</td>
</tr>
<tr>
<td>Rate</td>
<td>$23.05*</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.
Electrician - Teledata/Sound Wireman***

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***  

DISTRICT 7

ENTIRE COUNTIES  
Livingston, Monroe

PARTIAL COUNTIES  
Genesee: Only the townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the townships of Batavia and Elba which lies east of a line following the Little Tonawanda Creek to the city of Batavia, northwest and northeast around the city limits, but including the city of Batavia (in effect prior to 02/01/70), to state highway 98 to Orleans County.  
Ontario: Only the townships of Bristol, Canadice, East Bloomfield, Naples, Richmond, South Bristol, West Bloomfield and Victor.  
Orleans: Only the townships of Clarence, Kendall and Murray.  
Wayne: Only the townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth and Williamson.  
Wyoming: Only the townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES  
***IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 86 rate.***

Per hour:  

Teledata/Sound Wireman  
See Local 86 ELECTRICIAN RATES ***

SUPPLEMENTAL BENEFITS  

Per hour worked:  

Teledata/Sound Wireman  
See Local 86 ELECTRICIAN RATES ***

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  
See Local 86 ELECTRICIAN RATES ***

HOLIDAY  

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (1) on HOLIDAY PAGE  
See Local 86 ELECTRICIAN RATES ***

Elevator Constructor

JOB DESCRIPTION Elevator Constructor  

DISTRICT 3

ENTIRE COUNTIES  
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES  

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 44.84</td>
<td>$ 45.77</td>
<td>$ 46.79</td>
</tr>
<tr>
<td>Helper</td>
<td>31.39</td>
<td>32.04</td>
<td>32.75</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  

Per hour worked:  

$ 28.39*  
$ 29.99*  
$ 31.59

* Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY  
See (D, O) on OVERTIME PAGE

HOLIDAY  

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES  

Wages per hour:

One year terms at the following percentage of Journeyman's wage:
Glazier 06/01/2016

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2015 05/01/16 05/01/17
Glazier $26.00 $1.00 $1.35
Working off Suspended
Scaffold (Swing Stage) 27.00 1.00 1.35
Maintenance 12.25* 0.85 1.00

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen Glazier $18.97
Maintenance 11.94

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

1st & 2nd terms $7.45
3rd & 4th terms 8.30
All other terms 9.20

Insulator - Heat & Frost 06/01/2016

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; Frost Insulator</td>
<td>$31.50</td>
<td>$1.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$20.74

**OVERTIME PAY**

See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

1st and 2nd $16.44

All other terms $20.74

---

**JOB DESCRIPTION** Ironworker

**DISTRICT** 5

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

 Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Structural</td>
<td>$26.45</td>
<td>$26.45</td>
<td>$1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
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<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>26.70</td>
<td>1.25</td>
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<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
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<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
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<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
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<td>1.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen $24.99 $26.24

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates.
1st. 2nd. 3rd. 4th.
16.50 18.50 20.50 22.50

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$10.35</td>
<td>16.55</td>
<td>17.43</td>
<td>18.32</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>$10.70</td>
<td>17.10</td>
<td>18.02</td>
<td>18.93</td>
</tr>
</tbody>
</table>

5-33.1

Ironworker 06/01/2016

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Fremont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$29.53</td>
<td>$29.53</td>
<td>$29.53</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$29.53</td>
<td>$29.53</td>
<td>$29.53</td>
</tr>
<tr>
<td>Layout</td>
<td>$29.53</td>
<td>$29.53</td>
<td>$29.53</td>
</tr>
<tr>
<td>Rodmen</td>
<td>$29.53</td>
<td>$29.53</td>
<td>$29.53</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>$29.53</td>
<td>$29.53</td>
<td>$29.53</td>
</tr>
<tr>
<td>Welders</td>
<td>$29.53</td>
<td>$29.53</td>
<td>$29.53</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>$29.53</td>
<td>$29.53</td>
<td>$29.53</td>
</tr>
<tr>
<td>Window Erector</td>
<td>$27.18</td>
<td>$27.18</td>
<td>$27.18</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>$28.10</td>
<td>$28.10</td>
<td>$28.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Layout</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Rodmen</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Welders</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Window Erector</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.50</td>
<td>$19.34</td>
<td>$20.56</td>
<td>$21.79</td>
</tr>
</tbody>
</table>

3-6

Laborer - Building 06/01/2016

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A; Basic Rate
GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$25.09</td>
<td>$25.49</td>
<td>$1.00 to 1.50</td>
</tr>
<tr>
<td>D</td>
<td>26.42</td>
<td>26.82</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>E</td>
<td>25.96</td>
<td>26.36</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>F</td>
<td>25.49</td>
<td>25.89</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>G</td>
<td>25.29</td>
<td>25.69</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>H</td>
<td>25.39</td>
<td>25.79</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>I</td>
<td>25.39</td>
<td>25.79</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>J</td>
<td>25.53</td>
<td>25.93</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>K</td>
<td>22.24</td>
<td>22.64</td>
<td>1.00 to 1.50</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th>Height</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$25.09</td>
<td>$25.49</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>25.34</td>
<td>25.74</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>25.59</td>
<td>25.99</td>
<td>1.00 to 1.50</td>
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<tr>
<td>201 to 250 feet</td>
<td>25.84</td>
<td>26.24</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>251 and higher</td>
<td>26.09</td>
<td>26.49</td>
<td>1.00 to 1.50</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $16.67 $17.52

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.89</td>
<td>$15.14</td>
</tr>
<tr>
<td>2nd</td>
<td>19.09</td>
<td>19.46</td>
</tr>
<tr>
<td>3rd</td>
<td>20.04</td>
<td>20.54</td>
</tr>
<tr>
<td>4th</td>
<td>20.71</td>
<td>21.08</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

Appr. 1st year $10.07 $10.82
Appr. 2nd year 10.07 10.82
Appr. 3rd year 13.32 14.07
Prevailing Wage Rates for 07/01/2015 - 06/30/2016
Last Published on Jun 01 2016
Published by the New York State Department of Labor
Wyoming County

Laborer - Heavy&Highway 06/01/2016

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzelman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td>$ 27.24</td>
<td>$ 27.94</td>
<td>$ 28.14</td>
</tr>
<tr>
<td>Group A</td>
<td>$ 27.24</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>27.94</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Group C</td>
<td>28.14</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Group D</td>
<td>28.97</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 18.77

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

1st term $ 17.19
2nd term 21.86
3rd term 23.03
4th term 24.27

Supplemental Benefits per hour worked:

Appr. 1st term $ 10.84
Appr. 2nd term 10.84
Appr. 3rd term 14.34
Appr. 4th term 17.77

Laborer - Tunnel 06/01/2016

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Change House Man.

GROUP B: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$30.39</td>
</tr>
<tr>
<td>B</td>
<td>$30.59</td>
</tr>
<tr>
<td>C</td>
<td>$31.59</td>
</tr>
<tr>
<td>D</td>
<td>$34.59</td>
</tr>
</tbody>
</table>

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.74</td>
</tr>
<tr>
<td>2nd</td>
<td>22.54</td>
</tr>
<tr>
<td>3rd</td>
<td>24.08</td>
</tr>
<tr>
<td>4th</td>
<td>25.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$10.87</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>10.87</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>14.12</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>17.40</td>
</tr>
</tbody>
</table>

Lineman Electrician

JOB DESCRIPTION: Lineman Electrician

DISTRICT 6


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>05/02/2016</td>
<td></td>
</tr>
</tbody>
</table>
Lineman, Technician $ 46.90 $ 2.50
Crane, Crawler Backhoe 46.90 2.50
Welder, Cable Splicer 46.90 2.50
Digging Machine Operator 42.21 2.50
Tractor Trailer Driver 39.87 2.50
Groundman, Truck Driver 37.52 2.50
Mechanic 1st Class 37.52 2.50
Flagman 28.14 2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 46.90 $ 2.50
Crane, Crawler Backhoe 46.90 2.50
Cable Splicer-Pipe Type Cable 51.59 2.50
Cert. Welder-Pipe Type Cable 49.25 2.50
Digging Machine Operator 42.21 2.50
Tractor Trailer Driver 39.87 2.50
Mechanic 1st Class 37.52 2.50
Groundman, Truck Driver 37.52 2.50
Flagman 28.14 2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Technician, Welder $ 48.20 $ 2.50
Crane, Crawler Backhoe 48.20 2.50
Digging Machine Operator 43.38 2.50
Tractor Trailer Driver 40.97 2.50
Groundman, Truck Driver 38.56 2.50
Mechanic 1st Class 38.56 2.50
Flagman 28.92 2.50
Cert. Welder-Pipe Type Cable 50.61 2.50
Cable Splicer-Pipe Type Cable 53.02 2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Technician, Welder $ 49.41 $ 2.50
Crane, Crawler Backhoe 49.41 2.50
Cable Splicer 49.41 2.50
Digging Machine Operator 44.47 2.50
Tractor Trailer Driver 42.00 2.50
Groundman, Truck Driver 39.53 2.50
Mechanic 1st Class 39.53 2.50
Flagman 29.65 2.50

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

Journeyman

$ 20.50

*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**

See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

1st 2nd 3rd 4th 5th 6th 7th

60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFITS: Same as Journeyman

---

Lineman Electrician - Teledata

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

FOR OUTSIDE WORK.

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 29.70</td>
<td>$ 30.29</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman

$ 4.43

*plus 3% of wage paid

*The $4.43 is based on the hourly wage paid, straight time rate or premium rate.
*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal Lighting**

**JOB DESCRIPTION**

Lineman Electrician - Traffic Signal Lighting

**DISTRICT**

6

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

**Per hour:**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 41.04</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 2.00</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>41.04</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>43.09</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>36.94</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>34.88</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>32.83</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>24.62</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):
Journeyman  $ 20.50  
*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate. Supplements paid at STRAIGHT TIME rate for holidays.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

**HOLIDAY**

Paid:  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.  
Overtime:  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

**WAGES:** Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.62</td>
<td>$ 26.68</td>
<td>$ 28.73</td>
<td>$ 30.78</td>
<td>$ 32.83</td>
<td>$ 34.88</td>
<td>$ 36.94</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Lineman Electrician - Tree Trimmer**  

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

07/01/2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 22.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.11</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.00</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.93</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.14</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
Overtime:  See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2015 07/01/2016
Building: Additional
Bricklayer $28.53 $1.38
Cement Mason 28.53 1.38
Plasterer 28.53 1.38
Stone Mason 28.53 1.38
Tuck Pointer 28.53 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $20.89

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.74</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.05</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.87</td>
</tr>
<tr>
<td>4th</td>
<td>$24.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.85</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$13.65</td>
</tr>
<tr>
<td>4th</td>
<td>$14.93</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per Hour: 07/01/2015 07/01/2016
Heavy & Highway: Additional
Cement Mason $29.87 $1.38
Bricklayer 29.87 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 19.52

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.12</td>
<td>19.52</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher** 06/01/2016

**JOB DESCRIPTION** Mason - Tile Finisher  
**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2015
Building:
Marble, Slate, Terrazzo $ 24.90
and Tile Finisher 24.90

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 15.63

**OVERTIME PAY**
See (B, E, E2*, Q) on OVERTIME PAGE  
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.67</td>
<td>$16.12</td>
<td>$21.64</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 4.39</td>
<td>$ 8.10</td>
<td>$ 10.73</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter** 06/01/2016

**JOB DESCRIPTION** Mason - Tile Setter  
**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates
Wyoming County

WAGES
Per hour: 07/01/2015 07/01/2016
Building: Additional
Marble, Slate, Terrazzo $29.94 $1.38
and Tile Setter 29.94 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $20.29

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.77</td>
<td>$16.79</td>
<td>$18.23</td>
<td>$19.98</td>
<td>$21.77</td>
<td>$23.40</td>
<td>$27.16</td>
<td>$28.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.22</td>
<td>$10.72</td>
<td>$11.81</td>
<td>$12.58</td>
<td>$13.32</td>
<td>$14.21</td>
<td>$15.50</td>
<td>$18.97</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2015 07/01/2016
Millwright $30.66 Additional
Certified Welder 31.91 $1.40/Hr
Hazardous Waste Work 31.99
Field Machinist 31.99

SUPPLEMENTAL BENEFITS
Per hour Paid: $25.64

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.95</td>
<td>$ 20.94</td>
<td>$ 22.50</td>
<td>$ 24.08</td>
</tr>
<tr>
<td>12-1163-Gen/Nia/Orl/Wyo</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Operating Engineer - Building

**DISTRICT** 12

#### ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

#### PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

### WAGES

**CLASS A:** Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caucus Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decom of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, Sideboom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

**CLASS B:** Aggregate Bin, Aggregate Plant, Apprentice Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinus Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

**Operating Engineer- Building:**

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Asst.Master Mechanic</td>
<td>33.81</td>
</tr>
<tr>
<td>Crane(boom over 100ft)</td>
<td>33.86</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>34.36</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>35.36</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.36</td>
</tr>
<tr>
<td>CLASS B</td>
<td>28.88</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work.

Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman $ 28.40*

*Note: $7.20 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

New Apprentices, after date of signing, receive the follow wage rates:
First Year: 87.5% of wage rate for the job being performed
Second Year: 90% of wage rate for the job being performed
Third Year: 92.5% of wage rate for the job being performed
Fourth Year: 95% of wage rate for the job being performed

Supplemental benefits Per Hour:

Apprentice Engineers $ 28.00*

*Note: $6.80 of this amount must be paid at the same premium as the wage for overtime hours.

JOB DESCRIPTION Operating Engineer - Heavy&Highway
DISTRIBUTION 12

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishes, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pipe Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer - Building Site, Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.96</td>
<td>$37.56</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>35.32</td>
<td>36.92</td>
</tr>
<tr>
<td>Crane (boom over 100ft)</td>
<td>35.64</td>
<td>37.24</td>
</tr>
<tr>
<td>&quot; (boom over 200ft)</td>
<td>35.16</td>
<td>37.49</td>
</tr>
<tr>
<td>&quot; (boom over 300ft)</td>
<td>36.39</td>
<td>37.99</td>
</tr>
<tr>
<td>CLASS A</td>
<td>34.89</td>
<td>36.49</td>
</tr>
<tr>
<td>CLASS B</td>
<td>30.39</td>
<td>31.99</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for tunnel work
Additional $2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
Additional $3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
For work bid after 07/01/2014 an additional $3.00 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeymen | $28.91 | $28.91 |

*Note: Overtime rate is $39.71 per hour.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE
Note: Code W* Excludes a portion of package at the overtime rate, equaling package to $39.71 for supplements.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Supplements pay for non-worked holiday is $3.80 per hour.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$25.70</td>
<td>$27.99</td>
</tr>
<tr>
<td>2nd Term</td>
<td>26.34</td>
<td>28.79</td>
</tr>
<tr>
<td>3rd Term</td>
<td>26.97</td>
<td>29.59</td>
</tr>
<tr>
<td>4th Term</td>
<td>27.61</td>
<td>30.39</td>
</tr>
</tbody>
</table>

Supplemental Benifits

All Terms | $28.51 | $28.51 |

Note: Overtime rate is $39.31 per hour. Supplements pay for non-worked holiday is $3.80 per hour.

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRIBUTION 4

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS | 07/01/2015

Page 2187
CLASS A
Operator, Leverman, $35.63
Lead Dredgeman

CLASS A1
To conform to Operating Engineer
Dozer, Front Loader
Operator
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B
Spider/Spill Barge Operator, $30.81
Tug Operator (over 1000hp),
Operator/I, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder,
Maintenance Engineer

Certified Welder,
$ 29.01
Boat Operator (licensed)

CLASS C
Drag Barge Operator, $28.22
Steward, Mate,
Assistant Fill Placer,
Welder (please add) $ 0.06

Boat Operator $ 27.30

CLASS D
Shoremans, Deckhand, $22.68
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add) $ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2015
All Classes A & B
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming
PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Chief of Survey - One who directs a survey party.
Party Chief - One who directs the Instrument/Rod Person.
Instrument/Rod Person - One who holds the rods and, in general, assists the survey party.

07/01/2015

Chief of Survey $ 37.86
Party chief 36.13
Instrument/Rod Person 24.06

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

0-1000 Hrs $ 14.44
1001-2000 Hrs 18.23
2001-3000 Hrs 19.25

SUPPLEMENTAL BENEFITS per hour worked:

All Terms $ 24.15

12-17D Sur

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2016

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Chief of Party - One who directs a survey party.
Party Chief - One who directs Instrument/Rod Person.
Instrument/Rod Person - One who holds the rods and, in general, assists the survey party.

07/01/2015
Chief of Party $ 37.86  
Party Chief 36.13  
Instrument/Rod Person 24.06  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Journeyman $ 24.15  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**JOB DESCRIPTION** Painter  
**DISTRICT** 3  
**ENTIRE COUNTIES**  
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates  

**WAGES**  
Per hour:  
07/01/2015 05/01/2016 05/01/2017 05/01/2018  
Additional Additional  
Bridge* $ 38.00 $ 38.00 $ 1.25 $ 1.25  
Tunnel* 38.00 38.00 1.25 1.25  
Tank* 36.00 36.00 1.25 1.25  

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.  

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.  

* Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$ 24.40 $ 25.65  

**OVERTIME PAY**  
Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.  
All other work See (B, F*, R ) on OVERTIME PAGE.  
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour:  
750 hour terms at the following percentage of Journeyman's wage rate:  
1st 2nd 3rd 4th 5th 6th  
50% 55% 60% 65% 75% 85%  

Supplemental benefits per hour worked:  
1st & 2nd terms $ 5.25 $ 5.30  
3rd & 4th terms 5.25 5.30  
5th & 6th terms 6.25 6.30  

3-4-Bridge, Tunnel, Tank  

**JOB DESCRIPTION** Painter  
**DISTRICT** 3  
**ENTIRE COUNTIES**
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus:  Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua:  Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston:  Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Service</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$25.50</td>
<td>$25.95</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>25.75</td>
<td>26.20</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>25.75</td>
<td>26.20</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>26.00</td>
<td>26.45</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>26.25</td>
<td>26.70</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.14</td>
<td>$22.84</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Painted/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>50%</td>
</tr>
<tr>
<td>Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:</td>
</tr>
<tr>
<td>---------------------------------------------------------------</td>
</tr>
<tr>
<td>1st</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>50%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Painted/Decorator and Taper/Drywall Finisher:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
</tr>
<tr>
<td>All other terms</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 2191
Metal Polisher  $ 28.07  $ 28.88  $ 29.73  
Metal Polisher**  29.02  29.83  30.68  
Metal Polisher***  31.57  32.38  33.23  
**Note: Applies on New Construction & complete renovation  
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS  
Per Hour:  
07/01/2015  06/01/2016  06/01/2017  
Journeyworker:  
All classification  $ 9.12  $ 9.26  $ 9.41  

OVERTIME PAY  
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY  
Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime:  See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour:  
One (1) year term at the following wage rates:  

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 11.75</td>
</tr>
<tr>
<td>06/01/2016</td>
<td>$ 11.75</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>06/01/2016</td>
<td>$ 6.26</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.  

SUPPLEMENTAL BENEFITS  
Per hour worked:  
$ 22.56  
* Note - $2.50 of this amount must be paid at the same premium as the wage.

OVERTIME PAY  
See (*B, **E, Q) on OVERTIME PAGE  
* Double time after 11 hours per day on Weekdays.  
** Double time after 10 hours per day on Saturday.

HOLIDAY
**REGISTERED APPRENTICES**  
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%*</td>
<td>55%*</td>
<td>65%*</td>
<td>75%*</td>
<td>90%*</td>
</tr>
</tbody>
</table>

*Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour worked:

$ 18.49*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

---

**Roofer**  
06/01/2016

**JOB DESCRIPTION** Roofer  
**DISTRICT** 3  
**ENTIRE COUNTIES** Erie, Genesee, Niagara, Orleans, Wyoming  

**WAGES**  
Per hour:  
<table>
<thead>
<tr>
<th>Additional</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Removal</td>
<td>$ 29.25</td>
<td>$ 30.75</td>
</tr>
<tr>
<td>Slate, Tile</td>
<td>26.40</td>
<td>26.40</td>
</tr>
<tr>
<td>Precast tile / slabs</td>
<td>26.40</td>
<td>26.40</td>
</tr>
<tr>
<td>Crete / gypsum planks</td>
<td>26.40</td>
<td>26.40</td>
</tr>
<tr>
<td>Damp and waterproofer</td>
<td>26.25</td>
<td>26.25</td>
</tr>
<tr>
<td>Composition, spayers,</td>
<td>26.25</td>
<td>26.25</td>
</tr>
<tr>
<td>Aspalt mastic,</td>
<td>26.25</td>
<td>26.25</td>
</tr>
<tr>
<td>Steep roofers</td>
<td>26.25</td>
<td>26.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
$ 20.72

**OVERTIME PAY**  
See (B, *E, **E2, Q) on OVERTIME PAGE  
* and ** Double time after 8 hours on Saturday.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 2500</th>
<th>2500 to 3000</th>
<th>3000 to 4000</th>
<th>4000 to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0 to 500</th>
<th>500 to 1000</th>
<th>1000 to 2000</th>
<th>2000 to 2500</th>
<th>2500 to 3000</th>
<th>3000 to 4000</th>
<th>4000 to 4500</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 0.00</td>
<td>$ 7.01</td>
<td>$ 9.80</td>
<td>$ 15.01</td>
<td>$ 15.60</td>
<td>$ 16.18</td>
<td>$ 16.76</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker**  
06/01/2016

**JOB DESCRIPTION** Sheetmetal Worker  
**DISTRICT** 3  
**ENTIRE COUNTIES** Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**  
Per hour:  
<table>
<thead>
<tr>
<th>Additional</th>
<th>07/01/2015</th>
<th>05/15/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet Metal Worker</td>
<td>$ 33.20</td>
<td>$ 33.75</td>
</tr>
</tbody>
</table>

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Additional $0.50 per hour for work more than 30' above floor on boatswain chair. Additional $1.00 per hour for work in "Hot" areas of atomic laboratories or plants.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

\[
\$ 21.72^* \\
\]

* Note - $16.02 of this amount must be paid at the same premium as the wages per overtime hours.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 14.94</td>
</tr>
<tr>
<td>2nd</td>
<td>19.35</td>
</tr>
<tr>
<td>3rd</td>
<td>20.74</td>
</tr>
<tr>
<td>4th</td>
<td>24.89</td>
</tr>
<tr>
<td>5th</td>
<td>27.66</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.62</td>
</tr>
<tr>
<td>2nd</td>
<td>15.37</td>
</tr>
<tr>
<td>3rd</td>
<td>19.24</td>
</tr>
<tr>
<td>4th</td>
<td>20.07</td>
</tr>
<tr>
<td>5th</td>
<td>20.62</td>
</tr>
</tbody>
</table>

Note - $6.92, $9.67, $13.54, $14.37, $14.92 of this amount must be paid at the same premium as the wage.

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRIBUTION 1**

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2015
Sprinkler Fitter $ 31.66

**SUPPLEMENTAL BENEFITS**

Journeyman $ 21.02

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

 Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour:

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Picksups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>All GROUPS</td>
<td>$35.15</td>
<td>$36.59</td>
</tr>
</tbody>
</table>

Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.49*</td>
<td>$11.75*</td>
<td>$12.03</td>
</tr>
</tbody>
</table>

*Note - Only $5.00 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Genesee: Only in the Townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavillion, Leroy, Stafford and Bergen.
Orleans: Only in the Townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only in the Township of Wayland.

WAGES
Per hour 07/01/2015

$22.40
$22.45
$22.50
$22.65
$22.80

**Note- Hazardous work additional $1.50 per hour all groups.**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

Group #1: Warehousemen, Yardmen, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material checkers and receivers, Greasers, Truck tiremen, Mechanics helpers and parts chasers. Rubber-tired tractors (towing or pushing flat body vehicles), Form truck.

GROUP #2: Tandems and batch trucks, Mechanics, Dispatcher, when used as a hauling vehicle the following: Front end loader, A-frame and fork lift.

GROUP #3: Semi-trailers, Low-boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks, Boom truck.

GROUP #4: Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck, Articulated off road material hauler.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and Double-hitched equipment where not self-loaded.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeymen $18.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
07/01/2015
Per hour: Dump Truck Operator* $18.95

*Does not include Single Axle Dump Trucks (see Teamster Group 1).
*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

SUPPLEMENTAL BENEFITS
Per hour worked: $1.44

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

06/01/2016
Welder

JOB DESCRIPTION Welder DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2015
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Yates County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015

Boilermaker $ 31.50

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make up day.

NOTE- In order to use the '4 Day/10 Hour Work Schedule, YOU MUST submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, Form PW30R; additionally, there must be a dispensation of hours in place on project.

SUPPLEMENTAL BENEFITS
Per hour: $ 27.24*

*NOTE: $26.00 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term 12 Months, Terms 3-8 at 6 Months

Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.48</td>
<td>$23.05</td>
<td>$24.63</td>
<td>$26.20</td>
<td>27.78</td>
<td>$28.35</td>
<td>$29.93</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st to 6th $26.24**
7th to 8th $27.24***

**NOTE: $25.00 of this amount is for every Hour "Paid"

***NOTE: $26.00 of this amount is for every Hour "Paid"

12-7

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Cayuga, Seneca, Yates

WAGES
Per hour: 07/01/2015

Building:
Carpenter $ 25.46
Floorlayer 25.46
Piledriver 25.71
Diver-Wet Day* 61.25*
Diver-Dry Day 26.46
Dive Tender 26.46

*Diver rate applies to all hours worked on the day of the dive.

Note: Additional premium paid for the following work listed below.
Add $1.00 per hour for Certified Welder.

Add $1.50 per hour for Hazardous Waste Worker on hazardous sites requiring protective gear.

Depth pay for diver:

- 0' to 80': No additional fee.
- 81' to 100': An additional $0.50 per foot
- 101' to 150': An additional $0.75 per foot
- 151' and deeper: An additional $1.25 per foot

Penetration pay for diver:

- 0' to 50': No Additional fee
- 51' to 100': An additional $0.75 per foot
- 101' and deeper: An additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman: $16.94

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day at straight time when an employee misses work Monday through Friday, except where a doctor's or hospital's verification of illness is produced.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.24</td>
<td>$10.24</td>
<td>$12.84</td>
<td>$12.84</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES


PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour:

Carpenter - ONLY for Artificial Turf/Synthetic

07/01/2015
Sport Surface Installer $ 28.99

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

Journeyman $ 19.34

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
50% 60% 70% 80%

Supplemental Benefits per hour paid:

07/01/2015
1st year term $ 10.25
2nd year term 10.25
3rd year term 12.85
4th year term 12.85

2-42AtSS

Carpenter - Heavy&Highway 06/01/2016

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour

07/01/2015

Carpenter $ 28.99
Millwright 30.49
Piledriver 28.99
Diver-Wet Day 53.99
Diver-Dry Day 29.99
Diver-Tender 29.99

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry diving and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked plus paid holidays:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.34</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked plus paid holidays:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.25</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>12.85</td>
</tr>
<tr>
<td>4th year</td>
<td>12.85</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

Per Hour 07/01/2015

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audio/Sound/TV/Teledata</td>
<td>$ 31.00</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>35.65***</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>38.75***</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above floor:

<table>
<thead>
<tr>
<th>Height</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 49'</td>
<td>$ .00 per foot per hour.</td>
</tr>
<tr>
<td>50' to 99'</td>
<td>$ 1.00 per foot per hour.</td>
</tr>
<tr>
<td>100' and over</td>
<td>$ 2.00 per foot per hour.</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:
**Journeyman**

$ 18.52

Plus 3% of wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- Appr. 1st and 2nd: $ 9.50*
- All others: 18.52*

* Plus 3% of wages.

---

**Electrician**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Yates</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td></td>
</tr>
<tr>
<td>Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill</td>
<td></td>
</tr>
<tr>
<td>Onondaga: Townships of Elbridge and Skaneateles</td>
<td></td>
</tr>
<tr>
<td>Ontario: Only the Townships of Canaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca</td>
<td></td>
</tr>
<tr>
<td>Seneca: All Townships except Covert and Lodi</td>
<td></td>
</tr>
<tr>
<td>Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 31.00</td>
</tr>
<tr>
<td>Work From 4:30pm to 1:00am*</td>
<td>36.65***</td>
</tr>
<tr>
<td>Work from 12:30am to 9:00am*</td>
<td>38.75***</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in the job specification or by the contracting agency.

**IMPORTANT NOTICE- EFFECTIVE 04/01/2009 **

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

***Working above the floor:

- 0' to 49': An additional $.00 per foot per hour.
- 50' to 99': An additional $1.00 per foot per hour.
- 100' and over: An additional $2.00 per foot per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 18.52*</th>
</tr>
</thead>
<tbody>
<tr>
<td>* Plus 3% of wage.</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

hourly term at the following percentage of journeyman's rate
### Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor  

**DISTRIBUTION 5**  

**ENTIRE COUNTIES**  
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates  

**WAGES**  

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$44.22</td>
<td>$45.14</td>
<td>$46.14</td>
</tr>
<tr>
<td>Helper</td>
<td>$30.95</td>
<td>$31.60</td>
<td>$32.30</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.**  

**SUPPLEMENTAL BENEFITS**  

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>$28.385*</th>
<th>$29.985*</th>
<th>$31.585*</th>
</tr>
</thead>
</table>

*Add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**  
See (D, O) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

**Supplemental Benefits per hour worked:**

<table>
<thead>
<tr>
<th>$28.385*</th>
<th>$29.985*</th>
<th>$31.585*</th>
</tr>
</thead>
</table>

*Add 6% of regular hourly rate for all hours worked.

---

### Glazier

**JOB DESCRIPTION** Glazier  

**DISTRIBUTION 5**  

**ENTIRE COUNTIES**  
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates  

**WAGES**  

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$24.50</td>
<td>$24.75</td>
<td>$1.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $20.25 | $21.25 |

**OVERTIME PAY**

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**Hired before 05/01/2014**

<table>
<thead>
<tr>
<th>Appr. 1st &amp; 2nd term</th>
<th>$14.75</th>
<th>$15.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 3rd term</td>
<td>18.05</td>
<td>18.85</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>18.33</td>
<td>19.15</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>18.60</td>
<td>19.45</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>18.88</td>
<td>19.75</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>19.15</td>
<td>20.05</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>19.70</td>
<td>20.65</td>
</tr>
</tbody>
</table>

**Hired after 05/01/2014**

<table>
<thead>
<tr>
<th>Appr. 1st term</th>
<th>$9.75</th>
<th>$10.58</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd term</td>
<td>10.21</td>
<td>11.04</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>13.96</td>
<td>15.11</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>14.70</td>
<td>15.88</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>15.42</td>
<td>16.65</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>16.16</td>
<td>17.41</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>16.88</td>
<td>18.18</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>18.34</td>
<td>19.72</td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 7

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**

Per hour 07/01/2015

Asbestos Worker $28.11

Insulation Work (On mechanical systems only)

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $20.41 |

**OVERTIME PAY**

See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.80</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 18.03</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 19.73</td>
</tr>
<tr>
<td>4th</td>
<td>$ 21.71</td>
</tr>
<tr>
<td>5th</td>
<td>$ 23.98</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. First 1000 Hours</th>
<th>$ 9.38</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. Rest of First year</td>
<td>11.42</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>18.91</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>19.91</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>19.91</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>19.91</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

DISTRIBUT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>05/01/2017 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 26.45</td>
<td>$ 26.45</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Ornamental</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Welder</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Sheeter</td>
<td>26.70</td>
<td>26.70</td>
<td>1.25</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>26.45</td>
<td>26.45</td>
<td>1.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 24.99 $ 26.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.50</td>
</tr>
<tr>
<td>2nd</td>
<td>18.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>22.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Appr. 1st year | $ 10.35 |
| Appr. 2nd year | 16.55   |

Page 2205
**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Power Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

<table>
<thead>
<tr>
<th>Per hour: Building Laborer:</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 25.09</td>
<td>$ 25.49</td>
<td>$ 1.00 to 1.50</td>
</tr>
<tr>
<td>Group D</td>
<td>26.42</td>
<td>26.82</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group E</td>
<td>25.96</td>
<td>26.36</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group F</td>
<td>25.49</td>
<td>25.89</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group G</td>
<td>25.29</td>
<td>25.69</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group H</td>
<td>25.39</td>
<td>25.79</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group I</td>
<td>25.39</td>
<td>25.79</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group J</td>
<td>25.53</td>
<td>25.93</td>
<td>1.00 to 1.50</td>
</tr>
<tr>
<td>Group K</td>
<td>22.24</td>
<td>22.64</td>
<td>1.00 to 1.50</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th>Per hour: Building Laborer:</th>
<th>Base to 100 feet</th>
<th>101 to 150 feet</th>
<th>151 to 200 feet</th>
<th>201 to 250 feet</th>
<th>251 and higher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group K</td>
<td>$ 25.09</td>
<td>25.34</td>
<td>25.59</td>
<td>25.84</td>
<td>26.09</td>
</tr>
<tr>
<td>Group K</td>
<td>22.24</td>
<td>22.64</td>
<td>22.99</td>
<td>23.34</td>
<td>23.69</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Per hour: Journeyman: | $ 16.67 | $ 17.52 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage:

| 1st term: | $ 14.89 | $ 15.14 |
2nd term 19.09 19.46
3rd term 20.04 20.54
4th term 20.71 21.08

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour worked:

| Appr. 1st year | $ 10.07 | $ 10.82 |
| Appr. 2nd year | 10.07   | 10.82   |
| Appr. 3rd year | 13.32   | 14.07   |
| Appr. 4th year | 16.85   | 17.85   |

5-435

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Flagger person.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool operators, Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$ 27.24</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>27.94</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Group C</td>
<td>28.14</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Group D</td>
<td>28.97</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 18.77

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage:

1st term $17.19
2nd term 21.86
3rd term 23.03
4th term 24.27

Supplemental Benefits per hour worked:

| Appr. 1st term | $ 10.84 |
| Appr. 2nd term | 10.84 |
**Laborer - Tunnel** 06/01/2016

**JOB DESCRIPTION** Laborer - Tunnel  
**DISTRICT** 5

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Change House Man.

GROUP B: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

Per hour: 07/01/2015  
Tunnel Laborer:  
Group A $ 30.39  
Group B 30.59  
Group C 31.59  
Group D* 34.59

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 17.40

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.74</td>
</tr>
<tr>
<td>2nd term</td>
<td>22.54</td>
</tr>
<tr>
<td>3rd term</td>
<td>24.08</td>
</tr>
<tr>
<td>4th term</td>
<td>25.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$10.87</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>10.87</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>14.12</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>17.40</td>
</tr>
</tbody>
</table>

**Lineman Electrician** 06/01/2016

**JOB DESCRIPTION** Lineman Electrician  
**DISTRICT** 6

**ENTIRE COUNTIES**  

**WAGES**
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 46.90</td>
<td>$ 46.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>46.90</td>
<td>46.90</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>42.21</td>
<td>42.21</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>39.87</td>
<td>39.87</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>37.52</td>
<td>37.52</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.14</td>
<td>28.14</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, Welder</td>
<td>$ 49.41</td>
<td>$ 49.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.41</td>
<td>49.41</td>
</tr>
<tr>
<td>Digging Machine Operator</td>
<td>44.47</td>
<td>44.47</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>42.00</td>
<td>42.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.53</td>
<td>39.53</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>39.53</td>
<td>39.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.65</td>
<td>29.65</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour worked (but also required on non-worked holidays):

The following SUPPLEMENTAL BENEFITS apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

- **Journeyman**
  - $20.50
  - *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

** OVERTIME PAY **
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

** HOLIDAY **
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

** REGISTERED APPRENTICES **
WAGES: 1000 hour terms at the following percentage of the Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

** SUPPLEMENTAL BENEFITS: Same as Journeyman **

6-1249a

** JOB DESCRIPTION **
Lineman Electrician - Teledata

** ENTIRE COUNTIES **

** WAGES **
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2015</th>
<th>01/01/2016</th>
<th>01/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$29.70</td>
<td>$30.29</td>
<td>$30.90</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Technician, Equipment Operator</td>
<td>28.19</td>
<td>28.75</td>
<td>29.33</td>
</tr>
<tr>
<td>Groundman</td>
<td>14.95</td>
<td>15.25</td>
<td>15.56</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 4.43</th>
<th>$ 4.43</th>
<th>$ 4.43</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting 06/01/2016

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall:
- Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chain saws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 41.04</td>
<td>$ 41.04</td>
<td>$ 2.00</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>41.04</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>43.09</td>
<td>43.09</td>
<td>2.00</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>36.94</td>
<td>36.94</td>
<td>2.00</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>34.88</td>
<td>34.88</td>
<td>2.00</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>32.83</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Mechanic 1st Class</td>
<td>32.83</td>
<td>32.83</td>
<td>2.00</td>
</tr>
<tr>
<td>Flagman</td>
<td>24.62</td>
<td>24.62</td>
<td>2.00</td>
</tr>
</tbody>
</table>

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 
*Effective 05/06/2013, Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $20.50
*plus 7.0% of hourly wage

*The 7% is based on the hourly wage paid, straight time rate or premium rate.
Supplements paid at STRAIGHT TIME rate for holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES: Per hour. 1000 hour terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$24.62</td>
<td>$26.68</td>
<td>$28.73</td>
<td>$30.78</td>
<td>$32.83</td>
<td>$34.88</td>
<td>$36.94</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS: Same as Journeyman

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>Tree Trimmer</td>
<td>$22.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>20.11</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>20.11</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>17.00</td>
</tr>
<tr>
<td>Groundman</td>
<td>13.94</td>
</tr>
<tr>
<td>Flag person</td>
<td>9.93</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $9.14
*plus 3% of hourly wage
* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building 06/01/2016**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>Building:</td>
<td>Additional</td>
<td>$28.53</td>
</tr>
<tr>
<td>Bricklayer</td>
<td></td>
<td></td>
<td>$28.53</td>
</tr>
<tr>
<td>Cement Mason</td>
<td></td>
<td></td>
<td>$28.53</td>
</tr>
<tr>
<td>Plasterer</td>
<td></td>
<td></td>
<td>$28.53</td>
</tr>
<tr>
<td>Stone Mason</td>
<td></td>
<td></td>
<td>$28.53</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td></td>
<td></td>
<td>$28.53</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $20.89

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.74</td>
<td>$18.05</td>
<td>$20.87</td>
<td>$24.56</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.85</td>
<td>$11.50</td>
<td>$13.65</td>
<td>$14.93</td>
<td></td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway 06/01/2016**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>Building:</td>
<td>Additional</td>
<td>$28.53</td>
</tr>
<tr>
<td>Bricklayer</td>
<td></td>
<td></td>
<td>$28.53</td>
</tr>
<tr>
<td>Cement Mason</td>
<td></td>
<td></td>
<td>$28.53</td>
</tr>
<tr>
<td>Plasterer</td>
<td></td>
<td></td>
<td>$28.53</td>
</tr>
<tr>
<td>Stone Mason</td>
<td></td>
<td></td>
<td>$28.53</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td></td>
<td></td>
<td>$28.53</td>
</tr>
</tbody>
</table>

**5-3B - Z1**

---

Page 2213
Heavy & Highway: Additional
Cement Mason $29.87 $1.38
Bricklayer 29.87 1.38

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $19.52

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>1st</td>
<td>1st</td>
<td>1st</td>
<td>1st</td>
</tr>
<tr>
<td>60%</td>
<td>2nd</td>
<td>2nd</td>
<td>2nd</td>
<td>2nd</td>
</tr>
<tr>
<td>70%</td>
<td>3rd</td>
<td>3rd</td>
<td>3rd</td>
<td>3rd</td>
</tr>
<tr>
<td>80%</td>
<td>4th</td>
<td>4th</td>
<td>4th</td>
<td>4th</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.12</td>
<td></td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>19.52</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2016

JOB DESCRIPTION Mason - Tile Finisher
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES Per hour: 07/01/2015
Building:
Marble, Slate, Terrazzo $24.90
and Tile Finisher 24.90

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $15.63

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.67</td>
<td>$16.12</td>
<td>$21.64</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

Page 2214
JOURNEYMAN BENEFITS

Wages per hour:

Journeyman $20.29

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.77</td>
<td>$16.79</td>
<td>$18.23</td>
<td>$19.98</td>
<td>$21.77</td>
<td>$23.40</td>
<td>$27.16</td>
<td>$28.74</td>
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</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.22</td>
<td>$10.72</td>
<td>$11.81</td>
<td>$12.58</td>
<td>$13.32</td>
<td>$14.21</td>
<td>$15.50</td>
<td>$18.97</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Oneida, Seneca, Tioga, Yates

WAGES

Per Hour 07/01/2015 07/01/2016 07/01/2017
Building: Additional Additional
Millwright $26.00 $1.40 $1.40
Certified welder 27.25 1.40 1.40
Hazardous 27.25 1.40 1.40
Machinist 27.25 1.40 1.40

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $18.23

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$8.80</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>15.41</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>16.34</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>17.29</td>
</tr>
</tbody>
</table>

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
Crane 1 - Up to & including 250 ton capacity hydraulic & lattice boom cranes, all boom trucks
Crane 2 - 251 ton capacity and over hydraulic and lattice boom cranes.
Crane 3 - All tower cranes (when need to climb up) including mobile self-erecting (Potain and similar type).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell, Dragline, Shovel and similar machines over three-eighths cu.yd. capacity (Fact.rating); Carrier mounted backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane; Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of Fifteen ft. or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill Type; Mucking Machines; Remote Controlled excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe - tractor mounted; Belt Crete and similar type machines; Bituminous spreading machine 3/8 yd. capacity or less (Factory Rating); Bulldozer; Carry-all type scraper; Compressors: Four (4) not to exceed 2000 CFM combined capacity; or three (3) or less with more than 1200 CFM but not to exceed 2000 CFM; Concrete Mixer; Concrete Placer; Concrete Pump; Dinky Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with Factory rating of less than fifteen (15) feet of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity; Shot Crete Pumping Machine; Side Boom Tractor; Skid Steer Loader with attachments; Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System;
EXCEPTION: Single electric pumps up to and including four(4) inches need not be manned.

CLASS 3: Any combination (Not to exceed three (3) pieces of equipment); Compressors - three (3) or less, or not to exceed 1200 CFM combined capacity; Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power) No more than three (3) in number, not to exceed twelve (12) inches total capacity; Roller (Fill and Grade); Rubber Tired Tractor; Welding Machine or Mechanical Conveyor (over 12 ft. in length);
EXCEPTION: Single gasoline driven welding machine to 300 amps need not be manned.

CLASS 4: Junior Engineers / Oilers

**Operating Engineer Building**

Per hour: 07/01/2015

**Building:**
Crane 1 $33.61
Crane 2 35.42
Crane 3 36.21

Page 2216
Master Mechanic 32.80  
CLASS # 1 30.80**  
CLASS # 2 30.06**  
CLASS # 3 27.60**  
CLASS # 4 23.42

** Hazardous Waste Site Premium: When an employee is required by Federal, State, Owner or Employer rules or regulations to wear any type of respiratory protection (excluding paper dust masks) in the Class #1, #2, or #3 classification add $2.50 per hour over the appropriate classification.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015

Journeyman $ 25.39

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

1st term 60% of class 3 rate  
2nd term 65% of class 3 rate  
3rd term 75% of class 2 rate  
4th term 80% of class 1 rate

Supplemental Benefits per hour worked:

07/01/2015  
$ 25.39

7-158-832B

Operating Engineer - Building - Excavating & Paving 06/01/2016

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving  
DISTRIBUTION 7

ENTIRE COUNTIES  
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES  
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
The following rates apply to “Site Work” which may include site preparation and grading, underground work or paving, athletic fields, skatepark areas and all other work outside the footprint of any building.

CLASS A: All terrain telescoping material handler; Asphalt Paver; Automatic Fine Grader; Backhoe (Except Tractor Mounted, Rubber Tired); Blacktop Plant (Automated); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker - over 5 ton capacity; Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator-all purpose-Hydraulically operated; Front End Loader (4 c.y. and over); Hoist, Two or Three Drum; Hydro-Axe; Hydraulic/Krupp Drill Type; Pile Driver; Power Grader with elevating loader attachment; Quarry Master (or equivalent); Remote controlled excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel;

CLASS B: Articulated off road material Hauler; Backhoe (tractor mounted, Rubber Tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all concrete batching plants; Cherry Picker (5 tons and under); Compressor (4 or less) exceeding 2,000 c.f.m. combined capacity; Concrete Paver over 16S; Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 c.y.); Hi-pressure Boiler (15 lbs. and over); Hoist, One Drum; Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base-self-propelled; Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener, Roller (all above sub-grade); Side Boom; Skid Steer Loader with Attachments; Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.
### CLASS C:
Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.; Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill, Core; Drill, Well; Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers-Hydraulic self-propelled; Locomotive; Post Hole Digger and Post Driver; Pumps, regardless of motive power, not more than 4 in number not to exceed 20" in total capacity; Submersible Electric Pumps when used in lieu of well Points; Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

### CLASS D:
Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16S and under); Concrete Saw self propelled; Form Tamper; Mulching Machine; Power Heaterman; Pumps regardless of motive power no more than 3 in number not to exceed 12" in total capacity; Revinius Widener; Steam Cleaner; Tractor.

### CLASS E:
Junior Engineer

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
</table>

#### Building Excavating and Paving:
- Master Mechanic: $31.16
- Class A: 29.16
- Class B: 28.72
- Class C: 28.09
- Class D: 24.91
- Class E: 23.78

The above rates do not cover hazardous waste removal work, See Heavy/Highway.

### SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman: $25.04

### OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE.

### HOLIDAY
- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage of Class C rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>75% of Class B rate</td>
</tr>
<tr>
<td>4th term</td>
<td>80% of Class A rate</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- $25.04

---

**Operating Engineer - Heavy&Highway 06/01/2016**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway  
**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
- Crane 1: All tower cranes, including self erecting to be paid $4.00 per hour over Class A rate.
- Crane 2: All Lattice Boom Cranes: All other cranes with a manufacturer's rating of fifty (50) ton and over, to be paid $3.00 per hour over Class A rate.
- Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.
Crane rates apply when a Certificate of Competence is required by the New York State Department of Labor.

CLASS A: Asphalt Paver; Automated Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (Auto); Cableway; Caisson Auger; Central Mix Concrete Plant (Automated); Concrete Curb Machine (Self-Propelled, Slipform); Concrete Pump; Dragline; Dredge; Dual Drum Paver; Excavator (All Purpose-Hydraulically Operated) (Gradall or Similar); Fork Lift (Factory Rated 15 feet and Over); Front End Loader (4 cu. yd. and Over); Head Tower (Sauerman or Equal); Hoist (Two or Three Drum); Holland Loader; Horizontal Directional Drill and Power Ram type equipment; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane (Gentry or Straddle Type); Pavement Breaker (self-propelled) Wertgen: PB-4 and similar type; Pavement Profiler over 105 horsepower; Pavement Rubbleizer; Pile Driver; Power Grader; Quad 9; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck or Trailer Mounted Log Chipper (Self Feeder with Loader); Tug Boat moving equipment or materials; Tunnel Shovel.

CLASS B: Backhoe (Tractor-Mounted, Rubber Tired); Bituminous Spreader & Mixer; Blacktop Plant (Non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant (Non Automated) and All Concrete Batching Plants; Compressors (4 or less) exceeding 2,000 c.f.m. combined capacity; Core Drill; Crusher; Diesel Power Unit; Drill Rigs hydraulic Krupp type; Drill Rigs (Tractor Mounted); Fork Lift (Factory rated under 15 feet); Front End Loader (Under 4 cu. yd.); Hoist (One Drum); Horizontal Directional Drill Locator; Hydro-Axe; Hydro-Blaster (self-propelled, non-manually operated); Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Log Skidder; Lubrication Engineer/Greaseman; Material Handling Knuckle Boom; Mixer (for stabilized base self-propelled); Monorail Machine; Pavement Profiler 105 horsepower and under; Plant Engineer; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Skid Steer Loader with attachments; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Blasting Machine (self-propelled, non-manually operated); Vacuum Truck; Vermeer Type Saw; Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; Articulated Off Road Material Hauler; Aggregate Plant; Ballast Regulator (ride on); Cement and Bin Operator; Compressors (4 not to exceed 2,000 c.f.m. combined capacity: or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of any type or combination); Concrete Pavement Spreaders and Finishers; Concrete Saw, (self-propelled); Conveyor; Deck Equipment Operator (Marine); Electric Pump Used in Conjunction with well-point system; Farm Tractor with Accessories; Fine Grade Machine; Form Tamper; Grout Pump; Gunite Machine; Hammers (hydraulic-self propelled); Hydro-Spiker (ride-on); Hydraulic Pump (jacking system); Hydroblaster (low pressure cleaning); Knife Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger & Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Revinius Widener; Roller (grade & fill); Scarifier (ride-on); Shell Winder; Span-Saw (ride-on); Steam Cleaner; Submersible Electric Pump (when used in lieu of well point system); Tamper (ride-on); Tie Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Track Loader (with or Without towed accessories); Vibratory Compactor; Vibro Tamp; Well Drill; Well Point.

Per hour: 07/01/2015

| Crane 1 | $ 42.07 |
| Crane 2 | 41.07 |
| Crane 3 | 40.07 |
| Master Mechanic | 39.36 |
| CLASS A | 38.07 |
| CLASS B | 37.36 |
| CLASS C | 34.50 |

Additional 2.50 per hr. for E.P.A. or D.E.C. certified toxic or hazardous waste work.

A single irregular work shift can start any time from 5:00 pm to 1:00 am.
All employees who work a single irregular work shift on Governmental mandated night work shall be paid and additional $2.00 per hr. effective for work bid on or after September 01,2000.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

| Journeyman | $ 25.63 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following percentages.

1st term  60% of Class B
2nd term  70% of Class B
3rd term  80% of Class B
4th Term  90% of Class B

Supplemental Benefits per hour worked:

$ 25.63

Operating Engineer - Marine Construction

JOB DESCRIPTION Operating Engineer - Marine Construction

ENTIRE COUNTIES

WAGES
Per Hour:
DREDGING OPERATIONS 07/01/2015
CLASS A
Operator, Leverman,
Lead Dredgeman

CLASS A1
Dozer, Front Loader
Operator

CLASS B
Spider/Spill Barge Operator,
Tug Operator (over 1000hp),
Operator II, Fill Placer,
Derrick Operator, Engineer,
Chief Mate, Electrician,
Chief Welder, Maintenance Engineer

Certified Welder,
Boat Operator (licensed)

CLASS C
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer,

Welder (please add)$ 0.06

Boat Operator

CLASS D
Shoremans, Deckhand,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

Oiler (please add)$ 0.09

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

7-158-832H
All Classes A & B  
$ 9.99 plus 8% of straight time wage, Overtime hours add $ 0.63

All Class C  
$ 9.69 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D  
$ 9.39 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who runs the instrument and assists the Party Chief.
Rod Person - One who holds the rods and, in general, assists the Survey Party.

07/01/2015

Party Chief $ 36.53
Instrument Person 33.46
Rod Person 24.46

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 23.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms for Instrument & Rod Persons at the following rates:

07/01/2015

0-1000 Hrs $ 14.68
### Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line drawn down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

- **Per hour:**
  - **Survey Classifications:**
  - **Party Chief** - One who directs a survey party.
  - **Instrument Person** - One who runs the instrument and assists the Party Chief.
  - **Rod Person** - One who holds the rods and, in general, assists the Survey Party.

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$36.53</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>33.46</td>
</tr>
<tr>
<td>Rod Person</td>
<td>24.46</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- **Journeymen** $23.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### Operating Engineer - Tunnel

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess to the northern boundary line of the City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Rte. 343 then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
- **Crane 1**: All cranes, including self erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2**: All Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton nad below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor-mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (Automated); Cableway; Caisson Auger; Center Mix Concrete Plant (Automated); Concrete Curb Machine (Self-propelled slipform) Concrete Pump (8” or over); Dredge; Dual Drum Paver; Any Mechanical Shaft Drill; Excavator (all purpose-hydraulic-Gradall or Similar); Fork Lift (factory rated 15 ft and over); Front End Loader (4 c.y & over); Gradall; Head Tower (Sauerman or Equal), Hoist Shaft; Hoist (two or three Drum); Mine Hoist; Maintenance Engineer (Shaft and Tunnel); Mine Hoist; Mucking Machine or Mole, Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Mach.; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, he shall be an Oiler). Tractor Drawn Belt Type Loader; Tripper/Maintenance Eng.(Shaft & Tunnel); Truck or Trailer Mounted Log Chipper (self-feeding); Tug Operator (Manned rented equip. excluded); Tunnel Shovel; Mining Machine(Mole and Similar Types).

CLASS B: Automated Central Mix Concrete Plant; Backhoe Trac-Mtd, Rubber Tired); Backhoe (topside); Bitum. Spred. & Mixer, Blacktop Plant non-automated); Blast or Rotary Drill (Truck or Tractor Mounted); Boring Machine; Cage Hoist; Central Mix Plant(NonAutomated) and All Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (Tractor Mounted); Front End Loader (under 4 c.y.); Grayco Epoxy Machine; Hoist (One Drum ); Hoist 2 or 3 Drum (Topside); Kolman Plant Loader & Similar Type Loaders (if Employer requires another person to clean the screen or to maintain the equipment, he shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maint. Eng. (Topside ); Grease Man; Welder; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Eng.; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Mach.; Shovel (Topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Winch and Winch Cat.

CLASS C: A Frame Truck; Ballast Regulator (ride-on); Compressors (4 under 2,000 cfm combined capacity; or 3 or less with more than 1200 cfm. but not to exceed 2,000 cfm); Compressors (any size but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-4 of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill well; Elec Pump Used in Conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; ForkLift (under 15 ft); Grout Pump (over (5) cu. ft.); Gunite Machine; Hammers (hydraulic- self propel.); Hydra-Spiker-Ride on; Hydra-Blaster; Hydra Blaster (water); Motorized Form Carrier; Motorized Tunnel Digger & Post Driver; Power Sweep; Roller grade & fill); Scarifier (Ride on); Span-Saw (Ride-on); Submersible Electric Pump (when used in lieu of well point system); Tamper (Ride-on); Tie-Extractor, Tie Handler, Tie Inserter, Tie Spacer and Track Liner (Ride-on); Tractor (with towed accessories); Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors( any size, but subject to other provisions for compressors-Dust Collectors, Generators, Pumps, Welding Machines, Light Plants-3 or less-any type or combination); Concrete Saw (self propelled); Fireman; Form Tamper; Hydraulic Pump (jacking system); Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broome towed; Power Heaterman; Revinius Widener; Shell Winder; Steam Cleaner and Tractor; Greaseman; Junior Engineer.

Per hour: 07/01/2015

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$44.56</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$43.56</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$42.56</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$42.75</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$40.56</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$39.34</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$36.55</td>
</tr>
<tr>
<td>CLASS D</td>
<td>$33.54</td>
</tr>
</tbody>
</table>

On hazardous waste work bid, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus $5.00 per hour. Fringe benefits will be paid at the contractual hourly wage.

SUPPLEMENTAL BENEFITS
Per hour paid: $25.60

OVERTIME PAY
See (B, B2, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hours terms at the following percentages.

1st term 60% of Class B
2nd term 65% of Class B
3rd term 70% of Class B
4th term 75% of Class B

Supplemental Benefits per hour paid:

$ 25.60

Painter

06/01/2016

JOB DESCRIPTION Painter

DISTRICT 5

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour 07/01/2015 05/01/2016
Base $ 23.22 $ 23.22
Spray 23.82 23.82
Sandblast 23.97 23.97
Wall Covering 23.52 23.52
Drywall:Taper-Finisher 24.56 24.56

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman
Taper-Finisher $ 18.99 $ 20.24
Journeyman All others 19.18 20.23

OVERTIME PAY
Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
All Painters indentured in the program with more than 4000 hours as of 05/01/2012.

Apprentices - Painter/Decorator: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All painters indentured in the program with less that 4000 hours as of 05/01/2012:

Apprentices- Painter/Drywall Finisher: 750 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.61</td>
<td>$12.77</td>
<td>$13.93</td>
<td>$15.09</td>
<td>$16.25</td>
<td>$17.42</td>
<td>$18.58</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

All Taper/Drywall Finishers indentured in the program with more than 3000 hours as of 05/01/2012.

Apprentices - Taper/Drywall Finisher: 1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>
All Taper/Drywall indentured in the program with less than 3000 hours as of 05/01/2012.

Apprentices-Taper/Drywall: 750 hours terms.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.28</td>
<td>$13.51</td>
<td>$14.74</td>
<td>$15.96</td>
<td>$18.42</td>
<td>$20.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**Painter**

1st & 2nd terms: $2.22, $2.27
3rd thru 8th terms: 4.22, 4.27

**Drywall: Taper-Finisher**

1st & 2nd terms: $2.22, $2.27
3rd thru 6th terms: 4.22, 4.27

---

### JOB DESCRIPTION

**Painter**

**DISTRICT 3**

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
<th>05/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge*</td>
<td>$38.00</td>
<td>$38.00</td>
<td>$38.00</td>
<td>$38.00</td>
</tr>
<tr>
<td>Tunnel*</td>
<td>38.00</td>
<td>38.00</td>
<td>38.00</td>
<td>38.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>36.00</td>
<td>36.00</td>
<td>36.00</td>
<td>36.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

*Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

### SUPPLEMENTAL BENEFITS

Per hour worked:

$24.40  
$25.65

### OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| 1st & 2nd terms | 5.25 | 5.25 |
| 3rd & 4th terms | 5.25 | 5.30 |
| 5th & 6th terms | 6.25 | 6.30 |
JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT  8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>28.07</td>
<td>28.88</td>
<td>29.73</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>29.02</td>
<td>29.83</td>
<td>30.68</td>
</tr>
<tr>
<td>Metal Polisher***</td>
<td>31.57</td>
<td>32.38</td>
<td>33.23</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
*** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>9.12</td>
<td>9.26</td>
<td>9.41</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>11.75</td>
<td>11.75</td>
</tr>
<tr>
<td>2nd year</td>
<td>13.00</td>
<td>13.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>15.75</td>
<td>15.75</td>
</tr>
</tbody>
</table>

Supplements benefits:
Per hour paid:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>6.26</td>
<td>6.26</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>6.37</td>
<td>6.37</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>6.51</td>
<td>6.51</td>
<td></td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

JOB DESCRIPTION  Plumber  DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT.
19, Ward, Wellsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Olean: Only the Townships of Albion, Barre, Carlton, Claremont, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour

|                | 07/01/2015 | 05/01/2016 |
|----------------|------------|------------|------------|

Page 2226
### Plumber

<table>
<thead>
<tr>
<th></th>
<th>$ 32.18</th>
<th>$ 32.18</th>
</tr>
</thead>
</table>

### Steamfitter

<table>
<thead>
<tr>
<th></th>
<th>32.18</th>
<th>32.18</th>
</tr>
</thead>
</table>

#### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 19.93*</th>
<th>$ 20.63*</th>
</tr>
</thead>
</table>

*NOTE-$ 2.40 of this amount must be paid at the same premium as the wage for overtime hours.

#### OVERTIME PAY

Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

### Roofer

<table>
<thead>
<tr>
<th></th>
<th>06/01/2016</th>
</tr>
</thead>
</table>

#### JOB DESCRIPTION

Roofer  
**DISTRICT** 5

#### ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne, Yates

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Roofer</td>
<td>$ 26.95*</td>
<td>$ 1.20</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>26.95*</td>
<td>1.20</td>
<td>1.25</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.50 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

#### SUPPLEMENTAL BENEFITS

Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.32</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, *E, E2, Q) on OVERTIME PAGE

*Note Double-time for new work on Saturdays.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

600 hours terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked for apprentices enrolled prior to 06/01/2014:

1st term  $  6.56
2nd term  17.47
3rd - 6th terms  18.47

Supplemental Benefits per hour worked for apprentices enrolled on or after 06/01/2014:

1st term  $  6.56
2nd term  12.26
3rd term  14.26
4th term  15.26
5th term  16.26
6th term  17.01

Sheetmetal Worker  06/01/2016

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour  07/01/2015  05/02/2016  05/01/2017
Sheetmetal Worker  $ 31.65  $ 0.75  $ 0.75
Work from 4:00pm to 12:30am**  36.08
Work from 12:00am to 8:30am**  37.98

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 22.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of the Journeyman's wage.

1st  2nd.  3rd.  4th.  5th.  6th.  7th.  8th.  9th.  10th.
40%  43%  46%  49%  54%  58%  62%  66%  72%  77%

Supplemental Benefits per hour paid:

1st  2nd.  3rd.  4th.  5th.  6th.  7th.  8th.  9th.  10th.
$ 9.91  $10.95  $15.04  $15.19  $17.40  $17.52  $17.70  $17.82  $18.11  $18.39

Sprinkler Fitter  06/01/2016

JOB DESCRIPTION  Sprinkler Fitter

DISTRIBUTION  1
### ENTIRE COUNTIES

### WAGES
Per hour

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$31.66</td>
</tr>
<tr>
<td>Fitter</td>
<td>$31.66</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### REGISTERED APPRENTICES
Wages per hour

For Apprentices HIRED PRIOR TO 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.15</td>
<td>$8.15</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2010:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.56</td>
<td>$8.60</td>
<td>$15.37</td>
<td>$15.41</td>
<td>$15.96</td>
<td>$16.00</td>
<td>$16.05</td>
<td>$16.09</td>
<td>$16.14</td>
<td>$16.18</td>
</tr>
</tbody>
</table>

For Apprentices HIRED ON OR AFTER 04/01/2013:

One Half Year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7.90</td>
<td>$7.90</td>
<td>$15.12</td>
<td>$15.12</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
<td>$15.37</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Howard, Jasper,
Prattsburg, Pulteney, Troupsburg, West Union and Wheeler.

WAGES
Per hour:

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump
Trucks, Dumpsters, Material Checkers & Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch
Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles,
Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross)
Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment
where not self-loading.

07/01/2015

GROUP #1  $ 23.23
GROUP #2  23.43

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted
you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman  $ 21.84

OVERTIME PAY
See (B, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION  Welder  DISTRICT  1

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour  07/01/2015

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY  1-As Per Trade
Albany County Residential

**Laborer - Residential 06/01/2016**

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**  Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  07/01/2015

Laborer  $ 19.09

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman  $ 20.14

**OVERTIME PAY**
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  07/01/2015

Apprentices  $ 20.14

---

**Mason - Residential 06/01/2016**

**JOB DESCRIPTION**  Mason - Residential

**DISTRICT**  12


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  07/01/2015

Bricklayer  $ 26.49
Cement Mason  26.49
Plasterer  26.49
Point/Caulk/Clean  26.49
Acid Brick  26.99
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z1

Mason - Tile Setter & Finisher - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential DISTRICT 12


WAGES ***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2015

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential 06/01/2016

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES ***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2015 07/01/2016

Journeyman All Classifications $ 35.42 $ 36.92

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
All classifications $ 18.16 $ 18.39

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2015
Sprinkler $ 24.14
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman $ 21.02

**OVERTIME PAY**

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour
07/01/2015 07/01/2016
Group # A $ 19.72 $ 20.05
Group # B 19.94 20.27

SUPPLEMENTAL BENEFITS
Per hour worked

07/01/2015 07/01/2016
$ 19.04 $ 20.10

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Allegany County Residential

Carpenter - Residential 06/01/2016

JOB DESCRIPTION Carpenter - Residential

DISTRICT 12

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour: 07/01/2015
Carpenter $20.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$17.04

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.34</td>
<td>$10.34</td>
<td>$12.94</td>
<td>$12.94</td>
</tr>
</tbody>
</table>

12-276R-All

Electrician - Residential 06/01/2016

JOB DESCRIPTION Electrician - Residential

DISTRICT 3

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES

***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories.***

Per hour: 07/01/2015
Electrician $18.80

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked: $8.21*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 800</td>
<td>50%</td>
</tr>
<tr>
<td>801 to 1600</td>
<td>60%</td>
</tr>
<tr>
<td>1601 to 3200</td>
<td>75%</td>
</tr>
<tr>
<td>3201 to 4800</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$8.21*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

---

**Electrician - Residential 06/01/2016**

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

**WAGES**
Per hour: 07/01/2015

Residential Electrician $25.31

**IMPORTANT NOTE:** Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

**SHIFT WORK:**
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium

Between the hours of 4:30PM and 1:00AM 12.5% premium

Between the hours of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. Double the straight time rate shall be the maximum compensation for any hour worked.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

Journeyman $5.46 plus 18% of the hourly wage

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

---

**Glazier - Residential**

**JOB DESCRIPTION**  Glazier - Residential

**DISTRICT**  3

**ENTIRE COUNTIES**  Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>05/01/2016 Additional</th>
<th>05/01/2017 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 12.25</td>
<td>$ 0.85</td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 11.94

**OVERTIME PAY**

See (B, E, E2, F, R) on OVERTIME PAGE

---

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT**  3

**ENTIRE COUNTIES**  Allegany, Chautauqua

**PARTIAL COUNTIES**  Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**

***IMPORTANT NOTE: Does not apply to demolition projects.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 18.28</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 14.50

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

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**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman’s wage:
Supplemental benefits per hour worked:

$ 14.50

---

**Mason - Residential 06/01/2016**

**JOB DESCRIPTION**  Mason - Residential  
**DISTRICT**  5

**ENTIRE COUNTIES**  Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**  Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2015  
Residential:  
Bricklayer $ 24.08  
Cement Mason 24.08  
Plasterer 24.08  
Stone Mason 24.08  
Tuck Pointer 24.08

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 11.25

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE  
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.25</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher - Residential 06/01/2016**

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential  
**DISTRICT**  5

**ENTIRE COUNTIES**  Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**  Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

Page 2238
WAGES
Per hour: 07/01/2015
Residential:
Marble, Slate, Terrazzo $ 20.29
and Tile Finisher 20.29

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 9.60

OVERTIME PAY
See (B,E,E2* Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.60</td>
<td>$9.60</td>
<td>$9.60</td>
<td>$9.60</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015
Residential:
Marble, Slate, Terrazzo $ 23.90
and Tile Setter 23.90

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 10.18

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.18</td>
<td>$10.18</td>
<td>$10.18</td>
<td>$10.18</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential
DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2015
Operator** $27.60

SUPPLEMENTAL BENEFITS
Operator 19.04

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential

JOB DESCRIPTION Plumber - Residential
DISTRICT 3

ENTIRE COUNTIES Cattaraugus, Chautauqua

PARTIAL COUNTIES Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genese, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour: 07/01/2015
Plumber $24.62
Steamfitter 24.62

SUPPLEMENTAL BENEFITS
Per hour worked: $22.56*
* Note - $2.50 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 18.49*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

### Plumber - Residential

**JOB DESCRIPTION**  
Plumber - Residential  

**DISTRICT**  
5

**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 20.50</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 10.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

### Roofer - Residential

**JOB DESCRIPTION**  
Roofer - Residential  

**DISTRICT**  
3

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$ 21.14</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>21.14</td>
</tr>
</tbody>
</table>

Asbestos Removal with respirator and protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 12.52

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Sprinkler Fitter - Residential 06/01/2016

JOB DESCRIPTION  Sprinkler Fitter - Residential

DISTRICT  1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE:  “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2015

Sprinkler Fitter
$ 23.75

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Plumber - Residential

JOB DESCRIPTION  Plumber - Residential  DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked:  07/01/2015  01/01/16
Plumber  $ 45.47  $ 45.75

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2015
Plumber  $ 14.63* plus  $ 15.27* plus
      $ 5.71            $ 5.71
* This portion subject to premium pay

OVERTIME PAY
OVERTIME:
Residential  See ( D, O, V ) on OVERTIME PAGE.
Before calculating premium pay, subtract $ 0.28 from regular hourly wage rate.

HOLIDAY
HOLIDAY:
Plumber
Paid:  See ( 1 ) on HOLIDAY PAGE.
Overtime:  See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.
**Broome County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**
Per hour: 07/01/2015

Residential Electrician $ 23.81*

*Additional $1.00 per hour for work in a City performed by Employee with City license.

**IMPORTANT NOTE:** Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$ 7.39 plus 3% of wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2015

Residential:
- Bricklayer $ 24.08
- Cement Mason $ 24.08
- Plasterer $ 24.08
- Stone Mason $ 24.08
- Tuck Pointer $ 24.08

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
**Journeyman**  $11.25

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<tbody>
<tr>
<td></td>
<td>$11.25</td>
<td>$11.25</td>
<td>$11.25</td>
<td>$11.25</td>
</tr>
</tbody>
</table>

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**Mason - Tile Finisher - Residential** 06/01/2016

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2015

Residential:

Marble, Slate, Terrazzo $20.29

and Tile Finisher 20.29

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $9.60

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<tr>
<td></td>
<td>$11.25</td>
<td>$11.25</td>
<td>$11.25</td>
<td>$11.25</td>
</tr>
</tbody>
</table>
Mason - Tile Setter - Residential 06/01/2016

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES** Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential: Marble, Slate, Terrazzo</td>
<td>$23.90</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td>23.90</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E*2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>One year terms at the following percentage of Journeyman's wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>55%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.18</td>
<td>$10.18</td>
<td>$10.18</td>
<td>$10.18</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2016

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES** Broome, Chenango, Tioga

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
</tr>
<tr>
<td>Journeymen</td>
</tr>
<tr>
<td>All Classifications</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour Paid:

Journeymen: $ 17.17  $ 17.58  $ 18.03

Oiler 16.94  17.12  17.33

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Cattaraugus County Residential

Carpenter - Residential 06/01/2016

JOB DESCRIPTION  Carpenter - Residential DISTRICT 12

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour: 07/01/2015
Carpenter $20.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$17.04

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.34</td>
<td>$10.34</td>
<td>$12.94</td>
<td>$12.94</td>
</tr>
</tbody>
</table>

12-276R-All

Electrician - Residential 06/01/2016

JOB DESCRIPTION  Electrician - Residential DISTRICT 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2015
Electrician $21.00

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 11.15*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 800</th>
<th>1600 to 3200</th>
<th>4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 11.15*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Electrician - Residential

***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories.***

07/01/2015

Electrician $ 18.80

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 8.21*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 800</th>
<th>1600 to 3200</th>
<th>4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 8.21*

* NOTE - add 4% of the posted straight time or applicable premium wage rate.
Glazier - Residential 06/01/2016

JOB DESCRIPTION  Glazier - Residential

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

DISTRICT  3

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$12.25</td>
<td>$0.85</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$11.94

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2016

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE: Does not apply to demolition projects.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$18.28</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$14.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Mason - Residential 06/01/2016

**JOB DESCRIPTION**  Mason - Residential

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour: 07/01/2015</th>
<th>Residential:</th>
<th>$ 24.08</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>Cement Mason</td>
<td>24.08</td>
</tr>
<tr>
<td>Plasterer</td>
<td>Stone Mason</td>
<td>24.08</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td></td>
<td>24.08</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | Journeyman | $ 11.25 |

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

| One year terms at the following percentage of Journeyman's wage: |
| --- | --- | --- | --- |
| 1st | 2nd | 3rd | 4th |
| 55% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.25</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
</tr>
</tbody>
</table>

Mason - Residential 06/01/2016

**JOB DESCRIPTION**  Mason - Residential

**ENTIRE COUNTIES**
Erie, Niagara

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour: 07/01/2015</th>
<th>Residential:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$28.07</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>28.07</td>
</tr>
</tbody>
</table>
Tuck Pointer 28.07

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $11.44

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.79</td>
<td>$16.65</td>
<td>$19.49</td>
<td>$22.37</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.89</td>
<td>$7.00</td>
<td>$8.12</td>
<td>$9.21</td>
</tr>
</tbody>
</table>

5-3B-Z3R

Mason - Tile Finisher - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Finisher - Residential DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2015
Residential:
Marble, Slate, Terrazzo $21.75
and Tile Finisher 21.75

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $9.87

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.56</td>
<td>$12.80</td>
<td>$17.27</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.18</td>
<td>$6.11</td>
<td>$8.00</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher - Residential**

**JOB DESCRIPTION**
Mason - Tile Finisher - Residential

**DISTRICT**
5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential: Marble, Slate, Terrazzo and Tile Finisher</td>
<td>$20.29</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $9.60

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.60</td>
<td>$9.60</td>
<td>$9.60</td>
<td>$9.60</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Mason - Tile Setter - Residential  
**DISTRICT**  5  

**ENTIRE COUNTIES**  
Erie, Niagara, Orleans  

**PARTIAL COUNTIES**  
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.  

**WAGES**  
Per hour: 07/01/2015  
Residential:  
- Marble, Slate, Terrazzo: $28.23  
- and Tile Setter: $28.23  

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked: $10.92  

**OVERTIME PAY**  
See (B,E,E2*,Q) on OVERTIME PAGE  
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.79</td>
<td>$16.69</td>
<td>$19.57</td>
<td>$22.46</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.71</td>
<td>$6.74</td>
<td>$7.79</td>
<td>$8.83</td>
</tr>
</tbody>
</table>

**Operating Engineer - Residential**  
06/01/2016  

**JOB DESCRIPTION**  Operating Engineer - Residential  
**DISTRICT**  12  

**ENTIRE COUNTIES**  
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming  

**PARTIAL COUNTIES**  
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.  

**WAGES**  
***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***
CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decoon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mulching Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Generator, Power Plant in excess of 10 K.W., Pumps (4” or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinis Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2015
Operating Engineer

Class A $ 23.16

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $ 14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential

06/01/2016

JOB DESCRIPTION Plumber - Residential DISTRICT 3

ENTIRE COUNTIES Cattaraugus, Chautauqua

PARTIAL COUNTIES Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Canadea, Centerville, Clarksville, Cuba, Friendship, Geneseo, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour: 07/01/2015

Plumber $ 24.62
Steamfitter 24.62

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.56*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 18.49*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

JOB DESCRIPTION
Roofer - Residential
DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2015
- Roofer $ 21.14
- Waterproofer 21.14

Asbestos Removal with respirator and protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 12.52

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Sprinkler Fitter - Residential
DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour: 07/01/2015
- Sprinkler Fitter $ 23.75
- Sprinkler $ 23.75

SUPPLEMENTAL BENEFITS
Per hour worked
- Journeyman $ 21.02
- Fitter $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Cayuga County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.


Tompkins: Only the Township of Groton.

Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrician</td>
<td>$ 17.50</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $ 17.50 $ 18.00 $ 18.50
2nd shift 4:30 PM to 1:00 AM 20.53 21.11 21.70
3rd shift 12:30 AM to 9:00 AM 23.00 23.65 24.31

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 5.50 plus</th>
<th>$ 5.50 plus</th>
<th>$ 5.50 plus</th>
</tr>
</thead>
<tbody>
<tr>
<td>3% of hourly wage paid*</td>
<td>3% of hourly wage paid*</td>
<td>3% of hourly wage paid*</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 6**

**PARTIAL COUNTIES**

Cayuga: Only the Township of Genoa.

Schuyler: Only the Towns of Cayuta, Catharine, and Hector.

Seneca: Only the Townships of Lodi and Covert.

Tioga: Only the Townships of Spencer and Candor.

Tompkins: Entire county except the Township of Groton.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab</td>
<td>$ 24.49</td>
</tr>
<tr>
<td>Electrician</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 8.93 plus</th>
<th>$ 9.13 plus</th>
</tr>
</thead>
<tbody>
<tr>
<td>3% of hourly wage paid</td>
<td>3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>
NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2015
Electrician $ 20.50
Work from 4:30 PM-1:30AM 23.15*
Work from 12:30 AM-9:00 AM 25.20*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 4.75 Plus 3% of Wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Glazier - Residential

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
07/01/2015
Residential:
Glazier $ 14.25

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
<th>Entire Counties</th>
<th>Partial Counties</th>
<th>Wages Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>OVERTIME PAY</strong></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>See (B, E, E*, Q) on OVERTIME PAGE.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>*Note - Or circumstances beyond the control of the employer.</td>
</tr>
<tr>
<td><strong>HOLIDAY</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>Paid:</strong> See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>Overtime:</strong> See (5, 6) on HOLIDAY PAGE</td>
</tr>
<tr>
<td><strong>REGISTERED APPRENTICES</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>WAGES</strong></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(1) year terms of the following percentage of Journeyman's wage</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>1st</strong> 60% <strong>2nd</strong> 70% <strong>3rd</strong> 80% <strong>4th</strong> 90%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>All terms</strong> $12.04</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
<th>Entire Counties</th>
<th>Partial Counties</th>
<th>Wages Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Laborer - Residential</strong></td>
<td></td>
<td>Cayuga, Onondaga, Oswego</td>
<td></td>
<td><strong>JOB DESCRIPTION</strong> Laborer - Residential</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>DISTRICT</strong> 7</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>ENTIRE COUNTIES</strong></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>PARTIAL COUNTIES</strong></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>Mason - Residential</strong></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>JOB DESCRIPTION</strong> Mason - Residential</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>DISTRICT</strong> 12</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>ENTIRE COUNTIES</strong></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>PARTIAL COUNTIES</strong></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>Mason</strong> $21.72</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>Journeyman</strong> $18.59</td>
</tr>
</tbody>
</table>

---

**RESERVED APPRENTICES**

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**prevailing Wage Rates for 07/01/2015 - 06/30/2016**

---

Page 2260
## OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE

## HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

### Operating Engineer - Residential 06/01/2016

**JOB DESCRIPTION** Operating Engineer - Residential  
**DISTRICT** 6  
**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

### WAGES
Per hour:

```
07/01/2015  07/01/2016  07/01/2017  07/01/2018
Residential Operating Engineer  $ 28.04  $ 29.34  $ 30.68  $ 32.07
```

### SUPPLEMENTAL BENEFITS
Per hour worked:

```
Journeyman  $ 17.56  $ 17.74  $ 17.93  $ 18.11
```

### OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

### Plumber - Residential 06/01/2016

**JOB DESCRIPTION** Plumber - Residential  
**DISTRICT** 6  
**ENTIRE COUNTIES** Cayuga, Oswego  
**PARTIAL COUNTIES** Wayne: Only the Townships of Butler, Savannah, and Wolcott.

### WAGES
Per hour:

```
07/01/2015  07/01/2016  07/01/2017  07/01/2018
Residential-Rehab. Plumber/Steamfitter  $ 19.20
```

### SUPPLEMENTAL BENEFITS
Per hour worked:

```
Journeyman  $ 19.86
```

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

---
NOTE: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td></td>
<td>$ 13.08</td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td>16.47</td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td>18.50</td>
</tr>
<tr>
<td>4th/5th years</td>
<td></td>
<td>19.86</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

**IMPORTANT NOTE:** Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour: 07/01/2015

Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

Tech & Journeyman $ 5.35

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2015

Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Prevailing Wage Rates for 07/01/2015 - 06/30/2016
Published by the New York State Department of Labor
Chautauqua County

Chautauqua County Residential

Carpenter - Residential 06/01/2016

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour: 07/01/2015

Carpenter $ 20.15

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$ 17.04

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.34</td>
<td>$10.34</td>
<td>$12.94</td>
<td>$12.94</td>
</tr>
</tbody>
</table>

12-276R-All

Electrician - Residential 06/01/2016

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Canadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

WAGES
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories.***

Per hour: 07/01/2015

Electrician $ 18.80

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked: $ 8.21*
* NOTE - add 4% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 800</td>
<td>50%</td>
</tr>
<tr>
<td>800 to 1600</td>
<td>60%</td>
</tr>
<tr>
<td>1600 to 3200</td>
<td>75%</td>
</tr>
<tr>
<td>3200 to 4800</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 8.21*
* NOTE - add 4% of the posted straight time or applicable premium wage rate.

---

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 12.25</td>
<td>$ 13.10</td>
<td>$ 13.10</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td>$ 0.85</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 11.94

**OVERTIME PAY**
See (B, E, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Allegany, Chautauqua

**PARTIAL COUNTIES**
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**
***IMPORTANT NOTE: Does not apply to demolition projects.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 18.28</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked: $ 14.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
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</table>

Supplemental benefits per hour worked:

$ 14.50

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015
Residential:
Bricklayer $ 24.08
Cement Mason 24.08
Plasterer 24.08
Stone Mason 24.08
Tuck Pointer 24.08

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 11.25

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
Supplemental benefits per hour worked:

<table>
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<tr>
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<td>$11.25</td>
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</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:

Residential:
Marble, Slate, Terrazzo $20.29
and Tile Finisher 20.29

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:
Journeyman $9.60

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

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Supplemental benefits per hour worked:

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</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

Residential:
Marble, Slate, Terrazzo $23.90
and Tile Setter 23.90

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

|       | Journeyman | $ 10.18 |

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
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<td>55%</td>
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<td>80%</td>
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</table>

Supplemental benefits per hour worked:

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<tr>
<td>$10.18</td>
<td>$10.18</td>
<td>$10.18</td>
<td>$10.18</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2016

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***
CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pulihoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Deco of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mulching Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2015
Operating Engineer
Class A $ 23.16
Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $ 14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
See (B, E, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential 06/01/2016

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Cattaraugus, Chautauqua

PARTIAL COUNTIES Allegany: Only the Townships of Allen, Alma, Amity, Angelica, Belfast, Bolivar, Caneadea, Centerville, Clarksville, Cuba, Friendship, Genesee, Granger, Hume, New Hudson, Rushford, Wirt and that portion of Scio which lies west of Rt. 19.

WAGES
Per hour: 07/01/2015
Plumber $ 24.62
Steamfitter 24.62

SUPPLEMENTAL BENEFITS
Per hour worked: $ 22.56*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>1st</td>
<td>45%</td>
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<td>2nd</td>
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<td>3rd</td>
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<td>4th</td>
<td>75%</td>
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<td>5th</td>
<td>90%</td>
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</tbody>
</table>

Supplemental benefits per hour worked:

$18.49*

* Note - $2.50 of this amount must be paid at the same premium as the wage.
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Electrician - Residential 06/01/2016

JOB DESCRIPTION Electrician - Residential

DISTRIBUTION 2

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour: 07/01/2015

Residential Electrician
$25.31

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium
Between the hours of 4:30PM and 1:00AM 12.5% premium
Between the hours of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $5.46 plus 18% of the hourly wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

Mason - Residential 06/01/2016

JOB DESCRIPTION Mason - Residential

DISTRIBUTION 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015

Residential:
Bricklayer $24.08
Cement Mason 24.08
Plasterer 24.08
Stone Mason 24.08
Tuck Pointer 24.08
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 11.25

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

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<td>55%</td>
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Supplemental benefits per hour worked:

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Mason - Tile Finisher - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2015

Residential:
Marble, Slate, Terrazzo $ 20.29
and Tile Finisher 20.29

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 9.60

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

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Supplemental benefits per hour worked:

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</table>

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour: 07/01/2015

Residential: Marble, Slate, Terrazzo $23.90 and Tile Setter 23.90

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour worked:

Journeyman $10.18

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

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<td>55%</td>
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<td>90%</td>
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</table>

Supplemental benefits per hour worked:

<table>
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<tbody>
<tr>
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<td>$10.18</td>
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</tbody>
</table>
Operator**  $ 27.60

SUPPLEMENTAL BENEFITS
Operator  19.04

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

JOB DESCRIPTION  Sprinkler Fitter - Residential  DISTRICT  1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2015

Sprinkler  $ 23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Chenango County Residential

Electrician - Residential 06/01/2016

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2015 06/01/2016 06/01/2017
Residential & Rehab $ 17.50 $ 18.00 $ 18.50
Electrician

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM $ 17.50 $ 18.00 $ 18.50
2nd shift 4:30 PM to 1:00 AM 20.53 21.11 21.70
3rd shift 12:30 AM to 9:00 AM 23.00 23.65 24.31

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 5.50 plus 3% of hourly wage paid*
3% of hourly wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See ( B,E*,Q ) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.
IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.39 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

2-325r ATMS

<table>
<thead>
<tr>
<th>Laborer - Residential</th>
<th>06/01/2016</th>
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</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Residential</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>11</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Orange, Otsego, Sullivan, Ulster</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Chenango: Only the Townships of Columbus, Sherburne and New Berlin. Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport. Greene: Only the Township of Catskill.</td>
</tr>
<tr>
<td>WAGES</td>
<td>Residential:</td>
</tr>
<tr>
<td></td>
<td>$ 25.50</td>
</tr>
<tr>
<td></td>
<td>Premium:</td>
</tr>
<tr>
<td></td>
<td>$ 30.50</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 15.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

11-17R

<table>
<thead>
<tr>
<th>Mason - Residential</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Mason - Residential</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>5</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour:</td>
</tr>
<tr>
<td></td>
<td>07/01/2015</td>
</tr>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 24.08</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>24.08</td>
</tr>
<tr>
<td>Plasterer</td>
<td>24.08</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>24.08</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>24.08</td>
</tr>
</tbody>
</table>
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 11.25

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$11.25</td>
<td>$11.25</td>
<td>$11.25</td>
<td>$11.25</td>
</tr>
<tr>
<td>70%</td>
<td>$11.25</td>
<td>$11.25</td>
<td>$11.25</td>
<td>$11.25</td>
</tr>
<tr>
<td>80%</td>
<td>$11.25</td>
<td>$11.25</td>
<td>$11.25</td>
<td>$11.25</td>
</tr>
<tr>
<td>90%</td>
<td>$11.25</td>
<td>$11.25</td>
<td>$11.25</td>
<td>$11.25</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>5-3B - Jam - Z2R</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2015

Residential:

Marble, Slate, Terrazzo $ 20.29

and Tile Finisher 20.29

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R, and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 9.60

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Page 2278
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.60</td>
<td>$9.60</td>
<td>$9.60</td>
<td>$9.60</td>
<td></td>
</tr>
</tbody>
</table>

5-3TF - Z2R

Mason - Tile Setter - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015
Residential:
Marble, Slate, Terrazzo and Tile Setter $23.90

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $10.18

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.18</td>
<td>$10.18</td>
<td>$10.18</td>
<td>$10.18</td>
<td></td>
</tr>
</tbody>
</table>

5-3TS - Z2R

Operating Engineer - Residential 06/01/2016

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES
Broome, Chenango, Tioga
WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen All Classifications</td>
<td>$29.80</td>
<td>$30.80</td>
<td>$31.80</td>
</tr>
<tr>
<td>Oiler</td>
<td>22.27</td>
<td>23.27</td>
<td>24.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour Paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$17.17</td>
<td>$17.58</td>
<td>$18.03</td>
</tr>
<tr>
<td>Oiler</td>
<td>16.94</td>
<td>17.12</td>
<td>17.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential

| JOB DESCRIPTION | Sheetmetal Worker - Residential | DISTRICT 6 |
| ENTIRE COUNTIES | Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence |

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour worked:

|          | |
|----------| |
| Tech & Journeyman | $5.35 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

| JOB DESCRIPTION | Sprinkler Fitter - Residential | DISTRICT 1 |
| ENTIRE COUNTIES | |

Sprinkler Fitter - Residential

| JOB DESCRIPTION | Sprinkler Fitter - Residential |
| ENTIRE COUNTIES | |

Page 2280
WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2015

Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-669r

Teamster - Residential 06/01/2016

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES

Hamilton, Herkimer, Oneida

PARTIAL COUNTIES

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

07/01/2015 07/01/2016

Group A $ 15.02 $ 15.20
Group B 15.24 15.42

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2015 07/01/2016

Journeyman $ 18.04 $ 19.10

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294z2r
## Electrician - Residential

### JOB DESCRIPTION
Electrician - Residential

### ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

### WAGES

<table>
<thead>
<tr>
<th>Category</th>
<th>Wage</th>
<th>Date</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single Family Housing Residential Wireman</td>
<td>$15.86</td>
<td>07/01/2015</td>
<td>04/01/2016</td>
</tr>
<tr>
<td>Walk up apartments (1,2,3,4 story. No elevators)</td>
<td>$20.15</td>
<td>07/01/2015</td>
<td>04/01/2016</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman-</td>
<td>$10.60</td>
</tr>
<tr>
<td>Single family</td>
<td>$11.20</td>
</tr>
<tr>
<td>3% of wage*</td>
<td>3% of wage*</td>
</tr>
<tr>
<td>Journeyman-</td>
<td>$11.15</td>
</tr>
<tr>
<td>Walk up apartments</td>
<td>$12.05</td>
</tr>
<tr>
<td>3% of wage*</td>
<td>3% of wage*</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

WAGES: Six month terms.

<table>
<thead>
<tr>
<th>Term</th>
<th>Single family housing</th>
<th>Walk up apartments</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.31</td>
<td>$13.10</td>
</tr>
<tr>
<td>2nd</td>
<td>$11.10</td>
<td>$14.11</td>
</tr>
<tr>
<td>3rd</td>
<td>$11.90</td>
<td>$15.11</td>
</tr>
<tr>
<td>4th</td>
<td>$12.69</td>
<td>$16.12</td>
</tr>
<tr>
<td>5th</td>
<td>$13.48</td>
<td>$17.13</td>
</tr>
<tr>
<td>6th</td>
<td>$14.27</td>
<td>$18.14</td>
</tr>
</tbody>
</table>

### Laborer - Residential

### JOB DESCRIPTION
Laborer - Residential

### ENTIRE COUNTIES
Clinton, Essex, Warren

### WAGES

**IMPORTANT NOTE:** For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.

Wages Per hour

<table>
<thead>
<tr>
<th>Category</th>
<th>Wage</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$15.03</td>
<td>07/01/2015</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Category</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.*
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential 06/01/2016

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2015

Bricklayer $ 26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2015

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
<th>All Classifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 35.42</td>
<td>$ 36.92</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
<th>All classifications</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.16</td>
<td>$ 18.39</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, "H") on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Warren, Washington

**PARTIAL COUNTIES**
Hamilton: The Townships of Long Lake and Indian Lake

**WAGES**

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber &amp; Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 30.00</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$ 31.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
<th>+ 9.68*</th>
<th>+ 9.93*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.85</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr  50%
2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

1st yr  $15.85 + 4.84*  $16.13 + 4.97*
2nd yr  16.25 + 5.81*  16.55 + 5.96*
3rd yr  16.65 + 6.78*  16.98 + 6.95*
4th yr  17.05 + 7.74*  17.40 + 7.94*
5th yr  17.45 + 8.71*  17.83 + 8.94*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential  06/01/2016

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  07/01/2015
Sprinkler $23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Columbia County Residential

**Carpenter - Residential**  06/01/2016

**JOB DESCRIPTION**  Carpenter - Residential

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$27.95</td>
</tr>
</tbody>
</table>

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.48</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.07</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.47</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.87</td>
</tr>
<tr>
<td>4th</td>
<td>$21.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices all terms</td>
<td>$12.36</td>
</tr>
</tbody>
</table>

11-279.2r

---

**Laborer - Residential**  06/01/2016

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$19.09</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 20.14</td>
</tr>
</tbody>
</table>

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$26.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.83</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Tile Setter & Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$23.80</td>
</tr>
</tbody>
</table>

---
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential 06/01/2016

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2015 07/01/2016
Journeyman $ 35.42 $ 36.92
All classifications

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman All classifications $ 18.16 $ 18.39

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Sprinkler Fitter - Residential 06/01/2016

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2015
Sprinkler Fitter $ 23.75

SUPPLEMENTAL BENEFITS

Page 2288
Per hour worked

Journeyman $21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Cortland County Residential Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRIBUTION**
6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$17.50</td>
<td>$18.00</td>
<td>$18.50</td>
</tr>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$17.50</td>
<td>$18.00</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>20.53</td>
<td>21.11</td>
<td>21.70</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>23.00</td>
<td>23.65</td>
<td>24.31</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman:** $5.50 plus 3% of hourly wage paid
- **Voyage:** $5.50 plus 3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

---

Glazier - Residential

**JOB DESCRIPTION** Glazier - Residential

**DISTRIBUTION**
5

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2015

- **Residential:** $14.25

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

**NOTE:** In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman  $ 12.24

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

---

**Mason - Residential** 06/01/2016

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2015
Residential:
- Bricklayer  $ 24.08
- Cement Mason  24.08
- Plasterer  24.08
- Stone Mason  24.08
- Tuck Pointer  24.08

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman  $ 11.25

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher - Residential** 06/01/2016

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman  $ 11.25

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015
Residential:
Marble, Slate, Terrazzo and Tile Finisher $20.29

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $9.60

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.60</td>
<td>$9.60</td>
<td>$9.60</td>
<td>$9.60</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015
Residential:
Marble, Slate, Terrazzo and Tile Setter $23.90

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $10.18

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.18</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.18</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.18</td>
</tr>
<tr>
<td>4th</td>
<td>$10.18</td>
</tr>
</tbody>
</table>

---

Operating Engineer - Residential 06/01/2016

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>Residential Operating Engineer $28.04</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$29.34</td>
</tr>
<tr>
<td>07/01/2017</td>
<td>$30.68</td>
</tr>
<tr>
<td>07/01/2018</td>
<td>$32.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.56</td>
</tr>
<tr>
<td></td>
<td>$17.74</td>
</tr>
<tr>
<td></td>
<td>$17.93</td>
</tr>
<tr>
<td></td>
<td>$18.11</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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Sheetmetal Worker - Residential 06/01/2016

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>$16.44</td>
</tr>
</tbody>
</table>
TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman $ 5.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Delaware County Residential

Electrician - Residential  06/01/2016

JOB DESCRIPTION  Electrician - Residential  DISTRICT  2

ENTIRE COUNTIES  Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour:  07/01/2015

Residential
Electrician  $ 23.81*

*Additional $1.00 per hour for work in a City performed by Employee with City license.

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.39 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Double time after 8 hours on Saturday.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

Electrician - Residential  06/01/2016

JOB DESCRIPTION  Electrician - Residential  DISTRICT  11

ENTIRE COUNTIES  Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:  07/01/2015

Electrician Wireman/Technician
Electrical/Technician Projects under $ 250,000.00  $ 31.00
Electrical/Technician Projects over $ 250,000.00  $ 34.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects Under $ 250,000.00  $ 36.37
Electrical/Technician Projects over $ 250,000.00  $ 39.89
Over $250,000.00
Shift worked between 12:30am & 8:30am
Electrical/Technician Projects $40.74
Under $250,000.00
Electrical/Technician Projects $44.69
Over $250,000.00

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Base Rate</th>
<th>Bonus Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$20.82</td>
<td>6% of wage</td>
</tr>
<tr>
<td>04/01/16</td>
<td>$21.82</td>
<td>6% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) 1 year terms at the following percentage of Journey's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Base Rate</th>
<th>Bonus Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$11.42</td>
<td>6% of wage</td>
</tr>
<tr>
<td>1st term</td>
<td></td>
<td>$12.92</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td>$14.92</td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td>$16.92</td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td>$19.92</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked: $15.15

OVERTIME PAY

Laborer - Residential

JOBS DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/15</td>
<td>$25.50</td>
</tr>
<tr>
<td>Premium</td>
<td>$30.50</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

Page 2296
Prevailing Wage Rates for 07/01/2015 - 06/30/2016
Last Published on Jun 01 2016
Published by the New York State Department of Labor
Delaware County

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

Mason - Residential 06/01/2016

JOB DESCRIPTION Mason - Residential DISTRICT 5
ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015
Residential:
Bricklayer $ 24.08
Cement Mason 24.08
Plasterer 24.08
Stone Mason 24.08
Tuck Pointer 24.08

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 11.25

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.25</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
<td></td>
</tr>
</tbody>
</table>

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Finisher - Residential DISTRICT 5
ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
PARTIAL COUNTIES Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015
Residential:

Page 2297
Marble, Slate, Terrazzo $ 20.29
and Tile Finisher 20.29

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.60

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$9.60</td>
<td>$9.60</td>
<td>$9.60</td>
<td>$9.60</td>
</tr>
</tbody>
</table>

5-3TF - Z2R

Mason - Tile Setter - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015

Residential: Marble, Slate, Terrazzo $ 23.90
and Tile Setter 23.90

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.18

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>$10.18</td>
<td>$10.18</td>
<td>$10.18</td>
<td>$10.18</td>
</tr>
</tbody>
</table>

Plumber - Residential
JOB DESCRIPTION
Plumber - Residential

DUTCHESS, ULSTER

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.

WAGES
(per hour)

| Residential: Plumber & Steamfitter | $31.71 |

SHIFT WORK
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
(per hour)

| Journeyman: $20.05 per hour paid + 2.73 per hour worked** |

** Not subject to overtime

OVERTIME PAY

OVERTIME:
New Work......... See (B, E, Q) on OVERTIME PAGE.
Other Work......... See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.05</td>
</tr>
<tr>
<td>2nd</td>
<td>16.80</td>
</tr>
<tr>
<td>3rd</td>
<td>19.79</td>
</tr>
<tr>
<td>4th</td>
<td>23.56</td>
</tr>
<tr>
<td>5th</td>
<td>27.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| Year | $8.31 per hour paid +0.50 per hour worked** |

| Year | $11.44 per hour paid +0.93 per hour worked** |

Page 2299
3rd year  
13.01 per hour paid  
+1.05 per hour worked**

4th year  
14.94 per hour paid  
+1.46 per hour worked**

5th year  
16.29 per hour paid  
+1.90 per hour worked**

** Not subject to overtime

8-21r.2

Sprinkler Fitter - Residential  
06/01/2016

JOB DESCRIPTION  Sprinkler Fitter - Residential  
DISTRICT  1

ENTIRE COUNTIES  

WAGES  
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  
07/01/2015  
Sprinkler  
$23.75  
Fitter

SUPPLEMENTAL BENEFITS  
Per hour worked

Journeyman  
$21.02

OVERTIME PAY  
See (B, H) on OVERTIME PAGE

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential

**JOB DESCRIPTION**  Carpenter - Residential  
**DISTRICT**  11  
**ENTIRE COUNTIES**  
Columbia, Dutchess, Orange, Sullivan, Ulster  

**WAGES**  
07/01/2015  
Carpenter  $ 27.95  

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

**SUPPLEMENTAL BENEFITS**  
Per hour paid:  
Journeyman $ 20.48  

**OVER TIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
(1)year terms at the following rates:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>14.07</td>
<td>16.47</td>
<td>18.87</td>
<td>21.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:  
Apprentices all terms $ 12.36  

---  

Electrician - Residential

**JOB DESCRIPTION**  Electrician - Residential  
**DISTRICT**  11  

**ENTIRE COUNTIES**  
Orange, Putnam, Rockland  

**PARTIAL COUNTIES**  
Dutchess: Towns of Fishkill, East Fishkill and Beacon.  

**WAGES**  
Per hour:  
07/01/2015  
Electrician Wireman/Technician $ 34.00  

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:  

Shift worked between 4:30pm & 12:30am $ 39.89  
Shift worked between 12:30am & 8:30am $ 44.69  

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
07/01/2015 04/01/2016  
Journeyman $ 20.82 plus $ 21.82 plus  
6% of wage 6% of wage
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2015

1st term $11.42 plus 6% of wage
2nd term $12.92 plus 6% of wage
3rd term $14.92 plus 6% of wage
4th term $16.92 plus 6% of wage
5th & 6th terms $19.92 plus 6% of wage

04/01/2016

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour:

07/01/2015

Electrician Wireman/Technician

Electrical/Technician Projects $31.00
under $250,000.00
Electrical/Technician Projects $34.00
over $250,000.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects $36.37
Under $250,000.00
Under $250,000.00
Over $250,000.00

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects $40.74
Under $250,000.00
Electrical/Technician Projects $44.69
Over $250,000.00

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

07/01/2015

04/01/2016
Journeyman

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2015

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.42 plus 6% of wage</td>
<td>$ 12.92 plus 6% of wage</td>
<td>$ 14.92 plus 6% of wage</td>
<td>$ 16.92 plus 6% of wage</td>
<td>$ 19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

11-R363/2

Insulator - Heat & Frost - Residential

JOB DESCRIPTION Insulator - Heat & Frost - Residential

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

WAGES: (per hour)

07/01/2015

Asbestos Worker $ 39.25
Apprentices 25.44
Fire Stop Work* Asbestos Worker 25.44

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS

(per hour paid)

Journeyworker $ 25.27
Apprentice 16.06
Fire Stop Work:
Journeyworker 16.06

OVERTIME PAY

OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

Operating Engineer - Residential

06/01/2016
JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 35.42</td>
<td>$ 36.92</td>
</tr>
<tr>
<td>All Classifications</td>
<td></td>
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</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.16</td>
<td>$ 18.39</td>
</tr>
<tr>
<td>All classifications</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Operating Engineer - Residential 06/01/2016

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES

Usage: On Private Residential and Private Commercial projects where the aggregate amount of the Building is $12 million or less.

Building Construction will begin from the pouring of the footing.

GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc (Crawler or Truck), Heavy Equipment Robotics Operator/MEchanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies/Cableway), Tractor Type Demolition Equipment, Trenching Machines Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).
GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), MixerConcrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu.Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


Group IV-B: Chipper, Mulcher, Compressor, Dust Collector, Heater (All Types), Pump, Pump Station.

Group V: Maintenance Engineer (Crane Only-75 Ton and over), Mechanic's Helper, Stockroom Attendant, Welder's Helper.

Group VI-A: Certified Welder

Group VI-B: Utility Person, Warehouse Person

### WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>03/07/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cranes (All- up to 75 tons)</td>
<td>$52.32</td>
<td>$59.76</td>
<td>$61.65</td>
</tr>
<tr>
<td>Cranes (All- 75-99 tons)</td>
<td>60.37</td>
<td>61.86</td>
<td>63.81</td>
</tr>
<tr>
<td>Cranes (All- 100 tons &amp; over)</td>
<td>69.01</td>
<td>70.71</td>
<td>72.94</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP I-B</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP II</td>
<td></td>
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<tr>
<td>GROUP III-A</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP III-B</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP IV-B</td>
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<td></td>
</tr>
<tr>
<td>GROUP V</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP VI-A</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP VI-B</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional .50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

### SUPPLEMENTAL BENEFITS

(For hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>03/07/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$19.14</td>
<td>$19.75</td>
<td>$20.50</td>
</tr>
<tr>
<td>Per hour paid</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ $8.02</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour worked</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q, T, V) on OVERTIME PAGE

### HOLIDAY

Paid:  (See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

Overtime: (See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

---

**Plumber - Residential**

**JOB DESCRIPTION**

Plumber - Residential

**DISTRICT**

8

**ENTIRE COUNTIES**

Dutchess, Ulster

**PARTIAL COUNTIES**

Delaware: Only the Townships of Middletown and Roxbury.

**WAGES**

(per hour)

Residential: $31.71

Plumber & Steamfitter: $31.71

**SHIFT WORK**

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

(per hour)

Journeyman: $20.05 per hour paid

+ 2.73 per hour worked**

** Not subject to overtime

**OVERTIME PAY**

**OVER TIME:**

New Work.............. See (B, E, Q) on OVERTIME PAGE.

Other Work............ See (B, H) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.05</td>
</tr>
<tr>
<td>2nd</td>
<td>16.80</td>
</tr>
<tr>
<td>3rd</td>
<td>19.79</td>
</tr>
<tr>
<td>4th</td>
<td>23.56</td>
</tr>
<tr>
<td>5th</td>
<td>27.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.31 per hour paid +0.50 per hour worked**</td>
</tr>
<tr>
<td>2nd</td>
<td>11.44 per hour paid +0.93 per hour worked**</td>
</tr>
<tr>
<td>3rd</td>
<td>13.01 per hour paid +1.05 per hour worked**</td>
</tr>
<tr>
<td>4th</td>
<td>14.94 per hour paid +1.46 per hour worked**</td>
</tr>
<tr>
<td>5th</td>
<td>16.29 per hour paid +1.90 per hour worked**</td>
</tr>
</tbody>
</table>

** Not subject to overtime
Sheetmetal Worker - Residential

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)
07/01/2015

Sheetmetal Worker $ 29.76

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 19.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.58</td>
<td>17.03</td>
<td>18.49</td>
<td>19.89</td>
<td>21.67</td>
<td>23.28</td>
<td>25.16</td>
<td>26.72</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

<table>
<thead>
<tr>
<th>1st</th>
<th></th>
<th></th>
<th></th>
<th></th>
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<tbody>
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<td></td>
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<td></td>
<td>12.70</td>
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<tr>
<td></td>
<td>13.72</td>
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<td></td>
<td>17.88</td>
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<td></td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2015

Sprinkler $ 31.10
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Erie County Residential

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour:

Electrician $ 21.00

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 11.15*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800
50% 60% 70% 80%

Supplemental benefits per hour worked:

$ 11.15*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Glazier - Residential

JOB DESCRIPTION  Glazier - Residential

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

Glazier $ 12.25 $ 12.25 $ 12.25

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 11.94

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential 06/01/2016

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015
Residential:
- Bricklayer $28.07
- Stone Mason $28.07
- Tuck Pointer $28.07

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $ 11.44

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.79</td>
<td>$ 16.65</td>
<td>$ 19.49</td>
<td>$ 22.37</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.89</td>
<td>$ 7.00</td>
<td>$ 8.12</td>
<td>$ 9.21</td>
</tr>
</tbody>
</table>

5-3B-Z3R

Mason - Tile Finisher - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the Village of Gowanda.

WAGES
Per hour: 07/01/2015
Residential:
Marble, Slate, Terrazzo $ 21.75
and Tile Finisher 21.75

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 9.87

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$ 10.56</td>
<td>$ 12.80</td>
<td>$ 17.27</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
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<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$ 5.18</td>
<td>$ 6.11</td>
<td>$ 8.00</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015
Residential:
Marble, Slate, Terrazzo $ 28.23
and Tile Setter 28.23

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked $ 10.92

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.79</td>
<td>$16.69</td>
<td>$19.57</td>
<td>$22.46</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.71</td>
<td>$6.74</td>
<td>$7.79</td>
<td>$8.83</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential**  
**JOB DESCRIPTION** Operating Engineer - Residential  
**DISTRICT** 12  
**ENTIRE COUNTIES** Cattaraugus, Chautauqua, Erie, Orleans, Wyoming  
**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**  
***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullho (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors, (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Trencher (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer</td>
<td>$23.16</td>
</tr>
</tbody>
</table>

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

**SUPPLEMENTAL BENEFITS**  
Per hour: $14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**  
See (B, E, P) on OVERTIME PAGE
**Plumber - Residential**

**JOB DESCRIPTION**
Plumber - Residential

**DISTRICT**
3

**ENTIRE COUNTIES**
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour: 07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$26.29</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>26.29</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$22.56*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$18.49*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

---

**Roofer - Residential**

**JOB DESCRIPTION**
Roofer - Residential

**DISTRICT**
3

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour: 07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Roofer</td>
<td>$21.12</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>21.12</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$20.72

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Sheetmetal Worker - Residential

JOB DESCRIPTION
Sheetmetal Worker - Residential

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$26.56</td>
</tr>
<tr>
<td>05/15/2016</td>
<td>$27.76</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$1.20</td>
</tr>
<tr>
<td>05/15/2016</td>
<td>$1.20</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.72*</td>
<td>Journeyman</td>
</tr>
</tbody>
</table>

*For overtime hours $16.02 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: *Residential fire protection work* is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$23.75</td>
</tr>
<tr>
<td>05/15/2016</td>
<td>$24.95</td>
</tr>
</tbody>
</table>

Journeyman

<table>
<thead>
<tr>
<th>Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.02</td>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Essex County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single Family Housing</td>
<td>$ 15.86</td>
<td>$ 15.86</td>
</tr>
<tr>
<td>Walk up apartments (1,2,3,4 story. No elevators)</td>
<td>$ 20.15</td>
<td>$ 20.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>3% of wage*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family</td>
<td>$ 10.60 plus</td>
</tr>
<tr>
<td>Journeyman-</td>
<td>$ 11.20 plus</td>
</tr>
<tr>
<td>Journeyman- Walk up apartments</td>
<td>$ 11.15 plus</td>
</tr>
<tr>
<td>3% of wage*</td>
<td>$ 12.05 plus</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES:** Six month terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing:</td>
<td>$10.31</td>
<td>$11.10</td>
<td>$11.90</td>
<td>$12.69</td>
<td>$13.48</td>
</tr>
<tr>
<td>Walk up apartments: (1,2,3,4 story. No elevators)</td>
<td>$13.10</td>
<td>$14.11</td>
<td>$15.11</td>
<td>$16.12</td>
<td>$17.13</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Clinton, Essex, Warren

**WAGES**

***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

<table>
<thead>
<tr>
<th>Wages Per hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$ 15.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Per hour worked | $ 19.30 |

**OVERTIME PAY**
See (B, E, "E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.*
Mason - Residential 06/01/2016

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$26.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>$26.49</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>$26.99</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$17.83</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td>$23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>$19.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$8.15</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>8.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Operating Engineer - Residential 06/01/2016

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTICLE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 35.42</td>
<td>$ 36.92</td>
</tr>
<tr>
<td>All Clasifications</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>All classifications</td>
<td>$ 18.16</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

Plumber - Residential 06/01/2016

**JOB DESCRIPTION** Plumber - Residential

**ENTICLE COUNTIES**
Essex, Franklin

**PARTIAL COUNTIES**
Hamilton: The Townships of Long Lake and Indian Lake

**WAGES**
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 31.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.85</td>
<td>$ 18.25</td>
</tr>
<tr>
<td>+ 9.68*</td>
<td>* 9.93*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$15.85 + 4.84* $16.13 + 4.97*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$16.25 + 5.81* $16.55 + 5.96*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$16.65 + 6.78* $16.98 + 6.95*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$17.05 + 7.74* $17.40 + 7.94*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$17.45 + 8.71* $17.83 + 8.94*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential 06/01/2016

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1


WAGES ***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2015
Sprinkler Fitter $23.75

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman $21.02

OVERTIME PAY See (B, H) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
**Franklin County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>04/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single Family Housing</td>
<td>$15.86</td>
<td>$15.86</td>
</tr>
<tr>
<td>Walk up apartments (1,2,3,4 story. No elevators)</td>
<td>$20.15</td>
<td>$20.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman-**
  - Single family: $10.60 plus $11.20 plus
  - 3% of wage*: 3% of wage*

- **Journeyman-**
  - Walk up apartments: $11.15 plus $12.05 plus
  - 3% of wage*: 3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.31</td>
<td>$11.10</td>
<td>$11.90</td>
<td>$12.69</td>
<td>$13.48</td>
<td>$14.27</td>
</tr>
<tr>
<td>$13.10</td>
<td>$14.11</td>
<td>$15.11</td>
<td>$16.12</td>
<td>$17.13</td>
<td>$18.14</td>
</tr>
</tbody>
</table>

(Walk up apartments: (1,2,3,4 story. No elevators)

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
<td>$17.78</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Residential Laborer: $20.30

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per hour:
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:

All terms $ 20.30

---

Mason - Residential

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 26.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.49</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.99</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 17.83

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

Mason - Tile Setter & Finisher - Residential

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT** 12


**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$ 23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman Setter $ 8.15

Journeyman Finisher $ 8.03

**OVERTIME PAY**
Operating Engineer - Residential 06/01/2016

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>All Classifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$35.42</td>
</tr>
<tr>
<td>07/01/2016</td>
<td>$36.92</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>All classifications</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.16</td>
</tr>
<tr>
<td></td>
<td>$18.39</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2T5Fr

Plumber - Residential 06/01/2016

JOB DESCRIPTION Plumber - Residential

DISTRICT 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th>Residential-Rehab. Plumber/Steamfitter</th>
</tr>
</thead>
</table>
| 07/01/2015                             | $19.20

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.86</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Page 2322
REGISTERED APPRENTICES

WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>(6)</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.08</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.47</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.50</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>19.86</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Plumber - Residential

ENTIRE COUNTIES

Essex, Franklin

PARTIAL COUNTIES

Hamilton: The Townships of Long Lake and Indian Lake

WAGES

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$31.00</td>
</tr>
<tr>
<td>05/01/2016</td>
<td>$32.35</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.85</td>
</tr>
<tr>
<td></td>
<td>+ 9.68*</td>
</tr>
<tr>
<td></td>
<td>* 9.93*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
</tbody>
</table>
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$15.85 + 4.84*</td>
<td>$15.85 + 5.81*</td>
<td>$16.55 + 5.96*</td>
<td>$17.05 + 7.74*</td>
<td>$17.45 + 8.71*</td>
</tr>
<tr>
<td>2nd yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th yr</td>
<td>$17.45 + 7.74*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

SPRINKLER FITTER - RESIDENTIAL

JOBS DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1


WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2015

Sprinkler $23.75

Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Fulton County Residential

Laborer - Residential 06/01/2016

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton:  Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery:  Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga:  Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2015
Laborer  $ 20.24

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman  $ 18.61

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
*Double Time on Labor Day

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2015
Apprentices  $ 18.61

1-157r

Laborer - Residential 06/01/2016

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton:  Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery:  Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES
Per hour:  07/01/2015
Residential Laborer  $ 18.64
Hazardous Waste Removal  23.40
Asbestos & Lead Removal  23.40

SUPPLEMENTAL BENEFITS
Per hour worked:
Residential Laborer  $ 17.99

OVERTIME PAY
**When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Wage Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td>60%</td>
</tr>
<tr>
<td>to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>to 3000</td>
<td>80%</td>
</tr>
<tr>
<td>to 4000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

$ 17.99

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12

**ENGLISH COUNTIES**


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 26.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.49</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.99</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.83</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

---

**Mason - Tile Setter & Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT** 12

**ENGLISH COUNTIES**


**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2016

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2015 07/01/2016
Journeyman $ 35.42 $ 36.92
All Classifications

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.16 $ 18.39
All classifications

OVERTIME PAY
See (B, E, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2016

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2015
Sprinkler $ 23.75
Fitter
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

TEAMSTER - RESIDENTIAL
06/01/2016

JOB DESCRIPTION  Teamster - Residential

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
**IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 19.72</td>
<td>$ 20.05</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.94</td>
<td>20.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.04</td>
<td>$ 20.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Genesee County Residential

Electrician - Residential 06/01/2016

JOB DESCRIPTION  Electrician - Residential
ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2015

Residential:
Wireman  $ 20.90**
Work from 4:30PM - 1:00 AM*  $ 24.50**
Work from 12:30 AM - 9:00 AM*  $ 27.45**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 5.00 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Electrician - Residential 06/01/2016

JOB DESCRIPTION  Electrician - Residential
ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek, Tonawanda Creek, the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2015

Electrician  $ 21.00

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 11.15*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800
50%  60%  70%  80%

Supplemental benefits per hour worked:

$11.15*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$12.25</td>
<td>$0.85</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

$11.94

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 5

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2015

Residential Laborer: $18.19

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential 06/01/2016

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2015
Residential:

Bricklayer $ 25.58
Cement Mason 25.58
Plasterer 25.58
Stone Mason 25.58
Tuck Pointer 25.58

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted
you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.43

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.39</td>
<td>$ 15.05</td>
<td>$ 17.68</td>
<td>$ 20.32</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.49</td>
<td>$ 6.46</td>
<td>$ 7.45</td>
<td>$ 8.44</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates
WAGES
Per hour: 07/01/2015
Residential:
Marble, Slate, Terrazzo $ 19.45
and Tile Finisher 19.45

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 10.07

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.33</td>
<td>$ 11.35</td>
<td>$ 15.42</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.31</td>
<td>$ 6.26</td>
<td>$ 8.15</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Setter - Residential DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015
Residential:
Marble, Slate, Terrazzo $ 25.83
and Tile Setter 25.83

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 10.77

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.51</td>
<td>$15.18</td>
<td>$17.84</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.67</td>
<td>$6.68</td>
<td>$7.71</td>
<td>$8.73</td>
</tr>
</tbody>
</table>

---

**OPERATING ENGINEER - RESIDENTIAL**

**CLASS A:** Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Convoyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2015

Operating Engineer

Class A $23.16

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

**SUPPLEMENTAL BENEFITS**

Per hour: $14.55*
*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**
See (*B, **E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

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**Plumber - Residential 06/01/2016**

**JOB DESCRIPTION** Plumber - Residential  
**DISTRICT** 3

**ENTIRE COUNTIES**  
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**  
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.  
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**
Per hour: 07/01/2015

Plumber $26.29  
Steamfitter 26.29

**SUPPLEMENTAL BENEFITS**
Per hour worked: $22.56*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.  
** Double time after 10 hours per day on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

1st 2nd 3rd 4th 5th  
45% 55% 65% 75% 90%

Supplemental benefits per hour worked:

$18.49*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

---

**Plumber - Residential 06/01/2016**

**JOB DESCRIPTION** Plumber - Residential  
**DISTRICT** 5

**ENTIRE COUNTIES**  
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**  
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.  
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.  
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.  
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**
Per Hour 07/01/2015

Plumber $20.50
A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $10.45

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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Roof - Residential

06/01/2016

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 21.12</td>
<td>$ 0.80</td>
</tr>
<tr>
<td>06/01/2016</td>
<td></td>
<td>0.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$20.72

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st 1000 hrs $13.13
2nd 1000 hrs 14.44
3rd 1000 hrs 17.06

Supplemental benefits per hour worked:

1st 1000 hrs $0.00
2nd 1000 hrs 9.80
3rd 1000 hrs 15.01

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Sheetmetal Worker - Residential

06/01/2016

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$26.56</td>
<td>$1.20</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked: $21.72*

*For overtime hours $16.02 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour worked

07/01/2015

Sprinkler Fitter $23.75

SUPPLEMENTAL BENEFITS

Per hour worked

Journeymen $21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-669r
Greene County Residential

Electrician - Residential

JOB DESCRIPTION

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

DISTRICT
11

WAGES

Per hour: 07/01/2015

Electrician Wireman/Technician

Electrical/Technician Projects $ 31.00
under $ 250,000.00
Electrical/Technician Projects $ 34.00
over $ 250,000.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects $ 36.37
Under $ 250,000.00
Electrical/Technician Projects $ 39.89
Over $ 250,000.00
Shift worked between 12:30am & 8:30am
Electrical/Technician Projects $ 40.74
Under $ 250,000.00
Electrical/Technician Projects $ 44.69
Over $ 250,000.00

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman 07/01/2015 04/01/2016
$ 20.82 plus $ 21.82 plus
6% of wage 6% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:

(6) 1 year terms at the following percentage of Journey's wage*

1st 2nd 3rd 4th 5th 6th
30% 40% 50% 65% 70% 75%

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

07/01/2015

1st term $ 11.42 plus 6% of wage
2nd term $ 12.92 plus 6% of wage
3rd term $ 14.92 plus 6% of wage
4th term $ 16.92 plus 6% of wage
Laborer - Residential

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>Laborer</td>
<td>$19.09</td>
</tr>
<tr>
<td>07/01/2015</td>
<td>Apprentice</td>
<td>$20.14</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**OVERTIME PAY**
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>Apprentice</td>
<td>$20.14</td>
</tr>
</tbody>
</table>

Laborer - Residential

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES**
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

**WAGES**

**GENERAL LABORER:** Laborer.

**PREMIUM LABORER:** Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>General</td>
<td>$25.50</td>
</tr>
</tbody>
</table>
Premium $ 30.50

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 15.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

Mason - Residential 06/01/2016

JOB DESCRIPTION Mason - Residential


WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2015
Bricklayer $ 26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 17.83

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential


WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2015
Tile/Marble/Terazzo
Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2016

JOB DESCRIPTION Operating Engineer - Residential
DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2015 07/01/2016
Journeyman $35.42 $36.92
All Classifications

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $18.16 $18.39
All classifications

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2016

JOB DESCRIPTION Sprinkler Fitter - Residential
DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2015
Sprinkler $23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $21.02

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential 06/01/2016**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT 1**

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

**Wages per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$19.72</td>
<td>$20.05</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.94</td>
<td>20.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.04</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Hamilton County Residential

Laborer - Residential 06/01/2016

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton:  Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery:  Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES
Per hour: 07/01/2015
Residential Laborer $ 18.64
Hazardous Waste Removal 23.40
Asbestos & Lead Removal 23.40

SUPPLEMENTAL BENEFITS
Per hour worked:
Residential Laborer $ 17.99

OVERTIME PAY
See (B,E,E2**,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplemental Benefits per hour worked:
$ 17.99

Mason - Residential 06/01/2016

JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures.  "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2015
Bricklayer $ 26.49
Cement Mason 26.49
Plasterer 26.49
Point/Caulk/Clean 26.49
Acid Brick 26.99

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 17.83

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.
Mason - Tile Setter & Finisher - Residential

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Tile/Marble/Terazzo</th>
<th>Setter</th>
<th>Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
<td>$ 23.80</td>
<td>19.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 8.15</td>
<td></td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>8.03</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to
Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower
Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and
east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 35.42</td>
<td>$ 36.92</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.16</td>
<td>$ 18.39</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Plumber - Residential

**JOB DESCRIPTION**

Plumber - Residential

**ENTIRE COUNTIES**

Clinton, Warren, Washington

**PARTIAL COUNTIES**

Hamilton: The Townships of Long Lake and Indian Lake

**WAGES**

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 30.00</td>
<td>$ 31.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 17.85</th>
<th>$ 18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 9.68*</td>
<td>+ 9.93*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 15.85 + 4.84*</td>
<td>$ 16.13 + 4.97*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$ 16.25 + 5.81*</td>
<td>$ 16.55 + 5.96*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$ 16.65 + 6.78*</td>
<td>$ 16.98 + 6.95*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$ 17.05 + 7.74*</td>
<td>$ 17.40 + 7.94*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$ 17.45 + 8.71*</td>
<td>$ 17.83 + 8.94*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 31.00</td>
<td>$ 32.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 17.85</th>
<th>$ 18.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 9.68*</td>
<td>* 9.93*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

| 1st yr | 50% |
| 2nd yr | 60% |
| 3rd yr | 70% |
| 4th yr | 80% |
| 5th yr | 90% |

Supplemental Benefits per hour worked

| 1st yr | $ 15.85 + 4.84* | $ 16.13 + 4.97* |
| 2nd yr | $ 16.25 + 5.81* | $ 16.55 + 5.96* |
| 3rd yr | $ 16.65 + 6.78* | $ 16.98 + 6.95* |
| 4th yr | $ 17.05 + 7.74* | $ 17.40 + 7.94* |
| 5th yr | $ 17.45 + 8.71* | $ 17.83 + 8.94* |

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

---

**Sprinkler Fitter - Residential** 06/01/2016

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2016

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 15.02</td>
<td>$ 15.20</td>
</tr>
<tr>
<td>Group B</td>
<td>15.24</td>
<td>15.42</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.04</td>
<td>$ 19.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Herkimer County Residential

Electrician - Residential 06/01/2016

JOB DESCRIPTION  Electrician - Residential  
DISTRICT  6

ENTIRE COUNTIES  
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES  
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory. 
Chenango: Only the Townships of Columbus, New Berlin and Sherburne. 
Onondaga: Entire County except Townships of Elbridge and Skaneateles. 
Tompkins: Only the Township of Groton 
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES  
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

**Residential & Rehab**

Per hour: 07/01/2015 06/01/2016 06/01/2017

Electrician  
$ 17.50  $ 18.00  $ 18.50

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM  $ 17.50  $ 18.00  $ 18.50
2nd shift 4:30 PM to 1:00 AM  20.53  21.11  21.70
3rd shift 12:30 AM to 9:00 AM  23.00  23.65  24.31

SUPPLEMENTAL BENEFITS  
Per hour worked:

Journeyman  
$ 5.50 plus  $ 5.50 plus  $ 5.50 plus
3% of hourly wage paid*  3% of hourly wage paid*  3% of hourly wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY  
See (B,E*,Q) on OVERTIME PAGE  
* Double time after 10 hours on Saturday.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

Glazier - Residential 06/01/2016

JOB DESCRIPTION  Glazier - Residential  
DISTRICT  5

ENTIRE COUNTIES  
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES  
Per hour: 07/01/2015

Glazier  
$ 14.25

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour worked:
Journeyman  

$12.24

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential  06/01/2016

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES  Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES
Per hour: 07/01/2015

Residential Laborer $18.64
Hazardous Waste Removal 23.40
Asbestos & Lead Removal 23.40

SUPPLEMENTAL BENEFITS
Per hour worked:

Residential Laborer $17.99

OVERTIME PAY
See (B,E,E2**,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.
to 1000  to 2000  to 3000  to 4000
60%  70%  80%  90%

Supplemental Benefits per hour worked:

$17.99

Mason - Residential  06/01/2016

JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES  Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2015
Mason $ 21.32

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.16

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2016

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2015 07/01/2016
Journeyman $ 35.42 $ 36.92

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.16 $ 18.39

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2016

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2015
Residential:
HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.
SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman $ 5.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1


WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2015

Sprinkler Fitter $ 23.75

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

JOB DESCRIPTION Teamster - Residential DISTRICT 1

ENTIRE COUNTIES Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour
<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Group A</strong></td>
<td>$15.02</td>
<td>$15.20</td>
</tr>
<tr>
<td><strong>Group B</strong></td>
<td>15.24</td>
<td>15.42</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Journeyman</strong></td>
<td>$18.04</td>
<td>$19.10</td>
</tr>
<tr>
<td><strong>OVERTIME PAY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>See (B, H) on OVERTIME PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>HOLIDAY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paid:</td>
<td>See (1) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td>Note:</td>
<td>Any holiday which occurs on Sunday shall be observed the following Monday.</td>
<td></td>
</tr>
</tbody>
</table>
Jefferson County Residential

Electrician - Residential 06/01/2016

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2015 04/01/2016

- **Single Family Housing**
  - Residential Wireman $15.86 $15.86

- **Walk up apartments (1,2,3,4 story. No elevators)**
  - Residential Wireman $20.15 $20.15

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **Journeyman**
  - Single family $10.60 plus $11.20 plus
  - 3% of wage* 3% of wage*

- **Journeyman**
  - Walk up apartments $11.15 plus $12.05 plus
  - 3% of wage* 3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Six month terms.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.31</td>
<td>$11.10</td>
<td>$11.90</td>
<td>$12.69</td>
<td>$13.48</td>
<td>$14.27</td>
</tr>
</tbody>
</table>

- **Single family housing:**
  - $10.31 $11.10 $11.90 $12.69 $13.48 $14.27

- **Walk up apartments:**
  - $13.10 $14.11 $15.11 $16.12 $17.13 $18.14

(1,2,3,4 story. No elevators)

**SUPPLEMENTAL BENEFITS:** Same as Journeyman

---

Laborer - Residential 06/01/2016

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
Per hour: 07/01/2015

- **Residential Laborer** $17.78

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **Residential Laborer** $20.30

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Per hour:
(Hour) terms at the following percentage of Journeyman's wage.

- to 1000: 60%
- to 2000: 70%
- to 3000: 80%
- to 4000: 90%

Supplements per hour worked:
- All terms: $ 20.30

Mason - Residential

**JOB DESCRIPTION**  Mason - Residential

**District**: 12

**Entire Counties**: Jefferson

**Partial Counties**: Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

**Wages**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour:
- 07/01/2015: $ 21.29

**Supplemental Benefits**

Per hour worked:
- Journeyman: $ 18.59

**Overtime Pay**

See (B, E2, H) on overtime page.

**Holiday**

Paid: See (1) on Holiday page.
Overtime: See (5, 6) on Holiday page.

Operating Engineer - Residential

**Job Description**  Operating Engineer - Residential

**District**: 6

**Entire Counties**: Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**Wages**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour:
- 07/01/2015: $ 28.04
- 07/01/2016: $ 29.34
- 07/01/2017: $ 30.68
- 07/01/2018: $ 32.07

**Supplemental Benefits**

Per hour worked:
- Journeyman: $ 17.56

**Overtime Pay**

See (B, E2, H) on Overtime page.
*If Labor Day is worked, the rate of pay shall be at double time rate.

**Holiday**

Paid: See (1) on Holiday page.
Overtime: See (5, 6) on Holiday page.
Plumber - Residential 06/01/2016

**JOB DESCRIPTION**  Plumber - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

07/01/2015

Residential-Rehab.
Plumber/Steamfitter $ 19.20

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 19.86

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES:

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6)</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td>(6)</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.08</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.47</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.50</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>19.86</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential 06/01/2016

**JOB DESCRIPTION**  Sheetmetal Worker - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:

07/01/2015

Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44
TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman $ 5.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2016

JOB DESCRIPTION Sprinkler Fitter - Residential

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2015

Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Kings County Residential

Plumber - Residential

JOB DESCRIPTION  Plumber - Residential  DISTRICT  9

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked: 07/01/2015  01/01/16
Plumber  $ 45.47  $ 45.75

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked: 07/01/2015
Plumber  $ 14.63* plus  $ 15.27* plus
$ 5.71  $ 5.71

* This portion subject to premium pay

OVERTIME PAY

OVERTIME:

Residential  See (D, O, V ) on OVERTIME PAGE.
Before calculating premium pay, subtract $ 0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:

Plumber
Paid:  See (1 ) on HOLIDAY PAGE.
Overtime:  See (5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.
Lewis County Residential

Electrician - Residential 06/01/2016

JOB DESCRIPTION  Electrician - Residential DISTRICT 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2015 04/01/2016

Single Family Housing
Residential Wireman  $15.86  $15.86

Walk up apartments (1,2,3,4 story. No elevators)
Residential Wireman  $20.15  $20.15

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman-
Single family  $10.60 plus  $11.20 plus
3% of wage*  3% of wage*

Journeyman-
Walk up apartments  $11.15 plus  $12.05 plus
3% of wage*  3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single family housing:</td>
<td>$10.31</td>
<td>$11.10</td>
<td>$11.90</td>
<td>$12.69</td>
<td>$13.48</td>
<td>$14.27</td>
</tr>
<tr>
<td>Walk up apartments:</td>
<td>$13.10</td>
<td>$14.11</td>
<td>$15.11</td>
<td>$16.12</td>
<td>$17.13</td>
<td>$18.14</td>
</tr>
</tbody>
</table>

(1,2,3,4 story. No elevators)

SUPPLEMENTAL BENEFITS: Same as Journeyman

Laborer - Residential 06/01/2016

JOB DESCRIPTION  Laborer - Residential DISTRICT 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2015

Residential
Laborer  $17.78

SUPPLEMENTAL BENEFITS
Per hour worked:
Residential Laborer  $20.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour:
(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Range</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>to 1000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 2000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 3000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplements per hour worked:
All terms $ 20.30

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
Herkimer, Oneida

**PARTIAL COUNTIES**
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2015

Mason $ 21.32

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 17.16

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
Jefferson

**PARTIAL COUNTIES**
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson,
Martinsburg, Montague, Highmarket, & Greig.

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2015

Mason $ 21.29

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 18.59

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Operating Engineer - Residential

**JOB DESCRIPTION**  Operating Engineer - Residential  

**DISTRICT**  6

**ENTIRE COUNTIES**  
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**  
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$ 28.04</td>
<td>$ 29.34</td>
<td>$ 30.68</td>
<td>$ 32.07</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.56</td>
<td>$ 17.74</td>
<td>$ 17.93</td>
<td>$ 18.11</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E2, *H) on OVERTIME PAGE  
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

Plumber - Residential

**JOB DESCRIPTION**  Plumber - Residential  

**DISTRICT**  6

**ENTIRE COUNTIES**  
Jefferson, St. Lawrence

**PARTIAL COUNTIES**  
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.  
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**  
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab. Plumber/Steamfitter</td>
<td>$ 19.20</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 19.86</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**  
WAGES:

Apprentices Indentured before April 30, 2012  
(6) month terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
</table>

Page 2359
Apprentices indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.08</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.47</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.50</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>19.86</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential

JOB DESCRIPTION
Sheetmetal Worker - Residential

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2015
Residential:

HVAC Tech (installs & services)       $19.21
Journeyman (installation only)        16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:
Tech & Journeyman                      $5.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2015
Sprinkler $23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 21.02

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential** 06/01/2016

**JOB DESCRIPTION** Teamster - Residential  
**DISTRICT** 1

**ENTIRE COUNTIES**
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

**WAGES**
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 15.02</td>
<td>$ 15.20</td>
</tr>
<tr>
<td>Group B</td>
<td>15.24</td>
<td>15.42</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.04</td>
<td>$ 19.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Livingston County Residential

Electrician - Residential 06/01/2016

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
- Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
- Orleans: Only the Townships of Clarendon, Kendall and Murray.
- Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
- Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30PM - 1:00 AM*</td>
<td>$20.90**</td>
</tr>
<tr>
<td>12:30 AM - 9:00 AM*</td>
<td>$24.50**</td>
</tr>
<tr>
<td>7:00 AM - 4:00 PM*</td>
<td>$27.45**</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

**All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.**

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman $5.00 plus 3% of wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2016

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer $18.19</td>
</tr>
</tbody>
</table>

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman $13.07</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 25.58</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>25.58</td>
</tr>
<tr>
<td>Plasterer</td>
<td>25.58</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>25.58</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>25.58</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 10.43

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.39</td>
<td>$ 15.05</td>
<td>$ 17.68</td>
<td>$ 20.32</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.49</td>
<td>$ 6.46</td>
<td>$ 7.45</td>
<td>$ 8.44</td>
</tr>
</tbody>
</table>

**Mason - Tile Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$ 19.45</td>
</tr>
</tbody>
</table>

and Tile Finisher 19.45
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.07

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.33</td>
<td>$ 11.35</td>
<td>$ 15.42</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.31</td>
<td>$ 6.26</td>
<td>$ 8.15</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015
Residential:
Marble, Slate, Terrazzo $ 25.83
and Tile Setter 25.83

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.77

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.51</td>
<td>$15.18</td>
<td>$17.84</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$5.67</td>
<td>$6.68</td>
<td>$7.71</td>
<td>$8.73</td>
</tr>
</tbody>
</table>

5-3TS - Z1R

Operating Engineer - Residential 06/01/2016

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES Per hour worked: 07/01/2015

Operator** $27.60

SUPPLEMENTAL BENEFITS Operator 19.04

OVERTIME PAY See (B, G) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

7-158-832BR

Plumber - Residential 06/01/2016

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Yates


Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Juni, Ovid, Romulus, Seneca Falls, Tyr, Varick and Water.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES Per Hour 07/01/2015

Plumber $20.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS Per hour worked

Journeyman $10.45

OVERTIME PAY Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.
*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Roofer - Residential**  

**JOB DESCRIPTION** Roofer - Residential  
**DISTRIBUTION** 5  
**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne, Yates  
**WAGES**  
See General Construction Rate.  
**OVERTIME PAY**  
**HOLIDAY**  

---

**Sheetmetal Worker - Residential**  

**JOB DESCRIPTION** Sheetmetal Worker - Residential  
**DISTRIBUTION** 5  
**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Seneca, Wayne, Yates  
**WAGES**  
Per hour:  
<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$22.54</td>
<td>$0.50</td>
<td>$0.50</td>
</tr>
</tbody>
</table>

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Journeyman $8.50  
**OVERTIME PAY**  
See (B, Q) on OVERTIME PAGE  
Time and one half shall be paid for work in excess of five (5) days per week.

---

**Sprinkler Fitter - Residential**  

**JOB DESCRIPTION** Sprinkler Fitter - Residential  
**DISTRIBUTION** 1  
**ENTIRE COUNTIES**  
**REGISTERED APPRENTICES**  
(1/2) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Rank</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2015

Sprinkler $ 23.75
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 21.02

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
### Madison County Residential Electrician - Residential

**JOB DESCRIPTION**  
Electrician - Residential  
DISTRIBUTION 6

**ENTIRE COUNTIES**  
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Residential &amp; Rehab</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2015</td>
<td>06/01/2016</td>
</tr>
<tr>
<td></td>
<td>$ 17.50</td>
<td>$ 18.00</td>
</tr>
</tbody>
</table>

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Residential &amp; Rehab</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$ 17.50</td>
<td>$ 18.00</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>20.53</td>
<td>21.11</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>23.00</td>
<td>23.65</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.50 plus</td>
</tr>
<tr>
<td>3% of hourly wage paid*</td>
<td>$ 5.50 plus</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE  
* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.**

---

### Glazier - Residential

**JOB DESCRIPTION**  
Glazier - Residential  
DISTRIBUTION 5

**ENTIRE COUNTIES**  
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per hour:  
07/01/2015

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 14.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

**NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.**

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 12.24

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

---

**Laborer - Residential**

**06/01/2016**

**JOB DESCRIPTION** Laborer - Residential **DISTRICT 7**

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**
Per hour: 07/01/2015

Residential Laborer $ 18.64
Hazardous Waste Removal 23.40
Asbestos & Lead Removal 23.40

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Residential Laborer $ 17.99

**OVERTIME PAY**
See (B,E,E2**,Q ) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.
to 1000 to 2000 to 3000 to 4000
60% 70% 80% 90%

Supplemental Benefits per hour worked:

$ 17.99

---

**Mason - Residential**

**06/01/2016**

**JOB DESCRIPTION** Mason - Residential **DISTRICT 12**

**ENTIRE COUNTIES**
Cayuga, Onondaga

**PARTIAL COUNTIES**
Madison: Only the Townships of Sullivan & Cazenovia

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2015
Mason $ 21.72

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.59

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operational Engineer - Residential $ 28.04

OPERATION Describe Mason - Residential DISTRICT 12

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2015

Mason $ 21.32

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.16

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential $ 29.34

OPERATION Describe Operating Engineer - Residential DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Residential

Operating Engineer $ 28.04 $ 29.34 $ 30.68 $ 32.07

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 17.56 $ 17.74 $ 17.93 $ 18.11

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.
Sheetmetal Worker - Residential 06/01/2016

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2015
Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman $ 5.35

Sprinkler Fitter - Residential 06/01/2016

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2015
Sprinkler Fitter $ 23.75

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Page 2371
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### JOB DESCRIPTION
Teamster - Residential

### ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

### PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

### WAGES

<table>
<thead>
<tr>
<th>GROUP # A:</th>
<th></th>
<th>GROUP # B:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).</td>
<td></td>
<td>Low boy or Low boy trailer, Euclids or similar equipment.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$15.02</td>
<td>$15.20</td>
</tr>
<tr>
<td>Group B</td>
<td>15.24</td>
<td>15.42</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.04</td>
<td>$19.10</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, H) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
**Monroe County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion; Stafford; and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

Per hour 07/01/2015

- **Wireman** $20.90**
- **Work from 4:30PM - 1:00 AM** $24.50**
- **Work from 12:30 AM - 9:00 AM** $27.45**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman** $5.00 plus 3% of wage

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour 07/01/2015

- **Residential Laborer** $18.19

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman** $13.07

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE
REGISTERED APPRENTICES

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015
Residential:
- Bricklayer $25.58
- Cement Mason $25.58
- Plasterer $25.58
- Stone Mason $25.58
- Tuck Pointer $25.58

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
- Journeyman $10.43

OVERTIME PAY
See (B,E,E',Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.39</td>
<td>$15.05</td>
<td>$17.68</td>
<td>$20.32</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.49</td>
<td>$6.46</td>
<td>$7.45</td>
<td>$8.44</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015
Residential:
- Marble, Slate, Terrazzo $19.45
and Tile Finisher 19.45
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $10.07

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$9.33</td>
<td>$11.35</td>
<td>$15.42</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.31</td>
<td>$6.26</td>
<td>$8.15</td>
</tr>
</tbody>
</table>

5-3TF - Z1R

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Tile Setter - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2015</td>
</tr>
<tr>
<td>Residential:</td>
<td>Marble, Slate, Terrazzo $25.83 and Tile Setter 25.83</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $10.77

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.51</td>
<td>$15.18</td>
<td>$17.84</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.67</td>
<td>$6.68</td>
<td>$7.71</td>
<td>$8.73</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**WAGES**

Per hour worked: 07/01/2015

Operator** $27.60

**SUPPLEMENTAL BENEFITS**

Operator 19.04

**OVERTIME PAY**

See (B, G) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

**Plumber - Residential**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**


Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavliand and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Juni, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per Hour 07/01/2015

Plumber $20.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $10.45

**OVERTIME PAY**

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.
*Time and one half on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Roofer - Residential** 06/01/2016

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**
See General Construction Rate.

**OVERTIME PAY**

**HOLIDAY**

---

**Sheetmetal Worker - Residential** 06/01/2016

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**
Per hour:
- 07/01/2015: $22.54 Additional: $0.50
- 05/02/2016: Additional: $0.50
- 05/01/2017: Additional: $0.50

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Journeyman: $8.50

**OVERTIME PAY**
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1/2) year terms at the following percentage of journeyman's wage..

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
- 1st: $7.40
- 2nd: $7.40
- 3rd: $7.40
- 4th: $7.40
- 5th: $7.40
- 6th: $7.40
- 7th: $7.40
- 8th: $7.40
- 9th: $7.40
- 10th: $7.40

---

**Sprinkler Fitter - Residential** 06/01/2016

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**

WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour worked 07/01/2015

Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
## Montgomery County Residential

**Laborer - Residential**

### JOB DESCRIPTION

Laborer - Residential

**District**

### ENTIRE COUNTIES

Schenectady, Schoharie

### PARTIAL COUNTIES

- **Fulton**: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
- **Montgomery**: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
- **Saratoga**: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta, and Clifton Park

### WAGES

**IMPORTANT NOTE:** This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

**Per hour**

07/01/2015

- **Laborer**: $20.24

**Supplemental Benefits**

Per hour worked

- **Journeyman**: $18.61

**Overtime Pay**

See (B, *H*) on OVERTIME PAGE

*Double Time on Labor Day

**Holiday**

- **Paid**: See (1) on HOLIDAY PAGE
- **Overtime**: See (5, 6) on HOLIDAY PAGE

### Registered Apprentices

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st hour</th>
<th>2nd hour</th>
<th>3rd hour</th>
<th>4th hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

07/01/2015

- **Apprentices**: $18.61

---

**Laborer - Residential**

06/01/2016

### JOB DESCRIPTION

Laborer - Residential

**District**

### ENTIRE COUNTIES

Hamilton, Herkimer, Madison, Oneida

### PARTIAL COUNTIES

- **Fulton**: Only the Townships of Stratford, Caroga, Oppenheim, and Ephratah.
- **Montgomery**: Only the Townships of Minden, Palatine, Canajoharie, Root, and St. Johnsville.

### WAGES

**Per hour**

07/01/2015

- **Residential Laborer**: $18.64
- **Hazardous Waste Removal**: $23.40
- **Asbestos & Lead Removal**: $23.40

**Supplemental Benefits**

Per hour worked

- **Residential Laborer**: $17.99

**Overtime Pay**

$17.99
See (B,E,E2**,Q) on OVERTIME PAGE.

** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

(Hour) terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

$ 17.99

Supplemental Benefits per hour worked:

$ 17.99

7-35r

Mason - Residential 06/01/2016

JOB DESCRIPTION Mason - Residential

DISTRIBUTION 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
</tr>
<tr>
<td>Cement Mason</td>
</tr>
<tr>
<td>Plasterer</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
</tr>
<tr>
<td>Acid Brick</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, "H") on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRIBUTION 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
</tr>
<tr>
<td>Setter</td>
</tr>
<tr>
<td>Finisher</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2016

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2015 07/01/2016
Journeyman All Classifications $ 35.42 $ 36.92

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman All classifications $ 18.16 $ 18.39

Sprinkler Fitter - Residential 06/01/2016

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2015
Sprinkler Fitter $ 23.75
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2016

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 19.72</td>
<td>$ 20.05</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.94</td>
<td>20.27</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.04</td>
<td>$ 20.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Carpenter - Residential

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES  Nassau, Suffolk

WAGES
Per Hour:  07/01/2015
Carpenter  (Residential)  $ 38.90

SUPPLEMENTAL BENEFITS
Per Hour:
Carpenter  (Residential)  $ 24.69

OVERTIME PAY
See (B2, J) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following:
1st Yr  $ 15.26
2nd Yr  $ 20.14
3rd Yr  $ 23.39
4th Yr  $ 26.64

Supplemental Benefits per hour:
Apprentice(s)  $ 13.88

4-Reg Council Nass/Suff-r

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Nassau, Suffolk

WAGES
Per Hour:  07/01/2015
Electrician/ Residential Wireman  $ 27.35

"PLEASE NOTE"
Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

SUPPLEMENTAL BENEFITS
Per Hour:
Electrician  13% of Hourly
Wage Paid +  $ 11.10

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One(1) Year Term(s) at the Following Percentage
of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st Yr</th>
<th>2nd Yr</th>
<th>3rd Yr</th>
<th>4th Yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL TERMS</td>
<td>3% of Hourly Wage Paid + $ 8.53</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Plumber - Residential 06/01/2016

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

PER HOUR:

07/01/2015

Plumber
Residential  $ 29.96

(Note) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS

PER HOUR:

Plumber
Residential  $ 13.55

OVERTIME PAY

See (B, J) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

4-25resd
New York County Residential

Plumber - Residential 06/01/2016

JOB DESCRIPTION  Plumber - Residential  DISTRICT 9
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked:  07/01/2015  01/01/16
Plumber  $45.47  $45.75

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2015
Plumber  $14.63* plus  $15.27* plus
                             $5.71         $5.71
* This portion subject to premium pay

OVERTIME PAY
OVERTIME:
Residential  See (D, O, V) on OVERTIME PAGE.
Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY
HOLIDAY:
Plumber
Paid:  See (1) on HOLIDAY PAGE.
Overtime:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Niagara County Residential

Electrician - Residential 06/01/2016

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$21.18</td>
<td>$0.85</td>
</tr>
<tr>
<td>05/30/2016</td>
<td></td>
<td>$0.90</td>
</tr>
<tr>
<td>05/28/2017</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$9.36*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 800</th>
<th>1600 to 3200</th>
<th>4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$9.36*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

Glazier - Residential 06/01/2016

JOB DESCRIPTION  Glazier - Residential

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$12.25</td>
<td>$0.85</td>
</tr>
<tr>
<td>05/01/2016</td>
<td></td>
<td>$1.00</td>
</tr>
<tr>
<td>05/01/2017</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$11.94

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

3-237r

3-660r
Laborer - Residential

**JOB DESCRIPTION**
Laborer - Residential

**ENTIRE COUNTIES**
Niagara

**WAGES**
See General Construction Rate.

**OVERTIME PAY**

**HOLIDAY**

---

Mason - Residential

**JOB DESCRIPTION**
Mason - Residential

**ENTIRE COUNTIES**
Erie, Niagara

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2015
- Residential: $28.07
- Bricklayer
- Stone Mason
- Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- Journeyman $ 11.44

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.79</td>
<td>$16.65</td>
<td>$19.49</td>
<td>$22.37</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.89</td>
<td>$7.00</td>
<td>$8.12</td>
<td>$9.21</td>
</tr>
</tbody>
</table>

---

Mason - Tile Finisher - Residential

**JOB DESCRIPTION**
Mason - Tile Finisher - Residential

**ENTIRE COUNTIES**
Erie, Niagara, Orleans
PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2015
Residential:
Marble, Slate, Terrazzo $ 21.75
and Tile Finisher 21.75

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted
you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 9.87

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.56</td>
<td>$ 12.80</td>
<td>$ 17.27</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.18</td>
<td>$ 6.11</td>
<td>$ 8.00</td>
</tr>
</tbody>
</table>

5-3TF - Z3R

Mason - Tile Setter - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015
Residential:
Marble, Slate, Terrazzo $ 28.23
and Tile Setter 28.23

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted
you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked $ 10.92

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.79</td>
<td>$16.69</td>
<td>$19.57</td>
<td>$22.46</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.71</td>
<td>$6.74</td>
<td>$7.79</td>
<td>$8.83</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential
ENTIRE COUNTIES Niagara

WAGES ***IMPORTANT NOTE: Applies to residential buildings three (3) stories or less. Does not apply to demolition projects.***
Per hour: 07/01/2015
Operating Engineer:
Class A* $29.23
Class B* 28.55
* Refer to attached GENERAL CONSTRUCTION SCHEDULE.

SUPPLEMENTAL BENEFITS
Per hour Paid: $26.65*

*Note: All hours Paid includes Overtime and Holidays; the Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Holiday pay for the Paid Holidays listed, is only required if the holiday is not worked.

Plumber - Residential

JOB DESCRIPTION Plumber - Residential
ENTIRE COUNTIES Erie, Niagara, Wyoming
PARTIAL COUNTIES Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia. Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES Per hour: 07/01/2015
Plumber $26.29
Steamfitter 26.29

SUPPLEMENTAL BENEFITS
Per hour worked: $22.56*
* Note - $2.50 of this amount must be paid at the same premium as the wage.
OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 18.49*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

---

### Roofer - Residential

**JOB DESCRIPTION** Roofer - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Roofer</td>
<td>$ 21.12</td>
<td>$ 0.80</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>21.12</td>
<td>0.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 20.72

***OVERTIME PAY***

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st 1000 hrs</th>
<th>2nd 1000 hrs</th>
<th>3rd 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.13</td>
<td>14.44</td>
<td>17.06</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st 1000 hrs</th>
<th>2nd 1000 hrs</th>
<th>3rd 1000 hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 0.00</td>
<td>9.80</td>
<td>15.01</td>
</tr>
</tbody>
</table>

---

### Sheetmetal Worker - Residential

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/15/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
</tr>
</tbody>
</table>

Page 2390
Sheet Metal Worker

$ 26.56   $ 1.20

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 21.72*

*For overtime hours $16.02 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
See (B, J) on OVERTIME PAGE
Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential  06/01/2016

JOB DESCRIPTION  Sprinkler Fitter - Residential  DISTRICT  1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE:  "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2015

Sprinkler  $ 23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Oneida County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES** Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$ 17.50</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
</tbody>
</table>

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$ 17.50</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>20.53</td>
<td>21.11</td>
<td>21.70</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>23.00</td>
<td>23.65</td>
<td>24.31</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.50 plus</td>
<td>$ 5.50 plus</td>
<td>$ 5.50 plus</td>
</tr>
<tr>
<td>3% of hourly wage paid*</td>
<td>3% of hourly wage paid*</td>
<td>3% of hourly wage paid*</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B.E,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

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**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 5

**ENTIRE COUNTIES** Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2015

| Glazier | $ 14.25 |

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:
Journeyman $ 12.24

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

5-677r.2

Laborer - Residential 06/01/2016

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

WAGES
Per hour: 07/01/2015
Residential Laborer $ 18.64
Hazardous Waste Removal 23.40
Asbestos & Lead Removal 23.40

SUPPLEMENTAL BENEFITS
Per hour worked:
Residential Laborer $ 17.99

OVERTIME PAY
See (B,E,E2**,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:
(Hour) terms at the following percentage of Journeyman's wage.
to 1000  to 2000  to 3000  to 4000
60%  70%  80%  90%

Supplemental Benefits per hour worked:
$ 17.99

7-35r

Mason - Residential 06/01/2016

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Herkimer, Oneida

PARTIAL COUNTIES Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2015
**Operating Engineer - Residential** 06/01/2016

**JOB DESCRIPTION**  Operating Engineer - Residential  
**DISTRICT**  6  
**ENTIRE COUNTIES**  Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins  

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential Operating Engineer</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Journeyman</td>
<td>$ 28.04</td>
<td>$ 29.34</td>
<td>$ 30.68</td>
<td>$ 32.07</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.56</td>
<td>$ 17.74</td>
<td>$ 17.93</td>
<td>$ 18.11</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E2, *H) on OVERTIME PAGE  
*If Labor Day is worked, the rate of pay shall be at double time rate.  

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

---

**Sheetmetal Worker - Residential** 06/01/2016

**JOB DESCRIPTION**  Sheetmetal Worker - Residential  
**DISTRICT**  6  
**ENTIRE COUNTIES**  Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence  

**WAGES**  
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential HVAC Tech (installs &amp; services)</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.21</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential Journeyman (installation only)</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.44</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Tech &amp; Journeyman</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.35</td>
<td></td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2016

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES ***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2015
Sprinkler Fitter $ 23.75

SUPPLEMENTAL BENEFITS

Journeyman $ 21.02

OVERTIME PAY See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2016

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES Hamilton, Herkimer, Oneida

PARTIAL COUNTIES Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT-Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unidilla and Worcester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour 07/01/2015 07/01/2016
Group A $ 15.02 $ 15.20
Group B 15.24 15.42

SUPPLEMENTAL BENEFITS
Per hour worked
07/01/2015 | 07/01/2016
---|---
Journeyman | $ 18.04 | $ 19.10

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
**Onondaga County Residential**

**Electrician - Residential** 06/01/2016

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Hurlon, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$ 17.50</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>Electrician</td>
<td>$ 17.50</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
</tbody>
</table>

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift 8:00 AM to 4:30 PM</td>
<td>$ 17.50</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd shift 4:30 PM to 1:00 AM</td>
<td>20.53</td>
<td>21.11</td>
<td>21.70</td>
</tr>
<tr>
<td>3rd shift 12:30 AM to 9:00 AM</td>
<td>23.00</td>
<td>23.65</td>
<td>24.31</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th>$ 5.50 plus</th>
<th>$ 5.50 plus</th>
<th>$ 5.50 plus</th>
</tr>
</thead>
<tbody>
<tr>
<td>3% of hourly wage paid*</td>
<td>$ 5.50 plus</td>
<td>$ 5.50 plus</td>
<td>$ 5.50 plus</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.**

---

**Yates**

**PARTIAL COUNTIES**
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 20.50</td>
</tr>
<tr>
<td>Work from 4:30 PM-1:30AM</td>
<td>23.15*</td>
</tr>
</tbody>
</table>
Work from 12:30 AM-9:00 AM  25.20*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 4.75  Plus 3% of Wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Glazier - Residential 06/01/2016

JOB DESCRIPTION  Glazier - Residential  DISTRICT 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per hour:  07/01/2015

Residential:
Glazier  $ 14.25

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 12.24

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Registered Apprentices

Laborer - Residential 06/01/2016

JOB DESCRIPTION  Laborer - Residential  DISTRICT 7

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

WAGES
***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***

Per hour:  07/01/2015

Residential Laborer  $ 16.35

SUPPLEMENTAL BENEFITS
Per hour worked:  $ 12.04

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: (1) year terms of the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

All terms: $12.04

Mason - Residential 06/01/2016

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Cayuga, Onondaga

PARTIAL COUNTIES Madison: Only the Townships of Sullivan & Cazenovia

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2015

Mason $21.72

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $18.59

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2016

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$28.04</td>
<td>$29.34</td>
<td>$30.68</td>
<td>$32.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $17.56 $17.74 $17.93 $18.11

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION**  Sheetmetal Worker - Residential  **DISTRICT**  6

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2015
Residential:

<table>
<thead>
<tr>
<th>Service</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$ 19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Service</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tech &amp; Journeyman</td>
<td>$ 5.35</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential**  **06/01/2016**

**JOB DESCRIPTION**  Sprinkler Fitter - Residential  **DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour: 07/01/2015

<table>
<thead>
<tr>
<th>Service</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Service</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Ontario County Residential

Electrician - Residential 06/01/2016

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2015

Residential:
Wireman $ 20.90**
Work from 4:30PM - 1:00 AM* $ 24.50**
Work from 12:30 AM - 9:00 AM* $ 27.45**

* Applies when shift work is mandated either in job specification or by the contracting agency.
** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 5.00 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Electrician - Residential 06/01/2016

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour 07/01/2015

Electrician $ 20.50

Work from 4:30 PM-1:30AM 23.15*
Work from 12:30 AM-9:00 AM 25.20*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour worked:

**Journeyman**
$ 4.75   Plus 3% of Wage

**OVERTIME PAY**
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRIBUTION**

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

**Per hour:** 07/01/2015

**Residential Laborer:** $ 18.19

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

**Journeyman**
$ 13.07

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRIBUTION**

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

**Per hour:** 07/01/2015

**Residential:**
- Bricklayer: $ 25.58
- Cement Mason: 25.58
- plasterer: 25.58
- Stone Mason: 25.58
- Tuck Pointer: 25.58

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 10.43

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.39</td>
<td>$ 15.05</td>
<td>$ 17.68</td>
<td>$ 20.32</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.49</td>
<td>$ 6.46</td>
<td>$ 7.45</td>
<td>$ 8.44</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Finisher - Residential DISRTICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015
Residential: Marble, Slate, Terrazzo $ 19.45
and Tile Finisher 19.45

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.07

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.33</td>
<td>$ 11.35</td>
<td>$ 15.42</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.31</td>
<td>$ 6.26</td>
<td>$ 8.15</td>
</tr>
</tbody>
</table>
Mason - Tile Setter - Residential

JOB DESCRIPTION  Mason - Tile Setter - Residential

ENTIRE COUNTIES  Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2015
Marble, Slate, Terrazzo  $ 25.83
and Tile Setter  25.83

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman  $ 10.77

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.51</td>
<td>$ 15.18</td>
<td>$ 17.84</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.67</td>
<td>$ 6.68</td>
<td>$ 7.71</td>
<td>$ 8.73</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION  Operating Engineer - Residential

ENTIRE COUNTIES  Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES
Per hour worked:  07/01/2015
Operator**  $ 27.60

SUPPLEMENTAL BENEFITS
Operator  19.04

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (4, 6) on HOLIDAY PAGE
No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

**Plumber - Residential 06/01/2016**

**JOB DESCRIPTION**  Plumber - Residential

**ENTIRE COUNTIES**  Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**  
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $ 10.45 |

**OVERTIME PAY**

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**Roofers - Residential 06/01/2016**

**JOB DESCRIPTION**  Roofers - Residential

**ENTIRE COUNTIES**  Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

See General Construction Rate.

**OVERTIME PAY**

**HOLIDAY**

5-22r

**Sheetmetal Worker - Residential 06/01/2016**

**JOB DESCRIPTION**  Sheetmetal Worker - Residential

**ENTIRE COUNTIES**  Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 22.54</td>
<td>$ 0.50</td>
<td>$0.50</td>
</tr>
</tbody>
</table>

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 8.50 |

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1/2) year terms at the following percentage of journeyman's wage..

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.40</td>
<td>$ 7.40</td>
<td>$ 7.40</td>
<td>$ 7.40</td>
<td>$ 7.40</td>
<td>$ 7.40</td>
<td>$ 7.40</td>
<td>$ 7.40</td>
<td>$ 7.40</td>
<td>$7.40</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2016

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/15/2015

Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman | $ 21.02 |

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

07/01/2015
Carpenter $ 27.95

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $ 20.48

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 14.07</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 16.47</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 18.87</td>
</tr>
<tr>
<td>4th</td>
<td>$ 21.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices all terms $ 12.36

11-279.2r

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Orange, Putnam, Rockland

PARTIAL COUNTIES Dutchess: Towns of Fishkill, East Fishkill and Beacon.

WAGES

Per hour:

07/01/2015
Electrician Wireman/Technician $ 34.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30pm &amp; 12:30am</td>
<td>$ 39.89</td>
</tr>
<tr>
<td>12:30am &amp; 8:30am</td>
<td>$ 44.69</td>
</tr>
</tbody>
</table>

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

07/01/2015 04/01/2016
Journeyman $ 20.82 plus $ 21.82 plus
6% of wage 6% of wage
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.42 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.92 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.92 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

07/01/2015

Insulator - Heat & Frost - Residential 06/01/2016

JOB DESCRIPTION  Insulator - Heat & Frost - Residential

ENTIRE COUNTIES  Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
<tr>
<td>Asbestos Worker</td>
<td>$39.25</td>
</tr>
<tr>
<td>Apprentices</td>
<td>25.44</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>25.44</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$25.27</td>
</tr>
<tr>
<td>Apprentice</td>
<td>16.06</td>
</tr>
<tr>
<td>Fire Stop Work:</td>
<td></td>
</tr>
<tr>
<td>Journeyworker</td>
<td>16.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

Laborer - Residential 06/01/2016
JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)
07/01/2015

General $ 25.50
Premium $ 30.50

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 15.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12) on HOLIDAY PAGE

Plumber - Residential 06/01/2016

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing
WAGES: (per hour)
07/01/2015

Plumber/Steamfitter $ 27.75

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman $ 14.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 12, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st term $ 11.10
2nd term 13.88
3rd term 16.65
4th term 19.43
5th term 23.59

Supplemental Benefits (per hour worked):

1st term 7.32
Sheetmetal Worker - Residential

06/01/2016

JOB DESCRIPTION  Sheetmetal Worker - Residential

DISTRICT  8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

07/01/2015

Sheetmetal Worker $ 29.76

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 19.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.58</td>
<td>17.03</td>
<td>18.49</td>
<td>19.89</td>
<td>21.67</td>
<td>23.28</td>
<td>25.16</td>
<td>26.72</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>11.68</td>
<td>12.70</td>
<td>13.72</td>
<td>14.80</td>
<td>15.49</td>
<td>16.36</td>
<td>16.97</td>
<td>17.88</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

06/01/2016

JOB DESCRIPTION  Sprinkler Fitter - Residential

DISTRICT  1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2015

Sprinkler Fitter $ 31.10

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.30

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Orleans County Residential

Electrician - Residential 06/01/2016

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Geneseo: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2015

Residential:
Wireman $20.90**
Work from 4:30PM - 1:00 AM* $24.50**
Work from 12:30 AM - 9:00 AM* $27.45**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $5.00 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.
Note- No work shall be performed on Labor Day except in case of emergency.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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Electrician - Residential 06/01/2016

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Niagara

PARTIAL COUNTIES
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2015</th>
<th>05/30/2016</th>
<th>05/28/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$21.18</td>
<td>$0.85</td>
<td>$0.90</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$9.36*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

- 0 to 800: 50%
- 800 to 1600: 60%
- 1600 to 3200: 70%
- 3200 to 4800: 85%

Supplemental benefits per hour worked:

- $9.36*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Glazier - Residential 06/01/2016

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

- 07/01/2015: $12.25
- Additional: $0.85
- 05/01/2016: $13.07
- Additional: $1.00
- 05/01/2017: $14.12

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

- $11.94

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2016

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour:

- 07/01/2015: $18.19

Residential Laborer:

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman: $13.07

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential 06/01/2016

JOB DESCRIPTION Mason - Residential
ENTIRE COUNTIES Orleans

WAGES
Per hour: 07/01/2015
Residential:
Bricklayer $28.07
Cement Mason 28.07
Plasterer 28.07
Stone Mason 28.07
Tuck Pointer 28.07

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $11.44

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick</td>
<td>$13.79</td>
<td>$16.65</td>
<td>$19.49</td>
<td>$22.37</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brick</td>
<td>$5.89</td>
<td>$7.00</td>
<td>$8.12</td>
<td>$9.21</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Finisher - Residential
ENTIRE COUNTIES Erie, Niagara, Orleans
PARTIAL COUNTIES Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2015
Residential:
Marble, Slate, Terrazzo $21.75

 Prevailing Wage Rates for 07/01/2015 - 06/30/2016
 Last Published on Jun 01 2016 Orleans County

Page 2415
and Tile Finisher 21.75

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 9.87

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.56</td>
<td>$12.80</td>
<td>$17.27</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.18</td>
<td>$6.11</td>
<td>$8.00</td>
</tr>
</tbody>
</table>
**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 13.79</td>
<td>$ 16.69</td>
<td>$ 19.57</td>
<td>$ 22.46</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 5.71</td>
<td>$ 6.74</td>
<td>$ 7.79</td>
<td>$ 8.83</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Puhlho (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caission Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Gravel Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2015

Operating Engineer

Class A $ 23.16

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 14.55*

*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

See (B, E, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$26.29</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>26.29</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

$22.56*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$18.49*

* Note - $2.50 of this amount must be paid at the same premium as the wage.

REGISTERED APPRENTICES

Plumber - Residential

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Jurius, Ovid, Romulus, Seneca Falls, Tyre, Vanck and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour worked

Plumber

$20.50
Journeyman $10.45

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

---

Roofer - Residential 06/01/2016

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Roofer</td>
<td>$21.12</td>
<td>$0.80</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>21.12</td>
<td>0.80</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: $20.72

OVERTIME PAY
See (B,H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

| 1st 1000 hrs      | $13.13     |
| 2nd 1000 hrs      | 14.44      |
| 3rd 1000 hrs      | 17.06      |

Supplemental benefits per hour worked:

| 1st 1000 hrs      | $0.00      |
| 2nd 1000 hrs      | 9.80       |
| 3rd 1000 hrs      | 15.01      |

---

Sheetmetal Worker - Residential 06/01/2016

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
<th>05/15/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sheet Metal Worker</td>
<td>$26.56</td>
<td>$1.20</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked: $21.72

*For overtime hours $16.02 of this amount must be paid at the same premium as the wages for overtime hours.

OVERTIME PAY
Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2015

Sprinkler Fitter

$ 23.75

Journeyman

$ 21.02

SUPPLEMENTAL BENEFITS

Per hour worked

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Oswego County Residential

Electrician - Residential 06/01/2016

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$ 17.50</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>Electrician</td>
<td>$ 17.50</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM  $ 17.50 $ 18.00 $ 18.50
2nd shift 4:30 PM to 1:00 AM  20.53  21.11  21.70
3rd shift 12:30 AM to 9:00 AM  23.00  23.65  24.31

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 5.50 plus $ 5.50 plus $ 5.50 plus
3% of hourly wage paid* 3% of hourly wage paid* 3% of hourly wage paid*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Glazier - Residential 06/01/2016

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**

Per hour:

Residential: 07/01/2015

Glazier $ 14.25

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at stright time during a week, Monday thru Friday.

**NOTE:** In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Page 2421
Journeyman $ 12.24

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

---

### Laborer - Residential 06/01/2016

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Cayuga, Onondaga, Oswego

**WAGES**
***IMPORTANT NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.***

<table>
<thead>
<tr>
<th>Per hour: 07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer</td>
</tr>
<tr>
<td>$ 16.35</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked: $ 12.04

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: (1) year terms of the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

All terms: $ 12.04

---

### Mason - Residential 06/01/2016

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
Oswego

**WAGES**
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour 07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason</td>
</tr>
<tr>
<td>$ 22.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

| Journeyman | $ 18.27 |

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE
Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 6

**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$28.04</td>
<td>$29.34</td>
<td>$30.68</td>
<td>$32.07</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.56</td>
<td>$17.74</td>
<td>$17.93</td>
<td>$18.11</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 6

**ENTIRE COUNTIES** Cayuga, Oswego

**PARTIAL COUNTIES** Wayne: Only the Townships of Butler, Savannah, and Wolcott.

**WAGES**

Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab. Plumber/Steamfitter</td>
<td>$19.20</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$19.86</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES:

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
<th>5th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices Indentured before April 30, 2012</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
<th>5th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices Indentured after May 1, 2012</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$13.08</td>
</tr>
<tr>
<td>2nd year</td>
<td>$16.47</td>
</tr>
<tr>
<td>3rd year</td>
<td>$18.50</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>$19.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tech &amp; Journeyman</td>
<td>$5.35</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
**IMPORTANT NOTE:** "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.**

**SUPPLEMENTAL BENEFITS**
Per hour worked

**Journeyman**  $21.02

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
## Otsego County Residential Electrician - Residential

### JOB DESCRIPTION
Electrician - Residential

**DISTRICT 6**

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

### WAGES

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$17.50</td>
<td>$18.00</td>
<td>$18.50</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM | $17.50 | $18.00 | $18.50 |
2nd shift 4:30 PM to 1:00 AM | 20.53 | 21.11 | 21.70 |
3rd shift 12:30 AM to 9:00 AM | 23.00 | 23.65 | 24.31 |

### SUPPLEMENTAL BENEFITS

Per hour worked:

- **Journeyman**: $5.50 plus 3% of hourly wage paid
- **Electrician**: $5.50 plus 3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

---

## Broome County Residential Electrician - Residential

### JOB DESCRIPTION
Electrician - Residential

**DISTRICT 2**

**PARTIAL COUNTIES**
- Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
- Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
- Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unadilla and Westford.
- Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

### WAGES

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Electrician</td>
<td>$23.81*</td>
</tr>
</tbody>
</table>

*Additional $1.00 per hour for work in a City performed by Employee with City license.*
IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 7.39 plus
3% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
* Double time after 8 hours on Saturday.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

Laborer - Residential
06/01/2016

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)
07/01/2015

General
$ 25.50

Premium
$ 30.50

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman
$ 15.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 12) on HOLIDAY PAGE

Mason - Residential
06/01/2016

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:
07/01/2015

Residential:
Bricklayer
$ 24.08
Cement Mason
24.08
Plasterer
24.08
Stone Mason
24.08
Tuck Pointer
24.08
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.25

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>5-3B</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015
Residential:
Marble, Slate, Terrazzo $ 20.29
and Tile Finisher 20.29

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.60

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.60</td>
<td>$9.60</td>
<td>$9.60</td>
<td>$9.60</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2015
Residential: Marble, Slate, Terrazzo $23.90 and Tile Setter $23.90

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $10.18

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.18</td>
<td>$10.18</td>
<td>$10.18</td>
<td>$10.18</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2016

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES
PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$35.42</td>
<td>$36.92</td>
</tr>
<tr>
<td>All Classifications</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.16</td>
</tr>
<tr>
<td>All classifications</td>
<td>$18.39</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES


WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.02</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES

Herkimer, Oneida
**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

**WAGES**

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$15.02</td>
<td>$15.20</td>
</tr>
<tr>
<td>Group B</td>
<td>15.24</td>
<td>15.42</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$18.04</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Putnam County Residential

Carpenter - Residential

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Putnam, Rockland, Westchester

WAGES

Per hour:

- Carpenter $35.58 07/01/2015

SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyworker $23.78

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.47</td>
<td>$20.40</td>
<td>$23.32</td>
<td>$26.25</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Apprentice all terms $12.28 11-279.1r

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Orange, Putnam, Rockland

PARTIAL COUNTIES Dutchess: Towns of Fishkill, East Fishkill and Beacon.

WAGES

Per hour:

- Electrician Wireman/Technician $34.00 07/01/2015

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am $39.89
- Shift worked between 12:30am & 8:30am $44.69

SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman $20.82 plus 07/01/2015 6% of wage 04/01/2016 6% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.42 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.92 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.92 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

11-R363/1

Insulator - Heat & Frost - Residential

JOB DESCRIPTION Insulator - Heat & Frost - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker</td>
<td>$39.25</td>
</tr>
<tr>
<td>Apprentices</td>
<td>25.44</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>25.44</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$25.27</td>
</tr>
<tr>
<td>Apprentice</td>
<td>16.06</td>
</tr>
<tr>
<td>Fire Stop Work:</td>
<td></td>
</tr>
<tr>
<td>Journeyworker</td>
<td>16.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (B, E, T*, V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

8-91R

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
WAGES

07/01/2015

Laborer $30.45

SUPPLEMENTAL BENEFITS

( per hour worked )
Journeyworker $17.65

OVERTIME PAY

OVERTIME: See ( B, E, Q, V* ) on OVERTIME PAGE.

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(hourly) terms at the following wage.

<table>
<thead>
<tr>
<th>Level</th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
<th>4001+</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>$17.65</td>
<td>$21.07</td>
<td>$23.75</td>
<td>$28.09</td>
<td>$30.40</td>
</tr>
<tr>
<td>Level B</td>
<td>$8.65</td>
<td>$10.05</td>
<td>$12.21</td>
<td>$12.70</td>
<td>$17.65</td>
</tr>
<tr>
<td>Level C</td>
<td>$10.05</td>
<td>$12.21</td>
<td>$12.70</td>
<td>$17.65</td>
<td></td>
</tr>
<tr>
<td>Level D</td>
<td>$12.21</td>
<td>$12.70</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level E</td>
<td>$17.65</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits

Level A $8.65
Level B 10.05
Level C 12.21
Level D 12.70
Level E 17.65

Operating Engineer - Residential 06/01/2016

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

WAGES

Usage: On Private Residential and Private Commercial projects where the aggregate amount of the Building is $12 million or less.

Building Construction will begin from the pouring of the footing.

GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Track), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies/Cableway), Tractor Type Demolition Equipment, Trenching Machines Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck (A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.
GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), Mixer-Concrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


Group IV-B: Chipper, Mulcher, Compressor, Dust Collector, Heater (All Types), Pump, Pump Station.

Group V: Maintenance Engineer (Crane Only-75 Ton and over), Mechanic's Helper, Stockroom Attendant, Welder's Helper.

Group VI-A: Certified Welder

Group VI-B: Utility Person, Warehouse Person

WAGES: (per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2015</th>
<th>03/07/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes (All- up to 75 tons)</td>
<td>$52.32</td>
<td>$ 59.76</td>
<td>$61.65</td>
</tr>
<tr>
<td>Cranes (All- 75-99 tons)</td>
<td>60.37</td>
<td>61.86</td>
<td>63.81</td>
</tr>
<tr>
<td>Cranes (All- 100 tons &amp; over)</td>
<td>69.01</td>
<td>70.71</td>
<td>72.94</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>43.67</td>
<td>44.74</td>
<td>45.82</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>41.30</td>
<td>42.31</td>
<td>43.33</td>
</tr>
<tr>
<td>GROUP II</td>
<td>42.09</td>
<td>43.13</td>
<td>44.16</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>44.86</td>
<td>42.88</td>
<td>43.92</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>39.56</td>
<td>40.53</td>
<td>41.50</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>41.69</td>
<td>42.71</td>
<td>43.74</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>34.83</td>
<td>35.68</td>
<td>36.53</td>
</tr>
<tr>
<td>Group V</td>
<td>39.63</td>
<td>40.61</td>
<td>41.58</td>
</tr>
<tr>
<td>Group VI-A</td>
<td>45.88</td>
<td>47.01</td>
<td>48.14</td>
</tr>
<tr>
<td>Group VI-B</td>
<td>36.07</td>
<td>36.95</td>
<td>37.84</td>
</tr>
</tbody>
</table>

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional $.50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

(per hour)

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>07/01/2015</th>
<th>03/07/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.14</td>
<td>$ 19.75</td>
<td>$ 20.50</td>
<td></td>
</tr>
<tr>
<td>Per hour paid</td>
<td>Per hour paid</td>
<td>Per hour paid</td>
<td></td>
</tr>
<tr>
<td>+ $8.02</td>
<td>+ $ 8.02</td>
<td>+ $ 8.02</td>
<td></td>
</tr>
<tr>
<td>Per hour worked</td>
<td>Per hour worked</td>
<td>Per hour worked</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q, T, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.
### Sheetmetal Worker - Residential

**JOB DESCRIPTION**  Sheetmetal Worker - Residential

**DISTRICT**  8

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

WAGES: (per hour)  
07/01/2015

Sheetmetal Worker  $ 29.76

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:  
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker  $ 19.79

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

### Registered Apprentices

**REGISTERED APPRENTICES WAGES: (per hour)**

(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.58</td>
<td>17.03</td>
<td>18.49</td>
<td>19.89</td>
<td>21.67</td>
<td>23.28</td>
<td>25.16</td>
<td>26.72</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES WAGES: (per hour)**

Supplemental Benefits

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>11.68</td>
<td>12.70</td>
<td>13.72</td>
<td>14.80</td>
<td>15.49</td>
<td>16.36</td>
<td>16.97</td>
<td>17.88</td>
</tr>
</tbody>
</table>

### Sprinkler Fitter - Residential

**JOB DESCRIPTION**  Sprinkler Fitter - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

***IMPORTANT NOTE:  “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  
07/01/2015

Sprinkler Fitter  $ 31.10

**SUPPLEMENTAL BENEFITS**

Per hour worked  
Journeyman  $ 21.30

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Queens County Residential

JOB DESCRIPTION  Plumbers - Residential  DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked:  07/01/2015  01/01/16
Plumber  $45.47  $45.75

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2015
Plumber  $14.63* plus  $15.27* plus
$5.71  $5.71
* This portion subject to premium pay

OVERTIME PAY
OVERTIME:
Residential  See (D, O, V) on OVERTIME PAGE.
Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY
HOLIDAY:
Plumber
Paid:  See (1) on HOLIDAY PAGE.
Overtime:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Rensselaer County Residential

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**  Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
- Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- Greene: Entire county except the Township of Catskill.
- Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2015

<table>
<thead>
<tr>
<th>Laborer</th>
<th>$ 19.09</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 20.14</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

*Paid: See (1) on HOLIDAY PAGE

*Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2015

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$ 20.14</th>
</tr>
</thead>
</table>

---

Mason - Residential

**JOB DESCRIPTION**  Mason - Residential


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2015

<table>
<thead>
<tr>
<th>Bricklayer</th>
<th>$ 26.49</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 26.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$ 26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>$ 26.49</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>$ 26.99</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2015
Tile/Marble/Terazzo
Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2015 07/01/2016
Journeyman
All Classifications $ 35.42 $ 36.92

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
All classifications $ 18.16 $ 18.39

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2016

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2015

Sprinkler $ 24.14
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2016

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour 07/01/2015 07/01/2016

Group # A $ 19.72 $ 20.05
<table>
<thead>
<tr>
<th>Group # B</th>
<th>19.94</th>
<th>20.27</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.04</td>
<td>$ 20.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Plumber - Residential  06/01/2016

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour worked:  07/01/2015  01/01/16
Plumber  $45.47  $45.75

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour worked:  07/01/2015
Plumber  $14.63* plus  $15.27* plus  $5.71  $5.71
* This portion subject to premium pay

OVERTIME PAY

OVERTIME:
Residential  See (D, O, V) on OVERTIME PAGE.
Before calculating premium pay, subtract $0.28 from regular hourly wage rate.

HOLIDAY

HOLIDAY:
Plumber
Paid:  See (1) on HOLIDAY PAGE.
Overtime:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Rockland County Residential

Carpenter - Residential 06/01/2016

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
Per hour:

07/01/2015

Carpenter $ 35.58

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker $ 23.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.47</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.40</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.32</td>
</tr>
<tr>
<td>4th</td>
<td>$26.25</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentice all terms $ 12.28

11-279.1r

Electrician - Residential 06/01/2016

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill and Beacon.

WAGES
Per hour:

07/01/2015

Electrician Wireman/Technician $ 34.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am $ 39.89
Shift worked between 12:30am & 8:30am $ 44.69

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2015 04/01/2016

Journeyman $ 20.82 plus $ 21.82 plus
6% of wage 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>$11.42 plus 6% of wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.42 plus 6% of wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$12.92 plus 6% of wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$14.92 plus 6% of wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$16.92 plus 6% of wage</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost - Residential 06/01/2016

JOB DESCRIPTION  Insulator - Heat & Frost - Residential  DISTRICT 8

ENTIRE COUNTIES  Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES: (per hour)  07/01/2015

Asbestos Worker  $39.25
Apprentices  25.44
Fire Stop Work*  
Asbestos Worker  25.44

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>$25.27</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$25.27</td>
</tr>
<tr>
<td>Apprentice</td>
<td>16.06</td>
</tr>
<tr>
<td>Fire Stop Work:</td>
<td></td>
</tr>
<tr>
<td>Journeyworker</td>
<td>16.06</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B, E, Q, T*, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

Plumber - Residential 06/01/2016

JOB DESCRIPTION  Plumber - Residential  DISTRICT 11

ENTIRE COUNTIES
**PARTIAL COUNTIES**
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**
RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>Plumber/Steamfitter</td>
<td>$27.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman $14.40

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.10</td>
</tr>
<tr>
<td>2nd</td>
<td>13.88</td>
</tr>
<tr>
<td>3rd</td>
<td>16.65</td>
</tr>
<tr>
<td>4th</td>
<td>19.43</td>
</tr>
<tr>
<td>5th</td>
<td>23.59</td>
</tr>
</tbody>
</table>

Supplemental Benefits (per hour worked):

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7.32</td>
</tr>
<tr>
<td>2nd</td>
<td>8.50</td>
</tr>
<tr>
<td>3rd</td>
<td>9.68</td>
</tr>
<tr>
<td>4th</td>
<td>10.86</td>
</tr>
<tr>
<td>5th</td>
<td>12.63</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker - Residential**

<table>
<thead>
<tr>
<th>Date</th>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2016</td>
<td>Sheetmetal Worker - Residential</td>
<td>$29.76</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**
Sheetmetal Worker - Residential

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>Sheetmetal Worker</td>
<td>$29.76</td>
</tr>
</tbody>
</table>

**SHIFT WORK**
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**
Journeyworker $19.79

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.58</td>
<td>17.03</td>
<td>18.49</td>
<td>19.89</td>
<td>21.67</td>
<td>23.28</td>
<td>25.16</td>
<td>26.72</td>
</tr>
</tbody>
</table>
REGISTERED APPRENTICES WAGES: (per hour)

Supplemental Benefits

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.68</td>
</tr>
<tr>
<td>2nd</td>
<td>12.70</td>
</tr>
<tr>
<td>3rd</td>
<td>13.72</td>
</tr>
<tr>
<td>4th</td>
<td>14.80</td>
</tr>
<tr>
<td>5th</td>
<td>15.49</td>
</tr>
<tr>
<td>6th</td>
<td>16.36</td>
</tr>
<tr>
<td>7th</td>
<td>16.97</td>
</tr>
<tr>
<td>8th</td>
<td>17.88</td>
</tr>
</tbody>
</table>

8-38r

Sprinkler Fitter - Residential 06/01/2016

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 31.10</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Saratoga County Residential

**Laborer - Residential** 06/01/2016

**JOB DESCRIPTION** Laborer - Residential

**DISTRIBUTION**

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Laborer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 19.09</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentices</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 20.14</td>
</tr>
</tbody>
</table>

---

**Schenectady, Schoharie**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Laborer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 20.24</td>
</tr>
</tbody>
</table>

---

Page 2448
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.61

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
*Double Time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>Apprentices $ 18.61</td>
</tr>
</tbody>
</table>

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>Bricklayer $ 26.49</td>
</tr>
<tr>
<td></td>
<td>Cement Mason 26.49</td>
</tr>
<tr>
<td></td>
<td>Plasterer 26.49</td>
</tr>
<tr>
<td></td>
<td>Point/Caulk/Clean 26.49</td>
</tr>
<tr>
<td></td>
<td>Acid Brick 26.99</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>Journeyman $ 17.83</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

**Per hour 07/01/2015**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>8.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential 06/01/2016**

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES**
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady,
Schoharie, Warren, Washington

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to
Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower
Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and
east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

**Per hour 07/01/2015 07/01/2016**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 35.42</td>
</tr>
<tr>
<td>All Classifications</td>
<td>$ 36.92</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.16</td>
</tr>
<tr>
<td>All classifications</td>
<td>$ 18.39</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential 06/01/2016**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**
Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**
IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour

07/01/2015

Sprinkler $24.14
Fitter

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $21.02

OVERTIME PAY

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

06/01/2016

Teamster - Residential

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2015 07/01/2016

Group # A $19.72 $20.05
Group # B 19.94 20.27

SUPPLEMENTAL BENEFITS

Per hour worked

07/01/2015 07/01/2016

$19.04 $20.10

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schenectady County Residential

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Schenectady, Schoharie

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin, and Perth.
- Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
- Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta, and Clifton Park

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

- **07/01/2015**
- Laborer $ 20.24

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeyman $ 18.61

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- **07/01/2015**
- Apprentices $ 18.61

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

- **07/01/2015**
- Bricklayer $ 26.49
- Cement Mason $ 26.49
- Plasterer $ 26.49
- Point/Caulk/Clean $ 26.49
- Acid Brick $ 26.99
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.83

OVERTIME PAY
See (B, E, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2015
Tile/Marble/Terazzo
Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2016

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2015 07/01/2016
Journeyman All Classifications $ 35.42 $ 36.92

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
All classifications $ 18.16 $ 18.39

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential 06/01/2016**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**
Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2015
Sprinkler $ 24.14
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman $ 21.02

**OVERTIME PAY**

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Residential 06/01/2016**

**JOB DESCRIPTION** Teamster - Residential

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour
07/01/2015 07/01/2016

Group # A $ 19.72 $ 20.05
Group # B 19.94 20.27

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>19.04</td>
<td>20.10</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schoharie County Residential

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**  Schenectady, Schoharie

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
- Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
- Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

- **07/01/2015**
  - Laborer  $20.24

**SUPPLEMENTAL BENEFITS**

Per hour worked

- **07/01/2015**
  - Journeyman  $18.61

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- **07/01/2015**
  - Apprentices  $18.61

---

**Mason - Residential**

**JOB DESCRIPTION**  Mason - Residential


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

- **07/01/2015**
  - Bricklayer  $26.49
  - Cement Mason  26.49
  - Plasterer  26.49
  - Point/Caulk/Clean  26.49
  - Acid Brick  26.99
SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 17.83

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
* Work performed on Labor Day will be paid at double time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2016

JOB DESCRIPTION  Mason - Tile Setter & Finisher - Residential

DISTRICT  12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2015
Tile/Marble/Terazzo
Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2016

JOB DESCRIPTION  Operating Engineer - Residential

DISTRICT  1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2015 07/01/2016
Journeyman All Classifications $ 35.42 $ 36.92

SUPPLEMENTAL BENEFITS
Per hour worked
## Sprinkler Fitter - Residential

### JOB DESCRIPTION
Sprinkler Fitter - Residential

### ENTIRE COUNTIES

### WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Group</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Group # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).</td>
</tr>
<tr>
<td>B</td>
<td>Group # B: Low boy or Low boy trailer, Euclids or similar equipment.</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, H) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

---

## Teamster - Residential

### JOB DESCRIPTION
Teamster - Residential

### ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

### PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

### WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Group</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).</td>
</tr>
<tr>
<td>B</td>
<td>GROUP # B: Low boy or Low boy trailer, Euclids or similar equipment.</td>
</tr>
</tbody>
</table>

Wages per hour
<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$19.72</td>
<td>$20.05</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.94</td>
<td>20.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.04</td>
<td>$20.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schuyler County Residential

Electrician - Residential 06/01/2016

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2015 01/01/2016
Residential-Rehab $ 24.49 $ 24.49

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 8.93 plus $ 9.13 plus
3% of hourly wage paid 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour: 07/01/2015

Residential Electrician $ 25.31

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SHIFT WORK:
When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

Between the hours of 8:00AM and 4:30PM No premium
Between the hours of 4:30PM and 1:00AM 12.5% premium
Between the hours of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:
The starting hours of the shift may be adjusted up to two (2) hours. Double the straight time rate shall be the maximum compensation for any hour worked.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyman $ 5.46 plus 18% of the hourly wage

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

---

**Mason - Residential 06/01/2016**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour: 07/01/2015

Residential:
- Bricklayer $ 24.08
- Cement Mason $ 24.08
- Plasterer $ 24.08
- Stone Mason $ 24.08
- Tuck Pointer $ 24.08

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $ 11.25

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.25</td>
<td>$11.25</td>
<td>$11.25</td>
<td>$11.25</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher - Residential 06/01/2016**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5
**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2015

<table>
<thead>
<tr>
<th>Residential</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$ 20.29</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td>20.29</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeymen $ 9.60

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$9.60</td>
<td>$9.60</td>
<td>$9.60</td>
<td>$9.60</td>
</tr>
</tbody>
</table>

5-3TF - Z2R

---

**Mason - Tile Setter - Residential** 06/01/2016

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2015

<table>
<thead>
<tr>
<th>Residential</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$ 23.90</td>
</tr>
<tr>
<td>and Tile Setter</td>
<td>23.90</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 10.18

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1st 2nd 3rd 4th
55% 70% 80% 90%

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.18</td>
<td>$10.18</td>
<td>$10.18</td>
<td>$10.18</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2016

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**WAGES**
Per hour worked: 07/01/2015

Operator** $ 27.60

**SUPPLEMENTAL BENEFITS**
Operator 19.04

**OVERTIME PAY**
See (B, G) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

Sprinkler Fitter - Residential 06/01/2016

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.”***

Per hour worked 07/01/2015

Sprinkler $ 23.75
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 21.02
OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Seneca County Residential

**Electrician - Residential 06/01/2016**

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- **Cayuga**: Only the Township of Genoa.
- **Schuyler**: Only the Towns of Cayuta, Catharine, and Hector.
- **Seneca**: Only the Townships of Lodi and Covert.
- **Tompkins**: Entire county except the Township of Groton.

**WAGES**

**Residential-Rehab**

<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$24.49</td>
</tr>
<tr>
<td>01/01/2016</td>
<td>$24.49</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$8.93 plus</td>
</tr>
<tr>
<td></td>
<td>3% of hourly wage paid</td>
</tr>
</tbody>
</table>

**NOTE**: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE**: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

---

**Electrician - Residential 06/01/2016**

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- **Cayuga**: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
- **Onondaga**: Townships of Elbridge and Skaneateles
- **Ontario**: Townships of Canadaga, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
- **Seneca**: All Townships except Covert and Lodi
- **Wayne**: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$20.50</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work from 4:30 PM-1:30AM</td>
<td>23.15*</td>
</tr>
<tr>
<td>Work from 12:30 AM-9:00 AM</td>
<td>25.20*</td>
</tr>
</tbody>
</table>

* Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$4.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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Page 2465
**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential  
**DISTRICT** 5  
**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  

**WAGES**  
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***  
Per hour:  
07/01/2015  
Residential Laborer: $18.19  

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.  

All Asbestos Removal - $1.00 over base rate.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Journeyman $13.07  

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
5-435r  

---  

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential  
**DISTRICT** 5  
**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates  

**WAGES**  
Per hour:  
07/01/2015  
Residential:  
Bricklayer $25.58  
Cement Mason $25.58  
Plasterer $25.58  
Stone Mason $25.58  
Tuck Pointer $25.58  

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.  

**SUPPLEMENTAL BENEFITS**  
Per hour worked:  
Journeyman $10.43  

**OVERTIME PAY**  
See (B,E,E2*, Q) on OVERTIME PAGE  
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour:  

---
One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$12.39</td>
<td>$15.05</td>
<td>$17.68</td>
<td>$20.32</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$5.49</td>
<td>$6.46</td>
<td>$7.45</td>
<td>$8.44</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**ENTIRE COUNTIES**
Genese, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2015
Residential:
Marble, Slate, Terrazzo $19.45
Tile Finisher 19.45

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $10.07

**OVERTIME PAY**
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$9.33</td>
<td>$11.35</td>
<td>$15.42</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$5.31</td>
<td>$6.26</td>
<td>$8.15</td>
</tr>
</tbody>
</table>
and Tile Setter  25.83

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 10.77

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.51</td>
<td>$ 15.18</td>
<td>$ 17.84</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.67</td>
<td>$ 6.68</td>
<td>$ 7.71</td>
<td>$ 8.73</td>
</tr>
</tbody>
</table>

---

Operating Engineer - Residential  06/01/2016

**JOB DESCRIPTION** Operating Engineer - Residential  

**DISTRICT**  6

**ENTIRE COUNTIES**
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$ 28.04</td>
<td>$ 29.34</td>
<td>$ 30.68</td>
<td>$ 32.07</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman  $ 17.56 $ 17.74 $ 17.93 $ 18.11

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Plumber - Residential

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

DISTRICT 5

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
 Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniis, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour

07/01/2015
Plumber
$ 20.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 10.45

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential

JOB DESCRIPTION
Sheetmetal Worker - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

DISTRICT 5

WAGES
Per hour:

07/01/2015 05/02/2016 05/01/2017
Additional Additional
Sheetmetal Worker $ 22.54 $ 0.50 $0.50

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 8.50

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

(1/2) year terms at the following percentage of journeyman's wage:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1


WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

| 07/01/2015
| Sprinkler Fitter | $23.75

SUPPLEMENTAL BENEFITS

Per hour worked

| Journeyman | $21.02

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
St. Lawrence County Residential

Electrician - Residential 06/01/2016

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2015 04/01/2016

Single Family Housing
Residential Wireman $15.86 $15.86

Walk up apartments (1,2,3,4 story. No elevators)
Residential Wireman $20.15 $20.15

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman-
Single family $10.60 plus $11.20 plus
3% of wage* 3% of wage*

Journeyman-
Walk up apartments $11.15 plus $12.05 plus
3% of wage* 3% of wage*

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms.

1st 2nd 3rd 4th 5th 6th
Single family housing: $10.31 $11.10 $11.90 $12.69 $13.48 $14.27
Walk up apartments: $13.10 $14.11 $15.11 $16.12 $17.13 $18.14
(1,2,3,4 story. No elevators)

SUPPLEMENTAL BENEFITS: Same as Journeyman

Laborer - Residential 06/01/2016

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2015

Residential Laborer $17.78

SUPPLEMENTAL BENEFITS
Per hour worked:
Residential Laborer $20.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per hour:

6-910 r
(Hour) terms at the following percentage of Journeyman's wage.

to 1000  to 2000  to 3000  to 4000
60%  70%  80%  90%

Supplements per hour worked:
All terms $ 20.30

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
St. Lawrence

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2015
Mason $ 20.90

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 17.96

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Residential
07/01/2015 07/01/2016 07/01/2017 07/01/2018
Operating Engineer $ 28.04 $ 29.34 $ 30.68 $ 32.07

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.56 $ 17.74 $ 17.93 $ 18.11

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES

WAGES

Residential
07/01/2015 07/01/2016 07/01/2017 07/01/2018
Operating Engineer $ 28.04 $ 29.34 $ 30.68 $ 32.07

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 17.56 $ 17.74 $ 17.93 $ 18.11

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

St. Lawrence County

Page 2472
**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Franklin: Only the Village of Hogansburg and the St.Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**
Per hour:

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

07/01/2015

Residential-Rehab.
Plumber/Steamfitter $ 19.20

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 19.86

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES:**

Apprentices Indentured before April 30, 2012

(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012

(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 13.08</td>
</tr>
<tr>
<td>2nd year</td>
<td>16.47</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.50</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>19.86</td>
</tr>
</tbody>
</table>

06/01/2016

**Sheetmetal Worker - Residential**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2015

Residential:

HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, FLASHING AND GRAVEL STOP.
SUPPLEMENTAL BENEFITS
Per hour worked:

Tech & Journeyman  $ 5.35

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2016

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2015

Sprinkler Fitter
$ 23.75

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Steuben County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 2

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**

- Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
- Tioga: Only the Townships of Barton and Nichols.

**WAGES**

Per hour:

07/01/2015

- Residential Electrician $25.31

**IMPORTANT NOTE:** Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

**SHIFT WORK:**

When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

- Between the hours of 8:00AM and 4:30PM No premium
- Between the hours of 4:30PM and 1:00AM 12.5% premium
- Between the hours of 12:30AM and 9:00AM 25% premium

Following NOTES apply to shift work only:

The starting hours of the shift may be adjusted up to two (2) hours. Double the straight time rate shall be the maximum compensation for any hour worked.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- Journeyman 5.46 plus 18% of the hourly wage

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

- Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:

07/01/2015

- Residential: Bricklayer $24.08
- Cement Mason 24.08
- Plasterer 24.08
- Stone Mason 24.08
- Tuck Pointer 24.08

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Page 2475
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.25

OVERTIME PAY
See (B,E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.25</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
</tr>
</tbody>
</table>

5-3B - Jam - Z2R

Mason - Tile Finisher - Residential

06/01/2016

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015
Residential:
Marble, Slate, Terrazzo $ 20.29
and Tile Finisher 20.29

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.60

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.60</td>
<td>$9.60</td>
<td>$9.60</td>
<td>$9.60</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td>Marble, Slate, Terrazzo  $ 23.90 and Tile Setter 23.90</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 10.18

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.18</td>
<td>$10.18</td>
<td>$10.18</td>
<td>$10.18</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2016

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES

Per hour worked: 07/01/2015
Operator**  $ 27.60

SUPPLEMENTAL BENEFITS
Operator  19.04

OVERTIME PAY
See (B, G) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

**JOB DESCRIPTION**  Plumber - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniurs, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

**Per Hour**  07/01/2015

Plumber  $ 20.50

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  $ 10.45

OVERTIME PAY

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential**

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE:  "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  07/01/2015
Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Carpenter - Residential 06/01/2016

JOB DESCRIPTION  Carpenter - Residential
ENTIRE COUNTIES  Nassau, Suffolk

WAGES
Per Hour:  07/01/2015
Carpenter (Residential)  $ 38.90

SUPPLEMENTAL BENEFITS
Per Hour:
Carpenter (Residential)  $ 24.69

OVERTIME PAY
See (B2, J) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following:
1st Yr  $ 15.26
2nd Yr  $ 20.14
3rd Yr  $ 23.39
4th Yr  $ 26.64

Supplemental Benefits per hour:
Apprentice(s)  $ 13.88

Electrician - Residential 06/01/2016

JOB DESCRIPTION  Electrician - Residential
ENTIRE COUNTIES  Nassau, Suffolk

WAGES
Per Hour:  07/01/2015
Electrician/Residential Wireman  $ 27.35

"PLEASE NOTE"
Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

SUPPLEMENTAL BENEFITS
Per Hour:
Electrician  13% of Hourly Wage Paid + $ 11.10

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One(1) Year Term(s) at the Following Percentage

4-Reg Council Nass/Suff-r
of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Yr</th>
<th>2nd Yr</th>
<th>3rd Yr</th>
<th>4th Yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2015

Apprentices
ALL TERMS
3% of Hourly Wage Paid + $ 8.53

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Plumber - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>DISTRICT</th>
<th>ENTIRE COUNTIES</th>
<th>WAGES</th>
<th>SUPPLEMENTAL BENEFITS</th>
<th>OVERTIME PAY</th>
<th>HOLIDAY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber - Residential</td>
<td>4</td>
<td>Nassau, Suffolk</td>
<td>07/01/2015</td>
<td>Plumber Residential $ 29.96</td>
<td>$ 13.55</td>
<td>See (1) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

(Note) Only to be used for One, Two or Multiple Family Dwellings Two Floors or less and no Communal Kitchens or Medical Facilities.
Sullivan County Residential

Carpenter - Residential 06/01/2016

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES 07/01/2015

Carpenter $27.95

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman $20.48

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.07</td>
<td>$16.47</td>
<td>$18.87</td>
<td>$21.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices all terms $12.36

11-279.2r

Electrician - Residential 06/01/2016

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour: 07/01/2015

Electrician Wireman/Technician

Electrical/Technician Projects $31.00
under $250,000.00

Electrical/Technician Projects $34.00
over $250,000.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am Electrical/Technician Projects $36.37
Under $250,000.00

Electrical/Technician Projects $39.89
Over $250,000.00

Shift worked between 12:30am & 8:30am Electrical/Technician Projects $40.74

Page 2482
Under $ 250,000.00
Electrical/Technician Projects $ 44.69
Over $ 250,000.00

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

07/01/2015 04/01/2016
Journeyman $ 20.82 plus $ 21.82 plus
6% of wage 6% of wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones
Supplemental Benefits per hour worked:

07/01/2015

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.42 plus 6% of wage</td>
<td>$ 12.92 plus 6% of wage</td>
<td>$ 14.92 plus 6% of wage</td>
<td>$ 16.92 plus 6% of wage</td>
<td>$ 19.92 plus 6% of wage</td>
</tr>
</tbody>
</table>

11-R363/2

Laborer - Residential 06/01/2016

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES (per hour)

07/01/2015

<table>
<thead>
<tr>
<th>07/01/2015</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 25.50</td>
</tr>
<tr>
<td>Premium</td>
<td>$ 30.50</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 15.15

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Plumber - Residential

JOB DESCRIPTION
Plumber - Residential

DISTRICT 11

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing

WAGES: (per hour)

07/01/2015

Plumber/Steamfitter
$ 27.75

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

Journeymen
$ 14.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

1st term $ 11.10
2nd term 13.88
3rd term 16.65
4th term 19.43
5th term 23.59

Supplemental Benefits (per hour worked):

1st term 7.32
2nd term 8.50
3rd term 9.68
4th term 10.86
5th term 12.63

Sheetmetal Worker - Residential

JOB DESCRIPTION
Sheetmetal Worker - Residential

DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

07/01/2015

Sheetmetal Worker
$ 29.76

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker
$ 19.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES

REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.58</td>
<td>17.03</td>
<td>18.49</td>
<td>19.89</td>
<td>21.67</td>
<td>23.28</td>
<td>25.16</td>
<td>26.72</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.68</td>
<td>12.70</td>
<td>13.72</td>
<td>14.80</td>
<td>15.49</td>
<td>16.36</td>
<td>16.97</td>
<td>17.88</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

DISTRICT    1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td></td>
</tr>
</tbody>
</table>

Sprinkler Fitter

$ 31.10

SUPPLEMENTAL BENEFITS
Per hour worked

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
JOB DESCRIPTION

Electrician - Residential

DISTRIBUTION

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

Per hour: 07/01/2015

Residential
$23.81*

Electrician
$23.81*

*Additional $1.00 per hour for work in a City performed by Employee with City license.

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS

Per hour worked:

$7.39 plus
3% of wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

Electrician - Residential

DISTRIBUTION

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

Per hour: 07/01/2015 01/01/2016

Residential-Rehab
$24.49

Electrician
$24.49

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman
$8.93 plus
3% of hourly wage paid

Electrician
$9.13 plus
3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.
Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

**WAGES**

Per hour:

- Residential Electrician $25.31

**IMPORTANT NOTE:** Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

**SHIFT WORK:**

When multiple shifts lasting of at least five (5) days duration that are mandated by the contracting agency, the following hourly rates apply:

- Between the hours of 8:00AM and 4:30PM: No premium
- Between the hours of 4:30PM and 1:00AM: 12.5% premium
- Between the hours of 12:30AM and 9:00AM: 25% premium

Following NOTES apply to shift work only:

- The starting hours of the shift may be adjusted up to two (2) hours. Double the straight time rate shall be the maximum compensation for any hour worked.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

- Journeyman $5.46 plus 18% of the hourly wage

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

Mason - Residential

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

Per hour:

- 07/01/2015
- Residential: $24.08
- Bricklayer $24.08
- Cement Mason $24.08
- Plasterer $24.08
- Stone Mason $24.08
- Tuck Pointer $24.08
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 11.25

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.25</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
<td>$ 11.25</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRIBUTION 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015

Residential:
Marble, Slate, Terrazzo $ 20.29
and Tile Finisher $ 20.29

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 9.60

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.60</td>
<td>$9.60</td>
<td>$9.60</td>
<td>$9.60</td>
</tr>
</tbody>
</table>

---

Mason - Tile Setter - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2015

Residential:
- Marble, Slate, Terrazzo
- and Tile Setter

$23.90

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman

$10.18

OVERTIME PAY

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
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<tr>
<td></td>
<td>$10.18</td>
<td>$10.18</td>
<td>$10.18</td>
<td>$10.18</td>
</tr>
</tbody>
</table>

---

Operating Engineer - Residential 06/01/2016

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Broome, Chenango, Tioga

WAGES

---
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Classifications</td>
<td>$ 29.80</td>
<td>$ 30.80</td>
<td>$ 31.80</td>
</tr>
<tr>
<td>Oiler</td>
<td>22.27</td>
<td>23.27</td>
<td>24.27</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour Paid:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 17.17</td>
<td>$ 17.58</td>
<td>$ 18.03</td>
</tr>
<tr>
<td>Oiler</td>
<td>16.94</td>
<td>17.12</td>
<td>17.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Sprinkler Fitter - Residential

**JOB DESCRIPTION**  Sprinkler Fitter - Residential  
**DISTRICT**  1


**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Tompkins County Residential

Electrician - Residential  06/01/2016

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Only the Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>06/01/2016</th>
<th>06/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential &amp; Rehab</td>
<td>$ 17.50</td>
<td>$ 18.00</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>Electrician</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st shift 8:00 AM to 4:30 PM
2nd shift 4:30 PM to 1:00 AM
3rd shift 12:30 AM to 9:00 AM

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 5.50 plus

3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.

Electrician - Residential  06/01/2016

JOB DESCRIPTION  Electrician - Residential

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>01/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential-Rehab</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrician</td>
<td>$ 24.49</td>
<td>$ 24.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman

$ 8.93 plus

3% of hourly wage paid

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Double time after 10 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

6-43r s.o.c.
NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such; and when falling on a Sunday, Monday will be celebrated as the holiday.

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2015
Residential:
Bricklayer $24.08
Cement Mason $24.08
Plasterer $24.08
Stone Mason $24.08
Tuck Pointer $24.08

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $11.25

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.25</td>
<td>$11.25</td>
<td>$11.25</td>
<td>$11.25</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

**Per hour:** 07/01/2015

**Residential:**
- Marble, Slate, Terrazzo: $20.29
- and Tile Finisher: 20.29

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**
- Journeyman: $9.60

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$9.60</td>
<td>$9.60</td>
<td>$9.60</td>
<td>$9.60</td>
</tr>
</tbody>
</table>

5-3TF - Z2R

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**Mason - Tile Setter - Residential** 06/01/2016

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

**Per hour:** 07/01/2015

**Residential:**
- Marble, Slate, Terrazzo: $23.90
- and Tile Setter: 23.90

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**
- Journeyman: $10.18

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.18</td>
<td>$10.18</td>
<td>$10.18</td>
<td>$10.18</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION  Operating Engineer - Residential
DISTRICT  6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
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<th>07/01/2017</th>
<th>07/01/2018</th>
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<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$ 28.04</td>
<td>$ 29.34</td>
<td>$ 30.68</td>
<td>$ 32.07</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
<th>07/01/2017</th>
<th>07/01/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 17.56</td>
<td>$ 17.74</td>
<td>$ 17.93</td>
<td>$ 18.11</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential
DISTRICT  1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

Page 2494
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Ulster County Residential

Carpenter - Residential 06/01/2016

JOB DESCRIPTION  Carpenter - Residential

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES

07/01/2015

Carpenter
$ 27.95

On projects for removal and/or abatement of asbestos or any toxic or hazardous material and it is required by the employer or mandated by NYS or Federal Regulation to wear protective equipment an additional $2.00 per hour above their appropriate rate for all classifications including apprentices.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman
$ 20.48

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
See (1) on HOLIDAY PAGE
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 14.07</td>
<td>$ 16.47</td>
<td>$ 18.87</td>
<td>$ 21.28</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour paid:

Apprentices all terms
$ 12.36

11-279.2r

Electrician - Residential 06/01/2016

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour:

07/01/2015

Electrician Wireman/Technician

Electrical/Technician Projects
under $ 250,000.00
$ 31.00

Electrical/Technician Projects
over $ 250,000.00
$ 34.00

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects
$ 36.37

Under $ 250,000.00
Electrical/Technician Projects
$ 39.89

Over $ 250,000.00
Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
$ 40.74
Under $ 250,000.00
Electrical/Technician Projects $ 44.69
Over $ 250,000.00

On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty(40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$15.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:

(6) 1 year terms at the following percentage of Journey's wage*

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

* Denotes average Journeyman Wireman rate of all wage zones

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$15.15</td>
</tr>
</tbody>
</table>

11-R363/2
Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Dutchess, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.

WAGES (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber &amp; Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 31.71</td>
</tr>
</tbody>
</table>

SHIFT WORK
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeymen: $ 20.05 per hour paid + 2.73 per hour worked**</th>
</tr>
</thead>
</table>

** Not subject to overtime

OVERTIME PAY

OVERTIME:
New Work............. See ( B, E, Q ) on OVERTIME PAGE.
Other Work.......... See ( B, H ) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.05</td>
</tr>
<tr>
<td>2nd</td>
<td>16.80</td>
</tr>
<tr>
<td>3rd</td>
<td>19.79</td>
</tr>
<tr>
<td>4th</td>
<td>23.56</td>
</tr>
<tr>
<td>5th</td>
<td>27.02</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.31 per hour paid +0.50 per hour worked**</td>
</tr>
<tr>
<td>2nd</td>
<td>11.44 per hour paid +0.93 per hour worked**</td>
</tr>
<tr>
<td>3rd</td>
<td>13.01 per hour paid +1.05 per hour worked**</td>
</tr>
<tr>
<td>4th</td>
<td>14.94 per hour paid +1.46 per hour worked**</td>
</tr>
<tr>
<td>5th</td>
<td>16.29 per hour paid +1.90 per hour worked**</td>
</tr>
</tbody>
</table>

** Not subject to overtime
Plumber - Residential 06/01/2016

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in residential housing

WAGES: (per hour)

07/01/2015
Plumber/Steamfitter  $ 27.75

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS (per hour worked)

Journeyman  $ 14.40

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following wages.

1st term  $ 11.10
2nd term  13.88
3rd term  16.65
4th term  19.43
5th term  23.59

Supplemental Benefits (per hour worked):

1st term  7.32
2nd term  8.50
3rd term  9.68
4th term  10.86
5th term  12.63

Sheetmetal Worker - Residential 06/01/2016

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
WAGES: (per hour)

07/01/2015
Sheetmetal Worker  $ 29.76

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker  $ 19.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
REGISTERED APPRENTICES WAGES: (per hour)
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.58</td>
<td>17.03</td>
<td>18.49</td>
<td>19.89</td>
<td>21.67</td>
<td>23.28</td>
<td>25.16</td>
<td>26.72</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES WAGES: (per hour)
Supplemental Benefits

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.68</td>
<td>12.70</td>
<td>13.72</td>
<td>14.80</td>
<td>15.49</td>
<td>16.36</td>
<td>16.97</td>
<td>17.88</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sprinkler Fitter - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester</td>
</tr>
<tr>
<td>WAGES</td>
<td><em><strong>IMPORTANT NOTE: &quot;Residential fire protection work&quot; is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.</strong></em></td>
</tr>
<tr>
<td>Per hour</td>
<td>07/01/2015</td>
</tr>
<tr>
<td>Sprinkler</td>
<td>$31.10</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>Per hour worked</td>
</tr>
<tr>
<td>Journeyman</td>
<td>$21.30</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td>See (B, H) on OVERTIME PAGE</td>
</tr>
<tr>
<td>HOLIDAY</td>
<td>See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Paid:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime:</td>
<td></td>
</tr>
<tr>
<td>Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.</td>
<td></td>
</tr>
</tbody>
</table>
Warren County Residential

**Laborer - Residential** 06/01/2016

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**
Clinton, Essex, Warren

**WAGES**

***IMPORTANT NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.***

Wages Per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$15.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$19.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Inclement weather makeup day may be provided November 15 to May 15.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Residential** 06/01/2016

**JOB DESCRIPTION**  Mason - Residential

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2015

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$26.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.49</td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.49</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.49</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.99</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.83</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Tile Setter & Finisher - Residential** 06/01/2016

**JOB DESCRIPTION**  Mason - Tile Setter & Finisher - Residential

**ENTIRE COUNTIES**

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2015

Tile/Marble/Terazzo

Setter $23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $8.15
Journeyman Finisher 8.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2016

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

Journeyman

All Classifications $35.42 $36.92

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

All classifications $18.16 $18.39

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Plumber - Residential 06/01/2016

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES

Clinton, Warren, Washington

Page 2502
PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>$ 30.00</td>
<td>$ 31.35</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>05/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman + 9.68*</td>
<td>$ 17.85</td>
<td>$ 18.25</td>
</tr>
<tr>
<td></td>
<td>+ 9.93*</td>
<td>+ 9.93*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 15.85 + 4.84*</td>
<td>$ 16.13 + 4.97*</td>
<td>$ 16.55 + 5.96*</td>
<td>$ 16.98 + 6.95*</td>
<td>$ 17.40 + 7.94*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$ 16.25 + 5.81*</td>
<td>$ 16.55 + 5.96*</td>
<td>$ 16.98 + 6.95*</td>
<td>$ 17.40 + 7.94*</td>
<td>$ 17.83 + 8.94*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 24.14</td>
</tr>
</tbody>
</table>
### WAGES

**JOB DESCRIPTION**

Teamster - Residential

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>GROUP # A:</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2015</td>
</tr>
<tr>
<td>Group # A</td>
<td>$ 19.72</td>
</tr>
<tr>
<td>Group # B</td>
<td>19.94</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>07/01/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.04</td>
<td>$ 20.10</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Washington County Residential

**Laborer - Residential** 06/01/2016

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
- Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- Greene: Entire county except the Township of Catskill.
- Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$19.09</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>07/01/2015</td>
<td>$20.14</td>
</tr>
</tbody>
</table>

---

**Mason - Residential** 06/01/2016

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Role</th>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>07/01/2015</td>
<td>$26.49</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>26.49</td>
<td></td>
</tr>
<tr>
<td>Plasterer</td>
<td>26.49</td>
<td></td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>26.49</td>
<td></td>
</tr>
<tr>
<td>Acid Brick</td>
<td>26.99</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits
Per hour worked

Journeyman $ 17.83

Overtime Pay
See (B, E2, *H) on OVERTIME PAGE

* Work performed on Labor Day will be paid at double time.

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Mason - Tile Setter & Finisher - Residential 06/01/2016

Job Description Mason - Tile Setter & Finisher - Residential District 12


Wages
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2015

Tile/Marble/Terazzo
Setter $ 23.80
Finisher 19.08

Supplemental Benefits
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher $ 8.03

Overtime Pay
See (B, E, Q) on OVERTIME PAGE

Holiday
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential 06/01/2016

Job Description Operating Engineer - Residential District 1


Partial Counties Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

Wages
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2015 07/01/2016

Journeyman $ 35.42 $ 36.92
All Classifications $ 36.92

Supplemental Benefits
Per hour worked
Journeyman
All classifications $ 18.16 $ 18.39

**OVERTIME PAY**
See (B, E2, °H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2016

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Warren, Washington

**PARTIAL COUNTIES**
Hamilton: The Townships of Long Lake and Indian Lake

**WAGES**

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations
with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also
covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when
the residential rate applies.***

Per hour
07/01/2015 05/01/2016
Plumber & Steamfitter $ 30.00 $ 31.35

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 17.85 $ 18.25
+ 9.68* + 9.93*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE
Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday,
the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeyman’s wage

1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

1st yr $ 15.85 + 4.84* $ 16.13 + 4.97*
2nd yr 16.25 + 5.81* 16.55 + 5.96*
3rd yr 16.65 + 6.78* 16.98 + 6.95*
4th yr 17.05 + 7.74* 17.40 + 7.94*
5th yr 17.45 + 8.71* 17.83 + 8.94*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

Sprinkler Fitter - Residential 06/01/2016

1-158r Alb

1-773r-SF
JOB DESCRIPTION  Sprinkler Fitter - Residential  


WAGES  
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  
07/01/2015  
Sprinkler Fitter  $ 23.75

SUPPLEMENTAL BENEFITS  
Per hour worked  
Journeyman  $ 21.02

OVERTIME PAY  
See (B, H) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential  

JOB DESCRIPTION  Teamster - Residential  

ENTIRE COUNTIES  Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES  Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES  
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (I) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:  
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:  
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour  
07/01/2015  07/01/2016  
Group # A  $ 19.72  $ 20.05  
Group # B  19.94  20.27

SUPPLEMENTAL BENEFITS  
Per hour worked  
07/01/2015  07/01/2016  
$ 19.04  $ 20.10

OVERTIME PAY  
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Wayne County Residential

Electrician - Residential 06/01/2016

JOB DESCRIPTION  Electrician - Residential  DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
Per hour 07/01/2015

Residential:
Wireman $ 20.90**
Work from 4:30PM - 1:00 AM* $ 24.50**
Work from 12:30 AM - 9:00 AM* $ 27.45**

* Applies when shift work is mandated either in job specification or by the contracting agency.
** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 5.00 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Electrician - Residential 06/01/2016

JOB DESCRIPTION  Electrician - Residential  DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Grotto.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour:

Residential & Rehab 07/01/2015 06/01/2016 06/01/2017
Electrician $ 17.50 $ 18.00 $ 18.50

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
**1st shift 8:00 AM to 4:30 PM**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.50</td>
<td></td>
</tr>
<tr>
<td>$18.00</td>
<td></td>
</tr>
<tr>
<td>$18.50</td>
<td></td>
</tr>
</tbody>
</table>

**2nd shift 4:30 PM to 1:00 AM**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>20.53</td>
<td></td>
</tr>
<tr>
<td>21.11</td>
<td></td>
</tr>
<tr>
<td>21.70</td>
<td></td>
</tr>
</tbody>
</table>

**3rd shift 12:30 AM to 9:00 AM**

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>23.00</td>
<td></td>
</tr>
<tr>
<td>23.65</td>
<td></td>
</tr>
<tr>
<td>24.31</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- **Journeyman**
  - $5.50 plus
  - 3% of hourly wage paid*

* NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E*, Q) on OVERTIME PAGE

* Double time after 10 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

---

**Electrician - Residential 06/01/2016**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All Townships except Covert and Lodi

Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2015

- Electrician $20.50

  - Work from 4:30 PM-1:30AM 23.15*
  - Work from 12:30 AM-9:00 AM 25.20*

  * Applies when shift work is mandated either in job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Journeyman $4.75 Plus 3% of Wage

---

**Laborer - Residential 06/01/2016**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***
Per hour: 07/01/2015

Residential Laborer: $18.19

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $13.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2015

Residential: Bricklayer $25.58
Cement Mason 25.58
Plasterer 25.58
Stone Mason 25.58
Tuck Pointer 25.58

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $10.43

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.39</td>
<td>$ 15.05</td>
<td>$ 17.68</td>
<td>$ 20.32</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Mason - Tile Finisher - Residential

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2015
Residential:
Marble, Slate, Terrazzo $ 19.45
and Tile Finisher 19.45

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:
Journeyman $ 10.07

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.33</td>
<td>$ 11.35</td>
<td>$ 15.42</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.31</td>
<td>$ 6.26</td>
<td>$ 8.15</td>
</tr>
</tbody>
</table>

---

Mason - Tile Setter - Residential

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2015
Residential:
Marble, Slate, Terrazzo $ 25.83
and Tile Setter 25.83

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.77

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.51</td>
<td>$15.18</td>
<td>$17.84</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$5.67</td>
<td>$6.68</td>
<td>$7.71</td>
<td>$8.73</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2016

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

WAGES Per hour worked: 07/01/2015

Operator** $ 27.60

SUPPLEMENTAL BENEFITS Operator 19.04

OVERTIME PAY See (B, G) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential 06/01/2016

JOB DESCRIPTION Plumber - Residential DISTRICT 5

ENTIRE COUNTIES Livingston, Monroe, Ontario, Yates

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES Per Hour 07/01/2015
A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**
Per hour worked

**Journeyman** $ 10.45

**OVERTIME PAY**
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
**WAGES:**

Apprentices Indentured before April 30, 2012
(6) month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>(6) 50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70% 75%</td>
</tr>
</tbody>
</table>

Apprentices Indentured after May 1, 2012
(1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour worked:

- 1st year: $13.08
- 2nd year: $16.47
- 3rd year: $18.50
- 4th/5th years: $19.86

JOB DESCRIPTION

ROOFER - RESIDENTIAL

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
See General Construction Rate.

OVERTIME PAY

HOLIDAY

SHEETMETAL WORKER - RESIDENTIAL

JOB DESCRIPTION

SHEETMETAL WORKER - RESIDENTIAL

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES

Per hour:

- 07/01/2015: $22.54
- 05/02/2016: Additional $0.50
- 05/01/2017: Additional $0.50

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Journeyman: $8.50

OVERTIME PAY

See (B, Q) on OVERTIME PAGE

Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) year terms at the following percentage of journeyman's wage.:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- 1st: $7.40
- 2nd: $7.40
- 3rd: $7.40
- 4th: $7.40
- 5th: $7.40
- 6th: $7.40
- 7th: $7.40
- 8th: $7.40
- 9th: $7.40
- 10th: $7.40

SPEAKING FITTER - RESIDENTIAL

JOB DESCRIPTION

SPEAKING FITTER - RESIDENTIAL

ENTIRE COUNTIES

SPEAKING FITTER - RESIDENTIAL

JOB DESCRIPTION

SPEAKING FITTER - RESIDENTIAL

ENTIRE COUNTIES

SPEAKING FITTER - RESIDENTIAL

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SPEAKING FITTER - RESIDENTIAL

JOB DESCRIPTION

SPEAKING FITTER - RESIDENTIAL

ENTIRE COUNTIES

SPEAKING FITTER - RESIDENTIAL

JOB DESCRIPTION

SPEAKING FITTER - RESIDENTIAL
ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.”***

Per hour

07/01/2015

Sprinkler $ 23.75
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.02

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Westchester County Residential

Carpenter - Residential 06/01/2016

JOB DESCRIPTION  Carpenter - Residential
DISTRICT  11

ENTIRE COUNTIES
Putnam, Rockland, Westchester

WAGES
Per hour:

07/01/2015

Carpenter    $ 35.58

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyworker    $ 23.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following wages.

$17.47 $ 20.40 $23.32 $26.25

Supplemental Benefits per hour worked:

Apprentice all terms    $ 12.28

Insulator - Heat & Frost - Residential 06/01/2016

JOB DESCRIPTION  Insulator - Heat & Frost - Residential
DISTRICT  8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
WAGES:(per hour)

07/01/2015

Asbestos Worker    $ 39.25
Apprentices    25.44
Fire Stop Work*    25.44

* Applies on all exclusive Fire Stop Work (when contract is for Fire
Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
(per hour paid)

Journeyworker    $ 25.27
Apprentice 16.06
Fire Stop Work:
Journeyworker    16.06

OVERTIME PAY
OVERTIME: See ( B, E, Q, T*, V ) on OVERTIME PAGE.
HOLIDAY

HOLIDAY:
Paid:........ See ( 1 ) on HOLIDAY PAGE.
Overtime:.. See ( 2*, 4, 6, 16, 25 ) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

**Note:** Labor Day triple time if worked.

---

Laborer - Residential 06/01/2016

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Putnam, Westchester

**WAGES**
07/01/2015

Laborer $ 30.45

**SUPPLEMENTAL BENEFITS**
(per hour worked)
Journeyworker $ 17.65

**OVERTIME PAY**
OVERTIME: See ( B, E, Q, V* ) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked benefits are at the same
premium as wages.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(hourly) terms at the following wage.

<table>
<thead>
<tr>
<th>Level A</th>
<th>Level B</th>
<th>Level C</th>
<th>Level D</th>
<th>Level E</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>1001-2000</td>
<td>2001-3000</td>
<td>3001-4000</td>
<td>4001+</td>
</tr>
<tr>
<td>$17.65</td>
<td>21.07</td>
<td>23.75</td>
<td>28.09</td>
<td>30.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Level A $ 8.65
Level B 10.05
Level C 12.21
Level D 12.70
Level E 17.65

---

Operating Engineer - Residential 06/01/2016

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES**
Putnam, Westchester

**PARTIAL COUNTIES**
Dutchess: South of a West/East line through Dutchess County starting at the Northern Boundary of the City of Poughkeepsie.

**WAGES**
Usage: On Private Residential and Private Commercial projects where the aggregate amount of the Building is $12 million or less.

Building Construction will begin from the pouring of the footing.

**GROUP I:**
Cranes(All Types up to 49 tons), Boom Trucks, Cherry Pickers, Clamshell Crane, Derrick, Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Conventional and Hydraulic.

Cranes (All types 100 tons and over), Tower, Climbing, Conventional, Hydraulic.
GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist-Single, Double or Triple Drum, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Maintenance Engineer, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels Side Boom, Spreader (Asphalt Telephies (Cableway), Tractor Type Demolition Equipment, Trenching Machines Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame).

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types, Negative Air Machine (Asbestos Removal), Pulse Meter, Push Button (Buzz Box), Elevator, Welder.

GROUP II: Bulldozer D6 and Under, Compactor Self-Propelled, Grader, Machines Pulling Sheep's Foot Roller, Roller 4 ton and over, Scrapers-20 yards Struck and Under, Vibratory Rollers, etc.

GROUP III-A: Asphalt Plant, Boiler (High Pressure), Concrete Mixing Plants, Concrete Pump, Fireman, Forklift, Forklift (Electric) Joy Drill or similar Tractor Drilling Machine, Loader-1 1/2 yards and under, Locomotive (All Sizes), Mixer-Concrete-21E and over, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Quarry Master, StoneCrusher, Well Drilling Machine, Well Point System, Concrete Buggy, One Yard and Up Ride on Dumper, Benford or Similar, Bobcat.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine Regardless of Size, Compressor Plant, Ladder Hoist, Lighting Unit (Portable & Generator), Stud Machine, Welding Machine (Steel Erection & Excavation).


Group IV-B: Chipper, Mulcher, Compressor, Dust Collector, Heater (All Types), Pump, Pump Station.

Group V: Maintenance Engineer (Crane Only-75 Ton and over), Mechanic's Helper, Stockroom Attendant, Welder's Helper.

Group VI-A: Certified Welder

Group VI-B: Utility Person, Warehouse Person

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>03/07/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cranes (All- up to 75 tons)</td>
<td>$52.32</td>
<td>$ 59.76</td>
<td>$ 61.65</td>
</tr>
<tr>
<td>Cranes (All- 75-99 tons)</td>
<td>60.37</td>
<td>61.86</td>
<td>63.81</td>
</tr>
<tr>
<td>Cranes (All- 100 tons &amp; over)</td>
<td>69.01</td>
<td>70.71</td>
<td>72.94</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>43.67</td>
<td>44.74</td>
<td>45.82</td>
</tr>
<tr>
<td>GROUP II</td>
<td>41.30</td>
<td>42.31</td>
<td>43.33</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>42.09</td>
<td>43.13</td>
<td>44.16</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>44.86</td>
<td>42.88</td>
<td>43.92</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>39.56</td>
<td>40.53</td>
<td>41.50</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>41.69</td>
<td>42.71</td>
<td>43.74</td>
</tr>
<tr>
<td>GROUP V</td>
<td>34.83</td>
<td>35.68</td>
<td>36.53</td>
</tr>
<tr>
<td>Group VI-A</td>
<td>39.63</td>
<td>40.61</td>
<td>41.58</td>
</tr>
<tr>
<td>Group VI-B</td>
<td>45.88</td>
<td>47.01</td>
<td>48.14</td>
</tr>
<tr>
<td>Group VI-C</td>
<td>36.07</td>
<td>36.95</td>
<td>37.84</td>
</tr>
</tbody>
</table>

An additional 20% to the wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yards capacity additional $.50 per hour. Shovel operators over 4 cubic yards capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
(per hour)

Journeyworker

<table>
<thead>
<tr>
<th></th>
<th>07/01/2015</th>
<th>03/07/2016</th>
<th>03/06/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**OVERTIME PAY**
See (B, E, Q, T, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code T applies.
Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

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### Sheetmetal Worker - Residential

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 8

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
WAGES: (per hour)

<table>
<thead>
<tr>
<th>Per hour paid</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.14</td>
<td>+ $8.02</td>
</tr>
<tr>
<td>$ 19.75</td>
<td>$ 8.02</td>
</tr>
<tr>
<td>$ 20.50</td>
<td>$ 8.02</td>
</tr>
</tbody>
</table>

07/01/2015

**SHIFT WORK**
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**
Journeyworker

$ 19.79

---

### Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.” ***
Per hour

07/01/2015

Sprinkler  $ 31.10
Fitter

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 21.30

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Wyoming County Residential

Electrician - Residential 06/01/2016

JOB DESCRIPTION  Electrician - Residential
DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour 07/01/2015
Residential:
Wireman $20.90**
Work from 4:30PM - 1:00 AM* $24.50**
Work from 12:30 AM - 9:00 AM* $27.45**

* Applies when shift work is mandated either in job specification or by the contracting agency.

** All projects involving the construction, alteration or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $5.00 plus 3% of wage

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

Note- No work shall be performed on Labor Day except in case of emergency.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Electrician - Residential 06/01/2016

JOB DESCRIPTION  Electrician - Residential
DISTRICT 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek, the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour 07/01/2015
Electrician $21.00

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:
$11.15*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800
50% 60% 70% 80%

Supplemental benefits per hour worked:

$ 11.15*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

Glazier - Residential 06/01/2016

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 12.25</td>
<td>$ 0.85</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>05/01/2016</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2017</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 11.94

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Laborer - Residential 06/01/2016

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Geneseé, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential Laborer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2015</td>
<td>$ 18.19</td>
</tr>
</tbody>
</table>

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

---
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 13.07

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2015
Residential:
Bricklayer $ 25.58
Cement Mason 25.58
Plasterer 25.58
Stone Mason 25.58
Tuck Pointer 25.58

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 10.43

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.39</td>
<td>$ 15.05</td>
<td>$ 17.68</td>
<td>$ 20.32</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.49</td>
<td>$ 6.46</td>
<td>$ 7.45</td>
<td>$ 8.44</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates
WAGES
Per hour: 07/01/2015
Residential:
Marble, Slate, Terrazzo $ 19.45
and Tile Finisher 19.45

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 10.07

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.33</td>
<td>$ 11.35</td>
<td>$ 15.42</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.31</td>
<td>$ 6.26</td>
<td>$ 8.15</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2016

JOB DESCRIPTION Mason - Tile Setter - Residential DISTRICT 5
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015
Residential:
Marble, Slate, Terrazzo $ 25.83
and Tile Setter 25.83

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeymen $ 10.77

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.51</td>
<td>$ 15.18</td>
<td>$ 17.84</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.67</td>
<td>$ 6.68</td>
<td>$ 7.71</td>
<td>$ 8.73</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Deon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour: 07/01/2015
Operating Engineer Class A $ 23.16

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $ 14.55*
*Note: $12.90 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**
See (B, E, P) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

---

**Plumber - Residential 06/01/2016**

**JOB DESCRIPTION** Plumber - Residential

**ENTIRE COUNTIES**
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**
Per hour: 07/01/2015

Plumber $26.29
Steamfitter 26.29

**SUPPLEMENTAL BENEFITS**
Per hour worked: $22.56*
* Note - $2.50 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Roofer - Residential 06/01/2016**

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***
Per hour: 07/01/2015 06/01/2016

Roofer $21.12 $0.80
Waterproofer 21.12 0.80

**SUPPLEMENTAL BENEFITS**
Per hour worked: $20.72

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Sheetmetal Worker - Residential 06/01/2016

**JOB DESCRIPTION**  Sheetmetal Worker - Residential

**ENTIRE COUNTIES**  Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**  
***IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>05/15/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheet Metal Worker</td>
<td>$ 26.56</td>
<td>$ 1.20</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

$ 21.72*

*For overtime hours $16.02 of this amount must be paid at the same premium as the wages for overtime hours.

**OVERTIME PAY**

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2016

**JOB DESCRIPTION**  Sprinkler Fitter - Residential


**WAGES**  
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 23.75</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyman $ 21.02

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE
HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Yates County Residential

Electrician - Residential 06/01/2016

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Sterling, Victory, Locke, Sempronius and Summerhill
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
***IMPORTANT NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.***

Per hour: 07/01/2015

Electrician $ 20.50
Work from 4:30 PM-1:30AM 23.15*
Work from 12:30 AM-9:00 AM 25.20*

* Applies when shift work is mandated either in job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 4.75 Plus 3% of Wage

OVER TIME PAY
See (B, Q) on OVERTIME PAGE

Note-Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential 06/01/2016

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2015

Residential Laborer: $ 18.19

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 13.07

OVER TIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2015
Residential:
Bricklayer $25.58
Cement Mason 25.58
Plasterer 25.58
Stone Mason 25.58
Tuck Pointer 25.58

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $10.43

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.39</td>
<td>$15.05</td>
<td>$17.68</td>
<td>$20.32</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.49</td>
<td>$6.46</td>
<td>$7.45</td>
<td>$8.44</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2015
Residential:
Marble, Slate, Terrazzo and Tile Finisher $19.45

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $10.07 |

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.33</td>
<td>$11.35</td>
<td>$15.42</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.31</td>
<td>$6.26</td>
<td>$8.15</td>
</tr>
</tbody>
</table>

5-3TF - Z1R

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**Mason - Tile Setter - Residential 06/01/2016**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2015

Residential:

Marble, Slate, Terrazzo $25.83

and Tile Setter 25.83

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman $10.77

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
$ 12.51  $ 15.18  $ 17.84  $ 20.50

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$ 5.67</td>
<td>$ 6.68</td>
<td>$ 7.71</td>
<td>$ 8.73</td>
</tr>
</tbody>
</table>

**Operating Engineer - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates</td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour worked: 07/01/2015</td>
</tr>
<tr>
<td>Operator**</td>
<td>$ 27.60</td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td>Operator 19.04</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td>See (B, G) on OVERTIME PAGE</td>
</tr>
<tr>
<td>HOLIDAY</td>
<td>Paid: See (1) on HOLIDAY PAGE</td>
</tr>
<tr>
<td>Overtime: See (4, 6) on HOLIDAY PAGE</td>
<td></td>
</tr>
</tbody>
</table>

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

**Plumber - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Plumber - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Livingston, Monroe, Ontario, Yates</td>
</tr>
</tbody>
</table>
| PARTIAL COUNTIES | Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies East of RT.
| | Genesea: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
| | Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
| | Seneca: Only the Townships of Fayette, Juniusr, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
| | Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson. |
| WAGES | Per Hour 07/01/2015 |
| Plumber | $ 20.50 |
| A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories. |
| SUPPLEMENTAL BENEFITS | Per hour worked |
| Journeyman | $ 10.45 |
| OVERTIME PAY | Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE. |
| All other work See (B*,E,Q) on OVERTIME PAGE. |
| *Time and one half on the day after Thanksgiving. |
| HOLIDAY | Paid: See (1) on HOLIDAY PAGE |
| Overtime: See (5, 6) on HOLIDAY PAGE |
Roofer - Residential

**JOB DESCRIPTION**  Roofer - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**
See General Construction Rate.

**OVERTIME PAY**

**HOLIDAY**

Sheetmetal Worker - Residential

**JOB DESCRIPTION**  Sheetmetal Worker - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2015</th>
<th>05/02/2016</th>
<th>05/01/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$22.54</td>
<td>Additional</td>
<td>$0.50</td>
</tr>
</tbody>
</table>

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; and there must be a dispensation of hours in place on the project. If the PW30R is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $8.50 |

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE

Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1/2) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>68%</td>
<td>73%</td>
<td>76%</td>
<td>78%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
<td>$7.40</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

**JOB DESCRIPTION**  Sprinkler Fitter - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$ 23.75</td>
</tr>
<tr>
<td>Fitter</td>
<td></td>
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</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.02</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

(AA) Time and one half of the hourly rate after 7 and one half hours per day
(A) Time and one half of the hourly rate after 7 hours per day
(B) Time and one half of the hourly rate after 8 hours per day
(B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
(B2) Time and one half of the hourly rate after 40 hours per week
(C) Double the hourly rate after 7 hours per day
(C1) Double the hourly rate after 7 and one half hours per day
(D) Double the hourly rate after 8 hours per day
(D1) Double the hourly rate after 9 hours per day
(E) Time and one half of the hourly rate on Saturday
(E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
(E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
(E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
(E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
(E5) Double time after 8 hours on Saturdays
(F) Time and one half of the hourly rate on Saturday and Sunday
(G) Time and one half of the hourly rate on Saturday and Holidays
(H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
(I) Time and one half of the hourly rate on Sunday
(J) Time and one half of the hourly rate on Sunday and Holidays
(K) Time and one half of the hourly rate on Holidays
(L) Double the hourly rate on Saturday
(M) Double the hourly rate on Saturday and Sunday
(N) Double the hourly rate on Saturday and Holidays
(O) Double the hourly rate on Saturday, Sunday, and Holidays
(P) Double the hourly rate on Sunday
(Q) Double the hourly rate on Sunday and Holidays
(R) Double the hourly rate on Holidays
(S) Two and one half times the hourly rate for Holidays, if worked
Two and one half times the hourly rate the first 8 hours on Sunday or Holidays. One and one half times the hourly rate all additional hours.

Triple the hourly rate for Holidays, if worked

Four times the hourly rate for Holidays, if worked

Including benefits at SAME PREMIUM as shown for overtime

Time and one half for benefits on all overtime hours.
Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

( 1 ) None
( 2 ) Labor Day
( 3 ) Memorial Day and Labor Day
( 4 ) Memorial Day and July 4th
( 5 ) Memorial Day, July 4th, and Labor Day
( 6 ) New Year's, Thanksgiving, and Christmas
( 7 ) Lincoln's Birthday, Washington's Birthday, and Veterans Day
( 8 ) Good Friday
( 9 ) Lincoln's Birthday
(10 ) Washington's Birthday
(11 ) Columbus Day
(12 ) Election Day
(13 ) Presidential Election Day
(14 ) 1/2 Day on Presidential Election Day
(15 ) Veterans Day
(16 ) Day after Thanksgiving
(17 ) July 4th
(18 ) 1/2 Day before Christmas
(19 ) 1/2 Day before New Years
(20 ) Thanksgiving
(21 ) New Year's Day
(22 ) Christmas
(23 ) Day before Christmas
(24 ) Day before New Year's
(25 ) Presidents' Day
(26 ) Martin Luther King, Jr. Day
(27 ) Memorial Day